



## **SERVICES POLICY COMMITTEE**

# **AGENDA**

**5 AUGUST 2025**

Notice is hereby given, in accordance with the provisions of the Local Government Act 1993 that a **SERVICES POLICY COMMITTEE MEETING of ORANGE CITY COUNCIL** will be held in the **COUNCIL CHAMBER, CIVIC CENTRE, BYNG STREET, ORANGE** on **Tuesday, 5 August 2025**.

David Waddell

**CHIEF EXECUTIVE OFFICER**

For apologies please contact Executive Support on 6393 8391.

AGENDA

EVACUATION PROCEDURE

In the event of an emergency, the building may be evacuated. You will be required to vacate the building by the rear entrance and gather at the entrance to the car park. This is Council's designated emergency muster point.

Under no circumstances is anyone permitted to re-enter the building until the all clear has been given and the area deemed safe by authorised personnel.

In the event of an evacuation, a member of Council staff will assist any member of the public with a disability to vacate the building.

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## **1 INTRODUCTION**

### **1.1 DECLARATION OF PECUNIARY INTERESTS, SIGNIFICANT NON-PECUNIARY INTERESTS AND LESS THAN SIGNIFICANT NON-PECUNIARY INTERESTS**

The provisions of Chapter 14 of the Local Government Act, 1993 (the Act) regulate the way in which Councillors and designated staff of Council conduct themselves to ensure that there is no conflict between their private interests and their public role.

The Act prescribes that where a member of Council (or a Committee of Council) has a direct or indirect financial (pecuniary) interest in a matter to be considered at a meeting of the Council (or Committee), that interest must be disclosed as soon as practicable after the start of the meeting and the reasons given for declaring such interest.

As members are aware, the provisions of the Local Government Act restrict any member who has declared a pecuniary interest in any matter from participating in the discussion or voting on that matter, and requires that member to vacate the Chamber.

Council's Code of Conduct provides that if members have a non-pecuniary conflict of interest, the nature of the conflict must be disclosed. The Code of Conduct also provides for a number of ways in which a member may manage non pecuniary conflicts of interest.

### **RECOMMENDATION**

It is recommended that Committee Members now disclose any conflicts of interest in matters under consideration by the Services Policy Committee at this meeting.





## **2 COMMITTEE MINUTES**

### **2.1 MINUTES OF THE NAIDOC WEEK COMMITTEE MEETING 26 JUNE 2025**

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RECORD NUMBER: 2025/1386

AUTHOR: Scott Maunder, Director Community, Recreation and Cultural Services

#### **EXECUTIVE SUMMARY**

The NAIDOC Week Community Committee met on 26 June 2025. The minutes are provided to the Services Policy Committee for adoption. As there was not a quorum of one Councillor and a minimum of six community members present, all agenda items will be held over to the meeting of 2 July 2025.

#### **LINK TO DELIVERY/OPERATIONAL PLAN**

The recommendation in this report relates to the Delivery/Operational Plan strategy “4.2 Deliver cultural facilities and programs that reflect the interests of a culturally diverse community”.

#### **FINANCIAL IMPLICATIONS**

Nil.

#### **POLICY AND GOVERNANCE IMPLICATIONS**

Nil.

#### **RECOMMENDATION**

- 1 That Council acknowledge the reports presented to the NAIDOC Week Community Committee at its meeting held on 26 June 2025.**
- 2 That the minutes of the NAIDOC Week Community Committee from its meeting held on 26 June 2025 be adopted.**

#### **FURTHER CONSIDERATIONS**

Consideration has been given to the recommendation’s impact on Council’s service delivery; image and reputation; political; environmental; health and safety; employees; stakeholders and project management; and no further implications or risks have been identified.

#### **ATTACHMENTS**

- 1 NAIDOC 26 June 2025 Minutes
- 2 NAIDOC 26 June 2025 Agenda, D25/69167 [↓](#)

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# ORANGE CITY COUNCIL

## MINUTES OF THE

## NAIDOC WEEK COMMUNITY COMMITTEE

HELD IN GIYALANG GANYA MEETING ROOM, 286 LORDS PLACE, ORANGE

ON 26 JUNE 2025

COMMENCING AT 1:00 PM

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### 1 INTRODUCTION

#### ATTENDANCE

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Cr Gerald Power (Chairperson), Cr David Mallard, Jason French, Director Community, Recreation and Cultural Services, Museum Manager, Manager Community Services, Community Development Coordinator, Community Development Officer

**Guest:**

Dylan Navean, Joshua Willcox, Corey McLean, Bec Goard

#### 1.1 Apologies and Leave of Absence

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Apologies were received from Cr Melanie McDonell, Cr Marea Ruddy, Cr Tammy Greenhalgh, Sharon Holmes, Nikea Dixon, Chris Gryllis and Kellie Lalor for the NAIDOC Week Community Committee meeting on 26 June 2025.

***\*As there was not a quorum of one Councillor and six community members, the members present abandoned the meeting. All agenda items will be held over to the next meeting on 2 July 2025.\****

**THE MEETING CLOSED AT 1:20 PM.**



## **NAIDOC WEEK COMMUNITY COMMITTEE**

# **AGENDA**

**26 JUNE 2025**

Notice is hereby given, in accordance with the provisions of the Local Government Act 1993 that a **NAIDOC WEEK COMMUNITY COMMITTEE MEETING of ORANGE CITY COUNCIL** will be held in the **GIYALANG GANYA MEETING ROOM, 286 LORDS PLACE, ORANGE** on **Thursday, 26 June 2025** commencing at **1:00 PM**.

David Waddell  
**CHIEF EXECUTIVE OFFICER**

For apologies please contact the Community Services Administration Officer on 6393 8606.

NAIDOC WEEK COMMUNITY COMMITTEE

26 JUNE 2025

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**AGENDA**

**EVACUATION PROCEDURE**

In the event of an emergency, the building may be evacuated. You will be required to vacate the building. The Committee Clerk will now identify the emergency muster point.

Under no circumstances is anyone permitted to re-enter the building until the all clear has been given and the area deemed safe by authorised personnel.

In the event of an evacuation, a member of Council staff will assist any member of the public with a disability to vacate the building.

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## NAIDOC WEEK COMMUNITY COMMITTEE

26 JUNE 2025

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**1 INTRODUCTION****MEMBERS**

Cr Gerald Power (Chairperson), Cr Tammy Greenhalgh (Deputy Mayor), Cr Melanie McDonnell, Cr David Mallard, Cr Marea Ruddy, Chris Gryllis, Rex Cochrane, Jordon Moore, Sharon Holmes, Nyassa Campbell, Kellie Lalor, Jason French, Neil Ingram Snr, Gillian Ingram, Director Community, Recreation and Cultural Services, Museum Manager, Community Development Officer, Manager Community Services, Community Development Coordinator, Youth Development Officer, Youth Project Officer, Public Education and Engagement Officer

**1.1 APOLOGIES AND LEAVE OF ABSENCE****1.2 ACKNOWLEDGEMENT OF COUNTRY**

I would like to acknowledge the Traditional Custodians of the land on which we meet today, the people of the Wiradjuri Nation. I pay my respects to Elders past and present, and extend those respects to Aboriginal Peoples of Orange and surrounds, and Aboriginal people here with us today.

**1.3 DECLARATION OF PECUNIARY INTERESTS, SIGNIFICANT NON-PECUNIARY INTERESTS AND LESS THAN SIGNIFICANT NON-PECUNIARY INTERESTS**

The provisions of Chapter 14 of the Local Government Act, 1993 (the Act) regulate the way in which Councillors and designated staff of Council conduct themselves to ensure that there is no conflict between their private interests and their public role.

The Act prescribes that where a member of Council (or a Committee of Council) has a direct or indirect financial (pecuniary) interest in a matter to be considered at a meeting of the Council (or Committee), that interest must be disclosed as soon as practicable after the start of the meeting and the reasons given for declaring such interest.

As members are aware, the provisions of the Local Government Act restrict any member who has declared a pecuniary interest in any matter from participating in the discussion or voting on that matter, and requires that member to vacate the Chamber.

Council's Code of Conduct provides that if members have a non-pecuniary conflict of interest, the nature of the conflict must be disclosed. The Code of Conduct also provides for a number of ways in which a member may manage non pecuniary conflicts of interest.

**RECOMMENDATION**

It is recommended that Committee Members now disclose any conflicts of interest in matters under consideration by the NAIDOC Week Community Committee at this meeting.

**NAIDOC WEEK COMMUNITY COMMITTEE****26 JUNE 2025**

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**2 PREVIOUS MINUTES****RECOMMENDATION**

That the Minutes of the Meeting of the NAIDOC Week Community Committee held on 24 April 2025 (copies of which were circulated to all members) be and are hereby confirmed as a true and accurate records of the proceedings of the NAIDOC Week Community Committee meeting held on 24 April 2025.

**ATTACHMENTS**

- 1 Minutes of the Meeting of the NAIDOC Week Community Committee held on 24 April 2025

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**ORANGE CITY COUNCIL**

MINUTES OF THE

**NAIDOC WEEK COMMUNITY COMMITTEE**

HELD IN GIYALANG GANYA MEETING ROOM, 286 LORDS PLACE, ORANGE

ON 24 APRIL 2025

COMMENCING AT 1:00 PM

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**1 INTRODUCTION**

**ATTENDANCE**

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Cr Gerald Power (Chairperson), Cr David Mallard, Cr Marea Ruddy, Community Development Coordinator

**Guest:** Nikea Dixon

**1.1 Apologies and Leave of Absence**

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Apologies were received from Jason French and Manager Community Services for the NAIDOC Week Community Committee meeting on 24 April 2025.

***\*As there was not a quorum of one Councillor and six community members, the members present abandoned the meeting. All agenda items will be held over to the next meeting on 26 June 2025.\****

**THE MEETING CLOSED AT 1.05 PM**

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NAIDOC WEEK COMMUNITY COMMITTEE

26 JUNE 2025

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### 3 GENERAL REPORTS

#### 3.1 EXPRESSIONS OF INTEREST - COMMITTEE MEMBERSHIP

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RECORD NUMBER: 2025/1135

AUTHOR: Rennie Johns, Community Services Administration Officer

##### EXECUTIVE SUMMARY

The NAIDOC Week Community Committee accepts Expressions of Interest for membership on a rolling basis. New Expressions of Interest are presented to the Committee for consideration.

##### LINK TO DELIVERY/OPERATIONAL PLAN

The recommendation in this report relates to the Delivery/Operational Plan strategy "4.2. Deliver cultural facilities and programs that reflect the interests of a culturally diverse community".

##### FINANCIAL IMPLICATIONS

Nil.

##### POLICY AND GOVERNANCE IMPLICATIONS

Nil.

##### RECOMMENDATION

**That the NAIDOC Week Community Committee consider the Expressions of Interest for membership from Ms Tanya French and Ms Nikea Dixon.**

##### FURTHER CONSIDERATIONS

Consideration has been given to the recommendation's impact on Council's service delivery; image and reputation; political; environmental; health and safety; employees; stakeholders and project management; and no further implications or risks have been identified.

##### ATTACHMENTS

- 1 EOI - NAIDOC Committee - Tanya French, D25/36810
- 2 EOI - NAIDOC Committee - Nikea Dixon, D25/64186




NAIDOC WEEK COMMUNITY COMMITTEE

26 JUNE 2025

Attachment 1 EOI - NAIDOC Committee - Tanya French

## Community Committee



### EXPRESSION OF INTEREST FORM

Please use this form to register your interest in the Orange City Council Community Committee Program.  
Expression of Interest close 5pm, Friday 17 January 2025.

**APPLICANT DETAILS**

Applicant's Name Tanya French

Postal Address [REDACTED]

Phone Number [REDACTED] Mobile [REDACTED]

Email Address [REDACTED]

**APPLICANT DETAILS**

Committee Name NAIDOC Committee

Interest in Committee

Past member, actively involved in the Orange Community.

Relevant Skills and Experience

SIGNED [REDACTED]

Please return completed form to:

Customer Service Desk  
135 - 137 Byng Street  
Orange NSW 2800

Governance Team  
PO Box 35  
Orange NSW 2800

council@orange.nsw.gov.au

DATE 27/3/2025

COMMUNITY COMMITTEE EXPRESSION OF INTEREST FORM - NOVEMBER 2024

PAGE 1 OF 1

Thursday 24.4.25 [REDACTED]

## Community Committee



Please use this form to register your interest in the Orange City Council Community Committee Program.  
Expression of Interest close 5pm, Friday 17 January 2025.

### APPLICANT DETAILS

Applicant's Name Nikea Dixon

Postal Address [REDACTED]

Phone Number [REDACTED] Mobile [REDACTED]

Email Address [REDACTED]

### APPLICANT DETAILS

Committee Name Orange NAIDOC Committee

Interest in Committee

I have been an active member of the Orange NAIDOC Committee for several years and would love to be apart of the NAIDOC Committee again to host the Elders Lunch

Relevant Skills and Experience

Over the last four years, I have gained skills in organising the Elders Lunch with Cafe Connect and Live Better in creating welcoming spaces, and making sure everyone feels included and appreciated. Ive learnt these lunches aren't just about the food-= they're about connection, conversation and community.

SIGNED [REDACTED]

DATE 22/04/2025

Please return completed form to:

Customer Service Desk  
135 - 137 Byng Sreet  
Orange NSW 2800

Governance Team  
PO Box 35  
Orange NSW 2800

council@orange.nsw.gov.au

NAIDOC WEEK COMMUNITY COMMITTEE

26 JUNE 2025

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**3.2 EXPRESSIONS OF INTEREST - NAIDOC WEEK EVENTS**

RECORD NUMBER: 2025/1136

AUTHOR: Rennie Johns, Community Services Administration Officer

**EXECUTIVE SUMMARY**

The NAIDOC Week Community Committee accepts Expressions of Interest from organisations to host events during Orange NAIDOC Week, held from 19 to 25 October 2025. New Expressions of Interest are presented to the Committee for consideration.

**LINK TO DELIVERY/OPERATIONAL PLAN**

The recommendation in this report relates to the Delivery/Operational Plan strategy "4.2. Deliver cultural facilities and programs that reflect the interests of a culturally diverse community".

**FINANCIAL IMPLICATIONS**

Nil.

**POLICY AND GOVERNANCE IMPLICATIONS**

Nil.

**RECOMMENDATION**

**That the NAIDOC Week Community Committee consider submitted Expressions of Interest for NAIDOC Week events.**

**FURTHER CONSIDERATIONS**

Consideration has been given to the recommendation's impact on Council's service delivery; image and reputation; political; environmental; health and safety; employees; stakeholders and project management; and no further implications or risks have been identified.

## NAIDOC WEEK COMMUNITY COMMITTEE

26 JUNE 2025

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**3.3 ORANGE REGIONAL MUSEUM - PROGRAMMING OPPORTUNITIES**

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RECORD NUMBER: 2025/1137

AUTHOR: Rennie Johns, Community Services Administration Officer

**EXECUTIVE SUMMARY**

The Manager of the Orange Regional Museum will provide an update to the Committee regarding programming opportunities during Orange NAIDOC Week 2025.

**LINK TO DELIVERY/OPERATIONAL PLAN**

The recommendation in this report relates to the Delivery/Operational Plan strategy "4.2. Deliver cultural facilities and programs that reflect the interests of a culturally diverse community".

**FINANCIAL IMPLICATIONS**

Nil.

**POLICY AND GOVERNANCE IMPLICATIONS**

Nil.

**RECOMMENDATION**

**That the information regarding Orange Regional Museum – Programming Opportunities be acknowledged.**

**FURTHER CONSIDERATIONS**

Consideration has been given to the recommendation's impact on Council's service delivery; image and reputation; political; environmental; health and safety; employees; stakeholders and project management; and no further implications or risks have been identified.

NAIDOC WEEK COMMUNITY COMMITTEE

26 JUNE 2025

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**3.4 BUDGET REPORT**

RECORD NUMBER: 2025/1138

AUTHOR: Rennie Johns, Community Services Administration Officer

**EXECUTIVE SUMMARY**

An update on the budget will be presented by the Treasurer and/or Co-Treasurer.

**LINK TO DELIVERY/OPERATIONAL PLAN**

The recommendation in this report relates to the Delivery/Operational Plan strategy "4.2. Deliver cultural facilities and programs that reflect the interests of a culturally diverse community".

**FINANCIAL IMPLICATIONS**

Nil.

**POLICY AND GOVERNANCE IMPLICATIONS**

Nil.

**RECOMMENDATION**

**That the information presented in the Budget Report be acknowledged.**

**FURTHER CONSIDERATIONS**

Consideration has been given to the recommendation's impact on Council's service delivery; image and reputation; political; environmental; health and safety; employees; stakeholders and project management; and no further implications or risks have been identified.

**NAIDOC WEEK COMMUNITY COMMITTEE**

**26 JUNE 2025**

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**3.5 NAIDOC WEEK COMMUNITY COMMITTEE ACTION PLAN**

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RECORD NUMBER: 2025/1139

AUTHOR: Rennie Johns, Community Services Administration Officer

**EXECUTIVE SUMMARY**

At the meeting of 27 March 2025, the review of the outgoing NAIDOC Week Community Committee Action Plan was deferred to the meeting of 24 April 2025. As there was not a quorum for the meeting of 24 April, the review was deferred again to the meeting of 26 June 2025.

Council has noted the important role that Community Committees play in providing feedback and input into Council's operations. Committees can also offer ideas and suggestions to be considered as part of Council's Integrated Planning and Reporting framework, and related annual budget.

As a means of recording ideas, suggestions and activities made and undertaken by members, each Committee will develop and review on an ongoing basis an Action Plan. This report provides the opportunity for the Committee to review the outgoing Committee's Action Plan and consider items to be added to the new Action Plan.

The Action Plans Review and Update will be a standard item at each meeting.

**LINK TO DELIVERY/OPERATIONAL PLAN**

The recommendation in this report relates to the Delivery/Operational Plan strategy "15.3. Provide opportunities for widespread and quality engagement, and where appropriate, shared decision making".

**FINANCIAL IMPLICATIONS**

Items on the Action Plan will not necessarily be put into Council's program of works or budget. Rather, the Action Plan will be used by the Committee and staff to provide suggestions for Council's consideration and track specific tasks, projects or requests of the Committee.

Items may short-term or long-term goals or activities that can be worked on over time.

**POLICY AND GOVERNANCE IMPLICATIONS**

Nil

**RECOMMENDATION**

1. That the NAIDOC Week Community Committee reviews the outgoing Committee's Action Plan.
2. That the NAIDOC Week Community Committee consider and discuss items on the new Action Plan, and that the Action Plan be updated.

**SUPPORTING INFORMATION**

An update to the Committee's Action Plan will be a standard item on every agenda for discussion and review.

The Committee Clerk will ensure the Action Plan identifies possible budget and resourcing implications, and also how an item links to Council's Delivery/Operational Plan, or could be proposed for future Delivery/Operational Plans.

The previous Committee Action Plan is attached, and the Committee is requested to review and consider items to be included in our new Plan.

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NAIDOC WEEK COMMUNITY COMMITTEE  
3.5 NAIDOC Week Community Committee Action Plan

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- ATTACHMENTS
- 1 NAIDOC Week Committee - Action Plan - 2024, D23/106223
  - 2 NAIDOC Week Committee - Action Plan - 2025, D25/27784

D23/106223

F174

NAIDOC Week Community Committee  
Task List / Action Plan

NAIDOC WEEK 2024 DATES: Friday 18 October to Saturday 26 October 2024

THEME: KEEP THE FIRE BURNING! BLAK, LOUD AND PROUD.

PRIOR EVENTS FOR CONSIDERATION

Art / Museum Exhibition	Year 12 Graduation Awards
NAIDOC Week Opening Ceremony and Street March	Family Fun Day
Elders Lunch	NAIDOC Awards Night
Golf Day	AECG Junior Ball
School Awards	Women's Night
NAIROC	Basketball 3 v 3 Event

Events for 2024

Flame of HOPE	Basketball 3 v 3 Event
NAIDOC Week Opening Ceremony and Street March	
Elders Lunch	
School Awards	
NAIROC	
Year 12 Graduation Awards	
NAIDOC Awards Night	
AECG Junior Ball	



D23/106223F174

Event:	ART/MUSEUM EXHIBITION			
Date:	Friday 18 <sup>th</sup> October			
Venue:	Orange Regional Museum			
Organiser:	MARY- LIZ ANDREWS and MUSEUM TEAM			
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:
Mar				
Apr		NO committee funds requested.	Verbal – awaiting EOI signed document.	
May	Mary-Liz to attend a AECG meeting to liaison with the youth leaders, gaining knowledge of the concept of AECG, working alongside the AECG youth on ideas for this year’s theme and exhibition. Kellie Lalor provided Mary-Liz future AECG meeting dates. Museum will adopt a standalone design appropriate for foyer display.		EOI to be submitted for approval.	
Jun	No Representation Present at June Meeting.			EOI Approved M- Jason French S- Tanya French
Jul	Event Cancellation: The event scheduled for 18 <sup>th</sup> October has been cancelled due to insufficient commitment. Despite efforts to confirm participation, the necessary support and engagement were not met."			A NAIDOC video will be displayed during the week.
Aug				
Sep				
Oct				
DEBRIEF - Oct				

D23/106223

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SCHOOL ACHIEVEMENT AWARDS				
Date:	DURING NAIDOC WEEK			
Venue:	LOCAL SCHOOLS			
Organiser:	COREY MCLEAN – ASSISTED BY DAN ANNESLEY			
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:
Mar				
Apr				
May	<ul style="list-style-type: none"><li>Nominations will go out in Term 3 Week 1-2</li><li>Awards will be presented in internal school assemblies.</li><li>EOI NAIDOC representative to be present at assemblies to acknowledge the students' achievements</li></ul>	Corey has agreed to sponsor the event through his personal business	Corey to obtain a quote for trophy and engraving from local suppliers.	
Jun	No Representation Present at June Meeting.			
Jul				
Aug	<ul style="list-style-type: none"><li>Nominations left open to after school holidays</li><li>Medals been ordered.</li><li>X2 awards for each school at internal school assemblies.</li></ul>			
Sep				
Oct				
DEBRIEF - Oct				

NAIDOC WEEK COMMUNITY COMMITTEE

26 JUNE 2025

Attachment 1 NAIDOC Week Committee - Action Plan - 2024

D23/106223

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<b>Event:</b>	<b>NAIROC</b>			
<b>Date:</b>	23 OCTOBER 2024			
<b>Venue:</b>	ORANGE FUNCTION CENTRE			
<b>Organiser:</b>	COREY MCLEAN			
<b>Meeting Date:</b>	<b>Information:</b>	<b>Cost / Resources:</b>	<b>To Do / Action Items:</b>	<b>Update / Completed:</b>
Mar				
Apr				
May	<ul style="list-style-type: none"> <li>Subcommittee of helpers required for this event. Housing Plus?</li> <li>EOI to be sent out to all schools and community TERM 3.</li> <li>Corey to form and liaison with Judging Panel.</li> <li>MC? Suggestions to be put forward. (Youth Leader)</li> <li>Event schedule will be finalised one week out from event.</li> <li>Golden Buzzer will be a new element, gold poppers will go off, if the judge/s push the golden buzzer.</li> </ul>	Orange Function Centre \$800 – Paid by Council.	NSW PHN to be contact Re: \$1000 in kind donation. Corey to follow up with Donna Stanley.	Council Booking- Orange Function Centre Risk Assessment Council Public Liability. Golden Buzzers
Jun	No Representation Present at June Meeting.			
Jul	No Representation Present at July Meeting.			
Aug	<ul style="list-style-type: none"> <li>Entry Forms been sent out to all schools.</li> <li>Request for Bathurst Schools to join NAIROC – Approved by committee.</li> <li>Requested money from NAIDOC committee.</li> </ul>	<ul style="list-style-type: none"> <li>ALDI Sausages, Bread, and Condiments - \$500</li> <li>Elders Morning Tea \$200.00</li> <li>Shield Engraving \$100.00</li> </ul>	Event host and treasurer to discuss payment options for BBQ order at Aldi. Elders will be purchased morning tea.	As per budget agreement.
Sep	<ul style="list-style-type: none"> <li>Still receiving school nominations, Entry nominations extended due to school holidays.</li> </ul>			

NAIDOC WEEK COMMUNITY COMMITTEE

26 JUNE 2025

Attachment 1    NAIDOC Week Committee - Action Plan - 2024

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D23/106223F174

	<ul style="list-style-type: none"><li>Event schedule will be finalised one week out from event.</li></ul>			
Oct				
DEBRIEF - Oct				

NAIDOC WEEK COMMUNITY COMMITTEE  
Attachment 1    NAIDOC Week Committee - Action Plan - 2024

26 JUNE 2025

D23/106223F174

Event:	NAIDOC BALL			
Date:	26 OCTOBER 2024			
Venue:	CORAL SEA ROOM – ORANGE EX-SERVICES CLUB			
Organiser:	Orange Local Aboriginal Lands Council and Orange Aboriginal Medical Service			
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:
Mar				Venue Booking Sheet Venue Club Grant In kind support for room hire, chair covers and equipment.
Apr				
May	EOI received. Financial budget report received.	No required funds from committee.	Host to provide more information at next meeting.	EOI received. – Approved.
Jun	No Representation Present at June Meeting.			
Jul	<ul style="list-style-type: none"><li>Venue in kind support.</li><li>3 course menus have been finalised.</li><li>Tickets \$75.00 pp. which includes a complimentary drink on arrival, meal and entertainment.</li><li>Band has been booked for the night. <b>Bell River Band</b></li><li>Decorations and colour theme sorted, and materials to be sourced.</li><li>Gifts for sponsors in the process of sourcing.</li><li>Slide show progressing, awaiting awards nominations to be finalised.</li><li>Cake has been booked.</li><li>Still exploring guest speaker/MC, TBC at next meeting.</li></ul>			
Aug	No Representation Present at Meeting.			

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Sep	<ul style="list-style-type: none"><li>Judging panel confirmed.</li><li>Lacking nominations for NAIDOC awards, document to be recirculated.</li><li>Awards sponsorship completed.</li><li>Jason French to confirmed photography and invoice to be sent.</li></ul>		Treasurer to confirm sponsorship deposits into S2 account.  Jason French to email a quote to event host for photography.	
Oct				
DEBRIEF - Oct				

NAIDOC WEEK COMMUNITY COMMITTEE

26 JUNE 2025

Attachment 1 NAIDOC Week Committee - Action Plan - 2024

D23/106223

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<b>Event:</b>	<b>ORANGE ELDERS LUNCHEON</b>			
<b>Date:</b>	THURSDAY 26 OCTOBER 2024			
<b>Venue:</b>	Café Connect -107 Prince Street			
<b>Organiser:</b>	Nikea Dixon – Housing Plus			
<b>Meeting Date:</b>	<b>Information:</b>	<b>Cost / Resources:</b>	<b>To Do / Action Items:</b>	<b>Update / Completed:</b>
Mar				
Apr				
May	Verbal – awaiting formal EOI and financial budget for committee review.			
Jun	No Representation Present at June Meeting.	No required funds from committee.	Event EOI to be tabled.	EOI Approved.
Jul				
Aug	<ul style="list-style-type: none"> <li>Venue- Café Connect.</li> <li>Dine in and delivery option available.</li> <li>Housing Plus &amp; Police to provide deliveries with work vehicles.</li> <li>Elders need to RSVP 7 days prior to event. Call Housing Plus direct line to submit booking.</li> <li>Nikea to make calls using the updated Elders list provided by LALC.</li> <li>2 Course meal provided.</li> <li>No cost to the Elders.</li> <li>Students involved – younger generations to serve the meals.</li> <li>Entertainment to be confirmed. See actions.</li> <li>Transport will be available on request.</li> </ul> <p>Orange City Council. Housing Plus Orange Local Police District</p>		Nikea to speak with Melissa Stanford regarding live music for the event.	

D23/106223		F174		
Sep	<ul style="list-style-type: none"><li>Nikea is making calls to all elders to book their preferences.</li><li>Menu is set.</li><li>Decorations are being handcrafted and table flower arrangements ordered at a local florist.</li><li>Plenty of volunteers confirmed for the day.</li></ul>			Jason French to provide photography for the day.  Venue booked on Wednesday evening for room set up.
Oct				
DEBRIEF - Oct				



NAIDOC WEEK COMMUNITY COMMITTEE

Attachment 1 NAIDOC Week Committee - Action Plan - 2024

26 JUNE 2025

D23/106223

F174

<b>Event:</b>	NAIDOC WEEK Opening Ceremony and Street March				
<b>Date:</b>	Monday 21 <sup>st</sup> October				
<b>Venue:</b>	CBD/ Robertson Park.				
<b>Organiser:</b>	Orange City Council Community Development Team				
<b>Meeting Date:</b>	<b>Information:</b>	<b>Cost / Resources:</b>	<b>To Do / Action Items:</b>	<b>Update / Completed:</b>	
Mar					
Apr		Funds request of \$1800 for sausages.		Wet Weather- Orange Function Centre Booked	
May	<ul style="list-style-type: none"> <li>Master of Ceremony- Gerald Power Chair of NAIDOC Committee</li> <li>Request for Smoking Ceremony – Dale Carr</li> <li>Welcome to Country – Sent to OALC</li> <li>PA system Landers Music quote received.</li> <li>Elders Tent – DCJ Contact personal, Codie Campbell</li> <li>BBQ – Misson Australia and lifeline BBQ Trailers.</li> <li>Orange Hight School high school dance group- Confirmed.</li> <li>Road Closure &amp; Traffic Management Midwest Traffic Management- Confirmed by Kristen Hunter.</li> <li>Coffee van confirmed.</li> <li>Intent to hold a public event paperwork has been sent to orange police district for processing.</li> <li>Application has been submitted to Orange Traffic Committee for approval.</li> </ul>	TMP, ROL - \$2200 Toilets – \$865 WTC- \$275 Smoking \$300 VMS- Awaiting quote. BBQ supplies-, Lifeline and Mission confirmed to use BBQ trailers. PA Hire Est \$ 400 Street Banner- Internal. MC- Gerald, Nil cost Dancers/ Singers – School groups, Nil cost Promotions – In kind. Buses for Elders – In kind.	OAMS to be emailed for first aid tent. KH JR Richards for the supply of bins. KH Flag poles installation for Roberson park. Contact Dean Sutherland. Orange City Council. -KH Event flyer- KH Letter to Businesses- Council Draft Approved. Letter drop ASAP.	Save the date sent out to all schools for NAIDOC street March via email communication.	
Jun					
				JR Richards Bins booked EOI – stall holders link to go live in July.	

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Jul	<ul style="list-style-type: none"><li>Make sure there is seating up front of opening for Elders and dignitaries</li><li></li></ul>		DCJ Housing have confirmed seating and shade.	Coffee Van Coffee Rocks confirmed.
Aug	<ul style="list-style-type: none"><li>NAIDOC Street March Attendance: All schools have confirmed their attendance for the NAIDOC Street March. Estimation of 1500 marchers including businesses and community members.</li><li>43 stall holders EOI received to date.</li></ul>		First Aid Provision OCC will man a first aid tent at the event.	
Sep	<ul style="list-style-type: none"><li>Stall holders have been provided with the event site map and a detailed rundown of the event schedule and logistics.</li><li>Schools have been sent there briefing for arrival and departures to and from the event.</li></ul>			Sausages, bread and condiments ordered. Gerald to pay with CC on the day of pick up Town Woollies. Gerald's Ute.
Oct				
DEBRIEF - Oct				

NAIDOC WEEK COMMUNITY COMMITTEE  
Attachment 1    NAIDOC Week Committee - Action Plan - 2024

26 JUNE 2025

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Event:	Orange City Council Community Development Team and Catherine McAuley School - NAIDOC Traditional Indigenous Games			
Date:	Thursday 24 October 2024			
Venue:	Catherine McAuley School			
Organiser:	Orange City Council Community Development Team			
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:
Mar				
Apr				
May				
Jun				
Jul				
Aug	Gerald (Cultura) to do a cooking station of Johnny cakes with students. OCC Community Development Team/ Office of Sports project officers will provide TIG games and activities on the day.	No required funds from committee.		
Sep				
Oct				
DEBRIEF - Oct				

D23/106223F174

Event:	All primary schools - NAIDOC Traditional Indigenous Games Sports Day			
Date:	Tuesday 22 October 2024			
Venue:	PCYC/ Anzac Park			
Organiser:	Annette Uata and Nikita Mason			
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:
Mar				
Apr				
May		No required funds from committee.		
Jun		CSU sponsorship granted. \$500		
Jul				
Aug	CSU will sponsor this event of \$500 Gerald to provide Indigenous Bush Tucker on the day Venue- Canobolas High School NASCA will provide curries and fried scones, tea and coffee station. Host/s to communicate with schools regarding event information. OCC to bring Elders to the event using the OCC youth bus.		Gerald to discuss with Annette financial transactions for the day.	Sandra Baker (Birrang) sent invoice to CSU for sponsorship payment.
Sep				
Oct				
DEBRIEF - Oct				

D23/106223F174

Event:	Orange Health Service - NAIDOC Celebration			
Date:	Tuesday 22 October 2024			
Venue:	Orange LHD			
Organiser:	Orange LHD Internal NAIDOC Committee			
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:
Mar				
Apr				
May				
Jun				
Jul				
Aug	<div>Orange Health Service Agenda (not 100% but will run very close) Tuesday 22<sup>nd</sup> October at the Yarning Circle, located at the back entrance of Orange Health Service 10.30am start  Orange City Council to use Youth Bus to pick up Elders.<ul style="list-style-type: none"><li>• Welcome to Country and smoking ceremony with Uncle Dale Carr</li><li>• Flag raising with Elders</li><li>• Aboriginal Girls' Choir</li><li>• Speeches</li><li>• Awards for staff</li><li>• Cutting of the cake</li><li>• Closing approx. 11-11.30am</li><li>• BBQ to follow in the general vicinity</li></ul></div>	No required funds from committee.		
Sep				

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Oct				

Event:	AECG Junior NAIDOC Ball			
Date:	Friday 25 October 2024			
Venue:	CORAL SEA ROOM – ORANGE EX-SERVICES CLUB			
Organiser:	AECG members – Mary Croker			
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:
Mar				
Apr				
May				
Jun				
Jul				Venue in kind – Club Grant submitted by Clerk.
Aug	AECG Junior Ball <ul style="list-style-type: none"><li>\$1000.00 – DJ and decorations</li></ul> ***No quotes were submitted but due to the significance of this event to our young people this above amount was approved	\$1000 for DJ and decorations approved by committee.		
Sep				
Oct				

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F174

Event:	Flame of HOPE			
Date:	Sunday 20 October 2024			
Venue:	SOUTH COURT Orange CBD			
Organiser:	Mr Chris Gryllis, Uncle Neil Ingram and Orange City Council CD Team			
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:
Mar				
Apr				
May				
Jun				CG will bring the flame over to South Court morning of event.
Jul		Indigenous Cultural Adventures Tours will donate Morning Tea.		West Room booked for wet weather plan.
Aug	Indigenous Cultural Adventures Tours will donate Morning Tea. OCC will set up tea and coffee station. Uncle Neil Ingram and Chris Gryllis will be key speakers. Uncle Dale Carr will provide a smoking ceremony Orange High Indigenous inspired dance titled, Wir-i Orange City Council to provide transport for the Elders Group. Tables, Chairs and Lectin will be in West Room for event.	Orange City Council will donate the gas for the Flame of Hope.  Appx \$700 Approved Melissa Stanford.		

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Sep				
Oct				

General Information			
Meeting Date:	Information:	To Do / Action Items:	Update / Completed:
Feb	<ul style="list-style-type: none"><li>Chairperson CR Gerald Power thanked the committee for all their hard work in putting another 9-day event guide together for NAIDOC week 2024. Each event is seeing bigger attendance and was great to see so many schools involved in the NAIDOC official street march.</li><li><b>2024 NAIDOC Theme</b>- - 'Keep the fire burning! Blak, loud and proud'. The theme honours the enduring strength and vitality of First Nations culture – with fire a symbol of connection to Country, to each other, and to the rich tapestry of traditions that define Aboriginal and Torres Strait Islander peoples.</li><li><b>NAIDOC Dates</b>- Suggest dates for NAIDOC 2024 was Friday 25<sup>th</sup> October to Saturday 2<sup>nd</sup> November. Orange Function Centre is booked on 31<sup>st</sup> October where we hold our NAIROC school eisteddfod. New proposed dates for <b>NAIDOC 2024- Friday 18<sup>th</sup> October to Saturday 26<sup>th</sup> October 2024</b>. Wednesday 23<sup>rd</sup> October Orange Function Centre booked for NAIROC. Saturday 26<sup>th</sup> October – Ex Service Club booked for NAIDOC Community Awards Night</li><li>Local Government Elections – September 2024.</li></ul>		
March			
April			
May			



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June			
July			
August			
Sep			
Oct			
DEBRIEF - OCT			

Calendar of Annual and Significant Events for Aboriginal and Torres Strait Islanders – 2024		
Date	Key Calendar Event Details	Information and updates on Event planning
26 Jan	<b>Invasion Day/Survival Day – Sovereignty Day</b> Annual events take place each year across the nation such as ‘Yabun’ in Sydney, the Survival Day Picnic on the Frankston Foreshore in Victoria, stalls and the Share the Spirit Festival in the Treasury Gardens, Victoria. The events celebrate Aboriginal and Torres Strait Islander culture and heritage. The events showcase all aspects of Aboriginal and Torres Strait Islander culture, including music, dance, food, language, politics, literature, and arts and crafts and are a wonderful opportunity to learn more about Australia’s Aboriginal and Torres Strait Islander heritage.	

## NAIDOC WEEK COMMUNITY COMMITTEE

26 JUNE 2025

Attachment 1 NAIDOC Week Committee - Action Plan - 2024

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Calendar of Annual and Significant Events for Aboriginal and Torres Strait Islanders – 2024		
Date	Key Calendar Event Details	Information and updates on Event planning
12 Feb	<p><b>Freedom Ride</b> On 12 February 1965, University of Sydney students inspired by equal rights activism in the United States started a bus tour of western and coastal NSW with 3 key goals in mind:</p> <ul style="list-style-type: none"> <li>draw attention to the poor state of Aboriginal health, education and housing</li> <li>focus and attention on the social discrimination experienced by Aboriginal people to effect positive change</li> <li>encourage and support Aboriginal people themselves to resist discrimination</li> </ul> <p>The Freedom Ride was led by Charles Perkins, an Arrernte man born in Alice Springs who dedicated his life to advocating for Aboriginal rights. The Freedom Ride has an important place in the history of Australia and is remembered every February for fostering Aboriginal activism and raising much needed public attention on issues Aboriginal people continue to face today</p>	
13 Feb	<p><b>Anniversary of the National Apology</b> On 13 February 2008 the Prime Minister, Kevin Rudd MP delivered his national apology to the Stolen Generations on behalf of the Australian Government. The apology marked an important milestone in Australia's history. By validating the experiences of the Stolen Generations, the foundations have been laid for healing to take place and for a reconciled Australia in which everyone belongs. <a href="http://www.nsdcc.org.au">www.nsdcc.org.au</a></p>	
18 Mar	<p><b>National Close the Gap Day – Indigenous Health Campaign</b> The day gives people the opportunity to show their support for the Close the Gap Indigenous Health Equality Campaign which calls for closing the 17-year life expectancy gap between Aboriginal and Torres Strait Islanders and other Australians. <a href="http://www.indigenous.gov.au/health/">http://www.indigenous.gov.au/health/</a></p>	
21 Mar	<p><b>Harmony Day</b> Harmony Day, 21 March, celebrates Australia's cultural diversity. It's about inclusiveness, respect and a sense of belonging for everyone. It is a day for all Australians to embrace cultural diversity and to share what we have in common. The central message for Harmony Day is that 'everyone belongs', reinforcing the importance of inclusiveness to all Australians. <a href="http://www.harmony.gov.au/">http://www.harmony.gov.au/</a></p>	
26 May	<p><b>National Sorry Day</b> The <i>Bringing them home</i> report recommended (Recommendation No 7.a) that a National Sorry Day be held each year on 26 May 'to commemorate the history of forcible removals and its effects'. As a result of this recommendation the community-based organisation the National Sorry Day Committee (NSDC) was formed. <a href="http://www.nsdcc.org.au">www.nsdcc.org.au</a></p>	

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Calendar of Annual and Significant Events for Aboriginal and Torres Strait Islanders – 2024		
Date	Key Calendar Event Details	Information and updates on Event planning
27 May	<b>1967 referendum</b> In 1967 over 90% of Australians voted in a Referendum to remove clauses from the Australian Constitution which discriminated against Aboriginal and Torres Strait Islander Australians. The Referendum also gave the Commonwealth Government the power to make laws on behalf of Aboriginal and Torres Strait Islander people. <a href="http://www.naa.gov.au/collection/fact-sheets/fs150.aspx">http://www.naa.gov.au/collection/fact-sheets/fs150.aspx</a>	
27 May – 3 June	<b>National Reconciliation Week</b> National Reconciliation Week is held annually and celebrates the rich culture and history of the First Australians. National Reconciliation Week began in 1996 to provide focus for nationwide reconciliation activities. National Reconciliation Week coincides with two significant dates in Australia's history which provide strong symbols of the aspirations for reconciliation. May 27 marks the anniversary of the 1967 Referendum and June 3 marks the anniversary of the High Court's judgment in the 1992 Mabo case. <a href="http://www.reconciliation.org.au/">http://www.reconciliation.org.au/</a>	
29 May	<b>Indigenous Veterans Commemoration Service</b> The ceremony continues to gather momentum since its inception in 2007, in uniting Australians to remember and honour the service and sacrifice of indigenous veterans. The exceptional guest speakers and their remarkable stories continue to inspire our youth, indigenous and non-indigenous alike. Since the Boer War, Aborigines and Torres Strait Islanders have fought for Australia. While exact numbers will never be known, it is estimated that 500-800 Aboriginal diggers served in World War I. Five Aboriginal diggers are known to have died fighting at Gallipoli. Anywhere from 3,000-6,000 served in World War II, and in proportion to population, no community in Australia contributed more to the war effort than the Islanders of the Torres Strait. The proud tradition of indigenous service continues today. <a href="https://www.rslsw.org.au/events/indigenous-veterans-commemoration-service/">https://www.rslsw.org.au/events/indigenous-veterans-commemoration-service/</a>	
3 Jun	<b>Mabo Day</b> Mabo Day is held on 3 June to celebrate Eddie Mabo, who helped overturn 'terra nullius' in a ten year campaign through the courts ending in the historic High Court Mabo Judgment.	
10 June	<b>Myall Creek Massacre (1838) – Memorial Ceremony</b> In 1838 white settlers murdered 28 Aboriginal men, women and children near Myall Creek Station. The massacre is a harrowing reminder of Australia's colonial violence and one of the rare cases where killers were tried and hanged.	

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Calendar of Annual and Significant Events for Aboriginal and Torres Strait Islanders – 2024		
Date	Key Calendar Event Details	Information and updates on Event planning
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7 to 14 July	<b>National NAIDOC Week 2024</b> The 2024 theme is “Keep the Fire Burning! Blak, Loud and Proud”.	
4 Aug	<b>National Aboriginal and Torres Strait Islander Children’s Day</b> An annual event established by SNAICC in 1988 to highlight the significance of Aboriginal and Torres Strait Islander children. SNAICC encourages all Aboriginal and Torres Strait Islander community organisations, mainstream child and family services, government and early childhood services, schools and any other key stakeholders to celebrate this day.	
9 Aug	<b>International Day of the World’s Indigenous Peoples</b> The International Day of the World’s Indigenous Peoples is observed on August 9 each year to promote and protect the rights of the world’s indigenous population. This event also recognises the achievements and contributions that indigenous people make to improve world issues such as environmental protection. It was first pronounced by the General Assembly of the United Nations in December 1994, marking the day of the first meeting of the UN Working Group on Indigenous Populations of the Sub-commission on the Promotion and Protection of Human Rights, in 1982.	
First Wed in Sep 1 Sep	<b>Indigenous Literacy Day</b> Indigenous Literacy Day aims to help raise funds to raise literacy levels and improve the lives and opportunities of Indigenous Australians living in remote and isolated regions. We need your support to help raise funds to buy books and literacy resources for children in these communities. <a href="http://www.communityservices.act.gov.au/atsia/significant_dates">http://www.communityservices.act.gov.au/atsia/significant_dates</a>	
13 Sep	<b>Anniversary of the UN Declaration on the Rights of Indigenous People</b> The United Nations Declaration on the Rights of Indigenous Peoples was adopted by the United Nations General Assembly during its 61st session at UN Headquarters in New York City on 13 September 2007.	

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Calendar of Annual and Significant Events for Aboriginal and Torres Strait Islanders – 2024		
Date	Key Calendar Event Details	Information and updates on Event planning
Nov	<p><b>National Dreamtime Awards</b></p> <p>The <b>National Dreamtime Awards</b>, known simply as the <b>Dreamtime Awards</b>, are an annual celebration of <a href="#">Australian Aboriginal</a> and <a href="#">Torres Strait Islander</a> achievement in sport, arts, academic and community. The National Dreamtime Awards were launched to fill the void in recognising indigenous achievements as a result of the 2013 cessation of the <a href="#">Deadly Awards</a>.<sup>14</sup></p> <p>A panel of experts judges the final winners in each category, determined by nomination and voting process through online and media partners.</p>	



COMMUNITY COMMITTEE ACTION PLAN  
NAIDOC WEEK

D25/27784

ACTION OR PROJECT	COMMUNITY STRATEGIC PLAN REFERENCE	TASKS	RESPONSIBILITY OF	COST IMPLICATIONS	START DATE	END DATE	COMMENTS/PROGRESS	UPDATED
Event Expressions of Interest	4.2. Deliver cultural facilities and programs that reflect the interests of a culturally diverse community.	Update EOI Form template	Clerk/Admin	Nil.	27/3/25	4/4/25	<b>27 March 2025:</b> EOI Form Template discussed by Committee. Document to be updated and circulated.	7/4/2025
							<b>7/4/2025</b> EOI Form Template finalized and included in Agenda for 24 April 2025.	



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Event:	NAIDOC Ball and Awards			
Date:				
Venue:				
Organiser:				
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:
Mar	No Update.			
Apr	No Update.			
May	No Update.			
Jun	Sponsorship of \$2000 for awards from Western NSW PHN confirmed on 5 June 2025. Funds will go towards sponsoring two significant award categories: the <i>Elder Award</i> and the <i>Black and Deadly Award</i> . See IC25/64200.	Funding amount \$2000	Raise Invoice	
Jul				
Aug				
Sep				
Oct				
DEBRIEF - Oct				

## NAIDOC WEEK COMMUNITY COMMITTEE

26 JUNE 2025

Attachment 2 NAIDOC Week Committee - Action Plan - 2025



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NAIDOC WEEK COMMUNITY COMMITTEE

26 JUNE 2025

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NAIDOC Week Community Committee - Action Plan

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## NAIDOC WEEK COMMUNITY COMMITTEE

26 JUNE 2025

Attachment 2 NAIDOC Week Committee - Action Plan - 2025



D25/27784

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NAIDOC Week Community Committee - Action Plan

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D25/27784

Calendar of Annual and Significant Events for Aboriginal and Torres Strait Islanders – 2025		
Date	Key Calendar Event Details	Information and updates on Event planning
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NAIDOC WEEK COMMUNITY COMMITTEE

26 JUNE 2025

Attachment 2 NAIDOC Week Committee - Action Plan - 2025



D25/27784

**SUPPORTING INFORMATION ON COMPLETING AND UPDATING THE ACTION PLAN**

The Community Committee Action Plan outlines what the committee will contribute during the Council term. It should be **updated at least after each meeting**, and otherwise as required.

This template is provided to assist in developing the action plan, and to provide consistency across all community committees.

**Action/Project:** The general activity or project that the committee is providing advice and information on for Council, or is going to undertake themselves.

**Community Strategic Plan Reference:** The Community Strategic Plan is Council's chief planning document. It outlines the aspirations and needs of the Orange community and is a 10-year plan to guide Council and community activity. Linking activities to the goals outlined in this plan helps keep everyone working toward the same vision.

**Tasks:** These are the individual tasks that need to be undertaken to complete the action or project successfully. There may only be one task, or there may be several tasks included in a project.

**Responsibility of:** Is this an action or project that Council and its staff are responsible for, or is this something the community committee is going to undertake?

**Cost Implications:** Are there any costs involved with the project? If any recommendations are being made that impact the already approved Council budget, this needs to go to a full general Council meeting for discussion and resolution.

**Start and End Dates:** Some activities will be short term activities, some will be for a much longer period, perhaps even across the entire Council term. Providing start and end dates gives the committee (and Council) a timeline and targets to work towards. Dates can always be adjusted as needed.

**Comments/Progress:** Any time there is movement or progress regarding an action or project, it is recorded to keep track of where it is up to and what needs to happen next.

**Updated:** Record the date of when the last changes to an activity or project were made. This will help identify any projects or initiatives that may have stalled and need action to be moved along.

**2.2 MINUTES OF THE NAIDOC WEEK COMMITTEE MEETING 2 JULY 2025**

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RECORD NUMBER: 2025/1465

AUTHOR: Scott Maunder, Director Community, Recreation and Cultural Services

**EXECUTIVE SUMMARY**

The NAIDOC Week Community Committee met on 2 July 2025. The minutes are provided to the Services Policy Committee for adoption.

**LINK TO DELIVERY/OPERATIONAL PLAN**

The recommendation in this report relates to the Delivery/Operational Plan strategy “14.2 Recognise and celebrate our Aboriginal culture”.

**FINANCIAL IMPLICATIONS**

Nil.

**POLICY AND GOVERNANCE IMPLICATIONS**

Nil.

**RECOMMENDATION**

- 1 That Council acknowledge the reports presented to the NAIDOC Week Community Committee at its meeting held on 2 July 2025.**
- 2 That Council determine recommendation 3.2 from the minutes of the NAIDOC Week Community Committee meeting of 2 July 2025.**  
**3.2**  
***That the following Expressions of Interest for NAIDOC Week 2025 events be accepted:***
  - a. NAIDOC Service Day and Street March – Orange City Council***
  - b. NAIROC – NAIROC Committee***
  - c. Bundyi Giilang Film Screening – Dark Horse Photography***
  - d. NAIDOC Service Day BBQ – Homes NSW***
- 3 That the remainder of the minutes of the NAIDOC Week Community Committee from its meeting held on 2 July 2025 be adopted.**

**FURTHER CONSIDERATIONS**

Consideration has been given to the recommendation’s impact on Council’s service delivery; image and reputation; political; environmental; health and safety; employees; stakeholders and project management; and no further implications or risks have been identified.

**ATTACHMENTS**

- 1 NAIDOC 2 July 2025 Minutes**
- 2 NAIDOC 2 July 2025 Agenda, D25/77232 [↓](#)**

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# ORANGE CITY COUNCIL

## MINUTES OF THE

## NAIDOC WEEK COMMUNITY COMMITTEE

HELD IN GIYALANG GANYA MEETING ROOM, 286 LORDS PLACE, ORANGE

ON 2 JULY 2025

COMMENCING AT 1:00 PM

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### 1 INTRODUCTION

#### ATTENDANCE

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Cr Gerald Power (Chairperson), Cr Tammy Greenhalgh (Deputy Mayor) (via *Teams*), Cr Marea Ruddy (Via *Teams*), Cr Melanie McDonell, Cr David Mallard, Rex Cochrane, Kellie Lalor, Jason French, Tanya French, Corey McLean, Dylan Navean, Joshua Willcox, Amy Wilson, Bianca Merchant, Rebecca Goard (via *Teams*), Annette Uata (via *Teams*) Museum Manager, Community Development Officer, Community Development Coordinator, Public Education and Engagement Officer

#### 1.1 Apologies and Leave of Absence

---

##### RESOLVED

Cr M McDonell/Ms T French

That the apologies be accepted from Manager Community Services, Chris Gryllis, Nyassa Campbell and Nikea Dixon for the NAIDOC Week Community Committee meeting on 2 July 2025.

#### 1.2 Acknowledgement of Country

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The Chairperson conducted an Acknowledgement of Country.

#### 1.3 Declaration of pecuniary interests, significant non-pecuniary interests and less than significant non-pecuniary interests

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Nil.

### 2 PREVIOUS MINUTES

##### RESOLVED

Cr M McDonell/Ms T French

That the Minutes of the Meeting of the NAIDOC Week Community Committee held on 26 June 2025 (copies of which were circulated to all members) be and are hereby confirmed as a true and accurate record of the proceedings of the NAIDOC Week Community Committee meeting held on 26 June 2025.

### 3 GENERAL REPORTS

#### 3.1 EXPRESSIONS OF INTEREST - COMMITTEE MEMBERSHIP

TRIM REFERENCE: 2025/1135

A number of Expressions of Interest for Committee membership were tabled and accepted.

**RECOMMENDATION****Cr D Mallard/Ms T French**

That the Expressions of Interest for Committee membership from Tanya French, Nikea Dixon, Corey McLean, Rebecca Goard, Dylan Navean, Joshua Willcox, Jo-Anne Wright, Jodie Stewart, Amy Wilson, Bianca Merchant, and Annette Uata be accepted.

#### 3.2 EXPRESSIONS OF INTEREST - NAIDOC WEEK EVENTS

TRIM REFERENCE: 2025/1136

A number of Expressions of Interest for NAIDOC Week 2025 events were tabled and accepted by the Committee.

**RECOMMENDATION****Cr D Mallard/Ms T French**

That the following Expressions of Interest for NAIDOC Week 2025 events be accepted:

- NAIDOC Service Day and Street March – Orange City Council
- NAIROC – NAIROC Committee
- Bundyi Giilang – Dark Horse Photography
- NAIDOC Service Day BBQ – Homes NSW

#### 3.3 ORANGE REGIONAL MUSEUM - PROGRAMMING OPPORTUNITIES

TRIM REFERENCE: 2025/1137

The Committee discussed the Museum's involvement in NAIDOC Week 2025 and agreed that the Museum would change focus this year and host programs and activities for community to participate in, rather than displays as in previous years.

**RECOMMENDATION****Cr M McDonell/Ms T French**

That the information regarding Orange Regional Museum – Programming Opportunities be acknowledged.

**3.4 BUDGET REPORT**

TRIM REFERENCE: 2025/1138

An update was provided on the budget and accounts.

- All Purpose Account - \$66.16
- NAIDOC Ball – \$13, 215.33

Current grants include:

- Birrang - \$5000
- Black and Deadly - \$2000
- NSW Health - \$2500

**RECOMMENDATION****Cr M McDonell/Ms T French**

That the information presented in the Budget Report be acknowledged.

**3.5 NAIDOC WEEK COMMUNITY COMMITTEE ACTION PLAN**

TRIM REFERENCE: 2025/1139

**RECOMMENDATION****Cr D Mallard/Ms T French**

1. That the NAIDOC Week Community Committee noted the outgoing Committee's Action Plan.
2. That the NAIDOC Week Community Committee Action Plan 2025 be updated with the discussions from the meeting.

**THE MEETING CLOSED AT 1.50 PM**





## **NAIDOC WEEK COMMUNITY COMMITTEE**

# **AGENDA**

**2 JULY 2025**

Notice is hereby given, in accordance with the provisions of the Local Government Act 1993 that a **NAIDOC WEEK COMMUNITY COMMITTEE MEETING of ORANGE CITY COUNCIL** will be held in the **GIYALANG GANYA MEETING ROOM, 286 LORDS PLACE, ORANGE** on **Wednesday, 2 July 2025** commencing at **1:00 PM**.

David Waddell  
**CHIEF EXECUTIVE OFFICER**

For apologies please contact Katrina Hausia on 6393 8628.

NAIDOC WEEK COMMUNITY COMMITTEE

2 JULY 2025

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AGENDA

EVACUATION PROCEDURE

In the event of an emergency, the building may be evacuated. You will be required to vacate the building. The Committee Clerk will now identify the emergency muster point.

Under no circumstances is anyone permitted to re-enter the building until the all clear has been given and the area deemed safe by authorised personnel.

In the event of an evacuation, a member of Council staff will assist any member of the public with a disability to vacate the building.

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<b>2</b>	<b>PREVIOUS MINUTES .....</b>	<b>4</b>
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## NAIDOC WEEK COMMUNITY COMMITTEE

2 JULY 2025

---

**1 INTRODUCTION****MEMBERS**

Cr Gerald Power (Chairperson), Cr Tammy Greenhalgh (Deputy Mayor), Cr Melanie McDonnell, Cr David Mallard, Cr Marea Ruddy, Neil Ingram Snr, Gillian Ingram, Chris Gryllis, Rex Cochrane, Jordon Moore, Sharon Holmes, Nyassa Campbell, Kellie Lalor, Jason French, Director Community, Recreation and Cultural Services, Museum Manager, Community Development Officer, Manager Community Services, Community Development Coordinator, Youth Development Officer, Public Education and Engagement Officer, Young People's Librarian

**1.1 APOLOGIES AND LEAVE OF ABSENCE****1.2 ACKNOWLEDGEMENT OF COUNTRY**

I would like to acknowledge the Traditional Custodians of the land on which we meet today, the people of the Wiradjuri Nation. I pay my respects to Elders past and present, and extend those respects to Aboriginal Peoples of Orange and surrounds, and Aboriginal people here with us today.

**1.3 DECLARATION OF PECUNIARY INTERESTS, SIGNIFICANT NON-PECUNIARY INTERESTS AND LESS THAN SIGNIFICANT NON-PECUNIARY INTERESTS**

The provisions of Chapter 14 of the Local Government Act, 1993 (the Act) regulate the way in which Councillors and designated staff of Council conduct themselves to ensure that there is no conflict between their private interests and their public role.

The Act prescribes that where a member of Council (or a Committee of Council) has a direct or indirect financial (pecuniary) interest in a matter to be considered at a meeting of the Council (or Committee), that interest must be disclosed as soon as practicable after the start of the meeting and the reasons given for declaring such interest.

As members are aware, the provisions of the Local Government Act restrict any member who has declared a pecuniary interest in any matter from participating in the discussion or voting on that matter, and requires that member to vacate the Chamber.

Council's Code of Conduct provides that if members have a non-pecuniary conflict of interest, the nature of the conflict must be disclosed. The Code of Conduct also provides for a number of ways in which a member may manage non pecuniary conflicts of interest.

**RECOMMENDATION**

It is recommended that Committee Members now disclose any conflicts of interest in matters under consideration by the NAIDOC Week Community Committee at this meeting.

**NAIDOC WEEK COMMUNITY COMMITTEE**

**2 JULY 2025**

---

**2 PREVIOUS MINUTES**

**RECOMMENDATION**

That the Minutes of the Meeting of the NAIDOC Week Community Committee held on 26 June 2025 (copies of which were circulated to all members) be and are hereby confirmed as a true and accurate records of the proceedings of the NAIDOC Week Community Committee meeting held on 26 June 2025.

**ATTACHMENTS**

- 1 Minutes of the Meeting of the NAIDOC Week Community Committee held on 26 June 2025

---

## ORANGE CITY COUNCIL

### MINUTES OF THE

### NAIDOC WEEK COMMUNITY COMMITTEE

HELD IN GIYALANG GANYA MEETING ROOM, 286 LORDS PLACE, ORANGE

ON 26 JUNE 2025

COMMENCING AT 1:00 PM

---

## 1 INTRODUCTION

### ATTENDANCE

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Cr Gerald Power (Chairperson), Cr David Mallard, Jason French, Director Community, Recreation and Cultural Services, Museum Manager, Manager Community Services, Community Development Coordinator, Community Development Officer

#### Guest:

Dylan Navean, Joshua Willcox, Corey McLean, Bec Goard

### 1.1 Apologies and Leave of Absence

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Apologies were received from Cr Melanie McDonell, Cr Marea Ruddy, Cr Tammy Greenhalgh, Sharon Holmes, Nikea Dixon, Chris Gryllis and Kellie Lalor for the NAIDOC Week Community Committee meeting on 26 June 2025.

***\*As there was not a quorum of one Councillor and six community members, the members present abandoned the meeting. All agenda items will be held over to the next meeting on 2 July 2025.\****

THE MEETING CLOSED AT 1:20 PM.

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NAIDOC WEEK COMMUNITY COMMITTEE

2 JULY 2025

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**3 GENERAL REPORTS**

**3.1 EXPRESSIONS OF INTEREST - COMMITTEE MEMBERSHIP**

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RECORD NUMBER: 2025/1135

AUTHOR: Rennie Johns, Community Services Administration Officer

**EXECUTIVE SUMMARY**

The NAIDOC Week Community Committee accepts Expressions of Interest for membership on a rolling basis. New Expressions of Interest are presented to the Committee for consideration.

**LINK TO DELIVERY/OPERATIONAL PLAN**

The recommendation in this report relates to the Delivery/Operational Plan strategy "4.2 Deliver cultural facilities and programs that reflect the interests of a culturally diverse community".

**FINANCIAL IMPLICATIONS**

Nil.

**POLICY AND GOVERNANCE IMPLICATIONS**

Nil.

**RECOMMENDATION**

**That the NAIDOC Week Community Committee consider the Expressions of Interest for membership from Ms Tanya French and Ms Nikea Dixon.**

**FURTHER CONSIDERATIONS**

Consideration has been given to the recommendation's impact on Council's service delivery; image and reputation; political; environmental; health and safety; employees; stakeholders and project management; and no further implications or risks have been identified.

**ATTACHMENTS**

- 1 EOI - NAIDOC Committee - Tanya French, D25/36810
- 2 EOI - NAIDOC Committee - Nikea Dixon, D25/64186

NAIDOC WEEK COMMUNITY COMMITTEE


2 JULY 2025

Attachment 1 EOI - NAIDOC Committee - Tanya French

## Community Committee

### EXPRESSION OF INTEREST FORM

Please use this form to register your interest in the Orange City Council Community Committee Program.  
Expression of Interest close 5pm, Friday 17 January 2025.



#### APPLICANT DETAILS

Applicant's Name Tanya French

Postal Address [REDACTED]

Phone Number [REDACTED] Mobile [REDACTED]

Email Address [REDACTED]

#### APPLICANT DETAILS

Committee Name NAIDOC Committee

Interest in Committee  
Past member, actively involved in the Orange Community.

Relevant Skills and Experience  
[REDACTED]

SIGNED [REDACTED] DATE 27/3/2025

Please return completed form to:

Customer Service Desk	Governance Team	council@orange.nsw.gov.au
135 - 137 Byng Street	PO Box 35	
Orange NSW 2800	Orange NSW 2800	

COMMUNITY COMMITTEE EXPRESSION OF INTEREST FORM - NOVEMBER 2024

PAGE 1 OF 1

Thursday 24.4.25 [REDACTED]

# Community Committee



Please use this form to register your interest in the Orange City Council Community Committee Program.  
Expression of Interest close 5pm, Friday 17 January 2025.

## APPLICANT DETAILS

Applicant's Name Nikea Dixon

Postal Address [REDACTED]

Phone Number [REDACTED] Mobile [REDACTED]

Email Address [REDACTED]

## APPLICANT DETAILS

Committee Name Orange NAIDOC Committee

Interest in Committee

I have been an active member of the Orange NAIDOC Committee for several years and would love to be apart of the NAIDOC Committee again to host the Elders Lunch

Relevant Skills and Experience

Over the last four years, I have gained skills in organising the Elders Lunch with Cafe Connect and Live Better in creating welcoming spaces, and making sure everyone feels included and appreciated. Ive learnt these lunches aren't just about the food-= they're about connection, conversation and community.

SIGNED [REDACTED]

DATE 22/04/2025

Please return completed form to:

Customer Service Desk  
135 - 137 Byng Sreet  
Orange NSW 2800

Governance Team  
PO Box 35  
Orange NSW 2800

council@orange.nsw.gov.au



NAIDOC WEEK COMMUNITY COMMITTEE

2 JULY 2025

---

**3.2 EXPRESSIONS OF INTEREST - NAIDOC WEEK EVENTS**

RECORD NUMBER: 2025/1136

AUTHOR: Rennie Johns, Community Services Administration Officer

**EXECUTIVE SUMMARY**

The NAIDOC Week Community Committee accepts Expressions of Interest from organisations to host events during Orange NAIDOC Week, held from 19 to 25 October 2025. New Expressions of Interest are presented to the Committee for consideration.

**LINK TO DELIVERY/OPERATIONAL PLAN**

The recommendation in this report relates to the Delivery/Operational Plan strategy "4.2 Deliver cultural facilities and programs that reflect the interests of a culturally diverse community".

**FINANCIAL IMPLICATIONS**

Nil.

**POLICY AND GOVERNANCE IMPLICATIONS**

Nil.

**RECOMMENDATION**

**That the NAIDOC Week Community Committee consider submitted Expressions of Interest for NAIDOC Week events.**

**FURTHER CONSIDERATIONS**

Consideration has been given to the recommendation's impact on Council's service delivery; image and reputation; political; environmental; health and safety; employees; stakeholders and project management; and no further implications or risks have been identified.

NAIDOC WEEK COMMUNITY COMMITTEE

2 JULY 2025

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**3.3 ORANGE REGIONAL MUSEUM - PROGRAMMING OPPORTUNITIES**

---

RECORD NUMBER: 2025/1137

AUTHOR: Rennie Johns, Community Services Administration Officer

**EXECUTIVE SUMMARY**

The Manager of the Orange Regional Museum will provide an update to the Committee regarding programming opportunities during Orange NAIDOC Week 2025.

**LINK TO DELIVERY/OPERATIONAL PLAN**

The recommendation in this report relates to the Delivery/Operational Plan strategy "4.2 Deliver cultural facilities and programs that reflect the interests of a culturally diverse community".

**FINANCIAL IMPLICATIONS**

Nil.

**POLICY AND GOVERNANCE IMPLICATIONS**

Nil.

**RECOMMENDATION**

**That the information regarding Orange Regional Museum – Programming Opportunities be acknowledged.**

**FURTHER CONSIDERATIONS**

Consideration has been given to the recommendation's impact on Council's service delivery; image and reputation; political; environmental; health and safety; employees; stakeholders and project management; and no further implications or risks have been identified.

NAIDOC WEEK COMMUNITY COMMITTEE

2 JULY 2025

---

**3.4 BUDGET REPORT**

RECORD NUMBER: 2025/1138

AUTHOR: Rennie Johns, Community Services Administration Officer

**EXECUTIVE SUMMARY**

An update on the budget will be presented by the Treasurer and/or Co-Treasurer.

**LINK TO DELIVERY/OPERATIONAL PLAN**

The recommendation in this report relates to the Delivery/Operational Plan strategy "4.2 Deliver cultural facilities and programs that reflect the interests of a culturally diverse community".

**FINANCIAL IMPLICATIONS**

Nil.

**POLICY AND GOVERNANCE IMPLICATIONS**

Nil.

**RECOMMENDATION**

**That the information presented in the Budget Report be acknowledged.**

**FURTHER CONSIDERATIONS**

Consideration has been given to the recommendation's impact on Council's service delivery; image and reputation; political; environmental; health and safety; employees; stakeholders and project management; and no further implications or risks have been identified.

NAIDOC WEEK COMMUNITY COMMITTEE

2 JULY 2025

---

**3.5 NAIDOC WEEK COMMUNITY COMMITTEE ACTION PLAN**

RECORD NUMBER: 2025/1139

AUTHOR: Rennie Johns, Community Services Administration Officer

**EXECUTIVE SUMMARY**

At the meeting of 27 March 2025, the review of the outgoing NAIDOC Week Community Committee Action Plan was deferred to the meeting of 24 April 2025. As there was not a quorum for the meeting of 24 April, the review was deferred again to the meeting of 26 June 2025.

Council has noted the important role that Community Committees play in providing feedback and input into Council's operations. Committees can also offer ideas and suggestions to be considered as part of Council's Integrated Planning and Reporting framework, and related annual budget.

As a means of recording ideas, suggestions and activities made and undertaken by members, each Committee will develop and review on an ongoing basis an Action Plan. This report provides the opportunity for the Committee to review the outgoing Committee's Action Plan and consider items to be added to the new Action Plan.

The Action Plans Review and Update will be a standard item at each meeting.

**LINK TO DELIVERY/OPERATIONAL PLAN**

The recommendation in this report relates to the Delivery/Operational Plan strategy "4.2 Deliver cultural facilities and programs that reflect the interests of a culturally diverse community".

**FINANCIAL IMPLICATIONS**

Items on the Action Plan will not necessarily be put into Council's program of works or budget. Rather, the Action Plan will be used by the Committee and staff to provide suggestions for Council's consideration and track specific tasks, projects or requests of the Committee.

Items may short-term or long-term goals or activities that can be worked on over time.

**POLICY AND GOVERNANCE IMPLICATIONS**

Nil

**RECOMMENDATION**

1. That the NAIDOC Week Community Committee reviews the outgoing Committee's Action Plan.
2. That the NAIDOC Week Community Committee consider and discuss items on the new Action Plan, and that the Action Plan be updated.

**SUPPORTING INFORMATION**

An update to the Committee's Action Plan will be a standard item on every agenda for discussion and review.

The Committee Clerk will ensure the Action Plan identifies possible budget and resourcing implications, and also how an item links to Council's Delivery/Operational Plan, or could be proposed for future Delivery/Operational Plans.

The previous Committee Action Plan is attached, and the Committee is requested to review and consider items to be included in our new Plan.

NAIDOC WEEK COMMUNITY COMMITTEE  
3.5    NAIDOC Week Community Committee Action Plan

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- ATTACHMENTS**
- 1    NAIDOC Week Committee - Action Plan - 2024, D23/106223
  - 2    NAIDOC Week Committee - Action Plan - 2025, D25/27784

NAIDOC WEEK COMMUNITY COMMITTEE  
Attachment 1 NAIDOC Week Committee - Action Plan - 2024

2 JULY 2025

D23/106223

F174

NAIDOC Week Community Committee  
Task List / Action Plan

NAIDOC WEEK 2024 DATES: Friday 18 October to Saturday 26 October 2024

THEME: KEEP THE FIRE BURNING! BLAK, LOUD AND PROUD.

PRIOR EVENTS FOR CONSIDERATION

Art / Museum Exhibition	Year 12 Graduation Awards
NAIDOC Week Opening Ceremony and Street March	Family Fun Day
Elders Lunch	NAIDOC Awards Night
Golf Day	AECG Junior Ball
School Awards	Women's Night
NAIROC	Basketball 3 v 3 Event

Events for 2024

Flame of HOPE	Basketball 3 v 3 Event
NAIDOC Week Opening Ceremony and Street March	
Elders Lunch	
School Awards	
NAIROC	
Year 12 Graduation Awards	
NAIDOC Awards Night	
AECG Junior Ball	

## NAIDOC WEEK COMMUNITY COMMITTEE

2 JULY 2025

Attachment 1 NAIDOC Week Committee - Action Plan - 2024

D23/106223

F174

<b>Event:</b>	ART/MUSEUM EXHIBITION			
<b>Date:</b>	Friday 18 <sup>th</sup> October			
<b>Venue:</b>	Orange Regional Museum			
<b>Organiser:</b>	MARY- LIZ ANDREWS and MUSEUM TEAM			
<b>Meeting Date:</b>	<b>Information:</b>	<b>Cost / Resources:</b>	<b>To Do / Action Items:</b>	<b>Update / Completed:</b>
Mar				
Apr		NO committee funds requested.	Verbal – awaiting EOI signed document.	
May	Mary-Liz to attend a AECG meeting to liaison with the youth leaders, gaining knowledge of the concept of AECG, working alongside the AECG youth on ideas for this year's theme and exhibition. Kellie Lalor provided Mary-Liz future AECG meeting dates. Museum will adopt a standalone design appropriate for foyer display.		EOI to be submitted for approval.	
Jun	No Representation Present at June Meeting.			EOI Approved M- Jason French S- Tanya French
Jul	Event Cancellation: The event scheduled for 18 <sup>th</sup> October has been cancelled due to insufficient commitment. Despite efforts to confirm participation, the necessary support and engagement were not met."			A NAIDOC video will be displayed during the week.
Aug				
Sep				
Oct				
<b>DEBRIEF - Oct</b>				

D23/106223

F174

SCHOOL ACHIEVEMENT AWARDS				
Date:	DURING NAIDOC WEEK			
Venue:	LOCAL SCHOOLS			
Organiser:	COREY MCLEAN – ASSISTED BY DAN ANNESLEY			
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:
Mar				
Apr				
May	<ul style="list-style-type: none"><li>Nominations will go out in Term 3 Week 1-2</li><li>Awards will be presented in internal school assemblies.</li><li>EOI NAIDOC representative to be present at assemblies to acknowledge the students' achievements</li></ul>	Corey has agreed to sponsor the event through his personal business	Corey to obtain a quote for trophy and engraving from local suppliers.	
Jun	No Representation Present at June Meeting.			
Jul				
Aug	<ul style="list-style-type: none"><li>Nominations left open to after school holidays</li><li>Medals been ordered.</li><li>X2 awards for each school at internal school assemblies.</li></ul>			
Sep				
Oct				
DEBRIEF - Oct				



NAIDOC WEEK COMMUNITY COMMITTEE

Attachment 1 NAIDOC Week Committee - Action Plan - 2024

2 JULY 2025

D23/106223

F174

<b>Event:</b>	<b>NAIROC</b>			
<b>Date:</b>	23 OCTOBER 2024			
<b>Venue:</b>	ORANGE FUNCTION CENTRE			
<b>Organiser:</b>	COREY MCLEAN			
<b>Meeting Date:</b>	<b>Information:</b>	<b>Cost / Resources:</b>	<b>To Do / Action Items:</b>	<b>Update / Completed:</b>
Mar				
Apr				
May	<ul style="list-style-type: none"> <li>Subcommittee of helpers required for this event. Housing Plus?</li> <li>EOI to be sent out to all schools and community TERM 3.</li> <li>Corey to form and liaison with Judging Panel.</li> <li>MC? Suggestions to be put forward. (Youth Leader)</li> <li>Event schedule will be finalised one week out from event.</li> <li>Golden Buzzer will be a new element, gold poppers will go off, if the judge/s push the golden buzzer.</li> </ul>	Orange Function Centre \$800 – Paid by Council.	NSW PHN to be contact Re: \$1000 in kind donation. Corey to follow up with Donna Stanley.	Council Booking- Orange Function Centre Risk Assessment Council Public Liability. Golden Buzzers
Jun	No Representation Present at June Meeting.			
Jul	No Representation Present at July Meeting.			
Aug	<ul style="list-style-type: none"> <li>Entry Forms been sent out to all schools.</li> <li>Request for Bathurst Schools to join NAIROC – Approved by committee.</li> <li>Requested money from NAIDOC committee.</li> </ul>	<ul style="list-style-type: none"> <li>ALDI Sausages, Bread, and Condiments - \$500</li> <li>Elders Morning Tea \$200.00</li> <li>Shield Engraving \$100.00</li> </ul>	Event host and treasurer to discuss payment options for BBQ order at Aldi. Elders will be purchased morning tea.	As per budget agreement.
Sep	<ul style="list-style-type: none"> <li>Still receiving school nominations, Entry nominations extended due to school holidays.</li> </ul>			

D23/106223F174

	<ul style="list-style-type: none"><li>Event schedule will be finalised one week out from event.</li></ul>			
Oct				
DEBRIEF - Oct				

NAIDOC WEEK COMMUNITY COMMITTEE

2 JULY 2025

Attachment 1 NAIDOC Week Committee - Action Plan - 2024

D23/106223

F174

<b>Event:</b>	<b>NAIDOC BALL</b>			
<b>Date:</b>	26 OCTOBER 2024			
<b>Venue:</b>	CORAL SEA ROOM – ORANGE EX-SERVICES CLUB			
<b>Organiser:</b>	Orange Local Aboriginal Lands Council and Orange Aboriginal Medical Service			
<b>Meeting Date:</b>	<b>Information:</b>	<b>Cost / Resources:</b>	<b>To Do / Action Items:</b>	<b>Update / Completed:</b>
Mar				Venue Booking Sheet Venue Club Grant In kind support for room hire, chair covers and equipment.
Apr				
May	EOI received. Financial budget report received.	No required funds from committee.	Host to provide more information at next meeting.	EOI received. – Approved.
Jun	No Representation Present at June Meeting.			
Jul	<ul style="list-style-type: none"> <li>Venue in kind support.</li> <li>3 course menus have been finalised.</li> <li><b>Tickets \$75.00 pp.</b> which includes a complimentary drink on arrival, meal and entertainment.</li> <li>Band has been booked for the night. <b>Bell River Band</b></li> <li>Decorations and colour theme sorted, and materials to be sourced.</li> <li>Gifts for sponsors in the process of sourcing.</li> <li>Slide show progressing, awaiting awards nominations to be finalised.</li> <li>Cake has been booked.</li> <li>Still exploring guest speaker/MC, TBC at next meeting.</li> </ul>			
Aug	No Representation Present at Meeting.			

D23/106223F174

Sep	<ul style="list-style-type: none"><li>Judging panel confirmed.</li><li>Lacking nominations for NAIDOC awards, document to be recirculated.</li><li>Awards sponsorship completed.</li><li>Jason French to confirmed photography and invoice to be sent.</li></ul>		Treasurer to confirm sponsorship deposits into S2 account.  Jason French to email a quote to event host for photography.	
Oct				
DEBRIEF - Oct				

NAIDOC WEEK COMMUNITY COMMITTEE

2 JULY 2025

Attachment 1 NAIDOC Week Committee - Action Plan - 2024

D23/106223

F174

<b>Event:</b>	<b>ORANGE ELDERS LUNCHEON</b>			
<b>Date:</b>	THURSDAY 26 OCTOBER 2024			
<b>Venue:</b>	Café Connect -107 Prince Street			
<b>Organiser:</b>	Nikea Dixon – Housing Plus			
<b>Meeting Date:</b>	<b>Information:</b>	<b>Cost / Resources:</b>	<b>To Do / Action Items:</b>	<b>Update / Completed:</b>
Mar				
Apr				
May	Verbal – awaiting formal EOI and financial budget for committee review.			
Jun	No Representation Present at June Meeting.	No required funds from committee.	Event EOI to be tabled.	EOI Approved.
Jul				
Aug	<ul style="list-style-type: none"> <li>Venue- Café Connect.</li> <li>Dine in and delivery option available.</li> <li>Housing Plus &amp; Police to provide deliveries with work vehicles.</li> <li>Elders need to RSVP 7 days prior to event. Call Housing Plus direct line to submit booking.</li> <li>Nikea to make calls using the updated Elders list provided by LALC.</li> <li>2 Course meal provided.</li> <li>No cost to the Elders.</li> <li>Students involved – younger generations to serve the meals.</li> <li>Entertainment to be confirmed. See actions.</li> <li>Transport will be available on request.</li> </ul> <p>Orange City Council. Housing Plus Orange Local Police District</p>		Nikea to speak with Melissa Stanford regarding live music for the event.	

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Sep	<ul style="list-style-type: none"><li>Nikea is making calls to all elders to book their preferences.</li><li>Menu is set.</li><li>Decorations are being handcrafted and table flower arrangements ordered at a local florist.</li><li>Plenty of volunteers confirmed for the day.</li></ul>			Jason French to provide photography for the day.  Venue booked on Wednesday evening for room set up.
Oct				
DEBRIEF - Oct				

NAIDOC WEEK COMMUNITY COMMITTEE

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<b>Event:</b>	NAIDOC WEEK Opening Ceremony and Street March				
<b>Date:</b>	Monday 21 <sup>st</sup> October				
<b>Venue:</b>	CBD/ Robertson Park.				
<b>Organiser:</b>	Orange City Council Community Development Team				
<b>Meeting Date:</b>	<b>Information:</b>	<b>Cost / Resources:</b>	<b>To Do / Action Items:</b>	<b>Update / Completed:</b>	
Mar					
Apr		Funds request of \$1800 for sausages.		Wet Weather- Orange Function Centre Booked	
May	<ul style="list-style-type: none"> <li>Master of Ceremony- Gerald Power Chair of NAIDOC Committee</li> <li>Request for Smoking Ceremony – Dale Carr</li> <li>Welcome to Country – Sent to OALC</li> <li>PA system Landers Music quote received.</li> <li>Elders Tent – DCJ Contact personal, Codie Campbell</li> <li>BBQ – Misson Australia and lifeline BBQ Trailers.</li> <li>Orange Hight School high school dance group- Confirmed.</li> <li>Road Closure &amp; Traffic Management Midwest Traffic Management- Confirmed by Kristen Hunter.</li> <li>Coffee van confirmed.</li> <li>Intent to hold a public event paperwork has been sent to orange police district for processing.</li> <li>Application has been submitted to Orange Traffic Committee for approval.</li> </ul>	TMP, ROL - \$2200 Toilets – \$865 WTC- \$275 Smoking \$300 VMS- Awaiting quote. BBQ supplies-, Lifeline and Mission confirmed to use BBQ trailers. PA Hire Est \$ 400 Street Banner- Internal. MC- Gerald, Nil cost Dancers/ Singers – School groups, Nil cost Promotions – In kind. Buses for Elders – In kind.	OAMS to be emailed for first aid tent. KH JR Richards for the supply of bins. KH Flag poles installation for Roberson park. Contact Dean Sutherland. Orange City Council. -KH Event flyer- KH Letter to Businesses- Council Draft Approved. Letter drop ASAP.	Save the date sent out to all schools for NAIDOC street March via email communication.	
Jun					
				JR Richards Bins booked EOI – stall holders link to go live in July.	

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Jul	<ul style="list-style-type: none"><li>Make sure there is seating up front of opening for Elders and dignitaries</li><li></li></ul>		DCJ Housing have confirmed seating and shade.	Coffee Van Coffee Rocks confirmed.
Aug	<ul style="list-style-type: none"><li>NAIDOC Street March Attendance: All schools have confirmed their attendance for the NAIDOC Street March. Estimation of 1500 marchers including businesses and community members.</li><li>43 stall holders EOI received to date.</li></ul>		First Aid Provision OCC will man a first aid tent at the event.	
Sep	<ul style="list-style-type: none"><li>Stall holders have been provided with the event site map and a detailed rundown of the event schedule and logistics.</li><li>Schools have been sent there briefing for arrival and departures to and from the event.</li></ul>			Sausages, bread and condiments ordered. Gerald to pay with CC on the day of pick up Town Woollies. Gerald's Ute.
Oct				
DEBRIEF - Oct				



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Event:	Orange City Council Community Development Team and Catherine McAuley School - NAIDOC Traditional Indigenous Games			
Date:	Thursday 24 October 2024			
Venue:	Catherine McAuley School			
Organiser:	Orange City Council Community Development Team			
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:
Mar				
Apr				
May				
Jun				
Jul				
Aug	Gerald (Cultura) to do a cooking station of Johnny cakes with students. OCC Community Development Team/ Office of Sports project officers will provide TIG games and activities on the day.	No required funds from committee.		
Sep				
Oct				
DEBRIEF - Oct				

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Event:	All primary schools - NAIDOC Traditional Indigenous Games Sports Day			
Date:	Tuesday 22 October 2024			
Venue:	PCYC/ Anzac Park			
Organiser:	Annette Uata and Nikita Mason			
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:
Mar				
Apr				
May		No required funds from committee.		
Jun		CSU sponsorship granted. \$500		
Jul				
Aug	CSU will sponsor this event of \$500 Gerald to provide Indigenous Bush Tucker on the day Venue- Canobolas High School NASCA will provide curries and fried scones, tea and coffee station. Host/s to communicate with schools regarding event information. OCC to bring Elders to the event using the OCC youth bus.		Gerald to discuss with Annette financial transactions for the day.	Sandra Baker (Birrang) sent invoice to CSU for sponsorship payment.
Sep				
Oct				
DEBRIEF - Oct				

D23/106223F174

Event:	Orange Health Service - NAIDOC Celebration			
Date:	Tuesday 22 October 2024			
Venue:	Orange LHD			
Organiser:	Orange LHD Internal NAIDOC Committee			
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:
Mar				
Apr				
May				
Jun				
Jul				
Aug	<div>Orange Health Service Agenda (not 100% but will run very close) Tuesday 22<sup>nd</sup> October at the Yarning Circle, located at the back entrance of Orange Health Service 10.30am start  Orange City Council to use Youth Bus to pick up Elders.<ul style="list-style-type: none"><li>• Welcome to Country and smoking ceremony with Uncle Dale Carr</li><li>• Flag raising with Elders</li><li>• Aboriginal Girls' Choir</li><li>• Speeches</li><li>• Awards for staff</li><li>• Cutting of the cake</li><li>• Closing approx. 11-11.30am</li><li>• BBQ to follow in the general vicinity</li></ul></div>	No required funds from committee.		
Sep				

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Oct				

Event:	AECG Junior NAIDOC Ball			
Date:	Friday 25 October 2024			
Venue:	CORAL SEA ROOM – ORANGE EX-SERVICES CLUB			
Organiser:	AECG members – Mary Croker			
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:
Mar				
Apr				
May				
Jun				
Jul				Venue in kind – Club Grant submitted by Clerk.
Aug	AECG Junior Ball <ul style="list-style-type: none"><li>\$1000.00 – DJ and decorations</li></ul> ***No quotes were submitted but due to the significance of this event to our young people this above amount was approved	\$1000 for DJ and decorations approved by committee.		
Sep				
Oct				

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Event:	Flame of HOPE			
Date:	Sunday 20 October 2024			
Venue:	SOUTH COURT Orange CBD			
Organiser:	Mr Chris Gryllis, Uncle Neil Ingram and Orange City Council CD Team			
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:
Mar				
Apr				
May				
Jun				CG will bring the flame over to South Court morning of event.
Jul		Indigenous Cultural Adventures Tours will donate Morning Tea.		West Room booked for wet weather plan.
Aug	Indigenous Cultural Adventures Tours will donate Morning Tea. OCC will set up tea and coffee station. Uncle Neil Ingram and Chris Gryllis will be key speakers. Uncle Dale Carr will provide a smoking ceremony Orange High Indigenous inspired dance titled, Wir-i Orange City Council to provide transport for the Elders Group. Tables, Chairs and Lectin will be in West Room for event.	Orange City Council will donate the gas for the Flame of Hope.  Appx \$700 Approved Melissa Stanford.		

NAIDOC WEEK COMMUNITY COMMITTEE  
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Sep				
Oct				

General Information			
Meeting Date:	Information:	To Do / Action Items:	Update / Completed:
Feb	<ul style="list-style-type: none"><li>Chairperson CR Gerald Power thanked the committee for all their hard work in putting another 9-day event guide together for NAIDOC week 2024. Each event is seeing bigger attendance and was great to see so many schools involved in the NAIDOC official street march.</li><li><b>2024 NAIDOC Theme</b>- - 'Keep the fire burning! Blak, loud and proud'. The theme honours the enduring strength and vitality of First Nations culture – with fire a symbol of connection to Country, to each other, and to the rich tapestry of traditions that define Aboriginal and Torres Strait Islander peoples.</li><li><b>NAIDOC Dates</b>- Suggest dates for NAIDOC 2024 was Friday 25<sup>th</sup> October to Saturday 2<sup>nd</sup> November. Orange Function Centre is booked on 31<sup>st</sup> October where we hold our NAIROC school eisteddfod. New proposed dates for <b>NAIDOC 2024- Friday 18<sup>th</sup> October to Saturday 26<sup>th</sup> October 2024</b>. Wednesday 23<sup>rd</sup> October Orange Function Centre booked for NAIROC. Saturday 26<sup>th</sup> October – Ex Service Club booked for NAIDOC Community Awards Night</li><li>Local Government Elections – September 2024.</li></ul>		
March			
April			
May			

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June			
July			
August			
Sep			
Oct			
DEBRIEF - OCT			

Calendar of Annual and Significant Events for Aboriginal and Torres Strait Islanders – 2024		
Date	Key Calendar Event Details	Information and updates on Event planning
26 Jan	<b>Invasion Day/Survival Day – Sovereignty Day</b> Annual events take place each year across the nation such as ‘Yabun’ in Sydney, the Survival Day Picnic on the Frankston Foreshore in Victoria, stalls and the Share the Spirit Festival in the Treasury Gardens, Victoria. The events celebrate Aboriginal and Torres Strait Islander culture and heritage. The events showcase all aspects of Aboriginal and Torres Strait Islander culture, including music, dance, food, language, politics, literature, and arts and crafts and are a wonderful opportunity to learn more about Australia’s Aboriginal and Torres Strait Islander heritage.	

## NAIDOC WEEK COMMUNITY COMMITTEE

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Calendar of Annual and Significant Events for Aboriginal and Torres Strait Islanders – 2024		
Date	Key Calendar Event Details	Information and updates on Event planning
12 Feb	<p><b>Freedom Ride</b> On 12 February 1965, University of Sydney students inspired by equal rights activism in the United States started a bus tour of western and coastal NSW with 3 key goals in mind:</p> <ul style="list-style-type: none"> <li>draw attention to the poor state of Aboriginal health, education and housing</li> <li>focus and attention on the social discrimination experienced by Aboriginal people to effect positive change</li> <li>encourage and support Aboriginal people themselves to resist discrimination</li> </ul> <p>The Freedom Ride was led by Charles Perkins, an Arrernte man born in Alice Springs who dedicated his life to advocating for Aboriginal rights. The Freedom Ride has an important place in the history of Australia and is remembered every February for fostering Aboriginal activism and raising much needed public attention on issues Aboriginal people continue to face today</p>	
13 Feb	<p><b>Anniversary of the National Apology</b> On 13 February 2008 the Prime Minister, Kevin Rudd MP delivered his national apology to the Stolen Generations on behalf of the Australian Government. The apology marked an important milestone in Australia's history. By validating the experiences of the Stolen Generations, the foundations have been laid for healing to take place and for a reconciled Australia in which everyone belongs. <a href="http://www.nsdcc.org.au">www.nsdcc.org.au</a></p>	
18 Mar	<p><b>National Close the Gap Day – Indigenous Health Campaign</b> The day gives people the opportunity to show their support for the Close the Gap Indigenous Health Equality Campaign which calls for closing the 17-year life expectancy gap between Aboriginal and Torres Strait Islanders and other Australians. <a href="http://www.indigenous.gov.au/health/">http://www.indigenous.gov.au/health/</a></p>	
21 Mar	<p><b>Harmony Day</b> Harmony Day, 21 March, celebrates Australia's cultural diversity. It's about inclusiveness, respect and a sense of belonging for everyone. It is a day for all Australians to embrace cultural diversity and to share what we have in common. The central message for Harmony Day is that 'everyone belongs', reinforcing the importance of inclusiveness to all Australians. <a href="http://www.harmony.gov.au/">http://www.harmony.gov.au/</a></p>	
26 May	<p><b>National Sorry Day</b> The <i>Bringing them home</i> report recommended (Recommendation No 7.a) that a National Sorry Day be held each year on 26 May 'to commemorate the history of forcible removals and its effects'. As a result of this recommendation the community-based organisation the National Sorry Day Committee (NSDC) was formed. <a href="http://www.nsdcc.org.au">www.nsdcc.org.au</a></p>	



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27 May – 3 June	<b>National Reconciliation Week</b> National Reconciliation Week is held annually and celebrates the rich culture and history of the First Australians. National Reconciliation Week began in 1996 to provide focus for nationwide reconciliation activities. National Reconciliation Week coincides with two significant dates in Australia's history which provide strong symbols of the aspirations for reconciliation. May 27 marks the anniversary of the 1967 Referendum and June 3 marks the anniversary of the High Court's judgment in the 1992 Mabo case. <a href="http://www.reconciliation.org.au/">http://www.reconciliation.org.au/</a>	
29 May	<b>Indigenous Veterans Commemoration Service</b> The ceremony continues to gather momentum since its inception in 2007, in uniting Australians to remember and honour the service and sacrifice of indigenous veterans. The exceptional guest speakers and their remarkable stories continue to inspire our youth, indigenous and non-indigenous alike. Since the Boer War, Aborigines and Torres Strait Islanders have fought for Australia. While exact numbers will never be known, it is estimated that 500-800 Aboriginal diggers served in World War I. Five Aboriginal diggers are known to have died fighting at Gallipoli. Anywhere from 3,000-6,000 served in World War II, and in proportion to population, no community in Australia contributed more to the war effort than the Islanders of the Torres Strait. The proud tradition of indigenous service continues today. <a href="https://www.rslsw.org.au/events/indigenous-veterans-commemoration-service/">https://www.rslsw.org.au/events/indigenous-veterans-commemoration-service/</a>	
3 Jun	<b>Mabo Day</b> Mabo Day is held on 3 June to celebrate Eddie Mabo, who helped overturn 'terra nullius' in a ten year campaign through the courts ending in the historic High Court Mabo Judgment.	
10 June	<b>Myall Creek Massacre (1838) – Memorial Ceremony</b> In 1838 white settlers murdered 28 Aboriginal men, women and children near Myall Creek Station. The massacre is a harrowing reminder of Australia's colonial violence and one of the rare cases where killers were tried and hanged.	

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Calendar of Annual and Significant Events for Aboriginal and Torres Strait Islanders – 2024		
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7 to 14 July	<b>National NAIDOC Week 2024</b> The 2024 theme is “Keep the Fire Burning! Blak, Loud and Proud”.	
4 Aug	<b>National Aboriginal and Torres Strait Islander Children’s Day</b> An annual event established by SNAICC in 1988 to highlight the significance of Aboriginal and Torres Strait Islander children. SNAICC encourages all Aboriginal and Torres Strait Islander community organisations, mainstream child and family services, government and early childhood services, schools and any other key stakeholders to celebrate this day.	
9 Aug	<b>International Day of the World’s Indigenous Peoples</b> The International Day of the World’s Indigenous Peoples is observed on August 9 each year to promote and protect the rights of the world’s indigenous population. This event also recognises the achievements and contributions that indigenous people make to improve world issues such as environmental protection. It was first pronounced by the General Assembly of the United Nations in December 1994, marking the day of the first meeting of the UN Working Group on Indigenous Populations of the Sub-commission on the Promotion and Protection of Human Rights, in 1982.	
First Wed in Sep 1 Sep	<b>Indigenous Literacy Day</b> Indigenous Literacy Day aims to help raise funds to raise literacy levels and improve the lives and opportunities of Indigenous Australians living in remote and isolated regions. We need your support to help raise funds to buy books and literacy resources for children in these communities. <a href="http://www.communityservices.act.gov.au/atsia/significant_dates">http://www.communityservices.act.gov.au/atsia/significant_dates</a>	
13 Sep	<b>Anniversary of the UN Declaration on the Rights of Indigenous People</b> The United Nations Declaration on the Rights of Indigenous Peoples was adopted by the United Nations General Assembly during its 61st session at UN Headquarters in New York City on 13 September 2007.	

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Calendar of Annual and Significant Events for Aboriginal and Torres Strait Islanders – 2024		
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Nov	<p><b>National Dreamtime Awards</b></p> <p>The <b>National Dreamtime Awards</b>, known simply as the <b>Dreamtime Awards</b>, are an annual celebration of <a href="#">Australian Aboriginal</a> and <a href="#">Torres Strait Islander</a> achievement in sport, arts, academic and community. The National Dreamtime Awards were launched to fill the void in recognising indigenous achievements as a result of the 2013 cessation of the <a href="#">Deadly Awards</a>.<sup>141</sup></p> <p>A panel of experts judges the final winners in each category, determined by nomination and voting process through online and media partners.</p>	



COMMUNITY COMMITTEE ACTION PLAN  
NAIDOC WEEK

D25/27784

ACTION OR PROJECT	COMMUNITY STRATEGIC PLAN REFERENCE	TASKS	RESPONSIBILITY OF	COST IMPLICATIONS	START DATE	END DATE	COMMENTS/PROGRESS	UPDATED
Event Expressions of Interest	4.2. Deliver cultural facilities and programs that reflect the interests of a culturally diverse community.	Update EOI Form template	Clerk/Admin	Nil.	27/3/25	4/4/25	<b>27 March 2025:</b> EOI Form Template discussed by Committee. Document to be updated and circulated.	7/4/2025
							<b>7/4/2025</b> EOI Form Template finalized and included in Agenda for 24 April 2025.	



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Event:	NAIDOC Ball and Awards			
Date:				
Venue:				
Organiser:				
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:
Mar	No Update.			
Apr	No Update.			
May	No Update.			
Jun	Sponsorship of \$2000 for awards from Western NSW PHN confirmed on 5 June 2025. Funds will go towards sponsoring two significant award categories: the <i>Elder Award</i> and the <i>Black and Deadly Award</i> . See IC25/64200.	Funding amount \$2000	Raise Invoice	
Jul				
Aug				
Sep				
Oct				
DEBRIEF - Oct				

NAIDOC WEEK COMMUNITY COMMITTEE

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NAIDOC Week Community Committee - Action Plan

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## NAIDOC WEEK COMMUNITY COMMITTEE

2 JULY 2025

Attachment 2 NAIDOC Week Committee - Action Plan - 2025



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Calendar of Annual and Significant Events for Aboriginal and Torres Strait Islanders – 2025		
Date	Key Calendar Event Details	Information and updates on Event planning
13 Sep	<b>Anniversary of the UN Declaration on the Rights of Indigenous People</b> The United Nations Declaration on the Rights of Indigenous Peoples was adopted by the United Nations General Assembly during its 61st session at UN Headquarters in New York City on 13 September 2007.	
Nov	<b>National Dreamtime Awards</b> The <b>National Dreamtime Awards</b> , known simply as the <b>Dreamtime Awards</b> , are an annual celebration of <a href="#">Australian Aboriginal</a> and <a href="#">Torres Strait Islander</a> achievement in sport, arts, academic and community. The National Dreamtime Awards were launched to fill the void in recognising indigenous achievements as a result of the 2013 cessation of the <a href="#">Deadly Awards</a> . <sup>[1]</sup> A panel of experts judges the final winners in each category, determined by nomination and voting process through online and media partners.	

NAIDOC WEEK COMMUNITY COMMITTEE

2 JULY 2025

Attachment 2 NAIDOC Week Committee - Action Plan - 2025



D25/27784

**SUPPORTING INFORMATION ON COMPLETING AND UPDATING THE ACTION PLAN**

The Community Committee Action Plan outlines what the committee will contribute during the Council term. It should be **updated at least after each meeting**, and otherwise as required.

This template is provided to assist in developing the action plan, and to provide consistency across all community committees.

**Action/Project:** The general activity or project that the committee is providing advice and information on for Council, or is going to undertake themselves.

**Community Strategic Plan Reference:** The Community Strategic Plan is Council's chief planning document. It outlines the aspirations and needs of the Orange community and is a 10-year plan to guide Council and community activity. Linking activities to the goals outlined in this plan helps keep everyone working toward the same vision.

**Tasks:** These are the individual tasks that need to be undertaken to complete the action or project successfully. There may only be one task, or there may be several tasks included in a project.

**Responsibility of:** Is this an action or project that Council and its staff are responsible for, or is this something the community committee is going to undertake?

**Cost Implications:** Are there any costs involved with the project? If any recommendations are being made that impact the already approved Council budget, this needs to go to a full general Council meeting for discussion and resolution.

**Start and End Dates:** Some activities will be short term activities, some will be for a much longer period, perhaps even across the entire Council term. Providing start and end dates gives the committee (and Council) a timeline and targets to work towards. Dates can always be adjusted as needed.

**Comments/Progress:** Any time there is movement or progress regarding an action or project, it is recorded to keep track of where it is up to and what needs to happen next.

**Updated:** Record the date of when the last changes to an activity or project were made. This will help identify any projects or initiatives that may have stalled and need action to be moved along.