



ORDINARY MEETING OF COUNCIL

AGENDA

18 NOVEMBER 2025

Notice is hereby given, in accordance with the provisions of the Local Government Act 1993 that an **ORDINARY MEETING of ORANGE CITY COUNCIL** will be held in the **COUNCIL CHAMBER, CIVIC CENTRE, BYNG STREET, ORANGE** on **Tuesday, 18 November 2025** commencing at **6:30 PM**.

Barry Omundson
CHIEF EXECUTIVE OFFICER

For apologies, please contact Executive Support on 6393 8391.

AGENDA

EVACUATION PROCEDURE

In the event of an emergency, the building may be evacuated. You will be required to vacate the building by the rear entrance and gather at the breezeway between the Library and Art Gallery buildings. This is Council's designated emergency muster point.

Under no circumstances is anyone permitted to re-enter the building until the all clear has been given and the area deemed safe by authorised personnel.

In the event of an evacuation, a member of Council staff will assist any member of the public with a disability to vacate the building.

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1 INTRODUCTION

1.1 Apologies and Leave of Absence

1.2 Livestreaming and Recording

This Council Meeting is being livestreamed and recorded. By speaking at the Council Meeting you agree to being livestreamed and recorded. Please ensure that if and when you speak at this Council Meeting that you ensure you are respectful to others and use appropriate language at all times. Orange City Council accepts no liability for any defamatory or offensive remarks or gestures made during the course of this Council Meeting. A recording will be made for administrative purposes and will be available to Councillors.

1.3 Acknowledgement of Country

I would like to acknowledge the Traditional Custodians of the land on which we meet today, the people of the Wiradjuri Nation. I pay my respects to Elders past and present, and extend those respects to Aboriginal Peoples of Orange and surrounds, and Aboriginal people here with us today.

1.4 Declaration of pecuniary interests, significant non-pecuniary interests and less than significant non-pecuniary interests

The provisions of Chapter 14 of the Local Government Act, 1993 (the Act) regulate the way in which Councillors and designated staff of Council conduct themselves to ensure that there is no conflict between their private interests and their public role.

The Act prescribes that where a member of Council (or a Committee of Council) has a direct or indirect financial (pecuniary) interest in a matter to be considered at a meeting of the Council (or Committee), that interest must be disclosed as soon as practicable after the start of the meeting and the reasons given for declaring such interest.

As members are aware, the provisions of the Local Government Act restrict any member who has declared a pecuniary interest in any matter from participating in the discussion or voting on that matter, and requires that member to vacate the Chamber.

Council's Code of Conduct provides that if members have a non-pecuniary conflict of interest, the nature of the conflict must be disclosed. The Code of Conduct also provides for a number of ways in which a member may manage non pecuniary conflicts of interest.

RECOMMENDATION

It is recommended that Councillors now disclose any conflicts of interest in matters under consideration by the Council at this meeting.

1.5 Opening Prayer

COUNCIL MEETING ADJOURNS FOR THE CONDUCT OF THE OPEN FORUM**COUNCIL MEETING RESUMES****2 MAYORAL MINUTES**

Nil

3 CONFIRMATION OF MINUTES OF PREVIOUS MEETING**RECOMMENDATION**

That the Minutes of the Ordinary Meeting of Orange City Council held on 4 November 2025 (copies of which were circulated to all members) be and are hereby confirmed as a true and accurate records of the proceedings of the Council meeting held on 4 November 2025.

ATTACHMENTS

- 1 Minutes of the Ordinary Meeting of Orange City Council held on 4 November 2025



MINUTES OF THE ORDINARY MEETING OF COUNCIL
HELD IN COUNCIL CHAMBER, CIVIC CENTRE, BYNG STREET, ORANGE
ON 4 NOVEMBER 2025
COMMENCING AT 6:30 PM

1 INTRODUCTION

ATTENDANCE

Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy(6.34pm), Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr S Peterson, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Acting Chief Executive Officer (Maunder), Director Corporate & Commercial Services, Director Development Services, Director Technical Services, Manager Corporate Governance, Chief Financial Officer, Governance Officer, Manager Engineering Services

1.1 APOLOGIES

RESOLVED - 25/571

Cr M McDonell/Cr F Kinghorne

That the apologies be accepted from Cr Power for the Council Meeting of Orange City Council on 4 November 2025.

For: Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr S Peterson, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Against: Nil

Absent: Cr G Power, Cr K Duffy

1.2 LIVESTREAMING AND RECORDING

The Mayor advised that the meeting was being livestreamed and recorded.

1.3 ACKNOWLEDGEMENT OF COUNTRY

The Mayor conducted an Acknowledgement of Country.

1.4 DECLARATION OF PECUNIARY INTERESTS, SIGNIFICANT NON-PECUNIARY INTERESTS AND LESS THAN SIGNIFICANT NON-PECUNIARY INTERESTS

Cr Greenhalgh declared a Significant Non-Pecuniary Interest in FPC Item 2.1 - 2(c) Small Donations - Requests for Donations Orange Eight Day Games as she had two committee members part of her election ticket.

Cr Kinghorne declared a Significant Pecuniary Interest in PDC Item 2.2 Development Application DA 86/2025(1) - Lot 243 DP 1282721 Breeze Road as her husband's environmental consulting company has undertaken work on this site.

Cr Kinghorne declared a Significant Pecuniary Interest in FPC Item 2.1 - 2(d) Small Donations - Requests for Donations Metluma as her business sells related products.

Cr Peterson declared a Significant Non-Pecuniary Interest in FPC Item 2.1 - 2(b) Small Donations - Requests for Donations Wangarang Industries as he is involved as a volunteer and board member.

Cr Peterson declared a Non-Significant Non-Pecuniary Interest in FPC Item 2.1 - 2(d) Small Donations - Requests for Donations Metluma as he has personal relationships with medical colleagues involved.

Cr Ruddy declared a Significant Non-Pecuniary Interest in FPC Item 2.1 - 2(d) Small Donations - Requests for Donations Metluma as she has been working with the organisers.

Cr Duffy arrived at the meeting with the time being 6.34pm

THE MAYOR DECLARED THE ORDINARY MEETING OF COUNCIL ADJOURNED FOR THE CONDUCT OF THE OPEN FORUM AT 6:34PM.

PDC Item 2.3 – Development Application DA 233/2025(1) - 33 Colliers Avenue

- James Course - Regional Dooh PTY LTD

IPC Item 2.1 - Minutes of the Local Transport Forum 14 October 2025 (Recommendation 2 - 3.2 Northern Loading Zone in Sale Street Car Park)

- Loic Sorbier - Provence Boulangerie

THE MAYOR DECLARED THE ORDINARY MEETING OF COUNCIL RESUMED AT 6:49PM.

2 MAYORAL MINUTES

Nil.

3 CONFIRMATION OF MINUTES OF PREVIOUS MEETING

RESOLVED - 25/572

Cr D Mallard/Cr J Stedman

That the Minutes of the Ordinary Meeting of Orange City Council held on 21 October 2025 (copies of which were circulated to all members) be and are hereby confirmed as a true and accurate record of the proceedings of the Council meeting held on 21 October 2025.

For: Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr S Peterson, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Against: Nil

Absent: Cr G Power

THE MAYOR DECLARED THE ORDINARY MEETING OF COUNCIL ADJOURNED FOR THE CONDUCT OF THE POLICY COMMITTEE MEETINGS AT 6.54PM.

THE MAYOR DECLARED THE ORDINARY MEETING OF COUNCIL RESUMED AT 7.59PM.

4 NOTICES OF MOTION/NOTICES OF RESCISSION**4.1 NOTICE OF MOTION - CODE OF MEETING PRACTICE**

TRIM REFERENCE: 2025/2272

RESOLVED - 25/604**Cr S Peterson/Cr F Kinghorne**

That Council advocate to the State Government for greater transparency by requesting that the rationale for the recent changes to the mandatory provisions of the Code of Meeting Practice be made publicly available, and further request that the following changes be reconsidered and modified:

- 5.19 - A modification that allows Councillors to attend Council meetings by audio link if they are unable to attend in person for any reason not just for medical and caring responsibilities.
- 3.31-3.32 - A modification to allow briefing sessions to Councillors for business listed on the agenda if briefings are publicly available.

For: Cr T Mileto (Mayor), Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr S Peterson, Cr M Ruddy, Cr J Stedman

Against: Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr J Whitton

Absent: Cr G Power

5 GENERAL REPORTS**5.1 CIRCULAR FUTURES FORUM - INNOVATING SUSTAINABILITY IN REGIONAL NSW - POST CONFERENCE REPORT**

TRIM REFERENCE: 2025/1895

RESOLVED - 25/605**Cr D Mallard/Cr S Peterson**

That the report by the Executive Support Manager on the Circular Futures Forum be noted.

For: Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr S Peterson, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Against: Nil

Absent: Cr G Power

5.2 FEES AND CHARGES AMENDMENTS - POST EXHIBITION

TRIM REFERENCE: 2025/2250

RESOLVED - 25/606**Cr J Stedman/Cr S Peterson**

That Council resolves to adopt the amendments to Council's Fees and Charges for 2025/2026 to:

- Pound Fees - Surrender Fee (Risk to Community Safety) - \$0
- Inspections - Food Premises (Charities and Community Not-For-Profit).

For: Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr S Peterson, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Against: Nil

Absent: Cr G Power

QUESTION TAKEN ON NOTICE**Cr F Kinghorne**

Cr Kinghorne asked if Local Council obligations regarding skin penetrating procedures are overridden by NSW Health particularly in relation to inspection.

5.3 CHRISTMAS/NEW YEAR RECESS 2025/2026

TRIM REFERENCE: 2025/1817

RESOLVED - 25/607**Cr J Stedman/Cr F Kinghorne**

That Council resolves:

- 1 The Civic Centre, Gyalang Ganya, Central West Libraries and Works Depot close down for the Christmas period from 2pm on Wednesday, 24 December 2025 to Friday 2 January 2026 (inclusive);
- 2 During the period 25 December 2025 to 30 January 2026, Council delegate its function to determine development applications and planning matters, with the exception of matters that cannot be delegated under the Local Government Act 1993 or the Environmental Planning and Assessment Act 1979, in circumstances where it is unreasonable to defer consideration of the matter, to the Mayor, Chairperson of the Planning and Development Committee, and the Chief Executive Officer (so that the Chief Executive Officer and either the Mayor OR the Chairperson of the Planning and Development Committee, are available to determine matters).

For: Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr S Peterson, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Against: Nil

Absent: Cr G Power

5.4 DV SAFE PHONE INITIATIVE INFORMATION

TRIM REFERENCE: 2025/2168

RESOLVED - 25/608**Cr D Mallard/Cr M McDonell**

That Council install a collection box at Orange City Library and the Customer Service area of the Civic Centre for a trial period of 12 months.

For: Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr S Peterson, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Against: Nil

Absent: Cr G Power

QUESTION TAKEN ON NOTICE**Cr K Duffy**

Cr Duffy requested Quarterly reports to Council regarding the progress of the DV Safe Phone Initiative.

5.5 STRATEGIC POLICY REVIEWS - POST EXHIBITION

TRIM REFERENCE: 2025/2294

RESOLVED - 25/609**Cr F Kinghorne/Cr S Peterson**

- 1 That Council adopt Strategic Policies:
 - ST44 – Use of the Council Logo
 - ST51 – Central West Libraries
 - ST52 – Itinerant Trading
 - ST53 – Whiteway Lighting
 - ST54 – Climate Change
 - ST55 – Ageing and Disability Services
 - ST56 – Disability Support – Service Provision
- 2 That Council delete Strategic Policy ST097 – Use of Council Website.

For: Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr S Peterson, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Against: Nil

Absent: Cr G Power

Cr Peterson asked is ST44 impedes appropriate use of the logo by events we sponsor, and do we have a mechanism for checking if events acknowledge the support we give them so we know for any future requests noting that many events Council sponsors do not include Council's logo on websites or promotional materials.

The Director Corporate & Commercial Services advised that following feedback from the Chamber over the last six months, there is now a process for the approval of logo use related to small donations or event sponsorship and usage information is included with the confirmation of approvals.

6 CLOSED MEETING

In accordance with the Local Government Act 1993, and the Local Government (General) Regulation 2021, in the opinion of the Chief Executive Officer, the following business is of a kind as referred to in Section 10A(2) of the Act, and should be dealt with in a Confidential Session of the Council meeting closed to the press and public.

In response to a question from the Mayor, the Acting Chief Executive Officer advised that no written submissions had been received relating to any item listed for consideration by the Closed Meeting of Council.

The Mayor extended an invitation to any member of the public present at the meeting to make a presentation to the Council as to whether the meeting should be closed for a particular item.

RESOLVED - 25/610**Cr M McDonell/Cr F Kinghorne**

That Council adjourn into a Closed Meeting and members of the press and public be excluded from the Closed Meeting, and access to the correspondence and reports relating to the items considered during the course of the Closed Meeting be withheld unless declassified by separate resolution. This action is taken in accordance with Section 10A(2) of the Local Government Act, 1993 as the items listed come within the following provisions:

6.1 2023/2024 Third & Fourth Quarter Water Consumption/Sewerage Charges - 53-55 Lords Place Orange

This item is classified CONFIDENTIAL under the provisions of Section 10A(2) of the Local Government Act 1993, which permits the meeting to be closed to the public for business relating to (b) the personal hardship of any resident or ratepayer.

6.2 2024/2025 Fourth Quarter & 2025/2026 First Quarter Water Consumption, Sewerage & Trade Waste Charges - 1668-1670 Forest Road Orange

This item is classified CONFIDENTIAL under the provisions of Section 10A(2) of the Local Government Act 1993, which permits the meeting to be closed to the public for business relating to (b) the personal hardship of any resident or ratepayer.

6.3 2025 Third & Fourth Quarter and 2026 First Quarter Water Consumption Charges - 477 Cargo Road Nashdale

This item is classified CONFIDENTIAL under the provisions of Section 10A(2) of the Local Government Act 1993, which permits the meeting to be closed to the public for business relating to (b) the personal hardship of any resident or ratepayer.

6.4 2025/2026 Second Quarter Water Consumption & Sewerage Charges - Eastern Developments at 137-139 Peisley Street Orange

This item is classified CONFIDENTIAL under the provisions of Section 10A(2) of the Local Government Act 1993, which permits the meeting to be closed to the public for business relating to (b) the personal hardship of any resident or ratepayer.

6.5 Minutes of the Audit Risk & Improvement Committee 17 September 2025

This item is classified CONFIDENTIAL under the provisions of Section 10A(2) of the Local Government Act 1993, which permits the meeting to be closed to the public for business relating to (f) matters affecting the security of the Council, Councillors, Council staff or Council property.

6.6 Tender F4380 - Lone Pine Avenue South Causeway Rehabilitation

This item is classified CONFIDENTIAL under the provisions of Section 10A(2) of the Local Government Act 1993, which permits the meeting to be closed to the public for business relating to (c) information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business.

6.7 Tender F4332-2 - Construction of Level 1 Electrical Power Supply for the Orange Sports Precinct

This item is classified CONFIDENTIAL under the provisions of Section 10A(2) of the Local Government Act 1993, which permits the meeting to be closed to the public for business relating to (c) information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business.

For: Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr S Peterson, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Against: Nil

Absent: Cr G Power

The Mayor declared the Ordinary Meeting of Council adjourned for the conduct of the Closed Meeting at 8.21pm.

The Mayor declared the Ordinary Meeting of Council resumed at 8.32pm.

7 RESOLUTIONS FROM CLOSED MEETING

The Acting Chief Executive Officer read out the following resolutions made in the Closed Meeting of Council.

6.1 2023/2024 THIRD & FOURTH QUARTER WATER CONSUMPTION/SEWERAGE CHARGES - 53-55 LORDS PLACE ORANGE

TRIM REFERENCE: 2025/2166

RESOLVED - 25/611

Cr F Kinghorne/Cr K Duffy

That this item be DEFERRED.

For: Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr S Peterson, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Against: Nil

Absent: Cr G Power

6.2 2024/2025 FOURTH QUARTER & 2025/2026 FIRST QUARTER WATER CONSUMPTION, SEWERAGE & TRADE WASTE CHARGES - 1668-1670 FOREST ROAD ORANGE

TRIM REFERENCE: 2025/2248

RESOLVED - 25/612

Cr K Duffy/Cr F Kinghorne

- 1 That a 30% reduction be applied to the 2024/2025 fourth and the 2025/2026 first quarter water consumption charges, being a total credit of \$5,109.61. This is in accordance with clause 4.7 and 6.8 respectively of ST-42 – Concealed Water Leaks (refer to table below).
- 2 That the sewerage and trade waste charges for the 2024/2025 fourth and the 2025/2026 first quarter be reduced pro-rata to normal consumption, being a credit of \$16,012.65 and \$8,487.86 respectively. This is in accordance with clause 4.7 and 6.8 respectively of ST-42 – Concealed Water Leaks (refer to table below)
- 3 That the interest charges levied for non-payment be waived.

For: Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr S Peterson, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Against: Nil

Absent: Cr G Power

6.3 2025 THIRD & FOURTH QUARTER AND 2026 FIRST QUARTER WATER CONSUMPTION CHARGES - 477 CARGO ROAD NASHDALE

TRIM REFERENCE: 2025/2217

RESOLVED - 25/613**Cr J Stedman/Cr M Ruddy**

- 1 That the 2024/2025 third quarter water consumption charge of \$9,543.22 be reduced to the first step tariff and then an additional 40% of this balance being a credit of \$5,583.48. The new charge payable would be \$3,959.74. This is in accordance with clauses 6.5 and 6.6 respectively of ST-42 – Concealed Water Leaks policy.
- 2 That the 2024/2025 fourth quarter water consumption charge of \$3,463.75 be reduced to the first step tariff and then an additional 40% of this balance being a credit of \$2,079.88. The new charge payable would be \$1,383.87. This is in accordance with clauses 4.7, 6.5 and 6.6 respectively of ST-42 – Concealed Water Leaks policy.
- 3 That the portion of the 2025/2026 first quarter water consumption charge levied at the second step tariff of \$4.25 per kilolitre be reduced to the first step tariff of \$2.83, being an additional credit of \$72.42. This is in accordance with clause 6.6 of ST-42 – Concealed Water Leaks policy.
- 4 That the interest charges levied for non-payment be waived.

For: Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr S Peterson, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Against: Nil

Absent: Cr G Power

6.4 2025/2026 SECOND QUARTER WATER CONSUMPTION & SEWERAGE CHARGES - EASTERN DEVELOPMENTS AT 137-139 PEISLEY STREET ORANGE

TRIM REFERENCE: 2025/2249

RESOLVED - 25/614**Cr T Greenhalgh/Cr M Ruddy**

- 1 That the water consumption charge of \$10,472.56 be reduced by 30% to \$7,330.79. This is in accordance with clause 6.8 respectively of ST-42 – Concealed Water Leaks.
- 2 That the sewerage charge of \$9,997.37 be reduced pro-rata to normal consumption being \$157.95. This is in accordance with clause 6.8 respectively of ST-42 – Concealed Water Leaks.
- 3 That the total credit of \$12,981.19 be refunded to Eastern Developments.

For: Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr S Peterson, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Against: Nil

Absent: Cr G Power

6.5 MINUTES OF THE AUDIT RISK & IMPROVEMENT COMMITTEE 17 SEPTEMBER 2025

TRIM REFERENCE: 2025/2245

RESOLVED - 25/615**Cr F Kinghorne/Cr D Mallard**

That Council resolves:

- 1 That Council acknowledge the reports presented to the Audit, Risk & Improvement Committee at its meeting held 17 September 2025.
- 2 That the minutes of the Audit, Risk & Improvement Committee from its meeting held on 17 September 2025 be adopted.
- 3 That Council adopt Strategic Policy ST40 – Audit Risk & Improvement Committee Terms of Reference noting the updates endorsed by the ARIC to cl5.1 – inclusion of Membership on Council determination, cl7.16 – updated standard to the Global Internal Audit Standards (previously International Standard of Professional Practice) and cl9.2 – inclusion of provision of Committee Minutes to Council.
- 4 That Council adopt Strategic Policy ST41 – Internal Audit Terms of Reference noting the minor updates endorsed by the ARIC to cl2.1 and cl8.3 - updated standard to the Global Internal Audit Standards (previously International Standard of Professional Practice), and cl8.5 – addition of implementing a procedure and approval process for adjusted target dates for Internal Audit actions.

For: Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr S Peterson, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Against: Nil

Absent: Cr G Power

6.6 TENDER F4380 - LONE PINE AVENUE SOUTH CAUSEWAY REHABILITATION

TRIM REFERENCE: 2025/2221

RESOLVED - 25/616**Cr S Peterson/Cr F Kinghorne**

- 1 That the Chief Executive Officer be authorised to enter into a contract with Keeden Contracting Pty Ltd for \$221,047.29 (excl. GST) subject to a satisfactory financial check.
- 2 That the use of the common seal of Council be authorised for use on the associated contractual documents.

For: Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr S Peterson, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Against: Nil

Absent: Cr G Power

6.7 TENDER F4332-2 - CONSTRUCTION OF LEVEL 1 ELECTRICAL POWER SUPPLY FOR THE ORANGE SPORTS PRECINCT

TRIM REFERENCE: 2025/2258

RESOLVED - 25/617**Cr T Greenhalgh/Cr F Kinghorne**

That the Chief Executive Officer enter into a standard contract with Central West Power Construction Pty Ltd for the Construction of the Level 1 Electrical Power Supply for the Orange Sports Precinct for the amount of \$464,979.65 (excl. GST), subject to confirmation that the contractor holds the required insurances.

For: Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr S Peterson, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Against: Nil

Absent: Cr G Power

THE MEETING CLOSED AT 8:40PM.

This is Page Number 10 and the Final Page of the Minutes of the Ordinary Meeting of Orange City Council held on 4 November 2025.

4 NOTICES OF MOTION/NOTICES OF RESCISSION

4.1 Notice of Motion - Cat Containment

RECORD NUMBER: 2025/2362

I, **CR DAVID MALLARD** wish to move the following Notice of Motion at the Council Meeting of 18 November 2025:

MOTION

That Council:

- 1 Reaffirms its support for effective cat containment and acknowledges this intent in the *Companion Animals Amendment (Control of Cats) Bill 2025*,
- 2 Notes that this bill proposes to amend the *Companion Animals Act 1998 (NSW)* to include provisions requiring the containment of domestic cats to their owner's property,
- 3 Recognises that effective cat containment will:
 - a) Protect native wildlife and local biodiversity by reducing injury and death from domestic roaming cat predation,
 - b) Improve the wellbeing of domestic cats by reducing their risk of injury or death from vehicle strikes, dog attacks, ticks, poisoning, infections from cat fights and contracting diseases like feline aids virus,
 - c) Provide significant emotional and financial benefits to cat owners with their cats able to live longer, healthier lives along with the reduced risk of expensive vet bills and pet cats becoming lost, and
 - d) Minimise neighbourhood nuisance and disputes caused by free-roaming cats,
- 4 Writes to the NSW Minister for Local Government, the Shadow Minister for Local Government, the Member for Orange, and Local Government NSW (LGNSW), expressing Orange City Council's support for legislative reform to include cat containment provisions in the *Companion Animals Act 1998 (NSW)*, and to request State funding for councils to support education, compliance and animal shelter capacity, and
- 5 Advocates through LGNSW, the Central NSW Joint Organisation, and any other relevant organisations for a state-wide approach to responsible cat ownership, including containment, education and enforcement measures.

BACKGROUND

The issue of roaming cats within our community and the need for laws and policies to provide for cat containment have been strongly endorsed by Orange City Council and our Companion Animals Community Committee in the past, for instance:

- i) On 16 August 2022, Council unanimously resolved to submit a motion to the 2022 LGNSW Annual Conference calling for LGNSW to advocate for legislative amendments to allow Councils to introduce cat containment policies and regulations, and
- ii) On 7 February 2023, Council's Environmental Sustainability Policy Committee unanimously endorsed a recommendation from the Companion Animals Community Committee meeting of 8 December 2022 to write to the Minister for Local Government expressing our concern over the lack of legislation or regulation in NSW regarding both cat containment and backyard breeders/breeding of dogs.

4.1 Notice of Motion - Cat Containment

Australia holds the record for the highest extinction rate of mammals, with research finding over 9,000 Australian species having become extinct over the last 237 years. Roaming cats have played a major role in Australia's extinction crisis, and domestic roaming cats continue to kill an estimated 340 million native mammals, birds and reptiles each year.

According to the Threatened Species Recovery Hub, 1.1 million cats are already being kept responsibly, by being contained at home, with another 2.7 million allowed to roam. Each one of these roaming domestic cats are allowed to kill an estimated 186 animals each year.

Keeping cats contained will also improve the cat's quality of life. According to the RSPCA, keeping cats safe at home by preventing them from roaming reduces the risk of them being injured or killed by a vehicle accident, getting sick from transmissible feline viruses, poisoning, and fighting, or straying and becoming lost, stolen or impounded, giving them a better chance for a longer, healthier and happier life. Cat owners benefit with increased quality time with their pet and the reduced risk of costly vet bills.

Additionally, neighbourhood gardens provide important habitat for birds, reptiles and mammals. Many NSW residents delight in having wildlife live or visit around their homes, due to the safe and predator free environment many residential properties can offer. Removing domestic roaming cats enhances the ability of residents to enjoy this aspect of urban living.

A 2024 Biodiversity Council survey found 66% of respondents supported requiring cat owners to keep cats contained.

While numerous NSW councils and Local Government NSW have called for legislative change to empower councils to enforce cat containment, NSW lags behind the rest of Australian states and territories in introducing enforceable cat containment.

The *Companion Animals Amendment (Control of Cats) Bill 2025* (<https://www.parliament.nsw.gov.au/bills/Pages/bill-details.aspx?pk=18825>) does four key things:

- i) **Creates a general duty of containment:** The Bill introduces a new section 29A into the *Companion Animals Act 1998* that establishes a clear legal duty for cat owners to keep their animals under control. It requires owners to take all reasonable precautions to prevent their cats from escaping from the property on which they are kept. This duty reflects the principle that owning a cat carries a responsibility not only for the animal's welfare but also for the protection of wildlife and community amenity. The provision makes it an offence to intentionally release a cat from a property unless the animal is under the effective control of a competent person. By codifying this obligation, the Bill closes a long-standing gap in the companion-animal regulatory framework and brings expectations for cat ownership into line with those that already apply to dogs.
- ii) **Establishes penalties that are fair and proportionate:** The Bill sets out a graduated penalty structure that increases with repeated non-compliance. A first offence attracts a penalty of 0.1 penalty unit—about \$11 at current values - reflecting that initial enforcement will focus on education and awareness. A second offence attracts 3 penalty units, or roughly \$330, and a third or subsequent offence attracts 8 penalty units, or about \$880. This scaling provides a fair and proportionate response to repeated breaches while allowing time for owners to adjust their behaviour. The model is designed to prioritise education before punishment, supporting a culture of responsible ownership rather than relying on punitive enforcement alone.

4.1 Notice of Motion - Cat Containment

- iii) **Protects vulnerable people:** The Bill includes statutory defences to ensure that the new offences do not unfairly penalise people who may be in crisis or experiencing disadvantage. It provides that a person is not guilty of an offence if, at the time of the alleged breach, they were experiencing homelessness or were subject to behaviour constituting domestic or family violence under the *Crimes (Domestic and Personal Violence) Act 2007*. These provisions recognise that some people face circumstances that limit their ability to comply immediately with containment requirements and ensure that enforcement remains compassionate and proportionate.
- iv) **Empowers councils:** The Bill amends the *Local Government Act 1993* to give councils clear authority to issue and enforce orders that require the occupier of a property to take action to prevent a cat from escaping. If an order is ignored, the person may be prosecuted for failing to comply, with a maximum penalty of 8 penalty units. These provisions give local governments the practical tools they have long sought to respond to nuisance and predation complaints, manage risks to wildlife and public amenity, and support consistent standards for responsible cat ownership across the State.

Council now has a key opportunity to reinforce our support for action to address our longstanding and widespread concerns by adopting the current motion in support of the Bill and continued advocacy on this issue.

This position also aligns with LGNSW's Companion Animals Policy position of amending legislation to enable local governments to enforce the containment of pet cats in NSW, supported by funding to assist with implementation and enforcement.

Signed Cr David Mallard

4.2 Notice of Motion - Request for Council Report on Proposed Meeting Regarding Compensation for Sporting Ground Land

RECORD NUMBER: 2025/2365

I, **CR KEVIN DUFFY** wish to move the following Notice of Motion at the Council Meeting of 18 November 2025:

MOTION

That Council prepares and provides a report to this chamber detailing the circumstances surrounding the recently publicised proposed meeting involving the Mayor, certain council staff, and a councillor, as reported in national media outlets such as *The Australian*, the *National Indigenous Times*, *Sky News*, and on social media, regarding potential compensation discussions for land at the sporting ground.

BACKGROUND

In addition to the recent media reports, it is important to note the existing co-operative framework between Orange City Council and the Orange Aboriginal Land Council regarding local sporting precincts. For example, the development of the Orange Regional Sports Precinct at the old Orange golf course, also known as Bloomfield Park, was made possible through an agreement with the Aboriginal Land Council. This agreement ensured that the land could be utilised for community and sporting purposes while honouring the cultural and custodial interests of the Aboriginal community.

It is understood that the current discussions in the media context were cancelled after the Chair of the Local Land Council advised that the meeting was not authorised by the Land Council. Given our established co-operative agreements on other precincts, such as the Bloomfield Park example, it is vital to understand the rationale behind any departures from these established processes and to ensure transparency in all future land discussions.

Requested Action:

That the CEO prepare a comprehensive report to be presented at the next Council meeting addressing:

1. The veracity of the reported meeting and its intended purpose.
2. The roles of any council representatives involved.
3. Any legal, financial, or community implications arising from these discussions.
4. Specifically, why Council would entertain meeting with an individual who does not have statutory authorisation to discuss such matters, and why Council would consider discussing this matter outside of the recognised statutory organisation, such as the Local Land Council, which is the authorised body for matters of this type.
5. Why Council would put at risk the existing relationship between the Aboriginal Land Council and Orange City Council by entertaining discussions with other individuals or groups who are not authorised and fall outside the authority of the Orange Aboriginal Land Council.

Signed Cr Kevin Duffy

4.2 Notice of Motion - Request for Council Report on Proposed Meeting Regarding Compensation for Sporting Ground Land

STAFF COMMENT

Council staff and Councillors meet with many members of our community on many occasions.

Council rarely refuse a meeting in the first instance.

The individual has had a large number of contacts with Council in recent months.

During a conversation on 22 October the individual requested a meeting including the Mayor and Councillor Power. The proposed topic was how Council plans on sharing the profits from its operation of the sports stadium. Staff explained that the sports stadium would not generate profits however the individual still wished to have a meeting. Following internal consultation and confirmation of availability a meeting was scheduled for 29 October.

On 25 October the individual further wrote to Council outlining matters they wished to raise at the scheduled meeting. Among other things this included seeking to discuss mining, reparation, Crown Land ownership, compensation and sovereignty matters.

Following that email communication an internal meeting was held on 28 October at approximately 8.30am between the Mayor and the Chief Executive Officer to discuss the meeting topics that were now proposed.

At that meeting it was agreed that it was inappropriate to meet with the individual on these matters, which fell outside the remit of Council. It was further agreed that any meeting on these matters should be conducted between Council and the Orange Local Aboriginal Lands Council (OLALC).

The individual was advised on 28 October that the meeting would not be going ahead.

The Mayor also received a call from a representative of OLALC expressing their view that the meeting should not go ahead. The Mayor in that conversation advised that a decision had already been made not to conduct the meeting.

The Mayor also advised Cr Duffy on two occasions on 28 October that the meeting wasn't going ahead and the reasons for that.

The individual, along with a number of others, attended Council on the October 29th and was again advised by staff that the meeting was not proceeding as the matters they wished to raise were beyond the reach and jurisdiction of Orange City Council. The Mayor and CEO were attending other business away from the Civic Centre when the individual presented to Council.

FINANCIAL/RESOURCING IMPLICATIONS

Nil

POLICY AND GOVERNANCE IMPLICATIONS

Nil

5 GENERAL REPORTS

5.1 Confirmation of Minutes from Policy Committee Meeting Minutes 4 November 2025

RECORD NUMBER: 2025/2377

AUTHOR: Janessa Constantine, Manager Corporate Governance

EXECUTIVE SUMMARY

Council's Policy Committees (Planning and Development Committee, Environmental Sustainability Policy Committee, Finance Policy Committee, Infrastructure Policy Committee, Recreation & Culture Policy Committee, Services Policy Committee and Regional & Economic Development Policy Committee) have delegation to determine matters before those Committees.

This report provides minutes of the Policy Committees held this month. Resolutions made by the Committees are presented for adoption or amendment by Council.

LINK TO DELIVERY/OPERATIONAL PLAN

The recommendation in this report relates to the Delivery/Operational Plan strategy "15.1 Provide representative, responsible and accountable community governance".

FINANCIAL IMPLICATIONS

Nil.

POLICY AND GOVERNANCE IMPLICATIONS

Nil.

RECOMMENDATION

- 1 That the Minutes of the Planning & Development Policy Committee at its meeting held on 4 November 2025 be and are hereby confirmed as a true and accurate record of the proceedings.**
- 2 That the Minutes of the Environmental Sustainability Policy Committee at its meeting held on 4 November 2025 be and are hereby confirmed as a true and accurate record of the proceedings.**
- 3 That the Minutes of the Finance Policy Committee at its meeting held on 4 November 2025 be and are hereby confirmed as a true and accurate record of the proceedings.**
- 4 That the Minutes of the Infrastructure Policy Committee at its meeting held on 4 November 2025 be and are hereby confirmed as a true and accurate record of the proceedings.**
- 5 That the Minutes of the Recreation and Culture Policy Committee at its meeting held on 4 November 2025 be and are hereby confirmed as a true and accurate record of the proceedings.**
- 6 That the Minutes of the Services Policy Committee at its meeting held on 4 November 2025 be and are hereby confirmed as a true and accurate record of the proceedings.**
- 7 That the Minutes of the Regional and Economic Development Policy Committee at its meeting held on 4 November 2025 be and are hereby confirmed as a true and accurate record of the proceedings.**

5.1 Confirmation of Minutes from Policy Committee Meeting Minutes 4 November 2025

FURTHER CONSIDERATIONS

The recommendation of this report has been assessed against Council's key risk categories and the following comments are provided:

Service/Project Delivery	Inaccurate records may misrepresent decisions, affecting service planning and delivery.
Financial	Misstated resolutions could lead to unbudgeted expenditures or financial mismanagement.
Reputation/Political	Misstated approvals could lead to unbudgeted expenditures or financial mismanagement.
Environment	Errors in recorded decisions may overlook environmental commitments or risks.
Compliance	Failing to confirm accuracy may breach governance standards or statutory obligations.
People & WHS	Mis-recorded actions could impact staff safety measures or people related decisions.
Information Technology/ Cyber Security	Inaccurate documentation may affect IT governance or data integrity.

SUPPORTING INFORMATION

Planning and Development Policy Committee

At the Planning and Development Policy Committee meeting held on 4 November 2025, all resolutions were made under delegation, and the minutes are presented for adoption.

Environmental Sustainability Policy Committee

At the Environmental Sustainability Policy Committee meeting held on 4 November 2025, all resolutions were made under delegation, and the minutes are presented for adoption.

Finance Policy Committee

At the Finance Policy Committee meeting held on 4 November 2025, all resolutions were made under delegation, and the minutes are presented for adoption.

Infrastructure Policy Committee

At the Infrastructure Policy Committee meeting held on 4 November 2025, all resolutions were made under delegation, and the minutes are presented for adoption.

Recreation and Culture Policy Committee

At the Recreation and Culture Policy Committee meeting held on 4 November 2025, all resolutions were made under delegation, and the minutes are presented for adoption.

Services Policy Committee

At the Services Policy Committee meeting held on 4 November 2025, all resolutions were made under delegation, and the minutes are presented for adoption.

Regional and Economic Development Policy Committee

At the Regional and Economic Development Policy Committee meeting held on 4 November 2025, all resolutions were made under delegation, and the minutes are presented for adoption.

5.1 Confirmation of Minutes from Policy Committee Meeting Minutes 4 November 2025

ATTACHMENTS

- 1 PDC 4 November 2025 Minutes, 2025/2327 [↓](#)
- 2 ESPC 4 November 2025 Minutes, 2025/2329 [↓](#)
- 3 FPC 4 November 2025 Minutes, 2025/2330 [↓](#)
- 4 IPC 4 November 2025 Minutes, 2025/2328 [↓](#)
- 5 RCPC 4 November 2025 Minutes, 2025/2332 [↓](#)
- 6 SPC 4 November 2025 Minutes, 2025/2331 [↓](#)
- 7 REDPC 4 November 2025 Minutes, 2025/2334 [↓](#)

**MINUTES OF THE PLANNING & DEVELOPMENT COMMITTEE****HELD IN COUNCIL CHAMBER, CIVIC CENTRE, BYNG STREET, ORANGE****ON 4 NOVEMBER 2025****COMMENCING AT 6:54PM**

1 INTRODUCTION**ATTENDANCE**

Cr M McDonell (Chairperson), Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy(6.34pm), Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr S Peterson, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Acting Chief Executive Officer (Maunder), Director Corporate & Commercial Services, Director Development Services, Director Technical Services, Manager Corporate Governance, Chief Financial Officer, Governance Officer, Manager Engineering Services

1.1 APOLOGIES AND LEAVE OF ABSENCE**RESOLVED - 25/573****Cr M McDonell/Cr F Kinghorne**

That the apologies be accepted from Cr Power for the Planning & Development Policy Committee of Orange City Council on 4 November 2025.

For: Cr M McDonell (Chairperson), Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr S Peterson, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Against: Nil

Absent: Cr G Power

1.2 DECLARATION OF PECUNIARY INTERESTS, SIGNIFICANT NON-PECUNIARY INTERESTS AND LESS THAN SIGNIFICANT NON-PECUNIARY INTERESTS

Cr Kinghorne declared a Significant Pecuniary Interest in Item 2.2 Development Application DA 86/2025(1) - Lot 243 DP 1282721 Breeze Road as her husband's environmental consulting company has undertaken work on this site.

2 GENERAL REPORTS**2.1 ITEMS APPROVED UNDER THE DELEGATED AUTHORITY OF COUNCIL**

TRIM REFERENCE: 2025/801

RESOLVED - 25/574**Cr J Whitton/Cr T Greenhalgh**

That Council resolves to acknowledge the information provided in the report by the Manager Development Assessments on Items Approved Under the Delegated Authority of Council.

For: Cr M McDonell (Chairperson), Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr S Peterson, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Against: Nil

Absent: Cr G Power

Cr Kinghorne left the meeting with the time being 6.55pm

2.2 DEVELOPMENT APPLICATION DA 86/2025(1) - LOT 243 DP 1282721 BREEZE ROAD

TRIM REFERENCE: 2025/1781

Cr Kinghorne declared a Significant Pecuniary Interest in this item as her husband's environmental consulting company has undertaken work on this site, left the meeting and did not participate in voting or discussion on this item.

RESOLVED - 25/575**Cr J Whitton/Cr S Peterson**

That Council consents to development application DA 86/2025(1) for Subdivision (8 lot Torrens Title), Multi Dwelling Housing (18 dwellings) and Subdivision (18 lot Community title) at Lot 423 DP 1282721 - Breeze Road, Orange pursuant to the conditions of consent in the attached Notice of Approval.

For: Cr M McDonell (Chairperson), Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr G Judge, Cr D Mallard, Cr S Peterson, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Against: Nil

Absent: Cr G Power, Cr F Kinghorne

Cr Kinghorne returned to the meeting with the time being 6.56pm

2.3 DEVELOPMENT APPLICATION DA 233/2025(1) - 33 COLLIERS AVENUE

TRIM REFERENCE: 2025/2160

MOTION
Cr M Ruddy/Cr G Judge

That Council APPROVES development application DA 233/2025(1) for Advertisement (digital freestanding billboard sign) at Lot 95 DP 1180866, 33 Colliers Avenue, Orange.

AMENDMENT
Cr F Kinghorne/Cr D Mallard

That Council resolves to DEFER development application DA 233/2025(1) for Advertisement (digital freestanding billboard sign) at Lot 95 DP 1180866, 33 Colliers Avenue, Orange for the purpose of obtaining more information and input from NSW Police and the Local Traffic Forum.

For: Cr M McDonell (Chairperson), Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr S Peterson, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Against: Cr K Duffy

Absent: Cr G Power

THE AMENDMENT ON BEING PUT WAS CARRIED AND BECAME THE MOTION
THE MOTION ON BEING PUT WAS CARRIED
RESOLVED - 25/576
Cr F Kinghorne/Cr D Mallard

That Council resolves to DEFER development application DA 233/2025(1) for Advertisement (digital freestanding billboard sign) at Lot 95 DP 1180866, 33 Colliers Avenue, Orange for the purpose of obtaining more information and input from NSW Police and the Local Traffic Forum.

For: Cr M McDonell (Chairperson), Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr S Peterson, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Against: Nil

Absent: Cr G Power

Cr Kinghorne asked if the application is approved and comes back again to Council, will there be more information included, particularly regarding safety concerns.

The Director Development Services advised that if there is specific information Councillors would like addressed that can be arranged noting that the report tabled has all the information regarding safety currently available to Council.

Cr Kinghorne asked why the new information that was received from the applicant as of 4 November 2025 regarding safety was not in the agenda for this meeting.

The Director Development Services advised that this information would not change the assessment, as most similar signs are on a straight stretch of road. This sign is on the right while the curve is on the left, pulling your eyes to the right and away from the road direction.

THE MEETING CLOSED AT 7:07PM

**MINUTES OF THE ENVIRONMENTAL SUSTAINABILITY POLICY COMMITTEE****HELD IN COUNCIL CHAMBER, CIVIC CENTRE, BYNG STREET, ORANGE****ON 4 NOVEMBER 2025****COMMENCING AT 7:08 PM**

1 INTRODUCTION**ATTENDANCE**

Cr D Mallard (Chairperson), Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy(6.34pm), Cr G Judge, Cr F Kinghorne, Cr M McDonell, Cr S Peterson, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Acting Chief Executive Officer (Maunder), Director Corporate & Commercial Services, Director Development Services, Director Technical Services, Manager Corporate Governance, Chief Financial Officer, Governance Officer, Manager Engineering Services

1.1 APOLOGIES AND LEAVE OF ABSENCE**RESOLVED - 25/577****Cr M McDonell/Cr F Kinghorne**

That the apologies be accepted from Cr Power for the Environmental Sustainability Policy Committee of Orange City Council on 4 November 2025.

For: Cr D Mallard (Chairperson), Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr M McDonell, Cr S Peterson, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Against: Nil

Absent: Cr G Power

1.2 DECLARATION OF PECUNIARY INTERESTS, SIGNIFICANT NON-PECUNIARY INTERESTS AND LESS THAN SIGNIFICANT NON-PECUNIARY INTERESTS

Nil.

2 COMMITTEE MINUTES

2.1 MINUTES OF THE PARKS, TREES AND WATERWAYS COMMUNITY COMMITTEE 18 SEPTEMBER 2025

TRIM REFERENCE: 2025/2170

RESOLVED - 25/578

Cr M McDonell/Cr M Ruddy

- 1 That Council acknowledge the reports presented to the Parks, Trees & Waterways Community Committee at its meeting held on 18 September 2025.
- 2 That Council determine recommendations 3.1, 4.1, 4.2 and 4.3 from the minutes of the Parks, Trees & Waterways Community Committee meeting of 18 September 2025.
 - 4.2
That Council develop a policy for the naming of parks and reserves.
 - 4.3
That Council consider adding green values for improved biodiversity for the proposed W5 and W8 stormwater detention basins.
- 3 That the remainder of the minutes of the Parks, Trees & Waterways Community Committee from its meeting held on 18 September 2025 be adopted.

For: Cr D Mallard (Chairperson), Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr M McDonell, Cr S Peterson, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Against: Nil

Absent: Cr G Power

Cr Kinghorne asked for clarification as to what 'adding green values for improved biodiversity' means.

The Manager Engineering Services advised that the intent was to make organic looking trees rather than a square basin but with the same capacity and function of the basin.

Cr Greenhalgh asked what Council considers when a portion of a tree is dead and removed, and a resident considers it a high risk tree, how often would Council inspect it.

The Acting Chief Executive Officer advised that when Council initially inspect trees, notes are taken and reviewed. While he is not aware of the specific tree being spoken about, if a tree is in good health, it will not be inspected again.

QUESTION TAKEN ON NOTICE

Cr S Peterson

Cr Peterson noted that the previous Council approved a motion where people could put forward potential names for streets and asked if that ever happen, whether it is subject to the geographical names board and could this be included in a way that members of the public could nominate potential names for parks.

Cr Peterson asked regarding the previous minutes, if an additional tree crew team budget was being inserted into the quarterly budget review.

The Acting Chief Executive Officer advised that it would be considered by the new Chief Executive Officer once appointed. this will be a matter of timing and considerations will be included in the budget when presented back to Council.

2.2 MINUTES OF THE TIDY TOWNS COMMUNITY COMMITTEE 24 SEPTEMBER 2025

TRIM REFERENCE: 2025/2220

RESOLVED - 25/579**Cr T Greenhalgh/Cr M Ruddy**

- 1 That Council acknowledge the reports presented to the Tidy Towns Community Committee at its meeting held on 24 September 2025.
- 2 That the minutes of the Tidy Towns Community Committee from its meeting held on 24 September 2025 be adopted.

For: Cr D Mallard (Chairperson), Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr M McDonell, Cr S Peterson, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Against: Nil

Absent: Cr G Power

2.3 MINUTES OF THE ENVIRONMENTAL SUSTAINABILITY COMMUNITY COMMITTEE 3 OCTOBER 2025

TRIM REFERENCE: 2025/2273

RESOLVED - 25/580**Cr M McDonell/Cr F Kinghorne**

- 1 That Council acknowledge the reports presented to the Environmental Sustainability Community Committee at its meeting held on 3 October 2025.
- 2 That the minutes of the Environmental Sustainability Community Committee from its meeting held on 3 October 2025 be adopted.

For: Cr D Mallard (Chairperson), Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr M McDonell, Cr S Peterson, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Against: Nil

Absent: Cr G Power

THE MEETING CLOSED AT 7:15PM.

**MINUTES OF THE FINANCE POLICY COMMITTEE****HELD IN COUNCIL CHAMBER, CIVIC CENTRE, BYNG STREET, ORANGE****ON 4 NOVEMBER 2025****COMMENCING AT 7:16 PM**

1 INTRODUCTION**ATTENDANCE**

Cr S Peterson (Chairperson), Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy(6.34pm), Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Acting Chief Executive Officer (Maunder), Director Corporate & Commercial Services, Director Development Services, Director Technical Services, Manager Corporate Governance, Chief Financial Officer, Governance Officer, Manager Engineering Services

1.1 APOLOGIES AND LEAVE OF ABSENCE**RESOLVED - 25/581****Cr M McDonell/Cr F Kinghorne**

That the apologies be accepted from Cr Power for the Finance Policy Committee of Orange City Council on 4 November 2025.

For: Cr S Peterson (Chairperson), Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Against: Nil

Absent: Cr G Power

1.2 DECLARATION OF PECUNIARY INTERESTS, SIGNIFICANT NON-PECUNIARY INTERESTS AND LESS THAN SIGNIFICANT NON-PECUNIARY INTERESTS

Cr Greenhalgh declared a Significant Non-Pecuniary Interest in FPC Item 2.1 - 2(c) Small Donations – Requests for Donations Orange Eight Day Game as she had two committee members part of her election ticket.

Cr Kinghorne declared a Significant Pecuniary Interest in FPC Item 2.1 - 2(d) Small Donations – Requests for Donations Metluma as her business sells related products.

Cr Peterson declared a Significant Non-Pecuniary Interest in FPC Item 2.1 - 2(b) Small Donations – Requests for Donations Wangarang Industries as he is involved as a volunteer and board member.

Cr Peterson declared a Non-Significant Non-Pecuniary Interest in FPC Item 2.1 - 2(d) Small Donations – Requests for Donations Metluma as he has personal relationships with medical colleagues involved.

Cr Ruddy declared a Significant Non-Pecuniary Interest in FPC Item 2.1 - 2(d) Small Donations – Requests for Donations Metluma as she has been working with the organisers.

2 GENERAL REPORTS

2.1 SMALL DONATIONS - REQUESTS FOR DONATIONS

TRIM REFERENCE: 2025/2088

RESOLVED - 25/582

Cr F Kinghorne/Cr M McDonell

1 That this item be heard and voted on in seriatim.

For: Cr S Peterson (Chairperson), Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Against: Nil

Absent: Cr G Power

RESOLVED - 25/583

Cr F Kinghorne/Cr J Whitton

2(a) That Council donate \$1,250 to Springside Progress Association to contribute to repairing and painting windows/doors at Springside Schoolhouse.

For: Cr S Peterson (Chairperson), Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Against: Nil

Absent: Cr G Power

Cr Greenhalgh declared a Significant Non-Pecuniary Interest in this Item as she had two committee members part of her election ticket, left the meeting with the time being 7.19pm and did not participate in voting or discussion on this item.

RESOLVED - 25/584

Cr J Whitton/Cr K Duffy

2(c) That Council donate \$1,500 to Orange Eight Day Games to contribute to the costs of repairs and maintenance of equipment including pushbikes, and printing/stationary costs.

For: Cr S Peterson (Chairperson), Cr T Mileto (Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Against: Nil

Absent: Cr G Power, Cr T Greenhalgh (Deputy Mayor)

Cr Greenhalgh returned to the meeting with the time being 7.20pm

Cr Kinghorne declared a Significant Pecuniary Interest in this item as her business sells related products, left the meeting with the time being 7.20pm and did not participate on voting or discussion on this item.

Cr Ruddy declared a Significant Non-Pecuniary Interest in this item as she has been working with the organisers, left the meeting with the time being 7.20pm and did not participate on voting or discussion on this item.

Cr Peterson declared a Non-Significant Non-Pecuniary Interest in this item as he has personal relationships with medical colleagues involved.

RESOLVED - 25/585
Cr M McDonell/Cr D Mallard

2(d) That Council donate \$1,500 to Metluma to contribute to running "Menopause in Orange" — a community education and awareness event, including sponsorship for attendance provided to 50 people unable to afford tickets.

For: Cr S Peterson (Chairperson), Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr G Judge, Cr D Mallard, Cr M McDonell, Cr J Stedman, Cr J Whitton

Against: Nil

Absent: Cr G Power, Cr F Kinghorne, Cr M Ruddy

Cr Ruddy and Cr Kinghorne returned to the meeting with the time being 7.20pm

RESOLVED - 25/586
Cr T Mileto/Cr M McDonell

2(e) That Council DEFER consideration of a donation of \$2,500 to Orange City Club Ltd to contribute to accommodation, food and beverage facilities for participants and their families attending the Golden Eagle event, to obtain additional information.

For: Cr S Peterson (Chairperson), Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr J Stedman, Cr J Whitton

Against: Cr M Ruddy

Absent: Cr G Power

In the absence of the Chairperson, Cr Mileto chaired the meeting for this item.

Cr Peterson declared a Non-Significant this item, as he is involved as a volunteer and board member, left the meeting with the time being 7.24pm and did not participate in discussion or voting on this item.

MOTION
Cr J Whitton/Cr T Greenhalgh

2(b) That Council donate \$2,500 to Wangarang Industries to contribute to a building an outdoor facility for supported employees and NDIS participants.

AMENDMENT
Cr M Ruddy/Cr F Kinghorne

2(b) That Council donate \$1,500 to Wangarang Industries to contribute to a building an outdoor facility for supported employees and NDIS participants

For: Cr T Mileto (Mayor), Cr M McDonell, Cr F Kinghorne, Cr D Mallard, Cr M Ruddy, Cr J Stedman

Against: Cr K Duffy, Cr T Greenhalgh (Deputy Mayor), Cr G Judge, Cr J Whitton

Absent: Cr G Power, Cr S Peterson

THE AMENDMENT ON BEING PUT WAS CARRIED AND BECAME THE MOTION

THE MOTION ON BEING PUT WAS CARRIED

RESOLVED - 25/587
Cr M Ruddy/Cr F Kinghorne

2(b) That Council donate \$1,500 to Wangarang Industries to contribute to a building an outdoor facility for supported employees and NDIS participants

For: Cr S Peterson (Chairperson), Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Against: Nil

Absent: Cr G Power

Cr Peterson returned to the meeting with the time being 7.26pm

Cr McDonell asked if the \$500 for the Australian National Field Days in-kind support was included in the application approved recently, or if this was additional support provided.

The Director Corporate & Commercial Services advised that it was an additional contribution approved in accordance with the policy.

2.2 EVENT DEVELOPMENT FUNDING

TRIM REFERENCE: 2025/2244

RESOLVED - 25/588**Cr M McDonell/Cr F Kinghorne**

That Council supports the Orange Chamber Music Festival with \$10,000 for the 2026 Festival including hire of the Orange Civic Theatre of a hire charge of approximately \$4,000 and the South Court of \$383.

For: Cr S Peterson (Chairperson), Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Against: Nil

Absent: Cr G Power

THE MEETING CLOSED AT 7:28PM.



MINUTES OF THE INFRASTRUCTURE POLICY COMMITTEE
HELD IN COUNCIL CHAMBER, CIVIC CENTRE, BYNG STREET, ORANGE
ON 4 NOVEMBER 2025
COMMENCING AT 7:29PM

1 INTRODUCTION

ATTENDANCE

Cr J Whitton (Chairperson), Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy(6.34pm), Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr S Peterson, Cr M Ruddy, Cr J Stedman

Acting Chief Executive Officer (Maunder), Director Corporate & Commercial Services, Director Development Services, Director Technical Services, Manager Corporate Governance, Chief Financial Officer, Governance Officer, Manager Engineering Services

1.1 APOLOGIES AND LEAVE OF ABSENCE

RESOLVED - 25/589

Cr M McDonell/Cr F Kinghorne

That the apologies be accepted from Cr Power for the Infrastructure Policy Committee of Orange City Council on 4 November 2025.

For: Cr J Whitton (Chairperson), Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr S Peterson, Cr M Ruddy, Cr J Stedman
Against: Nil
Absent: Cr G Power

1.2 DECLARATION OF PECUNIARY INTERESTS, SIGNIFICANT NON-PECUNIARY INTERESTS AND LESS THAN SIGNIFICANT NON-PECUNIARY INTERESTS

Nil.

2 COMMITTEE MINUTES

2.1 MINUTES OF THE LOCAL TRANSPORT FORUM 14 OCTOBER 2025

TRIM REFERENCE: 2025/2240

RESOLVED - 25/590

Cr M Ruddy/Cr J Stedman

- 1 That Council acknowledge the reports presented to the Local Transport Forum at its meeting held on 14 October 2025.
- 2 That Council determine recommendations 3.1, 3.2, 3.3 and 3.4 from the minutes of the Local Transport Forum meeting of 14 October 2025.

3.1 Parking Changes at Peisley Street and Moulder Street

That Council change the all-day parking, between 101-105 Peisley Street, to 30-minute parallel parking and line mark the existing 45 degree parking on Moulder Street (between 101 Peisley Street and 121 Moulder Street) as per Figure A of this report.

3.2 Northern Loading Zone in Sale Street Car Park

That Council:

- 1 Move the existing loading zone 9.8m west in the Sale Street carpark as per figure A of this report.*
- 2 Replace the existing loading zone in front of the Provincial Café with 4 additional car parks.*

3.3 Event – Zest Fest – 1 November 2025

That Council approve the closure of Byng Street (Lords Place to Peisley Street), McNamara Street (Byng Street to Summer Street) and Lords Place (Byng Street to Summer Street – south bound) between 8.00am and 6.00am for Zest Fest subject to the attached Conditions of Consent for a three (3) year period.

3.4 Street Event - 2025 Santa Parade

That Council approve the conditional approval for the Santa Parade event to be held on Saturday 22 November 2025.

- 3 That the remainder of the minutes of the Local Transport Forum from its meeting held on 14 October 2025 be adopted.

For: Cr J Whitton (Chairperson), Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr S Peterson, Cr M Ruddy, Cr J Stedman

Against: Nil

Absent: Cr G Power

Cr Ruddy asked if additional information and context could be provided regarding the loading zone in the Sale Street Carpark.

The Director Technical Services advised that the first proposal to move the loading zone towards Sale Street was opposed and after additional community engagement the proposal was adjusted to move the loading zone further west. The same businesses were consulted with and three wrote in with two of the three still opposed.

Cr Kinghorne asked if this change to the loading zone is formalising something that is already happening.

The Director Technical Services advised that yes large trucks use this proposed loading zone informally now. The applicant had originally requested seating rather than parking. However, it seems he is now willing to compromise and accept four new parking spots in the old loading zone adjacent his café.

Cr Mileto asked if representatives from the Police, TfNSW and staff were in support of the change outlined in the recommendation.

The Manager Engineering Services advised that during Local Traffic Forum everyone was in support of that change.

3 GENERAL REPORTS

3.1 CURRENT WORKS

TRIM REFERENCE: 2025/2239

RESOLVED - 25/591

Cr F Kinghorne/Cr M McDonell

That the information provided in the report on Current Works be acknowledged.

For: Cr J Whitton (Chairperson), Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr S Peterson, Cr M Ruddy, Cr J Stedman

Against: Nil

Absent: Cr G Power

Cr Peterson asked if the Sports Precinct landscaping is on target for November completion, as if the conservatorium will meet the completion target.

The Director Technical Services advised that the Orange Sports Precinct is on target for December 2026 and they are continuing to meet milestones. In regard to the conservatorium, there is a meeting on 5 November 2025 regarding this project.

Cr Greenhalgh asked what is going to happen with the fit out of the Planetarium/Conservatorium. The Acting Chief Executive Officer advised that this has not been decided at this stage and can be brought back to Council for a decision, including costings and potential for recouping income.

THE MEETING CLOSED AT 7:44PM.

**MINUTES OF THE RECREATION & CULTURE POLICY COMMITTEE****HELD IN COUNCIL CHAMBER, CIVIC CENTRE, BYNG STREET, ORANGE****ON 4 NOVEMBER 2025****COMMENCING AT 7:45PM**

1 INTRODUCTION**ATTENDANCE**

Cr T Greenhalgh (Deputy Mayor)(Chairperson), Cr T Mileto (Mayor), Cr K Duffy (6.34pm), Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr S Peterson, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Acting Chief Executive Officer (Mauder), Director Corporate & Commercial Services, Director Development Services, Director Technical Services, Manager Corporate Governance, Chief Financial Officer, Governance Officer, Manager Engineering Services

1.1 APOLOGIES AND LEAVE OF ABSENCE**RESOLVED - 25/592****Cr M McDonell/Cr F Kinghorne**

That the apologies be accepted from Cr Power for the Recreation & Culture Policy Committee of Orange City Council on 4 November 2025.

For: Cr T Greenhalgh (Deputy Mayor)(Chairperson), Cr T Mileto (Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr S Peterson, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Against: Nil

Absent: Cr G Power

1.2 DECLARATION OF PECUNIARY INTERESTS, SIGNIFICANT NON-PECUNIARY INTERESTS AND LESS THAN SIGNIFICANT NON-PECUNIARY INTERESTS

Nil.

2 COMMITTEE MINUTES**2.1 MINUTES OF THE ORANGE SHOWGROUND COMMUNITY COMMITTEE 14 OCTOBER 2025**

TRIM REFERENCE: 2025/2263

RESOLVED - 25/593**Cr F Kinghorne/Cr D Mallard**

- 1 That Council acknowledge the reports presented to the Orange Showground Community Committee at its meeting held on 14 October 2025.
- 2 That the minutes of the Orange Showground Community Committee from its meeting held on 14 October 2025 be adopted.

For: Cr T Greenhalgh (Deputy Mayor)(Chairperson), Cr T Mileto (Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr S Peterson, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Against: Nil

Absent: Cr G Power

2.2 MINUTES OF THE BICYCLE COMMUNITY COMMITTEE 3 SEPTEMBER 2025

TRIM REFERENCE: 2025/2265

RESOLVED - 25/594**Cr D Mallard/Cr S Peterson**

- 1 That Council acknowledge the reports presented to the Bicycle Committee at its meeting held on 3 September 2025.
- 2 That Council determine recommendation 4.1 from the minutes of the Bicycle Committee meeting of 3 September 2025.
4.1
That Council write a gentle letter to the Land Owners involved with the land acquisition matter to assess if circumstances have changed since 2016.
- 3 That the remainder of the minutes of the Bicycle Committee from its meeting held on 3 September 2025 be adopted.

For: Cr T Greenhalgh (Deputy Mayor)(Chairperson), Cr T Mileto (Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr S Peterson, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Against: Nil

Absent: Cr G Power

2.3 MINUTES OF THE SPORT & RECREATION COMMUNITY COMMITTEE 15 OCTOBER 2025

TRIM REFERENCE: 2025/2267

RESOLVED - 25/595
Cr F Kinghorne/Cr M Ruddy

- 1 That Council acknowledge the reports presented to the Sport & Recreation Community Committee at its meeting held on 15 October 2025.
- 2 That Council determine recommendation 4.1 from the minutes of the Sport & Recreation Community meeting of 15 October 2025.

4.1 – 2025/2026 Sports Facility Partnership Program – Application Assessment

That Council allocate funds from the 2025/2026 Sports Facility Partnership Program as per the following table:

Organisation	Project	Funding Request	Recommended Funding
Orange City Rugby Club	Installation of a player shelter structure for the No 2 rugby field at Pride Park (Waratah Sports Club).	\$15,000	\$10,773
Orange Waratah Soccer Football Club	Installation of two player shelters for the No 2 soccer field at Waratah Sports Club.	\$15,000	\$9,998
Orange Bridge Club	Upgrade of floor coverings at the Orange Bridge Club Clubhouse.	\$12,446	\$5,261
Orange Hockey Inc.	Supply and install a new scoreboard for Smith Field at the Orange Hockey Centre.	\$9,993	\$9,993
Orange District Junior Cricket Association	Upgrade of cricket pitch at Brendon Sturgeon Oval including the installation of a wider wicket and purchase of a winter season safety cover for football.	\$15,000	\$15,000
Gold seekers Orienteering Club	Installation of permanent orienteering course at Lake Can bolas.	\$1,325	\$1,325
TOTAL		\$68,764	\$52,350

- 3 That the remainder of the minutes of the Sport & Recreation Community Committee from its meeting held on 15 October 2025 be adopted.

For: Cr T Greenhalgh (Deputy Mayor)(Chairperson), Cr T Mileto (Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonnell, Cr S Peterson, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Against: Nil

Absent: Cr G Power

Cr Stedman asked why both Orange City Rugby Club and Orange Waratah Soccer Club received funding instead of Waratahs Sports Grounds as a whole, given both operate from this precinct.

The Acting Chief Executive Officer advised the requests were received from separate entities. The policy prioritises the funding of Council facilities and as these are two separate entities at two different locations at Waratahs, they can apply separately.

THE MEETING CLOSED AT 7:49PM.

**MINUTES OF THE SERVICES POLICY COMMITTEE****HELD IN COUNCIL CHAMBER, CIVIC CENTRE, BYNG STREET, ORANGE****ON 4 NOVEMBER 2025****COMMENCING AT 7:49PM**

1 INTRODUCTION**ATTENDANCE**

Cr M Ruddy (Chairperson), Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr S Peterson, Cr J Stedman, Cr J Whitton

Acting Chief Executive Officer (Maunder), Director Corporate & Commercial Services, Director Development Services, Director Technical Services, Manager Corporate Governance, Chief Financial Officer, Governance Officer, Manager Engineering Services

1.1 APOLOGIES AND LEAVE OF ABSENCE**RESOLVED - 25/596****Cr M McDonell/Cr F Kinghorne**

That the apologies be accepted from Cr Power for the Services Policy Committee of Orange City Council on 4 November 2025.

For: Cr M Ruddy (Chairperson), Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr S Peterson, Cr J Stedman, Cr J Whitton

Against: Nil

Absent: Cr G Power

1.2 DECLARATION OF PECUNIARY INTERESTS, SIGNIFICANT NON-PECUNIARY INTERESTS AND LESS THAN SIGNIFICANT NON-PECUNIARY INTERESTS

Nil.

2 COMMITTEE MINUTES

2.1 MINUTES OF THE COMMUNITY SAFETY AND CRIME PREVENTION COMMITTEE MEETING 1 SEPTEMBER 2025

TRIM REFERENCE: 2025/2116

RESOLVED - 25/597

Cr T Greenhalgh/Cr J Stedman

- 1 That Council acknowledge the reports presented to the Community Safety & Crime Prevention Committee at its meeting held on 1 September 2025.
- 2 That Council determine recommendation 4.4 from the minutes of the Community Safety & Crime Prevention Committee meeting of 1 September 2025.
4.4
That the Charter for the Community Safety & Crime Prevention Committee be updated with the following changes:
 - 1) *Include the following dot point under the Purpose heading:*
 - a. *Support in the development and implementation of an Orange and Cabonne Road Safety Strategic Action Plan and other road safety matters as required.*
 - 2) *Include the following dot points under the Membership heading:*
 - a. *Up to two Cabonne Shire Councillors*
 - b. *Cabonne Shire Council staff (non-voting)*
 - c. *One representative from Transport for NSW*
 - 3) *Amend the following dot point under the Membership heading:*
 - a. *Up to 15 community representatives including from relevant government or community agencies.*
- 3 That the remainder of the minutes of the Community Safety & Crime Prevention Committee from its meeting held on 1 September 2025 be adopted.

For: Cr M Ruddy (Chairperson), Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr S Peterson, Cr J Stedman, Cr J Whitton

Against: Nil

Absent: Cr G Power

2.2 MINUTES OF FAMILY AND DOMESTIC VIOLENCE COMMUNITY COMMITTEE MEETING 23 SEPTEMBER 2025

TRIM REFERENCE: 2025/2154

RESOLVED - 25/598

Cr M McDonell/Cr S Peterson

- 1 That Council acknowledge the reports presented to the Family & Domestic Violence Community Committee at its meeting held on 23 September 2025.
- 2 That the minutes of the Family & Domestic Violence Community Committee from its meeting held on 23 September 2025 be adopted.

For: Cr M Ruddy (Chairperson), Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr S Peterson, Cr J Stedman, Cr J Whitton

Against: Nil

Absent: Cr G Power

THE MEETING CLOSED AT 7:51PM.

Attachment 7 REDPC 4 November 2025 Minutes

**MINUTES OF THE REGIONAL & ECONOMIC DEVELOPMENT POLICY COMMITTEE****HELD IN COUNCIL CHAMBER, CIVIC CENTRE, BYNG STREET, ORANGE****ON 4 NOVEMBER 2025****COMMENCING AT 7:51PM**

1 INTRODUCTION**ATTENDANCE**

Cr T Mileto (Mayor), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy (6:34pm), Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr S Peterson, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Acting Chief Executive Officer (Mauder), Director Corporate & Commercial Services, Director Development Services, Director Technical Services, Manager Corporate Governance, Chief Financial Officer, Governance Officer, Manager Engineering Services

1.1 APOLOGIES AND LEAVE OF ABSENCE**RESOLVED - 25/599****Cr M McDonell/Cr F Kinghorne**

That the apologies be accepted from Cr Power for the Regional & Economic Development Policy Committee of Orange City Council on 4 November 2025.

For: Cr T Mileto (Mayor)(Chairperson), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr S Peterson, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Against: Nil

Absent: Cr G Power

1.2 DECLARATION OF PECUNIARY INTERESTS, SIGNIFICANT NON-PECUNIARY INTERESTS AND LESS THAN SIGNIFICANT NON-PECUNIARY INTERESTS

Nil.

Attachment 7 REDPC 4 November 2025 Minutes

4 NOVEMBER 2025

2 COMMITTEE MINUTES

2.1 MINUTES OF THE CLIFTON GROVE COMMUNITY COMMITTEE MEETING 18 SEPTEMBER 2025

TRIM REFERENCE: 2025/2255

RESOLVED - 25/600**Cr F Kinghorne/Cr S Peterson**

- 1 That Council acknowledge the reports presented to the Clifton Grove Community Committee at its meeting held on 18 September 2025.
- 2 That the minutes of the Clifton Grove Community Committee from its meeting held on 18 September 2025 be adopted.

For: Cr T Mileto (Mayor)(Chairperson), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr S Peterson, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Against: Nil

Absent: Cr G Power

2.2 MINUTES OF THE LUCKNOW COMMUNITY COMMITTEE MEETING 25 SEPTEMBER 2025

TRIM REFERENCE: 2025/2259

RESOLVED - 25/601**Cr M McDonell/Cr G Judge**

- 1 That Council acknowledge the reports presented to the Lucknow Community Committee at its meeting held on 25 September 2025.
- 2 That Council determine recommendations 4.2(1) and (4) from the minutes of the Lucknow Community Committee meeting of 25 September 2025.
4.2(1) That the Committee allocates \$6,000 to the construction of a footpath on the Cnr of Phoenix Mine Road and Mitchell Highway (at the Lucknow Tavern).
4.2(4) That the Committee Support Officer confirms the radio campaign spend of \$3,445 + GST.
- 3 That the remainder of the minutes of the Lucknow Community Committee from its meeting held on 25 September 2025 be adopted.

For: Cr T Mileto (Mayor)(Chairperson), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr S Peterson, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Against: Nil

Absent: Cr G Power

Cr Peterson asked for confirmation of the funding allocation for the footpath on the Cnr of Phoenix Mine Road and Mitchell Highway (at the Lucknow Tavern).

The Director Corporate & Commercial Services advised that the works is to be undertaken through the existing allocation to the Community Committee.

Attachment 7 REDPC 4 November 2025 Minutes

**REGIONAL & ECONOMIC DEVELOPMENT POLICY COMMITTEE
MINUTES**
4 NOVEMBER 2025
2.3 MINUTES OF THE SPRING HILL COMMUNITY COMMITTEE 30 SEPTEMBER 2025

TRIM REFERENCE: 2025/2260

RESOLVED - 25/602
Cr M Ruddy/Cr J Stedman

- 1 That Council acknowledge the reports presented to the Spring Hill Community Committee at its meeting held on 30 September 2025.
- 2 That Council determine recommendations 3.2(1) from the minutes of the Spring Hill Community Committee meeting of 30 September 2025.
 3.2(1)(c) *That the Committee Support Officer requests Councils Works Manager to schedule the installation of the footpath connecting Bellas Café to Grove St (along Seaton St) (est. \$10,000)*
 3.2(1)(d) *That the Committee Support Officer arranges Councils Electrician to schedule the installation of a light in Alf Read Park (est. \$3,000)*
 3.2(1)(e) *That the Committee Support Officer investigate the cost of a slide for the Recreation Ground Playground and then proceed with quote (est. \$4,000)*
 3.2(1)(f) *That the Committee Support Officer liaise with the painting contractor to lock in the Temperance Hall painting works. (est. \$9,880 + GST)*
- 3 That the remainder of the minutes of the Spring Hill Community Committee from its meeting held on 30 September 2025 be adopted.

For: Cr T Mileto (Mayor)(Chairperson), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr S Peterson, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Against: Nil

Absent: Cr G Power

Cr Kinghorne asked confirmation of the funding allocation for the Spring Hill works.

The Director Corporate & Commercial Services advised that there is \$20,000 annual allocation per committee however Council has also allowed for the committees to hold over funds to the following year providing additional funding in this instance.
2.4 MINUTES OF THE SISTER CITIES COMMUNITY COMMITTEE MEETING 7 OCTOBER 2025

TRIM REFERENCE: 2025/2261

RESOLVED - 25/603
Cr S Peterson/Cr F Kinghorne

- 1 That Council acknowledge the reports presented to the Sister Cities Community Committee at its meeting held on 7 October 2025.
- 2 That Council determine recommendations 4.2(1) from the minutes of the Sister Cities Community Committee meeting of 7 October 2025.
 4.2(1) *That the Committee Support Officer along with the committee create a proposal on how we can assist to a maximum value of \$3k or potentially contribute to something like the catering as an example.*
- 3 That the remainder of the minutes of the Sister Cities Community Committee from its meeting held on 7 October 2025 be adopted.

For: Cr T Mileto (Mayor)(Chairperson), Cr T Greenhalgh (Deputy Mayor), Cr K Duffy, Cr G Judge, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr S Peterson, Cr M Ruddy, Cr J Stedman, Cr J Whitton

Against: Nil

Absent: Cr G Power

THE MEETING CLOSED AT 7:59PM.

5.2 Statement of Investments - October 2025

RECORD NUMBER: 2025/2275

AUTHOR: John Thompson, Chief Financial Officer

EXECUTIVE SUMMARY

The purpose of this report is to provide a statement of Council's investments held for the period October 2025.

LINK TO DELIVERY/OPERATIONAL PLAN

The recommendation in this report relates to the Delivery/Operational Plan strategy "15.3 Ensure financial stability and support efficient ongoing operation".

FINANCIAL IMPLICATIONS

Nil.

POLICY AND GOVERNANCE IMPLICATIONS

Nil.

RECOMMENDATION

That Council resolves to:

- 1 Note the Statement of Investments for the period October 2025.
- 2 Adopt the certification of the Responsible Accounting Officer.

FURTHER CONSIDERATIONS

The recommendation of this report has been assessed against Council's other key risk categories and the following comments are provided:

Service/Project Delivery	Minimal risk exposure to our investment assets and ability to deliver services as our investments are fully compliant with our Investment Policy risk appetite and parameters.
Financial	Minimal risk to Council's liquidity, financial performance and position respectively. Interest rate cycle has been in a reduction phase though this may change in the period ahead. As investments redeem the renewal deposit rate is less than the redeemed rate. Average investment weighted yield will continue to decline.
Reputation/Political	Negligible risk present.
Environment	Most of the larger Approved Deposit Institutions (ADIs) that we invest in have a hybrid portfolio and their underlying investments are in both Renewable and Non-Renewable energy entities respectively.
Compliance	All investments are fully compliant with Council's Investment Policy ST042.
People & WHS	Negligible risk.
Information Technology/ Cyber Security	Risk is low due to strong IT/Cyber Security controls are carried out for all financial transactions and products invested in. However, vigilance is always taken with all new investments.

5.2 Statement of Investments - October 2025

SUPPORTING INFORMATION

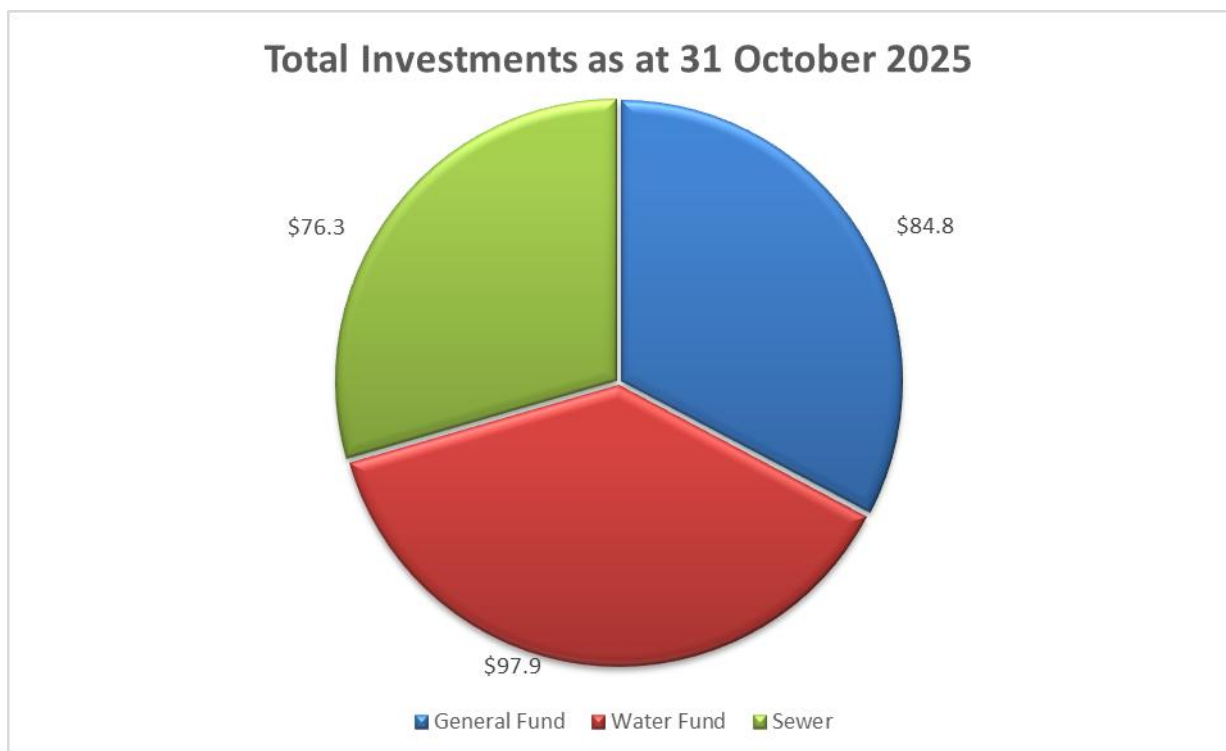
Statement of Investments – October 2025

The investments held by Council in each fund is shown below:

Fund	30/09/2025	31/10/2025
General Fund	94,025,881	84,826,466
Water Fund	96,357,707	97,890,481
Sewer Fund	75,884,618	76,323,307
Total Funds	266,268,206	259,040,254

Portfolio Performance

As at the end of September 2025, Council's investment portfolio remains largely secured through fixed rate term deposits (86.4%), with the remaining portfolio allocated to FRNs (2.6%), bonds (2.3%), and cash (8.7%).



Overall Council's portfolio remains highly liquid and diversified with approximately 78% of assets maturing under 12 months and no exposure to the unrated ADI sector. All investments are within Council's risk appetite as per our investment Policy ST042.

The weighted average interest rate of **Council's investment portfolio** (refer to the **green line** in below chart) for the period ending 31 October 2025 was **4.19 percent (4.22 in September)**, which is only slightly below **Council Policy's target** or '**mandated**' cash rate (refer to the **red line** in the chart below) of **4.35 percent** or 435 basis points (based on a target of **75 basis points above the cash rate** for October at 3.60 percent).

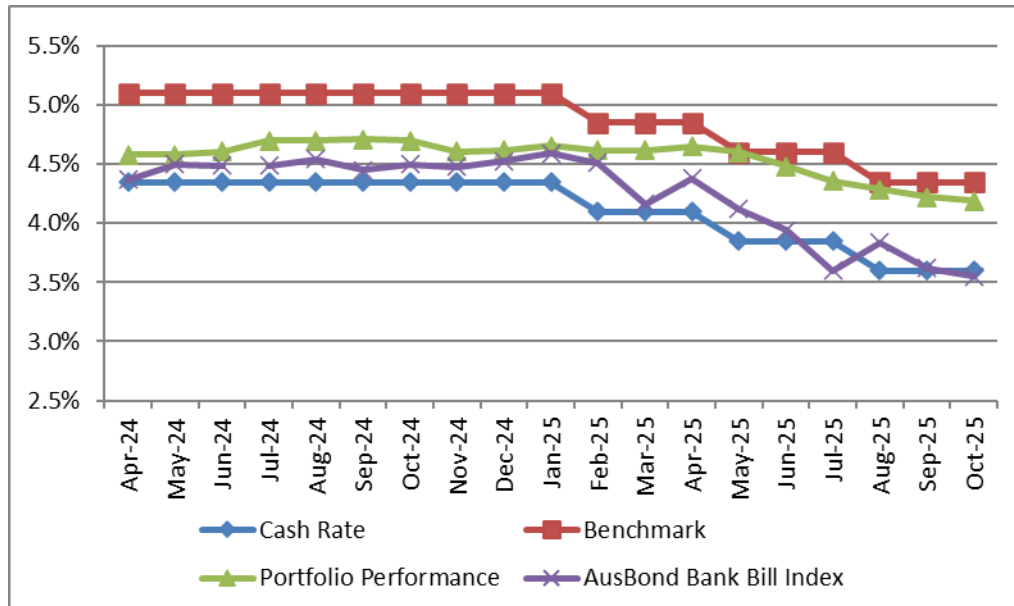
5.2 Statement of Investments - October 2025

Council will continue to monitor maturing investments to ensure these are reinvested at optimum investment rates available by respective investment providers at the time balancing these with liquidity and cash flow needs at the time. Retiring investments are reinvested to optimise returns in line with Council's Investment Policy.

Council acknowledges that it is currently not achieving its 'mandated levels'. Official rates lowering appears to have reached a stabilised phase of the cycle based on the latest economic data and RBA Commentary.

A review of the current target benchmark including whether achieving 75 basis points above the official cash rate is likely or achievable. This is being progressed as part of the broader review of Council's Investment Policy as discussed and agreed at the 26 June 2024 Audit, Risk, and Improvement Committee (ARIC). This was tabled for ARIC in the 4 June 2025 meeting. However, has been extended for review in the December 2025 meeting. Any outcome will be advised to Council in due course.

Council has also compared its performances to the Bloomberg **AusBond Bank Bill Index** (Baubil or Ausbond) to provide a further benchmark (refer to the **purple line** in the below chart). This index is focused on short term Australian money market investments. For the period October 2025, the AusBond rate was 3.55 percent (noting the cash rate is 3.60 percent). The weighted average interest rate of Council's investment portfolio of 4.19 percent exceeded the AusBond rate at the same reporting date. The AusBond rate is supplied to Council by our investment consultants Arlo Advisory Pty Ltd.



Council's Investment Policy also establishes limits in relation to the maturity terms of Council's investments as well as the credit ratings of the institutions with whom Council can invest.

The following tables provide a dissection of Council's investment portfolio as required by the Policy. The Policy identifies the maximum amount that can be held in a variety of investment products or with institutions based on their respective credit ratings.

Table 1 shows the percentage held by Council (Holdings) and the additional amount that Council could hold (Capacity) for each term to maturity allocation in accordance with limits established by Council's Policy.

5.2 Statement of Investments - October 2025

Table 1: Maturity – term limits

Term to Maturity Allocation	Maximum	Holdings	Capacity
0 - 3 Months	100.00%	33.61%	66.39%
3 - 12 Months	100.00%	44.78%	55.22%
1 - 2 Years	70.00%	6.43%	63.57%
2 - 5 Years	50.00%	15.18%	34.82%
5+ Years	25.00%	0.00%	25.00%

Table 2 (below) shows the total amount held, and the weighted average interest rate (or Return on investment), by the deposit parcel credit ratings respectively. The credit rating is an independent opinion of the capability and willingness of a financial institution to repay its debts, or in other words, the providers' financial strength or creditworthiness. The rating is typically calculated as the likelihood of a failure occurring over a given period, with the higher rating (AAA) being superior due to having a lower chance of default. However, it is accepted that this lower risk will be accompanied by a lower return on investment and conversely the higher the risk will be accompanied by a higher weighted return.

The level of money held in the bank accounts has been added to the table to illustrate Council's ability to cover its operational liabilities that typically occur (for example payroll, materials and supplies, contracts, utilities, etc.).

Table 2: Credit rating limits

Credit Rating	Maximum	Holding	Remaining Capacity	Value	Return on investment
Bank Accounts	100.00%	8.71%	91.29%	22,569,325	3.45%
AAA	100.00%	0.39%	99.61%	1,007,012	4.50%
AA	100.00%	38.88%	61.12%	100,727,055	3.71%
A	60.00%	31.39%	28.61%	81,316,751	4.74%
BBB & NR	40.00%	20.62%	19.38%	53,420,111	4.57%
Below BBB	0.00%	0.00%	0.00%	-	0.00%
				259,040,254	

It is noted that Council still holds several long-term investments (longer term investments established several years ago) with a significantly lower than market interest rate. These investments will incur significant costs to redeem (or break) early and would thus impact Council's expected interest income. These investments will naturally be redeemed at maturity and reinvested into the best performing products at that time. It is important to note there will always be a lag in our performance to the spot interest rate at any time (both on the lower side and the higher side) depending on where we are at in the interest rate cycle.

Portfolio advice

Council uses the services of an independent investment advisor in maintaining its portfolio of investments. Council's current investment advisor is Arlo Advisory Pty Ltd. Services provided to Council currently include:

- quarterly portfolio summary reports;
- advice on investment opportunities, in particular Floating Rate Note products;
- advice on policy construction; and
- year-end market values for Floating Rate Note products held by Council.

5.2 Statement of Investments - October 2025

Certification by Responsible Accounting Officer

Section 212(1) of the Local Government (General) Regulation 2021 requires that a written report be presented each month at an Ordinary Meeting of the Council detailing all money that Council has invested under *Section 625 of the Local Government Act 1993*.

I, John Thompson, hereby certify that all investments have been made in accordance with Section 625 of the *Local Government Act 1993*, Clause 212 of the *Local Government (General) Regulation 2021* and Council's Investment Policy.

ATTACHMENTS

- 1 Investment Report - October 2025, D25/136043 [↓](#)



Investment Report

01/10/2025 to 31/10/2025

Attachment 1 Investment Report - October 2025
Portfolio Valuation as at 31/10/2025

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value (\$)	Face Value (\$)	Accrued (\$)	Accrued MTD (\$)
MyState Bank	BBB	TD	WATER	At Maturity	26/06/2025	06/11/2025	4.3000	2,000,000.00	2,000,000.00	30,158.90	7,304.11
Westpac	AA-	TD	GENERAL	At Maturity	14/02/2025	06/11/2025	4.7100	6,000,000.00	6,000,000.00	201,304.11	24,001.64
NAB	AA-	TD	GENERAL	Annual	07/08/2025	06/11/2025	4.2000	2,000,000.00	2,000,000.00	19,791.78	7,134.25
Westpac	AA-	TD	WATER	Quarterly	25/11/2021	27/11/2025	1.9400	2,000,000.00	2,000,000.00	7,228.49	3,295.34
NAB	AA-	TD	GENERAL	At Maturity	14/08/2025	04/12/2025	4.1200	2,000,000.00	2,000,000.00	17,834.52	6,998.36
NAB	AA-	TD	GENERAL	At Maturity	11/09/2025	04/12/2025	4.1000	6,000,000.00	6,000,000.00	34,372.60	20,893.15
ING Bank (Australia) Ltd	A	TD	SEWER	Annual	14/12/2023	11/12/2025	5.2000	4,500,000.00	4,500,000.00	205,150.68	19,873.97
ING Bank (Australia) Ltd	A	TD	WATER	Annual	14/12/2023	11/12/2025	5.2000	2,500,000.00	2,500,000.00	113,972.60	11,041.10
ING Bank (Australia) Ltd	A	TD	GENERAL	Annual	14/12/2023	11/12/2025	5.2000	3,000,000.00	3,000,000.00	136,767.12	13,249.32
ING Bank (Australia) Ltd	A	TD	WATER	Quarterly	16/12/2022	18/12/2025	4.7000	5,000,000.00	5,000,000.00	29,616.44	19,958.90
ING Bank (Australia) Ltd	A	TD	GENERAL	At Maturity	21/12/2023	18/12/2025	5.0800	3,500,000.00	3,500,000.00	331,730.96	15,100.82
Rabobank Australia Limited	A	TD	GENERAL	At Maturity	02/10/2025	08/01/2026	4.1500	5,000,000.00	5,000,000.00	17,054.79	17,054.79
Rabobank Australia Limited	A	TD	GENERAL	At Maturity	24/07/2025	08/01/2026	4.3100	3,000,000.00	3,000,000.00	35,424.66	10,981.64
Suncorp Bank	AA-	TD	WATER	At Maturity	19/06/2025	08/01/2026	4.3700	2,000,000.00	2,000,000.00	32,326.03	7,423.01
Defence Bank	BBB+	TD	SEWER	At Maturity	23/01/2025	08/01/2026	4.9000	5,000,000.00	5,000,000.00	189,287.67	20,808.22
NAB	AA-	TD	GENERAL	At Maturity	17/07/2025	08/01/2026	4.1100	2,000,000.00	2,000,000.00	24,096.99	6,981.37

Attachment 1 Investment Report - October 2025

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value (\$)	Face Value (\$)	Accrued (\$)	Accrued MTD (\$)
NAB	AA-	TD	GENERAL	At Maturity	14/08/2025	15/01/2026	4.1200	2,000,000.00	2,000,000.00	17,834.52	6,998.36
Suncorp Bank	AA-	TD	SEWER	At Maturity	19/06/2025	15/01/2026	4.3800	4,000,000.00	4,000,000.00	64,800.00	14,880.00
ING Bank (Australia) Ltd	A	TD	SEWER	Annual	11/01/2024	15/01/2026	4.9600	3,000,000.00	3,000,000.00	119,040.00	12,637.81
Westpac	AA-	TD	WATER	At Maturity	23/01/2025	05/02/2026	4.8700	7,000,000.00	7,000,000.00	263,380.27	28,953.15
Westpac	AA-	TD	SEWER	Quarterly	10/02/2022	12/02/2026	2.1500	1,000,000.00	1,000,000.00	4,830.14	1,826.03
Westpac	AA-	TD	WATER	Quarterly	10/02/2022	12/02/2026	2.1500	1,000,000.00	1,000,000.00	4,830.14	1,826.03
Westpac	AA-	TD	GENERAL	Quarterly	10/02/2022	12/02/2026	2.1500	1,000,000.00	1,000,000.00	4,830.14	1,826.03
NAB	AA-	TD	GENERAL	At Maturity	14/08/2025	13/02/2026	4.1200	3,000,000.00	3,000,000.00	26,751.78	10,497.53
State Bank of India, Sydney Branch	BBB	TD	GENERAL	At Maturity	20/02/2025	19/02/2026	5.2000	4,000,000.00	4,000,000.00	144,745.21	17,665.75
Auswide Bank	BBB	TD	SEWER	At Maturity	04/09/2025	05/03/2026	4.1700	2,000,000.00	2,000,000.00	13,252.60	7,083.29
BOQ	A-	TD	GENERAL	At Maturity	28/08/2025	05/03/2026	4.1300	5,000,000.00	5,000,000.00	36,773.97	17,538.36
Rabobank Australia Limited	A	TD	GENERAL	Annual	05/09/2024	05/03/2026	4.9200	4,000,000.00	4,000,000.00	30,733.15	16,714.52
Westpac	AA-	TD	WATER	Quarterly	04/03/2021	05/03/2026	1.2000	1,500,000.00	1,500,000.00	2,860.27	1,528.77
Westpac	AA-	TD	SEWER	Quarterly	04/03/2021	05/03/2026	1.2000	1,000,000.00	1,000,000.00	1,906.85	1,019.18
P&N Bank	BBB+	TD	WATER	Quarterly	16/03/2023	19/03/2026	4.7000	5,000,000.00	5,000,000.00	29,616.44	19,958.90
Westpac	AA-	TD	GENERAL	At Maturity	28/08/2025	02/04/2026	4.1200	5,000,000.00	5,000,000.00	36,684.93	17,495.89
JUDO BANK	BBB	TD	WATER	Annual	13/03/2025	02/04/2026	4.6500	5,000,000.00	5,000,000.00	148,417.81	19,746.58
BankVic	BBB+	TD	GENERAL	At Maturity	24/07/2025	09/04/2026	4.1500	3,000,000.00	3,000,000.00	34,109.59	10,573.97
ING Bank (Australia)	A	TD	WATER	Annual	20/03/2025	09/04/2026	4.6500	2,000,000.00	2,000,000.00	57,583.56	7,898.63

Attachment 1 Investment Report - October 2025

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value (\$)	Face Value (\$)	Accrued (\$)	Accrued MTD (\$)
Ltd											
NAB	AA-	TD	SEWER	At Maturity	20/03/2025	09/04/2026	4.6000	3,000,000.00	3,000,000.00	85,446.58	11,720.55
ING Bank (Australia) Ltd	A	TD	WATER	Annual	20/03/2025	16/04/2026	4.6500	2,000,000.00	2,000,000.00	57,583.56	7,898.63
Defence Bank	BBB+	TD	SEWER	At Maturity	04/09/2025	07/05/2026	4.1800	2,000,000.00	2,000,000.00	13,284.38	7,100.27
Defence Bank	BBB+	TD	GENERAL	At Maturity	04/09/2025	07/05/2026	4.1800	3,000,000.00	3,000,000.00	19,926.58	10,650.41
BOQ	A-	TD	WATER	Quarterly	04/07/2025	07/05/2026	4.1000	3,000,000.00	3,000,000.00	8,424.66	8,424.66
Australian Unity Bank	BBB+	TD	SEWER	Annual	01/05/2025	07/05/2026	4.3000	2,000,000.00	2,000,000.00	43,353.42	7,304.11
State Bank of India, Sydney Branch	BBB	TD	SEWER	At Maturity	03/04/2025	07/05/2026	4.9000	2,000,000.00	2,000,000.00	56,920.55	8,323.29
NAB	AA-	TD	SEWER	At Maturity	10/07/2025	07/05/2026	4.1500	4,000,000.00	4,000,000.00	51,846.58	14,098.63
NAB	AA-	TD	GENERAL	At Maturity	04/09/2025	13/05/2026	4.1800	3,000,000.00	3,000,000.00	19,926.58	10,650.41
NAB	AA-	TD	GENERAL	At Maturity	18/09/2025	03/06/2026	4.1500	5,000,000.00	5,000,000.00	25,013.70	17,623.29
NAB	AA-	TD	WATER	At Maturity	17/07/2025	04/06/2026	4.1000	2,000,000.00	2,000,000.00	24,038.36	6,964.38
NAB	AA-	TD	GENERAL	At Maturity	18/09/2025	10/06/2026	4.1600	3,000,000.00	3,000,000.00	15,044.38	10,599.45
Australian Unity Bank	BBB+	TD	SEWER	At Maturity	05/06/2025	11/06/2026	4.3000	3,000,000.00	3,000,000.00	52,660.27	10,956.16
Australian Unity Bank	BBB+	TD	SEWER	At Maturity	05/06/2025	18/06/2026	4.3000	3,000,000.00	3,000,000.00	52,660.27	10,956.16
Auswide Bank	BBB	TD	WATER	At Maturity	02/10/2025	02/07/2026	4.2000	6,000,000.00	6,000,000.00	20,712.33	20,712.33
Rabobank Australia Limited	A	TD	SEWER	Annual	04/07/2025	06/07/2026	4.0700	2,000,000.00	2,000,000.00	26,761.64	6,913.42
P&N Bank	BBB+	TD	WATER	Quarterly	13/07/2023	16/07/2026	5.7500	2,000,000.00	2,000,000.00	5,986.30	5,986.30
NAB	AA-	TD	WATER	At Maturity	04/09/2025	05/08/2026	4.1800	2,000,000.00	2,000,000.00	13,284.38	7,100.27

Attachment 1 Investment Report - October 2025


Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value (\$)	Face Value (\$)	Accrued (\$)	Accrued MTD (\$)
NAB	AA-	TD	SEWER	At Maturity	31/07/2025	06/08/2026	4.1400	3,000,000.00	3,000,000.00	31,645.48	10,548.49
NAB	AA-	TD	SEWER	At Maturity	31/07/2025	03/09/2026	4.1300	2,000,000.00	2,000,000.00	21,046.03	7,015.34
Westpac	AA-	TD	GENERAL	Quarterly	28/10/2021	29/10/2026	1.7800	1,000,000.00	1,000,000.00	195.07	195.07
Westpac	AA-	TD	SEWER	Quarterly	28/10/2021	29/10/2026	1.7800	1,000,000.00	1,000,000.00	195.07	195.07
Westpac	AA-	TD	WATER	Quarterly	28/10/2021	29/10/2026	1.7800	2,000,000.00	2,000,000.00	390.14	390.14
Westpac	AA-	TD	WATER	Quarterly	28/10/2021	29/10/2026	1.7800	4,500,000.00	4,500,000.00	877.81	877.81
Westpac	AA-	TD	WATER	Quarterly	02/12/2021	03/12/2026	2.0000	1,000,000.00	1,000,000.00	3,287.67	1,698.63
Westpac	AA-	TD	SEWER	Quarterly	02/12/2021	03/12/2026	2.0000	2,000,000.00	2,000,000.00	6,575.34	3,397.26
Westpac	AA-	TD	GENERAL	Quarterly	02/12/2021	03/12/2026	2.0000	2,000,000.00	2,000,000.00	6,575.34	3,397.26
Westpac	AA-	TD	WATER	Quarterly	25/01/2024	28/01/2027	4.8400	1,000,000.00	1,000,000.00	663.01	663.01
State Bank of India, Sydney Branch	BBB	TD	WATER	At Maturity	24/07/2025	09/02/2027	4.1000	1,000,000.00	1,000,000.00	11,232.88	3,482.19
NAB	AA-	TD	SEWER	Quarterly	10/02/2022	09/02/2027	2.3500	1,000,000.00	1,000,000.00	5,279.45	1,995.89
Westpac	AA-	TD	SEWER	Semi-Annual	15/02/2024	18/02/2027	4.8700	1,340,000.00	1,340,000.00	13,945.55	5,542.46
NAB	AA-	BOND	WATER	Semi-Annual	25/02/2022	25/02/2027	2.9000	443,734.20	450,000.00	2,431.23	1,108.36
NAB	AA-	BOND	SEWER	Semi-Annual	25/02/2022	25/02/2027	2.9000	443,734.20	450,000.00	2,431.23	1,108.36
NAB	AA-	TD	WATER	Quarterly	04/07/2025	04/03/2027	4.0000	2,000,000.00	2,000,000.00	5,479.45	5,479.45
Royal Bank of Canada	AAA	BOND	WATER	Semi-Annual	13/07/2022	13/07/2027	4.5000	1,007,012.00	1,000,000.00	13,561.64	3,821.92
AMP Bank	BBB+	FRN	SEWER	Quarterly	13/09/2024	13/09/2027	4.8502	3,420,111.00	3,400,000.00	21,234.57	14,005.78
ANZ Bank	AA-	FRN	SEWER	Quarterly	31/03/2023	31/03/2028	4.6364	1,516,570.50	1,500,000.00	6,097.18	5,906.65

Attachment 1 Investment Report - October 2025

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value (\$)	Face Value (\$)	Accrued (\$)	Accrued MTD (\$)
Rabobank Australia Limited	A	TD	WATER	Annual	17/07/2025	21/07/2028	4.2900	2,000,000.00	2,000,000.00	25,152.33	7,287.12
ING Bank (Australia) Ltd	A	FRN	GENERAL	Quarterly	20/08/2024	20/08/2029	4.5925	1,816,750.80	1,800,000.00	16,533.00	7,020.86
Rabobank Australia Limited	A	TD	WATER	Annual	22/08/2024	29/08/2029	4.8500	5,000,000.00	5,000,000.00	47,171.23	20,595.89
Rabobank Australia Limited	A	TD	GENERAL	Annual	29/08/2024	30/08/2029	4.8500	3,000,000.00	3,000,000.00	25,512.33	12,357.53
Rabobank Australia Limited	A	TD	SEWER	Annual	05/09/2024	06/09/2029	4.8500	4,000,000.00	4,000,000.00	30,295.89	16,476.71
BOQ	A-	TD	WATER	Annual	03/04/2025	04/04/2030	4.5900	5,000,000.00	5,000,000.00	133,298.63	19,491.78
Rabobank Australia Limited	A	TD	WATER	Annual	01/05/2025	02/05/2030	4.7300	5,000,000.00	5,000,000.00	119,221.92	20,086.30
ING Bank (Australia) Ltd	A	TD	SEWER	Annual	22/05/2025	23/05/2030	4.6200	2,000,000.00	2,000,000.00	41,263.56	7,847.67
ING Bank (Australia) Ltd	A	TD	WATER	Annual	22/05/2025	23/05/2030	4.6200	2,000,000.00	2,000,000.00	41,263.56	7,847.67
BOQ	A-	TD	WATER	Annual	06/06/2025	06/06/2030	4.1500	1,000,000.00	1,000,000.00	16,827.40	3,524.66
Rabobank Australia Limited	A	TD	SEWER	Annual	12/06/2025	13/06/2030	4.6000	3,000,000.00	3,000,000.00	53,687.67	11,720.55
Westpac	AA-	BOND	WATER	Semi-Annual	19/06/2025	19/06/2030	4.3000	3,983,016.00	4,000,000.00	63,616.44	14,608.22
Commonwealth Bank	AA-	CASH	WATER	Monthly	31/10/2025	31/10/2025	3.4500	8,956,718.55	8,956,718.55	10,529.00	10,529.00
Commonwealth Bank	AA-	CASH	SEWER	Monthly	31/10/2025	31/10/2025	3.4500	10,102,891.15	10,102,891.15	28,356.49	28,356.49
Commonwealth Bank	AA-	CASH	GENERAL	Monthly	31/10/2025	31/10/2025	3.4500	3,509,715.42	3,509,715.42	27,862.77	27,862.77
TOTALS								259,040,253.82	259,009,325.12	3,895,710.61	899,193.87

Attachment 1 Investment Report - October 2025
Portfolio by Asset as at 31/10/2025

Asset Type: CASH

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value (\$)	Face Value (\$)	Accrued (\$)	Accrued MTD (\$)
Commonwealth Bank	AA-	CASH	WATER	Monthly	31/10/2025	31/10/2025	3.4500	8,956,718.55	8,956,718.55	10,529.00	10,529.00
Commonwealth Bank	AA-	CASH	SEWER	Monthly	31/10/2025	31/10/2025	3.4500	10,102,891.15	10,102,891.15	28,356.49	28,356.49
Commonwealth Bank	AA-	CASH	GENERAL	Monthly	31/10/2025	31/10/2025	3.4500	3,509,715.42	3,509,715.42	27,862.77	27,862.77
CASH SUBTOTALS								22,569,325.12	22,569,325.12	66,748.26	66,748.26

Asset Type: TD

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value (\$)	Face Value (\$)	Accrued (\$)	Accrued MTD (\$)
MyState Bank	BBB	TD	WATER	At Maturity	26/06/2025	06/11/2025	4.3000	2,000,000.00	2,000,000.00	30,158.90	7,304.11
Westpac	AA-	TD	GENERAL	At Maturity	14/02/2025	06/11/2025	4.7100	6,000,000.00	6,000,000.00	201,304.11	24,001.64
NAB	AA-	TD	GENERAL	Annual	07/08/2025	06/11/2025	4.2000	2,000,000.00	2,000,000.00	19,791.78	7,134.25
Westpac	AA-	TD	WATER	Quarterly	25/11/2021	27/11/2025	1.9400	2,000,000.00	2,000,000.00	7,228.49	3,295.34
NAB	AA-	TD	GENERAL	At Maturity	14/08/2025	04/12/2025	4.1200	2,000,000.00	2,000,000.00	17,834.52	6,998.36
NAB	AA-	TD	GENERAL	At Maturity	11/09/2025	04/12/2025	4.1000	6,000,000.00	6,000,000.00	34,372.60	20,893.15
ING Bank (Australia) Ltd	A	TD	SEWER	Annual	14/12/2023	11/12/2025	5.2000	4,500,000.00	4,500,000.00	205,150.68	19,873.97
ING Bank (Australia) Ltd	A	TD	WATER	Annual	14/12/2023	11/12/2025	5.2000	2,500,000.00	2,500,000.00	113,972.60	11,041.10
ING Bank (Australia)	A	TD	GENERAL	Annual	14/12/2023	11/12/2025	5.2000	3,000,000.00	3,000,000.00	136,767.12	13,249.32

Attachment 1 Investment Report - October 2025

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value (\$)	Face Value (\$)	Accrued (\$)	Accrued MTD (\$)
Ltd											
ING Bank (Australia) Ltd	A	TD	WATER	Quarterly	16/12/2022	18/12/2025	4.7000	5,000,000.00	5,000,000.00	29,616.44	19,958.90
ING Bank (Australia) Ltd	A	TD	GENERAL	At Maturity	21/12/2023	18/12/2025	5.0800	3,500,000.00	3,500,000.00	331,730.96	15,100.82
Rabobank Australia Limited	A	TD	GENERAL	At Maturity	02/10/2025	08/01/2026	4.1500	5,000,000.00	5,000,000.00	17,054.79	17,054.79
Rabobank Australia Limited	A	TD	GENERAL	At Maturity	24/07/2025	08/01/2026	4.3100	3,000,000.00	3,000,000.00	35,424.66	10,981.64
Suncorp Bank	AA-	TD	WATER	At Maturity	19/06/2025	08/01/2026	4.3700	2,000,000.00	2,000,000.00	32,326.03	7,423.01
Defence Bank	BBB+	TD	SEWER	At Maturity	23/01/2025	08/01/2026	4.9000	5,000,000.00	5,000,000.00	189,287.67	20,808.22
NAB	AA-	TD	GENERAL	At Maturity	17/07/2025	08/01/2026	4.1100	2,000,000.00	2,000,000.00	24,096.99	6,981.37
NAB	AA-	TD	GENERAL	At Maturity	14/08/2025	15/01/2026	4.1200	2,000,000.00	2,000,000.00	17,834.52	6,998.36
Suncorp Bank	AA-	TD	SEWER	At Maturity	19/06/2025	15/01/2026	4.3800	4,000,000.00	4,000,000.00	64,800.00	14,880.00
ING Bank (Australia) Ltd	A	TD	SEWER	Annual	11/01/2024	15/01/2026	4.9600	3,000,000.00	3,000,000.00	119,040.00	12,637.81
Westpac	AA-	TD	WATER	At Maturity	23/01/2025	05/02/2026	4.8700	7,000,000.00	7,000,000.00	263,380.27	28,953.15
Westpac	AA-	TD	SEWER	Quarterly	10/02/2022	12/02/2026	2.1500	1,000,000.00	1,000,000.00	4,830.14	1,826.03
Westpac	AA-	TD	WATER	Quarterly	10/02/2022	12/02/2026	2.1500	1,000,000.00	1,000,000.00	4,830.14	1,826.03
Westpac	AA-	TD	GENERAL	Quarterly	10/02/2022	12/02/2026	2.1500	1,000,000.00	1,000,000.00	4,830.14	1,826.03
NAB	AA-	TD	GENERAL	At Maturity	14/08/2025	13/02/2026	4.1200	3,000,000.00	3,000,000.00	26,751.78	10,497.53
State Bank of India, Sydney Branch	BBB	TD	GENERAL	At Maturity	20/02/2025	19/02/2026	5.2000	4,000,000.00	4,000,000.00	144,745.21	17,665.75
Auswide Bank	BBB	TD	SEWER	At Maturity	04/09/2025	05/03/2026	4.1700	2,000,000.00	2,000,000.00	13,252.60	7,083.29

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Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value (\$)	Face Value (\$)	Accrued (\$)	Accrued MTD (\$)
BOQ	A-	TD	GENERAL	At Maturity	28/08/2025	05/03/2026	4.1300	5,000,000.00	5,000,000.00	36,773.97	17,538.36
Rabobank Australia Limited	A	TD	GENERAL	Annual	05/09/2024	05/03/2026	4.9200	4,000,000.00	4,000,000.00	30,733.15	16,714.52
Westpac	AA-	TD	WATER	Quarterly	04/03/2021	05/03/2026	1.2000	1,500,000.00	1,500,000.00	2,860.27	1,528.77
Westpac	AA-	TD	SEWER	Quarterly	04/03/2021	05/03/2026	1.2000	1,000,000.00	1,000,000.00	1,906.85	1,019.18
P&N Bank	BBB+	TD	WATER	Quarterly	16/03/2023	19/03/2026	4.7000	5,000,000.00	5,000,000.00	29,616.44	19,958.90
Westpac	AA-	TD	GENERAL	At Maturity	28/08/2025	02/04/2026	4.1200	5,000,000.00	5,000,000.00	36,684.93	17,495.89
JUDO BANK	BBB	TD	WATER	Annual	13/03/2025	02/04/2026	4.6500	5,000,000.00	5,000,000.00	148,417.81	19,746.58
BankVic	BBB+	TD	GENERAL	At Maturity	24/07/2025	09/04/2026	4.1500	3,000,000.00	3,000,000.00	34,109.59	10,573.97
ING Bank (Australia) Ltd	A	TD	WATER	Annual	20/03/2025	09/04/2026	4.6500	2,000,000.00	2,000,000.00	57,583.56	7,898.63
NAB	AA-	TD	SEWER	At Maturity	20/03/2025	09/04/2026	4.6000	3,000,000.00	3,000,000.00	85,446.58	11,720.55
ING Bank (Australia) Ltd	A	TD	WATER	Annual	20/03/2025	16/04/2026	4.6500	2,000,000.00	2,000,000.00	57,583.56	7,898.63
Defence Bank	BBB+	TD	SEWER	At Maturity	04/09/2025	07/05/2026	4.1800	2,000,000.00	2,000,000.00	13,284.38	7,100.27
Defence Bank	BBB+	TD	GENERAL	At Maturity	04/09/2025	07/05/2026	4.1800	3,000,000.00	3,000,000.00	19,926.58	10,650.41
BOQ	A-	TD	WATER	Quarterly	04/07/2025	07/05/2026	4.1000	3,000,000.00	3,000,000.00	8,424.66	8,424.66
Australian Unity Bank	BBB+	TD	SEWER	Annual	01/05/2025	07/05/2026	4.3000	2,000,000.00	2,000,000.00	43,353.42	7,304.11
State Bank of India, Sydney Branch	BBB	TD	SEWER	At Maturity	03/04/2025	07/05/2026	4.9000	2,000,000.00	2,000,000.00	56,920.55	8,323.29
NAB	AA-	TD	SEWER	At Maturity	10/07/2025	07/05/2026	4.1500	4,000,000.00	4,000,000.00	51,846.58	14,098.63
NAB	AA-	TD	GENERAL	At Maturity	04/09/2025	13/05/2026	4.1800	3,000,000.00	3,000,000.00	19,926.58	10,650.41

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Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value (\$)	Face Value (\$)	Accrued (\$)	Accrued MTD (\$)
NAB	AA-	TD	GENERAL	At Maturity	18/09/2025	03/06/2026	4.1500	5,000,000.00	5,000,000.00	25,013.70	17,623.29
NAB	AA-	TD	WATER	At Maturity	17/07/2025	04/06/2026	4.1000	2,000,000.00	2,000,000.00	24,038.36	6,964.38
NAB	AA-	TD	GENERAL	At Maturity	18/09/2025	10/06/2026	4.1600	3,000,000.00	3,000,000.00	15,044.38	10,599.45
Australian Unity Bank	BBB+	TD	SEWER	At Maturity	05/06/2025	11/06/2026	4.3000	3,000,000.00	3,000,000.00	52,660.27	10,956.16
Australian Unity Bank	BBB+	TD	SEWER	At Maturity	05/06/2025	18/06/2026	4.3000	3,000,000.00	3,000,000.00	52,660.27	10,956.16
Auswide Bank	BBB	TD	WATER	At Maturity	02/10/2025	02/07/2026	4.2000	6,000,000.00	6,000,000.00	20,712.33	20,712.33
Rabobank Australia Limited	A	TD	SEWER	Annual	04/07/2025	06/07/2026	4.0700	2,000,000.00	2,000,000.00	26,761.64	6,913.42
P&N Bank	BBB+	TD	WATER	Quarterly	13/07/2023	16/07/2026	5.7500	2,000,000.00	2,000,000.00	5,986.30	5,986.30
NAB	AA-	TD	WATER	At Maturity	04/09/2025	05/08/2026	4.1800	2,000,000.00	2,000,000.00	13,284.38	7,100.27
NAB	AA-	TD	SEWER	At Maturity	31/07/2025	06/08/2026	4.1400	3,000,000.00	3,000,000.00	31,645.48	10,548.49
NAB	AA-	TD	SEWER	At Maturity	31/07/2025	03/09/2026	4.1300	2,000,000.00	2,000,000.00	21,046.03	7,015.34
Westpac	AA-	TD	GENERAL	Quarterly	28/10/2021	29/10/2026	1.7800	1,000,000.00	1,000,000.00	195.07	195.07
Westpac	AA-	TD	SEWER	Quarterly	28/10/2021	29/10/2026	1.7800	1,000,000.00	1,000,000.00	195.07	195.07
Westpac	AA-	TD	WATER	Quarterly	28/10/2021	29/10/2026	1.7800	2,000,000.00	2,000,000.00	390.14	390.14
Westpac	AA-	TD	WATER	Quarterly	28/10/2021	29/10/2026	1.7800	4,500,000.00	4,500,000.00	877.81	877.81
Westpac	AA-	TD	WATER	Quarterly	02/12/2021	03/12/2026	2.0000	1,000,000.00	1,000,000.00	3,287.67	1,698.63
Westpac	AA-	TD	SEWER	Quarterly	02/12/2021	03/12/2026	2.0000	2,000,000.00	2,000,000.00	6,575.34	3,397.26
Westpac	AA-	TD	GENERAL	Quarterly	02/12/2021	03/12/2026	2.0000	2,000,000.00	2,000,000.00	6,575.34	3,397.26
Westpac	AA-	TD	WATER	Quarterly	25/01/2024	28/01/2027	4.8400	1,000,000.00	1,000,000.00	663.01	663.01

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Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value (\$)	Face Value (\$)	Accrued (\$)	Accrued MTD (\$)
State Bank of India, Sydney Branch	BBB	TD	WATER	At Maturity	24/07/2025	09/02/2027	4.1000	1,000,000.00	1,000,000.00	11,232.88	3,482.19
NAB	AA-	TD	SEWER	Quarterly	10/02/2022	09/02/2027	2.3500	1,000,000.00	1,000,000.00	5,279.45	1,995.89
Westpac	AA-	TD	SEWER	Semi-Annual	15/02/2024	18/02/2027	4.8700	1,340,000.00	1,340,000.00	13,945.55	5,542.46
NAB	AA-	TD	WATER	Quarterly	04/07/2025	04/03/2027	4.0000	2,000,000.00	2,000,000.00	5,479.45	5,479.45
Rabobank Australia Limited	A	TD	WATER	Annual	17/07/2025	21/07/2028	4.2900	2,000,000.00	2,000,000.00	25,152.33	7,287.12
Rabobank Australia Limited	A	TD	WATER	Annual	22/08/2024	29/08/2029	4.8500	5,000,000.00	5,000,000.00	47,171.23	20,595.89
Rabobank Australia Limited	A	TD	GENERAL	Annual	29/08/2024	30/08/2029	4.8500	3,000,000.00	3,000,000.00	25,512.33	12,357.53
Rabobank Australia Limited	A	TD	SEWER	Annual	05/09/2024	06/09/2029	4.8500	4,000,000.00	4,000,000.00	30,295.89	16,476.71
BOQ	A-	TD	WATER	Annual	03/04/2025	04/04/2030	4.5900	5,000,000.00	5,000,000.00	133,298.63	19,491.78
Rabobank Australia Limited	A	TD	WATER	Annual	01/05/2025	02/05/2030	4.7300	5,000,000.00	5,000,000.00	119,221.92	20,086.30
ING Bank (Australia) Ltd	A	TD	SEWER	Annual	22/05/2025	23/05/2030	4.6200	2,000,000.00	2,000,000.00	41,263.56	7,847.67
ING Bank (Australia) Ltd	A	TD	WATER	Annual	22/05/2025	23/05/2030	4.6200	2,000,000.00	2,000,000.00	41,263.56	7,847.67
BOQ	A-	TD	WATER	Annual	06/06/2025	06/06/2030	4.1500	1,000,000.00	1,000,000.00	16,827.40	3,524.66
Rabobank Australia Limited	A	TD	SEWER	Annual	12/06/2025	13/06/2030	4.6000	3,000,000.00	3,000,000.00	53,687.67	11,720.55
TD SUBTOTALS								223,840,000.00	223,840,000.00	3,703,057.05	784,865.47

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Asset Type: FRN

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value (\$)	Face Value (\$)	Accrued (\$)	Accrued MTD (\$)
AMP Bank	BBB+	FRN	SEWER	Quarterly	13/09/2024	13/09/2027	4.8502	3,420,111.00	3,400,000.00	21,234.57	14,005.78
ANZ Bank	AA-	FRN	SEWER	Quarterly	31/03/2023	31/03/2028	4.6364	1,516,570.50	1,500,000.00	6,097.18	5,906.65
ING Bank (Australia) Ltd	A	FRN	GENERAL	Quarterly	20/08/2024	20/08/2029	4.5925	1,816,750.80	1,800,000.00	16,533.00	7,020.86
FRN SUBTOTALS								6,753,432.30	6,700,000.00	43,864.76	26,933.29

Asset Type: BOND

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value (\$)	Face Value (\$)	Accrued (\$)	Accrued MTD (\$)
NAB	AA-	BOND	WATER	Semi-Annual	25/02/2022	25/02/2027	2.9000	443,734.20	450,000.00	2,431.23	1,108.36
NAB	AA-	BOND	SEWER	Semi-Annual	25/02/2022	25/02/2027	2.9000	443,734.20	450,000.00	2,431.23	1,108.36
Royal Bank of Canada	AAA	BOND	WATER	Semi-Annual	13/07/2022	13/07/2027	4.5000	1,007,012.00	1,000,000.00	13,561.64	3,821.92
Westpac	AA-	BOND	WATER	Semi-Annual	19/06/2025	19/06/2030	4.3000	3,983,016.00	4,000,000.00	63,616.44	14,608.22
BOND SUBTOTALS								5,877,496.40	5,900,000.00	82,040.55	20,646.85

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Portfolio by Asset Totals as at 31/10/2025

Type	Capital Value (\$)	Face Value (\$)	Accrued (\$)	Accrued MTD (\$)
CASH	22,569,325.12	22,569,325.12	66,748.26	66,748.26
TD	223,840,000.00	223,840,000.00	3,703,057.05	784,865.47
FRN	6,753,432.30	6,700,000.00	43,864.76	26,933.29
BOND	5,877,496.40	5,900,000.00	82,040.55	20,646.85
TOTALS	259,040,253.82	259,009,325.12	3,895,710.61	899,193.87

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Counterparty Compliance as at 31/10/2025

Long Term Investments

Compliant	Bank Group	Term	Rating	Invested (\$)	Invested (%)	Limit (%)	Limit (\$)	Available (\$)
✓	Royal Bank of Canada	Long	AA-	1,007,012.00	0.39	30.00	-	76,705,064.15
✓	Commonwealth Bank	Long	AA-	22,569,325.12	8.71	30.00	-	55,142,751.03
✓	NAB	Long	AA-	47,887,468.40	18.49	30.00	-	29,824,607.75
✓	ANZ Bank	Long	AA-	7,516,570.50	2.90	30.00	-	70,195,505.65
✓	Westpac	Long	AA-	45,323,016.00	17.50	30.00	-	32,389,060.15
✓	Rabobank Australia Limited	Long	A	36,000,000.00	13.90	15.00	-	2,856,038.07
✓	ING Bank (Australia) Ltd	Long	A	31,316,750.80	12.09	15.00	-	7,539,287.27
✓	BOQ	Long	A-	14,000,000.00	5.41	15.00	-	24,856,038.07
✓	Defence Bank	Long	BBB+	10,000,000.00	3.86	10.00	-	15,904,025.38
✓	AMP Bank	Long	BBB+	3,420,111.00	1.32	10.00	-	22,483,914.38
✓	Australian Unity Bank	Long	BBB+	8,000,000.00	3.09	10.00	-	17,904,025.38
✓	BankVic	Long	BBB+	3,000,000.00	1.16	10.00	-	22,904,025.38
✓	P&N Bank	Long	BBB+	7,000,000.00	2.70	10.00	-	18,904,025.38
✓	State Bank of India	Long	BBB	7,000,000.00	2.70	10.00	-	18,904,025.38

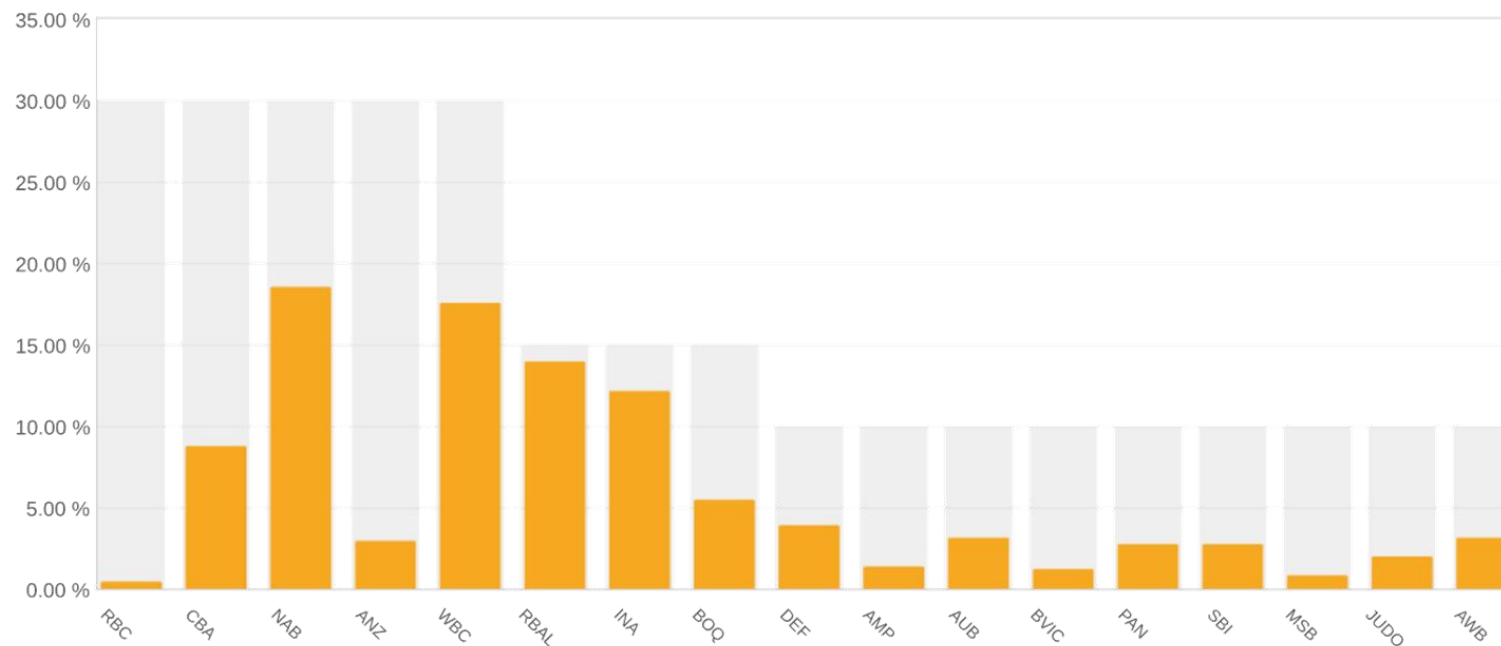
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Compliant	Bank Group	Term	Rating	Invested (\$)	Invested (%)	Limit (%)	Limit (\$)	Available (\$)
✓	MyState Bank	Long	BBB	2,000,000.00	0.77	10.00	-	23,904,025.38
✓	JUDO	Long	BBB	5,000,000.00	1.93	10.00	-	20,904,025.38
✓	Auswide Bank	Long	BBB	8,000,000.00	3.09	10.00	-	17,904,025.38
TOTALS				259,040,253.82	100.00			

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Counterparty Compliance - Long Term Investments

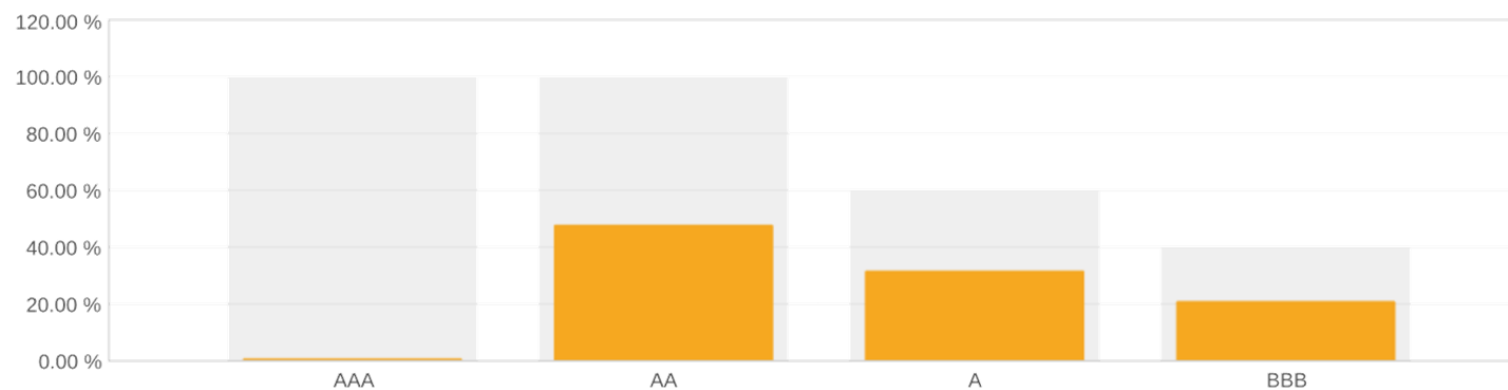


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Credit Quality Compliance as at 31/10/2025

Long Term Investments

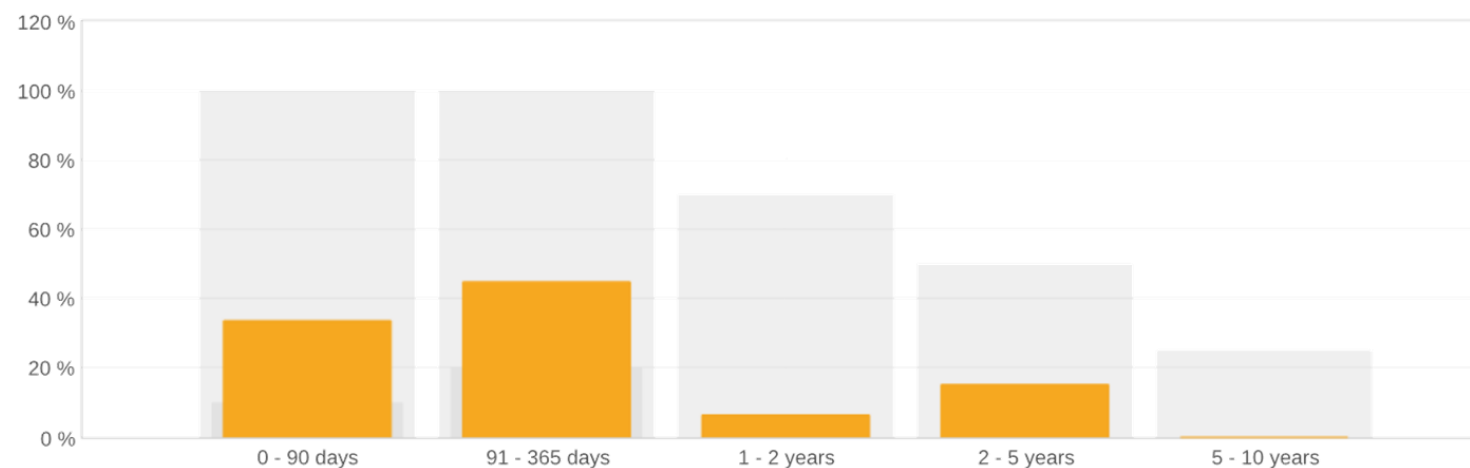
Compliant	Rating	Invested (\$)	Invested (%)	Limit (%)	Available (\$)
✓	AAA	1,007,012.00	0.39	100.00	258,033,241.82
✓	AA	123,296,380.02	47.60	100.00	135,743,873.80
✓	A	81,316,750.80	31.39	60.00	74,107,401.49
✓	BBB	53,420,111.00	20.62	40.00	50,195,990.53
TOTALS		259,040,253.82	100.00		

Credit Quality Compliance - Long Term Investments


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Maturity Compliance as at 31/10/2025

Compliant	Term	Invested (\$)	Invested (%)	Min Limit (%)	Max Limit (%)	Available (\$)
✓	0 - 90 days	87,069,325.12	33.61	10.00	100.00	171,970,928.70
✓	91 - 365 days	116,000,000.00	44.78	20.00	100.00	143,040,253.82
✓	1 - 2 years	16,654,591.40	6.43	0.00	70.00	164,673,586.27
✓	2 - 5 years	39,316,337.30	15.18	0.00	50.00	90,203,789.61
✓	5 - 10 years	-	0.00	0.00	25.00	64,760,063.46
TOTALS		259,040,253.82	100.00			

Maturity Compliance


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Portfolio Comparison

From: 30/09/2025 To: 31/10/2025

Issuer	Rating	Type	Rate (%)	Purchase Date	Maturity Date	Interest (%)	30/09/2025 (\$)	31/10/2025 (\$)	Difference (\$)
Rabobank Australia Limited	A	TD	4.2800	03/07/2025	02/10/2025	At Maturity	5,000,000.00	-	-5,000,000.00
Auswide Bank	BBB	TD	5.0000	09/01/2025	02/10/2025	At Maturity	6,000,000.00	-	-6,000,000.00
NAB	AA-	TD	4.2000	04/07/2025	09/10/2025	At Maturity	3,000,000.00	-	-3,000,000.00
AMP Bank	BBB+	TD	5.0500	22/01/2025	09/10/2025	At Maturity	4,000,000.00	-	-4,000,000.00
MyState Bank	BBB	TD	4.3000	26/06/2025	06/11/2025	At Maturity	2,000,000.00	2,000,000.00	-
Westpac	AA-	TD	4.7100	14/02/2025	06/11/2025	At Maturity	6,000,000.00	6,000,000.00	-
NAB	AA-	TD	4.2000	07/08/2025	06/11/2025	Annual	2,000,000.00	2,000,000.00	-
Westpac	AA-	TD	1.9400	25/11/2021	27/11/2025	Quarterly	2,000,000.00	2,000,000.00	-
NAB	AA-	TD	4.1200	14/08/2025	04/12/2025	At Maturity	2,000,000.00	2,000,000.00	-
NAB	AA-	TD	4.1000	11/09/2025	04/12/2025	At Maturity	6,000,000.00	6,000,000.00	-
ING Bank (Australia) Ltd	A	TD	5.2000	14/12/2023	11/12/2025	Annual	4,500,000.00	4,500,000.00	-
ING Bank (Australia) Ltd	A	TD	5.2000	14/12/2023	11/12/2025	Annual	2,500,000.00	2,500,000.00	-
ING Bank (Australia) Ltd	A	TD	5.2000	14/12/2023	11/12/2025	Annual	3,000,000.00	3,000,000.00	-
ING Bank (Australia) Ltd	A	TD	4.7000	16/12/2022	18/12/2025	Quarterly	5,000,000.00	5,000,000.00	-
ING Bank (Australia) Ltd	A	TD	5.0800	21/12/2023	18/12/2025	At Maturity	3,500,000.00	3,500,000.00	-
Rabobank Australia Limited	A	TD	4.3100	24/07/2025	08/01/2026	At Maturity	3,000,000.00	3,000,000.00	-
Suncorp Bank	AA-	TD	4.3700	19/06/2025	08/01/2026	At Maturity	2,000,000.00	2,000,000.00	-

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Issuer	Rating	Type	Rate (%)	Purchase Date	Maturity Date	Interest (%)	30/09/2025 (\$)	31/10/2025 (\$)	Difference (\$)
Defence Bank	BBB+	TD	4.9000	23/01/2025	08/01/2026	At Maturity	5,000,000.00	5,000,000.00	-
NAB	AA-	TD	4.1100	17/07/2025	08/01/2026	At Maturity	2,000,000.00	2,000,000.00	-
Rabobank Australia Limited	A	TD	4.1500	02/10/2025	08/01/2026	At Maturity	-	5,000,000.00	5,000,000.00
NAB	AA-	TD	4.1200	14/08/2025	15/01/2026	At Maturity	2,000,000.00	2,000,000.00	-
Suncorp Bank	AA-	TD	4.3800	19/06/2025	15/01/2026	At Maturity	4,000,000.00	4,000,000.00	-
ING Bank (Australia) Ltd	A	TD	4.9600	11/01/2024	15/01/2026	Annual	3,000,000.00	3,000,000.00	-
Westpac	AA-	TD	4.8700	23/01/2025	05/02/2026	At Maturity	7,000,000.00	7,000,000.00	-
Westpac	AA-	TD	2.1500	10/02/2022	12/02/2026	Quarterly	1,000,000.00	1,000,000.00	-
Westpac	AA-	TD	2.1500	10/02/2022	12/02/2026	Quarterly	1,000,000.00	1,000,000.00	-
Westpac	AA-	TD	2.1500	10/02/2022	12/02/2026	Quarterly	1,000,000.00	1,000,000.00	-
NAB	AA-	TD	4.1200	14/08/2025	13/02/2026	At Maturity	3,000,000.00	3,000,000.00	-
State Bank of India, Sydney Branch	BBB	TD	5.2000	20/02/2025	19/02/2026	At Maturity	4,000,000.00	4,000,000.00	-
Auswide Bank	BBB	TD	4.1700	04/09/2025	05/03/2026	At Maturity	2,000,000.00	2,000,000.00	-
BOQ	A-	TD	4.1300	28/08/2025	05/03/2026	At Maturity	5,000,000.00	5,000,000.00	-
Rabobank Australia Limited	A	TD	4.9200	05/09/2024	05/03/2026	Annual	4,000,000.00	4,000,000.00	-
Westpac	AA-	TD	1.2000	04/03/2021	05/03/2026	Quarterly	1,500,000.00	1,500,000.00	-
Westpac	AA-	TD	1.2000	04/03/2021	05/03/2026	Quarterly	1,000,000.00	1,000,000.00	-
P&N Bank	BBB+	TD	4.7000	16/03/2023	19/03/2026	Quarterly	5,000,000.00	5,000,000.00	-
Westpac	AA-	TD	4.1200	28/08/2025	02/04/2026	At Maturity	5,000,000.00	5,000,000.00	-

Attachment 1 Investment Report - October 2025

Issuer	Rating	Type	Rate (%)	Purchase Date	Maturity Date	Interest (%)	30/09/2025 (\$)	31/10/2025 (\$)	Difference (\$)
JUDO BANK	BBB	TD	4.6500	13/03/2025	02/04/2026	Annual	5,000,000.00	5,000,000.00	-
BankVic	BBB+	TD	4.1500	24/07/2025	09/04/2026	At Maturity	3,000,000.00	3,000,000.00	-
ING Bank (Australia) Ltd	A	TD	4.6500	20/03/2025	09/04/2026	Annual	2,000,000.00	2,000,000.00	-
NAB	AA-	TD	4.6000	20/03/2025	09/04/2026	At Maturity	3,000,000.00	3,000,000.00	-
ING Bank (Australia) Ltd	A	TD	4.6500	20/03/2025	16/04/2026	Annual	2,000,000.00	2,000,000.00	-
Defence Bank	BBB+	TD	4.1800	04/09/2025	07/05/2026	At Maturity	2,000,000.00	2,000,000.00	-
Defence Bank	BBB+	TD	4.1800	04/09/2025	07/05/2026	At Maturity	3,000,000.00	3,000,000.00	-
BOQ	A-	TD	4.1000	04/07/2025	07/05/2026	Quarterly	3,000,000.00	3,000,000.00	-
Australian Unity Bank	BBB+	TD	4.3000	01/05/2025	07/05/2026	Annual	2,000,000.00	2,000,000.00	-
State Bank of India, Sydney Branch	BBB	TD	4.9000	03/04/2025	07/05/2026	At Maturity	2,000,000.00	2,000,000.00	-
NAB	AA-	TD	4.1500	10/07/2025	07/05/2026	At Maturity	4,000,000.00	4,000,000.00	-
NAB	AA-	TD	4.1800	04/09/2025	13/05/2026	At Maturity	3,000,000.00	3,000,000.00	-
NAB	AA-	TD	4.1500	18/09/2025	03/06/2026	At Maturity	5,000,000.00	5,000,000.00	-
NAB	AA-	TD	4.1000	17/07/2025	04/06/2026	At Maturity	2,000,000.00	2,000,000.00	-
NAB	AA-	TD	4.1600	18/09/2025	10/06/2026	At Maturity	3,000,000.00	3,000,000.00	-
Australian Unity Bank	BBB+	TD	4.3000	05/06/2025	11/06/2026	At Maturity	3,000,000.00	3,000,000.00	-
Australian Unity Bank	BBB+	TD	4.3000	05/06/2025	18/06/2026	At Maturity	3,000,000.00	3,000,000.00	-
Auswide Bank	BBB	TD	4.2000	02/10/2025	02/07/2026	At Maturity	-	6,000,000.00	6,000,000.00
Rabobank Australia Limited	A	TD	4.0700	04/07/2025	06/07/2026	Annual	2,000,000.00	2,000,000.00	-

Attachment 1 Investment Report - October 2025


Issuer	Rating	Type	Rate (%)	Purchase Date	Maturity Date	Interest (%)	30/09/2025 (\$)	31/10/2025 (\$)	Difference (\$)
P&N Bank	BBB+	TD	5.7500	13/07/2023	16/07/2026	Quarterly	2,000,000.00	2,000,000.00	-
NAB	AA-	TD	4.1800	04/09/2025	05/08/2026	At Maturity	2,000,000.00	2,000,000.00	-
NAB	AA-	TD	4.1400	31/07/2025	06/08/2026	At Maturity	3,000,000.00	3,000,000.00	-
NAB	AA-	TD	4.1300	31/07/2025	03/09/2026	At Maturity	2,000,000.00	2,000,000.00	-
Westpac	AA-	TD	1.7800	28/10/2021	29/10/2026	Quarterly	1,000,000.00	1,000,000.00	-
Westpac	AA-	TD	1.7800	28/10/2021	29/10/2026	Quarterly	1,000,000.00	1,000,000.00	-
Westpac	AA-	TD	1.7800	28/10/2021	29/10/2026	Quarterly	2,000,000.00	2,000,000.00	-
Westpac	AA-	TD	1.7800	28/10/2021	29/10/2026	Quarterly	4,500,000.00	4,500,000.00	-
Westpac	AA-	TD	2.0000	02/12/2021	03/12/2026	Quarterly	1,000,000.00	1,000,000.00	-
Westpac	AA-	TD	2.0000	02/12/2021	03/12/2026	Quarterly	2,000,000.00	2,000,000.00	-
Westpac	AA-	TD	2.0000	02/12/2021	03/12/2026	Quarterly	2,000,000.00	2,000,000.00	-
Westpac	AA-	TD	4.8400	25/01/2024	28/01/2027	Quarterly	1,000,000.00	1,000,000.00	-
State Bank of India, Sydney Branch	BBB	TD	4.1000	24/07/2025	09/02/2027	At Maturity	1,000,000.00	1,000,000.00	-
NAB	AA-	TD	2.3500	10/02/2022	09/02/2027	Quarterly	1,000,000.00	1,000,000.00	-
Westpac	AA-	TD	4.8700	15/02/2024	18/02/2027	Semi-Annual	1,340,000.00	1,340,000.00	-
NAB	AA-	BOND	2.9000	25/02/2022	25/02/2027	Semi-Annual	443,745.45	443,734.20	-11.25
NAB	AA-	BOND	2.9000	25/02/2022	25/02/2027	Semi-Annual	443,745.45	443,734.20	-11.25
NAB	AA-	TD	4.0000	04/07/2025	04/03/2027	Quarterly	2,000,000.00	2,000,000.00	-
Royal Bank of Canada	AAA	BOND	4.5000	13/07/2022	13/07/2027	Semi-Annual	1,008,326.00	1,007,012.00	-1,314.00

Attachment 1 Investment Report - October 2025

Issuer	Rating	Type	Rate (%)	Purchase Date	Maturity Date	Interest (%)	30/09/2025 (\$)	31/10/2025 (\$)	Difference (\$)
AMP Bank	BBB+	FRN	4.8502	13/09/2024	13/09/2027	Quarterly	3,419,811.80	3,420,111.00	299.20
ANZ Bank	AA-	FRN	4.6364	31/03/2023	31/03/2028	Quarterly	1,517,764.50	1,516,570.50	-1,194.00
Rabobank Australia Limited	A	TD	4.2900	17/07/2025	21/07/2028	Annual	2,000,000.00	2,000,000.00	-
ING Bank (Australia) Ltd	A	FRN	4.5925	20/08/2024	20/08/2029	Quarterly	1,816,815.60	1,816,750.80	-64.80
Rabobank Australia Limited	A	TD	4.8500	22/08/2024	29/08/2029	Annual	5,000,000.00	5,000,000.00	-
Rabobank Australia Limited	A	TD	4.8500	29/08/2024	30/08/2029	Annual	3,000,000.00	3,000,000.00	-
Rabobank Australia Limited	A	TD	4.8500	05/09/2024	06/09/2029	Annual	4,000,000.00	4,000,000.00	-
BOQ	A-	TD	4.5900	03/04/2025	04/04/2030	Annual	5,000,000.00	5,000,000.00	-
Rabobank Australia Limited	A	TD	4.7300	01/05/2025	02/05/2030	Annual	5,000,000.00	5,000,000.00	-
ING Bank (Australia) Ltd	A	TD	4.6200	22/05/2025	23/05/2030	Annual	2,000,000.00	2,000,000.00	-
ING Bank (Australia) Ltd	A	TD	4.6200	22/05/2025	23/05/2030	Annual	2,000,000.00	2,000,000.00	-
BOQ	A-	TD	4.1500	06/06/2025	06/06/2030	Annual	1,000,000.00	1,000,000.00	-
Rabobank Australia Limited	A	TD	4.6000	12/06/2025	13/06/2030	Annual	3,000,000.00	3,000,000.00	-
Westpac	AA-	BOND	4.3000	19/06/2025	19/06/2030	Semi-Annual	3,991,068.00	3,983,016.00	-8,052.00
Commonwealth Bank	AA-	CASH	3.4500	30/09/2025	30/09/2025	Monthly	3,414,567.77	8,956,718.55	5,542,150.78
Commonwealth Bank	AA-	CASH	3.4500	30/09/2025	30/09/2025	Monthly	9,663,350.35	10,102,891.15	439,540.80
Commonwealth Bank	AA-	CASH	3.4500	30/09/2025	30/09/2025	Monthly	9,709,010.90	3,509,715.42	-6,199,295.48
TOTALS							266,268,205.82	259,040,253.82	-7,227,952.00

Attachment 1 Investment Report - October 2025



Trades in Period

From: 01/10/2025 To: 31/10/2025

New Trades - From: 01/10/2025 To: 31/10/2025

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Value (\$)	Reference
Auswide Bank	BBB	TD	WATER	At Maturity	02/10/2025	02/07/2026	4.2000	6,000,000.00	Folio 564
Rabobank Australia Limited	A	TD	GENERAL	At Maturity	02/10/2025	08/01/2026	4.1500	5,000,000.00	Folio 1744
TOTALS								11,000,000.00	

Attachment 1 Investment Report - October 2025

**Sell Trades - From: 01/10/2025 To: 31/10/2025**

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Selling Date	Yield/Margin (%)	Face Value (\$)	Gross Value (\$)	Capital Value (\$)	Reference
No entries for this item												
TOTALS									0			

Attachment 1 Investment Report - October 2025

Matured Trades - From: 01/10/2025 To: 31/10/2025

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Value (\$)	Reference
Rabobank Australia Limited	A	TD	GENERAL	At Maturity	03/07/2025	02/10/2025	4.2800	5,000,000.00	Folio 1743
Auswide Bank	BBB	TD	WATER	At Maturity	09/01/2025	02/10/2025	5.0000	6,000,000.00	Folio 563
NAB	AA-	TD	GENERAL	At Maturity	04/07/2025	09/10/2025	4.2000	3,000,000.00	Folio 1513
AMP Bank	BBB+	TD	WATER	At Maturity	22/01/2025	09/10/2025	5.0500	4,000,000.00	Folio 1623
TOTALS								18,000,000.00	

Attachment 1 Investment Report - October 2025

Unrealised Gains / Losses as at 31/10/2025

Issuer	Rating	Type	Purchase Date	Maturity Date	Allocation	Cost (\$)	Value (\$)	Purchase Price	Current Price	Gain/Loss (\$)
NAB	AA-	BOND	25/02/2022	25/02/2027	WATER	448,866.00	443,734.20	99.7480	98.6076	-5,131.80
NAB	AA-	BOND	25/02/2022	25/02/2027	SEWER	448,866.00	443,734.20	99.7480	98.6076	-5,131.80
Royal Bank of Canada	AA-	BOND	13/07/2022	13/07/2027	WATER	998,230.00	1,007,012.00	99.8230	100.7012	8,782.00
AMP Bank	BBB+	FRN	13/09/2024	13/09/2027	SEWER	3,400,000.00	3,420,111.00	100.0000	100.5915	20,111.00
ANZ Bank	AA-	FRN	31/03/2023	31/03/2028	SEWER	1,500,000.00	1,516,570.50	100.0000	101.1047	16,570.50
ING Bank (Australia) Ltd	A	FRN	20/08/2024	20/08/2029	GENERAL	1,800,000.00	1,816,750.80	100.0000	100.9306	16,750.80
Westpac	AA-	BOND	19/06/2025	19/06/2030	WATER	3,993,400.00	3,983,016.00	99.8350	99.5754	-10,384.00
TOTALS						12,589,362.00	12,630,928.70			41,566.70

Attachment 1 Investment Report - October 2025



Realised Gains / Losses

From: 01/10/2025 To: 31/10/2025

Issuer	Rating	Type	Purchase Date	Maturity Date	Selling Date	Cost Price	Current Price	Purchase Price	Selling Price	Realised	Type
No entries for this item											
TOTALS						0	0			0	

Attachment 1 Investment Report - October 2025


Interest Received in Period

From: 01/10/2025 To: 31/10/2025

Periodic Interest

Issuer	Rating	Type	Allocation	Frequency	Value (\$)	Purchase Date	Maturity Date	Coupon Date	Type	Rate (%)	Received (\$)
Rabobank Australia Limited	A	TD	GENERAL	At Maturity	5,000,000.00	03/07/2025	02/10/2025	02/10/2025	Maturity	4.2800	53,353.42
Auswide Bank	BBB	TD	WATER	At Maturity	6,000,000.00	09/01/2025	02/10/2025	02/10/2025	Maturity	5.0000	218,630.14
AMP Bank	BBB+	TD	WATER	At Maturity	4,000,000.00	22/01/2025	09/10/2025	09/10/2025	Maturity	5.0500	143,890.41
NAB	AA-	TD	GENERAL	At Maturity	3,000,000.00	04/07/2025	09/10/2025	09/10/2025	Maturity	4.2000	33,484.93
BOQ	A-	TD	WATER	Quarterly	3,000,000.00	04/07/2025	07/05/2026	07/10/2025	Periodic	4.1000	32,013.70
P&N Bank	BBB+	TD	WATER	Quarterly	2,000,000.00	13/07/2023	16/07/2026	13/10/2025	Periodic	5.7500	28,671.23
Westpac	AA-	TD	WATER	Quarterly	4,500,000.00	28/10/2021	29/10/2026	28/10/2025	Periodic	1.7800	20,189.59
Westpac	AA-	TD	SEWER	Quarterly	1,000,000.00	28/10/2021	29/10/2026	28/10/2025	Periodic	1.7800	4,486.58
Westpac	AA-	TD	WATER	Quarterly	2,000,000.00	28/10/2021	29/10/2026	28/10/2025	Periodic	1.7800	8,973.15
Westpac	AA-	TD	GENERAL	Quarterly	1,000,000.00	28/10/2021	29/10/2026	28/10/2025	Periodic	1.7800	4,486.58
Westpac	AA-	TD	WATER	Quarterly	1,000,000.00	25/01/2024	28/01/2027	27/10/2025	Periodic	4.8400	12,464.66
NAB	AA-	TD	WATER	Quarterly	2,000,000.00	04/07/2025	04/03/2027	07/10/2025	Periodic	4.0000	20,821.92
TOTALS					34,500,000.00						581,466.30

Attachment 1 Investment Report - October 2025

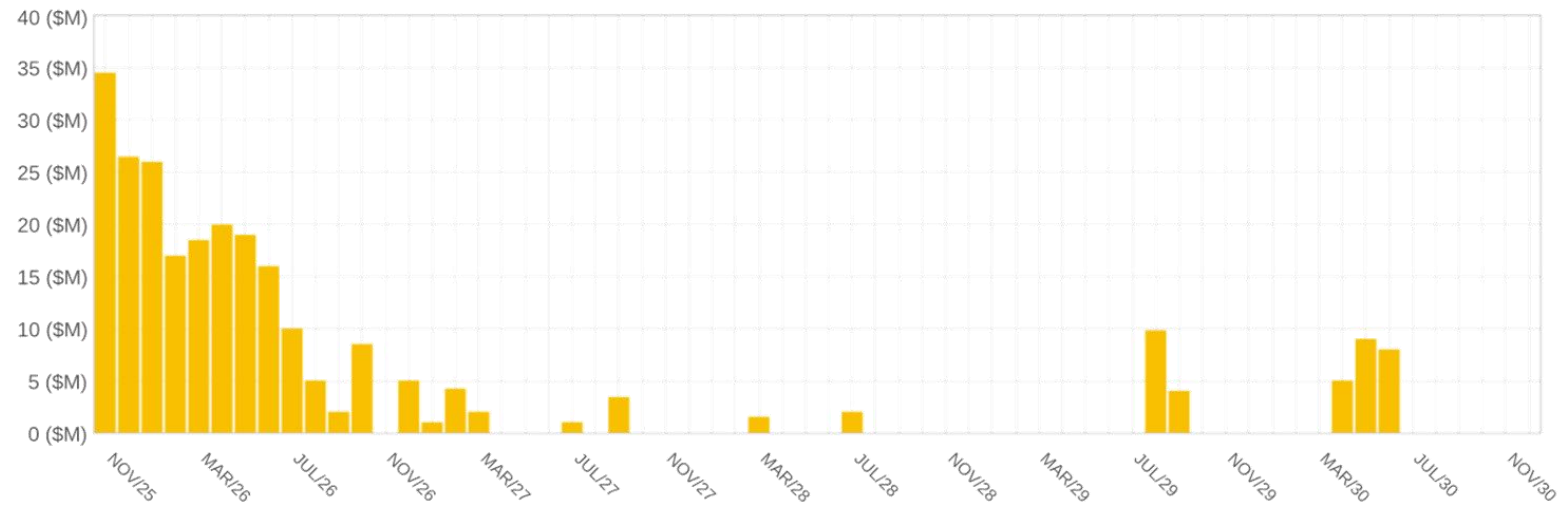
Maturity Cash Flow as at 31/10/2025

Year	Jan (\$)	Feb (\$)	Mar (\$)	Apr (\$)	May (\$)	Jun (\$)	Jul (\$)	Aug (\$)	Sep (\$)	Oct (\$)	Nov (\$)	Dec (\$)	Total (\$)
2025	-	-	-	-	-	-	-	-	-	-	34,569,325	26,500,000	61,069,325.12
2026	26,000,000	17,000,000	18,500,000	20,000,000	19,000,000	16,000,000	10,000,000	5,000,000	2,000,000	8,500,000	-	5,000,000	147,000,000.00
2027	1,000,000	4,227,468	2,000,000	-	-	-	1,007,012	-	3,420,111	-	-	-	11,654,591.40
2028	-	-	1,516,570	-	-	-	2,000,000	-	-	-	-	-	3,516,570.50
2029	-	-	-	-	-	-	-	9,816,750	4,000,000	-	-	-	13,816,750.80
2030	-	-	-	5,000,000	9,000,000	7,983,016	-	-	-	-	-	-	21,983,016.00
TOTALS													259,040,253.82

Attachment 1 Investment Report - October 2025



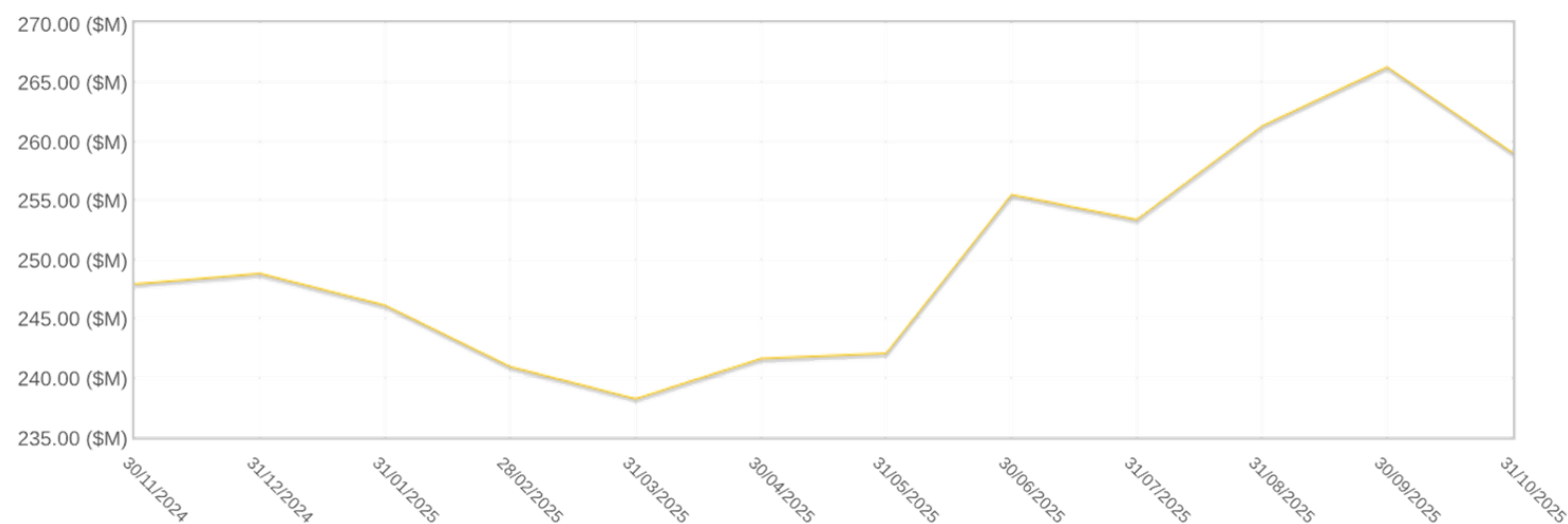
Maturity Cash Flow Distribution



Attachment 1 Investment Report - October 2025

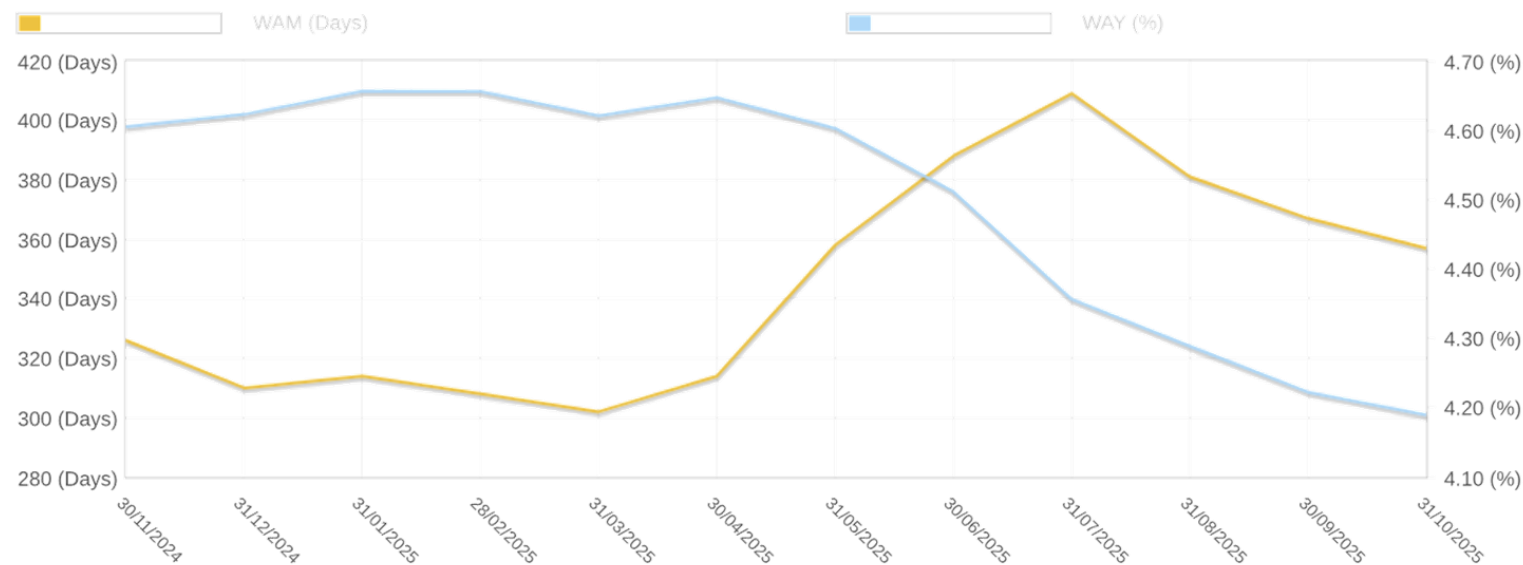
Historical Portfolio Balances as at 31/10/2025

30/11/2024	31/12/2024	31/01/2025	28/02/2025	31/03/2025	30/04/2025	31/05/2025	30/06/2025	31/07/2025	31/08/2025	30/09/2025	31/10/2025
247.92	248.81	246.12	240.93	238.22	241.62	242.07	255.48	253.37	261.28	266.27	259.04



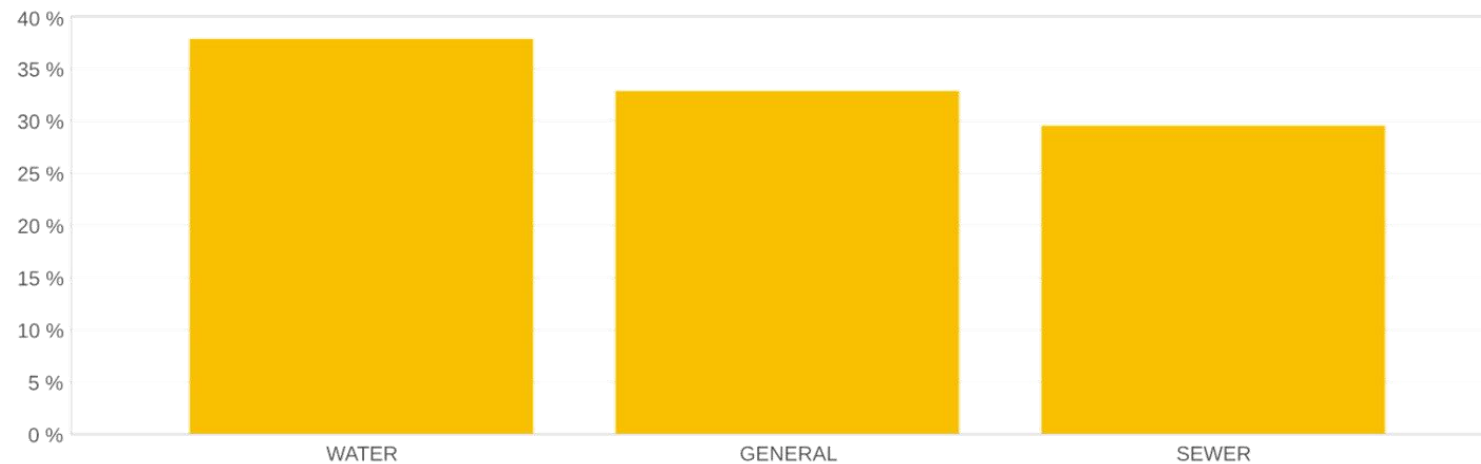
Attachment 1 Investment Report - October 2025
Historical Ratios as at 31/10/2025

	30/11/2024	31/12/2024	31/01/2025	28/02/2025	31/03/2025	30/04/2025	31/05/2025	30/06/2025	31/07/2025	31/08/2025	30/09/2025	31/10/2025
WAM (Days)	326	310	314	308	302	314	358	388	409	381	367	357
WAY (%)	4.6050	4.6228	4.6561	4.6555	4.6208	4.6468	4.6027	4.5113	4.3564	4.2887	4.2225	4.1896



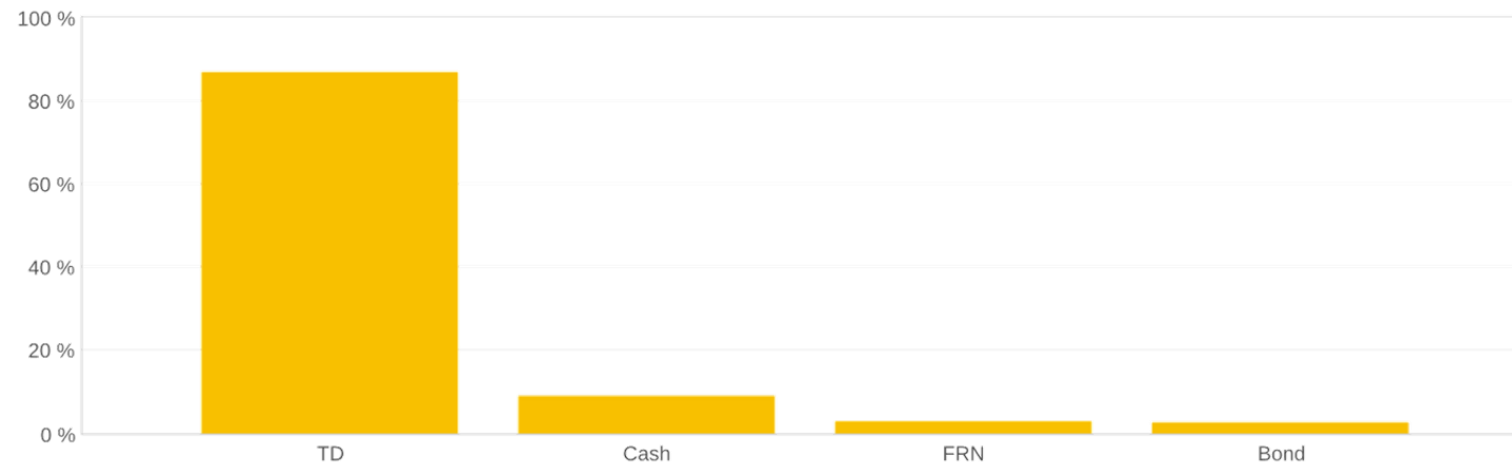
Attachment 1 Investment Report - October 2025
Allocation as at 31/10/2025

Code	Number of trades	Invested (\$)	Invested (%)
WATER	33	97,890,480.75	37.79
GENERAL	26	84,826,466.22	32.75
SEWER	28	76,323,306.85	29.46
TOTALS	87	259,040,253.82	100.0

Allocation Distribution as at 31/10/2025


Attachment 1 Investment Report - October 2025
Asset Class as at 31/10/2025

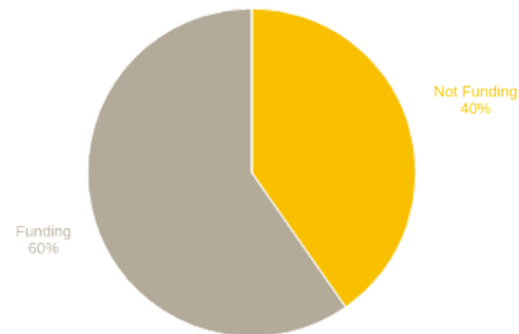
Code	Number of Trades	Invested (\$)	Invested (%)
TD	77	223,840,000.00	86.41
Cash	3	22,569,325.12	8.71
FRN	3	6,753,432.30	2.61
Bond	4	5,877,496.40	2.27
TOTALS	87	259,040,253.82	100.0

Asset Class Distribution


Attachment 1 Investment Report - October 2025

ADIs funding fossil fuels as at 31/10/2025

	Number of Trades	Invested (\$)	Invested (%)
Not funding fossil fuels	32	104,427,123.00	40.3
Funding fossil fuels	55	154,613,130.82	59.7



5.3 Responses to Questions Taken on Notice

RECORD NUMBER: 2025/2274

AUTHOR: Janessa Constantine, Manager Corporate Governance

EXECUTIVE SUMMARY

This report provides responses below to Questions Taken on Notice at Council and Policy Committee meetings held 5 August 2025, 21 October 2025 and 4 November 2025.

LINK TO DELIVERY/OPERATIONAL PLAN

The recommendation in this report relates to the Delivery/Operational Plan strategy “15.1 Provide representative, responsible and accountable community governance”.

FINANCIAL IMPLICATIONS

Nil.

POLICY AND GOVERNANCE IMPLICATIONS

Nil.

RECOMMENDATION

That the information contained in the report on responses to Questions Taken on Notice be acknowledged.

FURTHER CONSIDERATIONS

The recommendation of this report has been assessed against Council’s key risk categories and the following comments are provided:

Service/Project Delivery	Delayed or incomplete responses may impact community confidence in Council’s service or project delivery.
Financial	Misinterpreted or inaccurate responses could lead to financial commitments or liabilities.
Reputation/Political	Public or political reaction may arise from perceived evasiveness or inadequate transparency in responses.
Environment	Responses that overlook environmental implications may lead to reputational or regulatory risks.
Compliance	Failure to address statutory or policy-related questions accurately may result in non-compliance.
People & WHS	Responses involving staff actions or incidents may expose Council to WHS scrutiny or legal risk.
Information Technology/ Cyber Security	Disclosure of sensitive or unverified information may pose data security or privacy risks.

SUPPORTING INFORMATION**CCL 5 AUGUST 2025****QUESTION TAKEN ON NOTICE** **Cr K Duffy**

Cr Duffy asked that Council receives a report regarding parking at the off-leash park near the intersection of the Escort Way and Lombardy Way.

The off-leash dog park, on The Escort Way, is currently not serviced by formal parking. Informal parking occurs on the grassed road verges.

5.3 Responses to Questions Taken on Notice

There are currently no plans for the instillation of formalised parking in this location. If parking was to be provided, consideration would need to be given to appropriate design, drainage, accessible parking bays, access paths, signage, and the like. Council would also need to consult with Transport for NSW on the design and access, and for a Section 138 application.

The location is not a hot spot for councils parking rangers, however, there have been occasions where vehicles with for sale signs have been parked in this location.

CCL 21 OCTOBER 2025**QUESTION TAKEN ON NOTICE Cr F Kinghorne**

Cr Kinghorne asked for clarification on declaring interests at Briefings and whether that excluded her from attendance at such briefings.

Advice from Office of Local Government states that declarations of interest at Briefings are to be managed similarly to those declared at a Council meeting. Ultimately any declaration of interest is the personal responsibility of each individual Councillor and it is their decision on whether or not they exclude themselves.

CCL 4 NOVEMBER 2025**QUESTION TAKEN ON NOTICE Cr F Kinghorne**

Cr Kinghorne asked if Local Council obligations regarding skin penetrating procedures are overridden by NSW Health particularly in relation to inspection.

Under the Public Health Act and Regulation, Councils are responsible for regulating only skin penetration activities that are not health services conducted by registered health practitioners. Practically, this means Council regulates tattoo parlours, piercing premises, beauty salons (waxing), and the like, which we undertake routine inspections on. Health services are not regulated by Council.

QUESTION TAKEN ON NOTICE Cr K Duffy

Cr Duffy requested Quarterly reports to Council regarding the progress of the DV Safe Phone Initiative.

Once in place quarterly reports will be provided to Council.

ESPC 4 NOVEMBER 2025**QUESTION TAKEN ON NOTICE Cr S Peterson**

Cr Peterson noted that the previous Council approved a motion where people could put forward potential names for streets and asked if that ever happen, whether it is subject to the geographical names board and could this be included in a way that members of the public could nominate potential names for parks.

The naming of parks in NSW is subject to approval from the Geographical Names Board (GNB) if the park is considered a place under their jurisdiction.

“Place” means any geographical or topographical feature or any district, division, locality, region, city, town, village, settlement or railway station or any other place within the territories and waters of the State of New South Wales.

5.3 Responses to Questions Taken on Notice

What This Means Practically

*If a park is considered a geographical feature or locality (e.g. a named reserve, recreation area, or natural landmark), it **does** fall under the GNB's jurisdiction. However, if it's just a small unnamed green space or part of a broader local government area without distinct identity, it may not require GNB approval.*

When GNB Approval Is Required

- New parks (especially those on public land) typically require naming proposals to be submitted to the GNB.*
- The GNB is responsible for naming land-based geographical features, including parks, reserves, suburbs, and natural landmarks.*
- Local councils, NSW National Parks and Wildlife Service, and other government agencies can propose names to the GNB.*
- Members of the public are encouraged to work through their local council before submitting a proposal.*

Key Guidelines

- Names must be unique, culturally respectful, and not offensive.*
- Aboriginal names are preferred where appropriate, especially for features with cultural significance.*
- Names must not commemorate living people (with few exceptions), nor promote commercial entities.*
- Dual naming (e.g., English and Aboriginal names) is supported under specific policies.*

Timeframe

- If no objections are received, the process typically takes 3–4 months to gazette.*
- If objections arise, it can take 6–7 months, depending on council response times.*

5.4 Annual Report 2024/2025

RECORD NUMBER: 2025/2231

AUTHOR: Janessa Constantine, Manager Corporate Governance

EXECUTIVE SUMMARY

Under s428 of the Local Government Act, Council must prepare and endorse an Annual Report within five months of the end of the calendar year.

The report must outline Council's achievements in implementing its Delivery Program through the year's Operational Plan, and report on the effectiveness of the principal activities undertaken to achieve the objectives in that year.

The report must contain Council's audited financial statements prepared in accordance with the Code of Accounting Practice and Financial Reporting.

At the time of writing the Office of Local Government has approved an extension of Council's audited financial statements. These will be brought to a future meeting of the Council to endorse and subsequently appended to the Annual Report.

LINK TO DELIVERY/OPERATIONAL PLAN

The recommendation in this report relates to the Delivery/Operational Plan strategy "15.1 Provide representative, responsible and accountable community governance".

FINANCIAL IMPLICATIONS

Nil.

POLICY AND GOVERNANCE IMPLICATIONS

Endorsement and submission of the Annual Report must occur prior to 30 November annually.

RECOMMENDATION

That Council endorse the Annual Report 2024/2025, publish the report on Council's Website and notify the Office of Local Government.

FURTHER CONSIDERATIONS

The recommendation of this report has been assessed against Council's key risk categories and the following comments are provided:

Service/Project Delivery	The Annual Report 2024/2025 outlines Orange City Council's delivery of projects and services under the Operational Plan. It identifies achievement levels and highlights any shortfalls that may pose risks to service continuity, resource planning, or stakeholder confidence.
Financial	Misreporting of budget performance can result in poor financial decision-making or funding shortfalls. The completion of key programs and services during this period has been incorporated into the budgeting process. However, any programs, projects, or services that were delayed or not completed may affect future budget allocations and planning.
Reputation/Political	A lack of transparency or perceived underperformance may lead to public criticism or increased political scrutiny. The non-completion of programs or projects scheduled for this period could negatively

5.4 Annual Report 2024/2025

	affect Council's reputation among the community, staff, and other stakeholders.
Environment	Failure to report on environmental initiatives may undermine Council's sustainability commitments.
Compliance	Incomplete or non-compliant reporting may result in breaches of legislative obligations under the Local Government Act. The Annual Report supports Council's compliance with Integrated Planning and Reporting requirements, ensuring transparency and accountability in line with statutory obligations.
People & WHS	Omission of workforce-related progress may mask WHS risks or staffing challenges.
Information Technology/ Cyber Security	Reliance on digital reporting systems can expose Council to data integrity and cyber security risks if not effectively managed. Robust controls and monitoring are essential to safeguard sensitive information and ensure system reliability.

SUPPORTING INFORMATION

Council's Annual Report outlines key achievements and performance against service and commitments outlined in the Delivery Program and Operational Plan, for the financial year 1 July 2024 - 30 June 2025.

The achievements are aligned to the strategic directions of the Community Strategic Plan.

The Annual Report includes Council's audited financial statements appended (when complete) and a range of information required by legislation.

The Annual Report must be finalised within five months following the end of the financial year (by 30 November). It must be published on Council's website and formally notified to the Office of Local Government in accordance with legislative requirements.

A copy of Annual Report is attached, a hard copy will be provided to Councillors at the meeting and following endorsement will be available on Council's Website at <https://www.orange.nsw.gov.au/plans-and-policies/annual-report/>.

ATTACHMENTS

- 1 Integrated Planning & Reporting (IPR) 2024/2025 Annual Report, D25/135079 [↓](#)

INTEGRATED PLANNING AND REPORTING



Annual Report



[ORANGE.NSW.GOV.AU](https://orange.nsw.gov.au)



2024_
2025

Yuga Mawang

MOVING TOGETHER

This artwork embodies the deep connection between Orange City Council and the local community, highlighting the harmony essential for collaborative initiatives. At its centre, two significant landmarks, Gaanha-bula (Mount Canobolas) and Guriyan Gaanha-bula (Lake Canobolas) serve as focal points. Surrounding them are eight circles in yellow and navy, representing my core values that strengthen cultural relationships: Culture, Connection, Community, History, Storytelling, Water, Totems, and Gathering Places. Framed by blue borders that reflect the Council's logo and the outline of Orange, these areas feature symbols of the cultural connections unique to our region.

The Goanna and Platypus represent the Wiradjuri and Orange totems, and bush tucker signifies local produce.

Each border begins and ends with a symbol of a person, representing the idea that everything in the community starts and ends with people. Veins of gold and yellow speaks to the abundance of the region, while ripples of green and blue signify the connections between Gaanha-bula, Guriyan Gaanha-bula and the community. These colours illustrate the ripple effect of Council's influence, showcasing its meaningful impact within and beyond the community.

Artwork and words by Wiradjuri Artist, Mitchell Groat.



ACKNOWLEDGEMENT OF COUNTRY

Orange City Council is situated within the traditional lands of the Wiradjuri Nation. We acknowledge the traditional custodianship of these lands, and pay our respect to the Wiradjuri people for their care and stewardship of these lands for more than 40,000 years and to the Elders of the Wiradjuri Nation, past, present and emerging.



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ABOUT THE ANNUAL REPORT

This Annual Report aims to provide a transparent, comprehensive account of council's performance, governance, and financial management over the previous financial year. It is a statutory requirement under the Local Government Act 1993, and must be completed within five months of the end of the financial year (by 30 November).



FOREWORD**Message from the Chief Executive Officer**

I have only been in the Interim CEO role for a short while but in that time and in reading this annual report three things are clear.

Orange City Council programs and community support are far reaching, it is a complex organisation with more than 200 different service types, and the community is front of mind in everything we do.

Firstly, I would like to thank the former CEO David Waddell. He has handed me an administration in good shape. David was with Orange City Council for 15 years; six of those as CEO.

Good people supported by a culture encouraging can-do attitudes will deliver great outcomes. David understood this and delivered. And the beneficiary of this is the Orange community. So, while I am happy to put my name to the CEO message for the 2024/2025 Annual Report I do so in the knowledge that David carried this torch.

Large generational projects are incredibly important for growing, ambitious and aspirational regional cities like Orange and to that end, during the period covered by this report, meaningful progress was made on the Orange Regional Conservatorium and Planetarium and the Orange Regional Sporting Precinct. The Southern Feeder Road (now Brabham Way) was completed.

They rightly make the headlines but around those projects the work of this Council and its 800 plus staff are where we meet the needs of the community every day.

The numbers don't tell the whole story and behind each number is a team of staff getting things done.

In the first two months after the new Adventure Playground opened 35,000 people visited, close to two kilometres of paths were upgraded in Moulder Park, 5302 native plants were added across the city, Council granted \$50,000 to Orange sporting

organisations, the Orange Regional Museum had a 609 per cent increase in visitation over the winter school holidays, year one of Zest Fest rocked and there is a long list of footpath and road upgrades, bins removed, water there when a tap is turned and development application targets met.

All through this we kept talking to and listening to the community. We reached 1.6 million people on Facebook, 20,926 people visited the Orange YourSay site. We received 28,000 phone calls and there were 400,000 visits to our website.

This is just snapshot of some of the things you will find in this annual report.

I'd also like to thank Mayor Tony Mileto and Councillors for their critical role in setting the strategic direction for the Council. It can often be a thankless job, but they are a great conduit between the community and the operational objectives. And of course, heartfelt thanks to our staff, contractors and volunteers - we couldn't do it without you.

Annual Reports are not on everyone's reading list, but they tell the story of how we deliver for the community. In my short time here, I am getting to know the city, the Council and the staff. It's quite a combination.



Barry Omundson
Chief Executive Officer

WHO WE ARE

Our Councillors



Mayor
Councillor Tony Mileto



Deputy Mayor
Councillor Tammy Greenhalgh



Councillor
Kevin Duffy



Councillor
Graeme Judge



Councillor
Frances Kinghorne



Councillor
David Mallard



Councillor
Melanie McDonell



Councillor
Steven Peterson



Councillor
Gerald Power



Councillor
Marea Ruddy



Councillor
Jamie Stedman



Councillor
Jeff Whitton

WHO WE ARE

Organisational Structure



COMMUNITY VISION STATEMENT

**A great place to live, work and belong.
Where we respect our heritage, plan for
the future and protect the environment.
As a community, we're creating a city
that's prosperous, inclusive, and resilient.**

Orange is part of Wiradjuri land, the largest Aboriginal territory at the time of European settlement, covering the Central West Slopes and Plains. Orange is situated at the base of Gaanha-bulla (Mount Canobolas), a site of great significance to the Aboriginal community.

Orange Local Government Area (LGA) is located three and half hours from Sydney in Central NSW. Orange has four distinct seasons, elegant streetscapes, beautiful parks and some of the best regional food and wine in Australia.

The Orange LGA has a population of 44,244 people and a city population of 42,642 people (ABS Estimated Residential Population 30 June 2024) and includes the regional city of Orange, and small villages and localities of March to the north, Lucknow and

Shadforth to the east and Spring Hill, Huntley and Spring Terrace to the south. By 2036 it is expected that Orange will reach a population of 50,400 people, through both natural population growth and migration into the area.

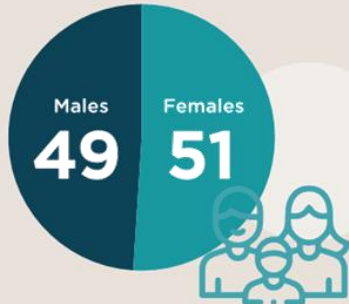
The Orange economy is driven by health service activities, retail, mining, public administration, tourism, viticulture and horticulture. Healthcare is the biggest employer in Orange and it is followed by retail and then education. Orange has a low unemployment rate and more than 5000 people work in Orange who don't live in the Orange Local Government Area.

The spectacular natural environment and highly productive agricultural land contribute to a thriving tourism sector.



OUR COMMUNITY

If Orange consisted of 100 people,
there would be



25 Aged under 18 years

53 Aged between 18 and 59 years

22 Aged over 60 years



32 live by themselves

1 walked to work



62 drive to work

68 live in families

6 Aboriginal and/or Torres Strait Islander

9 are born overseas

6 speak languages other than English at home



41 did not complete year 12

care for someone with a disability

9

6

have a disability

42 completed higher education

22 have an individual income less than \$400 per week



are in the labour force



work full-time



work part-time



are unemployed & looking for work



are volunteers

OUR REPORT TO THE COMMUNITY

Purpose of the Annual Report

Orange City Council's Annual Report provides a clear and transparent account of how we're delivering on the commitments made in our Delivery Program and Operational Plan, which are shaped by the community's long-term vision in the Community Strategic Plan (CSP) 2022-2032. This report is for you, our community. It shows what Council has achieved over the past year, what we're still working on, and how we're using resources to support the things that matter most to Orange. The Annual Report helps answer key questions:

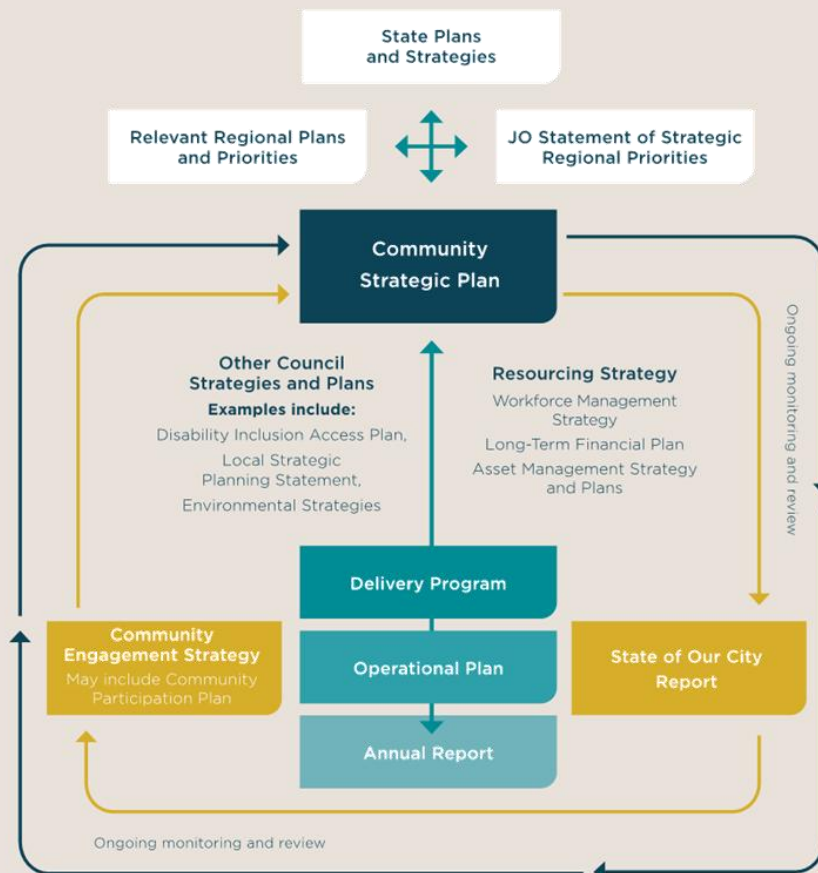
- Did Council do what it said it would do?
- How much was delivered, and how well?
- If something wasn't completed, why not and what's next?

It also includes financial summaries, service updates, and statutory reporting, presented in plain language and supported by visuals to make it easy to understand. By publishing this report, we're keeping ourselves accountable and making sure everyone in Orange can see how Council is working to build a city that is inclusive, connected and forward-thinking - a place to live, preserve, prosper and collaborate.

Integrated Planning and Reporting Framework

Under the Local Government Act 1993, councils must take an integrated approach to planning and reporting. This includes developing plans, strategies and reports that align with the community's vision and priorities in the CSP.

INTEGRATED PLANNING & REPORTING FRAMEWORK



Attachment 1 Integrated Planning & Reporting (IPR) 2024/2025 Annual Report


Community Strategic Plan: Our highest-level plan guiding all other strategies and setting out our community's vision and aspirations, aligning with state and regional plans and incorporating social justice principles, strategic directions, outcomes and measures of progress.

Duration: 10+ years

Review: 4 years



Delivery Program: Outlines our elected council's four-year commitment to achieving the CSP, detailing what can be delivered within available resources and aligning with the CSPs strategic directions and outcomes.

Operational Plan: Outlines the Actions on the principal activity over the financial year to work towards to achieving the 4 year plan.

Duration: DP 4 years, OP annually

Review: Annual review with 6-monthly reporting.



Resourcing Strategy: Shows how the work outlined in the Delivery Program and Operational Plan will be supported, through long-term financial planning, workforce management and asset management.

Duration: AMS & LTFP are 10 years, WMS is 4 years

Review: Annually



Community Engagement Strategy: Supports the development of all plans, policies, programs, and key activities, ensuring a genuine, inclusive approach grounded in social justice principles.

Duration: As required

Review: Within 3 months of the local government elections.



Annual Report: Provides a yearly update to our community on the council's progress in delivering the Delivery Program through that year's Operational Plan, and includes the audited financial statements.

Duration: 12 months

Review: Annually



State of our City: Prepared by our outgoing council and noted by the incoming council, providing a summary to the community on the effectiveness of the Community Strategic Plan's implementation over their 4 year Council term.

Duration: 4 years

Review: 4 years

OUR REPORT TO THE COMMUNITY

How to read this Annual Report

VALUE ICON

The 4 values that support our Community Vision Statement set out in the Community Strategic Plan are plan are represented by a unique icon.

OBJECTIVE

Where do we want to be?

These reflect the community's long-term priorities and support the city's vision. Aligned with the quadruple bottom line, they guide how Council and its partners and State and Federal agencies, community groups and individuals work together to achieve shared outcomes. Council leads the way but is not solely responsible.



CSP OBJECTIVE 1

A liveable city that is connected through open space

STRATEGY

How will we get there?

These are the four-year activities and plans that Council will undertake that contribute to achieving the long-term objectives, and ultimately the City vision.

CSP Strategy 1.1: Develop and maintain parks and open spaces within the city, that meet the needs of the community.

Principal Activity 1.1.1: Seek to ensure that residences in the urban area of Orange and villages are within 750m radius of a children's play facility.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
1.1.1.1 Implement strategic placement of new play facilities within available budget constraints.	Increase the percentage of the Orange urban population with access to a play facility within a 750m radius, to 90%.	A new play facility has been provided at ANZAC Park, enhancing recreational opportunities for the community.	Community Recreation & Cultural Services

ACTIVITY

The Principal Activity and Operational Plan Activity describes the actions to achieve the objectives set out in the Delivery Program.

CSP Strategy 1.2: Improve access to shade throughout parks and open spaces.

Principal Activity 1.2.1: Engage with the community in the planning and development of public open space.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
1.2.1.1 Provide engagement opportunities for the development of public open space through the Parks, Trees and Waterways Community Committee and other community workshops.	Hold a minimum of four community meetings and/or workshops per year.	The Parks Trees Waterways Community Committee met on three occasions and held a number of workshops to develop an action plan including working on the Urban Forest Strategy.	Community Recreation & Cultural Services

Principal Activity 1.2.2: Plant or replace trees in the urban area outside each residential property.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
1.2.2.1 Inspect the streetscape to identify residential properties that require a tree to be planted or replaced; identify opportunities for tree planting in public open space.	Plant 500 new trees per year within the urban area.	Council's Tree Care Team have planted 505 new and infill street trees during the 2024/2025 year.	Community Recreation & Cultural Services

TARGET AND RESULT

The target set for the reporting period and the outcome during that period.

DIVISION

Director responsible for division delivering the action.

OUR VALUES

Turning vision into action

Our community vision statement is guided by four key values: Live, Preserve, Prosper and Collaborate. Each value reflects what matters most to our community and provides a clear link between community aspirations and Council's actions. They shape how we plan, deliver and report on services, projects and outcomes each year.

In this Annual Report, you'll see how Council has progressed this year against the goals in the Community Strategic Plan, through our Delivery Program and Operational Plan. Each strategy, activity and target is grouped under one of these four themes, showing how we're working together to make Orange a prosperous, inclusive and resilient city.



Live

We value encouraging healthy lifestyles, community pride, and a sense of belonging.

We strive to maintain a safe, caring, and connected community, with active participation supported by enhanced cultural and recreational facilities and inclusive services for all residents. Our beautiful parks, gardens, and natural assets make Orange a desirable place to live, work and play.



Preserve

We value preserving the unique natural, cultural, social, and historical aspects of our community while recognising the need for growth and development.

We are committed to sustainability by promoting renewable energy, reducing waste, and protecting our natural resources. We also prioritise infrastructure to support a growing city, including roads, footpaths, parking and a vibrant CBD.



Prosper

We value providing positive choices for investment, employment and study.

We aim to strengthen and diversify our economy by targeting new and innovative industries, as well as fostering our existing strengths such as medical services, mining, local food and wine production and tourism. We encourage engagement between Council, local businesses, and industry.

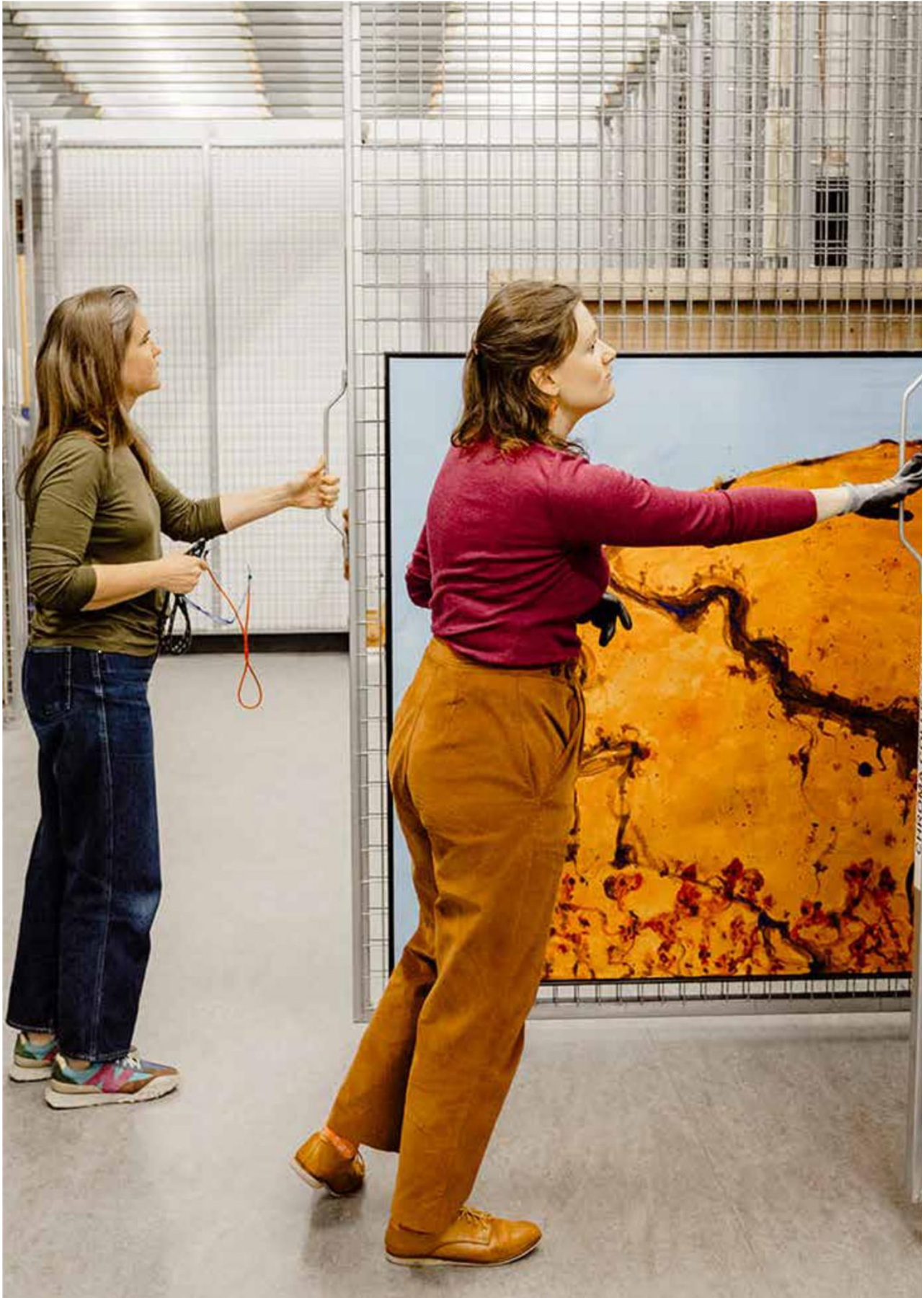


Collaborate

We value forging a collaborative community that engages in open and ongoing decision-making.

We support developing future leaders and community groups to deliver services and programs.

We look to Council for leadership, guidance and responsible governance.





HIGHLIGHTS

2024/2025 Our year in review

This section provides an overview of the projects, programs, and outcomes delivered by Orange City Council during the 2024/2025 financial year. It highlights progress against the goals set out in the Delivery Program and Operational Plan.

Our achievements are grouped under the four key values that guide our work: Live, Preserve, Prosper, and Collaborate and provides a snapshot of what was achieved, what was learned, and what lies ahead.



Live

This year, Council strengthened the liveability of Orange through major investments in recreation, accessibility, community wellbeing, and cultural life.

PARKS AND PLAYGROUNDS

Two major playgrounds, ANZAC Park and Mulga Bill's playground were completed with new accessibility features. The Adventure Playground upgrade added a Splash Park and water play area, attracting around 35,000 visitors in its first two months.

YOUTH AND COMMUNITY FACILITIES

The Orange Youth Hub operated five days a week, delivering school holiday programs and youth initiatives. Council continued supporting the Orange United Sports Club with coaching, uniforms, and transport. Design work progressed on the Aquatic Centre expansion, and planning is underway for the Indoor Play Facility following completion of the Expression of Interest (EOI) process.

ACTIVE TRANSPORT AND CONNECTIVITY

More than 1,900 metres of shared paths were upgraded in Moulder Park, and new footpaths constructed at nine locations. Pedestrian safety improvements included a refuge island on Telopea Way, a wombat crossing on Kite Street, and completion of the Matthews Avenue footpath.

ROADS AND INFRASTRUCTURE

The Southern Feeder Road Stage Four was completed in February 2025. Council's road rehabilitation and reseal program delivered works across 16 sites, guided by the updated Transport Asset Management Plan. Funding applications for the East Orange drainage channel upgrade were unsuccessful, though flood mitigation remains a key focus.

CYCLEWAYS AND CONNECTIVITY

Council restored 1,050 metres of concrete and 850 metres of granite path in Moulder Park. While Active Transport grant applications were not successful, alternative funding supported new pedestrian infrastructure. Funding for the cycle trail expansion was not secured, and the Mount Canobolas Mountain Bike Trail remains on hold until future funding becomes available.

INCLUSIVE AND SAFE COMMUNITIES

The Community Safety and Crime Prevention Committee held induction sessions for community members following the Council election, with first committee meetings held in April 2025. Council's Road Safety Officer partnered with NSW Police on campaigns targeting speeding, fatigue and drink driving. The new Family and Domestic Violence community committee coordinated Council's participation in the 16 Days of Activism campaign and began developing a local action plan.

ARTS AND CULTURE

Cultural life flourished across Orange. Orange Regional Museum saw a 609% increase in visitation over the winter holidays, while the Civic Theatre, Gallery, and Library continued to engage strong audiences through diverse programs and exhibitions. Events such as Zest Fest, Rainbow Festival, NAIDOC Week and Harmony Day celebrated community pride and inclusion.

35,000

people visited the Adventure Playground in the first two months of it reopening

1,900

metres + of shared footpaths were upgraded in Moulder Park

609% ↑

increase in visitation over the winter holidays at Orange Regional Museum

5,302

native trees, shrubs and grasses planted

\$50,000

over \$50,000 awarded to sporting organisations in our community

CELEBRATING ABORIGINAL CULTURE AND HERITAGE

This year, Orange City Council continued its journey of reconciliation, deepening its commitment to recognising and celebrating Aboriginal culture by working closely with the Orange Local Aboriginal Land Council (OLALC), Elders, and the wider community.

Regular conversations were at the heart of this work. Council met with OLALC throughout the year and introduced additional fortnightly meetings with the Elders group, creating more opportunities to listen, learn, and collaborate. These discussions shaped projects for Aboriginal people and youth and guided Council's contribution to the Aboriginal Community Place-Based Plan, completed in October 2024.

NAIDOC Week was a highlight, with nine events held across October and November. From flag-raising ceremonies to cultural workshops and community gatherings, these celebrations brought people together under the theme, *Keep the Fire Burning! Blak, Loud & Proud*. Council also supported other significant dates, including Sorry Day, Reconciliation Week, and the Nations of Origin cultural tournament, reinforcing the importance of respect and shared history.

Supporting young people remained a priority. Through the Orange Youth Hub and Orange United Sports Club, Council delivered programs that build confidence, leadership, and life skills. Orange is the only council in NSW offering the Duke of Edinburgh Award to local youth, a program that opens doors to new opportunities. Council also provided coaching, uniforms, and transport to ensure Aboriginal young people could participate fully in sport and community life.

Elders continued to play a vital role, sharing cultural knowledge and guiding programs. Quarterly meetings and community events created spaces for connection, learning, and mutual respect, ensuring that culture remains strong and visible for future generations.







Preserve

Council continued to balance growth with environmental care, sustainability, and the protection of Orange's unique natural and built character.

PLANNING AND DEVELOPMENT

Four amendments to the Local Environmental Plan were gazetted, and work progressed on a city-wide Development Control Plan (DCP) to guide sustainable development. The Redmond Place Estate advanced with rezoning, community engagement, and subdivision design completed, and a draft DCP placed on exhibition.

236

Weed Action Program inspections completed

CLIMATE AND ENVIRONMENT

Implementation of the Climate Action Plan continued, reaffirming Council's commitment to Net Zero. The Environmental Sustainability Community Committee oversaw key initiatives including 505 new and infill street trees and 24 Parks Alive events, which engaged 533 residents and added 5,302 native plants across Orange.

43

number of residents who participated in Clean Up Australia Day

WASTE AND RESOURCE MANAGEMENT

The Euchareena Road Resource Recovery Centre – Cell Four reached 95% completion, extending Orange's waste capacity for five years. Council delivered community recycling and waste education programs and conducted 236 site inspections under the Weeds Action Program, covering 771 kilometres of local roads and waterways.

16

locations across the city and surrounding areas where works under the Road Rehabilitation and Reseal Program were completed

WATER CONSERVATION AND CLEAN UP INITIATIVES

Water conservation efforts continued through rebate and audit programs, helping residents reduce consumption. The annual Clean Up Australia Day saw 43 volunteers collect two truckloads of litter from local parks and reserves.

5302

native plants added across Orange

HERITAGE AND NATURAL ASSETS

The Lake Canobolas Scout Camp upgrade was paused following cost increases, with grant terms no longer in scope. Council maintained its Heritage Advisory Service, assisting property owners to preserve and enhance Orange's historic buildings.



Prosper

Council strengthened Orange's economy through investment, tourism, and events that reinforced its reputation as a regional hub of opportunity.

TOURISM AND EVENTS

Council worked with Cabonne and Blayney Shire Councils to deliver the Destination Management Plan, setting a long-term strategy for regional growth. Major events such as Zest Fest, Rainbow Festival, Harmony Day, and Carols by Candlelight attracted strong attendance and boosted local visitation. The Orange Function Centre hosted over 150 bookings, including expos, graduations, and performances, while celebrating 60 years of operation following building improvements and roof restoration.

BUSINESS AND INDUSTRY

The Business Incentive Program supported multiple new and expanding local enterprises, fostering jobs and investment. The Redmond Place Estate achieved key milestones, rezoning, community engagement, and subdivision design with the draft Development Control Plan placed on exhibition. These works are progressing Council's long-term goal to increase affordable housing supply and support sustainable development.

VISITOR ECONOMY

The Orange Visitor Information Centre welcomed consistent visitation throughout the year, reinforcing Orange's position as a destination of choice. Orange360 continued to grow, promoting local experiences and tourism operators. The Colour City Caravan Park achieved a Net Promoter Score (NPS) of 49, with an upgraded online booking system launched in mid-2025 to improve visitor convenience.

CREATIVE ECONOMY

The Live Music Action Plan continued to energise the city centre, supported by Destination NSW and the Open Streets Program. The Orange Regional Gallery, Civic Theatre, and Museum delivered high-quality programs that showcased local artists and attracted regional audiences, strengthening Orange's creative identity and supporting the local visitor economy.

GRANTS AND SPONSORSHIP

Council supported community initiatives through its grants and donations programs. The Small Donations Fund and Event Sponsorship Program distributed all allocated funding, supporting local events, services, and projects. Identified improvements will enhance future rounds, ensuring continued support for community development and participation across Orange.

\$100k

total annual investment through events sponsorship program

87.6

Net Promoter Score (NPS) achieved by the events team

150

nearly 150 event bookings throughout the year

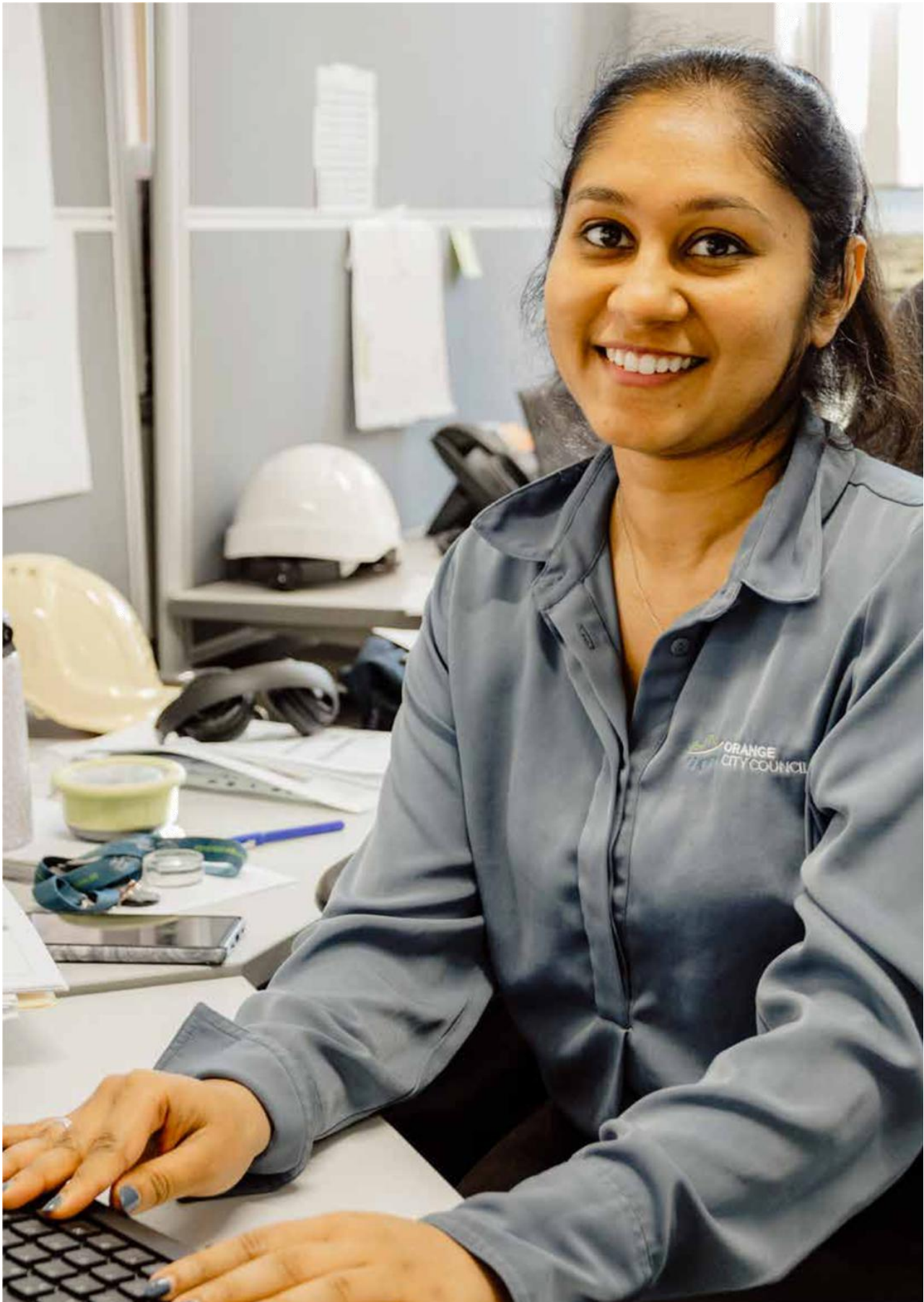
4

start ups supported through the rental of McNamara Lane Pop-up Pods

60

the Orange Function Centre celebrated 60 years of operation







Collaborate

Council strengthened communication, partnerships, and engagement across the community, ensuring residents remain informed, involved, and supported.

COMMUNITY ENGAGEMENT

Council engaged widely through surveys, workshops, and online platforms. The Your Say Orange website recorded 20,926 visits and 4,244 contributions, while more than 1,200 residents participated in engagement activities and 1,700 submissions were received during the Waste Contract consultation.

1.6m

number of people reached on Facebook

COMMUNICATION AND DIGITAL REACH

Council continued to strengthen communication and engagement with the community by delivering timely, accessible, and meaningful content across multiple media channels. Council's Facebook reach exceeded 1.6 million, reflecting strong community interest and interaction with Council news, events, and updates. Orange.nsw.gov.au attracted more than 400,000 sessions over the year. Regular updates, social boosts, and local media advertising supported open and consistent communication.

20,926

visits to yoursay.orange

CUSTOMER SERVICE

Council continued to prioritise excellent customer service and continuous improvement through the implementation of the Customer Service Charter and service delivery Key Performance Indicators (KPIs). In 2024/2025, the customer service team answered more than 28,000 phone calls, resulting in over 12,000 customer requests being lodged. Work progressed toward developing an integrated system for real-time tracking of service delivery performance, ensuring responsiveness and accountability across all departments.

28,000

phone calls answered by our Customer Service Team

PEOPLE AND CULTURE

People and culture initiatives focused on growth, inclusion, and staff wellbeing. All employees participated in career conversations, while managers completed performance and leadership training. The Employee Engagement Survey informed new development programs, strengthening collaboration, capability, and Council's culture of continuous improvement.

400,000

website sessions on orange.nsw.gov.au

SERVICE REVIEWS

Service reviews of the Caravan Park (2023/2024) and Scout Camp (2024/2025) evaluated efficiency, sustainability, and community value. Findings informed future planning, resource allocation, and service improvements, supporting Council's commitment to continuous improvement and excellence in service delivery.

6

additional trainees and apprentices commenced work at Orange City Council

DIVERSITY AND INCLUSION

Orange City Council advanced workplace diversity and inclusion through active programs and staff development. The Diversity and Inclusion Committee embedded equity across organisational culture, while expanded traineeships supported six new entrants through the Fresh Start Grant. Council exceeded diversity targets, and Leadership Upskill training strengthened inclusion, capability, and engagement across teams.

40

more than 40 matters exhibited and reported back to Council for consideration and adoption

2024/2025 FINANCIAL SUMMARY

Income sources

This graphic shows how Orange City Council receives its income across different categories. The amounts include capital grants for major projects, operational grants from State and Federal Governments, as well as rates and user fees. It provides an overview of the various sources that make up Council's revenue and illustrates how an average \$100 of income is distributed.



2024/2025 FINANCIAL SUMMARY

Spending

This graphic shows how Orange City Council allocates its annual budget. It excludes proposed spending on major capital projects and instead provides an overview of how operational funds are distributed across Council programs. The chart illustrates how an average \$100 of Council spending is allocated.







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CSP OBJECTIVE 1
A liveable city that is connected through open space

CSP Strategy 1.1: Develop and maintain parks and open spaces within the city, that meet the needs of the community.

Principal Activity 1.1.1: Seek to ensure that residences in the urban area of Orange and villages are within 750m radius of a children's play facility.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
1.1.1.1 Implement strategic placement of new play facilities within available budget constraints.	Increase the percentage of the Orange urban population with access to a play facility within a 750m radius, to 90%.	A new play facility has been provided at ANZAC Park, enhancing recreational opportunities for the community.	Community Recreation & Cultural Services

CSP Strategy 1.2: Improve access to shade throughout parks and open spaces.

Principal Activity 1.2.1: Engage with the community in the planning and development of public open space.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
1.2.1.1 Provide engagement opportunities for the development of public open space through the Parks, Trees and Waterways Community Committee and other community workshops.	Hold a minimum of four community meetings and/or workshops per year.	The Parks Trees Waterways Community Committee met on three occasions and held a number of workshops to develop an action plan including working on the Urban Forest Strategy.	Community Recreation & Cultural Services

Principal Activity 1.2.2: Plant or replace trees in the urban area outside each residential property.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
1.2.2.1 Inspect the streetscape to identify residential properties that require a tree to be planted or replaced; identify opportunities for tree planting in public open space.	Plant 300 new trees per year within the urban area.	Council's Tree Care Team have planted 505 new and infill street trees during the 2024/2025 year.	Community Recreation & Cultural Services

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Principal Activity 1.2.3: Engage the local community to plant native trees, shrubs and grasses to improve biodiversity and connectivity throughout the city.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
1.2.3.1 Engage the local community to plant native trees, shrubs and grasses to improve biodiversity and connectivity throughout the city; Promote the Parks Alive Program and its environmental benefits through social media platforms and events such as Bill's Bush Tours.	Host 20 events with a minimum of three social media plugs per event; Engage at least 500 community members in planting activities through the Parks Alive Program annually.	A total of 24 events were held throughout the year, engaging 533 community members. 5,302 Native trees shrubs and grasses were planted	Development Services


CSP OBJECTIVE 2:

A healthy and active community that is supported by sport and recreational infrastructure.

CSP Strategy 2.1: Deliver sport and recreational facilities to service the community into the future.

Principal Activity 2.1.1: Work and consult with existing and emerging groups to enhance and develop sporting and recreational infrastructure and activities.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
2.1.1.1 Implement Council's sports facility program (minor grants).	Conduct of annual program.	Over \$50,000 has been awarded to six sporting organisations to support improvements to community sporting facilities.	Community Recreation & Cultural Services
2.1.1.2 Develop plans and cost estimates for enhancement of existing facilities.	Two facilities per annum.	During the reporting period, approximately 1,050 lineal metres of shared path in Moulder Park (including Elephant Park) have been upgraded to concrete, and 850 lineal metres of the granite path network have been repaired and restored.	Community Recreation & Cultural Services
2.1.1.3 Mount Canobolas Mountain Bike Trail.	Determine costs of redesign and construction.	Council has decided not to progress with this project at this time. No budget has been allocated to support further investigations or actions. As a result, the project will remain on hold until funding becomes available or priorities change.	Community Recreation & Cultural Services

CSP Strategy 2.2: Provide recreational activities and programs that are inclusive and meet the needs of the community.

Principal Activity 2.2.1: Develop and finalise the Orange City Council Disability Inclusion Action Plan.

DP Principal Activity Completed - Year 1

Attachment 1 Integrated Planning & Reporting (IPR) 2024/2025 Annual Report
CSP Strategy 2.3: Ensure the sporting and recreational facilities, programs and activities are accessible and affordable to support healthy life choices.
Principal Activity 2.3.1: Deliver Orange's Conservatorium and Planetarium.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
2.3.1.1 Construction of Orange Conservatorium and Planetarium.	75% Construction completion by 30 June 2025.	The capital project is progressing as planned, slightly behind schedule and still within the allocated budget. Key milestones continue to be achieved as anticipated, demonstrating strong coordination and effective resource management. This reflects positively on project governance and operational execution.	Community Recreation & Cultural Services

Principal Activity 2.3.2: Deliver Orange's Sports Stadium.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
2.3.2.1 Construction of Orange Sports Precinct.	Completion of Stage One and Stage Two works.	The Sports Precinct project remains on schedule and within the allocated budget, being approximately 35% complete. Key milestones continue to be met as planned, reflecting effective project coordination and resource management. The primary risk to potential delays is the Development Application (DA) approval process, which is being closely monitored to mitigate any impact on the project timeline.	Community Recreation & Cultural Services

CSP Strategy 2.4: Develop an extensive network of shared use paths connecting the city to allow for active travel.
Principal Activity 2.4.1: Improve the existing path network.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
2.4.1.1 Complete footpath rehabilitation, repair and maintenance in accordance with the Transport Asset Management Plan.	Four-year program of works delivered.	Footpath rehabilitation was carried out at a number of locations across Orange during 2024/2025, including: Allenby Road - Bathurst Road to Icely Road, McNamara Street - Kite Street to Moulder Street, Forbes Road - Molong Road to Seiben Drive.	Technical Services

Principal Activity 2.4.2: Construct footpaths to enhance existing path network.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
2.4.2.1 Apply for capital works grants to support construction and maintenance of pedestrian and cycle path networks.	Apply for all suitable grants.	Applications for State and Federal Active Transport grants were submitted but were unsuccessful. However, funding was successfully secured under the Safer Roads Program for the installation of a pedestrian refuge island on Telopea Way and a Wombat Crossing on Kite Street.	Technical Services

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2.4.2.2 Complete construction of new footpaths in accordance with the Transport Asset Management Plan.	Four-year program of works delivered.	New footpaths were constructed in nine locations throughout the city over the 12 month period.	Technical Services
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CSP OBJECTIVE 3
A friendly environment where people feel safe and included.

CSP Strategy 3.1: Support projects and programs that address crime and safety and contribute to an increased sense of safety in our homes and the wider community.

Principal Activity 3.1.1: Retain the Operational area under the Children (Protection and Parental Responsibility) Act 1997 in the Orange region.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
3.1.1.1 Report to the Attorney General on the use of the Children (Protection and Responsibility) Act 1997.	Ensure the Children (Protection and Responsibility) Act 1997 remains in place.	Reports were provided to the Community Safety and Crime Prevention Community Committee for their information. Council has successfully applied to extend the Operational Area from 1 July 2026 for four years ensuring continuity of service without interruption.	Community Recreation & Cultural Services

Principal Activity 3.1.2: Increase perceptions of safety in 2030 Community Safety Evaluation and reduce crime as measured through BOCSAR improved road safety statistics.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
3.1.2.1 Collaborate with local Police to actively reduce crime rates, as reflected in BOCSAR statistics, contributing to improved community safety perceptions.	Assist Police to achieve a reduction in BOCSAR crime statistics, reflecting improved road safety and community safety perceptions.	Council's Road Safety Officer works closely with Police by providing traffic data to support strategic enforcement, contributing to community engagement presentations, and participating in key meetings such as Council's Traffic Committee and the Community Safety and Crime Prevention Community Committee.	Community Recreation & Cultural Services
3.1.2.2 Support law enforcement initiatives and community awareness programs to reduce road incidents and increase community safety.	Assist Police to achieve a 20% reduction in major road incidents.	The Orange and Cabonne Road Safety Program supported police enforcement efforts by collecting speed data and implementing behavioural change initiatives aimed at reducing speeding on key roads. Additional support to reduce fatal and injury crashes included targeted drink driving prevention programs during the Christmas-New Year period, delivered in partnership with the Orange Taxi Co-op.	Community Recreation & Cultural Services

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CSP Strategy 3.2: Deliver infrastructure and activities that improve the safety and security of the community.
Principal Activity 3.2.1: Continue CCTV Cameras Program.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
3.2.1.1 Operation of Public CCTV Program.	Maintain existing CCTV System, Provision of security footage to Police, Enhancement of Public CCTV Program.	The CCTV system is fully installed and operational. Annual maintenance has been completed, ensuring continued functionality and reliability of the system.	Community Recreation & Cultural Services

Principal Activity 3.2.2: Engage with the community to address crime and safety and contribute to an increased sense of safety in our homes and the wider community.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
3.2.2.1 Deliver the Community Safety and Crime Prevention Committee action plan in collaboration with the Crime Prevention Committee.	Hold at least two Crime Prevention Committee meetings per year.	Following the Council election, interested community members attended induction sessions, with first committee meetings held in April 2025. The Community Safety and Crime Prevention Committee reviewed the previous action plan and, in consultation with Police, updated it to reflect current priorities.	Community Recreation & Cultural Services

Principal Activity 3.2.3: Deliver Orange and Cabonne Road Safety Program to conduct programs such as Free Cuppa, Driver Fatigue and Learner Driving.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
3.2.3.1 Deliver Orange and Cabonne Road Safety Program to conduct programs such as Free Cuppa, Driver Fatigue and Learner Driving.	Annual action plan implemented.	The Orange and Cabonne Road Safety Program, delivered by Council's Road Safety Officer, focuses on raising awareness and driving behavioural change around key road safety risks. Initiatives target issues such as speeding, driver fatigue, proper use of child car seats, and pedestrian safety, helping to create safer roads for all community members.	Community Recreation & Cultural Services

CSP Strategy 3.3: Partner to support victims of family violence.
Principal Activity 3.2.3: Deliver Orange and Cabonne Road Safety Program to conduct programs such as Free Cuppa, Driver Fatigue and Learner Driving.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
3.3.1.1 Support local agencies to deliver education for victims and perpetrators of family violence.	Participate in Agency conducted forums and 16 days of activism against gender-based violence program.	The Family and Domestic Violence Community Committee commenced in March 2025 with enthusiastic members from organisations, the community and Council. The Committee action plan was developed in consultation with the Police to ensure it reflects community needs. The Committee will be responsible for assisting and organising Council's events and participation in the 16 Days of Activism.	Community Recreation & Cultural Services

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CSP Strategy 3.4: Recognise and celebrate our Aboriginal culture.

Principal Activity 3.4.1: Assist in the achievement of the outcomes of the Orange Aboriginal Social Plan.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
3.4.1.1 Improve communication with the Orange Local Aboriginal Lands Council.	Council conducts at least four meetings per year, increase engagement with OLALC.	Council maintained their partnership with the Orange Local Aboriginal Land Council (OLALC) throughout the year, consulting on projects involving Aboriginal people and youth, and hosting additional fortnightly meetings with the OLALC Elders group to support ongoing dialogue. Council completed its contribution to the Aboriginal Community Place-Based Plan in October 2024 and continued to host the NAIDOC Committee, which includes OLALC as a member.	Community Recreation & Cultural Services
3.4.1.2 Support NAIDOC week and other important indigenous recognition days.	Partner in provision of five or more events per annum.	Nine events during NAIDOC Week were held in Orange during October/November 2024. Council also coordinates Nations of Origin Cultural tournament, Aboriginal Elders Group, Sorry Day and Reconciliation Week events.	Community Recreation & Cultural Services
3.4.1.3 Provide support through youth services for indigenous youth to continue positive life outcomes.	Partner in provision of three or more events per annum to increase communication and support to Elders.	Orange City Council provides programs for Aboriginal young people that encourage social capital skills and positive life choices. Orange is the only Council in the state that provides the opportunity for young people to participate in the Duke of Edinburgh Award. Through Orange United Sports Club, Council provides staff to coach teams, uniforms, transport and administration support. Orange Youth Hub provides safety and support for young people encouraging social and learning opportunities.	Community Recreation & Cultural Services
3.4.1.4 Foster good communication and relationships with Elders.	Quarterly meetings with the Elders group.	Council and Community Services have positives relationships with the Elders through the numerous programs and opportunities provided. The Elders participate in opportunities for Council staff and program participants to learn from them and their cultural knowledge and experiences.	Community Recreation & Cultural Services

CSP Strategy 3.5: Address the growing social and class divide within the city.

Principal Activity 3.5.1: Continue to provide traineeships and education support for young people.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
3.5.1.1 Increase outreach efforts to underrepresented communities to identify and recruit potential trainees.	Two trainees engaged per annum.	Recent community engagement included attendance at the Job Expo held at the Orange Function Centre, a VERTO Employee Information Session, and a Career Information Night. Additionally, the Diversity and Inclusion Committee held a meeting at the Youth Hub to promote education and provide support to young people in the community. Six additional trainees commenced in 2025.	Corporate & Commercial Services

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CSP Strategy 3.6: Improve access, inclusion, equity and diversity in our community.
Principal Activity 3.6.1: Maintain an Ageing and Access Committee and Disability Inclusion Plan.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
3.6.1.1 Maintain an Ageing and Access Committee and Disability Inclusion Plan.	Hold four Ageing & Access Community Committee meetings per year.	Annual reporting on all actions under the Disability Inclusion Action Plan for the 2024/2025 period has been completed by relevant Council staff and will be submitted to the NSW Disability Council in December 2025. Actions of the Ageing and Access Committee were reviewed and discussed at each meeting, with follow-up completed by Council staff and documented in the Committee Action Plan.	Community Recreation & Cultural Services

Principal Activity 3.6.2: Maintain a Diversity and Inclusion Committee.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
3.6.2.1 Support actions of the Diversity and Inclusion Committee.	Hold four Diversity and Inclusion Committee meetings per year.	The Diversity and Inclusion Committee remains highly engaged and continues to deliver on the objectives outlined in the Diversity and Inclusion Strategy. Their ongoing commitment reflects a strong organisational culture of inclusion and equity.	Corporate & Commercial Services


CSP OBJECTIVE 4
A creative community participating in arts and cultural services.
CSP Strategy 4.1: A broad range of creative and cultural facilities, services and programs that meet community needs.
Principal Activity 4.1.1: Facilitate the exchange and production of ideas between artists and audiences.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
4.1.1.1 Develop a rich range of education and engagement programs enhancing the audiences understanding and experience of art.	Collaborate with teachers, artist educators and youth in the development of program content. Delivery of educational program.	Migrant and Refugee community, Children, Adults, the Elderly were all actively engaged throughout the year with programs fully subscribed.	Community Recreation & Cultural Services

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Principal Activity 4.1.2: Encourage and include the broader community in the Orange Regional Gallery while being extended and exposed to new ideas and art forms.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
4.1.2.1 Provide ongoing opportunities via the Orange Regional Gallery's website for artists and curators to propose exhibitions.	Artists and curators to exhibitions included in exhibition program.	The Gallery received a range of exhibition proposals via its online portal, which have been assessed at various stages throughout the year, and which are being programmed for the next four years.	Community Recreation & Cultural Services

Principal Activity 4.1.3: Maintain and promote Orange Regional Gallery as a space for learning and of community pride.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
4.1.3.1 Provide staff to operate the Orange Regional Gallery on the weekend.	Orange Regional Gallery open to public Seven days a week.	The Gallery operates every weekend throughout the year, opening from 10am to 4pm on Saturdays and Sundays. A team of four permanent part-time staff work on a rotating basis, supplemented by casual staff as required.	Community Recreation & Cultural Services
4.1.3.2 Provide Orange Regional Gallery staff with ongoing customer service training and implement procedures to enhance the visitor experience.	All staff attendance to training programs and identified conferences.	The Gallery has initiated a more structured approach to Front of House training, providing regular opportunities for staff to enhance their skills in delivering a high-quality visitor experience and to build confidence when engaging with diverse members of the public.	Community Recreation & Cultural Services

Principal Activity 4.1.4: Develop and deliver dynamic and accessible exhibition program at the Orange Regional Museum that are valued by our local community and visitors.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
4.1.4.1 Develop and deliver a diverse exhibition program in collaboration with community groups, organisations, and stakeholders to provide high-quality experiences for the local and regional audience at the Orange Regional Museum.	Annually identify, secure, and deliver a diverse exhibition program in collaboration with stakeholders, ensuring at least one high-quality exhibition is secured, and one locally curated exhibition is maintained and refreshed to engage the local and regional audience effectively.	Orange Regional Museum delivered a dynamic 2024/2025 program featuring local and touring shows. Highlights included 'Orange 412', which toured to the Museum of Fire, 'Animal Kin', 'Reception this Way', 'Mariw Minaral' and 'On the Move'—a family-focused hit during winter holidays with a 609% weekend visitation boost in June.	Community Recreation & Cultural Services

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Principal Activity 4.1.5: Develop and deliver cultural and educational programs at the Orange Regional Museum that are valued by our local community and visitors.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
4.1.5.1 Develop and deliver education and public programs to engage our communities and visitors with the Orange Regional Museum's exhibition program and collections.	Delivery of annual program.	In 2024/2025, ORM delivered comprehensive education programs including Science at the Museum, First Nations Engagement Days, a new History Futures initiative for senior students, and facilitated school group visits. Public programming included Mondays at the Museum, school holiday activities, exhibition openings, curator floor talks, and a Wula Gurray choir performance with the Orange Regional Conservatorium.	Community Recreation & Cultural Services

Principal Activity 4.1.6: Manage the Orange Regional Museum's Collection to preserve our cultural heritage.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
4.1.6.1 Encourage community donations of cultural material to the Orange Regional Museum through community engagement activities.	Conduct two community engagement activities per year.	Orange Regional Museum encouraged donations through community engagement and campaigns. Highlights include the early 20th-century Hives Shield from Orange City Rugby Club and Bloomfield Hospital items. The Orange Festival of Arts exhibition led to further donations and oral histories. ORM also promoted its collection through the monthly 'Object in Focus' newsletter segment.	Community Recreation & Cultural Services
4.1.6.2 Undertake proactive collecting, including contemporary and born-digital collecting, to better reflect our local history and experiences at the Orange Regional Museum.	One targeted collecting campaign per year.	Orange Regional Museum undertook targeted collecting in 2024/2025, with a strong focus on Bloomfield Hospital material and oral histories collected through extensive community engagement for the Orange Festival of Arts exhibition. Highlights include Bloomfield Theatrical Society and Festival programs and posters, and the acquisition of artworks commissioned through the Creative Collections program, supporting contemporary collecting.	Community Recreation & Cultural Services
4.1.6.3 Create and Maintain database records for all objects in the Orange Regional Museum Collection.	Maintain acquisition records created and all loans documented.	Orange Regional Museum (ORM) creates and maintains database records for all objects through a formal acquisition process. During the period, ORM continued its major volunteer project to document the 'Summer Hill' collection. This collection was sorted and re-housed in 2021/2022. This volunteer project supports detailed documentation, data entry to the Vernon database, and digitisation of the material. ORM maintains records for all object movements including incoming and outgoing loan traffic.	Community Recreation & Cultural Services

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Principal Activity 4.1.7: Provide the community with a venue (Orange Function Centre) to host a range of events.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
4.1.7.1 Delivery of functions or events.	Ten events held per year.	The Orange Function Centre delivered a strong and diverse program this financial year, including cultural festivals, expos, graduations, international events, comedy, and music. A highlight was the 60th Anniversary celebration. Five weeks of roof and rising damp repairs were also completed, ensuring the venue remains safe and functional. The Centre continues to serve as a valued and adaptable space for the Orange community.	Community Recreation & Cultural Services

Principal Activity 4.1.8: Increase the use of library services and its collections in five Council areas.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
4.1.8.1 Enhance library services and engagement by implementing targeted strategies to increase library use and access across physical and digital platforms.	Achieve 40% of the collection purchased in the past five years.	The libraries continue to host popular events and enhance their collections. While visits typically decline during the summer months—especially in December—they steadily increase throughout the remainder of the year, resulting in an overall increase in usage across all Library locations for the year. Achieved 40.22% of the collection being purchased in the past five years.	Community Recreation & Cultural Services

Principal Activity 4.1.9: Increase the number of paid theatre members.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
4.1.9.1 Market the benefits of the Membership Program to the community.	Increase number of paid members by 20%.	Membership numbers have remained relatively stable over the past twelve months, with a noticeable trend toward last-minute purchases rather than long-term commitments. Despite this, actual ticket sales have exceeded 60,000 for the year. The year closed out with 413 members/subscribers.	Community Recreation & Cultural Services

CSP Strategy 4.2: Deliver cultural facilities and programs that reflect the interests of a culturally diverse community.

Principal Activity 4.2.1: Partner with key stakeholders in the development and delivery of exhibitions or events.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
4.2.1.1 Delivery partnership exhibitions or events.	Three partnership exhibitions or events delivered per year.	Partnerships were delivered with the SPARKE Network of Primary Schools, The Art Gallery of NSW, the Friends of Orange Regional Gallery and Orange Regional Conservatorium.	Community Recreation & Cultural Services

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Principal Activity 4.2.2: Engage with community members and organisations to contribute to the content of exhibitions and programs at the Orange Regional Museum.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
4.2.2.1 Identify opportunities for collaboration with community, member groups and associations in the development of temporary exhibitions.	At least one community focused collaborative exhibition.	Orange Regional Museum (ORM) collaborated with various community groups—including the Orange NAIDOC Week Committee, Orange & District Historical Society, Western NSW LHD, and the Central West Museum Network—to develop temporary exhibitions. Community members contributed to the Orange Festival of Arts and Bloomfield exhibitions, while over 2,000 students from 14 local public primary schools participated in the Animal Kin exhibition.	Community Recreation & Cultural Services

Principal Activity 4.2.3: Develop a well-balanced theatre program that entertains, informs and challenges audiences.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
4.2.3.1 Develop annual program that entertains, informs and challenges audiences in partnership with other cultural partners and key stakeholders.	To offer a well-balanced program.	Over the past year, Orange Civic Theatre delivered a balanced program of international, national, regional, and local productions. The program featured drama, music, modern and classical dance, children's works, opera, circus, comedy, and First Nations storytelling. With diverse voices, themes, and inclusive content, the Theatre engaged a broad cross-section of the community and offered meaningful experiences for a wide range of audiences.	Community Recreation & Cultural Services


CSP OBJECTIVE 5

Responsive programs and services that support our community's lifestyle and social needs.

CSP Strategy 5.1: Provide services to people at all stages of life.

Principal Activity 5.1.1: Regular planning to assess the needs of the ageing population in line with the principles of an aged-friendly community.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
5.1.1.1 Schedule planning meetings, surveys and focus groups/drop ins to Seniors Hub (subject to funding).	Increase in usage of Seniors Hub.	Council manages bookings for groups that use the Seniors Village Hub throughout the year and provides a staff person to meet regularly with the advisory committee and oversee building maintenance. Council Community Services also delivers a number of funded activities for Seniors from the Hub.	Community Recreation & Cultural Services

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5.1.1.2 Support a diverse range of activities from Seniors Hub (subject to funding).	Increase in activities available from the Hub.	Council manages bookings for groups using the Seniors Village Hub throughout the year and provides staff support to meet regularly with the advisory committee and oversee building maintenance. During the reporting period, seven information sessions and classes were delivered with support from the Social Isolation Grant. Additionally, Council's Community Services team continues to deliver a range of funded activities for seniors from the Hub.	Community Recreation & Cultural Services
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Principal Activity 5.1.2: Engage with the local culturally and linguistically diverse community to identify needs and opportunities.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
5.1.2.1 Provide support to new migrants through the Settlement Services Program.	Over 10 migrants supported per year.	The Migrant Support Officer provided support to new migrants through the Settlement Services Program which included events such as health and well being activities, picnics in the park, Harmony Day, Harmony Cup with African Drum workshop, information workshops, learn to swim classes, connecting to place art workshop as well as weekly activities of Mums and Bubs, sewing and English and the free English classes held at Giyalang Ganya.	Community Recreation & Cultural Services
5.1.2.2 Celebrate diverse cultural events such as Harmony Day, Harmony Cup etc.	Four events held per year.	Multicultural events and activities were held throughout the year, offering regular weekly learning and social opportunities alongside larger community celebrations. Harmony Day 2025 was a highlight, beginning with a Citizenship Ceremony and drawing strong community attendance.	Community Recreation & Cultural Services
5.1.2.3 Provide education regarding inclusions and diversity.	Deliver three education events per year.	Community Services hosted a variety of events, activities and services offering diverse opportunities for all community members to participate, connect and gain valuable learning experience. Activities included Walking on Country, Virtual Reality Dementia Experience and All Abilities basketball.	Community Recreation & Cultural Services

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Principal Activity 5.1.3: Provide recreational activities for older people, people with disabilities and younger people to support healthy, active living and improved life outcomes.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
5.1.3.1 Develop and deliver a wide range of healthy lifestyle, wellbeing and socialisation programs for older people across the region.	A minimum of five programs delivered per year.	Council and Community Services have positives relationships with the Orange Community and provide quality services, activities and events for children, families, young people, older people, people with a disability as well as providing migrant support to individuals and families, The Let's Move Together project supports women and girls to participate in sport, as players, coaches, board members, referees. This may include support through purchase of uniforms, club fees, training fees etc.	Community Recreation & Cultural Services
5.1.3.2 Investigate additional funding and grants to provide activities and programs at a subsidised level to ensure lower income earners can participate.	A minimum of two grant applications submitted.	All Community Services apply for and access various funding opportunities that are industry specific to ensure that service and activity costs are low or nil cost for members of the Orange Community.	Community Recreation & Cultural Services
5.1.3.3 Collaborate with local agencies and NGOs to increase capacity.	A minimum of four collaboration projects engaged.	Council continues to host the Community Services Interagency and the Child, Youth and Family Interagency. All Community Services collaborate regularly with various internal and external stakeholders, depending on the service type, to ensure customer satisfaction, high service levels, positive relationships and effective communication. Oranges second Rainbow festival was organised with the assistance of an Advisory Committee that included Headspace, CSU and Council's Sincerely Queer group.	Community Recreation & Cultural Services

Principal Activity 5.1.4: Provide support to the Support at Home Program in the Central West.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
5.1.4.1 Meet service level expectations for the Support at Home Program, as set by the Department of Health.	Retain all programs.	Service level expectations for the delivery of CHSP services have been fulfilled through completion of monthly DEX reporting, financial acquittal, and wellness & reablement reporting.	Community Recreation & Cultural Services

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Principal Activity 5.1.5: Deliver quality children's services to before school and school aged children.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
5.1.5.1 Maintain and upgrade childcare facilities to meet industry standards.	Retain over 80% utilisation rates in childcare facilities.	All Council Education and Care services continue to meet and maintain the National Quality Framework Standards and Regulatory requirements. The average utilisation across Council's Education and Care services from July 2024 to June 2025 is 73.15%.	Community Recreation & Cultural Services

Principal Activity 5.1.6: Provide supported accommodation services to adults with an intellectual disability in the Orange region.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
5.1.6.1 Implement and monitor a quality enhancement program for supported accommodation services, focusing on continuous improvement in service delivery and housing conditions.	Achieve a minimum of 90% implementation rate of identified service and housing quality improvements by 30 June 2025.	Council successfully completed the NDIS Midterm Audit for Disability Services in April 2025, receiving positive feedback on the quality of resident care and lifestyle, staff commitment, and office professionalism. The Continuous Improvement Register is reported to the Ageing and Access Community Committee. Supported Independent Living accommodation undergoes all safety inspections, with maintenance addressed promptly.	Community Recreation & Cultural Services

Principal Activity 5.1.7: Operate Orange Cemetery for the community.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
5.1.7.1 Maintain records in accordance with the Cemeteries and Crematoria Act 2013 by regularly updating records with new internments.	Update the existing record system.	Cemetery records are being maintained and updated as required.	Development Services
5.1.7.2 Investigate interment options and provide planning for new areas.	Commence work on two identified areas.	The new Garden of Memories area is available for internments. Other areas for interment options are under review.	Development Services
5.1.7.3 Investigate and prioritise repairs for damaged heritage headstones.	Repair minimum of 10 (minor repairs) heritage gravesites on an annual basis.	Due to the high cost of these specialist works, only five heritage grave sites were able to be repaired.	Development Services

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CSP Strategy 5.2: Support our homeless population and stop homelessness.

Principal Activity 5.2.1: Support local service providers to increase subsidised housing options and grant opportunities.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
5.2.1.1 Prepare a Homelessness Policy that identifies principles and actions, including partnerships and advocacy roles, for Council to contribute to efforts to end homelessness in Orange.	Policy developed by 30 June 2025.	NSW Labor Government released its 10-year Homelessness Strategy on 13 March 2025. The strategy is based on building a state where homelessness is rare, brief and not repeated. Council staff will review the strategy to research content for a Council draft policy.	Community Recreation & Cultural Services

CSP Strategy 5.3: Improve housing supply, diversity and affordability.

Principal Activity 5.3.1: Support the provision of Social and Affordable Housing through the adoption of the Local Housing Strategy.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
5.3.1.1 Landcom Affordable Housing.	Lodge planning proposal and obtain rezoning approval.	Redmond Place Estate design and development is on target, with rezoning, community engagement and subdivision design undertaken during the reporting period. A Development Control Plan (DCP) has been drafted and is currently on exhibition for community comment. The DCP will be adopted in 2025/26, and the Subdivision Development Application will also be lodged and determined in the first half of 2025/2026.	Development Services

CSP Strategy 5.4: Improve access to mental health services.

Principal Activity 5.4.1: Support the development of the Community Services Directory to include Mental Health listings.

DP Principal Activity Completed - Year 2


CSP OBJECTIVE 6

A community that values and protects domestic animals and the role they play in residents' wellbeing both physical, social and psychological.

CSP Strategy 6.1: Ensure that infrastructure exists for the safe exercising of domestic dogs.

Principal Activity 6.1.1: Provide off leash fenced and unfenced facilities for people to exercise their dogs safely in the city.

DP Principal Activity Completed - Year 1

CSP Strategy 6.2: Deliver education and services relating to animal health and wellbeing.

Principal Activity 6.2.1: Support the Companion Animal Community Committee.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
6.2.1.1 Deliver the Companion Animal Community Committee (CACC) Action Plan.	Hold four meetings by June 2025.	Two meetings were held this year, as the first half was missed due to Council elections. Regular scheduling resumed in the second half to ensure continued collaboration and progress. Actions on the Companion Animal Action Plan continued to be delivered.	Development Services

Principal Activity 6.2.2: To engage the community in the strategic management of companion animals within the city.

DP Principal Activity Completed - Year 2

Principal Activity 6.2.3: Provide opportunity for the adoption of companion animals from the Orange Pound.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
6.2.3.1 Return companion animals to owners in preference to impounding.	A reduction in the number of impounded animals to the previous year.	Animal numbers at the Pound are increasing annually despite Rangers and Pound staff continually encouraging the community to microchip and desex their animals.	Development Services
6.2.3.2 Deliver registration and desexing programs to the community.	Minimum of two desexing programs per year.	The cat desexing program was offered to the community with participation being less than expected. In addition, financial support for the RSPCA with regard to their microchipping and registration day was committed.	Development Services
6.2.3.3 Actively engage the community in rehoming suitable companion animals.	Daily updates on the Reuniting Pets social media page of impounded animals suitable for rehoming.	Pound and Rangers use the Reuniting Orange Pets page to advertise animals for adoption and to help to return home. Animal Rescue agencies continue to play a large part in the rehoming of animals.	Development Services

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Principal Activity 6.2.4: Manage Ranger Services for companion animals and stray stock to ensure a safe city.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
6.2.4.1 Deliver Ranger Services to assist with lost, stray, noisy or nuisance animals.	First response letters are sent out within four working days.	Rangers continue to be on call after hours and respond promptly to ensure community safety.	Development Services

Principal Activity 6.2.5: Provide and operate the Orange City Council Pound for impounded animals as required under the Act.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
6.2.5.1 Conduct an annual audit of the facilities and operations at the Orange City Council Pound to assess compliance with the Act and identify areas for improvement.	Achieve 100% compliance against the Companion Animals Act and animal welfare standards.	Council maintains compliance with the Companion Animal Act through a continual audit process that ensures regular maintenance, adherence to procedures, and ongoing staff training. This proactive approach supports responsible pet management and community safety.	Development Services



CSP OBJECTIVE 7:

More for young people to do.

CSP Strategy 7.1: Provide play parks and spaces that meet the needs of a broad range of ages.

Principal Activity 7.1.1: Expand the range of play experiences, accessibility to park facilities and sporting fields and venues across the region.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
7.1.1.1 Develop, construct and install facilities to meet the accessibility demands to enable access to a range of facilities.	Two playgrounds upgraded/new per year and complies with NSW Everyone Can Play guidelines. Construct 400 lineal meters of linked shared pathways through parks and reserves.	The development of Anzac Park (new) and the refurbishment of Mulga Bill's Playground have been completed, with improved accessibility incorporated into the design of both sites.	Community Recreation & Cultural Services
7.1.1.2 Adventure Playground upgrade.	Construction completion.	The refurbishment of the Orange Adventure Playground is now complete. The project includes a Splash Park and Water Play feature, offering new play experiences for the community. In the first two months following its opening, the facility welcomed approximately 35,000 visitors.	Community Recreation & Cultural Services

CSP Strategy 7.2: Provide activities and program for young people.

Principal Activity 7.2.1: Develop programs and activities for young people across the region.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
7.2.1.1 Develop and present a diverse range of programs and activities targeted for young people across the region.	Youth Hub open five days a week and delivers three programs during vacation periods.	Community Services continued to deliver free, youth-focused programs throughout the financial year, engaging young people in learning and social activities. These initiatives supported school participation and attendance while fostering positive connections with the broader community.	Community Recreation & Cultural Services

CSP Strategy 7.3: Establish indoor attractions and venues that allow year-round, all-weather places for young people and their families to enjoy.

Principal Activity 7.3.1: Provide the Orange community with a year-round swim, play and fitness facility.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
7.3.1.1 Aquatic Centre Expansion.	Completion of design. Seek grant funding.	Key elements of the proposed Indoor Centre have been defined in consultation with Councillors. A Business Case is currently being prepared to support the project's strategic and financial justification. A formal report will be presented to Council for consideration.	Community Recreation & Cultural Services

Principal Activity 7.3.2: Work with the community and industry to deliver an indoor play facility for Orange families and visitors.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
7.3.2.1 Facilitate the establishment and operation of the indoor play facility through partnership with a selected business provider.	Conduct expression of interest process, identify needs of business to provide facility, support business to implement and operate an indoor play centre.	The Expression of Interest (EOI) process has been finalised. Outcomes from the process will inform the next steps in project planning and stakeholder engagement.	Community Recreation & Cultural Services


CSP OBJECTIVE 8
Sustainable growth and respectful planning that values the natural environment.

CSP Strategy 8.1: Plan for growth and development that balances liveability with valuing the local environment.

Principal Activity 8.1.1: Provide a framework for development in the city through the Orange Local Environmental Plan 2011, Plans of Management and Development Control Plans for sustained growth.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
8.1.1.1 Review and update Local Environmental Plan, Plans of Management and Development Control Plans in response to evolving needs of the community.	Prepare and implement a housekeeping LEP amendment as required by updated policies and local development priorities as they emerge. Update land use zoning in accordance with Council Policy (Housing Strategy / employment strategy). Update priority strategic policies (Heritage guidelines and heritage infill policy, Recreational needs strategy. Prepare new comprehensive DCP in line with LSPS Planning priorities. Plans of management subject to ongoing review and updating as required.	Four separate amendments to the Local Environmental Plan (LEP) have been gazetted over the past 12 months. Design work continues on the complete review of Council's City-Wide Development Control Plan.	Development Services

Principal Activity 8.1.2: Provide efficient and effective development and certification service in a timely manner.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
8.1.2.1 Provide certification service for the purpose of issuing Construction Certificates and Complying Development Certificates.	Construction Certificates issued within 28 days. Complying Development Certificates issued within 20 days. Plumbing and drainage applications determined within 14 days.	Assessment times for Construction Certificate and Complying Development Certificates have been met throughout the year.	Development Services

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Principal Activity 8.1.3: Provide property information to vendors for conveyancing, financing, and sales.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
8.1.3.1 Provide Property Information Certificates upon request.	90% of applications for Building Information Certificates and Outstanding Notices are provided in 7 days; 90% of Planning Certificates issued within a median processing time of four days; 95% of planning certificates are issued within a median processing time of 1.5 days where an urgency fee has been paid.	Property information certificates are being issued following inspections or check of records within the required timeframe.	Development Services

Principal Activity 8.1.4: Develop and implement an education program to educate landowners about the negative impact weeds have on the environment, agriculture and human health.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
8.1.4.1 Promote events through social media and the Central Tablelands Local Lands Services (CTLLS) and host a minimum of four field days.	All events being successfully promoted through CT LLS and OCC media platforms and four events held.	A total of 37 events were held in conjunction with the CTLLS, LGAs and other organisations in the 2024/2025 year.	Development Services

Principal Activity 8.1.5: Send out information packs to all new landowners of land greater than two hectares.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
8.1.5.1 Send out information packs to all new landowners of land greater than two hectares.	Information packs provided to 95% of new property owners.	88 Packs provided to new property owners of parcels greater than 2HA> in size.	Development Services

Principal Activity 8.1.6: Undertake property inspections in accordance with the Weeds Action Program.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
8.1.6.1 Undertake property inspections in accordance with the Weeds Action Program.	Complete the remaining number of inspections to ensure compliance with the Weeds Action Program guidelines and promptly identify areas requiring weed management interventions.	All targets for property inspections under the Weeds Action Program (WAP) were exceeded during the period. With 771 kilometres of road, rail and waterways inspected and over 236 WAP inspections.	Development Services

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CSP Strategy 8.2: Ensure best practice use of renewable energy options for Council and community projects.

Principal Activity 8.2.1: Implement and deliver the Climate Action Plan for Orange City Council to increase sustainability of Council's buildings and assets to reduce to emissions and implement new technologies that provide cost savings to Council.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
8.2.1.1 Monitor the Climate Action Plan.	Review Plan and make informed changes to achieve Plan's objectives.	The Climate Management Plan for internal and external communication has commenced implementation.	Development Services
8.2.1.2 Identify emission reduction pathways and understand business as usual emissions trajectory.	Produce a report to suggest available projects and projected emissions.	Council has committed to Net Zero with multiple projects being actioned to achieve the target.	Development Services

Principal Activity 8.2.2: Implementation of the Renewable Action Plan.

DP Principal Activity completed - Year 1

Principal Activity 8.2.3: Engage the community in the strategy and implementation of Council's Climate Action Plan.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
8.2.3.1 Deliver the Environmental Sustainability Community Committee Action Plan.	Implement 100% of the ESCC Action Plan.	The 2025 Environmental Sustainability Community Committee members have identified actions within their priority project groups aligning with Councils strategic objectives.	Development Services

CSP Strategy 8.3: Enact policies and practices to protect the sustainability and security of water destined for potable supply from the water catchment area.

Principal Activity 8.3.1: Drinking water that meets health guidelines is provided through ongoing implementation and review of the Drinking Water Management System (DWMS).

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
8.3.1.1 Continue implementation and review of DWMS including participation in NSW Health Monitoring Program.	100% compliance with the Australian Drinking Water Guideline health targets.	Drinking water has consistently been of excellent quality throughout 2024/2025. An external audit readiness review, conducted on the Drinking Water Management System, provided further confidence in the quality of treatment processes.	Technical Services

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Principal Activity 8.3.2: Deliver the Water and Sewer Capital Infrastructure Program in accordance with budgeted capital upgrades.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
8.3.2.1 Deliver the annual water main renewal.	Commissioned by 30 June 2025.	Delivery of the Water and Sewer Capital Infrastructure Program continued throughout 2024/2025, with the successful completion of works on Anson Street and March Street (McLachlan to Autumn).	Technical Services
8.3.2.2 Deliver the annual Sewer Main Relining Program and Annual Manhole Rehabilitation Program.	Commissioned by 30 June 2025.	The budgeted Water and Sewer Capital Infrastructure Program was successfully delivered and completed during the 2024/2025 financial year, meeting all planned upgrade objectives.	Technical Services
8.3.2.3 Deliver new Inlet Works at Orange Sewerage Treatment Plant.	Commissioned by 30 June 2025.	The New Inlet Works progressed well and was on track for 2024/2025 completion, however, a quality issue with the epoxy paint coating was identified with remediation requiring warmer temperatures for an optimal finish, pushing the target date into 2025/2026.	Technical Services

CSP Strategy 8.4: Take action to ensure greater stewardship and enjoyment of Mount Canobolas (Gaanha-bula) and Lake Canobolas.
Principal Activity 8.4.1: Implement the Lake Canobolas Precinct masterplan for the Scout Camp to attract additional groups and visitors to the Orange Region.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
8.4.1.1 Deliver the BBRF-funded upgrade program for the Canobolas Scout Camp.	Complete funded upgrade project in 2024/2025.	The implementation of the scout camp component of the Lake Canobolas Masterplan is currently stopped due to increased construction costs. As a result, Council is reassessing the scope of works, focusing on upgrading existing buildings to enhance the scout camp's functionality. The terms of the current grant are no longer in scope and further funding, or grants will be required to re-start this project.	Corporate & Commercial Services


CSP OBJECTIVE 9
Managing our resources wisely.

CSP Strategy 9.1: Identify and deliver essential water, waste and sewer infrastructure to service the community into the future.

Principal Activity 9.1.1: Reduce pollutant concentrations in Orange Sewerage Treatment Plant final effluent, through ongoing monitoring and the implementation of requisite capital upgrades.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
9.1.1.1 Refine and re-schedule the re-use Capital Infrastructure Program in consultation with stakeholders.	Capital program updated.	Effluent quality monitoring at the Orange Sewage Treatment Plant validated the adequacy of the existing re-use treatment system enabling prioritising of future capital upgrades.	Technical Services

Principal Activity 9.1.2: Operations, maintenance and capital upgrades for all Council owned dams comply with Dam Safety Act 2015, Dam Regulations 2019 and associated guidelines.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
9.1.2.1 Ongoing implementation and review of the Dams Safety Management System (DSMS).	100% compliance with Dams Safety Management System (DSMS).	The Dams Safety Management System (DSMS) was reviewed and implemented in accordance with the Dams Safety Act 2015, Dam Regulations 2019 and associated guidelines.	Technical Services
9.1.2.2 Commence concept and detailed design of the Gosling Creek Dam Safety Upgrade Project following options report.	Completion by 30 June 2025.	The Gosling Creek Dam Safety Upgrade Project is currently undergoing an options assessment phase, led by engineering consultants GHD. This assessment will inform the final design and implementation strategy, with project completion targeted for late 2025.	Technical Services

Principal Activity 9.1.3: Improve Water Supply Security for Orange to cater for potential increased population growth rates.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
9.1.3.1 Complete preliminary business case for purified recycled water, subject to funding.	Complete Regional Town Water Strategy and Recycled Water Detailed Business Case.	The National Water Grid Funding Deed has been finalised, along with the NSW Government Funding Deed with Orange City Council. The project has officially commenced and is currently in the Project Management Plan and Project Brief development stage.	Technical Services

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9.1.3.2 Deliver the East Orange Harvesting Wetland (Blackmans Swamp Creek Stormwater Harvesting Stage 2) project.	Project delivered in accordance with Project Management Plan and pending approval conditions.	The Water Supply Works Approval was granted by the Department of Climate Change, Environment, Energy and Water in October 2024. An appeal was lodged with the NSW Land and Environment Court in November 2024. Following several conciliation conferences with the applicant, the matter has now been formally referred to the Land and Environment Court for determination.	Technical Services
9.1.3.3 Drought Resilience Project.	Implementation of recommendations.	Commenced implementation phase. End date 28 November 2025.	Corporate & Commercial Services

Principal Activity 9.1.4: Effectively plan and implement the Water Conservation Strategies.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
9.1.4.1 Monitor water usage, water restriction levels and dam levels to ensure continued compliance with Council's Water Restriction Policy.	Community compliance with water restrictions and water use targets.	Water usage and dam storage levels are continuously being monitored and reported on Council's website.	Technical Services
9.1.4.2 Design and implement Water Conservation Strategies.	Program delivered by 30 June 2025.	Water conservation strategies continually being implemented through media articles, rainwater tank rebates, water audits.	Technical Services

Principal Activity 9.1.5: Service areas identified in the Orange Local Housing Strategy with water and sewer infrastructure.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
9.1.5.1 Plan, design and deliver Shiralee Water Supply Augmentation.	Delivered by 30 June 2025.	Shiralee Water Supply Augmentation Strategy is still being reviewed with alternate options being considered.	Technical Services
9.1.5.2 Plan, design and deliver March Road Sewer Pump Station Storage.	Delivered by 30 June 2024.	During the reporting period, a new shed equipped with sound mitigation features was completed to house the generator. Additionally, the switchboard was delivered to the Sewerage Treatment Plant and is currently awaiting installation and commissioning. In preparation for these upgrades, a reassessment of the required sewerage storage volume is currently underway.	Technical Services

CSP Strategy 9.2: Develop and promote initiatives to reduce water, energy and water waste in consultation with the community.
Principal Activity 9.2.1: Organise and host environmental community engagement events in collaboration with the local community and schools.

DP Principal Activity Completed - Year 2.

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Principal Activity 9.2.2: To encourage the community to participate in the Tidy Towns Sustainability Program to promote the Environmental and Cultural Programs being undertaken into the city.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
9.2.2.1 Actively utilise social media and publish monthly stories to promote Tidy Towns the general community and schools to raise awareness of the program and awards.	Effective promotion of the Tidy Towns program; All schools accepting offers of visit from Tidy Towns Committee Members; Submissions received from community members and Schools.	To support engagement and generate interest in the Tidy Towns campaign, eight social media posts, four school engagements, and seven award submissions were carried out throughout the year. The school walk-and-talk sessions also provided opportunities to revisit key themes of environmental engagement.	Development Services

Principal Activity 9.2.3: Prepare and host clean up events to reduce litter in the region.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
9.2.3.1 Host Clean Up Australia Day and Clean Up Orange event with active community participation.	Host the annual Clean Up Australia Day event at one council site.	Clean Up Australia Day was a successful event for 2024/2025. Staff reported that the March event attracted 43 Residents and resulted in two full Loads of rubbish being removed from the environment in the Moulder Park, Elephant Park, Skate Park landscape.	Development Services

Principal Activity 9.2.4: Plan infrastructure development based on wastes required to be managed that cannot be diverted from landfill.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
9.2.4.1 Model waste generation and diversion rates through ongoing survey, auditing, and community collaboration.	Quarterly contractor meetings to review contract performance KPI's.	A meeting was held with EnviroCom staff on 19 June 2025 to review initiatives for the upcoming financial year. Projects were aligned with allocated budgets to support ongoing community education and outreach activities related to Waste, Recycling, Food Organics and Garden Organics (FOGO), and Waste Diversion Education programs.	Technical Services

Principal Activity 9.2.5: Plan development of new landfill cell in alignment with Waste Model Financial Plan and in accordance with annual waste generation rates.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
9.2.5.1 Regularly review waste data generation reports to ensure infrastructure and financial model is fit for purpose.	Monthly reports demonstrate waste and recycling performance is aligned with contract terms and objectives.	All infrastructure is planned and completed in accordance with Waste Services Financial Plan for 2024/2025.	Technical Services

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9.2.5.2 Monitor scheduled works against allocated budget and engage contractors to complete works.	Works are identified within the Waste Services financial model and budget.	Euchareena Road Resource Recovery Centre (ERRRC) cell four construction and capping works is 95% complete as at end of 2024/2025 reporting year, with final capping and gas biofilter works scheduled for completion by 11 July 2025.	Technical Services
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9.2.5.3 Completion of a new landfill cell at the Euchareena Road Resource Recovery Centre (ERRRC).	Completion by 31 December 2024 in alignment with Waste Model Financial Plan and in accordance with annual waste generation rates.	Cell Four was constructed and commissioned in accordance with the 2024 proposed development program. It is expected to operate for approximately five years, with a new landfill cell scheduled for construction and readiness for waste placement by 2029.	Technical Services
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Principal Activity 9.2.6: Manage abandoned articles within the city.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
9.2.6.1 Investigate complaints and regularly inspect known dumping areas, impounding trolleys and contacting owners.	Report complaints from the public to trolley owners within 24 hours.	Rangers are continuing to use the Trolley Tracker App and contact business when trolleys are abandoned in dangerous spaces.	Development Services

Principal Activity 9.2.7: Enforce environmental pollution breaches.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
9.2.7.1 Promptly investigate complaints regarding environmental issues.	Investigate pollution complaints within four days. Investigate urgent spills and dangerous situations within four hours.	Reports of pollution incidents are promptly investigated and managed.	Development Services

CSP Strategy 9.3: Invest in a broader range of local reuse and recycling services.
Principal Activity 9.3.1: Become regional leader in waste management.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
9.3.1.1 Maintain current levels of service with existing contracts and demonstrate leadership with NetWaste by working closely with the Environmental Protection Agency on new project initiatives that deliver on enhanced resource management.	Implement Annual Plan initiatives and current contracts.	NetWaste projects and ongoing education outreach activities are delivered in accordance with the annual plan. Progress and updates are reported quarterly to the Steering Committee and NetWaste Forum meetings, with a comprehensive annual report submitted to the EPA.	Technical Services

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Principal Activity 9.3.2: Complete local and regional contract initiatives and projects as per annual NetWaste Contract Plans.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
9.3.2.1 Council and NetWaste staff to undertake project initiatives in accordance with endorsed contracts and educational plans.	Implement Annual Plan initiatives and current contracts.	Contract projects and education initiatives completed as per the Annual NetWaste Action Plan.	Technical Services

Principal Activity 9.3.3: Promote the enhancement of waste collection performance within the community.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
9.3.3.1 Provide educational resources and information sources to the community to assist with appropriate utilisation of waste collection services.	Annual Plan adopted within respective contracts.	All ongoing education outreach activities are delivered in accordance with contractual action plans and are conducted within allocated budgets.	Technical Services
9.3.3.2 Offer free annual Household Hazardous Waste Collection service with licensed service provider.	Service contracted annually through NetWaste contract.	Household Hazardous Waste Collection service was offered to the residents through the Ophir Road Resource Recovery Centre in 2024/2025.	Technical Services

Principal Activity 9.3.4: Manage Ophir Road and Euchareena Road Resource Recovery Centres in full compliance with management plans and licences.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
9.3.4.1 Monitor scheduled works against allocated budgets and engage contractors to complete works.	Budget reviewed quarterly.	Both licensed Resource Recovery Centres are effectively managed and remain fully compliant with their Operational Environmental Management Plans (OEMP) and licence conditions. Any associated works are carried out in accordance with the established Waste Services financial model, ensuring strategic and accountable resource allocation.	Technical Services
9.3.4.2 Monitor collected inventory of household hazardous wastes and record volumes on a weekly basis.	Community Recycling Centre operating in accordance with EPA guidelines.	Council's Community Recycling Centre (CRC) operates in full compliance with EPA operating conditions. The coordinated collection of household hazardous waste is arranged through an EPA-accredited contractor, ensuring safe handling and regulatory adherence.	Technical Services


CSP OBJECTIVE 10
Infrastructure for our growing communities.

CSP Strategy 10.1: Construct and maintain a road network that meets the community's transport and infrastructure needs.

Principal Activity 10.1.1: Avoid further projected escalation in the net present value of the infrastructure backlog.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
10.1.1.1 Maintain and update the Transport Asset Management Plan with associated programmes of work.	Plan reviewed annually.	Work schedules within the Asset Management Plan, based on the latest available condition data, will guide the development of the 2025/2026 Works Program.	Technical Services

Principal Activity 10.1.2: Road Reseal and Rehabilitation Programs to be undertaken in accordance with the Transport Asset Management Plan.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
10.1.2.1 Deliver all projects outlined in the Road Rehabilitation and Reseal Program within allocated budget.	Program budget cost variance +/- 10%.	Works under the Road Rehabilitation and Reseal Program were completed at 16 locations across the city and surrounding areas in 2024/2025.	Technical Services

Principal Activity 10.1.3: Deliver Stage Four of the Southern Feeder Road from Anson Street to Pinnacle Road.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
10.1.3.1 Completion and opening of Southern Feeder Road Stage 4.	Completion by 31 December 2024.	Southern Feeder Road Stage Four was completed in early February.	Technical Services

Principal Activity 10.1.4: Confirm alignment for Southern Feeder Road at Cargo Road.

DP Principal Activity complete - Year 2

Principal Activity 10.1.5: Accelerate the construction of flood mitigation projects.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
10.1.5.1 Upgrade the East Orange Drainage Channel from McLachlan Street to March Street, subject to funding.	Go to public tender for works.	Principal activity was subject to funding. Funding submissions for this financial year were unsuccessful.	Technical Services

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Principal Activity 10.1.6: Increase understanding of the infrastructure network conditions.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
10.1.6.1 Update Asset Management Plan with condition data.	Undertake inspections of at least 5% of the network.	A full condition assessment and road revaluation have been completed for the entire network in accordance with the Asset Management Plan update.	Technical Services
	Undertake inspections of at least 3% of the urban piped network and 50% of rural piped culverts. Undertake inspections of at least 5% of the network.	Inspections have been carried out for 60% of rural culverts, and the urban CCTV inspection program has been successfully completed.	

CSP Strategy 10.2: Ensure that sufficient car parking spaces are available to support growth.
Principal Activity 10.2.1: Review parking restrictions within the City to accommodate the evolving dynamics of the City.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
10.2.1.1 Carry out parking patrols in accordance with patrol schedule and Council's adopted parking rules.	Provide efficient and effective compliance service in a timely manner and meet all service obligations with all privately contracted carparks.	Parking enforcement patrols continue to be conducted in accordance with established patrol schedules and Council's adopted parking regulations. These patrols have included areas in and around local schools, as well as fulfilling Council's commitments under existing private parking contracts with Kmart, Central, City Centre, and Aldi car parks.	Development Services

Principal Activity 10.2.2: Review and implement Council Enforcement Policy to ensure consistent decision making.

DP Principal Activity Completed - Year 2

CSP Strategy 10.3: Develop a vibrant, comfortable and clean civic and commercial precinct as a centre for the community.
Principal Activity 10.3.1: Deliver the Future City tranches.

DP Principal Activity Completed - Year 2


CSP OBJECTIVE 11
Celebrate our cultural, social, natural and built heritage assets.

CSP Strategy 11.1: Ensure plans for growth and development are respectful of our heritage.

Principal Activity 11.1.1: Increase the knowledge of building owners about the value of protecting and enhancing the heritage of the city.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
11.1.1.1 Engage with the community to ensure plans for growth and development are respectful of our heritage.	A minimum of 12 Heritage visits provided per year.	Council's monthly heritage advisory service continues to offer valuable guidance to families and prospective developers, ensuring that the City's growth and development are carried out in a manner that respects and preserves its rich heritage.	Development Services

CSP Strategy 11.2: Preserve our diverse social and cultural heritage.

Principal Activity 11.2.1: Preserve the tangible and intangible cultural heritage of the region.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
11.2.1.1 Expand Outreach and Education on Cultural Heritage.	Develop and implement outreach and education program on cultural heritage.	The Heritage Assistance Fund encourages conservation of heritage properties within the Orange Local Government Area (LGA). Homeowners are required to research the history of their house or premises and demonstrate good heritage practices in line with the Burra Charter. They also receive heritage advice from Council's Heritage Advisor.	Community Recreation & Cultural Services

CSP Strategy 11.3: Celebrate and conserve the diverse cultural heritage of the urban, village and rural communities.

Principal Activity 11.3.1: Support the Spring Hill, Clifton Grove and Lucknow Community Committees.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
11.3.1.1 Deliver the Spring Hill, Clifton Grove and Lucknow Community Committee Action Plans.	100% of each Action Plan Implemented.	The community committees continued to play an important role in prioritising projects in the following localities. Lucknow: 50km speed limit; New footpaths on each side of the highway; updated signage at viewing platform. Spring Hill: Additions to Anzac Memorial; Beautification of new pull-in area cross from Railway Hotel; Cemetery repairs. Clifton Grove: Pull-in area works; Initial plans being considered for Mud Hut refresh; Ongoing upgrade of bridal tracks.	Corporate & Commercial Services


CSP OBJECTIVE 12
Sustainable tourism, events and visitor experiences.

CSP Strategy 12.1: Capitalise on the character and lifestyle of Orange to remain a destination of choice.

Principal Activity 12.1.1: Implement the Orange Region Tourism Strategy to continue to support and maintain Orange's visitor economy.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
12.1.1.1 Delivery of the Orange Region's Destination Management Plan and associated actions.	Achieve an increase in visitor numbers in line with Orange360 metrics.	Orange, Cabonne, and Blayney Councils continue to collaborate on delivering the actions outlined in the Destination Management Plan (DMP), though it remains a work in progress the work associated with FY2025 has been successfully completed. A formal review of the DMP is scheduled for 2025.	Corporate & Commercial Services

Principal Activity 12.1.2: Manage Orange Visitor Information Centre and online channels to encourage visitors to stay longer and engage with more experience across the Orange region.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
12.1.2.1 Effective management of Council's contract with Orange360. Effectively Manage and Operate the Orange Visitor Information Centre.	Increase the average length of visitor stays as measured by National Visitor Survey data; Increase footfall to Orange Visitor Information Centre.	Council is continually reviewing the management of the Visitors Centre to shape a future-focused approach. This includes placing greater emphasis on the Orange360 website as a key source of visitor information, while continuing to provide tailored, in-person support for those who visit the Centre.	Corporate & Commercial Services

CSP Strategy 12.2: Develop and attract a variety of events, festivals, venues and activities for locals and visitors, ensuring accessibility for all.

Principal Activity 12.2.1: Deliver an annual program of Council-run events to create vibrancy and liveability for residents and visitors to the city.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
12.2.1.1 Deliver a program of Council run civic events including 'Welcome to Orange', 'Citizenship Ceremonies', 'Carols by Candlelight' & a 'New Year's Eve' event.	Deliver six civic events each year.	All planned events delivered (Zest Fest, Carols, NYE, Rainbow Festival, 4 x Citizenship Ceremonies, Welcome lunch, Japanese Speaking Cup, new Experience Orange event), with strong attendee numbers and positive feedback.	Corporate & Commercial Services

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Principal Activity 12.2.2: Support community organisations to stage community-run events through the administration of Council's Event Sponsorship Programs.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
12.2.2.1 Administer Council's Event Sponsorship Program.	Deliver four rounds of funding through the Events Sponsorship Program totalling an annual investment of \$100k.	All funding dispersed. New event supports policies adopted by Council for FY26 (event development and event underwriting funds).	Corporate & Commercial Services

Principal Activity 12.2.3: Support and encourage major events to be held in Orange for locals to enjoy and to attract visitors to the city.

DP Principal Activity Completed - Year 1

Principal Activity 12.2.4: Manage Council's event applications to assist groups deliver safe and well managed events on Council property.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
12.2.4.1 Assess applications and provide advice for events held on Council property.	80% of Applications approved within agreed timeframes.	The Events team coordinated and supported nearly 150 event bookings throughout the year, achieving a Net Promoter Score (NPS) of 87.6 - reflecting a high level of satisfaction among event organisers with the support provided by Council.	Corporate & Commercial Services

Principal Activity 12.2.5: Maintain and improve the Colour City Caravan Park (CCCP) to provide a variety of accommodation and outdoor activities.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
12.2.5.1 Maintain a three-star rating.	Maintain 50% occupancy rate across the year.	Overall council continued to improve the Colour City Caravan Park with the online booking to be available from July 1, 2025. By collecting information from guest in a post stay survey, the park achieved and NPS of 49.01.	Corporate & Commercial Services
12.2.5.2 Deliver the BBRF-funded capital improvement program.	Funded upgrade program to be completed by 30 June 2025.	Funding was withdrawn due to delay in implementation of the project. However, increased occupancy and revenue have enabled continuation of the development of the caravan park in the past 6 months. Further stages of this project will be completed as funding is made available.	Corporate & Commercial Services

CSP Strategy 12.3: Strengthen the food culture and night-time economy within Orange.

Principal Activity 12.3.1: Implement the Live Music Action Plan.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
12.3.1.1 Deliver Live Music Action Plan activity.	Delivery of Live Music Action Plan.	Council has made a strong and consistent effort to organise, promote, and support live music across the region. This commitment has been further strengthened by successful funding applications to both Destination NSW and the NSW Government's Open Streets program, supporting Zest Fest - a live music-focused event held in the heart of the CBD.	Corporate & Commercial Services



CSP OBJECTIVE 13

A smart, innovative and resilient industry sector.

CSP Strategy 13.1: Attract and grow strategic investment.

Principal Activity 13.1.1: Encourage and facilitate inward investment to grow the number of new inbound businesses to the city.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
13.1.1.1 Implement a targeted Business Incentive Program that offers financial and logistical incentives specifically designed to attract one new business to Orange each year and to support the expansion of an existing local business.	Attract one new business to orange per year and support one existing business to grow and expand.	More than one business was supported to establish in Orange or expand during 2024/2025. Now that the strategy has been endorsed, there will be further feasibility investigations. In discussion with several businesses that have plans to move here along with new conversations with new businesses.	Corporate & Commercial Services

Principal Activity 13.1.2: Deliver Business Development Initiatives as part of Future Cities Program.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
13.1.2.1 Support startups to operate their new businesses by providing McNamara Lane Pop-up Pods for lease.	Four start ups supported through the rental of McNamara Lane Pop-up Pods.	Four tenancies and review of program undertaken in the year.	Corporate & Commercial Services

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Principal Activity 13.1.3: Support the development of key industry sectors and/or precincts to support long-term growth.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
13.1.3.1 Unlocking the Bloomfield Health Precinct Business Case.	Secure funding to enable Masterplan Development.	Business Case completed in previous year (28/06/2024).	Corporate & Commercial Services
13.1.3.2 Finalise Subdivision design and staged development following commercial advice.	Sale Yards to market. Clergate Road subdivision design.	Salesyards DA approved. Moving to site preparation. Clergate subdivision design in progress.	Corporate & Commercial Services
13.1.3.3 Finalise sale of the old Conservatorium Site.	Old Conservatorium site to market.	All targets for 2024/2025 have been achieved. Final exchange to occur on completion of the new conservatorium.	Corporate & Commercial Services

CSP Strategy 13.2: Support innovative industry sectors.

Principal Activity 13.2.1: Explore avenues to assist business development in the city in conjunction with the Orange Business Chamber and other peak industry and Government bodies.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
13.2.1.1 Deliver Economic Development Community Committee (EDCC) Action Plan.	Action plan delivered.	New EDCC Action Plan developed and endorsed by committee aligned with new Economic Development Plan.	Corporate & Commercial Services

CSP Strategy 13.3: Support educational and training opportunities that retain young people, attract new workers and provide local employment.

Principal Activity 13.3.1: Establish a Recruitment Engagement Program focused on younger members of the local community.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
13.3.1.1 Continue a Recruitment Engagement Program focused on younger members of the local community.	Three events per calendar year.	We have held a 2025 Apprentices and Trainee Career Information night, Career Information sessions for all local schools and attend the 2024 Jobs Expo.	Corporate & Commercial Services

CSP Strategy 13.4: Enhance opportunities for local business to grow and prosper.

Principal Activity 13.4.1: Provide relevant and up to date information to local businesses about grants, relevant programs and policy changes.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
13.4.1.1 Develop and distribute electronically distributed mail newsletter to local businesses.	Four electronically distributed mail newsletters per year.	Decision taken to utilise the Business Orange and Orange 360 newsletters to business rather than creating additional mailing lists. Council is providing up to date information to our businesses via these two resources.	Corporate & Commercial Services



CSP OBJECTIVE 14

Transport services, connectivity and infrastructure that support community, tourism, business and industry.

CSP Strategy 14.1: Access to connected and affordable public transport within the city.

Principal Activity 14.1.1: Maintain existing public bus stops within the Council road reserves.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
14.1.1.1 Install new, and upgrade existing, bus stops at the request and funding of Transport for NSW.	20% of all bus stops maintained/updated per year.	Department of Transport grant funding was fully utilised during the first half of 2024/2025 with the Wentworth Lane bus stop completion.	Technical Services

Principal Activity 14.1.2: Approve through recommendations of the Traffic Committee the extension and enhancement of the public bus routes proposed by Transport for NSW.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
14.1.2.1 Provision of recommendations to the City of Orange Traffic Committee for extension or enhancement requests to existing public bus routes from Transport for NSW.	100% of requests from Transport for NSW provided to the City of Orange Traffic Committee for determination.	All bus routes requests sent to TfNSW for consideration. Traffic Committee have no authority over bus routes, only bus zones.	Technical Services

Principal Activity 14.1.3: Support the maintenance of the existing bus services operating throughout Orange, Mt Canobolas, Spring Hill, Millthorpe, Lucknow and Molong.

DP Principal Activity Completed - Year 2

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CSP Strategy 14.2: Strengthen public and private rail, coach and air services.
Principal Activity 14.2.1: Operate the Orange Airport.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
14.2.1.1 Ensure the airport meets requirements of the Civil Aviation Safety Authority and the Office of Transport Security.	100% compliance.	This ongoing action ensures that the Council and Orange Airport comply with CASA and Office of Transport Security requirements throughout the year.	Technical Services
14.2.1.2 Annual technical inspection.	One Annual Survey to be completed.	Annual Technical inspection has been completed for 2024/2025.	Technical Services
14.2.1.3 Obstacle-limitation survey.	One annual survey to be completed.	Obstacle-limitation survey was completed and submitted to CASA.	Technical Services
14.2.1.4 Annual emergency-training exercise.	One annual exercise to be undertaken.	The annual emergency training exercise was completed.	Technical Services

Principal Activity 14.2.2: Undertake upgrades of Airport precinct.

DP Principal Activity Completed - Year 2

CSP Strategy 14.3: Support initiatives for improved connectivity between Orange and capital cities and regional towns.
Principal Activity 14.3.1: Lobby relevant Government authorities for improved private sector and public transport linkages.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
14.3.1.1 Report on meetings and interactions for improved transport linkages with ORAG.	At least four Orange Regional Action Group (ORAG) meetings per year.	Council continued provide support to ORAG and report to Council on outcomes. The Minister has announced a \$2million feasibility study into extending daily passenger rail services to Orange.	Corporate & Commercial Services

Principal Activity 14.3.2: Support the Orange Rail Action Group.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
14.3.2.1 Council provision of a delegate and venue for each ORAG Meeting.	Participation in a minimum of four meetings per year.	Council continues to support the Orange Rail Action Group in improving rails services to Orange.	Corporate & Commercial Services

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Principal Activity 14.3.3: Advocate for connected and affordable public transport within the city directly with Transport for NSW in Strategic and Operational Regional Transport Forums in partnership with the Central Joint Organisation (JO).

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
14.3.3.1 Advocate for connected and affordable public transport within the city directly with Transport for NSW in Strategic and Operational Regional Transport Forums in partnership with the Central Joint Organisation (JO).	Council representation at all Regional Transport Forums.	The Mayor, Chief Executive Officer and Director met with Regional Transport Minister, Local Member and senior TfNSW staff at both the Integrated Transport Session and Orange Passenger Rail Forum, noting the improvements to bus services within the city and advocating for improved rail links and services to Sydney.	Technical Services



CSP OBJECTIVE 15

An informed community.

CSP Strategy 15.1: Deliver communication that is open, accessible, meaningful and regular across a range of media.

Principal Activity 15.1.1: Increase community engagement across communication channels by delivering rich content that encourages audiences to follow and share information and positively positions Orange City Council work to its communities and visitors.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
15.1.1.1 Inform the Community about Council's activities through advertising in the local media, boosting social posts on Council's social media channels and updating information on Council's website.	The Community is informed of Council activities; Achieve an annual percentage increase in engagement across all social media channels.	There was continued growth across Council's social platforms with a Facebook reach of more than 1.6 million, which equates to the number of people who saw a post. With more than 400,000 sessions the website continued to be an important source of information and interactions with the Orange community.	Corporate & Commercial Services

Principal Activity 15.2.1: Develop Customer Service Charter and Service Delivery Key Performance Indicators (KPIs).

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
15.2.1.1 Finalise and implement the Customer Service Charter across all departments. Investigate an integrated system for real-time tracking of service delivery KPIs, including customer satisfaction, call and email response times, and after-hours calls.	Meet or exceed all established service delivery KPIs by 30 June 2025.	The customer service team answered more than 28,000 phone calls in 2024/2025 resulting in more than 12,000 customer requests being lodged.	Corporate & Commercial Services

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Principal Activity 15.2.2: Implement consistent customer centric language across all Council's correspondence and touch points.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
15.2.2.1 Monitor implementation of the Style Guide to ensure consistent use of customer-centric language in all Council communications and interactions.	Achieve an increase in staff compliance with using customer-centric language in Council communications within the first year of implementation.	The Orange City Council Branding Guidelines are well embedded to ensure there is a consistent approach to promoting council activities, facilities and services. The writing and editing manual is the next stage of a consistent approach across council.	Corporate & Commercial Services

Principal Activity 15.2.3: Refurbish Civic Centre foyer to be more accessible and welcoming to customers and support positive and proactive interactions.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
15.2.3.1 Secure funding for concept design.	Concept Design for Civic Centre foyer and business case for funding.	The design phase was completed during the period and provided to the Executive Leadership Team for consideration.	Corporate & Commercial Services

Principal Activity 15.2.4: Improve Development Application Process to businesses and the Orange community to facilitate sustainable growth of the city.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
15.2.4.1 Improve assessment turnaround for Development Application by reviewing procedures for Council's pre-lodgement advisory service.	Development applications determined within a median time of 35 days.	Council has consistently met the NSW Department of Planning's assessment time targets published on the Planning Portal over the past 12 months. Early-stage improvements and education have enhanced application quality. The pre-Development Application advisory service - comprising Planning, Engineering, and Building staff - continues to support applicants through the planning process.	Development Services

Principal Activity 15.2.5: Provide improved internal property information systems.

DP Principal Activity Completed - Year 2

CSP Strategy 15.3: Provide opportunities for widespread and quality engagement and, where appropriate, shared decision making.

Principal Activity 15.3.1: Engage with the community to facilitate shared decision making on the services and works delivered by the Orange City Council.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
15.3.1.1 Continue public exhibition of matters put to Council.	Exhibit issues to meet legislative requirements as well as high public interest or impact matters.	Council met the relevant legislative requirements for public exhibition with more than 40 matters exhibited and reported back to Council for consideration and adoption.	Corporate & Commercial Services

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15.3.1.2

Undertake engagement activities to involve the community in Council decision making process.

Community views are provided to council as part of the decision making process following Councils Engagement Policy.

From 1 July 2024 to 30 June 2025, Orange City Council's engagement program ranged from one-on-one interactions to large-scale projects, with a whole-of-community focus. Key initiatives included: Community Strategic Plan (CSP): Feedback from over 1,200 residents; Zest Fest; Woodward Street: Engagement with residents on traffic impacts from Brabham Way; Redmond Place; Waste Contract: Over 1,700 residents provided feedback; Your Say Platform: 20,926 visits and 4,244 contributions.

Corporate & Commercial Services

Principal Activity 15.3.2: Develop a stakeholder engagement approach to build relationships and ensure key stakeholders are informed of Orange City Council activities.

DP Principal Activity Completed - Year 2


CSP OBJECTIVE 16
Leaders in our community.

CSP Strategy 16.1: Encourage and support residents to pursue leadership roles at Council.

Principal Activity 16.1.1: Implement Leadership Upskill and Employee Speak Up Programs.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
16.1.1.1 Continuous improvement in leader lead conversations on career.	10% increase in career advancing learning and development.	100% of employees are given the opportunity for career conversations. There was 14% more on learning and development relating to professional development training than the previous financial year.	Corporate & Commercial Services
16.1.1.2 Develop and implement leadership and employee training based on the needs analysis and outcomes from the Employee Engagement Survey conducted by 30 June 2025.	25 leaders (managers and directors) complete training.	All Managers and Directors completed Leaders Guide to Managing Performance.	Corporate & Commercial Services

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CSP Strategy 16.2: Support community organisations and groups to deliver services and programs.

Principal Activity 16.2.1: Deliver Council's Small Donations Fund to support the community to deliver services and programs.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
16.2.1.1 Administer Council's Small Grants Program.	Deliver the remaining rounds of funding through the small grants program.	The Small Donations Program was completed in full for 2024/2025, with identified improvements made to the program ready for implementation on 1 July 2025.	Corporate & Commercial Services

CSP Strategy 16.3: Engage and train young people to develop our future leaders.

Principal Activity 16.3.1: Apprenticeship, Traineeship, Cadetships and Sponsorship Programs for local young employees to have a continuous pipeline of development within Council.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
16.3.1.1 Apprenticeship, Traineeship, Cadetships and Sponsorship Programs for local young employees to have a continuous pipeline of development within Council.	Two Trainees engaged per annum; To have an employment % of council employees which is at least 0.5% higher than the comparative percentage of the average Orange population. Target for employment % is therefore currently 12.5% (15-25 year olds) and 14.5% (26-35 year olds).	Having successfully obtained a Fresh Start Grant in the first half of the year, we supported six additional trainees and apprentices who commenced in 2025. This achievement has enabled us to exceed the target. Council currently has 25% of employees, 15-25 years old and 16% of employees 26-35 years old.	Corporate & Commercial Services

CSP Strategy 16.4: Develop and encourage staff to pursue leadership within Council.

Principal Activity 16.4.1: Implement Leadership Upskill program as part of the Council Culture Program.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
16.4.1.1 Continue Leadership Upskill Program as part of the Council Culture Program.	70% of leadership (Managers and Supervisors) involved in at least one element of Leadership Development.	Succession Planning, Performance Management and Performance Review Training were all held in 2024 and 2025 - over 70% of leadership attended these courses. Rural Management Challenge and Inspiring Leaders courses were also held.	Corporate & Commercial Services


CSP OBJECTIVE 17
Strong relationships.
CSP Strategy 17.1: Work in partnership with other councils, regional organisations and State and Federal Governments.
Principal Activity 17.1.1: Support the Local Emergency Management Committee.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
17.1.1.1 Support local emergency planning in conjunction with key agencies.	Attend four meeting per year.	Support for the Local Emergency Management Committee and other agencies has continued throughout the year.	Technical Services

Principal Activity 17.1.2: Support the Rural Fire Service.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
17.1.2.1 Provide ongoing support and advice to quarterly Bush Fire Management Committee meetings and Bush Fire Liaison Committee meetings.	Attend four meetings per year.	Continuing ongoing support and advice to quarterly Bush Fire Management Committee meetings and Bush Fire Liaison Committee meetings.	Technical Services
17.1.2.2 Attend Rural Fire Service Management Committee and Bush Fire Liaison Committee quarterly meetings.	Attend four meetings per year.	Continuing to support Rural Fire Service at committee meetings.	Technical Services
17.1.2.3 Provide financial management assistance to Rural Fire Service.	Service Provided.	Council's Finance Team continued to provided support to the RFS during this period.	Financial Services

Principal Activity 17.1.3: Engage with State and Federal Governments on funding and policy matters.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
17.1.3.1 Report activities of the Council showing advocacy on emerging strategic matters important to the City and region.	Half yearly report to Council on advocacy activities.	All reporting commitments met for the 2024/2025 year. Council received a report went at its meeting on 18 February 2025 outlining Advocacy and Engagements.	Office of the Chief Executive

Attachment 1 Integrated Planning & Reporting (IPR) 2024/2025 Annual Report
Principal Activity 17.1.4: Continue to support emergency services.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
17.1.4.1 Attend, chair, and provide support for the Local Emergency Management Committee meetings as the designated Chair and Local Emergency Management Officer, including offering backup and leadership in emergency situations.	Appointment by Council; Four meetings to be attended.	Continuing to support Local Emergency Management Committee.	Technical Services

Principal Activity 17.1.5: Maintain sister-cities relationships with: Timaru, New Zealand, Orange, California and Mt Hagen, Papua New Guinea.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
17.1.5.1 Support opportunities for cultural exchange.	Hold at least two Sister City Community Committee meetings per year.	In terms of meeting the action objective of supporting cultural change the Japanese speaking competition continued to be the highlight of the year. There is work ahead to revitalise some of the existing relationships and to continue to pursue an agreement with Zaporizhzhia.	Corporate & Commercial Services

CSP Strategy 17.2: Attract external funding to deliver services, facilities and programs.
Principal Activity 17.2.1: Maintain membership of key lobby groups to advance regional priorities.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
17.2.1.1 Report on meetings and interactions with key lobby groups including, but not limited to: • Central NSW Joint Organisation • Regional Development Australia • Regional Cities NSW • Orange360 • NetWaste • Association of Mining-related Councils • Local Land Services • Government Ministers and Department Officers • LGNSW.	Report acknowledged by Council.	Reporting commitments met for the 2024/2025 year. A report was provided to Council at its Meeting on 18 February 2025, concerning Council's advocacy activities, incorporated details of engagements with key lobby groups.	Office of the Chief Executive


CSP OBJECTIVE 18
Responsible Governance.

CSP Strategy 18.1: Provide representative, responsible and accountable community governance.

Principal Activity 18.1.1: Maintain the Delegations and sub-Delegations register.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
18.1.1.1 Review Sub-Delegations to Staff.	Approved Sub-Delegations published on Council's Website by 30 June 2025.	This was a full re-work of Council's Sub-Delegations which took longer than anticipated once commenced. It is now envisaged these sub-delegations are more easily manageable through regular updates in-line with Council's Legislative Compliance subscription. On review it was not intended to place these delegations on the Website, however it is noted that the Delegations to the CEO and specific appointments to staff has been published on Council's Website in late 2024.	Corporate & Commercial Services
18.1.1.2 Council Delegations and Sub-Delegations to the Chief Executive Officer reviewed and approved following 2024 Local Government Elections and new incoming Council.	Approved Council Delegations and Sub-Delegations to the Chief Executive Officer published on Council's Website by 31 December 2024.	Delegations to the CEO and Specific Staff Delegations adopted 17 December 2024 and published on Council's Website.	Corporate & Commercial Services

Principal Activity 18.1.2: Co-ordinate with the Mayor and Councillors Training and Development Plans in accordance with requirements under the Local Government Act.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
18.1.2.1 Coordinate and implement Councillor Training and Development Plans, including induction training for the new Council.	100% attendance and completion of Annual Training Plan by Councillors.	All budgeted training completed for the 2024/2025 financial year.	Office of the Chief Executive

Principal Activity 18.1.3: Investigate the digitisation of relevant hard copy files currently stored at Council's repository.

DP Principal Activity Completed - Year 1

Attachment 1 Integrated Planning & Reporting (IPR) 2024/2025 Annual Report
Principal Activity 18.1.4: Develop and implement the suite of Integrated Planning and Reporting documents (IP&R).

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
18.1.4.1 Deliver IP&R documents for public exhibition and adoption.	Delivery of the State of the City Report, Annual Review, reviewed Community Strategic Plan 2025-2035, Delivery Plan 2025-2029, Operational Plan 2025-2026, Resourcing Strategy with three components: Longterm Financial Plan (10 years), Workforce Management Plan (4 years), Asset Management Plan (10 years), Community Engagement Strategy.	The State of the City and Annual Report were endorsed by Council in November 2024. Following a period of public exhibition, Council formally adopted its Integrated Planning and Reporting (IP&R) Suite in June 2025. The expertise and dedication of key staff were pivotal in developing enhanced versions of the Community Strategic Plan, Delivery Program, and Operational Plans - culminating in the delivery of a balanced budget for the upcoming financial year.	Corporate & Commercial Services
18.1.4.2 Develop a Service Review Program.	Implementation of the Service Review Framework; conduct 1 Service Review; publish the Service Review Program in the Delivery Plan.	Council has launched a comprehensive Service Review Program, guided by a newly implemented review framework and overseen by the Audit, Risk and Improvement Committee (ARIC). One service review has been successfully completed - Scout Camp, with another currently in the planning phase, Ophir Road Resource Recovery Centre. ARIC continues to provide oversight, ensuring that all recommendations are effectively implemented.	Corporate & Commercial Services

Principal Activity 18.1.5: Develop the Business Continuity Plan for Council including the Business Continuity Policy, Framework and Business Impact Analysis.

DP Principal Activity Completed- Year 2

Principal Activity 18.1.6: Maintain a framework of relevant policies and procedures.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
18.1.6.1 All Strategic and Operational Policies reviewed in accordance with the review schedule.	All Strategic and Operational Policies reviewed in accordance with the review schedule.	Council has in place relevant policies and procedures which are periodically reviewed and updated according to their review schedule. With the start of a new Council Term all Strategic Policies require review which has commenced and will continue into the next financial year.	Corporate & Commercial Services

Attachment 1 Integrated Planning & Reporting (IPR) 2024/2025 Annual Report
Principal Activity 18.1.7: Maintain Council's Corruption Prevention Framework.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
18.1.7.1 Review Corruption Prevention Framework and provide recommendations for continuous improvement.	Corruption Prevention Framework reviewed and 25% of recommendations for continuous improvement implemented.	Council's Strategic Policy ST08 - Fraud and Corruption was adopted by Council on 20 November 2024. The associated Fraud & Corruption Prevention Plan was approved by the Chief Executive Officer on 28 November 2024. Staff reviewed the Fraud & Corruption Prevention framework quarterly and reported to the ARIC. Prevention, Detection and Response continue to guide our operations; however Prevention continues to be the key message through strong leadership, deterrence, and promotion.	Corporate & Commercial Services

Principal Activity 18.1.8: Review opportunities and areas for improvement through the controls review during the risk and controls self-assessment process and the risk in change process.

DP Principal Activity Completed - Year 2

Principal Activity 18.1.9: Embed the Enterprise Risk Management Framework and monitor that all risks remain within tolerance and that there is a strong control environment in place.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
18.1.9.1 Implement and Embed the Risk Management Framework.	All risks and controls reviewed by risk owners each quarter.	This year saw a continued positive implementation of the Enterprise Risk Management (ERM) framework across several high-profile projects and operational areas. This suggests that the framework is being continuing to be applied effectively in key areas and this growing awareness and implementation of Council's risk framework is encouraging.	Corporate & Commercial Services

Principal Activity 18.1.10: Complete the four-year Internal Audit Program and implement any mandatory Internal Audit guidelines from the Office of Local Government.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
18.1.10.1 Complete the 2024/2025 Internal Audit Program.	Two audits completed by 30 June 2025.	Two Internal Audits were completed throughout the year in accordance with the Internal Audit Program. The Internal Audit outcomes were reported to the ARIC and recommendations continue to be monitored by the ARIC to ensure implementation.	Corporate & Commercial Services

Attachment 1 Integrated Planning & Reporting (IPR) 2024/2025 Annual Report
Principal Activity 18.1.11: Ensure that appropriate safety accreditation is achieved by Council.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
18.1.11.1 Completion of actions arising from ISO 45001 accreditation audit and maintenance of the Safety Framework (OP84) with continuous improvement.	ISO 45001 accreditation maintained and 85% of improvement recommendations actioned.	Following the audit, accreditation for ISO 45001 was obtained. All actions identified were completed.	Corporate & Commercial Services

Principal Activity 18.1.12: Improve management of contractor safety.

DP Principal Activity Completed - Year 2

Principal Activity 18.1.13: Develop and resource an IT Operational Roadmap ensuring that Operational Projects reflect the goals and milestones of the IT and Spatial Strategies.

DP Principal Activity Completed - Year 1

Principal Activity 18.1.14: Continue to upgrade and implement core business, infrastructure and spatial systems as per the IT Operational Roadmap, ensuring that systems are current and fit-for-purpose while supporting business programs.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
18.1.14.1 Deliver IT Operations (Infrastructure), IT Business Systems (Applications), IT Spatial, and IT Cyber Roadmap Projects.	Roadmap projects delivered within agreed timeframes and on budget with stated business opportunities realised at delivery.	Microsoft Teams Calling, Voice Service Redesign, and CXOne Contact Centre were delivered on time and within budget. Timesheeting, Employee Kiosk, and BeSafe systems were also successfully deployed on time and within budget. The Spatial Strategy System replacement is on track for August 2026. Development of the E8 platform and Cybersecurity Roadmap is underway.	Corporate & Commercial Services

Principal Activity 18.1.15: Maintain strong internal communities or reference groups specifically to inform the IT and Spatial Strategies and foster digital engagement.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
18.1.15.1 Maintain and enhance internal communities or reference groups within MS Teams and the Intranet to facilitate ongoing discussions and input on IT and Spatial Strategies, fostering digital engagement among staff.	Achieve at least 80% active participation from staff members in internal communities or reference groups within MS Teams and the Intranet dedicated to IT and Spatial Strategies.	Our internal communities across MS Teams and the Intranet are thriving, with strong staff engagement and seamless collaboration driving meaningful input into the IT roadmap and Spatial Strategies.	Corporate & Commercial Services

Attachment 1 Integrated Planning & Reporting (IPR) 2024/2025 Annual Report
Principal Activity 18.1.16: Adopt Asset Management Strategies to align with Integrated Planning and Reporting documents.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
18.1.16.1 Compile strategies and report to Council.	AMS delivered to Council with draft budget for adoption each year.	The Asset Management Strategy was developed and delivered as part of the IP & R suite in June 2025.	Technical Services

Principal Activity 18.1.17: Provide timely revaluation of capital value of assets.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
18.1.17.1 Undertake condition surveys and running models.	External valuation of Roads and Drainage in 2024/2025, Internal adjustment of asset model on all other asset classes.	Condition surveys and running models of capital assets, to be audited in early July.	Technical Services

Principal Activity 18.1.18: Implement and enforce relevant Food Safety Legislation through inspections and education.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
18.1.18.1 Carry out food shop inspections within the city boundaries.	Complete 100% of the food shop inspections.	All food shop inspection have been completed for the period.	Development Services

CSP Strategy 18.2: Ensure financial stability and support efficient ongoing operation.
Principal Activity 18.2.1: Maintain and improve storage and facilities for assets at Council's Works Depot.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
18.2.1.1 Regularly maintain and clean storage and facilities.	% Compliant.	Routine maintenance and cleaning activities continued, as scheduled, throughout the year.	Technical Services

Principal Activity 18.2.2: Introduce and utilise automated payroll system with payroll staff having minimal manual keystroke entry and manual checking.

DP Principal Activity Completed - Year 2

Attachment 1 Integrated Planning & Reporting (IPR) 2024/2025 Annual Report

Principal Activity 18.2.3: Provide a consistent, supportive and innovative work environment for all Orange City Council employees.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
18.2.3.1 Improve onboarding programs.	80% positive outcomes to questions within the new employee onboarding survey.	All employees were offered the opportunity to provide feedback through an online survey and/or in person at the Employee Reconnect Morning Tea with the Executive Leadership Team (ELT). Of those who submitted responses to the induction process, the feedback was overwhelmingly positive, reflecting a strong start to their employee experience and engagement.	Corporate & Commercial Services
18.2.3.2 Provide improvements based on the outcomes of the Employee Engagement Survey to identify areas where additional support can be provided.	100% of project work completed.	100% of the Employee Strategy Actions from the survey were complete by the end of the review period.	Corporate & Commercial Services

Principal Activity 18.2.4: Monitor and review the core needs of the Council Service throughout the four year Cycle of Workforce Strategy.

DP Principal Activity Completed - Year 2

Principal Activity 18.2.5: Monitor patterns of use to identify employee transition possibilities.

DP Principal Activity Completed - Year 1

Principal Activity 18.2.6: Conduct Employee Safety & Wellbeing Programs.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
18.2.6.1 Conduct Wellbeing Program.	8 Wellbeing activities are provided to employees each calendar year.	Wellness Week conducted in July 2024 hosted numerous events and businesses that support wellness across our business. Managing your own wellbeing training for staff and Managing for team wellbeing was held for our leaders. In addition, R U Ok day, Flu Vaccinations, Hearing Tests, Skin Checks, Lung Function Test, Fitness Passport, Manual Handling Training and Mental Health First Aid Training was all provided.	Corporate & Commercial Services

Principal Activity 18.2.7: Develop and maintain centralized, high-level IT and Spatial Strategies that ensure IT programs, systems and services support enterprise-wide needs.

DP Principal Activity Completed - Year 2

Attachment 1 Integrated Planning & Reporting (IPR) 2024/2025 Annual Report

Principal Activity 18.2.8: Maintain Council's fleet in accordance of the manufacturers specifications using Council's workshop and contractors.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
18.2.8.1 Maintain Council's Fleet in accordance with the Manufacturers specifications using Council's workshop and contractors.	96% availability of Fleet and Plant when required.	Fleet maintenance continues to be carried out in strict alignment with manufacturers' guidelines.	Technical Services

Principal Activity 18.2.9: Replace fleet and plant as required.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
18.2.9.1 Replace fleet and plant as per the 2024/2025 Capital Works Schedule.	Purchases are completed and within budget.	Ongoing management of Council's Plant and Fleet replacement schedule is being carried out in accordance with the 2024/2025 Capital Works Program.	Technical Services

Principal Activity 18.2.10: Design and deliver programmed maintenance, inspection and testing programs to ensure all buildings fulfil relevant statutory compliance obligations. Includes essential building services such as fire, electrical and asbestos.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
18.2.10.1 Design and deliver programmed maintenance, inspection and testing programs to ensure all buildings fulfil relevant statutory compliance obligations. Includes essential building services such as fire, electrical and asbestos.	Full portfolio compliance during 2024/2025.	All programs have been delivered and finalised for 2024/2025.	Technical Services

Principal Activity 18.2.11: Deliver contracted programmed maintenance and facility services that ensure continued effective operation of the building portfolio. Includes functions such as HVAC, auto doors, security and cleaning.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
18.2.11.1 Deliver contracted programmed maintenance and facility services that ensure continued effective operation of the building portfolio. Includes functions such as HVAC, auto doors, security and cleaning.	Ensure effective delivery of contractor services across portfolio.	All scheduled contracted maintenance and facility services were completed for 2024/2025.	Technical Services

Attachment 1 Integrated Planning & Reporting (IPR) 2024/2025 Annual Report

Principal Activity 18.2.12: Plan and deliver Building Capital Renewal Programs that prioritise the available budget to projects addressing safety, compliance and operational risks.

ACTION ON PRINCIPAL ACTIVITY	TARGET	RESULT	RESPONSIBLE DIVISION
18.2.12.1 Plan and deliver Building Capital Renewal Programs that prioritise the available budget to projects addressing safety, compliance, and operational risks.	Deliver all projects identified as priority works for term.	Building Capital Renewal Programs were finalised for 2024/2025.	Technical Services







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1. Purpose of the GIPA Annual Report

In accordance with Section 125 (1) of the Government Information (Public Access) Act 2009 (GIPA), Orange City Council is required to report annually on its obligations under the GIPA Act and submit this report to the Minister of Local Government by 31 October each year. A copy of the report is to be provided to the Information Commissioner.

The GIPA Act replaced the Freedom of Information Act 1989 on 1 July 2010. The GIPA Act creates rights to information that are designed to meet the community's expectations of more open and transparent government. It encourages the routine and proactive release of government information including information held by providers of goods and services contracted by government agencies.

The annual report that Council is required to prepare under Section 125 of the Act must include the following (as stipulated in Clause 8 of the GIPA Regulations):

- a) Details of the review carried out by Council under section 7(3) of the Act during the reporting year and the details of any information made publicly available by the agency as a result of the review;
- b) The total number of access applications received by Council during the reporting year (including withdrawn applications but not including invalid applications);
- c) The total number of access applications received by Council during the reporting year that Council refused, either wholly or partly, because the application was for the disclosure of information referred to in Schedule 1 to the Act (Information for which there is conclusive presumption of overriding public interest against disclosure);
- d) Information, as set out in the form required by the tables in Schedule 2 of the GIPA Regulations, relating to the access applications (if any) made to Council during the reporting year.

The following information is provided in accordance with the above requirements for the reporting year, 1 July 2024 to 30 June 2025.

2. Review of proactive release program (Clause 8(a) GIPA Regulation 2018)

Under Section 7(3) of the GIPA Act, agencies must review their programs for the release of government information to identify the kinds of information that can be made publicly available. This review must be undertaken at least once every 12 months.

Orange City Council is committed to providing the community open and transparent access to information about our services, activities and business operations. Much of this information is routinely provided, which is identified in our Agency Information Guide, publicly available on Council's website.

As part of Council's review of its proactive release program, the following actions were undertaken throughout the reporting period (1 July 2024 to 30 June 2025):

- i) Ongoing review/updating of:
 - Council's Agency Information Guide
 - Council's Access to Information Policy
 - Council's Public Registers including Contracts Register, Lands Register and Graffiti Register
- ii) An Informal Applications Log Register has been maintained to capture the types of information requested informally. The main objective of this register is to identify information repeatedly requested which Council could consider releasing proactively on its website. Council received 567 Informal Access to Information applications for the 2024/2025 reporting year. 529 Information Access to Information application were completed. 385 of these application were completed within 20 days of receipt. It was found the following information has been predominantly requested:
 - a) Building Certificates
 - b) Drainage Diagrams
 - c) Deposited Plans
 - d) Final Occupation Certificates
 - e) Fire Safety Schedules
 - f) Home Warranty Insurance Certificates
 - g) Building Approvals/DA Determinations
 - h) Construction Certificates
 - i) Planners' reports
 - j) Elevation, site and engineering plans
 - k) Internal floor plans, both residential and commercial

Attachment 1 Integrated Planning & Reporting (IPR) 2024/2025 Annual Report

After consideration of the above it was determined as follows:

- Although the requested information noted in b) to i) above is freely available for viewing (and, in cases where a copy is requested, for a charge not exceeding reasonable photocopying costs), due to insufficient technological capability and costs and resources involved, it was not possible to provide this type of information on Council's website.
 - In respect of j) and k) above, these documents are subject to copyright and, in compliance with Section 6(6) of the Act, cannot be posted on Council's website due to breach of copyright. Plans (with exception of residential internal floor plans) may be viewed at Council's offices and copies provided, conditional upon written consent of the copyright owner being provided.
 - In respect of k) above, internal residential floor plans may be viewed by an applicant, conditional upon the applicant providing written consent of the property owner and the property owner providing evidence of ownership. If copies of internal floor plans are required, additional written consent of the copyright owner is required.
- iii) Regularly reviewing on-line content and updating as required.
- iv) Media releases are posted on Council's website regularly (which are forwarded to TV, radio stations and newspapers). These give details about Council projects and services and the direction Council is taking (and, in the spirit of GIPA, are a tool keeping the community informed of what is happening in the City).
- v) Council has released information on a number of projects, initiatives and developments on its website including:
- Orange Regional Sporting Precinct
 - Orange Regional Conservatorium and Planetarium
 - Annual Council Budget
 - Fees & Charges Changes
 - Orange Regional Gallery & Museum
 - Orange Adventure Playground Upgrade
 - Sustainability Efficiency
 - Spring Creek Dam Usage
 - Lake Canobolas Upgrades
 - Central Tablelands Water Security
 - Crown Lands Plans of Management
 - Waste Services
 - Pedestrian Safety
 - Southern Feeder Road
 - Huntley Road Upgrades
 - Water Main Renewals
 - Glenroi Skate Park
 - Redmond Place Precinct – Redleaf – Landcom Partnership
 - South Orange Road Naming
 - Disability Inclusion Action Planning
 - Play Space Strategy
 - Lucknow Footbath works
- vi) Council has reviewed information held in its document management system and concluded that this information is not able to be published on the internet, due to the costs and resources involved and concerns in relation to privacy once the information is made publicly available. Therefore, an assessment will be carried out upon request for such information, on whether to make it available to the public.
- vii) Council's customer service staff continue to proactively release many categories of easily accessible information such as mapping and spatial information via telephone, email or in person without the requirement of the applicant completing an informal Request for Information application form.
- viii) Many exhibits of various projects are set up in the foyer at Council's Administration Building and available on Council's website for public viewing.
- ix) Council-managed and community activities and events regularly promoted via social media and Council's website.
- Council is satisfied that all relevant and applicable information is being made available to the public.

3. Number of access applications received (Clause 8(b) GIPA Regulation 2018)

During the reporting period, 1 July 2024 to 30 June 2025, Orange City Council received a total number of 7 formal access applications (including withdrawn applications but not invalid applications).

4. Number of refused applications for Schedule 1 Information (Clause 8(c) GIPA Regulation 2018)

During the reporting period, Orange City Council received a total number of 2 formal access application that were refused, either wholly or in part, because the information requested was for information referred to in Schedule 1 of GIPA Act.

Attachment 1 Integrated Planning & Reporting (IPR) 2024/2025 Annual Report
5. Statistical information about access applications (Clause 8(d) and Schedule 2 GIPA Regulation 2018)
Table A: Number of applications by type of applicant and outcome*

	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn
Media	0	0	0	0	0	0	0	0
Members of parliament	0	0	0	0	0	0	0	0
Private sector business	0	0	0	0	0	0	0	0
Not for profit organisations or community groups	2	0	0	0	0	0	0	0
Member of the public (application by legal representative)	1	0	0	0	0	0	0	0
Members of the public (other)	0	1	1	1	0	0	0	1

*More than one decision can be made in respect of a particular access application. If so, a recording must be made in relation to each such decision. This also applies to Table B.

Table B: Number of applications by type of application and outcome*

	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn
Personal information applications	0	0	0	0	0	0	0	0
Access applications (other than personal information applications)	3	1	1	1	0	0	0	1
Access applications that are partly personal information applications and partly other	0	0	0	0	0	0	0	0

*A personal information application is an access information for personal information (as defined in clause 4 of Schedule 4 to the Act) about the applicant (the applicant being an individual)

Attachment 1 Integrated Planning & Reporting (IPR) 2024/2025 Annual Report
Table C: Number of applications by type of application and outcome*

Reason for invalidity	No of applications
Application does not comply with formal requirements (section 41 of the Act)	0
Application is not excluded information of the agency (section 43 of the Act)	0
Application contravenes restraint order (section 110 of the Act)	0
Total number of invalid applications received	0
Invalid applications that subsequently became valid applications	0

Table D: Conclusive presumption of overriding public interest against disclosure: matters listed in Schedule 1 of Act

	Number of times consideration used*
Overriding secrecy laws	0
Cabinet information	0
Executive Council information	0
Contempt	0
Legal professional privilege	2
Excluded information	0
Documents affecting law enforcement and public safety	0
Transport safety	0
Adoption	0
Care and protection of children	0
Ministerial code of conduct	0
Aboriginal and environmental heritage	0
Information about complaints to Judicial Commission	0
Information about authorised transactions under Electricity Network Assets (authorised Transactions) Act 2015	0
Information about authorised transaction under Land and Property Information NSW (Authorised Transaction) Act 2016	0

*More than one public interest consideration may apply in relation to a particular access application and, if so, each such consideration is to be recorded (but only once per application). This also applies in relation to Table E.

Attachment 1 Integrated Planning & Reporting (IPR) 2024/2025 Annual Report
Table E: Other public interest considerations against disclosure: matters listed in table to section 14 of Act

	Number of occasions when application not successful
Responsible and effective government	2
Law enforcement and security	0
Individual rights, judicial processes and natural justice	0
Business interests of agencies and other persons	0
Environment, culture, economy and general matters	0
Secrecy provisions	2
Exempt documents under interstate Freedom of Information legislation	0

Table F: Timelines

	No of applications
Decided within the statutory timeframe (20 days plus any extension)	7
Decided after 35 days (by agreement with applicant)	0
Not decided within time (deemed refusal)	0
Total	7

Table G: Number of applications reviewed under Part 5 of the Act (by type of review and outcome)

	Decision varied	Decision upheld	Total
Internal review	0	1	1
Review by Information Commissioner*	1	0	1
Internal review following recommendation under section 93 of Act1	1	0	1
Review by NCAT	1	0	1
Total	3	1	4

*The Information Commissioner does not have the authority to vary decisions, but can make recommendations to the original decision-maker. The data in this case indicates that a recommendation to vary or uphold the original decision has been made by the Information Commissioner.

Attachment 1 Integrated Planning & Reporting (IPR) 2024/2025 Annual Report
Table H: Applications for review under Part 5 of the Act (by type of applicant)

	Number of applications for review
Applications by access applicants	3
Applications by persons to whom information the subject of access application relates (see Section 54 of the Act)	0
Total	3

Table I: Applications transferred to other agencies under Division 2 of Part 4 of the Act (by type of transfer)

	Number of applications for review
Agency-initiated transfers	0
Applicant-initiated transfers	0
Total	0







CHECKLIST

Annual Report Statutory Requirements

Attachment 1 Integrated Planning & Reporting (IPR) 2024/2025 Annual Report

1. Annual Report Preparation

DESCRIPTION

Within five months after the end of (financial) year, prepare a report as to council's achievements in implementing its delivery program and the effectiveness of the principal activities undertaken in achieving the objectives at which those principal activities are directed.

REFERENCE

Local Government Act 1993 (Act) s 428(1).

RESPONSE

The Annual Report has been prepared and displayed as required under the Act.

2. State of the City Report 2024

DESCRIPTION

The annual report of the year in which an ordinary election of councillors is held, must contain council's achievements in implementing the community strategic plan over the previous four years.

REFERENCE

Act s 428(2).

RESPONSE

Orange City Council's State of the City Report 2024, has been appended to this Annual Report.

3. Integrated Planning and Reporting Requirements

DESCRIPTION

The annual report must be prepared and endorsed in accordance with Integrated Planning and Reporting Guidelines (IP&R) including councils progress in achieving the quadruple bottom line in the Delivery Program (DP) and Operational Plan (OP) and include information on the delivery of the service reviews council has committed to undertake, the results of those reviews and any changes made to levels of service.

REFERENCE

Act ss 428(3), 428 (4)(b) & Essential Element 5.2, 5.3 – IP&R Guidelines.

RESPONSE

This Annual Report includes progress on achieving the quadruple bottom line in both the Delivery Program and the Operational Plan.

Council remains committed to delivering outcomes that are socially responsible, environmentally sustainable, economically sound and guided by strong civic leadership.

Our Quadruple Bottom Line (QBL) approach ensures that every decision we make is balanced across these four pillars:

- **Social:** We continue to foster inclusive, connected and resilient communities by investing in services, programs and infrastructure that enhance wellbeing, equity and quality of life for all residents.

- **Environmental:** Council prioritises environmental stewardship through sustainable land use, biodiversity protection, climate action initiatives and responsible resource management to preserve our natural assets for future generations.
- **Economic:** We support a thriving local economy by enabling business growth, investing in strategic infrastructure and promoting innovation and employment opportunities that contribute to long-term regional prosperity.
- **Civic Leadership:** Transparent governance, community engagement and ethical decision-making underpin our leadership. We are committed to building trust, fostering collaboration and ensuring accountability in all that we do.

Service Review Summary

During the 2024/25 reporting period, Orange City Council conducted a Service Review of the Scout Camp and started gathering information for a review of the Resource Recovery Centre. This review aims to identify opportunities to optimize, consolidate, and rationalise existing uses with a focus on enhancing efficiencies. Specifically, this review evaluated the Scout Camps alignment with Councils strategic objectives, current and potential utilisation, delivery models, legislative requirements, compliance standards and best practices in management.

Results/Changes to Service Levels

This review has highlighted several areas of potential enhancement, including expansion of the customer base by promotion, rebranding to assist in attracting a broader attendance base, performance reporting, infrastructure upgrade, working bees, more cohesive management between the three business units responsible for the Lake Canobolas precinct, a booking system for both bookings and to gather customer experience feedback.

4. Audited Financial Statements

DESCRIPTION

Must contain a copy of the council's audited financial reports prepared in accordance with the Local Government Code of Accounting Practice and Financial Reporting (may be an attachment).

REFERENCE

Act s 428(4)(a).

RESPONSE

These will be appended to this report and be available on the Orange City Council Website once finalised.

5. Anti-Slavery Action

DESCRIPTION

Must contain a statement detailing the action taken by the council in relation to any issue raised by the Anti-slavery Commissioner during the year concerning the operations of the council and identified by the Commissioner as being a significant issue.

REFERENCE

Act s 428(4)(c).

RESPONSE

Orange City Council has not had any issues raised by the Anti-slavery Commissioner during 2024/2025, concerning operations of the Council.

6. Modern Slavery and Goods and Services

DESCRIPTION

Must contain a statement of steps taken to ensure that goods and services procured by and for the council during the year were not the product of modern slavery withing the meaning of the Modern Slavery Act 2018

REFERENCE

Modern Slavery Act s 428()(d); OCC Strategic Policy – ST07

RESPONSE

This Modern Slavery Statement is provided by Council in accordance with Section 428 (4) of the NSW Local Government Act 1993.

This statement outlines Councils commitment to combatting modern slavery and the measures Council has implemented during this reporting period to reduce the risk of our procurement activities resulting in or contributing to human rights violations.

Council is committed to combating modern slavery by:

- Identifying where modern slavery risks are in Council's supply chain and assessing the degree of those risks.
- Engaging with Council's suppliers to identify which are committed to minimising the risk of modern slavery in their own supply chains and operations. This will primarily be done by asking suppliers to complete a Modern Slavery Questionnaire.
- Completing a modern slavery risk checklist prior to making a purchase.
- Including modern slavery assessment criteria in Requests for Quotations and Requests for Tenders.
- Including a modern slavery clause in Contracts.

Providing adequate training for all Council staff to ensure they are aware of what modern slavery is, what Council's modern slavery risks are and how to raise any identified or potential concerns and establishing a complaint process enabling staff and others to raise concerns about modern slavery.

7. Annual Report publication and notification

DESCRIPTION

Copy of the council's Annual Report must be posted on the council's website and be provided to the Minister for Local Government (via OLG). This can be done by emailing link of the Annual Report to olg@olg.nsw.gov.au.

REFERENCE

Act s 428(5).

RESPONSE

This checklist forms part of the 2024/2025 Annual Report provided to Council on 18 November 2025 and posted to the Orange City Council website on 20 November 2025. A link to the report will be emailed to the Office of Local Government by 30 November 2025.

8. Environmental Upgrade Agreement

DESCRIPTION

Include particulars of any environmental upgrade agreement entered into by the council.

REFERENCE

Act s 54P(1).

RESPONSE

There was no environmental upgrade agreements entered into by Council within the period.

9. Special Rate Variation

DESCRIPTION

Report on activities funded via a special rate variation of general income including:

- reporting requirements set out in the Instrument of Approval.
- projects or activities funded from the variation.
- outcomes achieved as a result of the project or activities.

REFERENCE

Special Rate Variation Guidelines* 7.1.

RESPONSE

There was no special rate variation of general income in 2024/2025 financial year.

10. Rates and charges written off

DESCRIPTION

Amount of rates and charges written off during the year.

REFERENCE

Local Government (General) Regulation 2021 (Reg), s 132.

RESPONSE

The total amount of rates and charges written off during 2024/2025 was \$193,113.53.

11. Councillor training

DESCRIPTION

Information about induction training and ongoing professional development:

- the names of any mayor or councillors who completed any induction training course, induction refresher course or supplementary induction course during the year .
- the names of any mayor or councillors who participated in any ongoing professional development program during the year.
- the number of seminars, circulars and other activities delivered as part of the ongoing professional development program during the year.

REFERENCE

Reg s 186.

RESPONSE

Induction Courses: All Councillors attended the Orange City Council Induction Course on Saturday 26 October 2024.

Ongoing Professional Development program:

Five Councillors participated in the Professional Development process at the beginning of the Term in September 2024 which identified their critical learning areas and forward plans were developed for each; Councillors Judge, Mallard, Peterson, Ruddy and McDonell. Councillors Mileto, Ruddy, McDonell, Mallard, Greenhalgh, Peterson, Power and Stedman participated in Professional Development courses during this period.

Seminars/circulars ongoing PD: All Councillors are able to identify relevant training they wish to participate in and request this through the Chief Executive Officer on an ongoing basis.

12. ARIC Attestation statement

DESCRIPTION

Must publish an attestation statement indicating whether, during the preceding financial year, the council's audit risk and improvement committee, risk management framework and internal audit function complied with the requirements prescribed in the regulation.

REFERENCE

Reg s 216T (Act s 428(4)(b))

RESPONSE

Refer to appendix, page 106 for signed statement.

13. Councillors Overseas Visits

DESCRIPTION

Details, (including purpose) of overseas visits by councillors, council staff or other persons representing council (including visits sponsored by other organisations).

REFERENCE

Reg s 217(1)(a)

RESPONSE

Not applicable.



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14. Councillor expenses and facilities

DESCRIPTION

Total cost during the year of the payment of expenses of, and the provision of facilities to councillors in relation to their civic functions (this amount must equal the reported amount in the financial statements).

Identify separate details on the total cost of:

REFERENCE

Reg s 217(1)(a1) (i), (ii), (iii), (iiia), (iv), (v), (vi), (vii), (viii).

RESPONSE

ITEM	RESPONSE
Provision of dedicated office equipment allocated to councillors	\$6,284.00
Telephone calls made by councillors	Telephone fees associated with phone plans which are unlimited SMS and calls @\$18 per month, for those that took up Council phone/Sim; Note: figures vary between Councillors taking into consideration that some Councillors changed services after a couple of months (ie. Opting to use personal SIM), and others started later (ie. Opting to use OCC provided SIM). \$1299.01
Attendance of councillors at conferences and seminars	\$34,395.62
The provision of induction training and professional development for mayor and other councillors	\$15,384.40
Other training of councillors and provision of skill development	Included in above figure
Interstate visits by councillors, including transport, accommodation and other out-of-pocket travelling expenses	Nil
Overseas visits by councillors, including transport, accommodation and other out-of-pocket travelling expenses	Nil
Expenses of any spouse, partner or other person who accompanied a councillor in the performance of his or her civic functions, being expenses payable in accordance with the Guidelines for the payment of expenses and the provision of facilities for the mayor and councillors	Nil
Expenses involved in the provision of care for a child of, or an immediate family member of a councillor.	\$126.00

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15. Contracts over \$150,000

DESCRIPTION

Details of each contract awarded (other than employment contracts & contracts less than \$150,000) including:

- name of contractor.
- nature of goods or services supplied.
- total amount payable.

REFERENCE

Reg s 217(1)(a2) (i), (ii)

RESPONSE

Name of Contractor	Contract description	Contract Estimated Total \$ GST INCL
Sims Group Australia Holdings Limited t/a Sims Metal	Collection and recycling scrap metal	Schedule of Rates paid to Council
Skilltech Consulting Services Pty Ltd	Provision of water meter readings	Schedule of Rates (Total: \$750,505.80)
Precision Civil Infrastructure Pty Ltd	Orange Sewage Treatment Plant inlet works upgrade	\$6,822,139.00
TDO Pty Limited trading as Orange 360	Provision of destination marketing services	\$1,485,000.00
Utilstra Pty Ltd	Lake Canobolas to Orange water and sewer pipeline construction	\$1,902,719.50
MAAS Civil Pty Ltd	Construction of Southern Feeder Road stage four and Shiralee Collector Road stage five	\$10,378,343.13
Telstra	LPG mobile phone contract and Bluewater management implementation 2022	\$277,082.24
Hydro-Electric Corporation trading as Entura	Dam risk assessment reports	\$152,922.00
Central West Power Constructions Pty Ltd	Installation of street lighting - Clergate Road upgrade	\$407,657.11
Haley Constructions Pty Ltd	Design and construction Glenroi skate park	\$472,831.16
Ixom Operations Pty Ltd	Supply of liquid polyaluminium chlorohydrate	\$324,000.00
JLW Services Pty Ltd	Collection and recycling of used tyres	Schedule of Rates
Western Safety Barriers Group Pty Ltd	Supply, delivery and/or installation of guardrail and wire rope safety fencing	Schedule of Rates
RBK Pty Ltd	Supply, delivery and/or installation of guardrail and wire rope safety fencing	Schedule of Rates
Williams Oriel Services Pty Ltd	Provision of Heating, Ventilation and Air Conditioning (HVAC) services	\$140,719.70
Wormald Australia Pty Ltd	Provision of fire systems maintenance services	\$234,724.60
Precision Civil Infrastructure Pty Ltd	Remediation of Pines Lane c7 stormwater basin	\$630,629.00
Mode Design Corp. Pty Ltd	Design of football and athletics stadium including athletics track and all associated infrastructure	\$116,528,610.00
Department of Regional NSW (NSW Public Works)	Supply of dam surveillance and inspection	\$204,482.30
Stabilcorp Pty Ltd	Road stabilisation works 2024/2025	\$230,084.03
State Asphalt Services Pty Ltd	Asphalt surfacing for road stabilisation works	\$334,046.21
JLW Services Pty Ltd	Collection and recycling of used mattresses	Schedule of Rates
Marvasti Security Pty Ltd	Provision of security services	\$217,131.00
BG & E Pty Ltd	The Orange Ultimate Flood Modification Scheme feasibility and design project	\$964,221.50
KLMR Civil Pty Ltd	Clergate Road upgrade completion of roadworks	\$136,515.55
GHD Pty Ltd	Gosling Creek Dam engineering assessment and risk mitigation options study	\$231,898.70

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ACT Linemarking Pty Ltd	Panel contract - linemarking services	Schedule of Rates
Gumbay Holdings Pty Ltd t/as Avante Linemarking	Panel contract - linemarking Services	Schedule of Rates
Central West Linemarking Services Pty Ltd t/as Central West Linemarking	Panel contract - linemarking Services	Schedule of Rates
Cred Community Pty Ltd (trading as Cred Consulting)	Open Space and Recreation Strategy and implementation plan	\$192,610.00
Bustin 'Free Earthworks	Clergate Road Strathgrove Drainage upgrade	\$1,059,878.05
Institute for Sensible Transport Pty Ltd	Active Transport Strategy and Implementation Plan 2025	\$225,423.00
Clarity Consult Pty Ltd	Orange Strategic Transport Model Update 2025	\$247,989.50
Bernipave Road Solutions Pty Ltd	Asphalt mill and fill - Phillip/Anson roundabout and Worboys/Seaton intersection	\$493,535.80
Stabilcorp Pty Ltd	Road rehabilitation - Peisley Street and Anson Street	\$881,051.05
Ace Concreting Central West	Panel contract - concrete civil works	Schedule of Rates
Matt Foley Concreting	Panel Contract - concrete civil works	Schedule of Rates

16. Legal proceedings

DESCRIPTION

Summary of the amounts incurred by the council in relation to legal proceedings including:

- amounts incurred by council in relation to proceedings taken by or against council including out of court settlements (other than those which are not be disclosed)
- summary of the state of the progress of each legal proceeding and (if finalised) the result .

REFERENCE

Reg s 217(1)(a3)

RESPONSE

Legal costs incurred

- Pending matters: \$103,287.07
- Completed matters: \$12,452.10

Summary of legal proceedings

- Three pending public liability claims.
- Two Land and Environment Court proceedings.

17. Resolutions of work on private land

DESCRIPTION

Include resolutions made concerning work carried out on private land, including:

- details or a summary of any resolutions made under section; and
- details or summary of any work carried out, where the charge is less than the approved fee, the proposed fee to be charged and the total amount subsidised by council

REFERENCE

Reg s 217(1)(a4) and Act s 67, 67(2)(b),67(3).

RESPONSE

CCL 17 December 2025 resolution:

6.5 Works in kind agreement for Shiralee Road construction fronting Lots 1 & A DP381935, Lot 1 DP630681 & Lot 22 DP1212446

Trim reference: 2024/1918

Resolved - 24/533 Cr D Mallard/Cr T Greenhalgh

That council enter into a works in kind agreement with oakstand for the part construction of shiralee road with an adjusted amount of \$891,347.

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18. Financial assistance of others

DESCRIPTION

Total amount contributed or otherwise granted to financially assist others.

REFERENCE

Reg s 217(1)(a5) and Act s 356. (refer Strategic policy ST32 – Donations and Grants)

RESPONSE

Type	Amount
Educational support and recognition program	\$500.00
Event sponsorship program	\$120,000.00
Small donations program	\$69,345.02
Social impacts grant	\$84,000.00
Sports assistance program	\$5,950.00
Sports facility partnership program	\$50,120.00
Total	\$329,915.02

19. Exercised functions delegated by council

DESCRIPTION

Statement of all external bodies that exercised functions delegated by council.

REFERENCE

Reg s 217(1)(a6).

RESPONSE

Nil

20. Controlling interest of council

DESCRIPTION

Statement of all corporations, partnerships, trusts, joint ventures, syndicates or other bodies in which council held a controlling interest.

REFERENCE

Reg s 217(1)(a7).

RESPONSE

Nil

21. Statement of participation

DESCRIPTION

Statement of all corporations, partnerships, trusts, joint ventures, syndicates or other bodies (whether or no incorporated) in which the council participated during the year.

REFERENCE

Reg s 217(1)(a8)

RESPONSE

NetWaste, Central NSW Joint Organisation (CNSWJO), Association of Mining & Energy Related Councils, TDO Ltd T/as Orange360, Country Mayors Association, Regional Cities NSW, Blayney, Cabonne, Orange (BCO) Alliance, Arts Out West Inc, Skillset Limited, Landcom, Australian Local Government Women's Association, Civic Risk Mutual, Joint Regional Planning Panel, Business Orange, Mayoral Taskforce Supporting People Seeking Asylum, Australian Local Government Association.

22. Equal opportunities

DESCRIPTION

Statement of activities undertaken to implement its Equal Employment Opportunities (EEO) management plan.

REFERENCE

Reg s 217(1)(a9).

RESPONSE

During the 2024/2025 year the Diversity and Inclusion Committee continued the implementation of its Diversity and Inclusion Strategy.

Key activities undertaken included:

- A draft Reconciliation Action Plan for Orange City Council has been submitted to Reconciliation Australia.
- Increased participation in our workforce from minority groups through engagement in grants aimed at young community members.
- Data on equity, inclusions, actions, and outcomes is reported to both the ELT and the Diversity and Inclusion Committee.
- Continued building on our Employee Culture Program with a focus on flexibility which supports accessibility to work for individuals with personal obligations which impede on normal working hours.
- Bullying and Harassment Training continues to be delivered as part of the corporate compliance training program.
- We have revised our parent's room at the Civic Centre to support breastfeeding and families generally.

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23. Remuneration Chief Executive Officer

DESCRIPTION:

Statement of the total remuneration package of the general manager including:

REFERENCE

Reg s 217(1)(b)(i), (ii), (iii), (iv), (v).

RESPONSE:

DESCRIPTION	RESPONSE
total value of the salary component of the package .	\$317,511.00
total amount of any bonus, performance or other payments that do not form part of the salary component .	Nil
total amount payable by way of the employer's contribution or salary sacrifice to any superannuation scheme to which the general manager may be a contributor .	\$27,500.00
total value of any non-cash benefits for which the general manager may elect under the package .	
total amount payable by way of fringe benefits tax for any such non-cash benefits.	\$4,922.36

24. Senior Staff Remuneration

DESCRIPTION

Statement of the total remuneration packages of all senior staff members (other than general manager), expressed as the total (not of the individual members) including:

DESCRIPTION	RESPONSE
Total value of salary components of their packages.	\$0
Total amount of any bonus, performance or other payments that do not form part of salary components of their packages.	\$0
Total amount payable by the council by way of the employer's contribution or salary sacrifice to any superannuation scheme to which any of them may be a contributor.	\$0
Total value of any non-cash benefits for which any of them may elect under the package total amount payable by way of fringe benefits tax for any such non-cash benefits.	\$0

REFERENCE

Reg s 217(1)(c) (i), (ii), (iii), (iv), (v).

RESPONSE

Not applicable.

25. Performed work on Wednesday 4th December 2024

DESCRIPTION

Statement of total number of persons who performed paid work on Wednesday 4 December 2024, including, in separate statements, total number of:

REFERENCE

Reg s 217 (1)(d) (i),(ii),(iii),(iv).

RESPONSE

DESCRIPTION	RESPONSE
Persons employed by the council on a permanent full-time, permanent part-time or casual basis or under a fixed-term contract	659
Persons employed by the council as senior staff members	1
Persons engaged by the council, under a contract or other arrangement with the person's employer, wholly or principally for the labour of the person	47
Persons supplied to the council, under a contract or other arrangement with the person's employer, as an apprentice or trainee	30

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26. Stormwater management services if levied

DESCRIPTION

A statement detailing the stormwater management services provided (if an annual charge is levied).

REFERENCE

Reg s 217(1)(e).

RESPONSE

Storm water management services provided included Clergate Road to Strathgrove Way stormwater upgrade, C7 detention stormwater basin reconstruction in the 2024/2025 financial year.

27. Coastal Protection Services

DESCRIPTION

A statement detailing the coastal protection services provided (if an annual charge is levied).

REFERENCE

Reg s 217(1)(e1).

RESPONSE

Not Applicable.

28. Companion Animals Act 1988 (CA Act) and Companion Animal Regulation 2018

DESCRIPTION

Detailed statement, prepared in accordance with such guidelines as may be issued by the Secretary from time to time, of the council's activities during the year in relation to enforcing, and ensuring compliance with, the provisions of the Companion Animals Act 1988 (CA Act) and the Companion Animal Regulation 2018, including:

REFERENCE

Reg s 217(1)(f).

RESPONSE

DESCRIPTION	RESPONSE
Lodgement of pound data collection returns with OLG .	Data for the Pound operations has been lodged with OLG for the 2024/2025 financial year.
Lodgement of data about dog attacks with OLG, if no known attacks in the year a nil return is required in annual statement .	Data for dog attacks has been lodged with the OLG for the 2024/2025 financial year.
Amount of funding spent on companion animal management and activities.	Council budgeted \$1,353,323 for the management of companion animals through the Pound and Ranger teams in the 2024/2025 financial year.
Community education programs carried out and strategies the council has in place to promote and assist the desexing of dogs and cat.	Information on responsible pet ownership is on Council's website. Rangers also hand out brochures with that information when relevant. Council has funding allocated for two routine desexing programs. One is run by the Pound and is used to reduce impounding fees in return for desexing the animal. The other is used by the rangers to offer discounted desexing to owners of dogs that are causing nuisance or display a history of aggressive behaviour.
Strategies in place for complying with the requirement under s 64 of the CA Act to seek alternatives to euthanasia for unclaimed animals.	Impounded and unclaimed animals that are suitable for rehoming are advertised on social media for adoption directly from the facility, as well as notified to rescue organisations in an effort to minimise the number of animals requiring euthanasia. Council allocates funding to the Companion Animals Community Committee, who typically resolve to use that funding for short-term desexing programs as well.
Off leash areas provided in the council areas	Council provides several off-leash areas for use by the community in different locations across the city.
Detailed information on how fund money was used for managing and controlling companion animals in their area.	Funds received from OLG for the registration of animals, do not come close to funding Council's animal management activities. The contributions are used to help fund the variety of activities undertaken by Council's Pound and Ranger teams, such as our ongoing desexing programs.

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29. Capital works projects

DESCRIPTION

Report on all Capital works projects is considered best practice

REFERENCE

OLG Capital Expenditure guidelines

RESPONSE

2024-2025 Capital works projects	
Collaborate	\$5,371,106.80
Buildings administration management	\$115,495.03
Civic Centre	\$119,358.40
Fleet and plant replacement	\$4,966,129.07
Infrastructure asset management	\$159,059.21
Works Depot	\$11,065.09
Prosper	\$12,282,330.43
Airport Operations	\$98,244.74
Colour City Caravan Park	\$45,508.88
Land development/sales	\$61,398.70
Property administration	\$12,077,178.11
Live	\$15,887,183.23
Aquatic Centre (Pool administration management)	\$675,440.79
Botanic Gardens	\$169,566.73
Central West Libraries	\$328,791.70
Community safety	\$18,384.74
Cook Park/City gardens	\$1,377.00
Courallie Park Child Care Centre	\$4,015.30
Function Centre administration/management	\$155,705.87
Gallery administration/management	\$79,309.00
Giyalang Ganya Community Services	\$4,819.10
Lake Canobolas	\$479,587.07
Library administration/management	\$72,572.51
Local village development	\$82,873.38
Moulder Park	\$247,714.88
Orange Library	\$259,148.84
Orange Showground administration/management	\$61,329.20
Parks capital projects	\$13,184,922.65
Parks/sportsground administration/management	\$8,767.86
Public halls and community centres	\$10,460.00
Theatre administration management	\$19,891.68
Yarrowong Child Care Centre	\$22,504.93
Preserve	\$20,254,112.55
Bitumen road resealing	\$1,183,471.92
Cemetery	\$56,490.94
Footpath bike path and kerb & gutter	\$1,669,487.76
Road construction	\$12,274,023.16
Roads rehabilitation	\$1,259,619.57
Stormwater construction/maintenance	\$1,466,707.55
Traffic facilities	\$17,047.46
Waste services	\$2,327,264.19
Water supply	\$2,466,594.56
Sewer operations	\$4,699,583.12
Grand Total	\$60,960,910.69

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30. Carers Recognition Act 2010 (CR Act)

DESCRIPTION

Councils considered to be 'human service agencies' under the Carers Recognition Act 2010 (CR Act) (provide services directed at carers and/or people being cared for by carers) must report on compliance with the CR Act for the reporting period.

REFERENCE

Carers Recognition Act 2010, s 8(2)

RESPONSE

Orange City Council Community Services are not required to work under the Carers Recognition Act 2010.

31. Disability Inclusion Action Plan

DESCRIPTION

Information on the implementation of council's Disability Inclusion Action Plan and give a copy to the Minister for Disability Services.

REFERENCE

Disability Inclusion Act 2014, s 13(1)

RESPONSE

The actions and outcomes completed from the Disability Inclusion Action Plan (DIAP) in the 2024/2025 financial year, will be reported to the Department of Communities and Justice by 1 December 2025 as part of the broader transparency and accountability standards set out under the Disability and Inclusion Act 2014.

32. Planning agreements

DESCRIPTION

Particulars of compliance with and effect of planning agreements in force during the year.

REFERENCE

Environmental Planning & Assessment Act 1979, s 7.5(5).

RESPONSE

Date VPA entered into	Name of Party A	Name of Party B	Description of related development	Land to which agreement applies (Lot DP)	Land to which agreement applies (Address)	Related Planning Proposal /DA
EP&A Reg 206(1)(a)	EP&A Reg 206(1)(b)		EP&A Reg 206(1)(c)	EP&A Reg 206(1)(d)		
17/11/24	Orange City Council.	Provincial Land Developments Pty Ltd.	Dedication of land upon the registration of the plan of subdivision for stage 2(b).	Lots 85,86 and 87 DP1293987.	142 Lysterfield Road, Orange, NSW, 2800	DA306/2023(3

33. Development contributions and levies project utilisation

DESCRIPTION

Disclosure of how development contributions and development levies have been used or expended under each contributions plan. Details for projects for which contributions or levies have been used must contain:

- project identification number and description.
- the kind of public amenity or public service the project relates.
- amount of monetary contributions or levies used or expended on project.
- percentage of project cost funded by contributions or levies.
- amounts expended that have been temporarily borrowed from money to be expended for another purpose under the same or another contributions plan.
- value of the land and material public benefit other than money or land.
- whether the project is complete.

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REFERENCE

Environment Planning and Assessment Regulation 2021(EPA Reg) cl 218A(1), EPA Reg cl 218A (2)(a),(c),(d),(e),(f),(g).

RESPONSE

Development contributions committee minutes stated the following expenditure

Project ID and Description	Kind of Public Amenity/ Service	\$ Contribution/ Levies	% Funded by contribution/ levies	Expended from temp borrowings for other purposes	Value of land and material public benefit	Stage of the project
22202 – s64 South Orange stage three extension of water mains along Shiralee Road.	Water supply	\$13,810.00	100%	0	\$0	Complete
26348 – s64 Upgrade of existing water booster station.	Water supply	\$ 26,858.00	100%	0	\$0	Complete
26703 – s64 Upgrade of the primary switchboard at Icely Road Water Treatment Plant.	Water supply	\$650,272.00	71%	0	\$0	Complete
19110 – s64 Sub-Regional Town Water Supply Strategy.	Water supply	\$12,764.00	100%	0	\$0	In progress
25256 – s64 Upgrade of the existing sewer pump station to facilitate new development March Road.	Sewerage	\$131,978.00	100%	0	\$0	Complete
25288 – s64 Upgrade of Shiralee SPS1 sewer rising main to facilitate new development.	Sewerage	\$62,679.00	100%	0	\$0	Complete
25289 – s64 Upgraded sewer gravity main from DN150 to DN225 to facilitate new development.	Sewerage	\$526,594.00	100%	0	\$0	In progress
26718 – s64 Upgrade sewer trunk main.	Sewerage	\$114,720.00	100%	0	\$0	In progress
26742 – s7.11 Shiralee Road to Pinnacle Road.	Roads	\$166,486.41	100%	0	\$0	In progress
26406 – s7.11 Intersection Cargo Road and Ploughman's Lane.	Intersection of roads	\$5,900.00	100%	0	\$0	Complete
25801 – s7.11 Flood Plain Risk Management Plan; feasibility and design.	Flood mitigation	\$442,602.00	100%	0	\$0	Ongoing
21039 – s7.11 Southern Feeder Road Anson to Pinnacle road.	Roads	\$27,399.00	1%	0	\$0	In progress
Z27135 – s7.11 survey drone purchase.	Inspection and surveying	\$7,271.82	100%	0	\$0	Complete
26008 – s7.11 Adventure Playground.	Children play facilities	\$92,394.00	4%	0	\$0	Complete

34. Contributions and levies

DESCRIPTION

Value of contributions and levies.

RESPONSE

Total value of all contributions and levies received during the year	\$5,871,580.66
Total value of all contributions and levies expended during the year	\$2,281,728.23

REFERENCE

EPA Reg 218A(3)(a), (b).

35. Recovery threat and abatement plans

DESCRIPTION

Recovery and threat abatement plans - Councils identified in a plan as responsible for implementation of measures included in the plan, must report on actions taken to implement those measures as to the state of the environment in its area.

REFERENCE

Fisheries Management Act 1994, s220ZT (2).

RESPONSE

Trout Cod (*Maccullochella macquariensis*) Recovery Plan 2006; Silver Perch (*Bidyanus bidyanus*) Recovery Plan 2017
In alignment with recovery plans for Trout Cod (*Maccullochella macquariensis*) and Silver Perch (*Bidyanus bidyanus*), Council undertook a range of actions to support threatened freshwater fish populations and their habitats within the LGA during the reporting period. A total of four community engagement activities were delivered. Local schools were engaged, with 187 Students, addressed, and raising awareness of native fish recovery and instream habitat protection. Council completed four Review of Environmental Factors (REFs) supporting aquatic habitat works and riparian improvements in key waterways such as Huntley Road, Whiley Road and Lone Pine. To support on-ground action, Council applied for two funding opportunities, including NSW Habitat Action Grants, Recreational Fishing Trust, with outcomes pending. Two interpretive signs were installed across public reserves and waterway corridors to educate the public on the conservation status and ecology of Trout Cod and Silver Perch. As part of collaborative restocking efforts with DPI Fisheries, a total of 2500 Silver Perch were released into priority waterways, enhancing population recovery and ecological resilience. These actions contribute directly to the objectives set out in national and state recovery plans and reflect Council's commitment to aquatic biodiversity conservation and habitat stewardship.

36. Swimming Pool Inspections

DESCRIPTION

Details of inspections of private swimming pools. Include the number of inspections that:

REFERENCE

Swimming Pools Act 1992 (SP Act), s 22F(2).

RESPONSE

DESCRIPTION	NUMBER
were of tourist and visitor accommodation.	0
were of premises with more than 2 dwellings.	0
resulted in issuance a certificate of compliance under s22D of the SP Act.	21
resulted in issuance a certificate of non-compliance under cl 21 SP Reg.	10

37. Government Information Public Access

DESCRIPTION

Information included on government information public access activity.

REFERENCE

Government Information (Public Access) Act 2009, s 125(1); Government Information (Public Access) Regulation 2018, cl 8; Schedule 2.

RESPONSE

Government Information (Public Access) Act 2009 had been completed and lodged in October 2025 for period 2024/2025 and included in this report.

38. Compliance Reporting

DESCRIPTION

Council must comply with other compliance and reporting requirements during the year.

REFERENCE

OLG Calendar of Compliance and Reporting Requirements.

RESPONSE

Council manages a Legislative Compliance register covering the OLG's Calendar of Compliance and Reporting Requirements as well as other statutory and compliance reporting requirements throughout the year.



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Internal Audit and Risk Management Attestation Statement for the 2024/2025 financial year for Orange City Council.

I am of the opinion that Orange City Council has an audit, risk and improvement committee, risk management framework and internal audit function that operate in compliance with the following requirements except as may be otherwise provided below:

Audit, Risk and Improvement Committee

	Requirement	Compliance
1.	Orange City Council has appointed an audit, risk and improvement committee that comprises of an independent chairperson and at least two independent members (section 428A of the <i>Local Government Act 1993</i> , section 216C of the <i>Local Government (General) Regulation 2021</i>).	Compliant
2.	The chairperson and all members of Orange City Council's audit, risk and improvement committee meet the relevant independence and eligibility criteria prescribed under the <i>Local Government (General) Regulation 2021</i> and have not exceeded the membership term limits prescribed under the Regulation (sections 216D, 216E, 216F, 216G of the <i>Local Government (General) Regulation 2021</i>).	Compliant
3.	Orange City Council has adopted terms of reference for its audit, risk and improvement committee that are informed by the model terms of reference approved by the Departmental Chief Executive of the Office of Local Government and the committee operates in accordance with the terms of reference (section 216K of the <i>Local Government (General) Regulation 2021</i>).	Compliant
4.	Orange City Council provides the audit, risk and improvement committee with direct and unrestricted access to the Chief Executive Officer and other senior management and the information and resources necessary to exercise its functions (section 216L of the <i>Local Government (General) Regulation 2021</i>).	Compliant
5.	Orange City Council's audit, risk and improvement committee exercises its functions in accordance with a four-year strategic work plan that has been endorsed by the governing body and an annual work plan that has been developed in consultation with the governing body and senior management (Core requirement 1 of the Office of Local Government's <i>Guidelines for Risk Management and Internal Audit for Local Government in NSW</i>).	Compliant
6.	Orange City Council's audit, risk and improvement committee provides the governing body with an annual assessment each year, and a strategic assessment each council term of the matters listed in section 428A of the <i>Local Government Act 1993</i> reviewed during that term (Core requirement 1 of the Office of Local Government's <i>Guidelines for Risk Management and Internal Audit for Local Government in NSW</i>).	Compliant

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7.	The governing body of Orange City Council reviews the effectiveness of the audit, risk and improvement committee at least once each council term (Core requirement 1 of the Office of Local Government's <i>Guidelines for Risk Management and Internal Audit for Local Government in NSW</i>).	Not yet due.
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Membership

The chairperson and membership of the audit, risk and improvement committee are:

Chairperson	Robert Lagaida	September 2024	September 2028
Independent member	William Gillooly	September 2024	November 2025
Independent member	Lewis von Steiglitz	September 2024	September 2028
Councillor member¹	Cr Frances Kinghorne	September 2024	September 2028
Councillor member¹	Cr Steven Peterson	September 2024	September 2028

Risk Management

	Requirement	Compliance
8.	Orange City Council has adopted a risk management framework that is consistent with current Australian risk management standard and that is appropriate for the Council's risks (section 216S of the <i>Local Government (General) Regulation 2021</i>).	Compliant
9.	Orange City Council's audit, risk and improvement committee reviews the implementation of its risk management framework and provides a strategic assessment of its effectiveness to the governing body each council term (section 216S of the <i>Local Government (General) Regulation 2021</i>).	Not yet due.

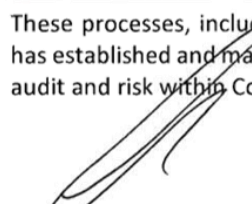
Internal Audit

	Requirement	Compliance
10.	Orange City Council has an internal audit function that reviews the council's operations and risk management and control activities (section 216O of the <i>Local Government (General) Regulation 2021</i>).	Compliant
11.	Orange City Council internal audit function reports to the audit, risk and improvement committee on internal audit matters (sections 216M, 216P and 216R of the <i>Local Government (General) Regulation 2021</i>).	Compliant
12.	Orange City Council internal audit function is independent and internal audit activities are not subject to direction by the Council (section 216P of the <i>Local Government (General) Regulation 2021</i>).	Compliant

Attachment 1 Integrated Planning & Reporting (IPR) 2024/2025 Annual Report


	Requirement	Compliance
13.	Orange City Council adopted an internal audit charter that is informed by the model internal audit charter approved by the Departmental Chief Executive of the Office of Local Government and the internal audit function operates in accordance with the charter (section 216O of the <i>Local Government (General) Regulation 2021</i>).	Compliant
14.	Orange City Council has appointed a member of staff to direct and coordinate internal audit activities or is part of a shared arrangement where a participating Council has appointed a staff member to direct and coordinate internal audit activities for all participating councils (section 216P of the <i>Local Government (General) Regulation 2021</i>).	Compliant
15.	Internal audit activities are conducted in accordance with the International Professional Practices Framework (Core requirement 3 of the Office of Local Government's <i>Guidelines for Risk Management and Internal Audit for Local Government in NSW</i>).	Compliant
16.	Orange City Council provides the internal audit function with direct and unrestricted access to staff, the audit, risk and improvement committee, and the information and resources necessary to undertake internal audit activities (section 216P of the <i>Local Government (General) Regulation 2021</i>).	Compliant
17.	Orange City Council's internal audit function undertakes internal audit activities in accordance with a four-year strategic work plan that has been endorsed by the governing body and an annual work plan that has been developed in consultation with the governing body and senior management (Core requirement 3 of the Office of Local Government's <i>Guidelines for Risk Management and Internal Audit for Local Government in NSW</i>).	Compliant
18.	Orange City Council's audit, risk and improvement committee reviews the effectiveness of the internal audit function and reports the outcome of the review to the governing body each council term (section 216R of the <i>Local Government (General) Regulation 2021</i>).	Not yet due.

These processes, including the alternative measures implemented, demonstrate that Orange City Council has established and maintained frameworks, systems, processes and procedures for appropriately managing audit and risk within Council.


David Waddell
Chief Executive Officer
6 August 2025

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02

Acknowledgement of Country

Orange City Council is situated within the traditional lands of the Wiradjuri Nation.

We acknowledge the traditional custodianship of these lands, and pay our respect to the Wiradjuri people for their care and stewardship of these lands for more than 40,000 years and to the Elders of the Wiradjuri Nation, past, present and emerging.



**2021-
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STATE OF THE CITY REPORT

Message from the CEO



This 2021-2024 term has been a journey with its share of progress, setbacks and challenges. As the term began, the Orange community was continuing to recover from the impact of the COVID-19 pandemic. After the December 2021 election, we welcomed a new and diverse Council with eight new members. Notably there were three women among the new faces.

The line-up included a new Mayor in Jason Hamling, the second popularly elected Mayor of Orange and 53rd Mayor as well as our first Indigenous Councillor Gerald Power who was subsequently elected Deputy Mayor. Despite the high proportion of new faces, progress did not slow. The new Council, with its blend of enthusiasm and experience injected new views and vision across a number of fronts.

The start of the new term began with a wide ranging community conversation to prepare a vision for the next ten years as part of the Community Strategic Plan (CSP). We heard from the community who said strongly they loved the region as it is today and want it protected, but they were also ambitious and wanted to see a progressive and growing city.

Key goals in the new CSP were for Council to give greater priority to:

- tackling affordable housing
- providing more recreational options for young people
- addressing problems surrounding social equity and
- a greater focus on Mount Canobolas (Gaanhabula) and Lake Canobolas.

Now at the other end of this term, I'm pleased this State of the City report can show progress in most areas.

This progress shows a constructive balance between:

- the focus on developing the infrastructure needed to support a growing city into the future
- a priority to support the cultural life that enriches and challenges our community, and
- the business-as-usual work that every Council must complete every day.

Some of the achievements I am particularly proud of are:

- \$60 million Sports precinct well underway
- Playgrounds—Adventure Playground rebuild, Matthews Park, shade sails on playgrounds,
- Indoor Winter playground established
- Affordable housing—Landcom suburb agreements signed
- FutureCity street upgrade and Public Arts programs
- Conservatorium of Music construction begun
- Our wonderful aged, migrant and youth programs
- 16 Days of Activism against Gender-Based Violence
- Southern Feeder Road—Stage 4 being built
- Clergate Road upgrade
- Huntley Road and Beasley Road upgrades
- Northern Distributor Road handover to NSW Government
- Local housing strategy—20 years supply provided
- Solar and battery installs
- Wade Park net zero precinct.

This long list of work could only happen with the efforts and dedication of our wonderful staff. I commend them at every level.

David Waddell, Chief Executive Officer

2021-2024

Councillors

This report outlines key achievements of Orange City Council during the 2021-2024 Council term.

Delayed 12 months by the COVID pandemic, Orange residents went to the polls to elect their Council on 4 December 2021.

The result of the poll was officially declared on 21 December 2021. After 17 years on Council Cr Jason Hamling was elected mayor. Orange's first Indigenous council member, Cr Gerald Power, was elected Deputy Mayor. The 12-member new Council included eight elected for the first time, (Crs Gerald Power, Jack Evans, Glenn Floyd, Tammy Greenhalgh, Frances Kinghorne, Melanie McDonell, David Mallard, and Steven Peterson) and four who were re-elected (Crs Jason Hamling, Kevin Duffy, Tony Mileto and Jeff Whitton).



Cr Jason Hamling
Mayor



Cr Gerald Power
Deputy Mayor



Cr Kevin Duffy



Cr Jack Evans



Cr Glenn Floyd



Cr Tammy Greenhalgh



Cr Frances Kinghorne



Cr David Mallard



Cr Melanie McDonell



Cr Tony Mileto



Cr Steven Peterson



Cr Jeff Whitton

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Goals and aspirations

In the months around the time of the election (from November 2021 to March 2022), Orange City Council ran a wide-ranging conversation with the community to produce the updated Community Strategic Plan (CSP).

The 'Future Orange' community conversation drafted a blueprint for action, articulating a series of wide-ranging community goals and aspirations.

Affordable housing, social equity and more facilities for young people were the main priorities in the new community plan, which updated previous versions of the CSP document.

Over 1,240 Orange City residents participated in the Future Orange engagement from 17 February to 6 March 2022. The people of the community contributed their thoughts and opinions through an online survey, pop ups, community forums, submissions, youth conversations, and the Your Say Orange website.



Live

Community Strategic Plan

On 19 April 2022, the draft CSP was put back to the community by the elected Council for comment.

The community response to exhibition of the draft Community Strategic Plan, Delivery and Operational plans and other associated documents through the YourSay Orange site is as follows:

- 295 people visited the Budget/CSP site
- 88 People downloaded budget and/or CSP documents
- 45 people completed an online survey and 7 people contributed comments

The survey questions on the CSP asked for a response to several key new directions included in the draft CSP:

- There was 16.7% support for Council tackling shortage of affordable and social housing and seeking more diversity in housing.
- There was 6.2% support for Council seeking to provide more recreation options for young people in Orange.
- There was 13.2% support for Council taking action to address problems of poverty and social inequity in Orange.

The new CSP was adopted by Council on 27 June 2022.

To compile the CSP, a table of high-level goals was arranged under four themes:

- Live
- Preserve
- Prosper, and
- Collaborate

These themes encapsulate the aspirations of the community together with the business-as-usual requirements of a local Council as determined state government regulations and previous decisions of Council.

Under each theme, the Operational Plan of the new CSP outlined hundreds of actions to guide day-by-day activities during the next three years of the Council life.

(Other documents in the IP&R suite place each year's activities and budget in the context of longer-term financial management plans, alongside plans to manage property assets and the number of staff needed to deliver these actions.)

According to the new CSP, the Orange community wanted Orange City Council to give greater priority to tackling affordable housing, providing more recreational options for young people and addressing problems surrounding social equity and a greater focus on Mount Canobolas (Gaahna bulla) and Lake Canobolas.

Among others, the community conversation also produced specific calls for:

- Better all-year-round access to the Aquatic Centre's 50-metre pool
- Better roads, footpaths and cycleways
- More electric vehicle charging stations
- More local action to address the impact of climate change and
- Better communication from Council

Following his election, newly elected Mayor Jason Hamling said while the Council would retain a focus on its core business areas such as roads, waste and water, he identified support for families and young people, new opportunities for the health precinct in south Orange, the sports precinct and the mountain bike track on Mount Canobolas as key projects for the coming term.

This report charts results on achieving these goals during the 2021-2024 term.

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ROADS, FOOTPATHS AND CYCLEWAYS**Transport**

The largest single road project during the current term was further progress on constructing the Southern Feeder Road now to be named Brabham Way. In December 2021 stage 3 of the southern feeder road was officially opened. Work on the \$7.5 million two-kilometre-long Stage 3 project began six months earlier. The project upgraded the former Dairy Creek Road and Blowes Road from Elsham Avenue through to the Mitchell Highway. The project included a major new intersection, meeting the Mitchell Highway about 250 metres west of the former intersection.

In April 2023 work began on the next stage of the Southern Feeder Road. The new \$14.7 million section takes the project west from Anson Street to Shiralee Road and will connect residential areas of south and west Orange to the industrial and health precincts and through to the Mitchell Highway. While work continues, this latest stage is expected to be completed by the end of 2024.

In March 2023 Council handed ownership of the Northern Distributor Road to the State Government. On Thursday 2 March 2023, the Northern Distributor Road was reclassified, from a Local Road under Council's care and management to a State Road. Council worked with Transport for NSW (TfNSW) on the details of the transfer.

The term saw significant work for major upgrades of key local roads. During the term a further \$3 million was spent on routine roads maintenance. This includes surface patching, kerb and gutter repairs, signage repairs, line-marking, rural road grading and resurfacing, street sweeping and clean ups. Two new roundabouts were built during the term and a number of significant road rehabilitation projects were completed. Footpaths were a significant priority during the term. The larger projects, creating a mix of walking and shared cycle paths, were supported by government grant funding.

The major path projects happened alongside a routine program of building new footpaths and renewing existing paths:

- New Footpaths - \$1.25 million (10.5km)
- Footpath Renewals - \$850,000 (approx. 7.0km)
- A further \$600,000 was spent during the term on footpath maintenance including the repair of hazards and surface patching.

In June 2023 Council took the next steps in the transition of the Orange CBD into a High Pedestrian Activity Area. A textured and coloured asphalt surface was heat-stamped onto the roadway at 14 entrances to the greater CBD, bounded by Peisley, Kite, Hill and Byng streets. By year's end new signs were added telling drivers they are entering a High Pedestrian Activity Area where a 40 km/hour speed limit applies.

LOCAL ROADS UPGRADES	PROJECT VALUE	LENGTH OF PROJECT
Beasley Road	\$2,000,000	3.0 km
Clergate Road	\$8,000,000	1.6 km
Huntley Road	\$1,000,000	5.0 km
Forest Road	\$2,400,000	2.6 km
McLachlan Street	\$1,200,000	0.6 km

NEW ROUNDABOUTS	PROJECT VALUE
Dalton & Clinton Roundabout	\$500,000
Moulder & Hill Roundabout	\$900,000

ROAD REHABILITATION	PROJECT VALUE	LENGTH OF PROJECT
William & Dalton Roundabout	\$250,000	0.2 km
Dalton Street (William to Peisley)	\$170,000	0.5 km
Aerodrome Road	\$260,000	0.5 km
Diamond Drive	\$350,000	1.5 km
Icely Road (Repair and Resurface)	\$300,000	5.0 km
Dalton & Peisley Roundabout	\$230,000	0.2 km
McLachlan Street (Dalton to Margaret)	\$1,200,000	0.6 km
Kite & Hill Roundabout	\$275,000	0.2 km
Minor Rehabilitation Projects	\$1,500,000	1.5 km
Road Resealing and Asphaltting	\$1,500,000	3.0 km

FOOTPATHS	PROJECT VALUE	LENGTH OF PROJECT
Adina Crescent	\$170,000	1.0 km
Edward Street	\$110,000	0.5 km
Northern Distributor Road	\$250,000	0.4 km
Sundew Circuit	\$150,000	0.2 km
Molong Road	\$800,000	2.2 km

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Mount Canobolas mountain bike track

The proposal to build a 100 km network of mountain bike trails on Mt Canobolas reached a milestone in January 2022 with Orange City Council lodging the paperwork to seek State Government planning approval. After 12 months of investigation by a team of environmental consultants, archaeologists and track design experts, Council lodged the application with the Department of Industry Planning and Environment (DPIE) for the project to be considered as a State Significant Development (SSD).

While a long-standing Council motion to explore the building of a network of mountain bike tracks on Mt Canobolas remains a project, the next round of environmental assessments for that application to the Planning Dept would require further funding. While recognising significant community support for the proposal, due to current challenges, the Council did not allocate funding for the next steps of the track in the 2024/25 annual budget. The 2022 application has lapsed.

Lake Canobolas

The call in the CSP for more attention for Lake Canobolas was delivered by work on ten projects aimed at improving access to the water and recreation areas for all community members. The \$1.3 million upgrade was jointly-funded by the NSW Government, Orange City Council and Cadia Valley Operations.

The range of projects included:

- Retaining walls with built-in paths designed to make the lake's two beaches more accessible
- Replacing the playground on the eastern side of the lake with more modern accessible play equipment
- An upgrade to the visitor walkway in the historic pump house
- Re-aligning internal roads between the lake and the café, including a new pedestrian crossing
- New line-making in parking areas
- A new location to launch canoes and dragon boats
- New shade structures
- A new, accessible amenities block alongside the new playground
- A new, accessible amenities block on the western side of the lake

A wheelchair accessible (2.5m wide) floating boardwalk on the western shore is due to be completed in 2024.

Conservatorium of Music

In October 2023 work to build a new home for the Orange Regional Conservatorium (ORC) and Planetarium took a major step forward after a Council meeting agreed to contribute up to \$18.5 million to fund a shortfall in grants for the \$33.5 million project ever.

The amount is the biggest contribution that Council has made to a single project.

The conservatorium was seen as a key community education facility with more than 1400 enrolments and students from 1-year olds to more than 80.

In January 2024, Prime Minister Anthony Albanese came to Orange for a ceremony to turn the first sod for the building. Work continues on site.

Sports Precinct

Plans to build a new Sports Precinct passed a numbers of milestones during the current term.

In February 2022, the Western Regional Planning Panel gave concept planning approval for the precinct in a parklands setting alongside Sir Jack Brabham Park.

In April 2022 the removal of trees began on the site of the former northern nine-hole golf course.

In July 2022 preliminary earthworks began, which saw the sloping precinct, from Forest Road to Huntley Road, transforming the site to deliver three levels as the sites for an athletics track, eight sporting fields and a marquee stadium.

In February 2024, following a collaborative design review between Orange City Council and the State Government, the Government committed \$59.5 million to the Sports Complex.

The NSW Government said it was committed to working with Council to ensure the successful delivery of this vital community infrastructure and welcomed Orange City Council's commitment to provide any additional funding required if the project exceeds the State's commitment.

A review of all state government projects conducted by NSW Government resulted in a break in activity on the site.

In July 2024 the Precinct became a hive of activity again following the decision by Orange City Council to award the contract for turfing eight new sporting fields.

This stage includes the installation of underground electrical fittings for future sports field lighting.

The irrigation and drainage work, which also includes building two water tanks and the installation of pumps, will see trenches dug for underground pipes.

The new sporting fields will be built with:

- trenched-in sub-surface drains
- an automatic irrigation system
- 200mm sand-topped fields, and
- final grass turfing which will include the planting of Santa Anna sprigs

City's cultural life

ORANGE CIVIC THEATRE

After COVID disruptions with no live theatre followed by significant social distancing measures, the Orange Civic Theatre dared to dream of a time when we can once again enjoy theatre with family and friends, sitting side by side and celebrate the experience.

The annual launch of the Theatre's 2022 season 'Dare to Dream' celebrated the sheer joy of live theatre, with 27 productions promising to ignite the mind, comfort the body and feed the soul. Highlights of the 2022 season included regular favourites the Wharf Revue, Bell Shakespeare, Orange Theatre Company and the Sydney Comedy Festival Showcase, as well as Opera Australia, the Sydney Symphony Orchestra, the Orange Chamber Festival and the new Orange Winter Jazz Festival.

The 2023 and 2024 seasons also felt like a return to the full theatre experience. 2024 included the Melbourne and Sydney Touring Comedy Festivals, the Australian Haydn Ensemble, the Sydney Dance Company, Bell Shakespeare and as always some great shows for the Orange Theatre Company.

ORANGE REGIONAL MUSEUM

The quality of exhibitions curated by the Orange Regional Museum was highlighted by a new 2022 show which showcased ancient

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indigenous astronomy in new exhibition. Opening in August 2022, Mulaa Giilang: Wiradjuri stories of the night sky draws on tens of thousands of years of cultural tradition and knowledge, and explores how for First Nations people, the earth, sea and sky are intimately connected.

The exhibition was curated by Wiradjuri knowledge holder Ian (Doug) Sutherland, with contributions from cultural and language advisor, Wiradjuri Elder Uncle Neil Ingram, artwork and illustrations by Wiradjuri artist Kylie Tarleton, film production by Jack Steele and music by Ricky Ah-See. The exhibition has since won a number of industry awards for excellence.

Orange 412 was a popular exhibition in 2023 celebrating the achievements and history of the Orange Fire Brigade.

ORANGE CITY LIBRARY

The Orange City Library provided a range of services including the Orange Readers and Writers Festival. Last held before the pandemic in 2019, the festival returned in 2022 featuring workshops and talks with inspiring authors to coincide with the Winter Fire Festival.

In 2022 Central West Libraries also launched a new website to capture and share Central West history, heritage and stories. 'Recollect Central West' provided easy online access to a rich collection of heritage material relating to the NSW Central West, its people, places and events.

- 14 The site contains significant items from Central West Libraries' local history collections including images, publications, photographs and maps, as well as the Central Western Daily newspaper negative collection.

In February 2023 Family literacy programs returned to Orange City Library as the school year began. The library continued to offer a range of free activities for parents and carers to enjoy with their babies and toddlers.

ORANGE REGIONAL GALLERY

Orange Regional Gallery reopened in December 2021 after a successful Gallery Extension Project. The extension was designed by Sydney firm Architect Marshall and includes a new 270-square-metre contemporary gallery with ground-breaking lighting design, a 73-seat gallery theatre, a new state-of-the-art storage and conservation area and refurbishments to existing spaces, including a smaller exhibition space and the gallery's front-of-house reception area.

The past 3 years have included major highlights with around 17 – 20 separate exhibitions presented each year. Exhibition highlights have included major exhibitions of international artists William Kentridge and Laurence Edwards, developed in partnership with The Art Gallery of New South Wales and Messum's Wilshire respectively.

Alongside this the Gallery presented the work of local, regional and nationally significant artists at all stages of their career including Catherine O'Donnell, Aida Tomescu, Euan Macleod and John R Walker. The Here/Now

community art exhibition is presented each year and is open to all artists across the central west.

A growing education and engagement program has included an increase in talks and screenings in our new theatre. School visitation is strong and SPARKE exhibitions, created in partnership with the region's primary schools sees local children exhibiting their work in the Gallery.

The Gallery's nationally significant collection continues to grow and is a source of community pride. The Extension Project has allowed for the Collection to be now shown regularly all year round.



ORANGE CITY COUNCIL



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Awards

There were signs during the current term of the levels of excellence achieved by Orange City Council projects.

In 2023 two Orange City Council projects won top prizes in the LG Professionals NSW Local Government Excellence Awards.

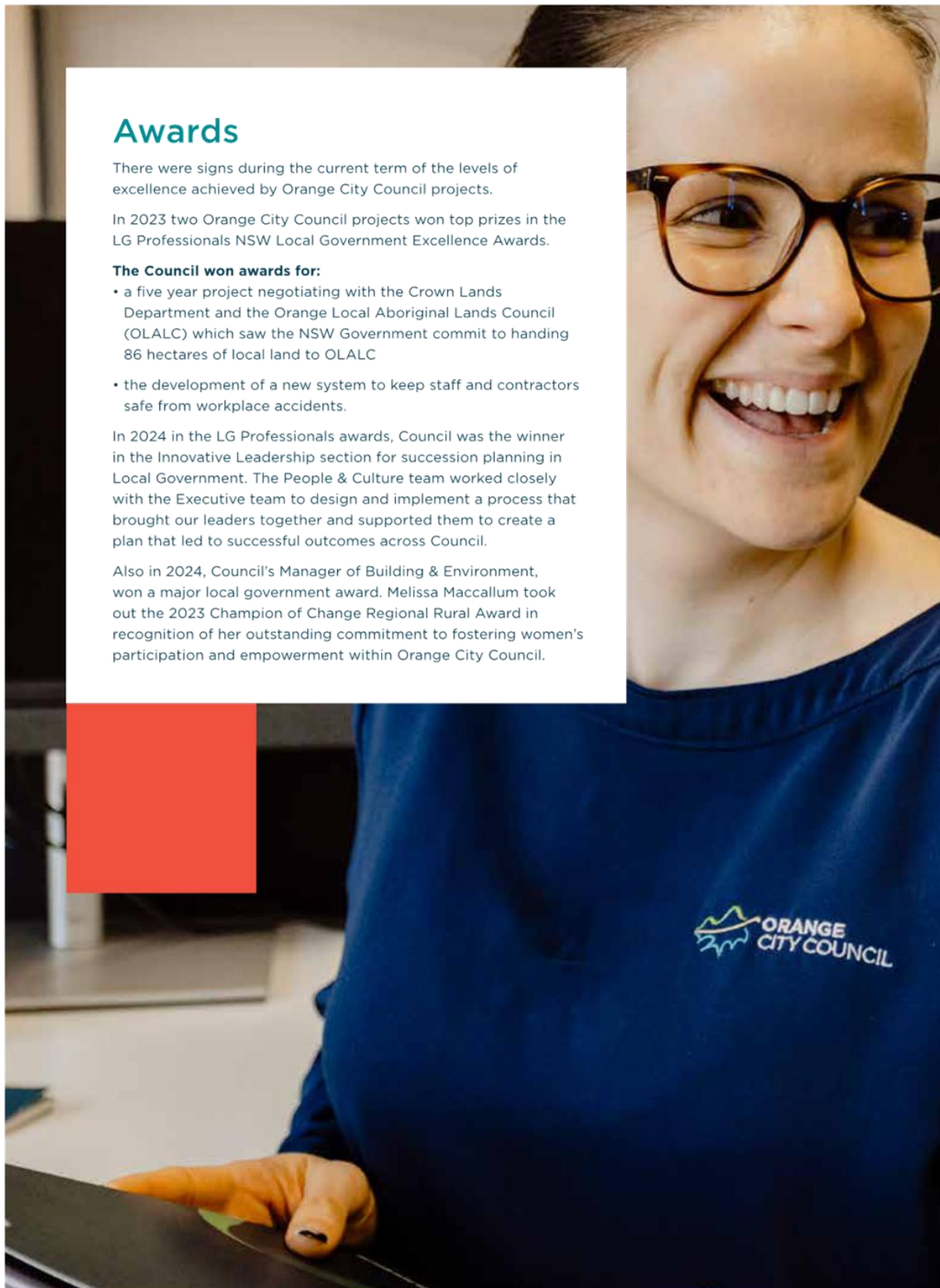
The Council won awards for:

- a five year project negotiating with the Crown Lands Department and the Orange Local Aboriginal Lands Council (OLALC) which saw the NSW Government commit to handing 86 hectares of local land to OLALC
- the development of a new system to keep staff and contractors safe from workplace accidents.

In 2024 in the LG Professionals awards, Council was the winner in the Innovative Leadership section for succession planning in Local Government. The People & Culture team worked closely with the Executive team to design and implement a process that brought our leaders together and supported them to create a plan that led to successful outcomes across Council.

Also in 2024, Council's Manager of Building & Environment, won a major local government award. Melissa Maccallum took out the 2023 Champion of Change Regional Rural Award in recognition of her outstanding commitment to fostering women's participation and empowerment within Orange City Council.

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ORANGE CITY COUNCIL

Housing

Getting the balance right between making sure Orange has enough land coming online to meet the city's future housing needs was a key focus of the new Housing Strategy researched and adopted during the current term of Council.

The mapping element of the process gave some certainty to landowners and investors about which new areas on the city's current outskirts could be opened up for housing. Community consultation also prompted discussion about water security and affordable housing.

There were more than 900 visits to the YourSay Orange site that's was used to collect feed-back about the draft Housing Strategy. Two face-to-face information sessions were also held.

Issues of community concern also included plans to deliver more diversity in the housing types on offer in Orange and the outward growth of residential estates into agricultural land.

The strategy found Orange has enough secure water yield to service a population of 58,000 by the year 2060, enough water for a medium rate of population growth.

After further consultation, Council adopted the new Housing Strategy in June 2022.

The document aimed to provide a planned delivery of land for housing for the next 20 years.

The strategy also plans for five-yearly reviews to monitor the rate that the new areas are opening up for housing.

Affordable Housing

During the term, Orange City Council took a number of steps in response to the community call for action on affordable housing.

The project with the most potential to pioneer new ways of tackling affordable housing in a strategic way is the Redmond Place project.

In March 2023 Council and Landcom signed an agreement to pioneer a new way of creating housing developments in Orange.

The plan is create a new 25-hectare precinct on Orange's eastern outskirts alongside Redmond Place. The estate will contain at least 300 homes. At least 20% will be designated as affordable housing.

The MOU is aimed at providing affordable housing options for low to moderate income households. The signing of the agreement was a step towards building a more equitable community in Orange.

While Housing affordability is a complex issue that requires a multifaceted response, the Redmond Place project is seen as a constructive contribution.

In November 2023 the next milestone was reached when Council and Landcom signed a Project Delivery Agreement (PDA) which cements the partnership and details future plans for the Redmond Place site.

The Redmond Place development is being designed with innovation, sustainability, and liveability in mind, aiming to set the standard for contemporary new housing developments in Orange and the region. The project is the first to be accepted under the new state-led rezoning pathway for social and affordable housing. Landcom is seeking to gain minimum 5-Star ("Australian Excellence") with the aim of achieving 6-Star ("World Leadership") certification under the Green Building Council Australia's (GBCA's) Green Star - Communities rating scheme.

Building Community

During the term Council delivered a range of community programs reflecting both the need for support and education in key areas, and also the CSP's goal to celebrate diversity and inclusion.

Council activities acknowledged the place of indigenous culture in the life of the city.

An exhibition celebrating local Indigenous people who have contributed to the local community began the Orange NAIDOC Week celebrations in October 2023. The Orange Regional Museum featured a photographic exhibition of local Indigenous community

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members who have achieved in a range of fields, from science and arts to sports and culture.

Sights, sounds and tastes from across the world came together each year during annual Harmony Day celebrations.

The free Orange Harmony Day festivities transformed the Civic Square South Court into a sea of colour, music, dance and food as our community came together to celebrate the city's rich cultural diversity.

Community involvement was a key component as Orange Seniors Village Hub was established early in the current term.

The Orange Seniors Village Hub built on the established programs at the Senior Citizens and Pensioners Centre (Nguluwau Ngurang) with funding from the Australian Government's Department of Social Services.

Throughout the term the Village Hub program was ramped up to provide a wider range of social, cultural, physical, educational and artistic activities, designed to build social connections and maintain mental and physical health for older community members.

Funding for the 3-year program ended in 2024 with the focus relying on volunteer coordination in future.

During the term, staff delivered a range of ongoing road safety campaigns. These focused on campaigns to:

- tackle driver fatigue with power naps
- to leave the car at home when celebrating the festive season at their work Christmas party and make a can their Plan B
- National Driver Fatigue Week (21 -27 February), asking drivers of Australia's heavy vehicles to start every shift with the question: 'How will you manage your driver fatigue today?'

Playgrounds

The current term saw a steady increase in the number of neighbourhood playgrounds.

Part of Orange City Council's \$10 million FutureCity upgrade of the CBD, a new playground in Matthews Park was designed with a railway theme and operates alongside the park's miniature steam train railway tracks.

During the term, new playgrounds were built at:

- Matthews Park
- Sullivan Reserve
- Larance Park
- Lake Canobolas, and
- Anzac Park

Old playgrounds were renewed at:

- Seiben Park
- Glenroi Oval, and
- Sir Neville Howse Park

New shade structures were installed at:

- Mud Hut playground (Clifton Grove)
- Cook Park swings

ORANGE CITY COUNCIL

- Lady Cutler playground at Sir Charles Cuter Park
- Newport St playground

In July 2022 a temporary indoor playground opened for the first time at the Orange Indoor Tennis Centre to provide a place for children to play during the colder months. Council purchased the inflatable and other equipment and leased them to the operator for the establishment of the service. The playground has continued to operate during Winter each year since then. Council continues to look for a more permanent arrangement for indoor playgrounds.

Alongside playgrounds, Council delivered an increase in neighbourhood sports facilities, including:

- Anzac Park - 2 additional outdoor netball courts built
- Glenroi Oval - 2 outdoor basketball courts built
- Glenroi Oval - new skate park built
- Riawena Oval - new picket fence constructed
- Alf Reed Park (Spring Hill) - half basketball court built
- Sir Jack Brabham Park - female friendly amenities building constructed
- Moulder Park - Bob Russell enclosed sports court built

Council also took a long term approach to the need to plan for play spaces into the future.

In June 2024 a new draft strategy to plan play spaces in Orange for the next 15 years was put on public exhibition for community comment.

Orange has a diverse range of playgrounds across the city, however, as the population grows additional play spaces will be needed.

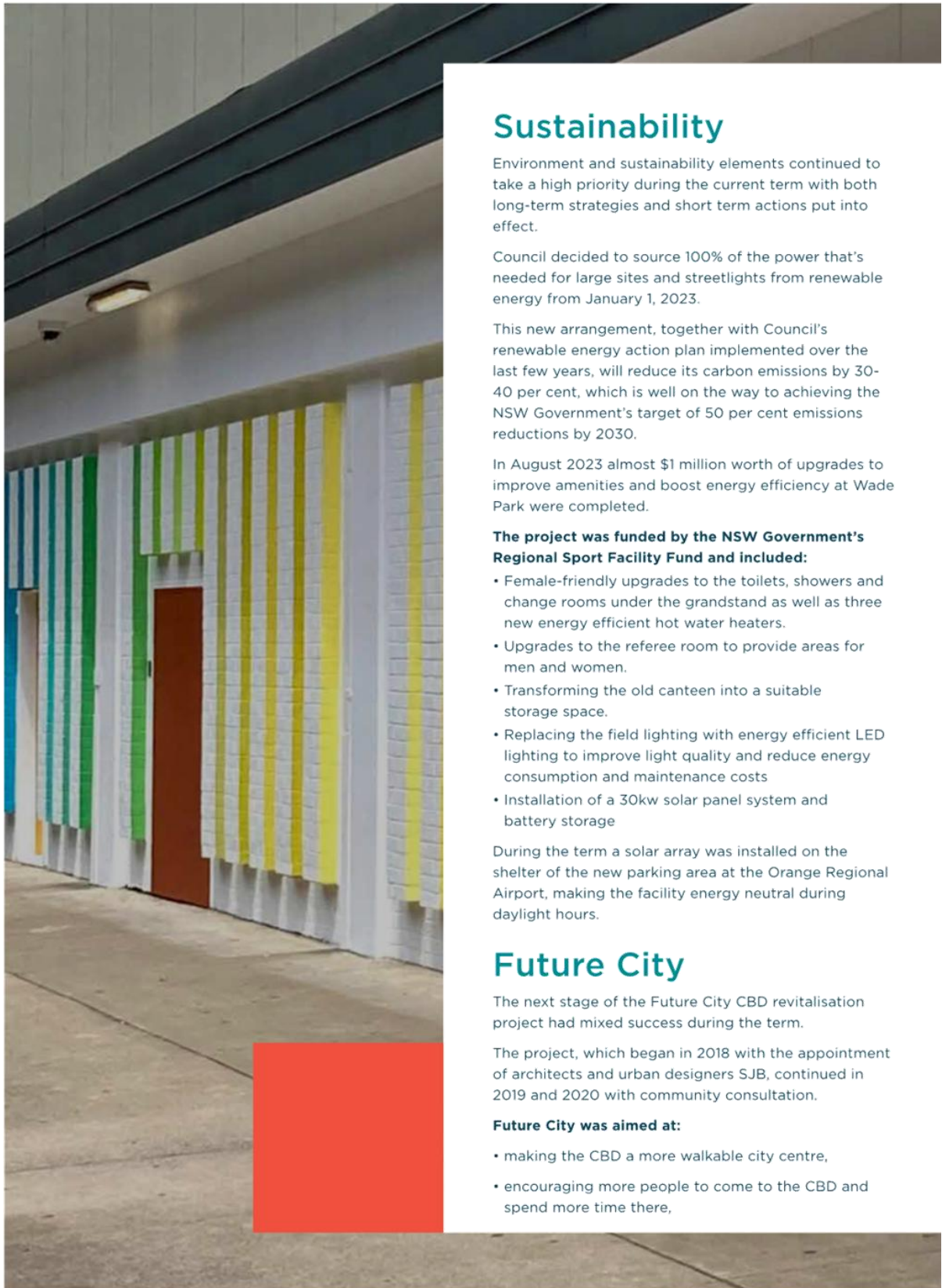
In May 2024 a \$2.4 million upgrade to the Orange Adventure Playground began. After 22 years of use and exposure to the elements the timber structure of the old playground was deteriorating and community demand for an upgraded facility had increased. The project includes dismantling the old playground and constructing a new playground and splash park.





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Sustainability

Environment and sustainability elements continued to take a high priority during the current term with both long-term strategies and short term actions put into effect.

Council decided to source 100% of the power that's needed for large sites and streetlights from renewable energy from January 1, 2023.

This new arrangement, together with Council's renewable energy action plan implemented over the last few years, will reduce its carbon emissions by 30-40 per cent, which is well on the way to achieving the NSW Government's target of 50 per cent emissions reductions by 2030.

In August 2023 almost \$1 million worth of upgrades to improve amenities and boost energy efficiency at Wade Park were completed.

The project was funded by the NSW Government's Regional Sport Facility Fund and included:

- Female-friendly upgrades to the toilets, showers and change rooms under the grandstand as well as three new energy efficient hot water heaters.
- Upgrades to the referee room to provide areas for men and women.
- Transforming the old canteen into a suitable storage space.
- Replacing the field lighting with energy efficient LED lighting to improve light quality and reduce energy consumption and maintenance costs
- Installation of a 30kw solar panel system and battery storage

During the term a solar array was installed on the shelter of the new parking area at the Orange Regional Airport, making the facility energy neutral during daylight hours.

Future City

The next stage of the Future City CBD revitalisation project had mixed success during the term.

The project, which began in 2018 with the appointment of architects and urban designers SJB, continued in 2019 and 2020 with community consultation.

Future City was aimed at:

- making the CBD a more walkable city centre,
- encouraging more people to come to the CBD and spend more time there,

- supporting current businesses and creating a CBD which will attract new investment.

The latest stage came after precinct upgrades in previous terms of Council in:

- McNamara Street between Summer and Kite Streets
- Lords Place between Summer and Byng St, and
- Byng Street between Lords Place and McNamara Street

In August 2022 Council unveiled the next stage of its Future City upgrade of Orange's CBD, a bold plan to transform the section of Lords Place, between Summer and Kite Streets, into a place for meeting.

The project would include:

- New plantings of advanced trees which will almost double the number of trees in the block
- New traffic arrangements designed to transform the area into a pedestrian-friendly precinct
- Outdoor-dining zones in selected areas along the block
- Improved street lighting
- Expanded gardens with street furniture

Business operators and property owners along the block were individually visited to outline details of the plans and seek their feed-back. The concept plan was put on exhibition for community comment for 21 days and a community forum was also held. The Council opened a pop-up shop in Lords Place to give residents and businesses further opportunities to find out more about the Future City proposals to upgrade the street.

By October 2022 construction was under way in Lords Place south.

In December 2022 Council sought developers' interest in new multi-level car park on the corner of Lords Place and Kite Street that could increase parking in the area and also include a new commercial or residential development.

In February 2023 Future City plans to upgrade the Lords Place precinct were boosted by extra street lighting. With the awarding of a \$250,000 grant from the NSW Government (Transport for NSW), thirteen more pole-mounted lights will be installed along the western side of Lords Place between Summer and Kite Streets, extending the popular 'White-way' lighting that currently runs along Summer Street.

A Council meeting in October 2023 voted to remove the Lords Place upgrade.

Future City Public Art

A key element of the Future City project was the Public Art program a four-year program of murals and art installations, to be positioned on and near public and privately-owned buildings around the CBD.

Begun during the previous term of Council, the current term saw the installation of six of the art works. The overall program comprised 10 public murals, installations and sculptures, produced by local, regional and established Australian artists, delivered with a mix of Council and NSW Government funding.

In May 2022 'Shadowline' was installed in the Civic Square precinct and Robertson Park. The work is a series of large golden spheres, positioned like push-pins on a map which trace the ancient path of a creek through the heart of Orange created by artists Lisa Jones and Julia Davis.

In October 2022 a public art installation combining projections, sound and augmented reality was delivered as part of Future City Public Art program. Brisbane artist Kellie O'Dempsey's interactive installation What did you say? used trees in Robertson Park as a backdrop for projected images that reimagine the 'stomata' (microscopic pores on the leaves that exchange carbon dioxide for oxygen) as the mouth through which the planet breathes.

In May 2023 Sydney-based artist Liz Shreeve created a mural on the wall of the Woollies building in Anson Street. Titled What's your favourite?, the mural seems to change colour as someone walks along Anson Street.

Also in May 2023, Dappled Landscape by local artist Maria Shaw was installed on the wall of the Mr Lim restaurant in McNamara Street.

The artist Maria Shaw said she was inspired to create a work that can be touched as well as looked at, by glimpses of eucalyptus leaves while walking her dog at Gosling Creek.

In August 2023 work began on a new arts project showcasing local dancers and

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2024**

promoting the importance of a nationally significant local bee collection.

The new groundbreaking artwork, 'Dancing With Bees' was about showcasing local talent and highlighting the importance of bees contributing to how the environment functions.

Local dancers were immortalised in the video artwork with two large screens installed on the exterior of the Orange Civic Theatre. One screen shows the local dancers interpreting the movement of bees and the second shows images taken from the Department of Primary Industries bee collection. The video artwork was created by award-winning artist Zanny Begg whose work has been shown in exhibitions both in Australia and internationally.

In March 2024 the final two pieces of Orange City Council's Future City public art project were unveiled on the same day. Zanny Begg's Dancing with Bees and Daniel Templeman's Aperture were officially launched at the Civic Square South Court at 7pm, before moving up to the laneway at 215 Summer Street. At the Summer St location, a light installation had been installed on the ceiling of the laneway, making the laneway a safer and more attractive place. The project was about visual improvements but also has a focus on discouraging antisocial activity and improving safety.

Festivals

Two new festivals were organised by Council staff.

The inaugural Orange Rainbow Festival happened in March 2024 to celebrate and support LBGQTIA+ young people while fostering inclusion, acceptance and unity within our community. The event attracted thousands of participants.

The announcement of the festival promoted a vigorous community debate, but a Council meeting voted to support the event

Promotion is well under way for the Zest Fest event, a 1-day music festival planned for November 2024. This was funded by the Transport for NSW open streets grant and will be held in Robertson Park and the adjoining streets, McNamara Lane, Lords Place and Byng Street.

Waste

In March, 2024 Orange celebrated 10 years of the food and garden waste collection.

The green-lidded bin or Food Organics/Garden Organics (FOGO) service offers residents a convenient way of disposing of food scraps and garden waste, which is turned into high-quality, low-cost compost they can purchase for their gardens.

It was estimated that in the last six months of 2023 the FOGO service kept 3856 tonnes of organic waste out of landfill. Orange was the first regional council in NSW to introduce the service, in mid-2013.

Water

The long list of water projects set to be studied in a new multi-million-dollar business case

analysis, is highlighting the region's long-term water security.

After years of lobbying, Council welcomed the announcement by the Australian and NSW Governments to invest \$17 million to develop final business cases for water infrastructure projects which could help to drought proof Orange and the central west.

The list of projects for analysis include:

- Changing the operational rules governing when and how much water from the
- Macquarie River can be pumped to Orange using the Macquarie pipeline.
- Seeking funding to build a pilot plant to use purified recycled water from the Orange
- Wastewater Treatment Plant
- Supplying water to upper Macquarie towns from the Fish River or Coxs River catchment
- Supplying water to Orange from the Lachlan Valley.
- Continuing to use demand management strategies which encourage residents to use less water.

An initiative to explore Purified Recycled Water (PRW) is the next direction Orange City Council could explore, following the announcement of funding for a preliminary business case during the current term.

The plan is to build a demonstration plant, that would trial the effectiveness of the PRW option in local conditions and show the benefits to the community.

Currently, treated effluent from Orange's Waste Water Treatment Plant is sent, as needed, via a pipeline to the Cadia gold mine (Australia's largest gold mine). When this water is not needed by the mine, it is released into Summer Hill Creek.

The intention is that the output of the demonstration plant would continue to be sent as needed to the mine or released with improved quality water into the creek.

The demonstration plant would produce around 3.5 ML of water per day, around a quarter of Orange's daily water needs.

Building on the success of Orange's pioneering stormwater harvesting scheme, the results of a survey unveiled in February 2023 showed the Orange community is open to purified recycled water (PRW) being part of the city's water supply in the future.

The survey, commissioned and independently conducted by international design, engineering and advisory business Aurecon, found the Orange community has a high level of trust in Orange City Council to deliver a high-quality water supply.

**Enquiries****Orange City Council**

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5.5 Code of Conduct Complaint Reporting - 1 September 2024 - 31 August 2025

RECORD NUMBER: 2025/2293

AUTHOR: Janessa Constantine, Manager Corporate Governance

EXECUTIVE SUMMARY

In accordance with the Code of Conduct and Procedures for the Administration of the Code of Conduct, the Complaints Coordinator is required to report to the Office of Local Government within three months of 30 September each year on complaint information for a specified period. This report provides statistics for the period 1 September 2024 to 31 August 2025 as reported to the Office of Local Government on 24 October 2025.

LINK TO DELIVERY/OPERATIONAL PLAN

The recommendation in this report relates to the Delivery/Operational Plan strategy “15.1 Provide representative, responsible and accountable community governance”.

FINANCIAL IMPLICATIONS

Nil.

POLICY AND GOVERNANCE IMPLICATIONS

Part 11 of the Procedures for the Code of Conduct sets out the information that is to be reported to Council and the Office of Local Government within 3 months of 30 September each year. Council reported to the Office on 24 October 2025 for the period 1 September 2024 to 31 August 2025.

Other information is not included given the requirements of Part 12 of the Procedures, which requires information, about complaints and the management and investigation of complaints, to be treated as confidential and not disclosed publicly.

RECOMMENDATION

That the report on Code of Conduct Complaint Reporting for the period 1 September 2024 to 31 August 2025 be acknowledged.

FURTHER CONSIDERATIONS

The recommendation of this report has been assessed against Council’s key risk categories and the following comments are provided:

Service/Project Delivery	Insights from complaint statistics may inform improvements in governance and service delivery practices.
Financial	Managing complaints and associated processes may have cost implications for legal advice or training.
Reputation/Political	Public awareness of complaint statistics may influence perceptions of Council integrity and leadership.
Environment	No direct environmental risks identified in relation to reporting complaint statistics.
Compliance	Reporting must comply with legislative requirements and Council’s Code of Conduct framework.
People & WHS	Complaint trends may highlight interpersonal or culture issues requiring attention.
Information Technology/ Cyber Security	Storage and handling of complaint data must ensure confidentiality and compliance with privacy standards.

5.5 Code of Conduct Complaint Reporting - 1 September 2024 - 31 August 2025

SUPPORTING INFORMATION

The Model Code of Conduct (the Code) requires the complaints coordinator from each Council and joint organisation to report on a range of complaints statistics. This information must be reported to Council and to the Office of Local Government (OLG) within three months of the end of September each year (cl11.1 and cl11.2 of the *Procedures for the Administration of The Model Code of Conduct for Local Councils in NSW, 2020*).

The Office of Local Government will publish this data in the Time Series Data publication and will include the data in the next iteration of the Your Council website. The Times Series Data publication and the Your Council website will show a Council as not having submitted the data if a response is not received by the due date.

This report provides statistics on Code of Conduct complaints against Councillors and the Chief Executive Officer from 1 September 2024 to 31 August 2025, as reported to the Office of Local Government on 24 October 2025.

Required information	Current period
Total number of Code of Conduct complaints made about Councillors and the Chief Executive Officer under the Code of Conduct between 1 September 2024 to 31 August 2025	3
The number of complaints finalised at the outset by alternative means by the Chief Executive Officer or Mayor	1
Number of Code of Conduct complaints referred to a Conduct Reviewer	1
Number of Code of Conduct complaints finalised by a Conduct Reviewer at the Preliminary Assessment stage and the outcome of those complaints	1 (no breach found, finalised by alternative means)
Number of Code of Conduct complaints progressed to investigation and investigated by a Conduct Reviewer	Nil
Number of Code of Conduct complaints progressed to investigation and investigated by a Conduct Review Committee	Nil
Without identifying particular matters, the outcome of Code of Conduct complaints investigated by a Conduct Reviewer or Conduct Review Committee under the Procedures	Nil
Number of matters reviewed by the Office of Local Government, and without identifying particular matters, the outcome of the reviews	1 (reviewed and no action taken)
The total cost of dealing with Code of Conduct complaints made about Councillors and the Chief Executive Officer in the year from 1 September 2024 to 31 August 2025, including staff costs.	\$2,301 in Conduct Reviewer Fees plus approximately \$1,845 in staff costs.

5.6 Fees and Charges Amendments

RECORD NUMBER: 2025/2363

AUTHOR: John Thompson, Chief Financial Officer

EXECUTIVE SUMMARY

Council has received advice from Australia Taxation Office sought by the CNSWJO that resulted in a change to our position on GST - that Australian Government agencies are not subject to GST for:

- The supply of burial right in a public cemetery
- The renewal of a burial right in a public cemetery; and
- The supply of any permission that must be obtained under state or territory legislation to exercise a burial right by physically burying human remains or creating a memorial at the location covered by the burial right.

Council's Fees and Charges relating to cemetery operations require a change to the GST Status as outlined in the body of the report and the change is recommended for a public exhibition period of at least 28 days.

LINK TO DELIVERY/OPERATIONAL PLAN

The recommendation in this report relates to the Delivery/Operational Plan strategy "15.3 Ensure financial stability and support efficient ongoing operation".

FINANCIAL IMPLICATIONS

Nil.

POLICY AND GOVERNANCE IMPLICATIONS

New fees and charges must be advertised for 28 days in accordance with the Local Government Act.

RECOMMENDATION

That Council resolves to place the Cemetery related GST charge change on public exhibition for the information of the community for a minimum period of 28 days.

FURTHER CONSIDERATIONS

The recommendation of this report has been assessed against Council's key risk categories and the following comments are provided:

Service/Project Delivery	Changes to GST status may affect administrative processes and service delivery timelines.
Financial	Adjustments to GST treatment may impact revenue collection and financial reporting obligations.
Reputation/Political	Community sensitivity around cemetery fees may influence perceptions of fairness and transparency.
Environment	No direct environmental risks identified in relation to GST adjustments for cemetery operations.
Compliance	GST changes must comply with ATO requirements and Council's financial management policies.
People & WHS	No direct WHS risks identified, though staff may require support to implement changes accurately.
Information Technology/ Cyber Security	System updates may be required to ensure correct GST application and secure financial data handling.

5.6 Fees and Charges Amendments

SUPPORTING INFORMATION

The following charges are proposed to be placed on public exhibition for a period of at least 28 days. The current fees are located on pages 67-69 of the adopted Fees & Charges available at <https://www.orange.nsw.gov.au/plans-and-policies/community-strategic-plan/>

All Cemetery related fees excluding those listed under Miscellaneous Charges will be amended to no longer attract GST. The last column of the Fees listings shown below for these items would be changed from Y to N following the exhibition period and subsequent adoption by Council.

Objective 12 - Preserve

Cemetery

Name	Year 24/25	Year 25/26		Statutory	GST
	Fee (incl. GST)	Fee (excl. GST)	GST		
Funeral Late Fee (>30 Minutes after booking time)	\$188.45	\$178.18	\$17.82	N	Y

Old Portion

Name	Year 24/25	Year 25/26		Statutory	GST
	Fee (incl. GST)	Fee (excl. GST)	GST		
Interment of ashes in existing allotment	\$195.00	\$186.36	\$18.64	N	Y
Land for grave	\$400.00	\$377.27	\$37.73	N	Y
Perpetual Maintenance	\$1,015.00	\$959.09	\$95.91	N	Y
Reopening of grave with tombstone or slab – Contractor's charges plus	\$185.00	\$172.73	\$17.27	N	Y
Interment of bodies – weekdays	\$540.00	\$509.09	\$50.91	N	Y

Baby Section (In Lawn Portion)

Name	Year 24/25	Year 25/26		Statutory	GST
	Fee (incl. GST)	Fee (excl. GST)	GST		
Interment	\$400.00	\$377.27	\$37.73	N	Y

Lawn Portion - Denominational

Name	Year 24/25	Year 25/26		Statutory	GST
	Fee (incl. GST)	Fee (excl. GST)	GST		
Land for each grave, first interment and perpetual maintenance	\$3,125.00	\$2,954.55	\$295.45	N	Y

Levy - NSW Government Interment Services Levy

A NSW Government Interment Services Levy may be applied to all interments as prescribed by the Cemeteries and Crematoria Act. The Levy being prescribed by State Legislation, along with GST would be additional to all Council fees and charges.

Name	Year 24/25	Year 25/26		Statutory	GST
	Fee (incl. GST)	Fee (excl. GST)	GST		
Ash Interment (each)	\$0.00	\$63.00	\$6.30	Y	Y
Burial (each)	\$0.00	\$156.00	\$15.60	Y	Y

Lawn Portion - Non-Denominational

Name	Year 24/25	Year 25/26		Statutory	GST
	Fee (incl. GST)	Fee (excl. GST)	GST		
Land for each grave, first interment, and perpetual maintenance	\$3,615.00	\$3,418.18	\$341.82	N	Y

Lawn Portion

Name	Year 24/25	Year 25/26		Statutory	GST
	Fee (incl. GST)	Fee (excl. GST)	GST		
Reopening of grave for second interment	\$910.00	\$859.09	\$85.91	N	Y

5.6 Fees and Charges Amendments
Lawn Portion [continued]

Name	Year 24/25 Fee (incl. GST)	Fee (excl. GST)	Year 25/26 GST	Fee (incl. GST)	Statutory	GST
Interment of ashes from Crematorium, in lawn (new plot) and perpetual maintenance	\$2,910.00	\$2,750.00	\$275.00	\$3,025.00	N	Y
Interment of ashes in Columbarium Wall - owner to provide plaque	\$605.00	\$572.73	\$57.27	\$630.00	N	Y

Right of Burial (Reservation of Burial Plot)

Name	Year 24/25 Fee (incl. GST)	Fee (excl. GST)	Year 25/26 GST	Fee (incl. GST)	Statutory	GST
Right of Burial (Old and Lawn Portions)	\$1,286.36	\$1,338.00	\$0.00	\$1,338.00	N	N

Aboveground Crypt Space (Section M)

Name	Year 24/25 Fee (incl. GST)	Fee (excl. GST)	Year 25/26 GST	Fee (incl. GST)	Statutory	GST
Land for Vault – for plot 1.0 m x 3 m – including perpetual maintenance	\$2,825.00	\$2,672.73	\$267.27	\$2,940.00	N	Y

Aboveground Crypt Space (Section N)

Name	Year 24/25 Fee (incl. GST)	Fee (excl. GST)	Year 25/26 GST	Fee (incl. GST)	Statutory	GST
Land for Vault – for plot 1.3 m x 2.4 m – including perpetual maintenance	\$3,822.00	\$3,613.64	\$361.36	\$3,975.00	N	Y

Out of normal working hours Interment (In addition to regular fees)

Name	Year 24/25 Fee (incl. GST)	Fee (excl. GST)	Year 25/26 GST	Fee (incl. GST)	Statutory	GST
Interment of bodies – Saturdays or Public Holidays	\$855.00	\$809.09	\$80.91	\$890.00	N	Y
Columbarium Wall Ashes interment - not including plaque	\$362.00	\$400.00	\$40.00	\$440.00	N	Y

Aboveground Vault Space

Name	Year 24/25 Fee (incl. GST)	Fee (excl. GST)	Year 25/26 GST	Fee (incl. GST)	Statutory	GST
Land for Vault – for plot – including perpetual maintenance – fee per square metre	\$955.00	\$904.55	\$90.45	\$995.00	N	Y

Melaleuca Gardens

Name	Year 24/25 Fee (incl. GST)	Fee (excl. GST)	Year 25/26 GST	Fee (incl. GST)	Statutory	GST
Reservation Fee	\$4,765.00	\$4,504.55	\$450.45	\$4,955.00	N	Y
Land for each grave, single interment, and perpetual maintenance	\$5,003.00	\$4,730.00	\$473.00	\$5,203.00	N	Y
Interment fee (less original reservation fee paid)	\$5,005.00	\$4,731.82	\$473.18	\$5,205.00	N	Y

continued on next page ...

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5.6 Fees and Charges Amendments

Melaleuca Gardens [continued]

Name	Year 24/25 Fee (incl. GST)	Fee (excl. GST)	Year 25/26 GST	Fee (incl. GST)	Statutory	GST
Interment of ashes from Crematorium, including perpetual maintenance	\$630.00	\$595.45	\$59.55	\$655.00	N	Y

Memorial Gardens

Name	Year 24/25 Fee (incl. GST)	Fee (excl. GST)	Year 25/26 GST	Fee (incl. GST)	Statutory	GST
Interment Fee	\$0.00	\$186.36	\$18.64	\$205.00	N	Y
Purchase of allotment for interment of ashes from Crematorium, in memorial gardens wall, including perpetual maintenance	\$585.00	\$554.55	\$55.45	\$610.00	N	Y

Miscellaneous Charges

Name	Year 24/25 Fee (incl. GST)	Fee (excl. GST)	Year 25/26 GST	Fee (incl. GST)	Statutory	GST
Provision of monument (small, white headstone)	\$235.00	\$222.73	\$22.27	\$245.00	N	Y
Exhumation		Cost plus 15%			N	Y

Annual Permits

Name	Year 24/25 Fee (incl. GST)	Fee (excl. GST)	Year 25/26 GST	Fee (incl. GST)	Statutory	GST
Annual permits to carry out works within the Cemetery	\$350.00	\$364.00	\$0.00	\$364.00	N	N

It is recommended that the change be placed on exhibition for a period of at least 28 days for public comment.

6 CLOSED MEETING - SEE CLOSED AGENDA

The Chief Executive Officer will advise the Council if any written submissions have been received relating to any item advertised for consideration by a closed meeting of Orange City Council.

The Mayor will extend an invitation to any member of the public present at the meeting to make a representation to Council as to whether the meeting should be closed for a particular item. In accordance with the Local Government Act 1993, and the Local Government (General) Regulation 2021, in the opinion of the Chief Executive Officer, the following business is of a kind as referred to in Section 10A(2) of the Act, and should be dealt with in a Confidential Session of the Council meeting closed to the press and public.

RECOMMENDATION

That Council adjourn into a Closed Meeting and members of the press and public be excluded from the Closed Meeting, and access to the correspondence and reports relating to the items considered during the course of the Closed Meeting be withheld unless declassified by separate resolution. This action is taken in accordance with Section 10A(2) of the Local Government Act, 1993 as the items listed come within the following provisions:

6.1 Indoor Playground

This item is classified CONFIDENTIAL under the provisions of Section 10A(2) of the Local Government Act 1993, which permits the meeting to be closed to the public for business relating to (c) information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business.

6.2 2023/2024 Third & Fourth Quarter Water Consumption/Sewerage Charges - 53-55 Prince Street Orange

This item is classified CONFIDENTIAL under the provisions of Section 10A(2) of the Local Government Act 1993, which permits the meeting to be closed to the public for business relating to (b) the personal hardship of any resident or ratepayer.

6.3 Proposed Easement - Council Owned Land - Lot 272 DP 1141929

This item is classified CONFIDENTIAL under the provisions of Section 10A(2) of the Local Government Act 1993, which permits the meeting to be closed to the public for business relating to (c) information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business.

6.4 Proposed Easement - Council Owned Land - Lot 10 DP 237232

This item is classified CONFIDENTIAL under the provisions of Section 10A(2) of the Local Government Act 1993, which permits the meeting to be closed to the public for business relating to (c) information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business.

6.1 Indoor Playground

RECORD NUMBER: 2025/1764

AUTHOR: Jen Sharp, Director Corporate & Commercial Services

REASON FOR CONFIDENTIALITY

This item is classified CONFIDENTIAL under the provisions of Section 10A(2) of the Local Government Act 1993, which permits the meeting to be closed to the public for business relating to (c) information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business.

6.2 2023/2024 Third & Fourth Quarter Water Consumption/Sewerage Charges - 53-55 Prince Street Orange

RECORD NUMBER: 2025/2360

AUTHOR: Matt Dean, Clerical Assistant - Water Billing

REASON FOR CONFIDENTIALITY

This item is classified CONFIDENTIAL under the provisions of Section 10A(2) of the Local Government Act 1993, which permits the meeting to be closed to the public for business relating to (b) the personal hardship of any resident or ratepayer.

6.3 Proposed Easement - Council Owned Land - Lot 272 DP 1141929

RECORD NUMBER: 2025/2348

AUTHOR: Shirley Hyde, Legal & Property Lead

REASON FOR CONFIDENTIALITY

This item is classified CONFIDENTIAL under the provisions of Section 10A(2) of the Local Government Act 1993, which permits the meeting to be closed to the public for business relating to (c) information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business.

6.4 Proposed Easement - Council Owned Land - Lot 10 DP 237232

RECORD NUMBER: 2025/2354

AUTHOR: Shirley Hyde, Legal & Property Lead

REASON FOR CONFIDENTIALITY

This item is classified CONFIDENTIAL under the provisions of Section 10A(2) of the Local Government Act 1993, which permits the meeting to be closed to the public for business relating to (c) information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business.

7 RESOLUTIONS FROM CLOSED MEETING