



SERVICES POLICY COMMITTEE

AGENDA

7 APRIL 2026

Notice is hereby given, in accordance with the provisions of the Local Government Act 1993 that a **SERVICES POLICY COMMITTEE MEETING of ORANGE CITY COUNCIL** will be held in the **COUNCIL CHAMBER, CIVIC CENTRE, BYNG STREET, ORANGE on Tuesday, 7 April 2026.**

Scott Maunder
CHIEF EXECUTIVE OFFICER

For apologies please contact Executive Support on 6393 8391.

AGENDA

EVACUATION PROCEDURE

In the event of an emergency, the building may be evacuated. You will be required to vacate the building by the rear entrance and gather at the entrance to the car park. This is Council's designated emergency muster point.

Under no circumstances is anyone permitted to re-enter the building until the all clear has been given and the area deemed safe by authorised personnel.

In the event of an evacuation, a member of Council staff will assist any member of the public with a disability to vacate the building.

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1 INTRODUCTION

MEMBERS

Cr M Ruddy (Chairperson), Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr S Peterson, Cr G Power, Cr J Stedman, Cr J Whitton

1.1 Apologies and Leave of Absence

1.2 Declaration of pecuniary interests, significant non-pecuniary interests and less than significant non-pecuniary interests

The provisions of Chapter 14 of the Local Government Act, 1993 (the Act) regulate the way in which Councillors and designated staff of Council conduct themselves to ensure that there is no conflict between their private interests and their public role.

The Act prescribes that where a member of Council (or a Committee of Council) has a direct or indirect financial (pecuniary) interest in a matter to be considered at a meeting of the Council (or Committee), that interest must be disclosed as soon as practicable after the start of the meeting and the reasons given for declaring such interest.

As members are aware, the provisions of the Local Government Act restrict any member who has declared a pecuniary interest in any matter from participating in the discussion or voting on that matter, and requires that member to vacate the Chamber.

Council's Code of Conduct provides that if members have a non-pecuniary conflict of interest, the nature of the conflict must be disclosed. The Code of Conduct also provides for a number of ways in which a member may manage non pecuniary conflicts of interest.

RECOMMENDATION

It is recommended that Committee Members now disclose any conflicts of interest in matters under consideration by the Services Policy Committee at this meeting.

2 COMMITTEE MINUTES

2.1 Minutes of the Community Safety and Crime Prevention Committee meeting 2 February 2026

RECORD NUMBER: 2026/521

AUTHOR: Rennie Johns, Community Services Administration Officer

EXECUTIVE SUMMARY

The Community Safety and Crime Prevention Committee met 2 February 2026. The recommendations from the Committee are provided to the Services Policy Committee for adoption.

LINK TO DELIVERY/OPERATIONAL PLAN

The recommendation in this report relates to the Delivery/Operational Plan strategy “15.1 Provide representative, responsible and accountable community governance”.

FINANCIAL IMPLICATIONS

Nil.

POLICY AND GOVERNANCE IMPLICATIONS

Nil.

RECOMMENDATION

- 1 That Council acknowledge the reports presented to the Community Safety & Crime Prevention Committee at its meeting held on 2 February 2026.
- 2 That the remainder of the minutes of the Community Safety & Crime Prevention Committee from its meeting held on 2 February 2026 be adopted.

FURTHER CONSIDERATIONS

The recommendation of this report has been assessed against Council’s key risk categories and the following comments are provided:

Service/Project Delivery	There is minimal service or project delivery risk associated with noting and adopting the minutes, as no new recommendations are being raised through this report.
Financial	There are no direct financial risks arising from noting and adopting the minutes of the community committee.
Reputation/Political	There is a reputational risk if the minutes are perceived as inaccurate or incomplete, potentially impacting community confidence in Council’s governance processes.
Environment	There are no environmental risks associated with noting and adopting the minutes.
Compliance	There is a compliance risk if the minutes are not an accurate record of proceedings or are not adopted in accordance with Council’s Code of Meeting Practice.
People & WHS	There are no people or work health safety risks associated with this item.
Information Technology/ Cyber Security	There is minimal information technology or cyber security risk, noting the minutes are managed in accordance with Council’s standard record-keeping and publication processes.

2.1 Minutes of the Community Safety and Crime Prevention Committee meeting 2 February 2026

SUPPORTING INFORMATION

A copy of the Minutes and Agenda from the meeting are attached for the information of Council.

ATTACHMENTS

- 1 Minutes of the Meeting of the Community Safety & Crime Prevention Committee held on 2 February 2026, 2026/139 [↓](#)
- 2 Agenda of the Meeting of the Community Safety & Crime Prevention Committee held on 2 February 2026, 2026/71 [↓](#)

Attachment 1 Minutes of the Meeting of the Community Safety & Crime Prevention Committee held on 2 February 2026



MINUTES OF THE COMMUNITY SAFETY & CRIME PREVENTION COMMITTEE**HELD IN GIYALANG GANYA MEETING ROOM, 286 LORDS PLACE, ORANGE****ON 2 FEBRUARY 2026****COMMENCING AT 5:30 PM**

1 INTRODUCTION**ATTENDANCE**

Cr Tony Mileto (Mayor) (Chairperson), Cr Tammy Greenhalgh (Deputy Mayor) (via *Teams*), Cr Graeme Judge, Chief Inspector David Maher, Janelle Jarman, Cr Aaron Pearson (Cabonne Council) (via *Teams*), Mark Ellis (Cabonne Council), Elizabeth Griffin, Phillip Kirkwood, Charlotte Maguire, Laga Van Beek (via *Teams*), Acting Director Community Recreation and Cultural Services, Acting Manager Community Services, Manager Engineering Services, Road Safety Officer, Parking Patrol Officer, Community Development Coordinator (via *Teams*), Community Services Administration Officer

1.1 APOLOGIES**RESOLVED****Ms C Maguire/Mr P Kirkwood**

That the apologies be accepted from Cr Marea Ruddy, Matthew Christensen, Superintendent Luke Rankin and Sergeant Adam Cornish for the Community Safety & Crime Prevention Committee meeting on 2 February 2026.

1.2 ACKNOWLEDGEMENT OF COUNTRY

The Chairperson conducted an Acknowledgement of Country.

1.3 DECLARATION OF PECUNIARY INTERESTS, SIGNIFICANT NON-PECUNIARY INTERESTS AND LESS THAN SIGNIFICANT NON-PECUNIARY INTERESTS

Nil.

Attachment 1 Minutes of the Meeting of the Community Safety & Crime Prevention Committee held on 2 February 2026**2 PREVIOUS MINUTES****RESOLVED****Ms E Griffin/Mr P Kirkwood**

That the Minutes of the Meeting of the Community Safety & Crime Prevention Committee held on 1 December 2025 (copies of which were circulated to all members) be and are hereby confirmed as a true and accurate record of the proceedings of the Community Safety & Crime Prevention Committee meeting held on 1 December 2025.

3 GENERAL REPORTS**3.1 CENTRAL WEST POLICE DISTRICT UPDATE**

TRIM REFERENCE: 2026/39

Chief Inspector David Maher gave an overview of crime statistics for the period 1 November 2025 to 29 January 2026, including:

- Assault (DV): 86 incidents
- Stolen vehicles: 31 incidents
- Steal from motor vehicle: 83 incidents
- Break and Enter (dwelling): 61 incidents
- Break and Enter (non-dwelling): 12 incidents
- Steal from retail store: 69 incidents
- Powers – Move on: 91 incidents
- Powers – Person search: 291 incidents
- Powers – Vehicle search: 59 incidents

There was a discussion around the positive impacts of increased youth programs and engagement, including programs from:

- Orange Police in partnership with the PCYC
- Orange Local Aboriginal Land Council
- Boys in the Bush
- Orange Police Youth Action Coordinator
- Orange City Council

RECOMMENDATION**Chief Inspector D Maher/Cr G Judge**

That the information provided in the Central West Police District update be acknowledged.

Attachment 1 Minutes of the Meeting of the Community Safety & Crime Prevention Committee held on 2 February 2026

3.2 ORANGE AND CABONNE ROAD SAFETY OFFICER REPORT

TRIM REFERENCE: 2026/40

Council's Road Safety Officer (RSO) acknowledged the support of the Orange Taxi Co-Op, which funded the Leave the Car at Home – Make a Taxi Your Plan B campaign for 2025. The RSO also provided an overview of the Win a Swag campaign which runs across Cabonne Shire.

RECOMMENDATION**Ms E Griffin/Ms C Maguire**

That the information provided in the Orange and Cabonne Road Safety Officer Report be acknowledged.

3.3 ACTION PLAN

TRIM REFERENCE: 2026/41

There was a discussion around the safety of pedestrian crossings along Summer Street, which was also raised at the meeting on 1 December 2025. The Committee agreed to add this as an item on the Action Plan, with Council's Manager Engineering Services to provide pedestrian crash statistics at the next meeting. It was noted that changes to crossing phasing or introduction of raised or scramble crossings on Summer Street would have to be put to Transport for NSW.

Concerns have been received regarding incidents at John Lomas Skate Park. An item is to be added to the Action Plan with follow up actions including Police patrols of the area, monitoring of incident and complaint data, and increased presence from youth services.

An overview of crime prevention activities for Seniors Week 2026 was provided. It was noted that Council's RSO also recently delivered a session on pedestrian and road safety to members of U3A.

Council's Community Development Coordinator gave an overview of programs aimed at engaging young people and reducing youth crime, including:

- Orange United Sports Club – aims to engage young people in sport and provide support and mentoring.
- Fit for Life
- Transition program to introduce primary age children to the Youth Hub
- Youth Week – 16 to 24 April 2026
- School holiday programs
- Nations of Origin
- Duke of Edinburgh

Attachment 1 Minutes of the Meeting of the Community Safety & Crime Prevention Committee held on 2 February 2026

2 FEBRUARY 2026**RECOMMENDATION****Ms E Griffin/Cr G Judge**

That the Community Safety and Crime Prevention Committee consider and discuss items on the Action Plan, and that the Action Plan be updated.

GENERAL DISCUSSION

- Council's Parking Patrol Officer provided an overview of school zone and community safety parking protocols for 2025. There were 696 total warnings issued and 761 total fines issued. Significant fine categories included:
 - Disobey no stopping sign (in school zone): 118 fines issued
 - Stop in bus zone (in school zone): 91 fines issued
 - Stop in disabled parking area without current permit displayed: 66 fines issued
 - Double park in school zone: 52 fines issued
- The aim is to improve compliance by educating drivers directly and via school newsletters.
- Safety concerns were raised around young children crossing the road in front of Canobolas High School unaccompanied. Orange Police will follow up.
- There was a discussion around the risks of young people riding electronic bikes and scooters without helmets or appropriate safety gear. Police are aware of the issue and have measures to address it.

THE MEETING CLOSED AT 6.50 PM.



COMMUNITY SAFETY & CRIME PREVENTION COMMITTEE

AGENDA

2 FEBRUARY 2026

Notice is hereby given, in accordance with the provisions of the Local Government Act 1993 that a **COMMUNITY SAFETY & CRIME PREVENTION COMMITTEE MEETING of ORANGE CITY COUNCIL** will be held in the **GIYALANG GANYA MEETING ROOM, 286 LORDS PLACE, ORANGE** on **Monday, 2 February 2026** commencing at **5:30 PM**.

Scott Maunder
CHIEF EXECUTIVE OFFICER

For apologies, please contact Melissa Stanford on 6393 8605.

**Attachment 2 Agenda of the Meeting of the Community Safety & Crime Prevention
Committee held on 2 February 2026**

AGENDA

EVACUATION PROCEDURE

In the event of an emergency, the building may be evacuated. You will be required to vacate the building. The Committee Clerk will now identify the emergency muster point.

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In the event of an evacuation, a member of Council staff will assist any member of the public with a disability to vacate the building.

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Attachment 2 Agenda of the Meeting of the Community Safety & Crime Prevention Committee held on 2 February 2026

1 INTRODUCTION**MEMBERS**

Cr Marea Ruddy (Chairperson), Cr Tony Mileto (Mayor), Cr Tammy Greenhalgh (Deputy Mayor), Cr Graeme Judge, Cr Jamie Stedman, Cr Aaron Pearson (Cabonne Council), Cr Jamie Jones (Cabonne Council), Chief Inspector David Maher, Sergeant Yonneka Hill, Senior Constable Sarah Archer, Sara Tabb, Matthew Chisholm, Phillip Kirkwood, Charlotte Maguire, Laga Van Beek, Elisabeth Sattler, Elizabeth Griffin, Ainsley Bruem, Matthew Christensen, Mark Ellis, Rebecca Johnson, Director Community Recreation and Cultural Services, Manager Community Services, Road Safety Officer, Parking Patrol Officer, Community Development Coordinator, Manager Engineering Services

1.1 Apologies**1.2 Acknowledgement of Country**

I would like to acknowledge the Traditional Custodians of the land on which we meet today, the people of the Wiradjuri Nation. I pay my respects to Elders past and present, and extend those respects to Aboriginal Peoples of Orange and surrounds, and Aboriginal people here with us today.

1.3 Declaration of pecuniary interests, significant non-pecuniary interests and less than significant non-pecuniary interests

The provisions of Chapter 14 of the Local Government Act, 1993 (the Act) regulate the way in which Councillors and designated staff of Council conduct themselves to ensure that there is no conflict between their private interests and their public role.

The Act prescribes that where a member of Council (or a Committee of Council) has a direct or indirect financial (pecuniary) interest in a matter to be considered at a meeting of the Council (or Committee), that interest must be disclosed as soon as practicable after the start of the meeting and the reasons given for declaring such interest.

As members are aware, the provisions of the Local Government Act restrict any member who has declared a pecuniary interest in any matter from participating in the discussion or voting on that matter, and requires that member to vacate the Chamber.

Council's Code of Conduct provides that if members have a non-pecuniary conflict of interest, the nature of the conflict must be disclosed. The Code of Conduct also provides for a number of ways in which a member may manage non pecuniary conflicts of interest.

RECOMMENDATION

It is recommended that Committee Members now disclose any conflicts of interest in matters under consideration by the Community Safety & Crime Prevention Committee at this meeting.

**Attachment 2 Agenda of the Meeting of the Community Safety & Crime Prevention
Committee held on 2 February 2026**

2 PREVIOUS MINUTES

RECOMMENDATION

That the Minutes of the Meeting of the Community Safety & Crime Prevention Committee held on 1 December 2025 (copies of which were circulated to all members) be and are hereby confirmed as a true and accurate records of the proceedings of the Community Safety & Crime Prevention Committee meeting held on 1 December 2025.

ATTACHMENTS

- 1 Minutes of the Meeting of the Community Safety & Crime Prevention Committee held on 1 December 2025

Attachment 2 Agenda of the Meeting of the Community Safety & Crime Prevention Committee held on 2 February 2026



MINUTES OF THE COMMUNITY SAFETY & CRIME PREVENTION COMMITTEE**HELD IN COUNCILLORS WORKROOM, CIVIC CENTRE, BYNG STREET, ORANGE****ON 1 DECEMBER 2025****COMMENCING AT 6.11 PM**

1 INTRODUCTION**ATTENDANCE**

Cr Marea Ruddy (Chairperson), Cr Tony Mileto (Mayor), Chief Inspector David Maher, Sergeant Yonneka Hill, Janelle Jarman, Phillip Kirkwood, Charlotte Maguire, Elizabeth Griffin, Cr Aaron Pearson (Cabonne Council, via *Teams*), Acting Director Community Recreation and Cultural Services, Parking Patrol Officer, Community Development Coordinator (via *Teams*), Works Manager, Community Services Administration Officer

Guest:

Sergeant Adam Cornish, Constable Samuel Bibby

1.1 APOLOGIES**RESOLVED****Mr P Kirkwood/Ms E Griffin**

That the apologies be accepted from Cr Tammy Greenhalgh, Cr Graeme Judge, Cr Jamie Stedman, Laga Van Beek, Elisabeth Sattler and Road Safety Officer for the Community Safety & Crime Prevention Committee meeting on 1 December 2025.

1.2 ACKNOWLEDGEMENT OF COUNTRY

The Chairperson conducted an Acknowledgement of Country.

1.3 DECLARATION OF PECUNIARY INTERESTS, SIGNIFICANT NON-PECUNIARY INTERESTS AND LESS THAN SIGNIFICANT NON-PECUNIARY INTERESTS

Nil.

Attachment 2 Agenda of the Meeting of the Community Safety & Crime Prevention Committee held on 2 February 2026

1 DECEMBER 2025

2 PREVIOUS MINUTES**RESOLVED****Ms C Maguire/Ms E Griffin**

That the Minutes of the Meeting of the Community Safety & Crime Prevention Committee held on 1 September 2025 (copies of which were circulated to all members) be and are hereby confirmed as a true and accurate record of the proceedings of the Community Safety & Crime Prevention Committee meeting held on 1 September 2025.

3 PRESENTATIONS**3.1 CHAIRPERSON PRESENTATION - SERVICES POLICY COMMITTEE - 4 NOVEMBER 2025**

TRIM REFERENCE: 2025/2440

RECOMMENDATION**Cr M Ruddy/Chief Inspector D Maher**

That the information provided in the Chairperson Presentation be acknowledged.

4 GENERAL REPORTS**4.1 CENTRAL WEST POLICE DISTRICT UPDATE**

TRIM REFERENCE: 2025/2421

Chief Inspector David Maher gave an update on crime statistics for the Central West Police District for the period 1 August to 31 October 2025, including the following:

- Assault (DV): 68 incidents
- Stolen Vehicles: 23 incidents
- Steal from Motor Vehicle: 70 incidents
- Break and Enter (Dwelling): 47 incidents
- Break and Enter (Non-dwelling): 18 incidents
- Steal from Retail Store: 88 incidents
- Powers – Move On: 69 incidents
- Powers – Person Search: 252 incidents
- Powers – Vehicle Search: 53 incidents

Sergeant Adam Cornish from Highway Patrol provided an update on collision statistics, testing and operations.

There have been 59 Fatal or injury collisions in Orange for year to date 2025, compared to 96 in 2024. This is a 47.7% reduction. The associated factors to the collisions in 2025 were:

- 4 x Alcohol related
- 1 x Not wearing seatbelt
- 4 x Not wearing helmet
- 3 x Speed involved
- 50 x No associated factor

Attachment 2 Agenda of the Meeting of the Community Safety & Crime Prevention Committee held on 2 February 2026**1 DECEMBER 2025**

Central West Police District testing statistics for 2025 year to date:

- Positive Random Drug Tests: 692
- Positive Random Breath Tests: 353
- Speeding traffic infringements: 3984
- Stationery Random Breath Tests conducted to 31 October 2025: 33,000

Traffic and Highway Patrol operations:

- Orange Defect Operation (local)
- Speeding Operation in Orange CBD (local)
- Safer Speeds Early Morning, Late Night (statewide)
- RAID (Remove All Impaired Drivers) (statewide)
- Fume – Targeting late nights and major routes such as the Mitchell Highway (statewide)

There was discussion regarding the following matters:

- Police have received complaints regarding young people riding unregistered motorbikes without helmets along Spring Street near Margaret Stevenson Park. There was discussion around potentially stationing a camera nearby to identify riders.
- Complaints have been received regarding a person experiencing homelessness that has been staying in the Woolworths carpark near Council's Occasional Care Service. Police noted assistance has been offered via Housing Plus and other agencies, but the person has declined. Parents at Occasional Care have been contacted to address any concerns.
- Concerns were raised over an incident which occurred at Chifley Dam the previous weekend. It was confirmed that the person involved has provided a statement to Police and the matter has been addressed.
- Concerns were raised regarding the safety of young children crossing the road in front of Canobolas Highschool. Two Orange Public School students have been observed regularly crossing the road at approximately 3.40pm with no assistance from adults. Police will address this with the schools and the PCYC.

RECOMMENDATION**Ms C Maguire/Ms E Griffin**

That the information provided in the Central West Police District update be acknowledged.

4.2 ORANGE AND CABONNE ROAD SAFETY OFFICER REPORT

TRIM REFERENCE: 2025/2422

RECOMMENDATION**Ms C Maguire/Cr M Ruddy**

That the information provided in the Orange and Cabonne Road Safety Officer Report be acknowledged.

Attachment 2 Agenda of the Meeting of the Community Safety & Crime Prevention Committee held on 2 February 2026

1 DECEMBER 2025

4.3 SUMMER STREET PEDESTRIAN CROSSINGS

TRIM REFERENCE: 2025/2445

Members discussed the safety concerns around pedestrian crossings on Summer Street. It was noted that longer crossing times have been recommended within Council's Active Travel Plan which is yet to be adopted. Once adopted, the final decision will rest with Transport for NSW (TfNSW), which must model traffic flow impacts before implementing pedestrian-friendly measures. Scramble crossings have also been considered for Summer Street by TfNSW in the past but were not adopted.

Police representatives provided an overview of proactive police operations targeting jaywalking, noting that issuing fines has limited impact on behaviour.

Members were encouraged to write to TfNSW if they had ongoing concerns.

RECOMMENDATION**Ms C Maguire/Cr M Ruddy**

That the information provided in the Summer Street Pedestrian Crossings Report be acknowledged.

4.4 ACTION PLAN

TRIM REFERENCE: 2025/2423

Members discussed the Action Plan, including the following:

- Discussion and planning around the Community Safety Forum to be deferred to the first meeting in 2026.
- Council has published an online resource which provides information about safe disposal practices and reporting options for injection equipment. Information has also been provided to the Central Western Daily.
- The AXLR8 program, funded by the Local Drug Action Team (LDAT), now has 60 participants and is nearing capacity.

RECOMMENDATION**Ms C Maguire/Ms E Griffin**

That the Community Safety and Crime Prevention Committee consider and discuss items on the Action Plan, and that the Action Plan be updated.

THE MEETING CLOSED AT 6.51 PM

**Attachment 2 Agenda of the Meeting of the Community Safety & Crime Prevention
Committee held on 2 February 2026**

3 GENERAL REPORTS
3.1 Central West Police District Update
RECORD NUMBER: 2026/39

AUTHOR: Rennie Johns, Community Services Administration Officer

EXECUTIVE SUMMARY

A representative from the Central West Police District will provide a verbal update to the Committee.

LINK TO DELIVERY/OPERATIONAL PLAN

The recommendation in this report relates to the Delivery/Operational Plan strategy “3.1 Support projects and programs that address crime and safety and contribute to an increased sense of safety in our homes and the wider community”.

FINANCIAL IMPLICATIONS

Nil.

POLICY AND GOVERNANCE IMPLICATIONS

Nil.

RECOMMENDATION

That the information provided in the Central West Police District update be acknowledged.

FURTHER CONSIDERATIONS

The recommendation of this report has been assessed against Council’s key risk categories and the following comments are provided:

Service/Project Delivery	Nil.
Financial	Nil.
Reputation/Political	Nil.
Environment	Nil.
Compliance	Nil.
People & WHS	Nil.
Information Technology/ Cyber Security	Nil.

SUPPORTING INFORMATION

A verbal update will be provided during the meeting.

Attachment 2 Agenda of the Meeting of the Community Safety & Crime Prevention Committee held on 2 February 2026
3.2 Orange and Cabonne Road Safety Officer Report

RECORD NUMBER: 2026/40

AUTHOR: Rennie Johns, Community Services Administration Officer

EXECUTIVE SUMMARY

The Road Safety Officer (RSO) covers two Local Government Areas: The City of Orange and Cabonne Shire Council. Three funding bodies, Orange and Cabonne Councils and Transport for NSW, each fund the Local Government Road Safety Program (LGRSP). The RSO works with NSW Police and road safety stakeholders in the community.

A written report from the RSO is attached for the information of the Committee. The report provides an overview of the *Leave the Car at Home – Make a Taxi Your Plan B* campaign.

LINK TO DELIVERY/OPERATIONAL PLAN

The recommendation in this report relates to the Delivery/Operational Plan strategy “3.1 Support projects and programs that address crime and safety and contribute to an increased sense of safety in our homes and the wider community”.

FINANCIAL IMPLICATIONS

Nil.

POLICY AND GOVERNANCE IMPLICATIONS

Nil.

RECOMMENDATION

That the information provided in the Orange and Cabonne Road Safety Officer Report be acknowledged.

FURTHER CONSIDERATIONS

The recommendation of this report has been assessed against Council’s other key risk categories and the following comments are provided:

Service/Project Delivery	Nil.
Financial	Nil.
Reputation/Political	Nil.
Environment	Nil.
Compliance	Nil.
People & WHS	Nil.
Information Technology/Cyber Security	Nil.

SUPPORTING INFORMATION

Council has coordinated the “Leave the Car at Home – Make a Taxi Your Plan B” campaign annually for the past 10 years. A written report from the RSO regarding delivery of the campaign for 2025 is attached for the information of the Committee.

ATTACHMENTS

- 1 Report - Road Safety Officer - 2 February 2026, D26/5843

Attachment 2 Agenda of the Meeting of the Community Safety & Crime Prevention Committee held on 2 February 2026

Attachment 1 Report - Road Safety Officer - 2 February 2026

Leave the Car at Home – Make a Taxi Your Plan B**1. Overview**

The “**Leave the Car at Home – Make a Taxi Your Plan B**” campaign was successfully delivered during the 2025 festive season as part of Orange City Council’s Road Safety Program. The initiative aimed to reduce drink-driving related fatalities and serious injuries by encouraging safer transport choices during workplace Christmas functions and end-of-year celebrations.

The campaign was delivered in partnership with, and fully funded by, the **Orange Taxi Co-operative**, demonstrating strong local industry leadership in community road safety.

2. Campaign Delivery

- **Campaign period:** Late November 2025 to early January 2026
- **Official launch:** First week of December 2025
- **Target audience:** Local businesses hosting workplace Christmas functions, employees attending festive events, and the wider Orange community
- **Key initiative:** Distribution of \$10 taxi vouchers to support safe travel home after events involving alcohol
- **Registration:** Businesses registered their Christmas functions via Council’s website, enabling targeted promotion and voucher distribution

3. Participation and Reach

- Approximately 250 taxi vouchers issued
- Average of 2.5 passengers per voucher
- Estimated 625 people transported safely as a direct result of the campaign

This group-travel effect significantly expanded the reach and safety benefits of the initiative.

4. Outcomes and Benefits

The campaign delivered both immediate and longer-term road safety benefits, including:

Attachment 2 Agenda of the Meeting of the Community Safety & Crime Prevention Committee held on 2 February 2026

Attachment 1 Report - Road Safety Officer - 2 February 2026

- Reduced risk of drink-driving crashes during a high-risk period
- Practical and accessible alternatives to driving after drinking
- Positive behavioural change by reinforcing the separation of alcohol consumption from the driving task
- Increased awareness of planning safe transport in advance, particularly for workplace functions

Importantly, the campaign promotes safer decision-making beyond the festive season, supporting behaviour change all year round.

5. Partnership and Funding

The campaign was **fully funded by the Orange Taxi Co-operative**, representing a cost-effective road safety intervention for Council and a strong example of successful community and industry collaboration.

Council's role included:

- Campaign coordination and delivery
- Communications and promotion
- Workplace engagement and registration management
- Alignment with Council's Road Safety Action Plan

6. Opportunities for Enhancement

While the campaign achieved strong outcomes through organic and Council-led communications, its reach and impact would be significantly strengthened through additional funding to support:

- Radio advertising, particularly during peak festive and weekend periods, to reinforce messaging at key decision-making times
- Enhanced paid sponsorship on social media platforms, allowing targeted promotion to local workers, employers, and eventgoers

Additional investment would enable broader community penetration, increased voucher uptake, and further reinforcement of the message to plan ahead and separate drinking from driving.

**Attachment 2 Agenda of the Meeting of the Community Safety & Crime Prevention
Committee held on 2 February 2026**

Attachment 1 Report - Road Safety Officer - 2 February 2026

7. Conclusion

The “**Leave the Car at Home – Make a Taxi Your Plan B**” campaign proved to be a successful, practical, and locally supported road safety initiative. It reduced drink-driving risk during the festive season, transported hundreds of people safely, and encouraged lasting behavioural change.

With modest additional investment in radio and digital advertising, the campaign has strong potential for expanded reach, greater impact, and repeat delivery in future years.

**Attachment 2 Agenda of the Meeting of the Community Safety & Crime Prevention
Committee held on 2 February 2026**

3.3 Action Plan
RECORD NUMBER: 2026/41

AUTHOR: Rennie Johns, Community Services Administration Officer

EXECUTIVE SUMMARY

The Action Plan review and update will be a standard item at each meeting.

LINK TO DELIVERY/OPERATIONAL PLAN

The recommendation in this report relates to the Delivery/Operational Plan strategy “3.1 Support projects and programs that address crime and safety and contribute to an increased sense of safety in our homes and the wider community”.

FINANCIAL IMPLICATIONS

Items on the Action Plan will not necessarily be put into Council’s program of works or budget. Rather, the Action Plan will be used by the Committee and staff to provide suggestions for Council’s consideration and track specific tasks, projects or requests of the Committee.

Items may be short-term or long-term goals or activities that can be worked on over time.

POLICY AND GOVERNANCE IMPLICATIONS

Nil.

RECOMMENDATION

That the Community Safety and Crime Prevention Committee consider and discuss items on the Action Plan, and that the Action Plan be updated.

FURTHER CONSIDERATIONS

The recommendation of this report has been assessed against Council’s other key risk categories and the following comments are provided:

Service/Project Delivery	Changes to the Action Plan may affect timelines or delivery of existing community initiatives.
Financial	New or updated actions may require additional funding or reallocation of existing resources.
Reputation/Political	Community expectations may be impacted if priorities shift or previously endorsed actions are removed.
Environment	Revised actions should consider environmental impacts and alignment with sustainability goals.
Compliance	Updates must align with Council policies, committee terms of reference and relevant legislation.
People & WHS	New or revised actions may introduce workload or safety considerations for volunteers and staff.
Information Technology/Cyber Security	Digital updates to the Action Plan must ensure secure access and accurate version control.

SUPPORTING INFORMATION

An update to the Committee’s Action Plan will be a standard item on every agenda for discussion and review.

The Committee Clerk will ensure the Action Plan identifies possible budget and resourcing implications, and how an item links to Council’s Delivery/Operational Plan or could be proposed for future Delivery/Operational Plans.

ATTACHMENTS

1 Action Plan - CSCPC - 2026, D25/154508

Attachment 2 Agenda of the Meeting of the Community Safety & Crime Prevention Committee held on 2 February 2026

Attachment 1 Action Plan - CSCPC - 2026

COMMUNITY COMMITTEE ACTION PLAN 2026

COMMUNITY SAFETY & CRIME PREVENTION COMMITTEE

D25/154508

ACTION OR PROJECT	COMMUNITY STRATEGIC PLAN REFERENCE	TASKS	RESPONSIBILITY OF	COST IMPLICATIONS	START DATE	END DATE	COMMENTS/PROGRESS	COMPLETED
Seniors Crime Prevention Education	3.1. Support projects and programs that address crime and safety and contribute to an increased sense of safety in our homes and wider community".		OCC Central West Police		Ongoing	Ongoing	Opportunities include: <ul style="list-style-type: none"> Scams Week Seniors Week Seniors Expo – Organise 10-minute talks from providers Fraud prevention Cyber Week Radio Advertising <p><i>Previous updates contained in D25/29291</i></p> <p>9 January 2026: Seniors Week 2026 events to be held by Council:</p> <ul style="list-style-type: none"> Finance and Legal Information Session – Services Australia are confirmed speakers, Seniors Rights Service, Legal Aid and Council's Road Safety Officer have also been invited to speak. The Library is hosting an event 'Your identity is important. Learn how to protect it'. Details at Orange City Library: Your identity is important. Learn how to protect it Tickets, Wed 04/03/2026 at 2:00 pm Eventbrite 	

Attachment 2 Agenda of the Meeting of the Community Safety & Crime Prevention Committee held on 2 February 2026
Attachment 1 Action Plan - CSCPC - 2026

D25/29291

ACTION OR PROJECT	COMMUNITY STRATEGIC PLAN REFERENCE	TASKS	RESPONSIBILITY OF	COST IMPLICATIONS	START DATE	END DATE	COMMENTS/PROGRESS	COMPLETED
		Elder Abuse Prevention	OCC, Central West Police		1/9/2025			
At Risk Youth Programs / Engagement to Reduce Crime	3.1. Support projects and programs that address crime and safety and contribute to an increased sense of safety in our homes and wider community".		Central West Police District OCC Local NGOs		Ongoing	Ongoing	Utilise the Child, Youth and Family Interagency and other partnership or network opportunities to increase programs and activities to engage youth, particularly at-risk youth. Current initiatives include Youth Week, Nations of Origin and Orange Youth Hub. <i>Previous updates contained in D25/29291</i> 9 January 2026: Council's Coordinator Community Development to provide an update at the meeting of 2 February 2026 on: <ul style="list-style-type: none"> Youth Week 2026 Orange Youth Hub Nations of Origin 	
Community Safety Forum	3.1. Support projects and programs that address crime and safety and contribute to an increased sense of safety in our homes and wider community".	Investigate holding a Community safety Forum in Orange.	OCC Police		1/9/2025		1 September 2025: Inspector Bradley Parker from the Crime Prevention Command presented an overview of what's involved in a Community Safety Forum and security audits and offered to run one for the Orange community. 1 December 2025: Item is deferred to first meeting of 2026.	

Community Safety & Crime Prevention Community Committee - Action Plan

2

Attachment 2 Agenda of the Meeting of the Community Safety & Crime Prevention Committee held on 2 February 2026
Attachment 1 Action Plan - CSCPC - 2026
[D25/29291](#)

ACTION OR PROJECT	COMMUNITY STRATEGIC PLAN REFERENCE	TASKS	RESPONSIBILITY OF	COST IMPLICATIONS	START DATE	END DATE	COMMENTS/PROGRESS	COMPLETED
							12 January 2026: Inspector Brad Parker to advise proposed dates and further information before meeting on 2 February 2026.	
Road trauma reduction: 1. RYDA 2. Young Driver Education 3. Local Education Provider 4. Child Car Seat Checks 5. Bike Fitness Workshop for young people 6. To improve the sharing of information between Transport for NSW,	3.1. Support projects and programs that address crime and safety and contribute to an increased sense of safety in our homes and wider community".		1. Rotary Clubs of Orange 2. Road Safety Officer 3. Road safety Officer 4. Road safety Officer 5. Road Safety Officer/ Youth Development Officer 6. Road Safety Officer 7. Road Safety Officer 8. Road Safety Officer		Ongoing	Ongoing	1. Organised by North Orange Rotary as a joint project with 3 Rotary Clubs of Orange. 2. PCYC Traffic offenders' program 3. Local Education <ul style="list-style-type: none"> • Driver fatigue campaigns • Drink Drive Campaigns • Be Seen Be Safe • Learner Driver Workshops • Scheduled across the year 4. Child Car Seat Checks scheduled for local children's services. 5. Organised in conjunction with TfNSW, Police and Council – to be run several times per year. <i>Previous updates contained in D25/29291</i>	

Attachment 2 Agenda of the Meeting of the Community Safety & Crime Prevention Committee held on 2 February 2026

Attachment 1 Action Plan - CSCPC - 2026

D25/29291

ACTION OR PROJECT	COMMUNITY STRATEGIC PLAN REFERENCE	TASKS	RESPONSIBILITY OF	COST IMPLICATIONS	START DATE	END DATE	COMMENTS/PROGRESS	COMPLETED
Police and Council								
7. To execute the approved Orange and Cabonne Action Plan funded by Transport for NSW								
8. To collect speed data from traffic classifiers and provide reports to Police and Traffic Committees								
<p>COMPLETED ACTIONS For previous updates see D25/29291</p>								

Attachment 2 Agenda of the Meeting of the Community Safety & Crime Prevention Committee held on 2 February 2026

Attachment 1 Action Plan - CSCPC - 2026

SUPPORTING INFORMATION ON COMPLETING AND UPDATING THE ACTION PLAN

The Community Committee Action Plan outlines what the committee will contribute during the Council term. It should be **updated at least after each meeting**, and otherwise as required.

This template is provided to assist in developing the action plan, and to provide consistency across all community committees.

Action/Project: The general activity or project that the committee is providing advice and information on for Council, or is going to undertake themselves.

Community Strategic Plan Reference: The Community Strategic Plan is Council's chief planning document. It outlines the aspirations and needs of the Orange community and is a 10-year plan to guide Council and community activity. Linking activities to the goals outlined in this plan helps keep everyone working toward the same vision.

Tasks: These are the individual tasks that need to be undertaken to complete the action or project successfully. There may only be one task, or there may be several tasks included in a project.

Responsibility of: Is this an action or project that Council and its staff are responsible for, or is this something the community committee is going to undertake?

Cost Implications: Are there any costs involved with the project? If any recommendations are being made that impact the already approved Council budget, this needs to go to a full general Council meeting for discussion and resolution.

Start and End Dates: Some activities will be short term activities, some will be for a much longer period, perhaps even across the entire Council term. Providing start and end dates gives the committee (and Council) a timeline and targets to work towards. Dates can always be adjusted as needed.

Comments/Progress: Any time there is movement or progress regarding an action or project, it is recorded to keep track of where it is up to and what needs to happen next.

Updated: Record the date of when the last changes to an activity or project were made. This will help identify any projects or initiatives that may have stalled and need action to be moved along.

2.2 Minutes of the Orange Health Liaison Community Committee Meeting 25 February 2026

RECORD NUMBER: 2026/558
 AUTHOR: Melissa Stanford, Acting Director Community, Recreation and Cultural Services

EXECUTIVE SUMMARY

The Orange Health Liaison Community Committee met 25 February 2026. The recommendations from the Committee are provided to the Services Policy Committee for adoption.

LINK TO DELIVERY/OPERATIONAL PLAN

The recommendation in this report relates to the Delivery/Operational Plan strategy “15.1 Provide representative, responsible and accountable community governance”.

FINANCIAL IMPLICATIONS

Nil.

POLICY AND GOVERNANCE IMPLICATIONS

Nil.

RECOMMENDATION

- 1 That Council acknowledge the reports presented to the Orange Health Liaison Committee at its meeting held on 25 February 2026.**
- 2 That the remainder of the minutes of the Orange Health Liaison Committee from its meeting held on 25 February 2026 be adopted.**

FURTHER CONSIDERATIONS

The recommendation of this report has been assessed against Council’s key risk categories and the following comments are provided:

Service/Project Delivery	There is minimal service or project delivery risk associated with noting and adopting the minutes, as no new recommendations are being raised through this report, noting that the Action Plan will be updated based on the minutes.
Financial	There are no direct financial risks arising from noting and adopting the minutes of the community committee.
Reputation/Political	There is a reputational risk if the minutes are perceived as inaccurate or incomplete, potentially impacting community confidence in Council’s governance processes.
Environment	There are no environmental risks associated with noting and adopting the minutes.
Compliance	There is a compliance risk if the minutes are not an accurate record of proceedings or are not adopted in accordance with Council’s Code of Meeting Practice.
People & WHS	There are no people or work health safety risks associated with this item.
Information Technology/ Cyber Security	There is minimal information technology or cyber security risk, noting the minutes are managed in accordance with Council’s standard record-keeping and publication processes.

2.2 Minutes of the Orange Health Liaison Community Committee Meeting 25 February 2026

SUPPORTING INFORMATION

A copy of the Minutes and Agenda from the meeting are attached for the information of Council.

ATTACHMENTS

- 1 Minutes of the Meeting of the Orange Health Liaison Committee held on 25 February 2026, 2026/366 [↓](#)
- 2 Agenda of the Meeting of the Orange Health Liaison Committee held on 25 February 2026, 2026/252 [↓](#)

Attachment 1 Minutes of the Meeting of the Orange Health Liaison Committee held on 25 February 2026



MINUTES OF THE ORANGE HEALTH LIAISON COMMITTEE
HELD IN GIYALANG GANYA MEETING ROOM, 286 LORDS PLACE, ORANGE
ON 25 FEBRUARY 2026
COMMENCING AT 9:00 AM

1 INTRODUCTION

ATTENDANCE

Cr Marea Ruddy (Chairperson), Cr David Mallard, Cr F Kinghorne, Ricky Puata, Reg Kidd (via *Teams*), Jenny Hazelton, Catherine Keniry, Robert Fabry, Heather Russell (via *Teams*), Lacey Healey, Acting Director Community, Recreation and Cultural Services, Acting Community Services Manager, Community Services Administration Officer

1.1 APOLOGIES

RESOLVED

Cr F Kinghorne/Member J Hazelton

That the apologies be accepted from Cr Melanie McDonell, Cr Steven Peterson and Nik Todorovski for the Orange Health Liaison Committee meeting on 25 February 2026.

1.2 ACKNOWLEDGEMENT OF COUNTRY

The Chairperson conducted an Acknowledgement of Country.

1.3 DECLARATION OF PECUNIARY INTERESTS, SIGNIFICANT NON-PECUNIARY INTERESTS AND LESS THAN SIGNIFICANT NON-PECUNIARY INTERESTS

Nil.

2 PREVIOUS MINUTES

RESOLVED

Cr F Kinghorne/Member J Hazelton

That the Minutes of the Meeting of the Orange Health Liaison Committee held on 29 October 2025 (copies of which were circulated to all members) be and are hereby confirmed as a true and accurate record of the proceedings of the Orange Health Liaison Committee meeting held on 29 October 2025.

Attachment 1 Minutes of the Meeting of the Orange Health Liaison Committee held on 25 February 2026
3 GENERAL REPORTS
3.1 ORANGE HEALTH SERVICE UPDATE

TRIM REFERENCE: 2026/122

Lacey Healey, General Manager Orange Hospital, provided a verbal update on the Orange Health Service including the following:

- Clinical Services Plan:
 - General medical care for ages 65 years and older is predicted to be a significant area of growth. Increased capacity is planned for this area.
 - Oncology Services are predicted to double. Disease prevalence is rising, as is sophistication of care. Increased outpatient, in patient and treatment services will be required.
 - Planning to advocate for capital works to expand ambulatory services for adults and paediatrics.
 - The final endorsed plan will be shared with the Committee for their information.
- Overview of improvements to palliative care services at the hospital.
- A cohort of nursing graduates is being onboarded as part of the Transition to Critical Care program to attract and retain staff in ICU, CCU, and emergency departments.
- The Neonatal Intensive Care Unit is currently being expanded, aided by a donation of \$250,000 by the Torie Finnane Foundation.
- Winter planning is underway with a focus on community education for respiratory hygiene, and incidental vaccinations.
- Concerns were raised by Committee members regarding people smoking near the back entrance to the hospital. It was noted that the hospital is a non-smoking campus, however the hospital has no authority to police this. Staff have reported that some people become aggressive when asked to move on. The Ministry of Health does not permit a designated smoking area on campus.

RECOMMENDATION
Member J Hazelton/Cr F Kinghorne

That the information provided in the Orange Health Service Update report be acknowledged.

3.2 ACTION PLAN

TRIM REFERENCE: 2026/121

The Committee discussed the Action Plan, including the following:

- Discussion around the need for LGA specific health data to inform ongoing actions/tasks. Committee clerk to follow up.
- Tobacco Compliance Officer to be invited to a future meeting to provide an update.
- Representative from the Western NSW PHN Mental Health Team to be invited to a future meeting to provide an update on available services, issues and challenges facing the community, and the impact of the social media ban for young people under 16 years old.
- Dr Rob Zielinski to be invited to present to the Committee on clinical trials and cancer services in Orange.
- There was discussion around the lack of spaces in residential aged care facilities and

Attachment 1 Minutes of the Meeting of the Orange Health Liaison Committee held on 25 February 2026

home care packages being offered, leading to long wait times and increased pressure on the hospital. The Committee agreed to add the following related items to the action plan:

- Investigate the possibility of conducting a review into availability of aged care facilities in Orange. Lacey Healey to follow up with Maryanne Spence regarding any data already available.
- Committee to write to the Federal Government outlining the need for residential aged care in Orange and advocating for more Commonwealth funded places and home care packages.
- Update on the work of Victor Carey with Warrumbungle Shire Council to build health into all policies - There is no progress to advise. Heather Russell to provide an update when available.
- There was a discussion regarding the Orange Urgent Care Clinic, noting the need for more marketing to increase community awareness. Lacey Healey will provide statistics at the next meeting on the Clinic's impact and reduction of non-emergency presentations to the emergency department.
- An update was provided on robotic surgery at the Orange Hospital. Hospital staff have made a recommendation for a preferred robot for urology procedures. Funding has not been confirmed, and is required for purchase of the robot and capital works to accommodate it within an operating theatre.
- There was an update on the rollout of Visionflex technology for virtual care in regional areas, with an evaluation of implementation and uptake currently being conducted.
- There was discussion around the NSW health policy change allowing GPs to prescribe certain medications for ADHD.

RECOMMENDATION**Cr M McDonell/Member J Hazelton**

That the Orange Health Liaison Committee update that Action Plan from the discussion where required.

THE MEETING CLOSED AT 10.20 AM.



ORANGE HEALTH LIAISON COMMITTEE

AGENDA

25 FEBRUARY 2026

Notice is hereby given, in accordance with the provisions of the Local Government Act 1993 that an **ORANGE HEALTH LIAISON COMMITTEE MEETING of ORANGE CITY COUNCIL** will be held in the **GIYALANG GANYA MEETING ROOM, 286 LORDS PLACE, ORANGE** on **Wednesday, 25 February 2026** commencing at **9:00 AM**.

Scott Maunder
CHIEF EXECUTIVE OFFICER

For apologies, please contact Community Services Admin on 6393 8606.

Attachment 2 Agenda of the Meeting of the Orange Health Liaison Committee held on 25 February 2026

AGENDA

EVACUATION PROCEDURE

In the event of an emergency, the building may be evacuated. You will be required to vacate the building. The Committee Clerk will now identify the emergency muster point.

Under no circumstances is anyone permitted to re-enter the building until the all clear has been given and the area deemed safe by authorised personnel.

In the event of an evacuation, a member of Council staff will assist any member of the public with a disability to vacate the building.

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Attachment 2 Agenda of the Meeting of the Orange Health Liaison Committee held on 25 February 2026

1 INTRODUCTION**MEMBERS**

Cr Marea Ruddy (Chairperson), Cr David Mallard, Cr Melanie McDonell, Cr F Kinghorne, Cr Steven Peterson, Thalee Bennett, Nik Todorovski, Ricky Puata, Julie Venamore, Reg Kidd, Lacey Healey, Jenny Hazelton, Robert Fabry, Heather Russell, Bernadette Allen, Catherine Keniry, Director Community, Recreation and Cultural Services, Community Services Manager

1.1 Apologies**1.2 Acknowledgement of Country**

I would like to acknowledge the Traditional Custodians of the land on which we meet today, the people of the Wiradjuri Nation. I pay my respects to Elders past and present, and extend those respects to Aboriginal Peoples of Orange and surrounds, and Aboriginal people here with us today.

1.3 Declaration of pecuniary interests, significant non-pecuniary interests and less than significant non-pecuniary interests

The provisions of Chapter 14 of the Local Government Act, 1993 (the Act) regulate the way in which Councillors and designated staff of Council conduct themselves to ensure that there is no conflict between their private interests and their public role.

The Act prescribes that where a member of Council (or a Committee of Council) has a direct or indirect financial (pecuniary) interest in a matter to be considered at a meeting of the Council (or Committee), that interest must be disclosed as soon as practicable after the start of the meeting and the reasons given for declaring such interest.

As members are aware, the provisions of the Local Government Act restrict any member who has declared a pecuniary interest in any matter from participating in the discussion or voting on that matter, and requires that member to vacate the Chamber.

Council's Code of Conduct provides that if members have a non-pecuniary conflict of interest, the nature of the conflict must be disclosed. The Code of Conduct also provides for a number of ways in which a member may manage non pecuniary conflicts of interest.

RECOMMENDATION

It is recommended that Committee Members now disclose any conflicts of interest in matters under consideration by the Orange Health Liaison Committee at this meeting.

Attachment 2 Agenda of the Meeting of the Orange Health Liaison Committee held on 25 February 2026

2 PREVIOUS MINUTES

RECOMMENDATION

That the Minutes of the Meeting of the Orange Health Liaison Committee held on 29 October 2025 (copies of which were circulated to all members) be and are hereby confirmed as a true and accurate records of the proceedings of the Orange Health Liaison Committee meeting held on 29 October 2025.

ATTACHMENTS

- 1 Minutes of the Meeting of the Orange Health Liaison Committee held on 29 October 2025

**MINUTES OF THE ORANGE HEALTH LIAISON COMMITTEE**

HELD IN GIYALANG GANYA MEETING ROOM, 286 LORDS PLACE, ORANGE

ON 29 OCTOBER 2025

COMMENCING AT 9:00 AM

1 INTRODUCTION**ATTENDANCE**

Cr Marea Ruddy (Chairperson), Cr Melanie McDonell, Cr F Kinghorne, Cr Steven Peterson (via *Teams*), Cr David Mallard (via *Teams*), Nik Todorovski, Ricky Puata, Julie Venamore, Reg Kidd (via *Teams*), Jenny Hazelton, Robert Fabry, Heather Russell, Community Services Manager, Community Services Administration Officer

Guest:

Maryanne Hawthorn, Lindsay Penson, Coordinator Ageing and Sector Support, Community Services Project Officer.

1.1 APOLOGIES**RESOLVED****Cr M McDonell/Cr F Kinghorne**

That the apologies be accepted from Lacey Healy and the Director Community, Recreation & Cultural Services for the Orange Health Liaison Committee meeting on 29 October 2025.

1.2 ACKNOWLEDGEMENT OF COUNTRY

The Chairperson conducted an Acknowledgement of Country.

1.3 DECLARATION OF PECUNIARY INTERESTS, SIGNIFICANT NON-PECUNIARY INTERESTS AND LESS THAN SIGNIFICANT NON-PECUNIARY INTERESTS

Item 3.1 - Ricky Puata noted that he is a member of the Community Council for the Western NSW Primary Health Network (WNSW PHN).

Item 3.1 - Nik Todorovski noted that he is employed by the WNSW PHN.

Item 4.1 - Cr Peterson noted that undertakes some work for Charles Sturt University (CSU) and the Committee will be considering an expression of interest for Dr Catherine Keniry, who also works at CSU.

Attachment 2 Agenda of the Meeting of the Orange Health Liaison Committee held on 25 February 2026**2 PREVIOUS MINUTES****RESOLVED****Cr M McDonell/Cr F Kinghorne**

That the Minutes of the Meeting of the Orange Health Liaison Committee held on 30 July 2025 (copies of which were circulated to all members) be and are hereby confirmed as a true and accurate record of the proceedings of the Orange Health Liaison Committee meeting held on 30 July 2025.

3 PRESENTATIONS**3.1 CLINICAL SERVICES PLAN UPDATE**

TRIM REFERENCE: 2025/2226

Maryanne Hawthorn and Lindsay Penson shared a presentation on the Clinical Services Plan (CSP) for Orange. The presentation will be circulated to members via email.

RECOMMENDATION**Cr M McDonell/Cr F Kinghorne**

That the information in the Clinical Services Plan Update be acknowledged.

3.2 GREATER CHOICE FOR AT HOME PALLIATIVE CARE - MY CARE FUTURE PROJECT

TRIM REFERENCE: 2025/2227

Council's Coordinator Ageing and Sector Support and Community Services Project Officer shared a presentation on the Greater Choice For At Home Palliative Care - My Care Future Project.

Resources are currently being developed for the project. Once finalised they will be circulated to Committee members to support promotion and engagement of the project in the community.

RECOMMENDATION**Member H Russell/Member R Fabry**

That the information provided in the Greater Choice For At Home Palliative Care - My Care Future Project report be acknowledged.

4 GENERAL REPORTS**4.1 EXPRESSIONS OF INTEREST - COMMITTEE MEMBERSHIP**

TRIM REFERENCE: 2025/2101

RECOMMENDATION**Cr M McDonell/Cr F Kinghorne**

That the Orange Health Liaison Community Committee consider the Expression of Interest for membership for Dr Catherine Keniry.

Attachment 2 Agenda of the Meeting of the Orange Health Liaison Committee held on 25 February 2026

4.2 COMMITTEE MEMBER RESIGNATION

TRIM REFERENCE: 2025/2103

RECOMMENDATION**Cr M McDonell/Cr M Ruddy**

That the information provided in the Committee Member Resignation report be acknowledged.

4.3 ORANGE HEALTH SERVICE UPDATE

TRIM REFERENCE: 2025/2224

There was not a representative from Orange Health Service present at the meeting to provide an update.

4.4 ACTION PLAN

TRIM REFERENCE: 2025/2225

The Committee discussed the Action Plan.

An update was provided on the palliative care facility at the hospital. Construction is on schedule, with completion expected in mid-December 2025 and an opening in mid-January 2026. Community fundraising targets have been met, which will enable additional enhancements to be installed. Three cuddle beds (for a total value of \$103,000) and artwork have been purchased. The Acting General Manager Orange Hospital has indicated that service uplift can commence.

It was noted that Orange Push 4 Palliative is a finalist in the Awards Australia Foundation Health and Wellbeing Award. The winner of the award is determined by community vote. More information will be circulated to members following a formal announcement.

Updates on preventative health measures and the Priority Population Immunisation Programme are to be provided at the first meeting of next year. Dr Heather Russell to follow up with Victor Carey as a potential guest speaker.

It was noted that Bernadette Allen recently resigned from her position as Manager Headspace Orange. The Committee will extend an invitation of membership to the new manager in the new year.

RECOMMENDATION**Cr M McDonell/Cr M Ruddy**

That the Orange Health Liaison Committee consider and discuss items on the Action Plan, and that the Action Plan be updated.

THE MEETING CLOSED AT 10.30AM.

Attachment 2 Agenda of the Meeting of the Orange Health Liaison Committee held on 25 February 2026

3 GENERAL REPORTS

3.1 Orange Health Service Update

RECORD NUMBER: 2026/122

AUTHOR: Rennie Johns, Community Services Administration Officer

EXECUTIVE SUMMARY

An update on the Orange Health Service will be provided by a representative from Orange Hospital.

LINK TO DELIVERY/OPERATIONAL PLAN

The recommendation in this report relates to the Delivery/Operational Plan strategy “5.1 Provide services to people at all stages of life”.

FINANCIAL IMPLICATIONS

Nil.

POLICY AND GOVERNANCE IMPLICATIONS

Nil.

RECOMMENDATION

That the information provided in the Orange Health Service Update report be acknowledged.

FURTHER CONSIDERATIONS

The recommendation of this report has been assessed against Council’s key risk categories and the following comments are provided:

Service/Project Delivery	Nil.
Financial	Nil.
Reputation/Political	Nil.
Environment	Nil.
Compliance	Nil.
People & WHS	Nil.
Information Technology/Cyber Security	Nil.

SUPPORTING INFORMATION

A verbal report on the Orange Health Service will be provided by a representative from Orange Hospital.

Attachment 2 Agenda of the Meeting of the Orange Health Liaison Committee held on 25 February 2026

3.2 Action Plan
RECORD NUMBER: 2026/121

AUTHOR: Rennie Johns, Community Services Administration Officer

EXECUTIVE SUMMARY

The Action Plan Review and Update will be a standard item at each meeting.

LINK TO DELIVERY/OPERATIONAL PLAN

The recommendation in this report relates to the Delivery/Operational Plan strategy “5.1 Provide services to people at all stages of life”.

FINANCIAL IMPLICATIONS

Items on the Action Plan will not necessarily be put into Council’s program of works or budget. Rather, the Action Plan will be used by the Committee and staff to provide suggestions for Council’s consideration and track specific tasks, projects or requests of the Committee.

Items may be short-term or long-term goals or activities that can be worked on over time.

POLICY AND GOVERNANCE IMPLICATIONS

Nil.

RECOMMENDATION

That the Orange Health Liaison Committee consider and discuss items on the Action Plan, and that the Action Plan be updated.

FURTHER CONSIDERATIONS

The recommendation of this report has been assessed against Council’s other key risk categories and the following comments are provided:

Service/Project Delivery	Changes to the Action Plan may affect timelines or delivery of existing community initiatives.
Financial	New or updated actions may require additional funding or reallocation of existing resources.
Reputation/Political	Community expectations may be impacted if priorities shift or previously endorsed actions are removed.
Environment	Revised actions should consider environmental impacts and alignment with sustainability goals.
Compliance	Updates must align with Council policies, committee terms of reference and relevant legislation.
People & WHS	New or revised actions may introduce workload or safety considerations for volunteers and staff.
Information Technology/Cyber Security	Digital updates to the Action Plan must ensure secure access and accurate version control.

**Attachment 2 Agenda of the Meeting of the Orange Health Liaison Committee held on 25
February 2026**

3.2 Action Plan**SUPPORTING INFORMATION**

An update to the Committee's Action Plan will be a standard item on every agenda for discussion and review.

The Committee Clerk will ensure the Action Plan identifies possible budget and resourcing implications, and how an item links to Council's Delivery/Operational Plan or could be proposed for future Delivery/Operational Plans.

ATTACHMENTS

- 1 Action Plan - OHLC - 2026, D25/154509

COMMUNITY COMMITTEE ACTION PLAN 2026
ORANGE HEALTH LIAISON

D25/154509

ACTION OR PROJECT	COMMUNITY STRATEGIC PLAN REFERENCE	TASKS	RESPONSIBILITY OF	COST IMPLICATIONS	START DATE	END DATE	COMMENTS/PROGRESS	COMPLETED
1. Support improved health services, particularly cancer & palliative care services including the long-term goals of expanded beds, a hospice and/or a world class cancer center.	5.1 Provide services to people at all stages of life.	No current actions.						
2. Improve preventative health measures and inequalities in health	5.1 Provide services to people at all stages of life.	Obtain updated <i>Health Needs Assessment</i> from the Primary Health Network.	Clerk/Administrative Support/ Nik Todorovski	No budget.	30.04.2025	Ongoing	Previous updates contained in D25/28250 30.07.2025 Previously a two-page document outlining key statistics in the Orange LGA was provided with the Health Needs Assessment. There is discussion around providing something similar again. Nik Todorovski to follow up.	
2. Improve preventative health measures	5.1 Provide services to people at all stages of life.	Victor Carey, Public Health Physician for the LHD, to be	Heather Russell	No budget.	30.04.2025	Ongoing	30.04.2025 Victor Carey to provide an overview of how he is working with	

Attachment 2 Agenda of the Meeting of the Orange Health Liaison Committee held on 25 February 2026
Attachment 1 Action Plan - OHLC - 2026

D25/28250

ACTION OR PROJECT	COMMUNITY STRATEGIC PLAN REFERENCE	TASKS	RESPONSIBILITY OF	COST IMPLICATIONS	START DATE	END DATE	COMMENTS/PROGRESS	COMPLETED
and inequalities in health		invited to future meeting.					Warrambungle Shire Council to build health into all policies. 10.07.2025 Victor advised he is unable to provide update at July meeting as work has not gone to Steering Committee yet. May present at future meeting.	
2. Improve preventative health measures and inequalities in health	5.1 Provide services to people at all stages of life.	Promotion of No Smoking and No Vaping Legislation via signage. Invite NSW Health Tobacco Compliance Officer to provide an update at a future meeting.	Clerk/Admin	No budget.	Ongoing	Ongoing	30.07.2025 Tobacco Compliance Officer to be invited to a future meeting. 12.02.2026 Michele O'Shannessy, Tobacco Compliance Officer WNSWLHD, invited to meeting on 25 February 2026, however she is not available. A Health Promotion Coordinator has provided information regarding a vaping education program for schools which was provided to committee members via email on 16 February 2026.	
3. Improve information regarding Youth Mental Health services	5.1 Provide services to people at all stages of life.	Bernadette Allen invited to provide an update at a future meeting.	Clerk/Admin, Bernadette Allen	No budget	30.07.2025	Ongoing	Previous updates contained in D25/28250 28.01.2026 Bernadette Allen invited to meeting on 25 February 2026. Awaiting response.	

Attachment 2 Agenda of the Meeting of the Orange Health Liaison Committee held on 25 February 2026

Attachment 1 Action Plan - OHLC - 2026

D25/28250

ACTION OR PROJECT	COMMUNITY STRATEGIC PLAN REFERENCE	TASKS	RESPONSIBILITY OF	COST IMPLICATIONS	START DATE	END DATE	COMMENTS/PROGRESS	COMPLETED
4. Investigate new innovations in health technology, particularly robotic surgery.	5.1 Provide services to people at all stages of life.	Invite Dr Rob Knox to provide an update at a future meeting.	Clerk/Administrative Support	No budget.	30/4/2025	Ongoing	<p><i>Previous updates contained in D25/28250</i></p> <p>4.08.2025 Catherine Nowlan advised that Dr Rob Knox is on 6 months' leave from the hospital and has concluded his time as Head of Department and Director of Surgery. He is currently overseas.</p> <p>14.10.2025 Video presentation circulated to members via email on 14.10.2025.</p>	
COMPLETED ACTIONS Previous updates contained in D25/28250								
ACTION OR PROJECT	COMMUNITY STRATEGIC PLAN REFERENCE	TASKS	RESPONSIBILITY OF	COST IMPLICATIONS	START DATE	END DATE	COMMENTS/PROGRESS	COMPLETED

Attachment 2 Agenda of the Meeting of the Orange Health Liaison Committee held on 25 February 2026

Attachment 1 Action Plan - OHLC - 2026

[D25/28250](#)**SUPPORTING INFORMATION ON COMPLETING AND UPDATING THE ACTION PLAN**

The Community Committee Action Plan outlines what the committee will contribute during the Council term. It should be **updated at least after each meeting**, and otherwise as required.

This template is provided to assist in developing the action plan, and to provide consistency across all community committees.

Action/Project: The general activity or project that the committee is providing advice and information on for Council, or is going to undertake themselves.

Community Strategic Plan Reference: The Community Strategic Plan is Council's chief planning document. It outlines the aspirations and needs of the Orange community and is a 10-year plan to guide Council and community activity. Linking activities to the goals outlined in this plan helps keep everyone working toward the same vision.

Tasks: These are the individual tasks that need to be undertaken to complete the action or project successfully. There may only be one task, or there may be several tasks included in a project.

Responsibility of: Is this an action or project that Council and its staff are responsible for, or is this something the community committee is going to undertake?

Cost Implications: Are there any costs involved with the project? If any recommendations are being made that impact the already approved Council budget, this needs to go to a full general Council meeting for discussion and resolution.

Start and End Dates: Some activities will be short term activities, some will be for a much longer period, perhaps even across the entire Council term. Providing start and end dates gives the committee (and Council) a timeline and targets to work towards. Dates can always be adjusted as needed.

Comments/Progress: Any time there is movement or progress regarding an action or project, it is recorded to keep track of where it is up to and what needs to happen next.

Updated: Record the date of when the last changes to an activity or project were made. This will help identify any projects or initiatives that may have stalled and need action to be moved along.

2.3 Minutes of the NAIDOC Week Community Committee Meeting 26 February 2026

RECORD NUMBER: 2026/559

AUTHOR: Melissa Stanford, Acting Director Community, Recreation and Cultural Services

EXECUTIVE SUMMARY

The NAIDOC Week Community Committee met 26 February 2026. The recommendations from the Committee are provided to the Services Policy Committee for adoption.

LINK TO DELIVERY/OPERATIONAL PLAN

The recommendation in this report relates to the Delivery/Operational Plan strategy “15.1 Provide representative, responsible and accountable community governance”.

FINANCIAL IMPLICATIONS

Nil.

POLICY AND GOVERNANCE IMPLICATIONS

Nil.

RECOMMENDATION

- 1 That Council acknowledge the reports presented to the NAIDOC Week Community Committee at its meeting held on 26 February 2026.
- 2 That Council determine recommendations 3.2 from the minutes of the NAIDOC Week Community Committee meeting of 26 February 2026.
 3.2
That the NAIDOC Week Community Committee set meeting and event dates for Orange NAIDOC Week 2026.
- 3 That the remainder of the minutes of the NAIDOC Week Community Committee from its meeting held on 26 February 2026 be adopted.

FURTHER CONSIDERATIONS

The recommendation of this report has been assessed against Council’s key risk categories and the following comments are provided:

Service/Project Delivery	Regarding recommendation 3.2, it is noted that changes to NAIDOC Week dates may affect timelines or delivery of existing community initiatives.
Financial	There are no direct financial risks arising from noting and adopting the minutes of the community committee.
Reputation/Political	There is a reputational risk if the minutes are perceived as inaccurate or incomplete, potentially impacting community confidence in Council’s governance processes. Regarding recommendation 3.2, it is noted that community expectations may be impacted if event dates are changed.
Environment	There are no environmental risks associated with noting and adopting the minutes.
Compliance	There is a compliance risk if the minutes are not an accurate record of proceedings or are not adopted in accordance with Council’s Code of Meeting Practice.
People & WHS	Regarding recommendation 3.2, revised NAIDOC Week dates may

2.3 Minutes of the NAIDOC Week Community Committee Meeting 26 February 2026

	introduce workload or safety considerations for volunteers, staff and participants. The expected weather conditions should be considered and adequate sun safety measures implemented.
Information Technology/ Cyber Security	There is minimal information technology or cyber security risk, noting the minutes are managed in accordance with Council's standard record-keeping and publication processes.

SUPPORTING INFORMATION

A copy of the Minutes and Agenda from the meeting are attached for the information of Council.

ATTACHMENTS

- 1 Minutes of the Meeting of the NAIDOC Week Community Committee held on 26 February 2026, 2026/441 [↓](#)
- 2 Agenda of the Meeting of the NAIDOC Week Community Committee held on 26 February 2026, 2026/254 [↓](#)

**Attachment 1 Minutes of the Meeting of the NAIDOC Week Community Committee held on
26 February 2026**



**MINUTES OF THE NAIDOC WEEK COMMUNITY COMMITTEE
HELD IN GIYALANG GANYA MEETING ROOM, 286 LORDS PLACE, ORANGE
ON 26 FEBRUARY 2026
COMMENCING AT 1:00 PM**

1 INTRODUCTION

ATTENDANCE

Cr Gerald Power (Chairperson), Cr Tammy Greenhalgh (Deputy Mayor) (via *Teams*), Cr David Mallard, Nikea Dixon, Tanya French, Jodie Stewart, Danielle Annesley (via *Teams*), Sharon Holmes (via *Teams*), Mary Croaker (via *Teams*), Acting Director Community, Recreation and Cultural Services (via *Teams*), Museum Manager, Community Development Coordinator, Public Education and Engagement Officer

1.1 APOLOGIES

RESOLVED

Ms N Dixon/Ms J Stewart

That the apologies be accepted from Rebecca Goard, Jason French, Kellie Lalor, Mike Cooper and Community Development Officer for the NAIDOC Week Community Committee meeting on 26 February 2026.

1.2 ACKNOWLEDGEMENT OF COUNTRY

The Chairperson conducted an Acknowledgement of Country and held a minute's silence for the passing of Dale Carr.

1.3 DECLARATION OF PECUNIARY INTERESTS, SIGNIFICANT NON-PECUNIARY INTERESTS AND LESS THAN SIGNIFICANT NON-PECUNIARY INTERESTS

Nil.

Attachment 1 Minutes of the Meeting of the NAIDOC Week Community Committee held on 26 February 2026

2 PREVIOUS MINUTES**RESOLVED****Ms J Stewart/Cr D Mallard**

That the Minutes of the Meetings of the NAIDOC Week Community Committee held on 25 September 2025 and 13 November 2025 (copies of which were circulated to all members) be and are hereby confirmed as a true and accurate record of the proceedings of the NAIDOC Week Community Committee meetings held on 25 September 2025 and 13 November 2025.

3 GENERAL REPORTS**3.1 ORANGE NAIDOC WEEK 2025 - DEBRIEF**

TRIM REFERENCE: 2026/255

An email from Mr Mike Cooper regarding the 2025 NAIDOC Week Golf Day was tabled. The email outlined that the Golf Day was held on 24 October 2025 at Molong Golf Club, the first time the event was hosted outside Orange, due to local courses becoming cost-prohibitive. Despite favourable fees offered by Molong Golf Club, attendance was low, with only two players participating on the day while the event organiser was overseas. Following discussions with the Club Secretary regarding anticipated numbers and associated losses, a \$750 invoice was issued to compensate the club, which was paid personally by Mr Henry Gibbs. The committee is requested to approve an ex gratia payment of \$750 to reimburse Mr Gibbs for this expense. The Treasurer will obtain a copy of the invoice and receipt from Mr Gibbs. The Committee will make a decision at a future meeting once paperwork is received.

The Junior NAIDOC Awards were discussed. The Chairperson will follow up with AEGC regarding coordination of the awards.

RECOMMENDATION**Cr G Power/Ms N Dixon**

That the information provided in the Orange NAIDOC Week 2025 Debrief be acknowledged.

3.2 ORANGE NAIDOC WEEK 2026 - MEETING AND EVENT DATES

TRIM REFERENCE: 2026/256

Dates for Orange NAIDOC Week 2026 were agreed upon and set for 14 to 21 November 2026.

RECOMMENDATION**Cr G Power/Ms T French**

That the NAIDOC Week Community Committee set meeting and event dates for Orange NAIDOC Week 2026.

**Attachment 1 Minutes of the Meeting of the NAIDOC Week Community Committee held on
26 February 2026**

3.3 EXPRESSIONS OF INTEREST - NAIDOC COMMITTEE MEMBERSHIP

TRIM REFERENCE: 2026/107

RECOMMENDATION

Nil.

3.4 EXPRESSIONS OF INTEREST - NAIDOC WEEK 2026 EVENTS

TRIM REFERENCE: 2026/114

RECOMMENDATION

Nil.

3.5 ORANGE REGIONAL MUSEUM UPDATE

TRIM REFERENCE: 2026/152

The Orange Regional Museum's 10 year anniversary will occur during Orange NAIDOC Week 2026. A new exhibition is being coordinated, which will showcase the shared history of the region including a focus of Aboriginal culture. Opening date for the exhibition is 19 November 2026.

RECOMMENDATION**Cr G Power/Ms T French**

That the information in the Orange Regional Museum Update be acknowledged.

3.6 BUDGET REPORT

TRIM REFERENCE: 2026/109

An update on the budget was provided by the Treasurer.

- Ball account: \$13857.45
- General Account: \$702.16

RECOMMENDATION**Cr G Power/Ms T French**

That the information in the Budget Report be acknowledged.

**Attachment 1 Minutes of the Meeting of the NAIDOC Week Community Committee held on
26 February 2026**

3.7 ACTION PLAN

TRIM REFERENCE: 2026/110

There was discussion regarding development of a criteria for the Elders Ball tickets, and specific guidelines for the judges of the NAIDOC Awards. A subcommittee will be formed for this, consisting of Ms Danielle Annesley, Ms Tanya French, Cr Gerald Power and Ms Nikea Dixon.

The theme for NAIDOC Week 2026 is 50 years of Deadly. The Committee agreed to host an event during national NAIDOC Week which will be held from 5 to 12 July 2026.

RECOMMENDATION**Cr G Power/Ms T French**

That the NAIDOC Week Community Committee consider and discuss items on the Action Plan, and that the Action Plan be updated.

THE MEETING CLOSED AT 1.50 PM.



NAIDOC WEEK COMMUNITY COMMITTEE

AGENDA

26 FEBRUARY 2026

Notice is hereby given, in accordance with the provisions of the Local Government Act 1993 that a **NAIDOC WEEK COMMUNITY COMMITTEE MEETING** of **ORANGE CITY COUNCIL** will be held in the **GIYALANG GANYA MEETING ROOM, 286 LORDS PLACE, ORANGE** on **Thursday, 26 February 2026** commencing at **1:00 PM**.

Scott Maunder
CHIEF EXECUTIVE OFFICER

For apologies, please contact Kristen Hunter on 6393 8976.

AGENDA

EVACUATION PROCEDURE

In the event of an emergency, the building may be evacuated. You will be required to vacate the building. The Committee Clerk will now identify the emergency muster point.

Under no circumstances is anyone permitted to re-enter the building until the all clear has been given and the area deemed safe by authorised personnel.

In the event of an evacuation, a member of Council staff will assist any member of the public with a disability to vacate the building.

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Attachment 2 Agenda of the Meeting of the NAIDOC Week Community Committee held on 26 February 2026

1 INTRODUCTION**MEMBERS**

Cr Gerald Power (Chairperson), Cr Tammy Greenhalgh (Deputy Mayor), Cr Melanie McDonnell, Cr David Mallard, Cr Marea Ruddy, Chris Gryllis, Rex Cochrane, Jordon Moore, Sharon Holmes, Nyassa Campbell, Kellie Lalor, Jason French, Neil Ingram Snr, Gillian Ingram, Nikea Dixon, Tanya French, Dylan Naveau, Joshua Willcox, Rebecca Goard, Corey McLean, Jo-Anne Wright, Annette Uata, Jodie Stewart, Amy Wilson, Bianca Merchant, Rochelle Gillies, Mary Parker, Robin Smith, Danielle Annesley, Danielle Trudgett, Kayla Murphy, Tegan Wood, Mike Cooper, Director Community, Recreation and Cultural Services, Manager Community Services, Museum Manager, Community Development Coordinator, Community Development Officer, Public Education and Engagement Officer, Young People's Librarian

1.1 Apologies**1.2 Acknowledgement of Country**

I would like to acknowledge the Traditional Custodians of the land on which we meet today, the people of the Wiradjuri Nation. I pay my respects to Elders past and present, and extend those respects to Aboriginal Peoples of Orange and surrounds, and Aboriginal people here with us today.

1.3 Declaration of pecuniary interests, significant non-pecuniary interests and less than significant non-pecuniary interests

The provisions of Chapter 14 of the Local Government Act, 1993 (the Act) regulate the way in which Councillors and designated staff of Council conduct themselves to ensure that there is no conflict between their private interests and their public role.

The Act prescribes that where a member of Council (or a Committee of Council) has a direct or indirect financial (pecuniary) interest in a matter to be considered at a meeting of the Council (or Committee), that interest must be disclosed as soon as practicable after the start of the meeting and the reasons given for declaring such interest.

As members are aware, the provisions of the Local Government Act restrict any member who has declared a pecuniary interest in any matter from participating in the discussion or voting on that matter, and requires that member to vacate the Chamber.

Council's Code of Conduct provides that if members have a non-pecuniary conflict of interest, the nature of the conflict must be disclosed. The Code of Conduct also provides for a number of ways in which a member may manage non pecuniary conflicts of interest.

RECOMMENDATION

It is recommended that Committee Members now disclose any conflicts of interest in matters under consideration by the NAIDOC Week Community Committee at this meeting.

Attachment 2 Agenda of the Meeting of the NAIDOC Week Community Committee held on 26 February 2026

2 PREVIOUS MINUTES

RECOMMENDATION

That the Minutes of the Meetings of the NAIDOC Week Community Committee held on 25 September 2025 and 13 November 2025 (copies of which were circulated to all members) be and are hereby confirmed as a true and accurate records of the proceedings of the NAIDOC Week Community Committee meetings held on 25 September and 13 November 2025.

ATTACHMENTS

- 1 Minutes of the Meeting of the NAIDOC Week Community Committee held on 25 September 2025
- 2 Minutes of the Meeting of the NAIDOC Week Community Committee held on 13 November 2025

Attachment 2 Agenda of the Meeting of the NAIDOC Week Community Committee held on 26 February 2026



MINUTES OF THE NAIDOC WEEK COMMUNITY COMMITTEE
HELD IN GIYALANG GANYA MEETING ROOM, 286 LORDS PLACE, ORANGE
ON 25 SEPTEMBER 2025
COMMENCING AT 1:00 PM

1 INTRODUCTION**ATTENDANCE**

Cr Gerald Power (Chairperson), Cr Melanie McDonell, Cr David Mallard, Jason French, Nikea Dixon, Jodie Stewart, Mike Cooper, Rebecca Goard (via *Teams*), Kayla Murphy (via *Teams*), Manager Community Services (via *Teams*), Community Development Officer, Community Development Coordinator, Public Education and Engagement Officer,

Guest:

Shaun Paterson, Henry Gibbs

1.1 APOLOGIES**RESOLVED****Ms N Dixon/Cr M McDonell**

That the apologies be accepted from Cr Tammy Greenhalgh, Cr Marea Ruddy, Rex Cochrane, Danielle Annesley, Mary Parker, Robin Smith, Director Community, Recreation and Cultural Services and Museum Manager for the NAIDOC Week Community Committee meeting on 25 September 2025.

1.2 ACKNOWLEDGEMENT OF COUNTRY

The Chairperson conducted an Acknowledgement of Country.

1.3 DECLARATION OF PECUNIARY INTERESTS, SIGNIFICANT NON-PECUNIARY INTERESTS AND LESS THAN SIGNIFICANT NON-PECUNIARY INTERESTS

Nil.

Attachment 2 Agenda of the Meeting of the NAIDOC Week Community Committee held on 26 February 2026
2 PREVIOUS MINUTES
RESOLVED
Ms N Dixon/Cr D Mallard

That the Minutes of the Meeting of the NAIDOC Week Community Committee held on 28 August 2025 (copies of which were circulated to all members) be and are hereby confirmed as a true and accurate record of the proceedings of the NAIDOC Week Community Committee meeting held on 28 August 2025.

3 PRESENTATIONS
3.1 CHAIRPERSON PRESENTATION - SERVICES POLICY COMMITTEE - 2 SEPTEMBER 2025

TRIM REFERENCE: 2025/1975

RECOMMENDATION
Ms N Dixon/Cr D Mallard

That the information presented in the Chairperson Presentation be acknowledged.

4 GENERAL REPORTS
4.1 EXPRESSIONS OF INTEREST - NAIDOC COMMITTEE MEMBERSHIP

TRIM REFERENCE: 2025/1976

Nil.

4.2 BUDGET REPORT

TRIM REFERENCE: 2025/1978

S1 Main Account:

- 30 June 2025 – Balance brought forward: \$66.16
- 24 July 2025 – Deposit: \$2200
- 29 July 2025 – Transfer: -\$2200 – PHN Awards Sponsorship transferred to Ball Account
- 31 July 2025 – Paper Statement Fee: -\$2
- Total available: \$64.16

S2 Ball Account

- 30 June 2025 – Balance brought forward: \$13, 215.33
- 29 July 2025 – PHN Sponsorship: \$2200
- 31 July 2025 – Shane and Pete Riley: -\$1000 – Deposit
- 1 August 2025 – Shane and Pete Riley: -\$700 – Deposit

Total Available: \$13, 715.33

RECOMMENDATION
Mr J French/Cr G Power

That the information in the Budget Report be acknowledged.

Attachment 2 Agenda of the Meeting of the NAIDOC Week Community Committee held on 26 February 2026

4.3 ACTION PLAN

TRIM REFERENCE: 2025/1979

RECOMMENDATION**Mr J French/Cr G Power**

That the NAIDOC Week Community Committee consider and discuss items on the Action Plan, and that the Action Plan be updated.

THE MEETING CLOSED AT 1.40 PM.



MINUTES OF THE NAIDOC WEEK COMMUNITY COMMITTEE
HELD IN GIYALANG GANYA MEETING ROOM, 286 LORDS PLACE, ORANGE
ON 13 NOVEMBER 2025
COMMENCING AT 1:00 PM

1 INTRODUCTION

ATTENDANCE

Jason French, Rex Cochrane, Nikea Dixon (via *Teams*), Rebecca Goard (via *Teams*), Corey McLean (via *Teams*), Danielle Annesley (via *Teams*), Danielle Trudgett (via *Teams*), Annette Uata (via *Teams*), Acting Director Community, Recreation and Cultural Services, Acting Manager Community Services, Public Education and Engagement Officer

1.1 APOLOGIES

1.1 Apologies and Leave of Absence

Apologies were received from Cr Gerald Power, Cr Tammy Greenhalgh, Cr Marea Ruddy, Amy Wilson, Jodie Stewart and Museum Manager for the NAIDOC Week Community Committee meeting on 13 November 2025.

1.2 ACKNOWLEDGEMENT OF COUNTRY

An Acknowledgement of Country was completed by Rex Cochrane.

1.3 DECLARATION OF PECUNIARY INTERESTS, SIGNIFICANT NON-PECUNIARY INTERESTS AND LESS THAN SIGNIFICANT NON-PECUNIARY INTERESTS

Nil.

As there was not a quorum of one Councillor and six community members, the members present discussed minor matters and refer the following record of the meeting for recommendation at the next NAIDOC Week Community Committee meeting on 26 February 2026.

Attachment 2 Agenda of the Meeting of the NAIDOC Week Community Committee held on 26 February 2026

2 PREVIOUS MINUTES

This item to be deferred to the next meeting of the NAIDOC Week Community Committee meeting on 26 February 2026.

RECOMMENDATION

Nil.

3 GENERAL REPORTS**3.1 ORANGE NAIDOC WEEK 2025 - DEBRIEF**

TRIM REFERENCE: 2025/2299

This item to be deferred to the next meeting of the NAIDOC Week Community Committee meeting on 26 February 2026.

RECOMMENDATION

Nil.

3.2 ORANGE NAIDOC WEEK 2026 - MEETING AND EVENT DATES

TRIM REFERENCE: 2025/2298

Proposed NAIDOC Week 2026 dates are as follows:

- Orange NAIDOC Week 2026 – 14 to 21 November 2026
- NAIDOC Street March and Official Opening - Monday 16 November 2026
- NAIROC - Wednesday 18 November 2026
- Elders Lunch - Thursday 19 November 2026
- NAIDOC Junior Ball - Friday 20 November 2026
- NAIDOC Ball and Awards - Saturday 21 November 2026

This item to be deferred to the next meeting of the NAIDOC Week Community Committee meeting on 26 February 2026.

RECOMMENDATION

Nil.

Attachment 2 Agenda of the Meeting of the NAIDOC Week Community Committee held on 26 February 2026

3.3 BUDGET REPORT

TRIM REFERENCE: 2025/2296

An update on the budget was provided by the treasurer:

- General account: \$708.16
- Ball account: \$7057.45

This item to be deferred to the next meeting of the NAIDOC Week Community Committee meeting on 26 February 2026.

RECOMMENDATION

Nil.

3.4 ACTION PLAN

TRIM REFERENCE: 2025/2297

This item to be deferred to the next meeting of the NAIDOC Week Community Committee meeting on 26 February 2026.

RECOMMENDATION

Nil.

THE MEETING CLOSED AT 2.10 PM.

Attachment 2 Agenda of the Meeting of the NAIDOC Week Community Committee held on 26 February 2026
3 GENERAL REPORTS
3.1 Orange NAIDOC Week 2025 - Debrief

RECORD NUMBER: 2026/255

AUTHOR: Rennie Johns, Community Services Administration Officer

EXECUTIVE SUMMARY

The Chairperson will provide an overview of Orange NAIDOC Week 2025 and will invite discussion and feedback regarding events and Committee operations to encourage continuous improvement.

This item was included in the agenda for the NAIDOC Week Committee meeting of 13 November 2025, however it was deferred to the next meeting as a quorum was not reached.

LINK TO DELIVERY/OPERATIONAL PLAN

The recommendation in this report relates to the Delivery/Operational Plan strategy “14.2 Recognise and celebrate our Aboriginal culture”.

FINANCIAL IMPLICATIONS

Nil.

POLICY AND GOVERNANCE IMPLICATIONS

Nil.

RECOMMENDATION

That the information provided in the Orange NAIDOC Week 2025 Debrief be acknowledged.

FURTHER CONSIDERATIONS

The recommendation of this report has been assessed against Council’s key risk categories and the following comments are provided:

Service/Project Delivery	Feedback resulting in amended actions may affect timelines or delivery of existing community initiatives.
Financial	Revised events may require additional funding or reallocation of existing resources in future years.
Reputation/Political	Community expectations may be impacted if priorities shift or events and Committee operations are revised.
Environment	Revised events should consider environmental impacts and alignment with sustainability goals
Compliance	Changes must align with Council policies, committee terms of reference and relevant legislation
People & WHS	Changes to events or Committee operations may introduce workload or safety considerations for volunteers, staff, Committee members and members of the public.
Information Technology/ Cyber Security	Information, forms and resources created and shared digitally must ensure secure access and align with Council policy and procedure.

SUPPORTING INFORMATION

The Chairperson will provide an overview of Orange NAIDOC Week 2025 and will invite discussion and feedback regarding events and Committee operations to encourage continuous improvement.

Attachment 2 Agenda of the Meeting of the NAIDOC Week Community Committee held on 26 February 2026
3.2 Orange NAIDOC Week 2026 - Meeting and Event Dates

RECORD NUMBER: 2026/256

AUTHOR: Rennie Johns, Community Services Administration Officer

EXECUTIVE SUMMARY

The Committee will consider suitable dates and times for NAIDOC Week Committee meetings in 2026, as well as dates for the annual Orange NAIDOC Week celebrations.

A proposal has been received to host Orange NAIDOC Week 2026 from 9 to 15 November 2026, making the annual celebration approximately two weeks later than previous years. This would place the events in week five of the school term. Events have previously been held around week two of the school term, which is a busier time and creates barriers to participation for all schools.

This item was included in the agenda for the NAIDOC Week Committee meeting of 13 November 2025, however the item was deferred as a quorum was not reached at the meeting.

LINK TO DELIVERY/OPERATIONAL PLAN

The recommendation in this report relates to the Delivery/Operational Plan strategy “14.2 Recognise and celebrate our Aboriginal culture”.

FINANCIAL IMPLICATIONS

Nil.

POLICY AND GOVERNANCE IMPLICATIONS

Nil.

RECOMMENDATION

That the NAIDOC Week Community Committee set meeting and event dates for Orange NAIDOC Week 2026.

FURTHER CONSIDERATIONS

The recommendation of this report has been assessed against Council’s key risk categories and the following comments are provided:

Service/Project Delivery	Changes to NAIDOC Week dates may affect timelines or delivery of existing community initiatives.
Financial	Revised dates may result in alternate actions requiring additional funding or reallocation of resources.
Reputation/Political	Community expectations and involvement may be impacted if events are held on different dates than previous years.
Environment	Revised dates should consider environmental impacts and alignment with sustainability goals.
Compliance	Decisions must align with Council policies, committee terms of reference and relevant legislation.
People & WHS	Revised dates may introduce workload or safety considerations for volunteers, staff and participants. The expected weather conditions should be considered and adequate sun safety measures implemented.
Information Technology/ Cyber Security	Meeting dates must be recorded and managed digitally in line with Council policy and procedures.

Attachment 2 Agenda of the Meeting of the NAIDOC Week Community Committee held on 26 February 2026

3.2 Orange NAIDOC Week 2026 - Meeting and Event Dates

SUPPORTING INFORMATION

NAIDOC Week is held annually in Australia in July, however in previous years the NAIDOC Week Community Committee has resolved to host Orange NAIDOC Week in mid to late October due to the weather and the cold winter conditions generally expected in Orange during July. Proposed NAIDOC Week 2026 dates are as follows:

- Orange NAIDOC Week 2026 – 14 to 21 November 2026
- NAIDOC Street March and Official Opening - Monday 16 November 2026
- NAIROC - Wednesday 18 November 2026
- Elders Lunch - Thursday 19 November 2026
- NAIDOC Junior Ball - Friday 20 November 2026
- NAIDOC Ball and Awards - Saturday 21 November 2026

Attachment 2 Agenda of the Meeting of the NAIDOC Week Community Committee held on 26 February 2026

3.3 Expressions of Interest - NAIDOC Committee Membership

RECORD NUMBER: 2026/107

AUTHOR: Rennie Johns, Community Services Administration Officer

EXECUTIVE SUMMARY

The NAIDOC Week Community Committee accepts Expressions of Interest for membership on a rolling basis. New Expressions of Interest are presented to the Committee for consideration.

LINK TO DELIVERY/OPERATIONAL PLAN

The recommendation in this report relates to the Delivery/Operational Plan strategy "14.2 Recognise and celebrate our Aboriginal culture".

FINANCIAL IMPLICATIONS

Nil.

POLICY AND GOVERNANCE IMPLICATIONS

Nil.

RECOMMENDATION

That the NAIDOC Week Community Committee consider any submitted the Expressions of Interest for membership.

FURTHER CONSIDERATIONS

The recommendation of this report has been assessed against Council's key risk categories and the following comments are provided:

Service/Project Delivery	Nil.
Financial	Nil.
Reputation/Political	Community expectations may be impacted if a change in membership results in shifting priorities or changes to previously endorsed initiatives.
Environment	Nil.
Compliance	New members must comply with the committee Code of Conduct and Code of Meeting Practice.
People & WHS	Nil.
Information Technology/ Cyber Security	Handling of members' personal information must comply with Council's Records and Information Management policy.

SUPPORTING INFORMATION

Nil.

Attachment 2 Agenda of the Meeting of the NAIDOC Week Community Committee held on 26 February 2026
3.4 Expressions of Interest - NAIDOC Week 2026 Events

RECORD NUMBER: 2026/114

AUTHOR: Rennie Johns, Community Services Administration Officer

EXECUTIVE SUMMARY

The NAIDOC Week Community Committee accepts Expressions of Interest from organisations to host events during Orange NAIDOC Week, held from 14 to 21 November 2026. New Expressions of Interest are presented to the Committee for consideration.

LINK TO DELIVERY/OPERATIONAL PLAN

The recommendation in this report relates to the Delivery/Operational Plan strategy “14.2 Recognise and celebrate our Aboriginal culture”.

FINANCIAL IMPLICATIONS

New events may require funding from the NAIDOC Week Committee budget.

POLICY AND GOVERNANCE IMPLICATIONS

Nil.

RECOMMENDATION

That the NAIDOC Week Community Committee consider any submitted Expressions of Interest for NAIDOC Week 2026 events.

FURTHER CONSIDERATIONS

The recommendation of this report has been assessed against Council’s key risk categories and the following comments are provided:

Service/Project Delivery	Changes to the event program may affect timelines or delivery of existing events.
Financial	New events may require funding or reallocation of existing resources from the NAIDOC Week Committee budget.
Reputation/Political	Changes to the event program may impact Community expectations or perceptions.
Environment	New events should consider environmental impacts and alignment with sustainability goals.
Compliance	New events must align with Council policies, committee terms of reference and relevant legislation.
People & WHS	New events may introduce workload or safety considerations for volunteers, staff, committee members and members of the public.
Information Technology/ Cyber Security	Handling of personal or confidential information obtained from prospective event hosts must comply with Council’s Records and Information Management policy.

SUPPORTING INFORMATION

The template form for NAIDOC Week 2026 Event Expressions of Interest is attached for the information of the Committee.

ATTACHMENTS

- 1 NAIDOC Week - Event EOI Form - February 2026, D26/15886

Attachment 2 Agenda of the Meeting of the NAIDOC Week Community Committee held on 26 February 2026**Attachment 1 NAIDOC Week - Event EOI Form - February 2026**

 **ORANGE**
CITY COUNCIL

NAIDOC WEEK 2026

EVENT EXPRESSION OF INTEREST FORM

Please complete this form and return to the Committee Clerk, Katrina Hausia at Khausia@orange.nsw.gov.au.
**To be included in the official NAIDOC Week Program,
this form must be submitted by 27 August 2026.**

APPLICANT DETAILS

Name of group, individual, team, service provide or company

Email Mobile

Postal Address

EVENT OR PROJECT PROPOSAL

Event Name

Proposed Date/s Event Location


Brief Description of Event

What is your Plan B if the event is impacted by unforeseen circumstances?
For example: bad weather, illness etc.

Do you require Public Liability Insurance for this event through Council? Yes No

NAIDOC WEEK EVENT EXPRESSION OF INTEREST FORMPAGE 1 OF 3

Attachment 2 Agenda of the Meeting of the NAIDOC Week Community Committee held on 26 February 2026**Attachment 1 NAIDOC Week - Event EOI Form - February 2026**

 **ORANGE**
CITY COUNCIL

NAIDOC WEEK COMMUNITY COMMITTEE EVENT
TERMS AND CONDITIONS

1. Organisations hosting a NAIDOC Week 2026 Event must complete an Event EOI to receive support from the NAIDOC Week Community Committee and have their event listed in the official program of events. **EOIs must be received by 1pm on 27 August 2026.**
2. Event EOIs must be submitted to the Committee for consideration and approval.
3. Where an event requires funding support from the Committee, a budget **must** be completed and submitted with the EOI. A new budget must be submitted to the Committee for approval for any variations to the approved budget. The Committee reserves the right to refuse to pay variations to the original budget.
4. Organisations hosting an event must be approved by the Committee members and complete a membership EOI for the committee. A member organisation may nominate a primary member, or up to **four** delegates who are approved to attend meetings. Each member organisation will receive **one** vote if multiple delegates attend a meeting.
5. A member/delegate must attend every scheduled meeting either in person or via Teams to update the Committee Action Plan. If an organisation does not attend **three consecutive** meetings their membership to the Committee may be cancelled, and their event will not be supported or included in the program.
6. If a member/delegate cannot attend a meeting, including the final review meeting, an Event Host Update Form/Report must be submitted 24 hours prior to the meeting so that the Committee Clerk can ensure tasks are up-to-date. If this is not completed, the organisation will be recorded as absent from the meeting. If an organisation does not attend the final review meeting or submit an event report, it may effect their Event EOI and participation for 2027.
7. Event Host/s take full responsibility for the coordination of the event and are required to have running sheets and floor plans completed **one week** prior to the event for distribution to necessary personnel.
8. An End of Event Report must be submitted after the event for publishing including financials, feedback and photos. This information will be collated to inform the NAIDOC Week Continuous Improvement Action Plan.
9. For further information, please contact the Chairperson, Cr Gerald Power, on 0414 904 497 or Committee Clerk, Katrina Hausia, on (02) 6393 8628.

By signing the below, the applicant acknowledges and accepts the above terms and conditions.

Name of Representative

Signature

Date

Thank you for your interest and participation in NAIDOC Week.

NAIDOC WEEK EVENT EXPRESSION OF INTEREST FORMPAGE 3 OF 3

Attachment 2 Agenda of the Meeting of the NAIDOC Week Community Committee held on 26 February 2026

3.5 Orange Regional Museum Update

RECORD NUMBER: 2026/152

AUTHOR: Rennie Johns, Community Services Administration Officer

EXECUTIVE SUMMARY

The Manager Orange Regional Museum will provide an update on a museum exhibition which is scheduled to open during NAIDOC Week 2026.

LINK TO DELIVERY/OPERATIONAL PLAN

The recommendation in this report relates to the Delivery/Operational Plan strategy "14.2 Recognise and celebrate our Aboriginal culture".

FINANCIAL IMPLICATIONS

Nil.

POLICY AND GOVERNANCE IMPLICATIONS

Nil.

RECOMMENDATION

That the information in the Orange Regional Museum Update be acknowledged.

FURTHER CONSIDERATIONS

The recommendation of this report has been assessed against Council's key risk categories and the following comments are provided:

Service/Project Delivery	Nil.
Financial	Nil.
Reputation/Political	Nil.
Environment	Nil.
Compliance	Nil.
People & WHS	Nil.
Information Technology/ Cyber Security	Nil.

SUPPORTING INFORMATION

The Manager Orange Regional Museum will provide an update on a museum exhibition which is scheduled to open during NAIDOC Week 2026.

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3.6 Budget Report

RECORD NUMBER: 2026/109

AUTHOR: Rennie Johns, Community Services Administration Officer

EXECUTIVE SUMMARY

An update on the budget will be provided by the Treasurer and/or Co-Treasurer.

LINK TO DELIVERY/OPERATIONAL PLAN

The recommendation in this report relates to the Delivery/Operational Plan strategy "14.2 Recognise and celebrate our Aboriginal culture".

FINANCIAL IMPLICATIONS

Nil.

POLICY AND GOVERNANCE IMPLICATIONS

Nil.

RECOMMENDATION
That the information in the Budget Report be acknowledged.
FURTHER CONSIDERATIONS

The recommendation of this report has been assessed against Council's key risk categories and the following comments are provided:

Service/Project Delivery	Nil.
Financial	Nil.
Reputation/Political	Nil.
Environment	Nil.
Compliance	Nil.
People & WHS	Nil.
Information Technology/ Cyber Security	Nil.

SUPPORTING INFORMATION

An update on the budget will be provided by the Treasurer and/or Co-Treasurer.

Attachment 2 Agenda of the Meeting of the NAIDOC Week Community Committee held on 26 February 2026

3.7 Action Plan
RECORD NUMBER: 2026/110

AUTHOR: Rennie Johns, Community Services Administration Officer

EXECUTIVE SUMMARY

The Action Plan Review and Update will be a standard item at each meeting.

LINK TO DELIVERY/OPERATIONAL PLAN

The recommendation in this report relates to the Delivery/Operational Plan strategy “14.2 Recognise and celebrate our Aboriginal culture”.

FINANCIAL IMPLICATIONS

Items on the Action Plan will not necessarily be put into Council’s program of works or budget. Rather, the Action Plan will be used by the Committee and staff to provide suggestions for Council’s consideration and track specific tasks, projects or requests of the Committee.

Items may short-term or long-term goals or activities that can be worked on over time.

POLICY AND GOVERNANCE IMPLICATIONS

Nil.

RECOMMENDATION

That the NAIDOC Week Community Committee consider and discuss items on the Action Plan, and that the Action Plan be updated.

FURTHER CONSIDERATIONS

The recommendation of this report has been assessed against Council’s key risk categories and the following comments are provided:

Service/Project Delivery	Changes to the Action Plan may affect timelines or delivery of existing community initiatives.
Financial	New or updated actions may require additional funding or reallocation of existing resources.
Reputation/Political	Community expectations may be impacted if priorities shift or previously endorsed actions are removed.
Environment	Revised actions should consider environmental impacts and alignment with sustainability goals.
Compliance	Updates must align with Council policies, committee terms of reference and relevant legislation.
People & WHS	New or revised actions may introduce workload or safety considerations for volunteers and staff.
Information Technology/ Cyber Security	Digital updates to the Action Plan must ensure secure access and accurate version control.

SUPPORTING INFORMATION

An update to the Committee’s Action Plan will be a standard item on every agenda for discussion and review. The Committee Clerk will ensure the Action Plan identifies possible budget and resourcing implications, and how an item links to Council’s Delivery/Operational Plan or could be proposed for future Delivery/Operational Plans.

Attachment 2 Agenda of the Meeting of the NAIDOC Week Community Committee held on 26 February 2026

3.7 Action Plan

ATTACHMENTS

- 1 Action Plan - NAIDOC Week Committee - 2026, D25/154512

Attachment 2 Agenda of the Meeting of the NAIDOC Week Community Committee held on 26 February 2026

Attachment 1 Action Plan - NAIDOC Week Committee - 2026



COMMUNITY COMMITTEE ACTION PLAN
NAIDOC WEEK 2026

D25/154512

ACTION OR PROJECT	COMMUNITY STRATEGIC PLAN REFERENCE	TASKS	RESPONSIBILITY OF	COST IMPLICATIONS	START DATE	END DATE	COMMENTS/PROGRESS	UPDATED

Attachment 2 Agenda of the Meeting of the NAIDOC Week Community Committee held on 26 February 2026

Attachment 1 Action Plan - NAIDOC Week Committee - 2026



D25/27784

Event:				
Date:				
Venue:				
Organiser:				
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:
Mar				
Apr				
May				
Jun				
Jul				
Aug				
Sep				
Oct				
DEBRIEF December				

Attachment 2 Agenda of the Meeting of the NAIDOC Week Community Committee held on 26 February 2026
Attachment 1 Action Plan - NAIDOC Week Committee - 2026

D25/27784

Calendar of Annual and Significant Events for Aboriginal and Torres Strait Islanders – 2026		
Date	Key Calendar Event Details	Information and updates on Event planning
26 Jan	<p>Invasion Day/Survival Day – Sovereignty Day</p> <p>Annual events take place each year across the nation such as ‘Yabun’ in Sydney, the Survival Day Picnic on the Frankston Foreshore in Victoria, stalls and the Share the Spirit Festival in the Treasury Gardens, Victoria. The events celebrate Aboriginal and Torres Strait Islander culture and heritage. The events showcase all aspects of Aboriginal and Torres Strait Islander culture, including music, dance, food, language, politics, literature, and arts and crafts and are a wonderful opportunity to learn more about Australia’s Aboriginal and Torres Strait Islander heritage.</p>	
12 Feb	<p>Freedom Ride</p> <p>On 12 February 1965, University of Sydney students inspired by equal rights activism in the United States started a bus tour of western and coastal NSW with 3 key goals in mind:</p> <ul style="list-style-type: none"> • draw attention to the poor state of Aboriginal health, education and housing • focus and attention on the social discrimination experienced by Aboriginal people to effect positive change • encourage and support Aboriginal people themselves to resist discrimination <p>The Freedom Ride was led by Charles Perkins, an Arrernte man born in Alice Springs who dedicated his life to advocating for Aboriginal rights. The Freedom Ride has an important place in the history of Australia and is remembered every February for fostering Aboriginal activism and raising much needed public attention on issues Aboriginal people continue to face today</p>	
13 Feb	<p>Anniversary of the National Apology</p> <p>On 13 February 2008 the Prime Minister, Kevin Rudd MP delivered his national apology to the Stolen Generations on behalf of the Australian Government. The apology marked an important milestone in Australia’s history. By validating the experiences of the Stolen Generations, the foundations have been laid for healing to take place and for a reconciled Australia in which everyone belongs. www.nsdcc.org.au</p>	
18 Mar	<p>National Close the Gap Day – Indigenous Health Campaign</p> <p>The day gives people the opportunity to show their support for the Close the Gap Indigenous Health Equality Campaign which calls for closing the 17-year life expectancy gap between Aboriginal and Torres Strait Islanders and other Australians. http://www.indigenous.gov.au/health/</p>	
21 Mar	<p>Harmony Day</p> <p>Harmony Day, 21 March, celebrates Australia’s cultural diversity. It’s about inclusiveness, respect and a sense of belonging for everyone. It is a day for all Australians to embrace cultural diversity and to share what we have in common. The central message for Harmony Day is that ‘everyone belongs’, reinforcing the importance of inclusiveness to all Australians. http://www.harmony.gov.au/</p>	

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Attachment 1 Action Plan - NAIDOC Week Committee - 2026

D25/27784

Calendar of Annual and Significant Events for Aboriginal and Torres Strait Islanders – 2026		
Date	Key Calendar Event Details	Information and updates on Event planning
26 May	<p>National Sorry Day</p> <p>The <i>Bringing them home</i> report recommended (Recommendation No 7.a) that a National Sorry Day be held each year on 26 May 'to commemorate the history of forcible removals and its effects'. As a result of this recommendation the community-based organisation the National Sorry Day Committee (NSDC) was formed. www.nsdcc.org.au</p>	
27 May	<p>1967 referendum</p> <p>In 1967 over 90% of Australians voted in a Referendum to remove clauses from the Australian Constitution which discriminated against Aboriginal and Torres Strait Islander Australians. The Referendum also gave the Commonwealth Government the power to make laws on behalf of Aboriginal and Torres Strait Islander people. http://www.naa.gov.au/collection/fact-sheets/fs150.aspx</p>	
27 May – 3 June	<p>National Reconciliation Week</p> <p>National Reconciliation Week is held annually and celebrates the rich culture and history of the First Australians. National Reconciliation Week began in 1996 to provide focus for nationwide reconciliation activities. National Reconciliation Week coincides with two significant dates in Australia's history which provide strong symbols of the aspirations for reconciliation. May 27 marks the anniversary of the 1967 Referendum and June 3 marks the anniversary of the High Court's judgment in the 1992 Mabo case. http://www.reconciliation.org.au/</p>	
29 May	<p>Indigenous Veterans Commemoration Service</p> <p>The ceremony continues to gather momentum since its inception in 2007, in uniting Australians to remember and honour the service and sacrifice of indigenous veterans. The exceptional guest speakers and their remarkable stories continue to inspire our youth, indigenous and non-indigenous alike.</p> <p>Since the Boer War, Aborigines and Torres Strait Islanders have fought for Australia. While exact numbers will never be known, it is estimated that 500-800 Aboriginal diggers served in World War I. Five Aboriginal diggers are known to have died fighting at Gallipoli.</p> <p>Anywhere from 3,000-6,000 served in World War II, and in proportion to population, no community in Australia contributed more to the war effort than the Islanders of the Torres Strait. The proud tradition of indigenous service continues today. https://www.rslnsw.org.au/events/indigenous-veterans-commemoration-service/</p>	
3 Jun	<p>Mabo Day</p> <p>Mabo Day is held on 3 June to celebrate Eddie Mabo, who helped overturn 'terra nullius' in a ten year campaign through the courts ending in the historic High Court Mabo Judgment.</p>	
10 June	<p>Myall Creek Massacre (1838) – Memorial Ceremony</p> <p>In 1838 white settlers murdered 28 Aboriginal men, women and children near Myall Creek Station. The massacre is a harrowing reminder of Australia's colonial violence and one of the rare cases where killers were tried and hanged.</p>	

Attachment 2 Agenda of the Meeting of the NAIDOC Week Community Committee held on 26 February 2026
Attachment 1 Action Plan - NAIDOC Week Committee - 2026

D25/27784

Calendar of Annual and Significant Events for Aboriginal and Torres Strait Islanders – 2026		
Date	Key Calendar Event Details	Information and updates on Event planning
1 July	Coming of the Light This is a particular day of significance for Torres Strait Islander Australians. It marks the day the London Missionary Society first arrived in the Torres Strait. The missionaries landed at Erub Island on 1 July 1871. Religious and cultural ceremonies are held by Torres Strait Islander Christians across the Torres Strait and on the mainland to commemorate this day.	
5 to 12 July	National NAIDOC Week 2026 The 2026 theme is <i>50 Years of Deadly</i> .	
4 Aug	National Aboriginal and Torres Strait Islander Children’s Day An annual event established by SNAICC in 1988 to highlight the significance of Aboriginal and Torres Strait Islander children. SNAICC encourages all Aboriginal and Torres Strait Islander community organisations, mainstream child and family services, government and early childhood services, schools and any other key stakeholders to celebrate this day.	
9 Aug	International Day of the World’s Indigenous Peoples The International Day of the World’s Indigenous Peoples is observed on August 9 each year to promote and protect the rights of the world’s indigenous population. This event also recognises the achievements and contributions that indigenous people make to improve world issues such as environmental protection. It was first pronounced by the General Assembly of the United Nations in December 1994, marking the day of the first meeting of the UN Working Group on Indigenous Populations of the Sub-commission on the Promotion and Protection of Human Rights, in 1982.	
First Wed in Sep 1 Sep	Indigenous Literacy Day Indigenous Literacy Day aims to help raise funds to raise literacy levels and improve the lives and opportunities of Indigenous Australians living in remote and isolated regions. We need your support to help raise funds to buy books and literacy resources for children in these communities. http://www.communityservices.act.gov.au/atsia/significant_dates	
13 Sep	Anniversary of the UN Declaration on the Rights of Indigenous People The United Nations Declaration on the Rights of Indigenous Peoples was adopted by the United Nations General Assembly during its 61st session at UN Headquarters in New York City on 13 September 2007.	

Attachment 2 Agenda of the Meeting of the NAIDOC Week Community Committee held on 26 February 2026
Attachment 1 Action Plan - NAIDOC Week Committee - 2026


D25/27784

Calendar of Annual and Significant Events for Aboriginal and Torres Strait Islanders – 2026		
Date	Key Calendar Event Details	Information and updates on Event planning
Nov	<p>National Dreamtime Awards The National Dreamtime Awards, known simply as the Dreamtime Awards, are an annual celebration of Australian Aboriginal and Torres Strait Islander achievement in sport, arts, academic and community. The National Dreamtime Awards were launched to fill the void in recognising indigenous achievements as a result of the 2013 cessation of the Deadly Awards.¹¹ A panel of experts judges the final winners in each category, determined by nomination and voting process through online and media partners.</p>	



D25/27784

SUPPORTING INFORMATION ON COMPLETING AND UPDATING THE ACTION PLAN

The Community Committee Action Plan outlines what the committee will contribute during the Council term. It should be **updated at least after each meeting**, and otherwise as required.

This template is provided to assist in developing the action plan, and to provide consistency across all community committees.

Action/Project: The general activity or project that the committee is providing advice and information on for Council, or is going to undertake themselves.

Community Strategic Plan Reference: The Community Strategic Plan is Council's chief planning document. It outlines the aspirations and needs of the Orange community and is a 10-year plan to guide Council and community activity. Linking activities to the goals outlined in this plan helps keep everyone working toward the same vision.

Tasks: These are the individual tasks that need to be undertaken to complete the action or project successfully. There may only be one task, or there may be several tasks included in a project.

Responsibility of: Is this an action or project that Council and its staff are responsible for, or is this something the community committee is going to undertake?

Cost Implications: Are there any costs involved with the project? If any recommendations are being made that impact the already approved Council budget, this needs to go to a full general Council meeting for discussion and resolution.

Start and End Dates: Some activities will be short term activities, some will be for a much longer period, perhaps even across the entire Council term. Providing start and end dates gives the committee (and Council) a timeline and targets to work towards. Dates can always be adjusted as needed.

Comments/Progress: Any time there is movement or progress regarding an action or project, it is recorded to keep track of where it is up to and what needs to happen next.

Updated: Record the date of when the last changes to an activity or project were made. This will help identify any projects or initiatives that may have stalled and need action to be moved along.