



## **ORDINARY COUNCIL MEETING**

# **AGENDA**

**7 MAY 2024**

Notice is hereby given, in accordance with the provisions of the Local Government Act 1993 that an **ORDINARY MEETING of ORANGE CITY COUNCIL** will be held in the **COUNCIL CHAMBER, CIVIC CENTRE, BYNG STREET, ORANGE** on **Tuesday, 7 May 2024** commencing at **6:30PM**.

David Waddell

**CHIEF EXECUTIVE OFFICER**

For apologies please contact Administration on 6393 8106.



## AGENDA

### EVACUATION PROCEDURE

In the event of an emergency, the building may be evacuated. You will be required to vacate the building by the rear entrance and gather at the breezeway between the Library and Art Gallery buildings. This is Council's designated emergency muster point.

Under no circumstances is anyone permitted to re-enter the building until the all clear has been given and the area deemed safe by authorised personnel.

In the event of an evacuation, a member of Council staff will assist any member of the public with a disability to vacate the building.

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## **1 INTRODUCTION**

### **1.1 APOLOGIES AND LEAVE OF ABSENCE**

### **1.2 LIVESTREAMING AND RECORDING**

This Council Meeting is being livestreamed and recorded. By speaking at the Council Meeting you agree to being livestreamed and recorded. Please ensure that if and when you speak at this Council Meeting that you ensure you are respectful to others and use appropriate language at all times. Orange City Council accepts no liability for any defamatory or offensive remarks or gestures made during the course of this Council Meeting. A recording will be made for administrative purposes and will be available to Councillors.

### **1.3 ACKNOWLEDGEMENT OF COUNTRY**

I would like to acknowledge the Traditional Custodians of the land on which we meet today, the people of the Wiradjuri Nation. I pay my respects to Elders past and present, and extend those respects to Aboriginal Peoples of Orange and surrounds, and Aboriginal people here with us today.

### **1.4 DECLARATION OF PECUNIARY INTERESTS, SIGNIFICANT NON-PECUNIARY INTERESTS AND LESS THAN SIGNIFICANT NON-PECUNIARY INTERESTS**

The provisions of Chapter 14 of the Local Government Act, 1993 (the Act) regulate the way in which Councillors and designated staff of Council conduct themselves to ensure that there is no conflict between their private interests and their public role.

The Act prescribes that where a member of Council (or a Committee of Council) has a direct or indirect financial (pecuniary) interest in a matter to be considered at a meeting of the Council (or Committee), that interest must be disclosed as soon as practicable after the start of the meeting and the reasons given for declaring such interest.

As members are aware, the provisions of the Local Government Act restrict any member who has declared a pecuniary interest in any matter from participating in the discussion or voting on that matter, and requires that member to vacate the Chamber.

Council's Code of Conduct provides that if members have a non-pecuniary conflict of interest, the nature of the conflict must be disclosed. The Code of Conduct also provides for a number of ways in which a member may manage non pecuniary conflicts of interest.

### **RECOMMENDATION**

It is recommended that Councillors now disclose any conflicts of interest in matters under consideration by the Council at this meeting.

### **COUNCIL MEETING ADJOURNS FOR THE CONDUCT OF THE OPEN FORUM**

### **COUNCIL MEETING RESUMES**

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**2 MAYORAL MINUTES**

Nil

**3 CONFIRMATION OF MINUTES OF PREVIOUS MEETING**

**RECOMMENDATION**

That the Minutes of the Ordinary Meeting of Orange City Council held on 16 April 2024 (copies of which were circulated to all members) be and are hereby confirmed as a true and accurate records of the proceedings of the Council meeting held on 16 April 2024.

**ATTACHMENTS**

- 1 Minutes of the Ordinary Meeting of Orange City Council held on 16 April 2024

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# ORANGE CITY COUNCIL

## MINUTES OF THE

## ORDINARY COUNCIL MEETING

HELD IN COUNCIL CHAMBER, CIVIC CENTRE, BYNG STREET, ORANGE

ON 16 APRIL 2024

COMMENCING AT 6:30PM

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### 1 INTRODUCTION

#### ATTENDANCE

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Cr G Power (Deputy Mayor), Cr K Duffy, Cr G Floyd, Cr T Greenhalgh, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr T Mileto, Cr S Peterson, Cr J Whitton

Chief Executive Officer, Acting Director Corporate and Commercial Services (Sharp), Director Development Services, Director Community, Recreation and Cultural Services, Director Technical Services, Manager Corporate Governance

*\*In the absence of the Mayor, the Deputy Mayor chaired the meeting\**

*\*A Minutes Silence was held in remembrance of those victims of the Westfield Bondi and Christ of Good Shepherd Church incidents this week\**

#### 1.1 APOLOGIES

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##### **RESOLVED - 24/128**

**Cr J Whitton/Cr G Floyd**

That the apologies be accepted from Cr Hamling & Cr Evans for the Council Meeting of Orange City Council on 16 April 2024.

For: Cr K Duffy, Cr G Floyd, Cr T Greenhalgh, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr T Mileto, Cr S Peterson, Cr G Power, Cr J Whitton

Against: Nil

Absent: Cr J Hamling, Cr J Evans

##### **RESOLVED - 24/129**

**Cr J Whitton/Cr G Floyd**

That Cr Greenhalgh and Cr McDonell be permitted to attend the Council Meeting of Orange City Council on 16 April 2024 via Audio Visual Link.

For: Cr K Duffy, Cr G Floyd, Cr T Greenhalgh, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr T Mileto, Cr S Peterson, Cr G Power, Cr J Whitton

Against: Nil

Absent: Cr J Hamling, Cr J Evans

**1.2 LIVESTREAMING AND RECORDING**

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The Deputy Mayor advised that the meeting was being livestreamed and recorded.

**1.3 ACKNOWLEDGEMENT OF COUNTRY**

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Cr McDonnell conducted an Acknowledgement of Country.

**1.4 DECLARATION OF PECUNIARY INTERESTS, SIGNIFICANT NON-PECUNIARY INTERESTS AND LESS THAN SIGNIFICANT NON-PECUNIARY INTERESTS**

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Cr Kinghorne declared a Significant Pecuniary Interest in item 5.2 – Development Application DA266/2023(1) – 5 Cadogan Crescent as submitters are customers of her business.

Cr Kinghorne declared a Significant Pecuniary Interest in item 5.3 – Development Application DA288/2023(1) – 602 Icely Road, Emu Swap as her husband's consultancy company has undertaken work on this site.

Cr Whitton declared a Significant Pecuniary Interest in item 5.5(2) – Small Donations – Requests for Donations as he is a non-executive director of Marathon Health.

Cr Floyd declared a Significant Non-Pecuniary Interest in item 5.5(1) – Small Donations – Requests for Donations as he is a co-host of a Mens Mental Health campaign in Orange.

Cr Peterson declared a Significant Non-Pecuniary Interest in item 5.3 – Development Application DA288/2023(1) – 602 Icely Road, Emu Swap as he resides nearby.

**1.5 OPENING PRAYER**

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Reverend Tim Goldsmith of the Orange Evangelical Church led the Council in Prayer.

**THE DEPUTY MAYOR DECLARED THE ORDINARY MEETING OF COUNCIL ADJOURNED FOR THE CONDUCT OF THE OPEN FORUM AT 6.38PM**

**CCL 5.2 – DA 266/2023(1) – 5 CADOGAN CRESCENT**

- Andrew McKibbin
- Jenny McDonald
- David Nock

**CCL 5.5 – SMALL DONATIONS – REQUESTS FOR DONATIONS**

- Lewis Bird – The Amend Project

**THE DEPUTY MAYOR DECLARED THE ORDINARY MEETING OF COUNCIL RESUMED AT 6.55PM**

## 2 MAYORAL MINUTES

Nil

## 3 CONFIRMATION OF MINUTES OF PREVIOUS MEETING

**RESOLVED - 24/130****Cr G Floyd/Cr D Mallard**

That the Minutes of the Ordinary Meeting of Orange City Council held on 2 April 2024 (copies of which were circulated to all members) be and are hereby confirmed as a true and accurate record of the proceedings of the Council meeting held on 2 April 2024.

For: Cr K Duffy, Cr G Floyd, Cr T Greenhalgh, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr T Mileto, Cr S Peterson, Cr G Power, Cr J Whitton

Against: Nil

Absent: Cr J Hamling, Cr J Evans

## 4 NOTICES OF MOTION/NOTICES OF RESCISSION

Nil

## 5 GENERAL REPORTS

### 5.1 RECOMMENDATIONS AND RESOLUTIONS FROM POLICY COMMITTEES

TRIM REFERENCE: 2023/2291

**RESOLVED - 24/131****Cr G Floyd/Cr D Mallard**

That Council resolves:

- 1 That the Minutes of the Planning & Development Policy Committee at its meeting held on 2 April 2024 be and are hereby confirmed as a true and accurate record of the proceedings.
- 2 That the Minutes of the Infrastructure Policy Committee at its meeting held on 2 April 2024 be and are hereby confirmed as a true and accurate record of the proceedings.
- 3 That the Minutes of the Sport and Recreation Policy Committee at its meeting held on 2 April 2024 be and are hereby confirmed as a true and accurate record of the proceedings.
- 4 That the Minutes of the Finance Policy Committee at its meeting held on 2 April 2024 be and are hereby confirmed as a true and accurate record of the proceedings.
- 5 That the Minutes of the Services Policy Committee at its meeting held on 2 April 2024 be and are hereby confirmed as a true and accurate record of the proceedings.

For: Cr K Duffy, Cr G Floyd, Cr T Greenhalgh, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr T Mileto, Cr S Peterson, Cr G Power, Cr J Whitton

Against: Nil

Absent: Cr J Hamling, Cr J Evans

*\*Cr Kinghorne left the meeting with the time being 6.59pm\**

## **5.2 DEVELOPMENT APPLICATION DA 266/2023(1) - 5 CADOGAN CRESCENT**

TRIM REFERENCE: 2024/544

Cr Kinghorne declared a Significant Pecuniary Interest in this item as submitters are customers of her business, left the chamber and did not participate in discussion or voting on this item.

### **RESOLVED - 24/132**

**Cr G Floyd/Cr S Peterson**

That Council consents to development application DA 266/2023(1) for Demolition (existing dwelling and shed) and Dwelling House at Lot 22 DP 587007 - 5 Cadogan Crescent, Orange, pursuant to the conditions of consent in the attached Notice of Approval.

For: Cr G Floyd, Cr T Greenhalgh, Cr D Mallard, Cr M McDonell, Cr T Mileto, Cr G Power, Cr J Whitton

Against: Cr K Duffy, Cr S Peterson

Absent: Cr J Hamling, Cr J Evans, Cr F Kinghorne

Cr Whitton asked for an explanation of overshadowing.

*The Director Development Services advised that the application is recommended approval after assessment of the planning controls. Section 7.7-8 of the DCP requires 4 hours of sunlight to 75% of the north facing living area windows between 9am and 3pm. Excluding existing vegetation, noting there are large hedges, 4 hours of sunlight is provided.*

*\*Cr Peterson left the meeting with the time being 7.14pm\**

## **5.3 DEVELOPMENT APPLICATION DA 288/2023(1) - 602 ICELY ROAD, EMU SWAMP**

TRIM REFERENCE: 2024/499

Cr Kinghorne declared a Significant Pecuniary Interest in this item as her husband's consultancy company has undertaken work on this site, left the chamber and did not participate in discussion or voting on this item.

Cr Peterson declared a Significant Non-Pecuniary Interest in this item as he resides nearby, left the chamber and did not participate in discussion or voting on this item.

### **RESOLVED - 24/133**

**Cr J Whitton/Cr T Mileto**

That Council consents to development application DA 288/2023(1) for Decommissioning of Existing Dwelling; New Dwelling House; Farm Building (shed); Aboveground Water Tanks (2); and Swimming Pool at Lot 200 DP 1301307, 602 Icelly Road, Emu Swamp pursuant to the conditions of consent in the attached Notice of Determination.

For: Cr K Duffy, Cr G Floyd, Cr T Greenhalgh, Cr D Mallard, Cr M McDonell, Cr T Mileto, Cr G Power, Cr J Whitton

Against: Nil

Absent: Cr J Hamling, Cr J Evans, Cr F Kinghorne, Cr S Peterson



Cr McDonell asked what decommissioning the house meant.

*The Director Development Services advised that as a condition of consent decommissioning included removal of both the kitchen and laundry.*

*\*Cr Kinghorne & Cr Peterson returned to the meeting with the time being 7.19pm\**

#### 5.4 STATEMENT OF INVESTMENTS - MARCH 2024

TRIM REFERENCE: 2024/546

##### **RESOLVED - 24/134**

**Cr K Duffy/Cr D Mallard**

That Council resolves:

- 1 To note the Statement of Investments for the period March 2024.
- 2 To adopt the certification of the Responsible Accounting Officer.

For: Cr K Duffy, Cr G Floyd, Cr T Greenhalgh, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr T Mileto, Cr S Peterson, Cr G Power, Cr J Whitton

Against: Nil

Absent: Cr J Hamling, Cr J Evans

##### **RESOLVED - 24/135**

**Cr J Whitton/Cr D Mallard**

That item 5.5 – Small Donations – Request for Donations be heard and determined in seriatim.

*\*Cr Floyd left the meeting with the time being 7.22pm\**

#### 5.5 SMALL DONATIONS - REQUESTS FOR DONATIONS

TRIM REFERENCE: 2024/548

Cr Floyd declared a Significant Non-Pecuniary Interest in item 5.5(1) – Small Donations – Requests for Donations as he is a co-host of a Mens Mental Health campaign in Orange, left the meeting and did not participate in discussion or voting on this item.

##### **RESOLVED - 24/136**

**Cr M McDonell/Cr T Greenhalgh**

- 1 That Council donate \$1,926.30 to The Amend Project to contribute to the cost of holding their not-for-profit event “Remembering Our Mates” to educate on men’s health and suicide prevention.

For: Cr K Duffy, Cr T Greenhalgh, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr T Mileto, Cr S Peterson, Cr G Power, Cr J Whitton

Against: Nil

Absent: Cr J Hamling, Cr J Evans, Cr G Floyd

*\*Cr Floyd returned to the meeting with the time being 7.34pm\**

*\*Cr Whitton left the meeting with the time being 7.35pm\**

Cr Whitton declared a Significant Pecuniary Interest in item 5.5(2) – Small Donations – Requests for Donations as he is a non-executive director of Marathon Health, left the meeting and did not participate in discussion or voting on this item.

**RECOMMENDATION****Cr S Peterson/Cr D Mallard**

- 2 That Council donate \$1,494.99 to The United Social Club Incorporated to purchase a defibrillator to add an additional element of Health Safety awareness while in the community.

**AMENDMENT****Cr K Duffy/Cr T Greenhalgh**

- 2 That Council defer consideration of the application to donate \$1,494.99 to The United Social Club Incorporated to purchase a defibrillator to add an additional element of Health Safety awareness while in the community, for the purpose of obtaining additional information.

For: Cr K Duffy, Cr T Greenhalgh, Cr F Kinghorne, Cr T Mileto, Cr S Peterson

Against: Cr G Floyd, Cr D Mallard, Cr M McDonell, Cr G Power

Absent: Cr J Hamling, Cr J Evans, Cr J Whitton

**THE AMENDMENT ON BEING PUT WAS CARRIED AND BECAME THE MOTION****THE MOTION ON BEING PUT WAS CARRIED****RESOLVED - 24/137****Cr K Duffy/Cr T Greenhalgh**

- 2 That Council defer consideration of the application to donate \$1,494.99 to The United Social Club Incorporated to purchase a defibrillator to add an additional element of Health Safety awareness while in the community, for the purpose of obtaining additional information.

For: Cr K Duffy, Cr T Greenhalgh, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr T Mileto, Cr S Peterson, Cr G Power, Cr J Whitton

Against: Nil

Absent: Cr J Hamling, Cr J Evans, Cr G Floyd

*\*Cr Whitton returned to the meeting with the time being 7.43pm\**

**5.6 INFLATABLES - LAKE CANOBOLAS**

TRIM REFERENCE: 2024/521

**RESOLVED - 24/138****Cr T Mileto/Cr G Floyd**

That Council provide landowners consent for a Development Application to be lodged with Cabonne Council for the establishment of an Inflatable Recreation Park at Lake Canobolas.

For: Cr K Duffy, Cr G Floyd, Cr T Greenhalgh, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr T Mileto, Cr S Peterson, Cr G Power, Cr J Whitton

Against: Nil

Absent: Cr J Hamling, Cr J Evans

**6 CLOSED MEETING**

In accordance with the Local Government Act 1993, and the Local Government (General) Regulation 2021, in the opinion of the Chief Executive Officer, the following business is of a kind as referred to in Section 10A(2) of the Act, and should be dealt with in a Confidential Session of the Council meeting closed to the press and public.

In response to a question from the Deputy Mayor, the Chief Executive Officer advised that no written submissions had been received relating to any item listed for consideration by the Closed Meeting of Council.

The Deputy Mayor extended an invitation to any member of the public present at the meeting to make a presentation to the Council as to whether the meeting should be closed for a particular item.

**RESOLVED - 24/139****Cr G Floyd/Cr J Whitton**

That Council adjourn into a Closed Meeting and members of the press and public be excluded from the Closed Meeting, and access to the correspondence and reports relating to the items considered during the course of the Closed Meeting be withheld unless declassified by separate resolution. This action is taken in accordance with Section 10A(2) of the Local Government Act, 1993 as the items listed come within the following provisions:

**6.1 Tender - F4154 - Sewer Main Upgrades**

This item is classified CONFIDENTIAL under the provisions of Section 10A(2) of the Local Government Act 1993, which permits the meeting to be closed to the public for business relating to (c) information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business.

**6.2 Minutes of the Audit Risk and Improvement Committee Meeting 27 March 2024**

This item is classified CONFIDENTIAL under the provisions of Section 10A(2) of the Local Government Act 1993, which permits the meeting to be closed to the public for business relating to (f) matters affecting the security of the Council, Councillors, Council staff or Council property.

**6.3 Submission Redaction Report - 16 April 2024**

This item is classified CONFIDENTIAL under the provisions of Section 10A(2) of the Local Government Act 1993, which permits the meeting to be closed to the public for business relating to (e) information that would, if disclosed, prejudice the maintenance of law.

For: Cr K Duffy, Cr G Floyd, Cr T Greenhalgh, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr T Mileto, Cr S Peterson, Cr G Power, Cr J Whitton

Against: Nil

Absent: Cr J Hamling, Cr J Evans

The Deputy Mayor declared the Ordinary Meeting of Council adjourned for the conduct of the Closed Meeting at 7.55pm.

The Deputy Mayor declared the Ordinary Meeting of Council resumed at 8.05pm.

## 7 RESOLUTIONS FROM CLOSED MEETING

The Chief Executive Officer read out the following resolutions made in the Closed Meeting of Council.

### 6.1 TENDER - F4154 - SEWER MAIN UPGRADES

TRIM REFERENCE: 2024/542

**RESOLVED - 24/140****Cr G Floyd/Cr F Kinghorne**

That Council resolves:

- 1 That Tender F4154 for the Sewer Mains Upgrades be awarded to Infrastructure Renewal Services Pty Ltd for a lump sum amount of \$1,169,821.00 (excl. GST).
- 2 That an additional amount of \$450,000 be transferred from the Sewer Fund Section 64 to the relevant project Work Order.
- 3 That the use of Council's seal be authorised on relevant contractual documents.

For: Cr K Duffy, Cr G Floyd, Cr T Greenhalgh, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr T Mileto, Cr S Peterson, Cr G Power, Cr J Whitton

Against: Nil

Absent: Cr J Hamling, Cr J Evans

### 6.2 MINUTES OF THE AUDIT RISK AND IMPROVEMENT COMMITTEE MEETING 27 MARCH 2024

TRIM REFERENCE: 2024/574

**RESOLVED - 24/141****Cr K Duffy/Cr F Kinghorne**

That Council resolves:

- 1 That Council acknowledge the reports presented to the Audit, Risk & Improvement Committee at its meeting held 27 March 2024.
- 2 That the minutes of the Audit, Risk & Improvement Committee at its meeting held on 27 March 2024 be adopted.

For: Cr K Duffy, Cr G Floyd, Cr T Greenhalgh, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr T Mileto, Cr S Peterson, Cr G Power, Cr J Whitton

Against: Nil

Absent: Cr J Hamling, Cr J Evans

### 6.3 SUBMISSION REDACTION REPORT - 16 APRIL 2024

TRIM REFERENCE: 2024/547

**RESOLVED - 24/142****Cr D Mallard/Cr G Floyd**

That the information contained in the Submission Redaction report be acknowledged.

For: Cr K Duffy, Cr G Floyd, Cr T Greenhalgh, Cr F Kinghorne, Cr D Mallard, Cr M McDonell, Cr T Mileto, Cr S Peterson, Cr G Power, Cr J Whitton

Against: Nil

Absent: Cr J Hamling, Cr J Evans

**THE MEETING CLOSED AT 8.06PM**

This is Page Number 9 and the Final Page of the Minutes of the Ordinary Meeting of Orange City Council held on 16 April 2024.

**COUNCIL MEETING ADJOURNS FOR THE CONDUCT OF THE POLICY COMMITTEES**

Planning and Development - Chaired by Cr Jeff Whitton

Employment and Economic Development – Chaired By Cr Tony Mileto

Infrastructure - Chaired by Cr Jack Evans

Sport and Recreation - Chaired by Cr Tammy Greenhalgh

Environmental Sustainability - Chaired by Cr David Mallard

Finance - Chaired by Cr Kevin Duffy

Services - Chaired by Cr Melanie McDonell

**COUNCIL MEETING RESUMES**

## **4 NOTICES OF MOTION/NOTICES OF RESCISSION**

### **4.1 NOTICE OF MOTION - TAX DEDUCTIONS FROM COUNCILLOR REMUNERATION**

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RECORD NUMBER: 2024/656

I, **CR MELANIE MCDONELL** wish to move the following Notice of Motion at the Council Meeting of 7 May 2024:

#### **MOTION**

**That Council investigates deducting Tax from Councillor remuneration prior to payment.**

#### **BACKGROUND**

Deducting tax before payment of Councillor remuneration is something which is already being done by other Councils in NSW, City of Sydney, Dubbo Regional Council and City of Newcastle for example. Each required a Notice of Motion to enact it, hence this motion.

Diversity and representation are vital at all levels of government, but local government possesses some unique impediments to encouraging diversity of candidates, especially women and those on lower incomes.

Currently the Councillor remuneration is paid without any tax being taken out which, more often than not, results in Councillors ending up with a tax bill at the end of the tax year (unless they are in a position to set aside their own tax throughout the year). This is yet another barrier to equality.

I ask that Councillors support this motion.

Signed Cr Melanie McDonell

#### **STAFF COMMENT**

The Financial Services team will investigate and advise at the next meeting.

#### **FINANCIAL/RESOURCING IMPLICATIONS**

Nil – extra processing time may be required.

#### **POLICY AND GOVERNANCE IMPLICATIONS**

To be advised once investigated.

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**4.2 NOTICE OF MOTION - ORANGE WINE TRAIL**

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RECORD NUMBER: 2024/639

I, **CR STEVEN PETERSON** wish to move the following Notice of Motion at the Council Meeting of 7 May 2024:

**MOTION**

That Council resolves to:

- 1 Note the completed Orange Region Food and Wine Business Case;**
- 2 Utilize the Orange Bicycle Committee supported by the Manager Economic Development to pursue grants; and**
- 3 Endorse the Trail Project as a priority Council Tourism Infrastructure Project and provide necessary seed funding as part of the budget process.**

**BACKGROUND**

A wine cycle trail will be an additional tourist and recreation activity for Orange. It would be one that takes advantage of Orange's natural advantages. We have beautiful cool climate wines and specialised foods that could be linked by trail areas of natural beauty. Similar infrastructure has proven very successful in other parts of Australia. It would link in with the thriving cycling community that already exists in this town and utilises existing facilities at Lake Canobolas, the mountain bike park and elsewhere. A commitment from Council to support this business case allows grants to be sought and the project started when resources available.

Links to the Wine Trail Business Case and associated materials are available below:

- Bicycle User Group Video – [YouTube Video](#)
- Summary of Business Case – [Orange Wine Trail](#)
- Full Business Case - [Orange Region Food and Wine Trail Business Case](#)
- Addendum - Report on Governance (attached separately)

Signed Cr Steven Peterson

**STAFF COMMENT**

The Orange Bicycle User Group (BUGS) received funding from Department of Regional NSW – Business Case and Strategy Development Fund, to undertake a feasibility assessment of developing a 39km network of bicycle trails to connect district wineries to enhance the tourism offering. TRC Tourism was engaged to develop the business case, which is provided as attachment 1. The business case outlines that the development of a trail network is feasible and estimates a total investment required of approximately \$17.3m to develop three trail hubs. The total estimated cost to build and maintain the network over 10 years \$22.12m



**4.2 Notice of Motion - Orange Wine Trail**

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The proposed trail network incorporates both the Orange and Cabonne LGAs. Trail 1 is wholly within the Orange LGA so could provide a stage 1 pilot to commence the trail network. Trail 1 (the Town Trail) consists of 22.6km of trail with an estimated cost of \$9.177m inclusive of fencing and wayfinding. There will be a requirement to engage with private landholders to finalise the final route of the trail as part of the next phase of development.

This project strongly aligns with the Central West Destination Management Plan, and the Orange Region Destination Management Plan.

The proposed trail network is based around a central spine and three separate but linked hubs. Each trail will contain a central node that contains food, bicycle hire, and comfort stops. Cycling trails have proven to be an excellent driver of visitation economy benefits in other regional locations, such as Northern Rivers NSW and Alpine Shire Council in Victoria.

The business case estimates that:

- 40,020 local and regional trail users in year 10 (from Orange and Cabonne LGAs) and residents in adjoining LGAs
- Attract 26,800 day and overnight visitors to the Region in year one (assuming the trail is completed) rising to 45,300 in year 10.
- Attract from 63,860 trail users in the early years of operation up to 85,325 trail users by year 10.

The economic benefits estimated are that:

- During the construction phase of the trail's development, 52.8 Full Time Equivalent (FTE) jobs would be generated (44.2 FTE direct and 8.6 FTE indirect) and \$9.595 million in regional income would be generated
- Once operational, the trail will generate from 34.7 FTE jobs in year one up to 54.6 FTE jobs ongoing from year 10
- The trail will increase regional income by \$4.191m pa in year 10.

The cost benefit for the trail over a 10 year period is 1.8 using a 7% discount rate (as required under the NSW Government's benefit cost standard analysis). A higher benefit value would be generated over the longer asset life of a typical trail and higher visitation rate.

**ATTACHMENTS**

- 1 Addendum Report Wine Trail, D24/43105 [↓](#)

28 March 2024

# Addendum Report Trail Governance

To be read in conjunction with the *Orange Region Food and Wine Trail Feasibility and Business Case.*



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GOVERNMENT

Addendum Report Trail Governance

This additional Trail Governance Report was prepared by TRC Tourism as second stage and addendum report in the development of the Orange Region Food and Wine Trail Feasibility Assessment and Business Case.

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ACKNOWLEDGEMENT

We acknowledge the Indigenous peoples of the lands, waters and communities we work together with. We pay our respects to their cultures; and to their Elders – past, present and emerging.

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VERSION CONTROL

Report name	Version	Date submitted	Author(s) / Editor(s)
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## The Business Case and Feasibility Assessment

The Orange Region Food and Wine Trail will contribute significantly to the economic and social capital of the Orange Region which includes areas within the City of Orange and the Cabonne Shire Council areas.

### The Findings

This report will be read in conjunction with the Final Orange Region Food and Wine Trail Business Case and Feasibility Report issued by TRC Tourism in March 2024.

The overall findings of the Business Case and Feasibility Report are that:

- The Trail will provide significant benefits to the region including attracting over 85,000 trail users from local, regional and interstate markets a year, by year 10 of trail operations
- Provide a 21 km route spine that transects three hubs – each with its own unique identity and totalling over 39 km of new or revised trails that are predominantly off-road
- Provide over 52 Full Time Equivalent jobs (FTE) during the construction phase of the project
- Provide for 54.6 FTE jobs in year 10 and onwards during the trail operations phase and
- Has a Benefit Cost Ratio of 1.8 times using a 7% discount rate.

The planning pathway to achieving the trails has no definite barriers although the ideal route does include the need to further negotiate with some landowners in critical parts of the trail. Should this not be approved, then alternate routes would need to be considered for those sections.





## Recommendations Around Ongoing Governance

**The following is the text taken from the Orange Region Food and Wine Trail Feasibility and Business Case completed in February 2024.**

*Capitalising on the opportunities will require many partners to be working together. The trail will only be as successful as the groups who work to make it a success.*

*Creating the Orange Region Food and Wine Trail will require an integrated and co-operative approach by all stakeholders. The combination of roadside trail, and public land trails constituting the Orange Region Food and Wine Trail suggests the optimal governance model would be a partnership governance model.*

*Land that the trail sits on would ideally be transferred (where it is not already owned or managed by Council) to the relevant Council. The proposed route is predominantly road reserve, most of which is currently vested in Council control.*

*A proposed partnership governance model could have the following accountabilities:*



- *Develop and pursue the revenue models that can be used to re-invest in the trail*
- *Provide optimal planning for the trail that ensures high standards are delivered across both LGA areas (and avoids differing standards etc)*
- *Formulating and delivering joint initiatives on the trail's operation (this might include such initiatives as developing and running events, industry development to help industry capture the opportunities the trail presents etc)*
- *Partnering with the LGAs and advocating for and seeking grant funds and other forms of income*
- *Engaging Traditional Owners to gain their aspirations for the trail and its potential for connection and education on First People's culture*
- *Forming a communication channel to community and providing the governance entity with the inputs required to help make decisions, and also to ensure community is made aware of the trail and its potential*

*The next step in the development of the governance of the trail, is to form a governance plan that is agreed to by both Councils that can help with delivery priorities, design standards, commercial opportunities etc, and that transforms into a partnership governance model that then helps with ongoing management, planning and revenue.*

*Consideration should also be given to the linkages of governance partnership to other supporting organisations and their potential functions such as Orange 360 for their marketing activities and a community or not-for-profit group for fundraising and volunteer support such as Friends of the Trail Association.*

## Governance Options

The NSW Rail Trails Framework<sup>1</sup> provides direction as the most appropriate forms of governance that can be applied to a trail (in this case a Food and Wine Trail that has similarities to a rail trail).

Getting the model right is critical to the delivery of a successful outcome during both construction and the trail’s operation.

The Orange Region Food and Wine Trail is contained within two Local Government Areas – Cabonne Shire and Orange City Councils.

The Rail Trails for NSW Evaluation<sup>2</sup> indicated that there is no single ideal governance model for rail trails (and in this case Food and Wine trails), however success is greater when the Council(s) are the lead group or operational entity, and a project manager is appointed to coordinate all aspects of the trail.

Given the Councils will need to undergo a process to return some road reserves vested in the Crown to Council management, and the planning pathway for success shows that Councils when leading the project are more likely to have a successful planning pathway, Council(s) should be the lead.

The most appropriate governance model will also be dependent upon which sections (Hubs) of the trail is constructed and becomes operational first.

Three options are considered below:

- **Option 1** – Single lead management of the trail
- **Option 2** – Separate portion management of the trail
- **Option 3** – Joint management of the trail.

The following table applies the Governance Model taken from the NSW Rail Trails Framework report and applies the most appropriate model to govern the proposed trail.



<sup>1</sup> Regional NSW. NSW Rail Trails Framework. June 2022.

<sup>2</sup> Regional NSW. Rail Trails for NSW Evaluation Summary. June 2022.

## Addendum Report Trail Governance

Table 1. Governance options.

		Proposed operational entity	Benefits	Limitations	Uses	Implementation for the ORWFT
OPTION 1	Single lead management	Orange City Council take management of the trail.	Simple to establish and no agreements are required other than to lease or procure the land where it is not already vested in Council.	Assumes only one hub operates in this instance, and the trail remains operational but limited in scope.	Ideal where one Council takes the lead.	Orange City Council would lead construction when endorsed and funding is available.
	Orange City Council take management of the entire trail	It contains one Council who is responsible for the trail including construction, leasing and ongoing operations and maintenance.	Orange City Council can contract marketing to Orange 360 and seek support of community through an MOU or steering committee. Applicable for the Town Hub.	Council may want to engage specialist partners to increase the support for the trail including marketing services.	Not ideal unless Cabonne Shire is engaged as they will likely add further sections and hubs to the proposed trail later in the piece.	A suggested working or steering group involving Cabonne Shire (future partner), Orange 360, Orange Region Vignerons Association (ORVA), Destination Central West NSW, and Orange Bicycle User Group (BUG) would be suggested members of the steering group to activate the trail.
OPTION 2	Separate portion management	Either Council take on their own accountability for the trail in their area.	Keeps the accountability, and risk management simple.	May lead to different approaches, standards and visitor services being applied – and not having a consistent approach.	Could be applied where the hub includes trails in both LGAs. This may include the Lake Hub.	This option is not recommended as the downside is the different standards and priorities that may emerge between LGAs.
OPTION 3	Joint Management.	Advanced or multi-council. Both Orange City Council and Cabonne would agree on the lead and a formal MOU would most likely be established, supported by steering committee or project committee.	A collaborative approach that helps ensure consistent approaches and standards and that the user experience is similar or the same across both LGAs. Councils could collaborate on project management, maintenance and trail planning to reduce overlap.	May require the creation of an entity or an MOU to operate. May require a central fund be established to be shared between the Councils. Ministerial Consent may be required if Councils wish to formalise the entity into a commercial function.	Generally, where there is more than one Council. Likely to be required if the whole trail is constructed and operational. Should the Town Hub and Lake Hub be constructed, it may be that Orange City Council takes a lead dependent upon agreement with Cabonne Shire.	The most appropriate LGA will take the lead depending on negotiations between the LGAs. It is assumed it will be Orange City Council due to the commitments that still exist within Cabonne Shire related to flood recovery. Establishing the steering committee would still occur.



### Ongoing trail management options

Once established in its entirety, the arrangements for ongoing management and promotion of the trail may require modification.

Learnings from the Northern Rivers Rail Trail (see case study) have noted the value in creating a **singular branding and treatment of the Trail as a “council business” not a simple infrastructure asset**. As such, elements such as a business plan, marketing strategy and ongoing management, reporting and monitoring structures should be created for the Trail and recognised in each council’s operational portfolio. This may include areas such as:

- Systems for patronage counts, satisfaction surveys and economic activity measurement
- Safety audits and channels for users, adjacent landowners and stakeholder feedback
- Establishment of supporting income generation from businesses via sponsorship opportunities, grants and community fundraising (see Northern Rail Trails Business Connect Program)
- Event and festival planning leveraging the Trail asset and integration with council and regional tourism strategies.

Sharing learnings from successful examples such as the Northern Rivers Rail Trail will help the likely success of the Orange Region Food and Wine Trail.



## The Recommended Model

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The recommended model will depend on the construction and implementation of the trail Hubs and route spine.

The model will:

- Have a lead Council – most likely Orange City Council
- Be supported by an MOU that indicates the roles of each Council, the objectives of the trail and the desire by all parties to put the user at the centre of the trail design
- Seek to use expertise within partners such as Orange 360 for marketing services
- Seek to continue the support of key stakeholders such as Orange Region Vignerons Association (ORVA), Destination NSW - Central West and RDA Central West.
- Engage and utilise the capacity within the community through involving Orange BUG or another similar entity along with other cycling groups within the region.

It is recommended that both Orange City and Cabonne Shire establish the steering committee upon the acceptance of the business case and feasibility study, to being the process of developing joint priority and funding strategies for the construction of the trail.





## Case Study – Northern Rivers Rail Trail

The Northern Rivers Rail Trail is an appropriate case study to understand the importance of strong governance.

### The Project

The Northern Rivers Rail Trail is proposed to be 132 km long rail trail that will connect the Tweed Shire with Byron Shire, Lismore and Casino. It will be delivered in 4 stages with the **first stage from Murwillumbah to Crabbes Creek opening in March 2023**, and has already been successful in drawing trail users from a range of markets including interstate and regional users.

The following map shows the first section that has been opened.

Construction funding has been sourced to date from the NSW Government (\$7.8 million – Regional Tourism Infrastructure Fund) and \$6.5 million from the Australian Government (Regional Jobs and Investment Packages Fund). A further \$600,000 has been secured from the NSW Government to cover the cost of operating and maintain the section of trail for the first 3 years.

**Section 2** from Bentley in the Richmond Valley to Casino (13.4km) is due to open in March 2024. \$7.5 m has been secured from the Australian Government's National Tourism Icons Program.

**Section 3** from Eltham to Bentley (31.8 km) has commenced construction and is due for completion in late 2024.

**Section 4** from Yelgun to Eltham (62.8 km) has commenced planning and approvals.

Figure 1. The Tweed Section of the Northern Rivers Rail Trail



Source: Northern Rivers Rail Trail website – [www.northernriversrailtrail.com.au](http://www.northernriversrailtrail.com.au)

## Success to Date

The trail is aimed at multiple markets including:

- Cycling
- Walking and Running
- Families
- Horse riding
- All abilities

The counters on the trail have shown that over 130,000 users have enjoyed a trip on the trail since opening in March 2023.

The business case<sup>3</sup> for the section of trail between Casino to Eltham found that the trail would break even with 34,802 visitors per annum (BCR of 1.0) – and the section recently opened has vastly exceeded that figure with 130,000 visitors.

The following infographic provides the data indicating successful implementation of Stage 1.

Further, business support continues to grow. Tweed Council has developed a business support program where commercial operators or businesses can support the trail and gain access to marketing for a fee. This ongoing fund raising helps the trail establish a presence for the community and visitors and raises funds for the ongoing maintenance and operation of the trail.

## Governance Model

The model chosen follows the NSW Rail Trail Framework.

There are four Councils involved in the entire trail with the Tweed Shire taking a lead. An MOU between the partners provides for the trail to be managed consistently once operational through more than one Council area.

Tweed Shire has and will most likely continue to take the lead. Each of the Councils take accountability for leasing the land, and public liability on their own section of the trail (once operational).

The Tweed Shire currently has 1.5 EFT working on the trail. This simple model is proving effective given the success of the trail.

## Funding and Partnerships

The Trail has secured various funds for investigation, capital, operations and promotion including:

- NSW Government Regional Tourism Infrastructure Fund (\$7.8m)
- Australian Government Regional Jobs and Investment Packages Fund (\$6.5m)
- National Tourism Icons, via Austrade (\$7.5m)
- \$600,000 from NSW Government for first 3 years operations

Figure 2. Infographic on user data for the Northern Rivers Rail Trail.



Source: Northern Rivers Rail Trail. [www.northernriversrailtrail.com.au](http://www.northernriversrailtrail.com.au)

<sup>3</sup> Casino to Eltham Northern Rivers Rail Trail. April 2019.

## Summary

Orange Region Food and Wine Trail Business Case shows using reasonable assumptions and data that the trail will be successful in terms of attracting visitors to the region and providing infrastructure to support the community and businesses in the region.

The governance model to be applied to the Orange Region Food and Wine Trail will set the trail up for success over the coming years assuming funding can be secured for the trail.

The model applied can be a simple one – where one Council takes the lead on the entire trail – or both Councils agree to an MOU to develop the trail in a coordinated and unified way.

It is also recommended that the Council establish a **stakeholder reference group or steering committee to bring skills to the table and provide added capacity to the pursue the trail from proposal to reality.** This group would likely be auspiced by Orange City Council include Orange 360, Orange BUG, ORVA, DCWNSW, RDA Central West and any parties Cabonne Shire may wish to add to the group.

The steering or reference group could be established relatively quickly as an initial step to help the LGAs with further grant applications and support for the trail.





## 5 GENERAL REPORTS

### 5.1 PROJECT UPDATE - ORANGE CONSERVATORIUM AND PLANETARIUM

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RECORD NUMBER: 2024/517

AUTHOR: Lucy Gorton, Project Officer

#### EXECUTIVE SUMMARY

Construction has commenced on the Orange Conservatorium and Planetarium and the report provides an update on the status of the project which overall is progressing on time and no major issues at this stage. Council will recall that Renascent is the contracted builder.

#### LINK TO DELIVERY/OPERATIONAL PLAN

The recommendation in this report relates to the Delivery/Operational Plan strategy “4.2. Deliver cultural facilities and programs that reflect the interests of a culturally diverse community”.

#### FINANCIAL IMPLICATIONS

Nil

#### POLICY AND GOVERNANCE IMPLICATIONS

Nil

#### RECOMMENDATION

**That the information in the report on the Orange Conservatorium and Planetarium project update be acknowledged.**

#### FURTHER CONSIDERATIONS

Consideration has been given to the recommendation’s impact on Council’s service delivery; image and reputation; political; environmental; health and safety; employees; stakeholders and project management; and no further implications or risks have been identified.

#### SUPPORTING INFORMATION

##### Project Status

The project has been tracking well overall against the program. The initial weeks of planned remediation of the site has been completed and the commencement of detailed earthworks has begun. The rainwater tank and on-site detention tank have been installed on site. Works has also commenced on the sewer connection for the site.

During the planned remediation works there were two unexpected finds: a large concrete slab and two decommissioned gas tanks. These were removed and dealt with accordingly. There was also more soil required to be remediated on site than initially expected but through management and resourcing there was no delay for the additional works undertaken.



**5.1 Project Update - Orange Conservatorium and Planetarium**

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Over the past two months there have been 4 days of inclement weather on the project. Overall, the site has coped well with any rain and the recovery has been minimal when it has rained.

Over the next period detailed earthworks will continue and the footings will be poured. This will lead into constructing the ground floor slab and initial connection of services to the building.

The project is on track to be completed in the final quarter of 2025. The current date for completion is 14<sup>th</sup> of August 2025 nothing that as with all projects the date is susceptible to inclement weather.

**Health, Safety, Environmental and Quality**

There have been no major issues on the project so far regarding safety. The Contractor Renascent have been completing their safety obligations for the project and Council haven't found anything major on site that has been a concern.

The unexpected finds on site have not caused any environmental issues because of the Remediation Action Plan for the site allowing for their quick removal and actioning. Renascent have been following all the correct processes for dealing with these items.

**Progress Photos**

Week Ending 26<sup>th</sup> January – Site Facilities and Sediment Fence Installation



**5.1 Project Update - Orange Conservatorium and Planetarium**

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Week Ending 2<sup>nd</sup> February – Stripping of top soil



Week Ending 9<sup>th</sup> February – Backfilling landscaped areas

**5.1 Project Update - Orange Conservatorium and Planetarium**

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Week Ending 16<sup>th</sup> February – Rainwater tank installation



Week Ending 23<sup>rd</sup> February – Excavation of soil to be remediated.



**5.1 Project Update - Orange Conservatorium and Planetarium**

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Week Ending 1<sup>st</sup> March – Backfilling of Rainwater tank



Week Ending 8<sup>th</sup> March – Installation of on-site detention tank



**5.1 Project Update - Orange Conservatorium and Planetarium**

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Week Ending 15<sup>th</sup> March – Excavation of Borrow Pit



Week Ending 22<sup>nd</sup> March – Backfilling borrow pit.



Week Ending 29<sup>th</sup> March - new sewer connection to site.

#### Budget

As Council is aware the project has an approved budget of up to \$33.5M including contingency which is funded by Council and grants from both the Australian Government and the NSW Government.

As resolved by Council its contribution will be funded by a combination of:

- a. Proceeds of sale from 73A Hill Street when that occurs;
- b. Proceeds from property sales as determined by the Chief Executive Officer and Chief Financial Officer; and
- c. A combination of External borrowings and Internal borrowings, (subject to Ministerial Approval), to a level required to meet the funding for the project.

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**5.2 DRAFT INTEGRATED PLANNING AND REPORTING - OPERATIONAL PLAN AND RESOURCING STRATEGY 2024-2025 INCLUDING LONG TERM FINANCIAL PLAN, BUDGET, FEES & CHARGES, WORKFORCE MANAGEMENT STRATEGY AND ASSET MANAGEMENT STRATEGY**

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RECORD NUMBER: 2024/638

AUTHOR: David Waddell, Chief Executive Officer

**EXECUTIVE SUMMARY**

The draft budget for the 2024/2025 financial year shows strong evidence of the Council's sound fiscal management while delivering the resources and infrastructure needed to meet the demands of a growing regional city.

The Council's sound fiscal management can be seen in:

- maintaining a modest operating deficit of \$555K this year, continuing to move towards balanced budgets in the years ahead;
- maintain interest income at \$9.4m this year; and
- a recognition of what is achievable in capital project delivery.

The budget position will continue to face serious challenges.

The most serious is the decision of both Federal and State governments to provide significantly fewer grants and interest rates are still relatively high.

While the priorities behind these decisions reflect an understanding that residents and businesses are already facing significant cost-of-living hardship, the alternative of not increasing rates would be to rob the community of all that a viable local council can offer.

With this budget, the Council has provided for what it takes to:

- continue to invest in road infrastructure to the tune of \$4.2m
- continue a solid spending on footpaths construction and renewals at \$610k
- continue Huntley Road Rehabilitation with \$4.1m
- continue its social programs in aged-care support and childcare
- continue to enrich the city's cultural life through the museum, art gallery, theatre and library.

Council too is facing cost-of-living questions:

- Staff pay rises budgeted at 3.5% to match State Award requirements and increase to superannuation;
- A growing city requiring more services, so logically more staff and services may be required;
- Ageing Council assets will require maintenance; and
- Ongoing project cost increases due to the impact of inflation

A soundly managed Council has the capacity to partner with other tiers of government, drawing on their resources to deliver the generational infrastructure that the Orange community will rely on and enjoy for years to come, totalling \$49 million in this budget. The scale of some projects, such as the new sporting precinct and the Orange Regional



## 5.2 Draft Integrated Planning and Reporting - Operational Plan and Resourcing Strategy 2024-2025 including Long Term Financial Plan, Budget, Fees & Charges, Workforce Management Strategy and Asset Management Strategy

Conservatorium of Music and Planetarium, are well beyond the resources of a local council to deliver, yet Council has the staff and expertise to manage these state and federal government-funded initiatives.

In light of a reduction in grant funding, this budget flags the Council's intention to complete large-scale projects with secured funding.

Other projects, such as the new water infrastructure that will underpin the City, the new Shiralee housing area, and sewer infrastructure that will meet the needs of an expanding community, are within the role of local government to deliver. Despite expenditure on a number of capital projects in the coming year, the bottom line for the Council's consolidated funds, which includes water and sewer funds as well as the operating fund, is projecting a surplus of \$7.4 million.

The **Draft Budget 2024/2025** has been developed through consultation with the community via the Community Strategic Plan, with Councillors over the last four months and with Managers and Directors via a budget-bidding process.

Significant projects included in the next financial year:

Sporting Precinct development \$60m*	Orange Regional Conservatorium \$33.5m*
Southern Feeder Upgrade \$15m*	March St Sewer Main \$2.8m
Footpath Rehabilitation & Construction \$610k	Smart Meters – Water \$800k
Adventure Playground \$2.2m	Building Renewals \$700k
Huntley Road Rehabilitation \$4.1m	Winter Street Upgrade \$650k
Gosling Creek Dam Upgrade Investigation \$7.4m*	Blackman's Swamp stormwater harvesting Stage 2 \$10.5*
Icely Road WTP Ozone \$3.9m*	Lake Canobolas Sewer Upgrade \$1.6m*
Sewage Treatment Plant Inlet works \$8.3m	Icely Road Cellar Tank \$1.5m
Shiralee Water Supply Augmentation \$10.4m*	North Orange Sewer Gravity Main \$2.8m*
Sewer Carbon Dosing \$1.1m*	Water mains \$800k
Sewer Aeration Upgrades \$5m*	Spring Hill/Lucknow Pump Station \$2.6m

*\*multi year projects*

5.2 Draft Integrated Planning and Reporting - Operational Plan and Resourcing Strategy 2024-2025 including Long Term Financial Plan, Budget, Fees & Charges, Workforce Management Strategy and Asset Management Strategy

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Integrated Planning and Reporting

In accordance with the Integrated Planning and Reporting requirements set out in the Local Government Act 1993, this report presents:

- 1 Draft Operational Plan – Action on Principal Activity 2024/2025 under the draft Delivery Program 2023/2024 to 2024/2025
- 2 Draft Operational Plan - Draft Budget 2024/2025
- 3 Draft Operational Plan - Draft Fees and Charges 2024/2025
- 4 Draft Resourcing Strategy - Draft Long Term Financial Plan 2024/2025 (2025-2034)
- 5 Draft Resourcing Strategy - Draft Workforce Management Strategy 2024/2025 (2025-2034)
- 6 Draft Resourcing Strategy - Draft Asset Management Strategy and Plans 2024/2025 (2025-2044)
- 7 Draft Statement of Revenue Policy 2024/2025
- 8 Draft Asset Management Policy 2024/2025

If approved for public exhibition by the Council, the attached drafts will be published for community feedback and response for 28 days. This is the period set out in the Act in which Councillors and the community can put forward new initiatives and changes to priorities.

**LINK TO DELIVERY/OPERATIONAL PLAN**

The recommendation in this report relates to the Delivery/Operational Plan strategy “18.1. Provide representative, responsible and accountable community governance”.

**FINANCIAL IMPLICATIONS**

The proposed Operational Plan identifies the operational and subsequent budgetary impacts arising in the delivery of the levels of service proposed. The financial implications of this investment are significant and ambitious. The finance team with the CEO and Executive have however modelled the proposed program of works so Council can continue its operational programmes whilst at the same time committing significant capital funds.

**POLICY AND GOVERNANCE IMPLICATIONS**

The Local Government Act 1993 requires Council to exhibit the documents for a minimum of 28 days.

It is proposed to exhibit the plans for 28 days from 8 May 2024. Following exhibition, it is intended that community submissions and the documents will be brought back to a meeting on 18 June 2024 and adopted.



## 5.2 Draft Integrated Planning and Reporting - Operational Plan and Resourcing Strategy 2024-2025 including Long Term Financial Plan, Budget, Fees & Charges, Workforce Management Strategy and Asset Management Strategy

### RECOMMENDATION

That Council resolves to place on public exhibition for a minimum of 28 days the following documents:

1. Draft Operational Plan - Actions on Principal Activity 2024/2025
2. Draft Budget 2024/2025
3. Draft Fees and Charges 2024/2025
4. Draft Long Term Financial Plan 2024/2025 (2025-2034)
5. Draft Workforce Management Strategy 2024/2025 (2025-2034)
6. Draft Asset Management Strategy 2024/2025 (2025-2044)
7. Draft Strategic Policy ST27 - Statement of Revenue
8. Draft Strategic Policy ST28 - Asset Management.

### FURTHER CONSIDERATIONS

The recommendation of this report has been assessed against Council's other key risk categories and the following comments are provided:

Service Delivery	The Delivery Program and Operational Plan identifies levels of service for the range of Council's operations. These levels of service are also identified as part of the Asset Management planning documents. The Delivery Program and Operational Plan identifies the key services Council will deliver over the term of the Plan, and quarterly performance indicators will provide a measure of Council's performance in achieving these objectives.
Stakeholders	The Delivery Program and Operational Plan identifies key agencies and other groups that are stakeholders in key Council activities. The Plan identifies the range of government agencies that provide advocacy, funding and partnerships to Council.

### SUPPORTING INFORMATION

Since 2012, all NSW Councils have been required to prepare a suite of documents under the Integrated Planning and Reporting (IP&R) framework outlined in the Local Government Act and its Regulations.

The Framework is outlined in the following diagram:



**5.2 Draft Integrated Planning and Reporting - Operational Plan and Resourcing Strategy 2024-2025 including Long Term Financial Plan, Budget, Fees & Charges, Workforce Management Strategy and Asset Management Strategy**

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In accordance with the Integrated Planning and Reporting requirements set out in the Local Government Act 1993, this report presents the draft 2024/25 Operational Plan which has been reviewed and updated. The documents are recommended for public exhibition for a minimum of 28 days.

At the conclusion of the exhibition period Council will be presented with any submissions and any amendments to these two documents to be considered at a subsequent Council meeting.

A review of the Plans has been undertaken with a focus on developing clear and concise actions and performance measures to allow the community to better understand Council's activities over the life of the Plan.

**Overview**

The Community Strategic Plan 2022-2032 outlines the Council's role in the delivery of each priority, described using the following themes:

**1. Live**

This theme recognises the importance of encouraging healthy lifestyles, community pride and a sense of belonging. This can be achieved by maintaining a safe, caring and connected community, with active community participation supported by enhanced cultural and recreational facilities and inclusive services that cater to all our residents. The beautiful parks, gardens and natural assets of our City are amongst our most cherished assets and contribute to making Orange a desirable place to live work and play.

**2. Preserve**

This theme ensures that the unique natural, cultural, social, and historical aspects of our community are preserved while recognising the need for growth and development. The community was strong in its desire to be more sustainable by promoting renewable energy, reducing waste, and protecting our natural resources. There is also an expectation for infrastructure to support a growing city, with roads footpaths, parking and a vibrant CBD seen as priorities.

**3. Prosper**

This theme focuses on providing the community with positive choices for investment employment and study. It includes strengthening and diversifying our economy by targeting new and innovative industries, as well as fostering our existing strengths such as medical services, mining, local food and wine production and tourism. Orange residents are keen to see more engagement between Council, local business, and industry.

**4. Collaborate**

This theme looks at forging a collaborative community that engages with open and ongoing decision making, developing future leaders and supporting community groups to deliver services and programs were identified as priorities during the consultation. The community is looking to Council to provide leadership, guidance, and responsible governance.

## 5.2 Draft Integrated Planning and Reporting - Operational Plan and Resourcing Strategy 2024-2025 including Long Term Financial Plan, Budget, Fees & Charges, Workforce Management Strategy and Asset Management Strategy

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Each theme outlines strategic objectives based on community feedback, envisages where we want to be, how we will get there, Council's role, essential partners and collaborators and measures to track progress.

### Operational Plan (one year)

The Operational Plan details specific individual projects and activities that will be undertaken in the next year to achieve the commitments made in the Delivery Program.

The Operational Plan includes the Council's detailed annual budget, along with the council's Statement of Revenue Policy, which includes the proposed rates, fees and charges for that financial year.

### 2024/2025 Operating Position

The draft Operational Plan proposes a consolidated operating surplus (before capital) of \$6.37m for 2024/25 financial year.

The distribution across the funds is as follows with the table also showing the draft operating positions in the subsequent three years:

Fund	2024/2025 Proposed	2025/2026 Proposed	2026/2027 Proposed	2027/2028 Proposed
General	(555,424)	(586,397)	(2,058,412)	(1,755,661)
Water	4,017,937	4,305,083	4,506,364	4,776,760
Sewer	4,007,298	4,368,064	4,586,551	4,758,800
<b>Total (All Funds)</b>	<b>7,469,811</b>	<b>8,086,750</b>	<b>7,034,503</b>	<b>7,779,899</b>

### 2024/2025 Capital Budget

The capital budget proposes to deliver a combined total of projects of \$84m in the 2024/25 financial year. Over the next four years a total capital spend of \$234m is proposed. This expenditure is distributed across the funds and the expenditure levels over the subsequent three years are also shown:

Fund	2024/2025 Proposed	2025/2026 Proposed	2026/2027 Proposed	2027/2028 Proposed
General	51,425,016	32,802,079	31,034,357	29,927,890
Water	21,764,100	17,567,525	14,152,501	4,687,653
Sewer	10,520,009	9,466,155	6,624,010	5,222,904
<b>Total (All Funds)</b>	<b>83,709,126</b>	<b>59,835,759</b>	<b>51,810,868</b>	<b>39,838,447</b>

## 5.2 Draft Integrated Planning and Reporting - Operational Plan and Resourcing Strategy 2024-2025 including Long Term Financial Plan, Budget, Fees & Charges, Workforce Management Strategy and Asset Management Strategy

### 2024/2025 Rates

IPART have set the Rate peg at 4.7% for the 2024/2025 financial year. The overall impact of this increase on an average assessment is:

- 1 Average Typical Residential assessments will increase by \$2.47 per week or \$128.20 per annum
- 2 Business assessments will increase by \$3.37 per week or \$175.19 per annum.

Please note the above totals do not include water or non-residential sewer charges which are billed separately.

Proposed increases in water and sewer fees and charges are shown below and are based on long term financial models that ensure future capital needs and operating costs can continue to be met.

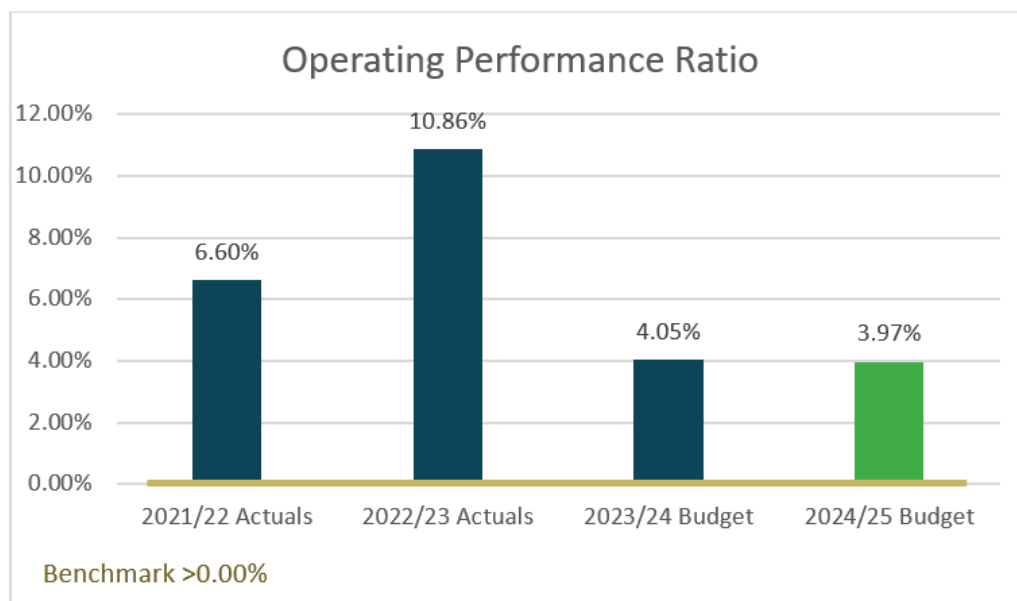
Fund	2023/24	2024/25	2025/26	2026/27
Water	3.7%	4.7%	3.0%	3.0%
Sewer	3.7%	4.7%	3.0%	3.0%

Pensioners receive a statutory reduction of \$250 off their General Rates & \$87.50 off both water and sewer charges. Council also offers a voluntary rebate of either ten per cent (pensioners prior to 2006) or five per cent of rates and charges. The additional voluntary rebate costs Council approximately \$470,000 per annum.

### 2024/2025 Financial Ratios

#### Operating Performance Ratio

The operating performance ratio measures how well council contains its expenditure within its operating revenue. The benchmark set by the OLG is greater than zero per cent. Council meets this ratio for 2024/2025.

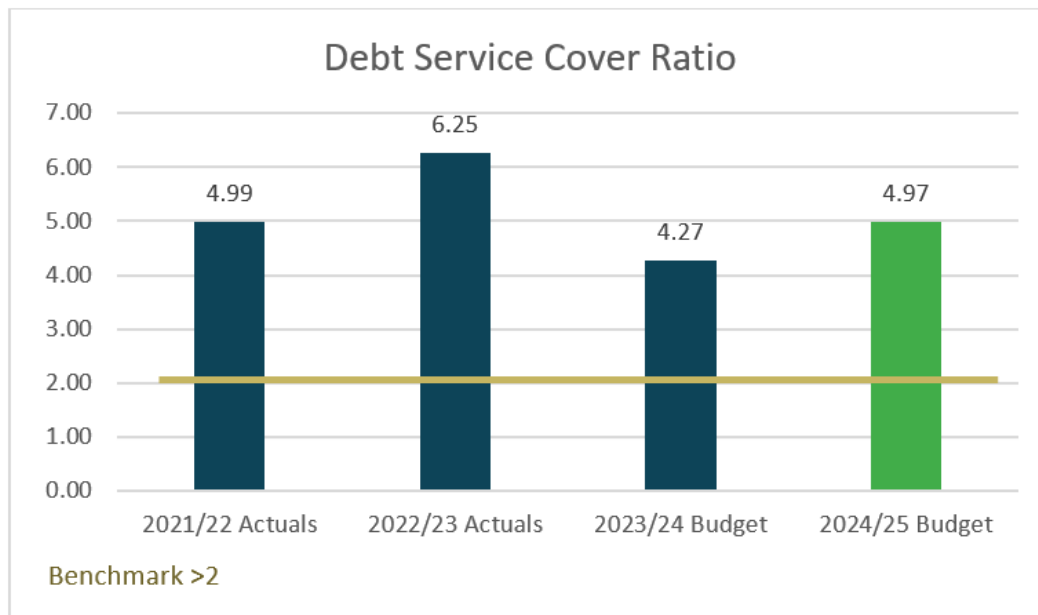


5.2 Draft Integrated Planning and Reporting - Operational Plan and Resourcing Strategy 2024-2025 including Long Term Financial Plan, Budget, Fees & Charges, Workforce Management Strategy and Asset Management Strategy

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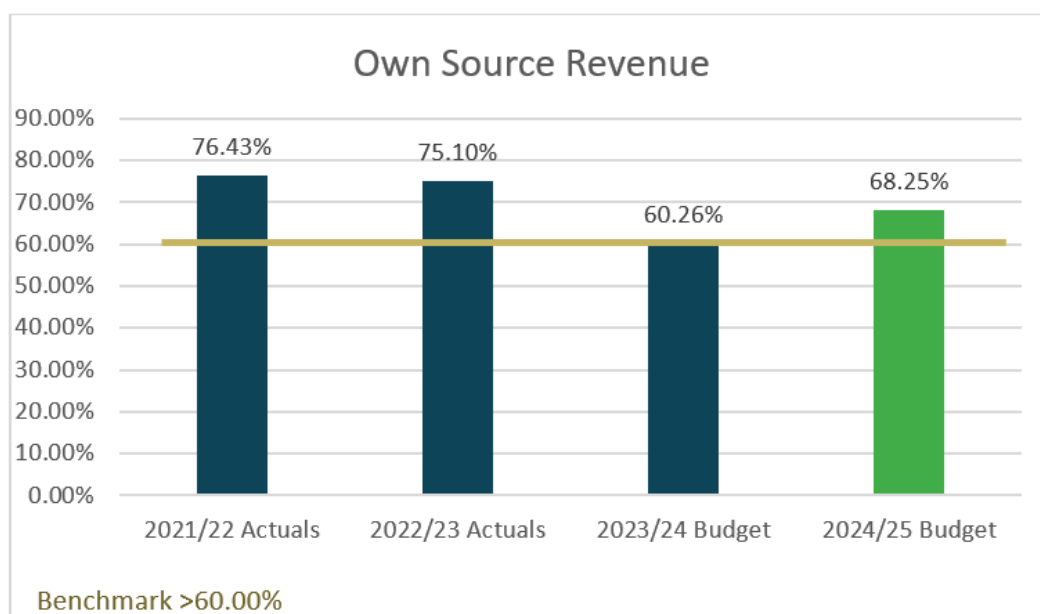
### Debt Service Cover Ratio

The purpose of this ratio is to measure the availability of operating cash to service debt including interest and principal repayments. Council has the ability to pay its debts when they fall due.



### Own Source Ratio

The own source revenue ratio measures council's fiscal flexibility and the degree to which it relies on external funding sources such as operating grants and contributions. The benchmark set by the OLG is greater than 60 per cent. Council meets this ratio for 2024/2025.



5.2 Draft Integrated Planning and Reporting - Operational Plan and Resourcing Strategy 2024-2025 including Long Term Financial Plan, Budget, Fees & Charges, Workforce Management Strategy and Asset Management Strategy

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**2024/2025 Long Term Financial Plan (2025-2034)**

The Long Term Financial Plan (LTFP) forms part of the Resourcing Strategy which provides the financial plans and forecasts for the next 10 years. The LTFP is based on a set of assumptions which is used to forecast council's long term financial position. The LTFP is attached to the report.

**2024/2025 Statement of Revenue Policy**

It is a requirement to incorporate into Council's operational plan a Statement of Revenue Policy. The objectives of the Revenue Policy are to meet statutory requirements, to establish the total revenue required to fund Councils' activities and to identify the revenue sources available to Council. The Statement of Revenue Policy is attached to this report.

**2024/2025 Workforce Management Strategy (2025-2034)**

The Workforce Management Strategy has been developed to build on the strong Workforce Management Plans prepared in prior years and should be read in conjunction with the Council's Operational Plan and Delivery Program. Its intent is to document the concepts found in the research, and analysis completed, and to detail the plans identified to respond to the high-level challenges affecting the workforce of Orange City Council. The ongoing focus is ensuring Orange City Council has the right people, with the right skills, doing the right jobs, at the right time. This requires having systems in place to attract, develop and support staff to allow Council to deliver services and infrastructure to our community. This strategy also links with the key initiatives of the NSW Local Government Workforce Strategy. The Workforce Management Strategy is attached to this report.

**2024/2025 Asset Management Strategy (2025-2044)**

The Asset Management Strategy is presented at a high level to provide key information that can be used in the determination of levels of service and funding required. A high-level review of Council's Asset Management policies, practices and systems has been completed in conjunction with the development of this strategy to provide a strategic direction and guidance for improving asset management planning and performance. Council is responsible for infrastructure and other assets that have a fair value of approximately 1.7 billion dollars as of 30 June 2023. The Asset Management Strategy is attached to this report.

**2024/2025 Asset Management Policy**

It is a requirement to incorporate into Council's operational plan an Asset Management Policy. The objective of the Asset Management Policy is for Council to have set guidelines for implementing a consistent asset management processes throughout the Orange City Council local government area to ensure that Council is able to provide quality infrastructure to the community. The Asset Management Policy is attached to this report.

5.2 Draft Integrated Planning and Reporting - Operational Plan and Resourcing Strategy 2024-2025 including Long Term Financial Plan, Budget, Fees & Charges, Workforce Management Strategy and Asset Management Strategy

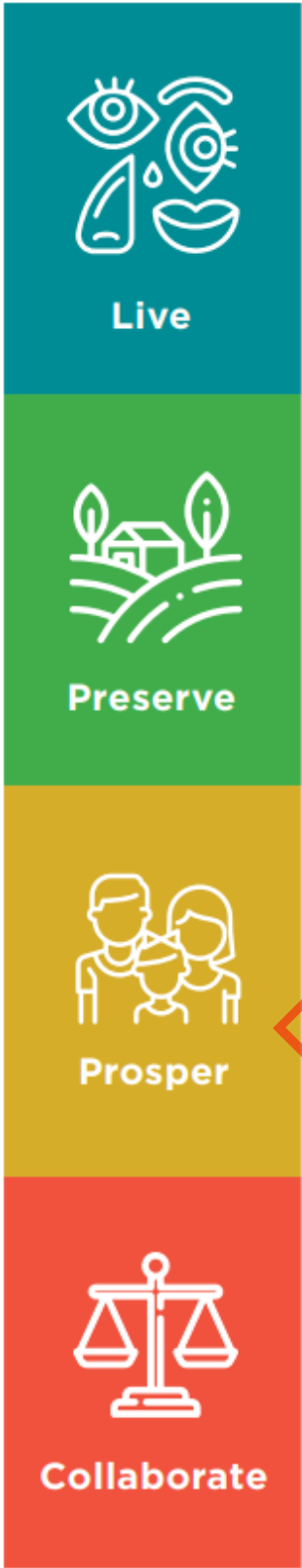
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**ATTACHMENTS**

- 1 FOR EXHIBITION - Operational Plan Action on Principal Activity 2024-2025, D24/43108 [↓](#)
- 2 FOR EXHIBITION - Budget 2024-2025, D24/42991 [↓](#)
- 3 FOR EXHIBITION - Fees and Charges 2024-2025, D24/42919 [↓](#)
- 4 FOR EXHIBITION - Long Term Financial Plan 2024-2025 (2025-2034), D24/43097 [↓](#)
- 5 FOR EXHIBITION - Workforce Management Strategy 2024-2025 (2025-2034), D24/41476 [↓](#)
- 6 FOR EXHIBITION - Asset Management Strategy 2024-2025 (2025-2044), D24/42752 [↓](#)
- 7 FOR EXHIBITION - Strategic Policy - ST27 - Statement of Revenue, D24/36670 [↓](#)
- 8 FOR EXHIBITION - Strategic Policy - ST28 - Asset Management, D24/36673 [↓](#)







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## THEME 1:: LIVE

### *CSP Objective 1: A liveable city that is connected through open space.*

**CSP Strategy 1.1: Develop and maintain parks and open spaces within the city, that meet the needs of the community.**

**Principal Activity 1.1.1: Seek to ensure that residences in the urban area of Orange and villages are within 750m radius of a children's play facility.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 1.1.1.1	Implement strategic placement of new play facilities within available budget constraints.	Increase the percentage of the Orange urban population with access to a play facility within a 750m radius, to 90%.	Annual reporting of spatial analysis and play facility implementation.	City Presentation	Community, Recreation & Cultural Services	-

### *CSP Strategy 1.2: Improve access to shade throughout parks and open spaces.*

**Principal Activity 1.2.1: Engage with the community in the planning and development of public open space.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 1.2.1.1	Provide engagement opportunities for the development of public open space through the Parks, Trees and Waterways Community Committee and other community workshops.	Hold a minimum of four community meetings and/or workshops per year.	Annual reporting of engagement activities.	City Presentation	Community, Recreation & Cultural Services	\$14,760

**Principal Activity 1.2.2: Plant or replace trees in the urban area outside each residential property.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 1.2.2.1	Inspect the streetscape to identify residential properties that require a tree to be planted or replaced; identify opportunities for tree planting in public open space.	Plant 300 new trees per year within the urban area.	Annual reporting of new trees planted.	City Presentation	Community, Recreation & Cultural Services	\$6,755



**Principal Activity 1.2.3: Engage the local community to plant native trees, shrubs and grasses to improve biodiversity and connectivity throughout the city.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 1.2.3.1	Engage the local community to plant native trees, shrubs and grasses to improve biodiversity and connectivity throughout the city; Promote the Parks Alive Program and its environmental benefits through social media platforms and events such as Bill's Bush Tours.	Host 20 events with a minimum of three social media plugs per event; Engage at least 500 community members in planting activities through the Parks Alive Program annually.	Annual reporting of event participant numbers, the success of social media programs in mobilizing the community, and the quantity of native flora planted at each event to gauge the effectiveness of community engagement efforts.	Natural Resources	Development Services	\$14,760

**CSP Objective 2: A healthy and active community that is supported by sport and recreational infrastructure.**

**CSP Strategy 2.1: Deliver sport and recreational facilities to service the community into the future.**

**Principal Activity 2.1.1: Work and consult with existing and emerging groups to enhance and develop sporting and recreational infrastructure and activities.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 2.1.1.1	Implement Council's sports facility program (minor grants).	Conduct of annual program.	Annual reporting of sports facilities program (minor grants).	City Presentation	Community, Recreation & Cultural Services	\$52,350
Action on Principal Activity 2.1.1.2	Develop plans and cost estimates for enhancement of existing facilities.	Two facilities per annum.	Annual reporting of progress for existing facilities.	City Presentation	Community, Recreation & Cultural Services	-
Action on Principal Activity 2.1.1.3	Mount Canobolas Mountain Bike Trail.	Determine costs of redesign and construction.	Report to Council.	Community Services	Community, Recreation & Cultural Services	-



**CSP Strategy 2.2: Provide recreational activities and programs that are inclusive and meet the needs of the community.**

**Principal Activity 2.2.1: Develop and finalise the Orange City Council Disability Inclusion Action Plan.**

DP Principal Activity Completed - Year 1

**CSP Strategy 2.3: Ensure the sporting and recreational facilities, programs and activities are accessible and affordable to support healthy life choices.**

**Principal Activity 2.3.1: Deliver Orange's Conservatorium and Planetarium.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 2.3.1.1	Construction of Orange Conservatorium and Planetarium.	75% Construction completion by 30 June 2025.	Quarterly reporting of the percentage of overall construction completed, aiming to reach at least 75% completion by 30 June 2025.	Community Services	Community, Recreation & Cultural Services	Capital Works

**Principal Activity 2.3.2: Deliver Orange's Sports Stadium.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 2.3.2.1	Construction of Orange Sports Precinct.	Completion of Stage One and Stage Two works.	Annual Reporting on delivery that is consistent with funding deeds and available funding.	Community Services	Community, Recreation & Cultural Services	Capital Works

**CSP Strategy 2.4: Develop an extensive network of shared use paths connecting the city to allow for active travel.**

**Principal Activity 2.4.1: Improve the existing path network.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 2.4.1.1	Complete footpath rehabilitation, repair and maintenance in accordance with the Transport Asset Management Plan.	Four-year program of works delivered.	Bi-annual reporting of number of projects delivered.	Technical Services	Technical Services	Capital Works



**Principal Activity 2.4.2: Construct footpaths to enhance existing path network.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 2.4.2.1	Apply for capital works grants to support construction and maintenance of pedestrian and cycle path networks.	Apply for all suitable grants.	Number of eligible grants applied for and percentage of successful applications.	Technical Services	Technical Services	-
Action on Principal Activity 2.4.2.2	Complete construction of new footpaths in accordance with the Transport Asset Management Plan.	Four-year program of works delivered.	Bi-annual reporting of number of projects completed.	Technical Services	Technical Services	Capital Works

**CSP Objective 3: A friendly environment where people feel safe and included.**

**CSP Strategy 3.1: Support projects and programs that address crime and safety and contribute to an increased sense of safety in our homes and the wider community.**

**Principal Activity 3.1.1: Retain the Operational area under the Children (Protection and Parental Responsibility) Act 1997 in the Orange region.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 3.1.1.1	Report to the Attorney General on the use of the Children (Protection and Responsibility) Act 1997.	Ensure the Children (Protection and Responsibility) Act 1997 remains in place.	Bi-annual Reporting of progress.	Community Services	Community, Recreation & Cultural Services	-

**Principal Activity 3.1.2: Increase perceptions of safety in 2030 Community Safety Evaluation and reduce crime as measured through BOSCAR improved road safety statistics**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 3.1.2.1	Collaborate with local Police to actively reduce crime rates, as reflected in BOSCAR statistics, contributing to improved community safety perceptions.	Assist Police to achieve a reduction in BOSCAR crime statistics, reflecting improved road safety and community safety perceptions.	Bi-annual Reporting with statistics and analysis on progress towards enhancing road safety and community perceptions of safety in Orange.	Community Services	Community, Recreation & Cultural Services	-



OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 3.1.2.2	Support law enforcement initiatives and community awareness programs to reduce road incidents and increase community safety.	Assist Police to achieve a 20% reduction in major road incidents.	Annual Reporting of traffic incidents in the Orange Region and road safety activities delivered.	Community Services	Community, Recreation & Cultural Services	\$20,803

**CSP Strategy 3.2: Deliver infrastructure and activities that improve the safety and security of the community.**

**Principal Activity 3.2.1: Continue CCTV Cameras Program.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 3.2.1.1	Operation of Public CCTV Program.	Maintain existing CCTV System, Provision of security footage to Police, Enhancement of Public CCTV Program.	Bi-annual reporting of program.	Community Services	Community, Recreation & Cultural Services	\$76,925

**Principal Activity 3.2.2: Engage with the community to address crime and safety and contribute to an increased sense of safety in our homes and the wider community.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 3.2.2.1	Deliver the Community Safety and Crime Prevention Committee action plan in collaboration with the Crime Prevention Committee.	Hold at least two Crime Prevention Committee meetings per year.	Bi-annual Reporting on progress.	Community Services	Community, Recreation & Cultural Services	-



**Principal Activity 3.2.3: Deliver Orange and Cabonne Road Safety Program to conduct programs such as Free Cuppa, Driver Fatigue and Learner Driving.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 3.2.3.1	Deliver Orange and Cabonne Road Safety Program to conduct programs such as Free Cuppa, Driver Fatigue and Learner Driving.	Annual action plan implemented.	Annual reporting on progress.	Community Services	Community, Recreation & Cultural Services	\$20,803

**CSP Strategy 3.3: Partner to support victims of family violence.**

**Principal Activity 3.3.1: Support local service providers.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 3.3.1.1	Support local agencies to deliver education for victims and perpetrators of family violence.	Participate in Agency conducted forums and 16 days of activism against gender-based violence program.	Bi-annual Reporting on progress.	Community Services	Community, Recreation & Cultural Services	-

**CSP Strategy 3.4: Recognise and celebrate our Aboriginal culture.**

**Principal Activity 3.4.1: Assist in the achievement of the outcomes of the Orange Aboriginal Social Plan.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 3.4.1.1	Improve communication with the Orange Local Aboriginal Lands Council.	Council conducts at least four meetings per year, increase engagement with OLALC.	Bi-annual reporting of meetings held.	Community Services	Community, Recreation & Cultural Services	-
Action on Principal Activity 3.4.1.2	Support NAIDOC week and other important indigenous recognition days.	Partner in provision of five or more events per annum.	Bi-annual reporting of events held and outcomes achieved.	Community Services	Community, Recreation & Cultural Services	\$10,615





OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 3.4.1.3	Provide support through youth services for indigenous youth to continue positive life outcomes.	Partner in provision of three or more events per annum to increase communication and support to Elders.	Bi-annual reporting of events held and outcomes achieved.	Community Services	Community, Recreation & Cultural Services	\$38,794
Action on Principal Activity 3.4.1.4	Foster good communication and relationships with Elders.	Quarterly meetings with the Elders group.	Bi-annual reporting of events held and outcomes achieved.	Community Services	Community, Recreation & Cultural Services	-

#### CSP Strategy 3.5: Address the growing social and class divide within the city.

##### Principal Activity 3.5.1: Continue to provide traineeships and education support for young people.

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 3.5.1.1	Increase outreach efforts to underrepresented communities to identify and recruit potential trainees.	Two trainees engaged per annum.	Bi-annual reporting.	People & Culture	Corporate & Commercial Services	\$73,731

#### CSP Strategy 3.6: Improve access, inclusion, equity and diversity in our community.

##### Principal Activity 3.6.1: Maintain an Ageing and Access Committee and Disability Inclusion Plan.

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 3.6.1.1	Maintain an Ageing and Access Committee and Disability Inclusion Plan.	Hold four Ageing & Access Community Committee meetings per year.	Bi-annual reporting.	Community Services	Community, Recreation & Cultural Services	-

##### Principal Activity 3.6.2: Maintain a Diversity and Inclusion Committee.

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 3.6.2.1	Support actions of the Diversity and Inclusion Committee.	Hold four Diversity and Inclusion Committee meetings per year.	Bi-annual reporting.	People & Culture	Corporate & Commercial Services	-



**CSP Objective 4: A creative community participating in arts and cultural services.**

**CSP Strategy 4.1: A broad range of creative and cultural facilities, services and programs that meet community needs.**

**Principal Activity 4.1.1: Facilitate the exchange and production of ideas between artists and audiences.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 4.1.1.1	Develop a rich range of education and engagement programs enhancing the audiences understanding and experience of art.	Collaborate with teachers, artist educators and youth in the development of program content. Delivery of educational program.	Bi-annual reporting on progress.	Gallery	Community, Recreation & Cultural Services	\$105,399

**Principal Activity 4.1.2: Encourage and include the broader community in the Orange Regional Gallery while being extended and exposed to new ideas and art forms.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 4.1.2.1	Provide ongoing opportunities via the Orange Regional Gallery's website for artists and curators to propose exhibitions.	Artists and curators to exhibitions included in exhibition program.	Bi-annual reporting on progress.	Gallery	Community, Recreation & Cultural Services	-

**Principal Activity 4.1.3: Maintain and promote Orange Regional Gallery as a space for learning and of community pride.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 4.1.3.1	Provide staff to operate the Orange Regional Gallery on the weekend.	Orange Regional Gallery open to public Seven days a week.	Bi-annual reporting on Gallery operating days.	Gallery	Community, Recreation & Cultural Services	-



OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 4.1.3.2	Provide Orange Regional Gallery staff with ongoing customer service training and implement procedures to enhance the visitor experience.	All staff attendance to training programs and identified conferences.	Bi-annual Reporting of training programs and conference attendance, including implementation measures to enhance the visitor experience.	Gallery	Community, Recreation & Cultural Services	-

**Principal Activity 4.1.4: Develop and deliver dynamic and accessible exhibition program at the Orange Regional Museum that are valued by our local community and visitors.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 4.1.4.1	Develop and deliver a diverse exhibition program in collaboration with community groups, organisations, and stakeholders to provide high-quality experiences for the local and regional audience at the Orange Regional Museum.	Annually identify, secure, and deliver a diverse exhibition program in collaboration with stakeholders, ensuring at least one high-quality exhibition is secured, and one locally curated exhibition is maintained and refreshed to engage the local and regional audience effectively.	Bi-annual reporting on the identification, development, delivery, and refreshment of exhibitions, including both locally curated and secured exhibitions.	Museum	Community, Recreation & Cultural Services	\$300,000

**Principal Activity 4.1.5: Develop and deliver cultural and educational programs at the Orange Regional Museum that are valued by our local community and visitors.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 4.1.5.1	Develop and deliver education and public programs to engage our communities and visitors with the Orange Regional Museum's exhibition program and collections.	Delivery of annual program.	Bi-annual reporting on annual program delivery.	Museum	Community, Recreation & Cultural Services	\$300,000



**Principal Activity 4.1.6: Manage the Orange Regional Museum's Collection to preserve our cultural heritage.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 4.1.6.1	Encourage community donations of cultural material to the Orange Regional Museum through community engagement activities.	Conduct two community engagement activities per year.	Bi-annual reporting on engagement activities.	Museum	Community, Recreation & Cultural Services	-
Action on Principal Activity 4.1.6.2	Undertake proactive collecting, including contemporary and born-digital collecting, to better reflect our local history and experiences at the Orange Regional Museum.	One targeted collecting campaign per year.	Bi-annual reporting on contemporary collecting activities.	Museum	Community, Recreation & Cultural Services	-
Action on Principal Activity 4.1.6.3	Create and Maintain database records for all objects in the Orange Regional Museum Collection.	Maintain acquisition records created and all loans documented.	Bi-annual reporting.	Museum	Community, Recreation & Cultural Services	-

**Principal Activity 4.1.7: Provide the community with a venue (Orange Function Centre) to host a range of events.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 4.1.7.1	Delivery of functions or events.	Ten events held per year.	Bi-annual reporting of type and number of events held.	Theatre	Community, Recreation & Cultural Services	\$149,974



**Principal Activity 4.1.8: Increase the use of library services and its collections in five Council areas.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 4.1.8.1	Enhance library services and engagement by implementing targeted strategies to increase library use and access across physical and digital platforms.	Achieve 40% of the collection purchased in the past five years.	Bi-annual Reporting on visitor numbers, circulation, program attendance, digital resource usage, social media engagement metrics, and outcomes of community consultations.	Central West Libraries	Community, Recreation & Cultural Services	\$13,836

**Principal Activity 4.1.9: Increase the number of paid theatre members.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 4.1.9.1	Market the benefits of the Membership Program to the community.	Increase number of paid members by 20%.	Bi-annual Reporting of the number of paid members with data demonstrating the percentage increase or decrease in membership numbers.	Theatre	Community, Recreation & Cultural Services	\$42,878

**CSP Strategy 4.2: Deliver cultural facilities and programs that reflect the interests of a culturally diverse community.**

**Principal Activity 4.2.1: Partner with key stakeholders in the development and delivery of exhibitions or events.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 4.2.1.1	Delivery partnership exhibitions or events.	Three partnership exhibitions or events delivered per year.	Bi-annual reporting.	Gallery	Community, Recreation & Cultural Services	-



**Principal Activity 4.2.2: Engage with community members and organisations to contribute to the content of exhibitions and programs at the Orange Regional Museum.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 4.2.2.1	Identify opportunities for collaboration with community, member groups and associations in the development of temporary exhibitions.	At least one community focused collaborative exhibition.	Bi-annual reporting on development and delivery of community focused exhibitions.	Museum	Community, Recreation & Cultural Services	-

**Principal Activity 4.2.3: Develop a well-balanced theatre program that entertains, informs and challenges audiences.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 4.2.3.1	Develop annual program that entertains, informs and challenges audiences in partnership with other cultural partners and key stakeholders.	To offer a well-balanced program.	Bi-annual reporting of audience engagement and participation.	Theatre	Community, Recreation & Cultural Services	-

**CSP Objective 5: Responsive programs and services that support our community's lifestyle and social needs.**

**CSP Strategy 5.1: Provide services to people at all stages of life.**

**Principal Activity 5.1.1: Regular planning to assess the needs of the ageing population in line with the principles of an aged-friendly community.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 5.1.1.1	Schedule planning meetings, surveys and focus groups/drop ins to Seniors Hub (subject to funding).	Increase in usage of Seniors Hub.	Bi-annual reporting of usage and participation.	Community Services	Community, Recreation & Cultural Services	-
Action on Principal Activity 5.1.1.2	Support a diverse range of activities from Seniors Hub (subject to funding).	Increase in activities available from the Hub.	Bi-annual reporting on decreased social isolation and increase in older people experiencing healthy lifestyle.	Community Services	Community, Recreation & Cultural Services	-



***Principal Activity 5.1.2: Engage with the local culturally and linguistically diverse community to identify needs and opportunities.***

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 5.1.2.1	Provide support to new migrants through the Settlement Services Program.	Over 10 migrants supported per year.	Bi-annual reporting of new migrants supported to settle in Orange.	Community Services	Community, Recreation & Cultural Services	\$19,651
Action on Principal Activity 5.1.2.2	Celebrate diverse cultural events such as Harmony Day, Harmony Cup etc.	Four events held per year.	Bi-annual reporting of events held and outcomes achieved.	Community Services	Community, Recreation & Cultural Services	\$7,538
Action on Principal Activity 5.1.2.3	Provide education regarding inclusions and diversity.	Deliver three education events per year.	Bi-annual reporting on the delivery of education and information programs.	Community Services	Community, Recreation & Cultural Services	\$4,332

***Principal Activity 5.1.3: Provide recreational activities for older people, people with disabilities and younger people to support healthy, active living and improved life outcomes.***

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 5.1.3.1	Develop and deliver a wide range of healthy lifestyle, wellbeing and socialisation programs for older people across the region.	A minimum of five programs delivered per year.	Bi-annual reporting on programs developed for health life outcomes.	Community Services	Community, Recreation & Cultural Services	\$6,000
Action on Principal Activity 5.1.3.2	Investigate additional funding and grants to provide activities and programs at a subsidised level to ensure lower income earners can participate.	A minimum of two grant applications submitted.	Bi-annual reporting of grants submitted and percentage of successful grants.	Community Services	Community, Recreation & Cultural Services	-
Action on Principal Activity 5.1.3.3	Collaborate with local agencies and NGOs to increase capacity.	A minimum of four collaboration projects engaged.	Bi-annual reporting of collaborate activities through interagencies and partnerships.	Community Services	Community, Recreation & Cultural Services	-





**Principal Activity 5.1.4: Provide support to the Support at Home Program in the Central West.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 5.1.4.1	Meet service level expectations for the Support at Home Program, as set by the Department of Health.	Retain all programs.	Bi-annual reporting of Activity Work Plans.	Community Services	Community, Recreation & Cultural Services	\$48,629

**Principal Activity 5.1.5: Deliver quality children's services to before school and school aged children.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 5.1.5.1	Maintain and upgrade childcare facilities to meet industry standards.	Retain over 80% utilisation rates in childcare facilities.	Bi-Annual Reporting of service quality improvements and compliance with industry standards.	Community Services	Community, Recreation & Cultural Services	Capital Works

**Principal Activity 5.1.6: Provide supported accommodation services to adults with an intellectual disability in the Orange region.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 5.1.6.1	Implement and monitor a quality enhancement program for supported accommodation services, focusing on continuous improvement in service delivery and housing conditions.	Achieve a minimum of 90% implementation rate of identified service and housing quality improvements by 30 June 2025.	Bi-annual reporting on service improvements implemented based on annual quality assessments and stakeholder feedback.	Community Services	Community, Recreation & Cultural Services	-

**Principal Activity 5.1.7: Operate Orange Cemetery for the community.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 5.1.7.1	Maintain records in accordance with the Cemeteries and Crematoria Act 2013 by regularly updating records with new internments.	Update the existing record system.	Bi-annual reporting on progress.	Health and Building	Development Services	-



OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 5.1.7.2	Investigate internment options and provide planning for new areas.	Commence work on two identified areas.	Bi-annual reporting on progress.	Health and Building	Development Services	-
Action on Principal Activity 5.1.7.3	Investigate and prioritise repairs for damaged heritage headstones.	Repair minimum of 10 (minor repairs) heritage gravesites on an annual basis.	Reporting of six monthly inspection of site.	Health and Building	Development Services	\$6,373

#### CSP Strategy 5.2: Support our homeless population and stop homelessness.

**Principal Activity 5.2.1: Support local service providers to increase subsidised housing options and grant opportunities.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 5.2.1.1	Prepare a Homelessness Policy that identifies principles and actions, including partnerships and advocacy roles, for Council to contribute to efforts to end homelessness in Orange.	Policy developed by 30 June 2025.	Bi-annual reporting on progress.	Community Services	Community, Recreation & Cultural Services	-

#### CSP Strategy 5.3: Improve housing supply, diversity and affordability.

**Principal Activity 5.3.1: Support the provision of Social and Affordable Housing through the adoption of the Local Housing Strategy.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 5.3.1.1	Landcom Affordable Housing.	Lodge planning proposal and obtain rezoning approval.	Bi-annual reporting.	Development Services	Development Services	-



**CSP Strategy 5.4: Improve access to mental health services.**

**Principal Activity 5.4.1: Support the development of the Community Services Directory to include Mental Health listings.**

DP Principal Activity Completed - Year 2

**CSP Objective 6: A community that values and protects domestic animals and the role they play in residents' wellbeing both physical, social and psychological.**

**CSP Strategy 6.1: Ensure that infrastructure exists for the safe exercising of domestic dogs.**

**Principal Activity 6.1.1: Provide off leash fenced and unfenced facilities for people to exercise their dogs safely in the city.**

DP Principal Activity Completed - Year 1

**CSP Strategy 6.2: Deliver education and services relating to animal health and wellbeing.**

**Principal Activity 6.2.1: Support the Companion Animal Community Committee.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 6.2.1.1	Deliver the Companion Animal Community Committee (CACC) Action Plan.	Hold four meetings by June 2025.	Bi-annual reporting of actions implemented.	Health and Building	Development Services	\$12,747

**Principal Activity 6.2.2: To engage the community in the strategic management of companion animals within the city.**

DP Principal Activity Completed - Year 2

**Principal Activity 6.2.3: Provide opportunity for the adoption of companion animals from the Orange Pound.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 6.2.3.1	Return companion animals to owners in preference to impounding.	A reduction in the number of impounded animals to the previous year.	Bi-annual reporting on the number of animals impounded.	Health and Building	Development Services	\$5,500
Action on Principal Activity 6.2.3.2	Deliver registration and desexing programs to the community.	Minimum of two desexing programs per year.	Bi-annual reporting on the number of desexing and registration programs offered to the community.	Health and Building	Development Services	\$12,747



OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 6.2.3.3	Actively engage the community in rehoming suitable companion animals.	Daily updates on the Reuniting Pets social media page of impounded animals suitable for rehoming.	Bi-annual reporting on the number of companion animals rehomed.	Health and Building	Development Services	\$5,500

**Principal Activity 6.2.4: Manage Ranger Services for companion animals and stray stock to ensure a safe city.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 6.2.4.1	Deliver Ranger Services to assist with lost, stray, noisy or nuisance animals.	First response letters are sent out within four working days.	Bi-annual reporting on response times.	Health and Building	Development Services	\$5,500

**Principal Activity 6.2.5: Provide and operate the Orange City Council Pound for impounded animals as required under the Act.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 6.2.5.1	Conduct an annual audit of the facilities and operations at the Orange City Council Pound to assess compliance with the Act and identify areas for improvement.	Achieve 100% compliance against the Companion Animals Act and animal welfare standards.	Bi-annual reporting on the results of the facility audit, including compliance status, improvements made, and plans for future enhancements to animal welfare practices.	Health and Building	Development Services	-



### CSP Objective 7: More for young people to do.

#### CSP Strategy 7.1: Provide play parks and spaces that meet the needs of a broad range of ages.

**Principal Activity 7.1.1: Expand the range of play experiences, accessibility to park facilities and sporting fields and venues across the region.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 7.1.1.1	Develop, construct and install facilities to meet the accessibility demands to enable access to a range of facilities.	Two playgrounds upgraded/new per year and complies with NSW Everyone Can Play guidelines. Construct 400 lineal meters of linked shared pathways through parks and reserves.	Bi-annual reporting on progress.	City Presentation	Community, Recreation & Cultural Services	\$52,350
Action on Principal Activity 7.1.1.2	Adventure Playground upgrade.	Construction completion.	Bi-annual reporting on progress and alignment with allocated funding.	City Presentation	Community, Recreation & Cultural Services	\$1.7m

#### CSP Strategy 7.2: Provide activities and program for young people.

**Principal Activity 7.2.1: Develop programs and activities for young people across the region.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 7.2.1.1	Develop and present a diverse range of programs and activities targeted for young people across the region.	Youth Hub open five days a week and delivers three programs during vacation periods.	Bi-annual reporting of Youth Hub activities and programs to increase positive physical and mental health.	Community Services	Community, Recreation & Cultural Services	\$38,794



**CSP Strategy 7.3: Establish indoor attractions and venues that allow year-round, all-weather places for young people and their families to enjoy.**

**Principal Activity 7.3.1: Provide the Orange community with a year-round swim, play and fitness facility.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 7.3.1.1	Aquatic Centre Expansion.	Completion of design. Seek grant funding .	Bi-annual reporting on design progress and grants identified / applied for.	Community Services	Community, Recreation & Cultural Services	-

**Principal Activity 7.3.2: Work with the community and industry to deliver an indoor play facility for Orange families and visitors.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 7.3.2.1	Facilitate the establishment and operation of the indoor play facility through partnership with a selected business provider.	Conduct expression of interest process, identify needs of business to provide facility, support business to implement and operate an indoor play centre.	Bi-annual reporting on progress.	Community Services	Community, Recreation & Cultural Services	-



## THEME 2:: PRESERVE

**CSP Objective 8: Sustainable growth and respectful planning that values the natural environment.**

**CSP Strategy 8.1: Plan for growth and development that balances liveability with valuing the local environment.**

**Principal Activity 8.1.1: Provide a framework for development in the city through the Orange Local Environmental Plan 2011, Plans of Management and Development Control Plans for sustained growth.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 8.1.1.1	Review and update Local Environmental Plan, Plans of Management and Development Control Plans in response to evolving needs of the community.	Prepare and implement a housekeeping LEP amendment as required by updated policies and local development priorities as they emerge. Update land use zoning in accordance with Council Policy (Housing Strategy /employment strategy). Update priority strategic policies (Heritage guidelines and heritage infill policy, Recreational needs strategy. Prepare new comprehensive DCP in line with LSPS Planning priorities. Plans of management subject to ongoing review and updating as required.	Formal gazettal of an LEP amendment as required, Formal adoption of new DCP, Adoption of Plans of management as required and Completion of new strategic studies.	Development Assessment	Development Services	-





**Principal Activity 8.1.2: Provide efficient and effective development and certification service in a timely manner.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 8.1.2.1	Provide certification service for the purpose of issuing Construction Certificates and Complying Development Certificates.	Construction Certificates issued within 28 days. Complying Development Certificates issued within 20 days. Plumbing and drainage applications determined within 14 days.	Bi-annual reporting of turnaround time of Construction Certificates and Complying Development Certificates.	Health and Building	Development Services	-

**Principal Activity 8.1.3: Provide property information to vendors for conveyancing, financing, and sales.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 8.1.3.1	Provide Property Information Certificates upon request.	90% of applications for Building Information Certificates and Outstanding Notices are provided in 7 days; 90% of Planning Certificates issued within a median processing time of four days; 95% of planning certificates are issued within a median processing time of 1.5 days where an urgency fee has been paid.	Bi-annual reporting of processing time.	Health and Building	Development Services	-



**Principal Activity 8.1.4: Develop and implement an education program to educate landowners about the negative impact weeds have on the environment, agriculture and human health.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 8.1.4.1	Promote events through social media and the Central Tablelands Local Lands Services (CTLLS) and host a minimum of four field days.	All events being successfully promoted through CTLLS and OCC media platforms and four events held.	Bi-annual reporting of number of landholders attending events and number of enquiries made.	Natural Resources	Development Services	-

**Principal Activity 8.1.5: Send out information packs to all new landowners of land greater than two hectares.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 8.1.5.1	Send out information packs to all new landowners of land greater than two hectares.	Information packs provided to 95% of new property owners.	Bi-annual reporting of the number of information packs distributed and feedback from recipients.	Natural Resources	Development Services	\$1,595

**Principal Activity 8.1.6: Undertake property inspections in accordance with the Weeds Action Program.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 8.1.6.1	Undertake property inspections in accordance with the Weeds Action Program.	Complete the remaining number of inspections to ensure compliance with the Weeds Action Program guidelines and promptly identify areas requiring weed management interventions.	Bi-annual reporting of property inspections including findings and mitigation actions.	Natural Resources	Development Services	\$43,866



**CSP Strategy 8.2: Ensure best practice use of renewable energy options for Council and community projects.**

**Principal Activity 8.2.1: Implement and deliver the Climate Action Plan for Orange City Council to increase sustainability of Council's buildings and assets to reduce to emissions and implement new technologies that provide cost savings to Council.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 8.2.1.1	Monitor the Climate Action Plan.	Review Plan and make informed changes to achieve Plan's objectives.	Bi-annual reporting on progress.	Health and Building	Development Services	-
Action on Principal Activity 8.2.1.2	Identify emission reduction pathways and understand business as usual emissions trajectory.	Produce a report to suggest available projects and projected emissions.	Bi-annual reporting on progress, projects, comparisons to no action and implementation measures.	Health and Building	Development Services	-

**Principal Activity 8.2.2: Implementation of the Renewable Action Plan.**

DP Principal Activity completed - Year 1

**Principal Activity 8.2.3: Engage the community in the strategy and implementation of Council's Climate Action Plan.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 8.2.3.1	Deliver the Environmental Sustainability Community Committee Action Plan.	Implement 100% of the ESCC Action Plan.	Bi-Annual Reporting on Action Plan Implementation.	Health and Building	Development Services	-



**CSP Strategy 8.3: Enact policies and practices to protect the sustainability and security of water destined for potable supply from the water catchment area.**

**Principal Activity 8.3.1: Drinking water that meets health guidelines is provided through ongoing implementation and review of the Drinking Water Management System (DWMS).**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 8.3.1.1	Continue implementation and review of DWMS including participation in NSW Health Monitoring Program.	100% compliance with the Australian Drinking Water Guideline health targets.	Compliance results from NSW Health Monitoring Program reported monthly in Current Works Report.	Water Treatment	Technical Services	-

**Principal Activity 8.3.2: Deliver the Water and Sewer Capital Infrastructure Program in accordance with budgeted capital upgrades.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 8.3.2.1	Deliver the annual water main renewal.	Commissioned by 30 June 2025.	Capital update Report to Council.	Water & Sewerage	Technical Services	Capital Works
Action on Principal Activity 8.3.2.2	Deliver the annual Sewer Main Relining Program and Annual Manhole Rehabilitation Program.	Commissioned by 30 June 2025.	Capital update report to Council.	Water & Sewerage	Technical Services	Capital Works
Action on Principal Activity 8.3.2.3	Deliver new Inlet Works at Orange Sewerage Treatment Plant.	Commissioned by 30 June 2025.	Upgrade delivered.	Water Treatment	Technical Services	Capital Works

**CSP Strategy 8.4: Take action to ensure greater stewardship and enjoyment of Mount Canobolas (Gaahna Bulla) and Lake Canobolas.**

**Principal Activity 8.4.1: Implement the Lake Canobolas Precinct masterplan for the Scout Camp to attract additional groups and visitors to the Orange Region.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 8.4.1.1	Deliver the BBRF-funded upgrade program for the Canobolas Scout Camp.	Complete funded upgrade project in 2024/2025.	Bi-annual progress reports.	Economic Development	Corporate & Commercial Services	\$1.8m



**CSP Objective 9: Managing our resources wisely.**

**CSP Strategy 9.1: Identify and deliver essential water, waste and sewer infrastructure to service the community into the future.**

**Principal Activity 9.1.1: Reduce pollutant concentrations in Orange Sewerage Treatment Plant final effluent, through ongoing monitoring and the implementation of requisite capital upgrades.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 9.1.1.1	Refine and re-schedule the re-use Capital Infrastructure Program in consultation with stakeholders.	Capital program updated.	Capital update Report to Council.	Water Treatment	Technical Services	Capital Works

**Principal Activity 9.1.2: Operations, maintenance and capital upgrades for all Council owned dams comply with Dam Safety Act 2015, Dam Regulations 2019 and associated guidelines.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 9.1.2.1	Ongoing implementation and review of the Dams Safety Management System (DSMS).	100% compliance with Dams Safety Management System (DSMS).	Annual Dams Safety Standards Report submitted to Dams Safety NSW by 31 March 2025.	Water & Sewerage	Technical Services	-
Action on Principal Activity 9.1.2.2	Commence concept and detailed design of the Gosling Creek Dam Safety Upgrade Project following options report.	Completion by 30 June 2025.	Update report to Council.	Water & Sewerage	Technical Services	-

**Principal Activity 9.1.3: Improve Water Supply Security for Orange to cater for potential increased population growth rates.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 9.1.3.1	Complete preliminary business case for purified recycled water, subject to funding.	Complete Regional Town Water Strategy and Recycled Water Detailed Business Case.	Update Report to Council.	Water & Sewerage	Technical Services	-
Action on Principal Activity 9.1.3.2	Deliver the East Orange Harvesting Wetland (Blackmans Swamp Creek Stormwater Harvesting Stage 2) project.	Project delivered in accordance with Project Management Plan and pending approval conditions.	Delivered by 30 June 2025.	Water & Sewerage	Technical Services	Capital Works



OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 9.1.3.3	Drought Resilience Project.	Implementation of recommendations.	Bi-annual reporting.	Corporate & Commercial Services	Corporate & Commercial Services	-

**Principal Activity 9.1.4: Effectively plan and implement the Water Conservation Strategies.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 9.1.4.1	Monitor water usage, water restriction levels and dam levels to ensure continued compliance with Council's Water Restriction Policy.	Community compliance with water restrictions and water use targets.	Update report to Council.	Water & Sewerage	Technical Services	\$71,232
Action on Principal Activity 9.1.4.2	Design and implement Water Conservation Strategies.	Program delivered by 30 June 2025.	Annual water conservation program delivered.	Water & Sewerage	Technical Services	-

**Principal Activity 9.1.5: Service areas identified in the Orange Local Housing Strategy with water and sewer infrastructure.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 9.1.5.1	Plan, design and deliver Shiralee Water Supply Augmentation.	Delivered by 30 June 2025.	Project delivered in accordance with Project Management Plan.	Water & Sewerage	Technical Services	Capital Works
Action on Principal Activity 9.1.5.2	Plan, design and deliver March Road Sewer Pump Station Storage.	Delivered by 30 June 2024.	Project delivered in accordance with Project Management Plan.	Water & Sewerage	Technical Services	\$1,047





**CSP Strategy 9.2: Develop and promote initiatives to reduce water, energy and water waste in consultation with the community.**

**Principal Activity 9.2.1: Organise and host environmental community engagement events in collaboration with the local community and schools.**

DP Principal Activity Completed - Year 2.

**Principal Activity 9.2.2: To encourage the community to participate in the Tidy Towns Sustainability Program to promote the Environmental and Cultural Programs being undertaken into the city.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 9.2.2.1	Actively utilise social media and publish monthly stories to promote Tidy Towns the general community and schools to raise awareness of the program and awards.	Effective promotion of the Tidy Towns program; All schools accepting offers of visit from Tidy Towns Committee Members; Submissions received from community members and Schools.	Number of articles published and enquiries received. Number of Schools accepting offer of visit from Tidy Towns Committee members. Number of annual award submissions.	Natural Resources	Development Services	\$3,823

**Principal Activity 9.2.3: Prepare and host clean up events to reduce litter in the region.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 9.2.3.1	Host Clean Up Australia Day and Clean Up Orange event with active community participation.	Host the annual Clean Up Australia Day event at one council site.	Number of local residents attending and amount of rubbish collected.	Natural Resources	Development Services	-

**Principal Activity 9.2.4: Plan infrastructure development based on wastes required to be managed that cannot be diverted from landfill.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 9.2.4.1	Model waste generation and diversion rates through ongoing survey, auditing, and community collaboration	Quarterly contractor meetings to review contract performance KPI's.	Monthly and quarterly reports are monitored and reviewed for performance in accordance with contracts.	Waste Services & Technical Support	Technical Services	-



**Principal Activity 9.2.5: Plan development of new landfill cell in alignment with Waste Model Financial Plan and in accordance with annual waste generation rates.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 9.2.5.1	Regularly review waste data generation reports to ensure infrastructure and financial model is fit for purpose.	Monthly reports demonstrate waste and recycling performance is aligned with contract terms and objectives.	Monthly reports are considered in consultation with contractors to review performance against contract KPI's.	Waste Services & Technical Support	Technical Services	-
Action on Principal Activity 9.2.5.2	Monitor scheduled works against allocated budget and engage contractors to complete works.	Works are identified within the Waste Services financial model and budget.	Monthly review and quarterly reporting against KPI's.	Waste Services & Technical Support	Technical Services	-
Action on Principal Activity 9.2.5.3	Completion of a new landfill cell at the Euchareena Road Resource Recovery Centre (ERRRC).	Completion by 31 December 2024 in alignment with Waste Model Financial Plan and in accordance with annual waste generation rates.	Bi-annual progress reporting.	Waste Services & Technical Support	Technical Services	-

**Principal Activity 9.2.6: Manage abandoned articles within the city.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 9.2.6.1	Investigate complaints and regularly inspect known dumping areas, impounding trolleys and contacting owners.	Report complaints from the public to trolley owners within 24 hours.	Bi-annual reporting of the number of abandoned trolleys and use of trolley tracker to encourage regular pickups.	Health and Building	Development Services	-

**Principal Activity 9.2.7: Enforce environmental pollution breaches.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 9.2.7.1	Promptly investigate complaints regarding environmental issues.	Investigate pollution complaints within four days. Investigate urgent spills and dangerous situations within four hours.	Time to investigate complaints, spills and dangerous situations.	Health and Building	Development Services	-

**CSP Strategy 9.3: Invest in a broader range of local reuse and recycling services.****Principal Activity 9.3.1: Become regional leader in waste management.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 9.3.1.1	Maintain current levels of service with existing contracts and demonstrate leadership with NetWaste by working closely with the Environmental Protection Agency on new project initiatives that deliver on enhanced resource management.	Implement Annual Plan initiatives and current contracts.	Bi-annual reporting of waste contract performance and statistics.	Waste Services & Technical Support	Technical Services	-

**Principal Activity 9.3.2: Complete local and regional contract initiatives and projects as per annual NetWaste Contract Plans.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 9.3.2.1	Council and NetWaste staff to undertake project initiatives in accordance with endorsed contracts and educational plans.	Implement Annual Plan initiatives and current contracts.	Bi-annual reporting of waste contract performance and statistics.	Waste Services & Technical Support	Technical Services	\$7,114

**Principal Activity 9.3.3: Promote the enhancement of waste collection performance within the community.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 9.3.3.1	Provide educational resources and information sources to the community to assist with appropriate utilisation of waste collection services.	Annual Plan adopted within respective contracts.	Annual Plan reported with project outcomes.	Waste Services & Technical Support	Technical Services	\$7,114



OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 9.3.3.2	Offer free annual Household Hazardous Waste Collection service with licenced service provider.	Service contracted annually through NetWaste contract.	Service rendered annually with waste volumes collected and recycled reported to Council and EPA.	Waste Services & Technical Support	Technical Services	-

**Principal Activity 9.3.4: Manage Ophir Road and Euchareena Road Resource Recovery Centers in full compliance with management plans and licences.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 9.3.4.1	Monitor scheduled works against allocated budgets and engage contractors to complete works.	Budget reviewed quarterly.	Quarterly KPI's reported to Council.	Waste Services & Technical Support	Technical Services	-
Action on Principal Activity 9.3.4.2	Monitor collected inventory of household hazardous wastes and record volumes on a weekly basis.	Community Recycling Centre operating in accordance with EPA guidelines.	Weekly monitoring and recording of HHW volumes and servicing of CRC by contractor performed as storage stillages are filled.	Waste Services & Technical Support	Technical Services	-

**CSP Objective 10: Infrastructure for our growing communities.**

**CSP Strategy 10.1: Construct and maintain a road network that meets the community's transport and infrastructure needs.**

**Principal Activity 10.1.1: Avoid further projected escalation in the net present value of the infrastructure backlog.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 10.1.1.1	Maintain and update the Transport Asset Management Plan with associated programmes of work.	Plan reviewed annually.	Adopted plan exists.	Technical Services	Technical Services	-



**Principal Activity 10.1.2: Road Reseal and Rehabilitation Programs to be undertaken in accordance with the Transport Asset Management Plan.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 10.1.2.1	Deliver all projects outlined in the Road Rehabilitation and Reseal Program within allocated budget.	Program budget cost variance +/- 10%.	Variance from approved budgets.	Technical Services	Technical Services	Capital Works

**Principal Activity 10.1.3: Deliver Stage 4 of the Southern Feeder Road from Anson Street to Pinnacle Road.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 10.1.3.1	Completion and opening of Southern Feeder Road Stage 4.	Completion by 31 December 2024.	Monitor and report on the percentage of project milestones achieved on schedule, culminating in the project's completion by 31 December 2024.	Technical Services	Technical Services	Capital Works

**Principal Activity 10.1.4: Confirm alignment for Southern Feeder Road at Cargo Road.**

DP Principal Activity complete - Year 2

**Principal Activity 10.1.5: Accelerate the construction of flood mitigation projects.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 10.1.5.1	Upgrade the East Orange Drainage Channel from McLachlan Street to March Street., subject to funding.	Go to public tender for works.	Tenders advertised.	Technical Services	Technical Services	-

**Principal Activity 10.1.6: Increase understanding of the infrastructure network conditions.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 10.1.6.1	Update Asset Management Plan with condition data.	Undertake inspections of at least 5% of the network	Continued review of asset conditions with regular reporting	Technical Services	Technical Services	-



OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
		Undertake inspections of at least 3% of the urban piped network and 50% of rural piped culverts. Undertake inspections of at least 5% of the network.	Length of network inspected. Continued review of asset conditions with regular reporting.			

**CSP Strategy 10.2: Ensure that sufficient car parking spaces are available to support growth.**

**Principal Activity 10.2.1: Review parking restrictions within the City to accommodate the evolving dynamics of the City.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 10.2.1.1	Carry out parking patrols in accordance with patrol schedule and Council's adopted parking rules.	Provide efficient and effective compliance service in a timely manner and meet all service obligations with all privately contracted carparks.	Bi-annual reporting on the number of parking warnings and infringement notices to measure community compliance with parking regulations.	Development Assessment	Development Services	-





**Principal Activity 10.2.2: Review and implement Council Enforcement Policy to ensure consistent decision making.**

DP Principal Activity Completed - Year 2

**CSP Strategy 10.3: Develop a vibrant, comfortable and clean civic and commercial precinct as a centre for the community.**

**Principal Activity 10.3.1: Deliver the Future City tranches.**

DP Principal Activity Completed - Year 2

**CSP Objective 11: Celebrate our cultural, social, natural and built heritage assets.**

**CSP Strategy 11.1: Ensure plans for growth and development are respectful of our heritage.**

**Principal Activity 11.1.1: Increase the knowledge of building owners about the value of protecting and enhancing the heritage of the city.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 11.1.1.1	Engage with the community to ensure plans for growth and development are respectful of our heritage.	A minimum of 12 Heritage visits provided per year.	Fund and provide Heritage and Design advice service by a qualified Heritage Architect.	Development Assessment	Development Services	\$52,350

**CSP Strategy 11.2: Preserve our diverse social and cultural heritage.**

**Principal Activity 11.2.1: Preserve the tangible and intangible cultural heritage of the region.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 11.2.1.1	Expand Outreach and Education on Cultural Heritage.	Develop and implement outreach and education program on cultural heritage.	Conduct of local heritage assistance fund; Annual review of the heritage strategy; Bi-annual reporting on outreach and education program effectiveness.	Community Museum & Heritage	Community, Recreation & Cultural Services	\$39,786

CSP Strategy 11.3: Celebrate and conserve the diverse cultural heritage of the urban, village and rural communities.



Principal Activity 11.3.1: Support the Spring Hill, Clifton Grove and Lucknow Community Committees.

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 11.3.1.1	Deliver the Spring Hill, Clifton Grove and Lucknow Community Committee Action Plans.	100% of each Action Plan Implemented.	Action Plan Implementation.	Communications & Engagement	Corporate & Commercial Services	-

FOR EXHIBITION



### THEME 3:: PROSPER

#### **CSP Objective 12: Sustainable tourism, events and visitor experiences.**

**CSP Strategy 12.1: Capitalise on the character and lifestyle of Orange to remain a destination of choice.**

**Principal Activity 12.1.1: Implement the Orange Region Tourism Strategy to continue to support and maintain Orange's visitor economy.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 12.1.1.1	Delivery of the Orange Region's Destination Management Plan and associated actions.	Achieve an increase in visitor numbers in line with Orange360 metrics.	Bi-annual reporting of the implementation of actions from the Orange Regions DMP and relevant tourism metrics.	Economic Development	Corporate & Commercial Services	-

**Principal Activity 12.1.2: Manage Orange Visitor Information Centre and online channels to encourage visitors to stay longer and engage with more experience across the Orange region.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 12.1.2.1	Effective management of Council's contract with Orange360. Effectively Manage and Operate the Orange Visitor Information Centre.	Increase the average length of visitor stays as measured by National Visitor Survey data; Increase footfall to Orange Visitor Information Centre.	Bi-annual reporting of updates from Orange360; The implementation of actions from the Orange Regions DMP; Length of stay statistics released by the National Visitor Survey; and footfall visitation to the Orange Visitor Information Centre.	Economic Development	Corporate & Commercial Services	\$471,150



**CSP Strategy 12.2: Develop and attract a variety of events, festivals, venues and activities for locals and visitors, ensuring accessibility for all.**

**Principal Activity 12.2.1: Deliver an annual program of Council-run events to create vibrancy and liveability for residents and visitors to the city.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 12.2.1.1	Deliver a program of Council run civic events including 'Welcome to Orange', 'Citizenship Ceremonies', 'Carols by Candlelight' & a 'New Year's Eve' event.	Deliver six civic events each year.	Bi-annual reporting of Council run civic events and outcomes achieved.	Economic Development	Corporate & Commercial Services	\$241,128

**Principal Activity 12.2.2: Support community organizations to stage community-run events through the administration of Council's Event Sponsorship Programs.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 12.2.2.1	Administer Council's Event Sponsorship Program.	Deliver four rounds of funding through the Events Sponsorship Program totalling an annual investment of \$100k.	Bi-annual reporting of administration of Council's Events Sponsorship Program.	Economic Development	Corporate & Commercial Services	\$100,000

**Principal Activity 12.2.3: Support and encourage major events to be held in Orange for locals to enjoy and to attract visitors to the city.**

DP Principal Activity Completed - Year 1

**Principal Activity 12.2.4: Manage Council's event applications to assist groups deliver safe and well managed events on Council property.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 12.2.4.1	Assess applications and provide advice for events held on Council property.	80% of Applications approved within agreed timeframes.	Bi-annual reporting of number of applications assessed within agreed timeframes.	Economic Development	Corporate & Commercial Services	-



**Principal Activity 12.2.5: Maintain and improve the Colour City Caravan Park (CCCP) to provide a variety of accommodation and outdoor activities.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 12.2.5.1	Maintain a three-star rating.	Maintain 50% occupancy rate across the year.	Bi-annual reporting of occupancy rates.	Economic Development	Corporate & Commercial Services	-
Action on Principal Activity 12.2.5.2	Deliver the BBRF-funded capital improvement program.	Funded upgrade program to be completed by 30 June 2025.	On-time on budget delivery.	Economic Development	Corporate & Commercial Services	Capital Works

**CSP Strategy 12.3: Strengthen the food culture and night-time economy within Orange.**

**Principal Activity 12.3.1: Implement the Live Music Action Plan.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 12.3.1.1	Deliver Live Music Action Plan activity.	Delivery of Live Music Action Plan.	Bi-annual reporting.	Economic Development	Corporate & Commercial Services	-

**CSP Objective 13: A smart, innovative and resilient industry sector.**

**CSP Strategy 13.1: Attract and grow strategic investment.**

**Principal Activity 13.1.1: Encourage and facilitate inward investment to grow the number of new inbound businesses to the city.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 13.1.1.1	Implement a targeted Business Incentive Program that offers financial and logistical incentives specifically designed to attract one new business to Orange each year and to support the expansion of an existing local business.	Attract one new business to orange per year and support one existing business to grow and expand.	Bi-annual reporting of enquiries and progress of business and industry attraction.	Economic Development	Corporate & Commercial Services	-



**Principal Activity 13.1.2: Deliver Business Development Initiatives as part of Future Cities Program.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 13.1.2.1	Support startups to operate their new businesses by providing McNamara Lane Pop-up Pods for lease.	Four start ups supported through the rental of McNamara Lane Pop-up Pods.	Bi-annual reporting of lease agreements, rent received and business activation.	Economic Development	Corporate & Commercial Services	-

**Principal Activity 13.1.3: Support the development of key industry sectors and/or precincts to support long-term growth.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 13.1.3.1	Unlocking the Bloomfield Health Precinct Business Case.	Secure funding to enable Masterplan Development.	Bi-annual reporting.	Corporate & Commercial Services	Corporate & Commercial Services	\$1.4m
Action on Principal Activity 13.1.3.2	Finalise Subdivision design and staged development following commercial advice.	Sale Yards to market. Clergate Road subdivision design.	Sales Results. Bi-annual reporting on design.	Economic Development	Corporate & Commercial Services	Capital Works
Action on Principal Activity 13.1.3.3	Finalise sale of the old Conservatorium Site.	Old Conservatorium site to market.	Bi-annual reporting on sales results.	Corporate Governance	Corporate & Commercial Services	-

**CSP Strategy 13.2: Support innovative industry sectors.**

**Principal Activity 13.2.1: Explore avenues to assist business development in the City in conjunction with the Orange Business Chamber and other peak industry and Government bodies.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 13.2.1.1	Deliver Economic Development Community Committee Action Plan.	Action plan delivered.	Bi-annual reporting.	Economic Development	Corporate & Commercial Services	-





**CSP Strategy 13.3: Support educational and training opportunities that retain young people, attract new workers and provide local employment.**

**Principal Activity 13.3.1: Establish a Recruitment Engagement Program focused on younger members of the local community.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 13.3.1.1	Continue a Recruitment Engagement Program focused on younger members of the local community.	Three events per calendar year.	Bi-annual reporting of increase engagement with schools and community events focused on recruitment.	People & Culture	Corporate & Commercial Services	-

**CSP Strategy 13.4: Enhance opportunities for local business to grow and prosper.**

**Principal Activity 13.4.1: Provide relevant and up to date information to local businesses about grants, relevant programs and policy changes.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 13.4.1.1	Develop and distribute electronically distributed mail newsletter to local businesses.	Four electronically distributed mail newsletters per year.	Bi-annual reporting to Economic Development Community Committee.	Economic Development	Corporate & Commercial Services	-

**CSP Objective 14: Transport services, connectivity and infrastructure that support community, tourism, business and industry.**

**CSP Strategy 14.1: Access to connected and affordable public transport within the city.**

**Principal Activity 14.1.1: Maintain existing public bus stops within the Council road reserves.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 14.1.1.1	Install new, and upgrade existing, bus stops at the request and funding of Transport for NSW.	20% of all bus stops maintained/updated per year.	Number of bus stops maintained.	Engineering Services	Technical Services	\$3,979

**Principal Activity 14.1.2: Approve through recommendations of the Traffic****Committee the extension and enhancement of the public bus routes proposed by Transport for NSW.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 14.1.2.1	Provision of recommendations to the City of Orange Traffic Committee for extension or enhancement requests to existing public bus routes from Transport for NSW.	100% of requests from Transport for NSW provided to the City of Orange Traffic Committee for determination.	Number of requests reviewed.	Engineering Services	Technical Services	-

**Principal Activity 14.1.3: Support the maintenance of the existing bus services operating throughout Orange, Mt Canobolas, Spring Hill, Millthorpe, Lucknow and Molong.**

DP Principal Activity Completed - Year 2

**CSP Strategy 14.2: Strengthen public and private rail, coach and air services.****Principal Activity 14.2.1: Operate the Orange Airport.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 14.2.1.1	Ensure the airport meets requirements of the Civil Aviation Safety Authority and the Office of Transport Security.	100% compliance.	All annual safety surveys are completed and Airport Security is upheld.	Plant & Depot	Technical Services	-
Action on Principal Activity 14.2.1.2	Annual technical inspection.	One Annual Survey to be completed.	Survey has been undertaken and copy sent to CASA.	Plant & Depot	Technical Services	-
Action on Principal Activity 14.2.1.3	Obstacle-limitation survey.	One annual survey to be completed.	Survey has been undertaken and copy sent to CASA.	Plant & Depot	Technical Services	-
Action on Principal Activity 14.2.1.4	Annual emergency-training exercise.	One annual exercise to be under taken.	Design and conduct annual emergency exercise.	Plant & Depot	Technical Services	-

**Principal Activity 14.2.2: Undertake upgrades of Airport precinct.**

DP Principal Activity Completed - Year 2



**CSP Strategy 14.3: Support initiatives for improved connectivity between Orange and capital cities and regional towns.**

**Principal Activity 14.3.1: Lobby relevant Government authorities for improved private sector and public transport linkages.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 14.3.1.1	Report on meetings and interactions for improved transport linkages with ORAG.	At least four ORAG meetings per year.	Bi-annual reporting of meetings held and recommendations implemented.	Economic Development	Corporate & Commercial Services	-

**Principal Activity 14.3.2: Support the Orange Rail Action Group.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 14.3.2.1	Council provision of a delegate and venue for each ORAG Meeting.	Participation in a minimum of four meetings per year.	Bi-annual reporting of meeting discussions, action items, and progress on implemented recommendations.	Economic Development	Corporate & Commercial Services	-

**Principal Activity 14.3.3: Advocate for connected and affordable public transport within the city directly with Transport for NSW in Strategic and Operational Regional Transport Forums in partnership with the Central Joint Organisation (JO).**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 14.3.3.1	Advocate for connected and affordable public transport within the city directly with Transport for NSW in Strategic and Operational Regional Transport Forums in partnership with the Central Joint Organisation (JO).	Council representation at all Regional Transport Forums.	Number of Regional Transport Forums attended.	Technical Services	Technical Services	-



## THEME 4:: COLLABORATE

### CSP Objective 15: An informed community.

**CSP Strategy 15.1: Deliver communication that is open, accessible, meaningful and regular across a range of media.**

**Principal Activity 15.1.1: Increase community engagement across communication channels by delivering rich content that encourages audiences to follow and share information and positively positions Orange City Council work to its communities and visitors.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 15.1.1.1	Inform the Community about Council's activities through advertising in the local media, boosting social posts on Council's social media channels and updating information on Council's website.	The Community is informed of Council activities; Achieve an annual percentage increase in engagement across all social media channels.	Frequency and audience reach of advertising and engagement with boosted social media posts. Monthly reporting of activity (frequency and reach) of communication activity and channel engagement.	Communications & Engagement	Corporate & Commercial Services	\$158,543 Advertising, \$10,470 Website updates

**CSP Strategy 15.2: Promote organisational culture that delivers excellent customer service and continuous improvement.**

**Principal Activity 15.2.1: Develop Customer Service Charter and Service Delivery Key Performance Indicators (KPIs).**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 15.2.1.1	Finalise and implement the Customer Service Charter across all departments. Investigate an integrated system for real-time tracking of service delivery KPIs, including customer satisfaction, call and email response times, and after-hours calls.	Meet or exceed all established service delivery KPIs by 30 June 2025.	Bi-annual reporting of customer satisfaction and call response efficiency.	Communications & Engagement	Corporate & Commercial Services	-



**Principal Activity 15.2.2: Implement consistent customer centric language across all Council's correspondence and touch points.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 15.2.2.1	Monitor implementation of the Style Guide to ensure consistent use of customer-centric language in all Council communications and interactions.	Achieve an increase in staff compliance with using customer-centric language in Council communications within the first year of implementation.	Bi-annual reporting of staff performance in utilising customer-centric language.	Communications & Engagement	Corporate & Commercial Services	-

**Principal Activity 15.2.3: Refurbish Civic Centre foyer to be more accessible and welcoming to customers and support positive and proactive interactions.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 15.2.3.1	Secure funding for concept design.	Concept Design for Civic Centre foyer and business case for funding.	Bi-annual reporting on refurbishment progress.	Communications & Engagement	Corporate & Commercial Services	-

**Principal Activity 15.2.4: Improve Development Application Process to businesses and the Orange community to facilitate sustainable growth of the city.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 15.2.4.1	Improve assessment turnaround for Development Application by reviewing procedures for Council's pre-lodgement advisory service.	Development applications determined within a median time of 35 days.	Bi-annual reporting of percentage of DA's determined within statutory timeframe.	Development Assessment	Development Services	-



**Principal Activity 15.2.5: Provide improved internal property information systems.**

DP Principal Activity Completed - Year 2

**CSP Strategy 15.3: Provide opportunities for widespread and quality engagement and, where appropriate, shared decision making.**

**Principal Activity 15.3.1: Engage with the community to facilitate shared decision making on the services and works delivered by the Orange City Council.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 15.3.1.1	Continue public exhibition of matters put to Council.	Exhibit issues to meet legislative requirements as well as high public interest or impact matters.	Bi-annual reporting of community engagement activities conducted.	Communications & Engagement	Corporate & Commercial Services	-
Action on Principal Activity 15.3.1.2	Undertake engagement activities to involve the community in Council decision making process.	Community views are provided to council as part of the decision making process following Councils Engagement Policy.	Bi-annual reporting of community engagement activities conducted.	Communications & Engagement	Corporate & Commercial Services	-

**Principal Activity 15.3.2: Develop a stakeholder engagement approach to build relationships and ensure key stakeholders are informed of Orange City Council activities.**

DP Principal Activity Completed - Year 2

**CSP Objective 16: Leaders in our community.**

**CSP Strategy 16.1: Encourage and support residents to pursue leadership roles at Council.**

**Principal Activity 16.1.1: Implement Leadership Upskill and Employee Speak Up Programs.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 16.1.1.1	Continuous improvement in leader lead conversations on career.	10% increase in career advancing learning and development.	Bi-annual reporting of career conversation documents and action plans developed.	People & Culture	Corporate & Commercial Services	-





OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 16.1.1.2	Develop and implement leadership and employee training based on the needs analysis and outcomes from the Employee Engagement Survey conducted by 30 June 2025.	25 leaders (managers and directors) complete training.	Bi-annual reporting of training completed.	People & Culture	Corporate & Commercial Services	\$10,000

**CSP Strategy 16.2: Support community organisations and groups to deliver services and programs.**

**Principal Activity 16.2.1: Deliver Council's Small Donations Fund to support the community to deliver services and programs.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 16.2.1.1	Administer Council's Small Grants Program.	Deliver the remaining rounds of funding through the small grants program.	Bi-annual reporting of administration of Council's Small Grants Program.	People & Culture	Corporate & Commercial Services	\$113,900

**CSP Strategy 16.3: Engage and train young people to develop our future leaders.**

**Principal Activity 16.3.1: Apprenticeship, Traineeship, Cadetships and Sponsorship Programs for local young employees to have a continuous pipeline of development within Council.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 16.3.1.1	Apprenticeship, Traineeship, Cadetships and Sponsorship Programs for local young employees to have a continuous pipeline of development within Council.	Two Trainees engaged per annum; To have an employment % of council employees which is at least 0.5% higher than the comparative percentage of the average Orange population. Target for employment % is therefore currently 12.5% (15-25 year olds) and 14.5% (26-35 year olds).	Bi-annual reporting; Bi-annual comparison of employee participation to local employee population in younger age groups.	People & Culture	Corporate & Commercial Services	\$67,095



**CSP Strategy 16.4: Develop and encourage staff to pursue leadership within Council.**

**Principal Activity 16.4.1: Implement Leadership Upskill program as part of the Council Culture Program.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 16.4.1.1	Continue Leadership Upskill Program as part of the Council Culture Program.	70% of leadership (Managers and Supervisors) involved in at least one element of Leadership Development.	Bi-annual reporting of Leadership Programs and activities.	People & Culture	Corporate & Commercial Services	-

**CSP Objective 17: Strong relationships.**

**CSP Strategy 17.1: Work in partnership with other councils, regional organisations and State and Federal Governments.**

**Principal Activity 17.1.1: Support the Local Emergency Management Committee.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 17.1.1.1	Support local emergency planning in conjunction with key agencies.	Attend four meeting per year.	Chair quarterly meetings and record meeting minutes and distribute.	Plant & Depot	Technical Services	-

**Principal Activity 17.1.2: Support the Rural Fire Service.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 17.1.2.1	Provide ongoing support and advice to quarterly Bush Fire Management Committee meetings and Bush Fire Liaison Committee meetings.	Attend four meetings per year.	Bi-annual reporting on meetings.	Plant & Depot	Technical Services	-
Action on Principal Activity 17.1.2.2	Attend Rural Fire Service Management Committee and Bush Fire Liaison Committee quarterly meetings.	Attend four meetings per year.	Bi-annual reporting on meetings.	Plant & Depot	Technical Services	-



OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 17.1.2.3	Provide financial management assistance to Rural Fire Service.	Service Provided.	Bi-annual reporting. Council to provide assistance through their Financial Department - Debtors/Creditors.	Financial Services	Financial Services	-

**Principal Activity 17.1.3: Engage with State and Federal Governments on funding and policy matters.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 17.1.3.1	Report activities of the Council showing advocacy on emerging strategic matters important to the City and region.	Half yearly report to Council on advocacy activities.	Report acknowledged by Council.	Office of the Chief Executive	Office of the Chief Executive	-

**Principal Activity 17.1.4: Continue to support emergency services.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 17.1.4.1	Attend, chair, and provide support for the Local Emergency Management Committee meetings as the designated Chair and Local Emergency Management Officer, including offering backup and leadership in emergency situations.	Appointment by Council; Four meetings to be attended.	Council appoints LEMO; LEMO to Chair meetings and provide support as required.	Plant & Depot	Technical Services	-

**Principal Activity 17.1.5: Maintain sister-cities relationships with: Timaru, New Zealand, Orange, California and Mt Hagen, Papua New Guinea.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 17.1.5.1	Support opportunities for cultural exchange.	Hold at least two Sister City Community Committee meetings per year.	Bi-annual reporting of cultural exchange activities.	Communications & Engagement	Corporate & Commercial Services	\$19,820



**CSP Strategy 17.2: Attract external funding to deliver services, facilities and programs.**

**Principal Activity 17.2.1: Maintain membership of key lobby groups to advance regional priorities.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 17.2.1.1	Report on meetings and interactions with key lobby groups - including, but not limited to: * Central NSW Joint Organisation * Regional Development Australia * Regional Cities NSW * Orange 360 * NetWaste * Association of Mining-related Councils * Local Land Services * Government Ministers and Department Officers * LGNSW.	Report acknowledged by Council.	Bi-annual reporting of State & Federal Government lobbying activities.	Office of the Chief Executive	Office of the Chief Executive	-

**CSP Objective 18: Responsible Governance.**

**CSP Strategy 18.1: Provide representative, responsible and accountable community governance.**

**Principal Activity 18.1.1: Maintain the Delegations and sub-Delegations register.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 18.1.1.1	Review Sub-Delegations to Staff.	Approved Sub-Delegations published on Council's Website by 30 June 2025.	Published on Website by 30 June 2025.	Corporate Governance	Corporate & Commercial Services	-
Action on Principal Activity 18.1.1.2	Council Delegations and Sub-Delegations to the Chief Executive Officer reviewed and approved following 2024 Local Government Elections and new incoming Council.	Approved Council Delegations and Sub-Delegations to the Chief Executive Officer published on Council's Website by 31 December 2024.	Published on Website by 31 December 2024.	Corporate Governance	Corporate & Commercial Services	-

**Principal Activity 18.1.2: Co-ordinate with the Mayor and Councillors****Training and Development Plans in accordance with requirements under the Local Government Act.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 18.1.2.1	Coordinate and implement Councillor Training and Development Plans, including induction training for the new Council.	100% attendance and completion of Annual Training Plan by Councillors.	Bi-annual reporting of Councillor attendance at identified training courses.	Office of the Chief Executive	Office of the Chief Executive	Councillor Training Budget \$18,000, Conferences \$60,000

**Principal Activity 18.1.3: Investigate the digitisation of relevant hard copy files currently stored at Council's repository.**

DP Principal Activity Completed - Year 1

**Principal Activity 18.1.4: Develop and implement the suite of Integrated Planning and Reporting documents (IP&R).**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 18.1.4.1	Deliver IP&R documents for public exhibition and adoption.	Delivery of the State of the City Report, Annual Review, reviewed Community Strategic Plan 2025-2035, Delivery Plan 2025-2029, Operational Plan 2025-2026, Resourcing Strategy with 3 components: Longterm Financial Plan (10 years), Workforce Management Plan (4 years), Asset Management Plan (10 years), Community Engagement Strategy.	IP&R documents considered by Council for 28-day exhibition and adopted by 30 June 2025.	Corporate Governance	Corporate & Commercial Services	-



OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 18.1.4.2	Develop a Service Review Program.	Implementation of the Service Review Framework; conduct 1 Service Review; publish the Service Review Program in the Delivery Plan.	Reporting to ARIC on Service Reviews undertaken or in-progress, and implementation of the Service Review Framework.	Corporate Governance	Corporate & Commercial Services	\$41,880

**Principal Activity 18.1.5: Develop the Business Continuity Plan for Council including the Business Continuity Policy, Framework and Business Impact Analysis.**

DP Principal Activity Completed - Year 2

**Principal Activity 18.1.6: Maintain a framework of relevant policies and procedures.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 18.1.6.1	All Strategic and Operational Policies reviewed in accordance with the review schedule.	All Strategic and Operational Policies reviewed in accordance with the review schedule.	Bi-annual reporting on progress.	Corporate Governance	Corporate & Commercial Services	-

**Principal Activity 18.1.7: Maintain Council's Corruption Prevention Framework.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 18.1.7.1	Review Corruption Prevention Framework and provide recommendations for continuous improvement.	Corruption Prevention Framework reviewed and 25% of recommendations for continuous improvement implemented.	Bi-annual reporting on progress.	Corporate Governance	Corporate & Commercial Services	-



**Principal Activity 18.1.8: Review opportunities and areas for improvement through the controls review during the risk and controls self-assessment process and the risk in change process.**

DP Principal Activity Completed - Year 2

**Principal Activity 18.1.9: Embed the Enterprise Risk Management Framework and monitor that all risks remain within tolerance and that there is a strong control environment in place.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 18.1.9.1	Implement and Embed the Risk Management Framework.	All risks and controls reviewed by risk owners each quarter.	Quarterly ELT and ARIC reporting on risk and control self-assessments.	Corporate Governance	Corporate & Commercial Services	-

**Principal Activity 18.1.10: Complete the four-year Internal Audit Program and implement any mandatory Internal Audit guidelines from the Office of Local Government.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 18.1.10.1	Complete the 2024/2025 Internal Audit Program.	Two audits completed by 30 June 2025.	Internal audits completed per the 2024/2025 plan.	Corporate Governance	Corporate & Commercial Services	\$55,000

**Principal Activity 18.1.11: Ensure that appropriate safety accreditation is achieved by Council.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 18.1.11.1	Completion of actions arising from ISO 45001 accreditation audit and maintenance of the Safety Framework (OP84) with continuous improvement.	ISO 45001 accreditation maintained and 85% of improvement recommendations actioned.	Bi-annual reporting of ISO 45001 accreditation and audit improvement activities.	People & Culture	Corporate & Commercial Services	-





**Principal Activity 18.1.12: Improve management of contractor safety.**

DP Principal Activity Completed - Year 2

**Principal Activity 18.1.13: Develop and resource an IT Operational Roadmap ensuring that Operational Projects reflect the goals and milestones of the IT and Spatial Strategies.**

DP Principal Activity Completed - Year 1

**Principal Activity 18.1.14: Continue to upgrade and implement core business, infrastructure and spatial systems as per the IT Operational Roadmap, ensuring that systems are current and fit-for-purpose while supporting business programs.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 18.1.14.1	Deliver IT Operations (Infrastructure), IT Business Systems (Applications), IT Spatial, and IT Cyber Roadmap Projects.	Roadmap projects delivered within agreed timeframes and on budget with stated business opportunities realised at delivery.	Bi-monthly reporting to the IT Steering Committee.	Information Technology	Corporate & Commercial Services	\$660,000

**Principal Activity 18.1.15: Maintain strong internal communities or reference groups specifically to inform the IT and Spatial Strategies and foster digital engagement.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 18.1.15.1	Maintain and enhance internal communities or reference groups within MS Teams and the Intranet to facilitate ongoing discussions and input on IT and Spatial Strategies, fostering digital engagement among staff.	Achieve at least 80% active participation from staff members in internal communities or reference groups within MS Teams and the Intranet dedicated to IT and Spatial Strategies.	Frequency of engagement and participation within internal communities or reference groups dedicated to IT and Spatial Strategies.	Information Technology	Corporate & Commercial Services	-



**Principal Activity 18.1.16: Adopt Asset Management Strategies to align with Integrated Planning and Reporting documents.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 18.1.16.1	Compile strategies and report to Council.	AMS delivered to Council with draft budget for adoption each year.	AMS delivered to Council with draft budget for adoption each year.		Technical Services	-

**Principal Activity 18.1.17: Provide timely revaluation of capital value of assets.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 18.1.17.1	Undertake condition surveys and running models.	External valuation of Roads and Drainage in 2024/2025, Internal adjustment of asset model on all other asset classes.	Review condition rating for the following years, 22/23 Buildings, 23/24 Gap year (no revaluation), 24/25 Roads and Drainage, 25/26 Parks, Open Spaces and Other Assets.	Engineering Services	Technical Services	-

**Principal Activity 18.1.18: Implement and enforce relevant Food Safety Legislation through inspections and education.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 18.1.18.1	Carry out food shop inspections within the city boundaries.	Complete 100% of the food shop inspections.	Assess food shops in accordance with the requirements of the Food Act and Regulations and Food Standards Codes.	Health and Building	Development Services	-



**CSP Strategy 18.2: Ensure financial stability and support efficient ongoing operation.**

**Principal Activity 18.2.1: Maintain and improve storage and facilities for assets at Council's Works Depot.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 18.2.1.1	Regularly maintain and clean storage and facilities.	% Compliant.	To maintain and clean Works Depot on a regular basis.	Plant & Depot	Technical Services	-

**Principal Activity 18.2.2: Introduce and utilise automated payroll system with payroll staff having minimal manual keystroke entry and manual checking.**

DP Principal Activity Completed - Year 2

**Principal Activity 18.2.3: Provide a consistent, supportive and innovative work environment for all Orange City Council employees.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 18.2.3.1	Improve onboarding programs.	80% positive outcomes to questions within the new employee onboarding survey.	Survey results from new employees and their supervisors.	People & Culture	Corporate & Commercial Services	-
Action on Principal Activity 18.2.3.2	Provide improvements based on the outcomes of the Employee Engagement Survey to identify areas where additional support can be provided.	100% of project work completed.	Implementation of Cultural improvement project as identified by the Employee Engagement Survey results.	People & Culture	Corporate & Commercial Services	-



**Principal Activity 18.2.4: Monitor and review the core needs of the Council Service throughout the four year Cycle of Workforce Strategy.**

DP Principal Activity Completed - Year 2

**Principal Activity 18.2.5: Monitor patterns of use to identify employee transition possibilities.**

DP Principal Activity Completed - Year 1

**Principal Activity 18.2.6: Conduct Employee Safety & Wellbeing Programs.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 18.2.6.1	Conduct Wellbeing Program.	8 Wellbeing activities are provided to employees each calendar year.	OCC Wellbeing Program is reviewed and completed on an annual basis.	People & Culture	Corporate & Commercial Services	\$130,000

**Principal Activity 18.2.7: Develop and maintain centralized, high-level IT and Spatial Strategies that ensure IT programs, systems and services support enterprise-wide needs.**

DP Principal Activity Completed - Year 2

**Principal Activity 18.2.8: Maintain Council's fleet in accordance of the manufacturers specifications using Council's workshop and contractors.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 18.2.8.1	Maintain Council's Fleet in accordance with the Manufacturers specifications using Council's workshop and contractors.	96% availability of Fleet and Plant when required.	Maintenance of Council's fleet, available for use when required.	Plant & Depot	Technical Services	\$2,376,179

**Principal Activity 18.2.9: Replace fleet and plant as required.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 18.2.9.1	Replace fleet and plant as per the 2024-2025 Capital Works Schedule.	Purchases are completed and within budget.	Fleet and plant purchased in alignment with the 2024-2025 Capital Works Schedule.	Plant & Depot	Technical Services	Capital Works



**Principal Activity 18.2.10: Design and deliver programmed maintenance, inspection and testing programs to ensure all buildings fulfil relevant statutory compliance obligations. Includes essential building services such as fire, electrical and asbestos.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 18.2.10.1	Design and deliver programmed maintenance, inspection and testing programs to ensure all buildings fulfil relevant statutory compliance obligations. Includes essential building services such as fire, electrical and asbestos.	Full portfolio compliance during 2024/2025.	Complete five-year asbestos register condition survey. Complete review of all statutory requirements across building portfolio. Undertake full audit of building portfolio to ensure RCD compliance.	Building Services	Technical Services	Capital Works

**Principal Activity 18.2.11: Deliver contracted programmed maintenance and facility services that ensure continued effective operation of the building portfolio. Includes functions such as HVAC, auto doors, security and cleaning.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 18.2.11.1	Deliver contracted programmed maintenance and facility services that ensure continued effective operation of the building portfolio. Includes functions such as HVAC, auto doors, security and cleaning.	Ensure effective delivery of contractor services across portfolio.	Develop tender scope and documentation for cleaning and HVAC contract renewals. Complete monthly contractor performance reviews for HVAC, security, and cleaning and fire services.	Building Services	Technical Services	Capital Works

**Principal Activity 18.2.12: Plan and deliver Building Capital Renewal Programs that prioritise the available budget to projects addressing safety, compliance and operational risks.**

OP Code	Operational Action on Principal Activity	Target	Performance Measure	Responsible Section	Responsible Division	Budget
Action on Principal Activity 18.2.12.1	Plan and deliver Building Capital Renewal Programs that prioritise the available budget to projects addressing safety, compliance, and operational risks.	Deliver all projects identified as priority works for term.	Bi-annual reporting of projects identified and completed.	Building Services	Technical Services	Capital Works



## CAPITAL WORKS 2024/2025

<b>LIVE</b>	<b>24,273,395</b>
<b>Cultural Services</b>	<b>486,645</b>
MEB	13,278
Bookstock	14,030
Theatre - Stage Curtains	20,000
Lucknow - Master Plan Implementation	20,000
Spring Hill - Master Plan Capital Works	20,000
Bookstock (Program 690)	374,337
Clifton Grove - Master Plan	20,000
Theatre Stage Floor	5,000
<b>City Presentation and Recreation</b>	<b>23,786,750</b>
Moulder Park Master Plan implementation	21,750
Sports Precinct - Main Stadium & Infrastructure	23,500,000
Aquatic Centre - Lane Ropes	1,000
Pool Cleaner	14,000
Fleet Replacement - Chipper	150,000
Orange Botanic Gardens - Native Display Garden	100,000

<b>PRESERVE</b>	<b>12,163,593</b>
<b>Traffic and Transport</b>	<b>9,040,274</b>
Road Rehabilitation	657,918
New Roundabout - Escort Way & Ploughmans Lane	300,000
Cycleways Construction	104,700
Roads - Reseal Program	1,255,105
Traffic Facilities (implement decisions of Traffic Committee)	33,825
Footpath construction program	410,381
Footpath rehabilitation	200,000
Repair Program	450,000
Annual Crack Sealing	16,344
Huntley Road Rehabilitation - SFR to Bloomfield Road	1,162,000
Huntley Road Rehabilitation - Maintenance	3,000,000
Anson Street Upgrade - Torpy & Chestnut	500,000
Peisley Street Upgrade - Kite to Franklin	300,000
Winter Street Upgrade - March to Icely	650,000
<b>Utilities</b>	<b>2,670,000</b>
Stormwater Infrastructure Renewal	70,000
Clergate Road - Strathgrove Way Stormwater	2,600,000
<b>Waste Management</b>	<b>428,322</b>
Interpretative Billboard/Signs RRC	6,373
Fleet & Plant Replacement Unit 126	43,313
RRC - Receival Bin Painting / Repairs	6,373
Reseal RRC Entry and Carpark	7,384
ERRRC - Progressive Capping and Rehabilitation	25/041
ORRRRC - Capping / Rehabilitation 2052/53	33,496
ERRRC Phytocapping	273,795
ERRRC Biofilter Construction	32,547



<b>Approvals and Controls</b>	<b>25,500</b>
Plinths New Section	20,000
Landscaping/Irrigation New Section	5,000
New and Replacement Flagpoles	8,800
<b>Water Supply</b>	<b>21,594,789</b>
<b>Utilities - Water</b>	<b>21,594,789</b>
Water Services	60,000
New Water Services	130,000
Meter Replacements	300,000
Fleet & Plant Replacement	228,329
Dam Warning System	10,000
Water Mains Extension/Realignment Program	300,000
Water Mains Renewal Program - Balance of Program	531,000
Gosling Creek Dam Upgrade - Investigation	3,000,000
Icely Road WTP Land Acquisition / Noise	900,000
Icely Road Water Treatment Plant Ozone	300,000
Smart Water Metering	800,000
Blackmans Swamp Creek Storm Water Harvesting Scheme	5,468,000
Shiralee Water Supply Augmentation	3,900,000
Suma Park Dam - Upgrade and Back-Up Generator	678,000
Orange Development S64 Plan Projects	1,000,000
Icely Road Cellar Tank	1,500,000
National Avenue - Hill to Sale	57,000
Torpy Street - Hill to Lords	55,000
Caroline Street - Endsleigh to Edward	50,000
Gardiner Road - Lords to Peisley	51,000
Clinton Street - March to Byng	56,000
Icely Road - Clearwater Pump Upgrade	428,000
Icely Road - Backwash System Upgrade	449,000
Icely Road - Filter Inlet Works	155,000
<b>Sewer Operations</b>	<b>10,647,855</b>
<b>Utilities - Sewer</b>	<b>10,647,855</b>
Sewer Reconstruction - Renewals	100,000
Vent Conversions	42,000
Fleet & Plant Replacement	350,855
Flow Gauges/Modelling	45,000
Carbon Dosing	845,000
Secondary Clarifier Upgrade	120,000
Sewer Main Relining Program	700,000
Aeration Upgrade	170,000
Orange Development S64 Plan Project	100,000
North Orange to WWTP Sewer Gravity Main	2,500,000
Rosedale Gardens Sewer Infrastructure	4,000,000
Bloomfield Sewer Storage	1,000,000
Orange STP – Chlorine Gas Monitor	50,000
North Orange 2 - Lid Upgrade	25,000
North Orange 1 & 2 - Second Well	600,000





<b>PROSPER</b>	<b>8,035,500</b>
<b>Commercial Operations</b>	<b>35,500</b>
Refurbish - 3 old cabins	20,000
Colour City Caravan Park - Paint Amenities	4,000
Colour City Caravan Park - Internal Road Resealing	7,500
Repairs - 2 caravan slabs	4,000
<b>Property Services</b>	<b>8,000,000</b>
Orange Regional Conservatorium	8,000,000

<b>COLLABORATE</b>	<b>4,095,482</b>
<b>Organisational Services</b>	<b>4,095,482</b>
Office Furniture	5,248
Fleet Replacement	3,355,824
Building Asset Renewal Program	684,410
Civic Centre - Upgrades	30,000
Accessible Flag Poles - Civic Centre	20,000



2024\_  
2025

## Executive Summary

Orange is a prosperous and growing City with a changing demographic as young families realise that Orange is a place to stay and grow with all the opportunities offered by larger metropolitan centres with the added benefit of a country lifestyle. As Orange grows it is time to look ahead and build the social infrastructure the City and its next generations will need in 2034 and beyond.

Through prudent investment and planning, previous Councils have built the Council finances into a solid state. To continue for the city to grow it is considered that now is the time to spend and develop Orange into a City of the future. The Covid-recovery years are gone with their heavy spending and stimulation of our City via capital works. Council's work teams are however still fully occupied for the foreseeable future on road projects and key infrastructure projects.

## Financial Statement

As part of the Operational Plan a detailed breakdown of Council's finances helps to give context to the planned projects and activities in the Operational Plan. The 2024/2025 budget aims to achieve the objectives and strategies set out in the community strategic plan. The 2024/2025 Budget ensures financial sustainability with a projected Operating Result of (\$555k) and a capital works budget of \$83m.

The 2024/2025 financial year is Year 3 of the 4 year Delivery Plan for 2022 - 2026. Given changes in the economic climate including rate peg increases, improving investment interest rates balanced against inflationary and revenue pressures, Council has improved the projected Operating Result for Year 3 of the plan despite a drop in grant income. Below is the projected Operating Result for 2024/2025 with last year's projections for Year 3.

Income from Continuing Operations	Projected Year 3 (previously reported)	Draft Budget Year 3 (2024/2025)
Rates and Annual Charges	\$56,245,608	\$57,738,754
User Charges & Fees	\$42,183,500	\$43,061,743
Other Revenues	\$7,388,740	\$7,131,535
Operating Grants & Contributions	\$13,166,801	\$12,543,407
Capital Grants & Contributions	\$43,821,383	\$42,270,025
Interest & Investment Revenue	\$8,250,854	\$9,906,400
Net Gain from the disposal of assets	\$1,025,000	\$1,666,700
<b>Total Income from Continuing Operations</b>	<b>\$172,081,886</b>	<b>\$174,318,564</b>

Expenses from Continuing Operations	Projected Year 3 (previously reported)	Draft Budget Year 3 (2024/2025)
Employee Benefits & Oncosts	\$49,183,683	\$50,842,995
Borrowing Costs - Operational	\$868,215	\$866,215
<b>Borrowing Costs - Capital</b>	<b>\$0</b>	<b>\$468,050</b>
Materials & Contracts	\$48,105,990	\$49,127,616
Depreciation & Amortisation	\$23,725,194	\$24,370,102
Other Expenses	\$0	\$0
<b>Total Expenses from Continuing Operations</b>	<b>\$121,883,082</b>	<b>\$125,674,978</b>

<b>Operating Result from Continuing Operations</b>	<b>\$50,198,804</b>	<b>\$48,643,586</b>
<b>Operating Result Before Capital</b>	<b>\$6,377,421</b>	<b>\$6,841,611</b>

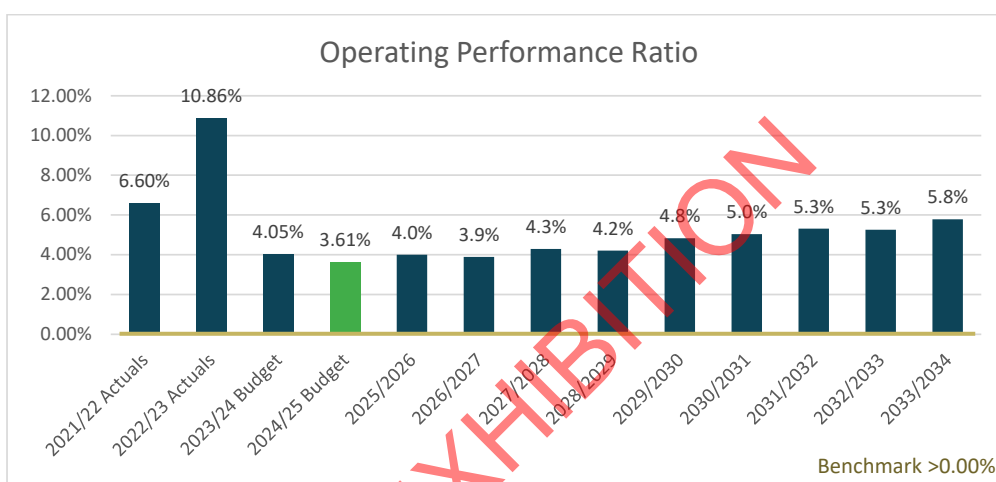


## Financial Sustainability

Council is measured against performance measures and benchmarks set by the Office of Local Government. Long term financial plans also ensures that Council is monitoring and planning for the 10 years and can maintain long term financial sustainability.

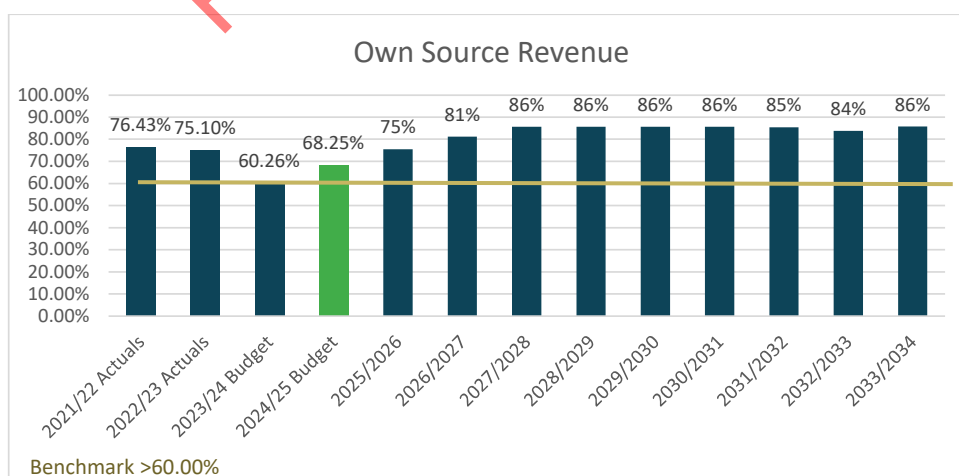
### Operating Performance Ratio

The operating performance ratio measures how well Council contains its expenditure within its operating revenue. The benchmark set by the OLG is greater than zero per cent. Council meets this benchmark for 2024/2025 budget.



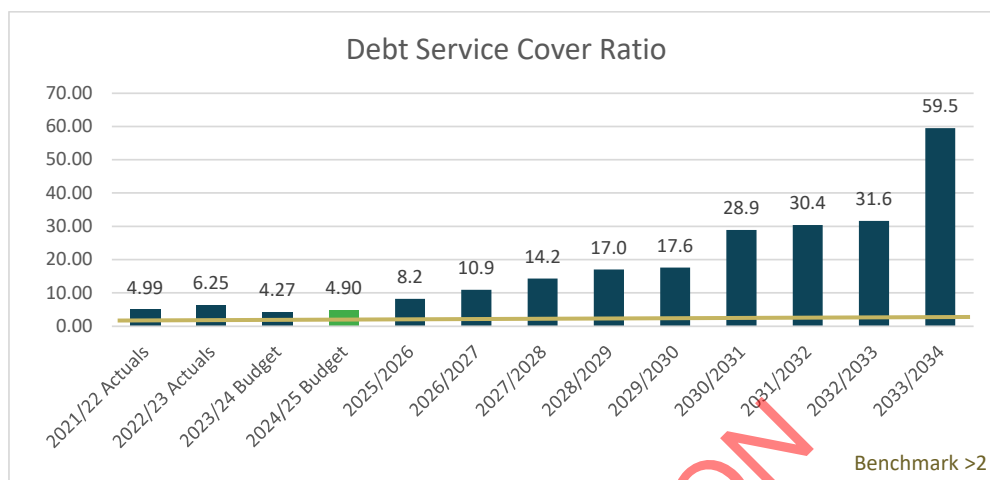
### Own Source Revenue

The own source revenue ratio measures Council's fiscal flexibility and the degree to which it relies on external funding sources such as operating grants and contributions. The benchmark set by the OLG is greater than 60 per cent. Council meets this benchmark for 2024/2025.

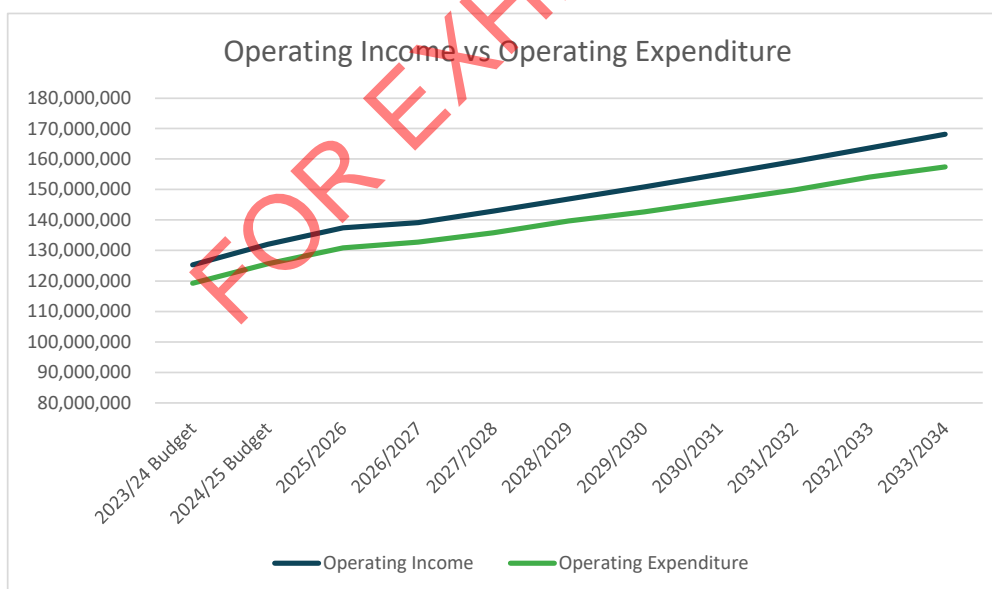


**Debt Service Cover Ratio**

The purpose of this ratio is to measure the availability of operating cash to service debt including interest and principal repayments. Council meets this benchmark for the 2024/2025 year.

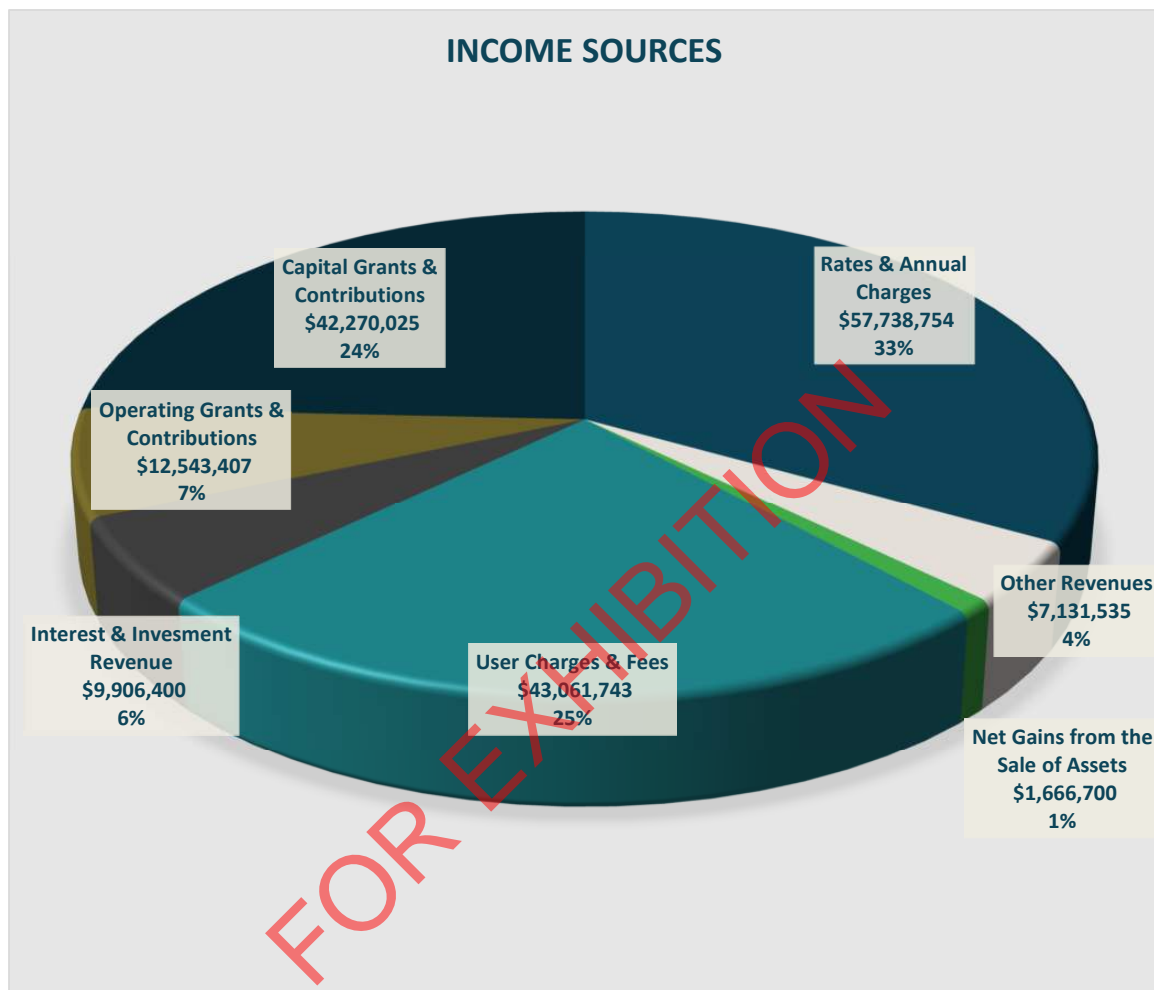
**Long Term Operating Result**

Over the 10 year long term financial plan, Council can maintain its Operating Income to its Operating Expenditure, showing that Council will be financially sustainable long term.



## Income Sources

The total income projected for 2024/2025 is \$174m.

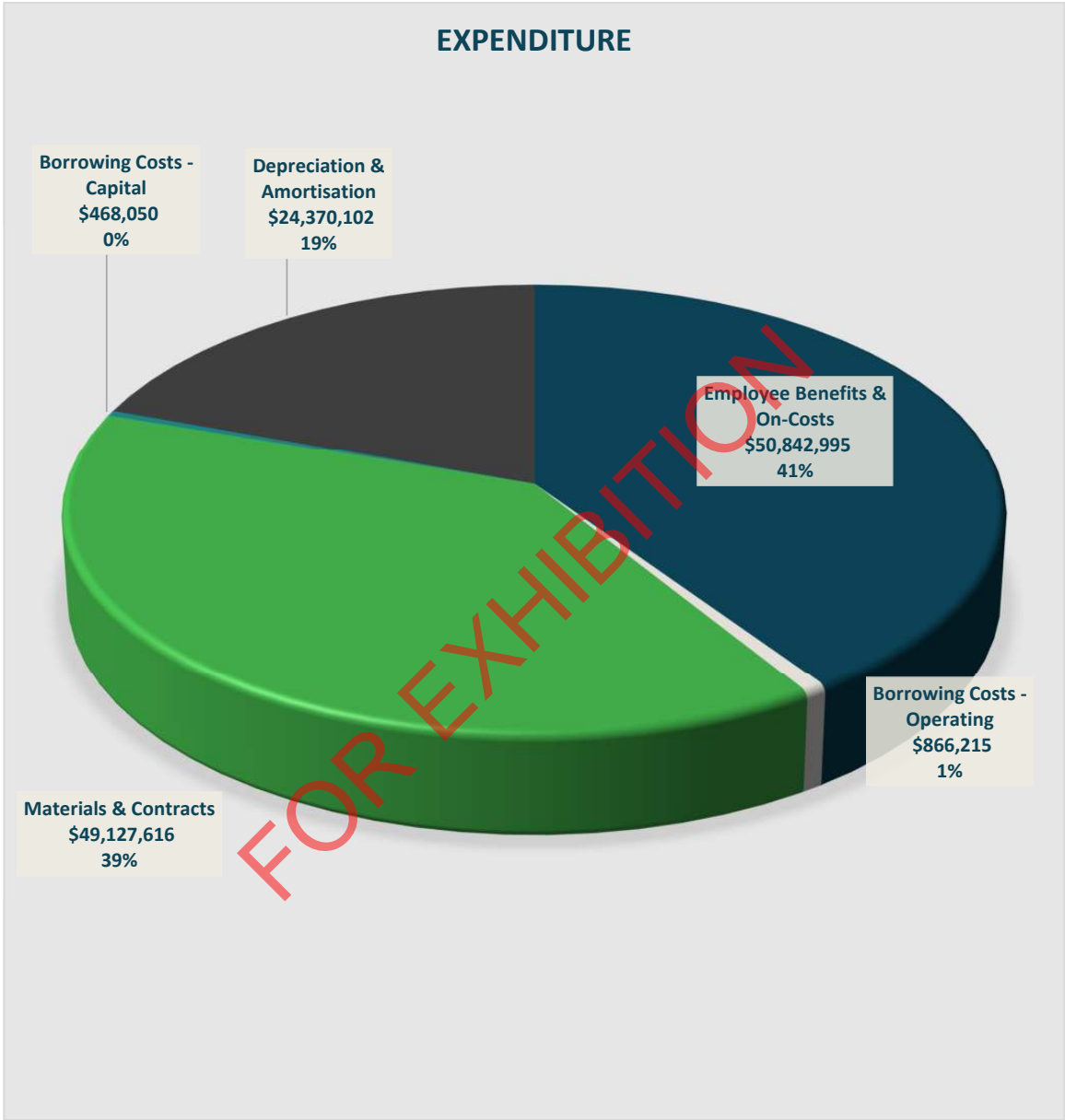


### Assumptions used in projecting this income are:

- The rate pegging increase of 4.7%
- Majority of fees and charges have been increased by 4.7%
- Increase in water and sewer charges of 4.7%
- Grant income expected of \$36m funding major capital works
- Interest revenues from investments of \$9.9m with anticipated average interest rate of 4.65%

Expenditure

The total expenditure projected for 2024/2025 is \$125m.



Assumptions used in projecting this expenditure are:

- The anticipated award increase of 3.5%
- Increase to Superannuation to 11.5%
- Inflation of 5%



How Orange City Spends an Average \$100....

This graphic shows how Orange City Council spends its annual budget. The amounts shown here don't include the proposed spending on major capital projects, but it gives a glimpse of how operational spending compares across different council programs.



## Major Capital Works - \$83m

**General Fund**

*Sports Precinct	\$60m
*Conservatorium	\$33.5m
Adventure Playground	\$2.2m
Resource Recovery Services	\$428k
Road Construction	\$8.2m
Cycleway Construction	\$100k
Fleet and Plant Replacement	\$3.5m
Building Renewals	\$700k
Footpath Construction	\$610k
Stormwater & Drainage Construction	\$2.6m

**Water Fund**

*Shiralee Water Supply	\$6.9m
Smart Meter Program	\$800k
Mains Replacements	\$800k
*Sumar Park Dam - Back Up Generator	\$3m
Icely Road WTP Solar	\$900k
*Icely Road WTP Ozone	\$3m
Icely Road Cellar Tank	\$1.5m
*Gosling Creek Dam Investigation	\$6m
Fleet and Plant Replacement	\$300k
*Blackmans II Storm Water Harvesting	\$10m

**Sewer Fund**

*Aeration Upgrade	\$3.7m
Orange STP Polydosing	\$500k
Fleet and Plant Replacement	\$350k
Bloomfield Sewer Storage	\$1m
North Orange 2nd Well	\$600k
Carbon Dosing	\$845
North Orange Gravity Main	\$2.5m
Mains Relining	\$700k

\*spend over multiple years



## Budget as per the Community Strategic Plan

The Community Strategic Plan 2022 -2032 consists of four themes. Each theme outlines the strategic objectives of the community. Below is the 2024/2025 Budget by Theme.

### Live

This theme recognises the importance of encouraging healthy lifestyles, community pride and a sense of belonging. This can be achieved by maintaining a safe, caring and connected community, with active community participation supported by enhanced cultural and recreational facilities and inclusive services that cater to all our residents. The beautiful parks, gardens and natural assets of our City are amongst our most cherished assets and contribute to making Orange a desirable place to live work and play.

Function of Council	Operating Income	Operating Expenditure	Capital Income	Capital Expenditure
Community Services	\$11,167,423	\$14,101,474	\$0	\$31,820
Cultural Services	\$4,116,532	\$9,218,372	\$8,000,000	\$8,085,000
Community Facilities	\$308,053	\$921,042	\$0	\$0
City Presentation & Recreation	\$190,582	\$9,026,703	\$23,556,548	\$23,771,750
Aquatic Centre Operations	\$1,864,118	\$4,028,489	\$0	\$15,000
Showgrounds Operations	\$8,540	\$231,321	\$0	\$0

### Prosper

This theme focuses on providing the community with positive choices for investment employment and study. It includes strengthening and diversifying our economy by targeting new and innovative industries, as well as fostering our existing strengths such as medical services, mining, local food and wine production and tourism. Orange residents are keen to see more engagement between Council, local business, and industry.

Function of Council	Operating Income	Operating Expenditure	Capital Income	Capital Expenditure
Airport Operations	\$1,877,856	\$1,432,696	\$0	\$0
Private Works Management	\$435,458	\$377,158	\$0	\$0
Caravan Park Operations	\$647,072	\$829,613	\$0	\$35,500
Property Administration	\$802,184	\$1,308,967	\$0	\$0
Enterprise Services including Tourism	\$179,118	\$2,103,308	\$0	\$0

## Collaborate

This theme looks at forging a collaborative community that engages with open and ongoing decision making, developing future leaders and supporting community groups to deliver services and programs were identified as priorities during the consultation. The community is looking to Council to provide leadership, guidance, and responsible governance.

Function of Council	Operating Income	Operating Expenditure	Capital Income	Capital Expenditure
City Government	\$578,439	\$3,348,590	\$0	\$0
Corporate Services	\$61,886,744	\$25,217,595	\$0	\$3,661,071
Building Management	\$29,013	\$2,042,981	\$0	\$684,410
Planning & Reporting	\$60,574	\$274,663	\$2,376,207	\$0

## Preserve

This theme ensures that the unique natural, cultural, social, and historical aspects of our community are preserved while recognising the need for growth and development. The community was strong in its desire to be more sustainable by promoting renewable energy, reducing waste, and protecting our natural resources. There is also an expectation for infrastructure to support a growing city, with roads footpaths, parking and a vibrant CBD seen as priorities.

Function of Council	Operating Income	Operating Expenditure	Capital Income	Capital Expenditure
Traffic and Transport	\$3,994,043	\$13,819,977	\$4,545,000	\$9,629,389
Drainage Operations	\$476,042	\$1,698,609	\$0	\$2,670,000
Waste Management	\$13,489,707	\$12,656,845	\$0	\$428,332
Weeds Management	\$382,144	\$794,220	\$0	\$0
Cemetery Operations	\$390,595	\$506,922	\$0	\$175,000
Construction Approvals	\$608,448	\$2,080,027	\$0	\$0
Development Assessment	\$686,994	\$2,166,934	\$0	\$0
Water Supplies	\$22,100,169	\$18,420,693	\$2,382,972	\$21,744,789
Sewer Networks	\$16,850,202	\$12,842,904	\$1,409,262	\$10,797,854



## Operating Result by Fund

Income from Continuing Operations	General Fund	Water Fund	Sewer Fund
Rates and Annual Charges	\$51,273,833	\$6,464,920	\$0
User Charges & Fees	\$18,626,357	\$11,127,229	\$13,308,157
Other Revenues	\$6,627,072	\$739,733	\$-310,436
Operating Grants & Contributions	\$12,213,990	\$152,951	\$176,466
Capital Grants & Contributions	\$36,101,584	\$2,382,972	\$1,409,262
Interest & Investment Revenue	\$4,150,717	\$3,148,070	\$2,607,612
Net Gain from the disposal of assets	\$1,666,700	\$0	\$0
<b>Total Income from Continuing Operations</b>	<b>\$133,109,009</b>	<b>\$24,015,875</b>	<b>\$17,193,679</b>

Expenses from Continuing Operations	General Fund	Water Fund	Sewer Fund
Employee Benefits & Oncosts	\$46,213,334	\$2,576,100	\$2,053,561
Borrowing Costs - Operating	\$687,428	\$174,382	\$4,405
<b>Operating Costs – Capital</b>	<b>\$468,050</b>	<b>\$0</b>	<b>\$0</b>
Materials & Contracts	\$33,078,471	\$9,410,708	\$6,6378,438
Depreciation & Amortisation	\$15,207,409	\$5,453,777	\$3,708,916
Other Expenses	\$0	\$0	\$0
<b>Total Expenses from Continuing Operations</b>	<b>\$95,654,692</b>	<b>\$17,614,966</b>	<b>\$12,405,319</b>

<b>Operating Result from Continuing Operations</b>	<b>\$37,454,317</b>	<b>\$6,400,909</b>	<b>\$4,788,360</b>
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<b>Operating Result Before Capital</b>	<b>\$-555,424</b>	<b>\$1,634,965</b>	<b>\$1,969,836</b>
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## Cash Reserves

Council forecasts a cash reserve balance of \$203m at the end of 2024/2025 financial year. Cash reserves are broken into external restrictions and internal restrictions and unrestricted.

External restrictions are for those for a specific use by Council due to a restriction placed by legislation or third party contractual agreement i.e. Grants, Section 64 Contributions. Internal restrictions are not subject to external restrictions and are generally reserved for future commitments i.e. asset renewal funds, employment leave entitlements.

Unrestricted cash is used for the immediate cashflow requirements of councils operating revenues and expenditure.

External Restrictions	Estimated Balance at 30 June 2024	Movements	Estimated Balance at 30 June 2025
Unexpended Grants	\$19,665,128	\$0	\$19,665,128
Developer Contributions	\$16,123,390	\$1,185,760	\$17,309,150
Water Fund	\$72,038,477	-\$10,090,214	\$61,948,263
Sewer Fund	\$60,272,168	-\$1,601,152	\$58,671,017
Stormwater Mgt	\$2,302,988	-\$1,819,352	\$483,636
Domestic Waste Mgt	\$14,780,202	\$417,758	\$15,197,960
<b>TOTAL External RESTRICTIONS</b>	<b>\$185,182,353</b>		<b>\$173,275,154</b>

Internal Restrictions	Estimated Balance at 30 June 2024	Movements	Estimated Balance at 30 June 2025
Plant & Vehicle Replacement	\$3,701,794	-\$1,627,278	\$2,074,516
Infrastructure Replacement	\$451,115	\$49,404	\$500,519
Employee Leave entitlements	\$3,488,891		\$3,488,891
Ageing/Disability services	\$349,558		\$349,558
Airport Operations	\$1,753,379	\$524,985	\$2,278,364
Asset Renewals	\$6,394,527		\$6,394,527
Children Services	\$13,838		\$13,838
Heritage & Tourism	\$59,868		\$59,868
Insurance incentive bonus	\$64,073		\$64,073
Land Development	\$6,988,964	\$8,406	\$6,997,371
Library	\$4,343		\$4,343
Parks/Sportsgrounds	\$40,209		\$40,209
Pool Redevelopment	\$181,981		\$181,981
Quarry operations	\$92,916	-\$21,024	\$71,892
Regional Art Gallery	\$24,080	\$1,854	\$25,934
Rural Fire Service	\$69,231		\$69,231
Community Safety	\$7,486		\$7,486
Election Expenses	\$295,000	-\$295,000	\$0
Other	\$7,667,936	\$17,208	\$7,685,144
<b>TOTAL Internal RESTRICTIONS</b>	<b>\$31,649,190</b>		<b>\$30,307,747</b>
<b>Estimated Unrestricted Cash</b>	<b>\$8,268,743</b>		<b>\$6,000,000</b>





2024/2025

# Fees and charges







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## Orange City Council



### Objective 1 - Collaborate

#### Council Meeting Administration

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Sale of full Council business papers for 12 month period (Postage cost only, free copies available on Council's website)	\$451.00	\$451.00	\$0.00	\$451.00	N	N
Sale of Policy Committee papers only for 12 month period (Postage cost only, free copies available on Council's website)	\$225.50	\$225.50	\$0.00	\$225.50	N	N
Provision of full Council Business Papers or Planning and Development Committee Papers collected from Civic Centre	No Charge				N	N

#### Road Closure

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Stage 1 - Processing initial investigation including entitled authority	\$500.00	\$500.00	\$0.00	\$500.00	N	N
Stage 2 - Report to Council	\$500.00	\$500.00	\$0.00	\$500.00	N	N
Stage 3 - (Council ownership) processing finalisation of closure		\$1,000 plus disbursements			N	N
Stage 3 - (Crown ownership) processing finalisation of closure		\$3,000 plus disbursements			N	N

#### Section 611

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Gas networks (Jemena)		0.75% of Income Derived			N	N

#### Government Information (Public Access) Act 2009

##### Formal Access to Information Requests

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Formal Access Application fee	\$30.00	\$30.00	\$0.00	\$30.00	Y	N
Processing charge per hour after first 20 hours (only applies if seeking personal information about the applicant)	\$30.00	\$30.00	\$0.00	\$30.00	Y	N
Processing charge per hour - all other Formal Access Applications	\$30.00	\$30.00	\$0.00	\$30.00	Y	N
Internal Review Application fee	\$40.00	\$40.00	\$0.00	\$40.00	Y	N



### Formal Access to Information Requests [continued]

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Internal Review hourly processing charge		No Charge			N	N
Photocopying		No Charge			N	N

### Informal Access to Information Requests

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Application fee		No Charge			N	N
Processing charge per hour		No Charge			N	N

### Informal Access to Information Requests - Photocopying/Scanning Fees

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
A4 Black & White (including electronic)	\$0.75	\$0.80	\$0.00	\$0.80	N	N
A4 Black & White (more than 20 sheets)	\$0.70	\$0.75	\$0.00	\$0.75	N	N
A4 Colour	\$1.25	\$1.30	\$0.00	\$1.30	N	N
A3 Black & White	\$1.20	\$1.25	\$0.00	\$1.25	N	N
A3 Colour	\$2.40	\$2.50	\$0.00	\$2.50	N	N
A2 Black & White or Colour	\$10.70	\$11.20	\$0.00	\$11.20	N	N
A1 Black & White or Colour	\$15.50	\$16.25	\$0.00	\$16.25	N	N
A0 Black & White or Colour	\$26.15	\$27.40	\$0.00	\$27.40	N	N
A3 Electronic Version	\$1.05	\$1.10	\$0.00	\$1.10	N	N
A2 Electronic Version	\$6.55	\$6.85	\$0.00	\$6.85	N	N
A1 Electronic Version	\$9.45	\$9.90	\$0.00	\$9.90	N	N
A0 Electronic Version	\$11.85	\$12.40	\$0.00	\$12.40	N	N

### USB/Electronic Storage for Access to Information Applications

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
8 to 16 GB USB	\$10.00	\$10.45	\$0.00	\$10.45	N	N
32 GB USB	\$15.00	\$15.70	\$0.00	\$15.70	N	N
64 GB USB	\$25.00	\$26.20	\$0.00	\$26.20	N	N
128 GB USB	\$40.00	\$41.90	\$0.00	\$41.90	N	N
256 GB USB	\$75.00	\$78.55	\$0.00	\$78.55	N	N

### Rates Management

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Certificate – Section 603	\$95.00	\$100.00	\$0.00	\$100.00	Y	N
Fee to be determined by council circular from the Office of Local Government						



## Rates Management [continued]

Name	Year 23/24	Year 24/25			Statutory	GST
	Last YR Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)		
Urgency fee	\$50.00	\$50.00	\$0.00	\$50.00	N	N
Valuation enquiries (per valuation)	\$11.00	\$11.00	\$0.00	\$11.00	N	N
Overdue Rates – In accordance with Section 566(3) of the Local Government Act 1993		10.5% per annum			Y	N
		Last year fee 9.00% per annum				
Interest rate to be determined by council circular from the Office of Local Government						
Debt Recovery Charges on Overdue Rates and Charges (s.712) including prior legal action, legal action and late stage intervention	Full Cost				N	N
Rejected direct debit fee	\$10.00	\$10.00	\$0.00	\$10.00	N	N
Copy of Rates/Instalment/Water Notice	\$20.00	\$20.00	\$0.00	\$20.00	N	N

## Rates and General Revenue

## Residential

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Base Amount	\$774.32	\$810.71	\$0.00	\$810.71	N	N
Calculated (Rate in the \$)		0.002832			N	N
		Last year fee 0.002705				

## Business

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Base Amount	\$774.32	\$810.71	\$0.00	\$810.71	N	N
Calculated (Rate in the \$)		0.009196			N	N
		Last year fee 0.008783				

## Farmland

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Base Amount	\$774.32	\$810.71	\$0.00	\$810.71	N	N
Calculated (Rate in the \$)		0.000827			N	N
		Last year fee 0.000790				



### Rural Residential

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Base Amount	\$774.32	\$810.71	\$0.00	\$810.71	N	N
Calculated (Rate in the \$)		0.001442			N	N
Last year fee 0.001377						

### Clifton Grove

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Base Amount	\$774.32	\$810.71	\$0.00	\$810.71	N	N
Calculated (Rate in the \$)		0.002356			N	N
Last year fee 0.002250						

### Ammerdown

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Base Amount	\$774.32	\$810.71	\$0.00	\$810.71	N	N
Calculated (Rate in the \$)		0.001855			N	N
Last year fee 0.001772						

### Village

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Base Amount	\$459.58	\$481.18	\$0.00	\$481.18	N	N
Calculated (Rate in the \$)		0.002068			N	N
Last year fee 0.001975						

### Business Village

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Base Amount	\$422.84	\$442.71	\$0.00	\$442.71	N	N
Calculated (Rate in the \$)		0.002244			N	N
Last year fee 0.002143						





### Special Rate Central Business

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Calculated (Rate in the \$)		0.003547			N	N
		Last year fee 0.003406				

### Photocopying

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Black & White - per page (A3 or A4)	\$0.20	\$0.18	\$0.02	\$0.20	N	Y
Colour - per page A4	\$1.00	\$0.91	\$0.09	\$1.00	N	Y
Colour - per page A3	\$2.00	\$1.82	\$0.18	\$2.00	N	Y

### Printery

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Design		Quotation			N	Y
External Printing		Quotation			N	Y

### Advertising on Council's CCTV network

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Advertising fee		By negotiation			N	Y

### Development Contributions

Indexed quarterly on 1 December, 1 March, 1 June and 1 September

### Orange Development Contributions Plan (Section 7.11)

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
1993 Orange Development Contributions Plan		Indexed rates available upon request			N	N
1999 Orange Development Contributions Plan		Indexed rates available upon request			N	N
2005 Waratah Development Contributions Plan		Indexed rates available upon request			N	N
2010 Orange Development Contributions Plan		Indexed rates available upon request			N	N
2012 Orange Development Contributions Plan		Indexed rates available upon request			N	N
2015 Orange Development Contributions Plan		Indexed rates available upon request			N	N
2015 Orange Car Parking Contributions Plan		Indexed rates available upon request			N	N

**Orange Development Contributions Plan (Section 7.11)** [continued]

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
2017 Orange Development Contributions Plan		Indexed rates available upon request			N	N

**Water and Sewer Development Contributions (Section 64)****Water Supply**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
1 bedroom dwelling	\$4,306.85	\$4,509.25	\$0.00	\$4,509.25	N	N
2 bedroom dwelling	\$6,650.35	\$6,962.90	\$0.00	\$6,962.90	N	N
3+ bedroom dwelling	\$8,944.75	\$9,365.15	\$0.00	\$9,365.15	N	N
Standard lot	\$8,944.75	\$9,365.15	\$0.00	\$9,365.15	N	N

**Sewerage**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
1 bedroom dwelling	\$2,395.05	\$2,507.60	\$0.00	\$2,507.60	N	N
2 bedroom dwelling	\$3,661.80	\$3,833.90	\$0.00	\$3,833.90	N	N
3+ bedroom dwelling	\$5,493.35	\$5,751.55	\$0.00	\$5,751.55	N	N
Standard lot	\$5,493.35	\$5,751.55	\$0.00	\$5,751.55	N	N

**Leeds Parade**

Applicable to Leeds Parade water supply from 28 April 2011

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Standard lot	\$2,553.65	\$2,673.65	\$0.00	\$2,673.65	N	N

**Council Asset Security Bond**

An asset security bond application fee is not applicable when in conjunction with an application for a Road Opening Permit.

**Application Fee**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Each council asset security bond	\$150.00	\$150.00	\$0.00	\$150.00	N	N
Development value \$0 – \$150,000	\$1,000.00	\$1,000.00	\$0.00	\$1,000.00	N	N
Development value \$150,001 – \$300,000	\$1,500.00	\$1,500.00	\$0.00	\$1,500.00	N	N
Development value \$300,001 – \$600,000	\$2,000.00	\$2,000.00	\$0.00	\$2,000.00	N	N

**Application Fee** [continued]

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Development value \$600,001 – \$1,000,000	\$3,000.00	\$3,000.00	\$0.00	\$3,000.00	N	N
Development value \$1,000,001 – \$2,000,000	\$6,000.00	\$6,000.00	\$0.00	\$6,000.00	N	N
Development value \$2,000,001 – \$3,000,000	\$9,000.00	\$9,000.00	\$0.00	\$9,000.00	N	N
Development value \$3,000,001 – \$4,000,000	\$12,000.00	\$12,000.00	\$0.00	\$12,000.00	N	N
Development value \$4,000,001 – \$5,000,000	\$15,000.00	\$15,000.00	\$0.00	\$15,000.00	N	N
Development value \$5,000,001 – \$6,000,000	\$18,000.00	\$18,000.00	\$0.00	\$18,000.00	N	N
Development value \$6,000,001 – \$7,000,000	\$21,000.00	\$21,000.00	\$0.00	\$21,000.00	N	N
Development value greater than \$7,000,001	\$24,000.00	\$24,000.00	\$0.00	\$24,000.00	N	N

**Inspection Fee**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
2 off inspections	\$100.00	\$100.00	\$0.00	\$100.00	N	N

**Road Opening Permit**

Bond payment not applicable if road opening is in conjunction with a development application or complying development application.

**Application Fee**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Late fee where work has commenced prior to permit being obtained – application & inspection fees will also need to be paid	\$937.50	\$981.55	\$0.00	\$981.55	N	N
Per application dwellings, dual occupancy and minor developments	\$312.50	\$327.20	\$0.00	\$327.20	N	N
Per application industrial, commercial unit & other major developments	\$312.50	\$327.20	\$0.00	\$327.20	N	N

**Inspection Fee**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Per additional inspection	\$62.50	\$65.45	\$0.00	\$65.45	N	N
Per application dwellings, dual occupancy and minor developments	\$125.00	\$130.90	\$0.00	\$130.90	N	N

**Inspection Fee** [continued]

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Per application industrial, commercial unit & other major developments	\$187.50	\$196.30	\$0.00	\$196.30	N	N
3 off inspections						

**Local Environmental Plans & Development Control Plans****Strategic Planning - Planning Proposals**

NSW DPE Guideline has been adopted as the criteria for determining the fee structure for preparing planning proposals, which creates the following categories of Planning Proposals:

**Basic Planning Proposal**

A basic planning proposal refers to any one or more of the following proposed LEP amendment types, including an amendment:

- To correct an administrative error
- For a few minor 'housekeeping' amendments
- To list a local heritage item
- To reclassify land where the Governor's approval is not required
- That is consistent with a Department endorsed/approved local strategy, such as a Local Housing Strategy
- That is consistent with section 3.22 Expedited amendments of environmental planning instruments of the EP&A Act to:

- correct an obvious error in the principal instrument consisting of a misdescription, the inconsistent numbering of provisions, a wrong cross-reference, a spelling error, a grammatical mistake, the insertion of obviously missing words, the removal of obviously unnecessary words or a formatting error
- address matters in the principal instrument that are of a consequential, transitional, machinery or other minor nature, and/or
- deal with matters that the Minister considers do not warrant compliance with the conditions precedent for the making of the instrument because they will not have any significant adverse impact on the environment or adjoining land.

**Fee Structure**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Pre-lodgement	\$1,000.00	\$1,050.00	\$0.00	\$1,050.00	N	N
Lodgement	\$4,000.00	\$4,200.00	\$0.00	\$4,200.00	N	N
Submission to gateway	\$6,000.00	\$6,300.00	\$0.00	\$6,300.00	N	N
Exhibition through to finalisation	\$5,000.00	\$5,250.00	\$0.00	\$5,250.00	N	N

**Standard Planning Proposal**

A standard planning proposal refers to any one or more of the following proposed LEP amendment types, including an amendment:

- To change the land use zone where the proposal is consistent with the objectives identified in the LEP for that proposed zone
- That relates to altering the principal development standards of the LEP
- That relates to the addition of a permissible land use or uses and/or any conditional arrangements under Schedule 1 Additional Permitted Uses of the LEP
- That is consistent with an endorsed District/Regional Strategic Plan and/or LSPS
- Relating to classification or reclassification of public land through the LEP

**Fee Structure**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Pre-lodgement	\$3,000.00	\$3,150.00	\$0.00	\$3,150.00	N	N
Lodgement	\$8,000.00	\$8,400.00	\$0.00	\$8,400.00	N	N
Submission to gateway	\$16,000.00	\$16,750.00	\$0.00	\$16,750.00	N	N
Exhibition through to finalisation	\$11,000.00	\$11,520.00	\$0.00	\$11,520.00	N	N

**Complex Planning Proposal**

A complex planning proposal refers to any one or more of the following proposed LEP amendment types, including an amendment:

- To change in the land use zone and/or the principal development standards of the LEP, which would result in a significant increase in demand for supporting local, regional or State infrastructure and would require infrastructure funding
- To respond to a new policy e.g. local character or new provision not in the standard instrument template
- That is inconsistent with a District/Regional Plan or council's endorsed LSPS
- Responding to a change in circumstances, such as the investment in new infrastructure or changing demographic trends
- That is progressed under the Aboriginal Land SEPP
- Any other amendment or amendments that are not categorised as a principal LEP, standard or basic planning proposal.

**Fee Structure**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Pre-lodgement	\$10,000.00	\$10,500.00	\$0.00	\$10,500.00	N	N
Lodgement	\$15,000.00	\$15,700.00	\$0.00	\$15,700.00	N	N
Submission to gateway	\$20,000.00	\$20,950.00	\$0.00	\$20,950.00	N	N
Exhibition through to finalisation	\$14,000.00	\$14,660.00	\$0.00	\$14,660.00	N	N

**Planning Agreements**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Negotiation and assessment	\$1,000.00	\$1,050.00	\$0.00	\$1,050.00	N	N
Public consultation and notification	\$1,000.00	\$1,050.00	\$0.00	\$1,050.00	N	N
Council reporting, finalisation and registration	\$1,000.00	\$1,050.00	\$0.00	\$1,050.00	N	N
Legal costs	Any reasonable legal costs of Council (including registration)				N	N

**Where an environmental study is required to be prepared**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Full cost of environmental study plus base fee plus 10%		Base fee + Cost + 10%			N	N



### Development Control Plans

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Change DCP map to amend the development potential of specific land per application	\$4,951.10	\$5,183.80	\$0.00	\$5,183.80	N	N
Comprehensive DCP (current)	\$586.00	\$614.00	\$0.00	\$614.00	N	N
DCP Extracts (per chapter)	\$50.55	\$52.95	\$0.00	\$52.95	N	N

### State of Environment Report

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Printed copy	\$72.30	\$75.70	\$0.00	\$75.70	N	N
Electronic copy – available from Councils website		No Charge			N	N

### Download Tender Documents

Where Australian standard contract is used.

#### Australian Standard

The fees are inclusive of

- Copyright fee
- Standard handling fee \$44
- 2% surcharge

Please note that given Orange City Council's various copyright licences renew at different times, the fees provided below are subject to change.

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
AS4122-2010 – Consultants	\$86.86	\$85.96	\$0.00	\$85.96	N	N
AS4000-1997 – General Conditions of Contract	\$134.49	\$134.08	\$0.00	\$134.08	N	N
AS4920-2003 Asset Maintenance	\$165.87	\$165.78	\$0.00	\$165.78	N	N
AS4910-2002 – Supply of Equipment with Installation	\$179.27	\$179.32	\$0.00	\$179.32	N	N
AS4911-2003 - Supply of Equipment without Installation	\$163.51	\$163.39	\$0.00	\$163.39	N	N



## Objective 5 - Live

### Showground

Orange City Council - No charge for all categories.

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Orange City Council Supported Events		No Charge			N	Y

### Building Hire

#### Naylor Pavillion

Community Groups/Not For Profit including Sporting Groups, Government Departments, Private Hire

All Days (including Public Holidays)

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Daily maximum rate for entire facility 80m x 33m (excluding canteen)	\$393.00	\$373.64	\$37.36	\$411.00	N	Y
Daily maximum rate per lane 20m x 33m (excluding canteen)	\$130.45	\$124.55	\$12.45	\$137.00	N	Y
Rate per hour – entire facility of 80m x 33m (excluding canteen)	\$65.30	\$62.27	\$6.23	\$68.50	N	Y
Rate per hour per lane of 20m x 33m (excluding canteen)	\$19.55	\$18.64	\$1.86	\$20.50	N	Y
Orange Farmers Markets – Rate per use (excluding canteen)	\$279.00	\$265.45	\$26.55	\$292.00	N	Y
Canteen Hire	\$0.00	\$90.91	\$9.09	\$100.00	N	Y
Alarm/security call out fee		Actual Cost + \$50.00			N	Y

### Commercial Hire

All Days (including Public Holidays)

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Daily maximum rate for entire facility 80m x 33m (excluding canteen)	\$1,307.00	\$1,243.64	\$124.36	\$1,368.00	N	Y
Daily maximum rate per lane 20m x 33m (excluding canteen)	\$393.00	\$373.64	\$37.36	\$411.00	N	Y
Rate per hour – entire facility of 80m x 33m (excluding canteen)	\$196.10	\$186.82	\$18.68	\$205.50	N	Y
Rate per hour per lane of 20m x 33m (excluding canteen)	\$65.00	\$61.82	\$6.18	\$68.00	N	Y
Canteen Hire	\$0.00	\$90.91	\$9.09	\$100.00	N	Y
Alarm/security call out fee		Actual Cost + \$50.00			N	Y



**School - LGA and Non LGA Hire****All Days (including Public Holidays)**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Daily maximum rate for entire facility 80m x 33m (excluding canteen)	\$97.65	\$93.18	\$9.32	\$102.50	N	Y
Daily maximum rate per lane 20m x 33m (excluding canteen)	\$32.75	\$31.36	\$3.14	\$34.50	N	Y
Rate per hour – entire facility of 80m x 33m (excluding canteen)	\$19.55	\$18.64	\$1.86	\$20.50	N	Y
Rate per hour per lane of 20m x 33m (excluding canteen)	\$6.60	\$6.36	\$0.64	\$7.00	N	Y
Canteen Hire	\$0.00	\$90.91	\$9.09	\$100.00	N	Y
Alarm/security call out fee		Actual Cost + \$50.00			N	Y

**Environmental Learning Facility (ELF)**

Community Groups/Not For Profit including Commercial, Sporting Groups and Government Department Hire.  
Facility not available for private hire.

**All Days (including Public Holidays)**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Community Groups / NFP		No Charge			N	Y
Organisation / Government - 1 hour	\$20.00	\$18.18	\$1.82	\$20.00	N	Y
Organisation / Government - per half day (less than 4 hours)	\$65.00	\$59.09	\$5.91	\$65.00	N	Y
Organisation / Government - more than 4 hours	\$95.00	\$86.36	\$8.64	\$95.00	N	Y
Cleaning - Additional		Actual Cost			N	Y
Alarm/security call out fee		Actual Cost + \$50.00			N	Y

**Other Building Hire**

Community Groups/Not For Profit including Government Departments, Sporting Groups Hire

**All Days (including Public Holidays)**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Agricultural Pavilion – per use	\$237.60	\$226.36	\$22.64	\$249.00	N	Y
Williams Pavilion – per use	\$132.45	\$126.36	\$12.64	\$139.00	N	Y
Cattle Pavilion/Sheep Pavilion - per use	\$110.00	\$100.00	\$10.00	\$110.00	N	Y
Poultry and Pigeon Shows – Poultry Pavilion – per use	\$97.60	\$93.18	\$9.32	\$102.50	N	Y

**Private Hire****All Days (including Public Holidays)**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Agricultural Pavilion - per use	\$385.00	\$385.45	\$38.55	\$424.00	N	Y
Agricultural Pavilion security bond - per use	\$2,000.00	\$2,000.00	\$0.00	\$2,000.00	N	N

**Commercial Hire****All Days (including Public Holidays)**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Agricultural Pavilion – per use	\$465.75	\$443.64	\$44.36	\$488.00	N	Y
Williams Pavilion – per use	\$261.40	\$249.09	\$24.91	\$274.00	N	Y
Cattle Pavilion/Sheep Pavilion - per use	\$0.00	\$100.00	\$10.00	\$110.00	N	Y

**Additional Building Charges - All Hirers - if required**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Bin Servicing		\$10.35 per bin			N	Y
Cleaning		Actual cost + 10%			N	Y

**Showground Other Areas****Sporting Groups and Not for Profit, Private Hire****All Days (including Public Holidays)**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Rodeo Arena – per day	\$128.35	\$122.27	\$12.23	\$134.50	N	Y
Rodeo Arena - per hour	\$0.00	\$22.73	\$2.27	\$25.00	N	Y
Camp Draft Arena – per day	\$163.85	\$156.36	\$15.64	\$172.00	N	Y
Camp Draft Arena - per hour	\$0.00	\$27.27	\$2.73	\$30.00	N	Y
Orange Camp Draft Club Annual Event	\$445.05	\$423.64	\$42.36	\$466.00	N	Y
Grassed Area - per day	\$212.20	\$202.27	\$20.23	\$222.50	N	Y
Camping fees (per night per site) - events only	\$13.35	\$12.73	\$1.27	\$14.00	N	Y
Grandstand - relocation fee		Actual cost			N	Y
Bin Servicing		\$10.35 per bin			N	Y
Cleaning		Actual cost + 10%			N	Y

**Private**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
RV – Completely self contained. When showground isn't booked for major events		1 night free			N	Y

**Photography and Filming Sessions**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Per financial year	\$100.00	\$90.91	\$9.09	\$100.00	N	Y

**Commercial Public Events**

Security bond deductions include metered electricity, ground restoration, garbage receptable hire and tipping charges.

**Capacity of up to 1,000 Attendees**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Charge per non-performing day	\$223.45	\$212.73	\$21.27	\$234.00	N	Y
Charge per performing day	\$452.70	\$386.82	\$38.68	\$425.50	N	Y
Security bond	\$3,000.00	\$3,000.00	\$0.00	\$3,000.00	N	N

**Capacity of 1,000-3,000 Attendees**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Charge per non-performing day	\$330.35	\$314.55	\$31.45	\$346.00	N	Y
Charge per performing day	\$677.25	\$645.00	\$64.50	\$709.50	N	Y
Security bond	\$5,000.00	\$4,800.00	\$0.00	\$4,800.00	N	N

**Capacity of 3,000 plus Attendees**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Charge per non-performing day	\$419.45	\$557.27	\$55.73	\$613.00	N	Y
Charge per performing day	\$953.00	\$1,393.18	\$139.32	\$1,532.50	N	Y
Security bond	\$6,025.00	\$10,000.00	\$0.00	\$10,000.00	N	N



## Objective 6 - Live

### Aquatic Centre Administration/Management

Concession entry is applicable only where the patron is able to present an Australian Seniors Card, Australian Pension Card, Australian Student Card, Health Care Card or Australian Veterans Health Card.

For the purpose entry to the facility or to purchase a membership, a family is 2 adults and their children residing at the same address, as listed on their medicare card.

For the purpose of entry into the facility, a child is someone aged 5-17 inclusive.

The following are allowed entry free of charge during normal trading hours:

- Non Swimmers (excluding carnival spectators)
- Carers accompanying someone with a disability into the water

### General Admission Charges

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Adult	\$7.75	\$7.36	\$0.74	\$8.10	N	Y
Child 0-11 months		Free with paying adult			N	Y
		Last year fee No Charge with paying adult				
Child 1-4 years	\$2.50	\$2.36	\$0.24	\$2.60	N	Y
Child 5-17 years	\$5.80	\$5.45	\$0.55	\$6.00	N	Y
Concession Cardholder	\$5.80	\$5.45	\$0.55	\$6.00	N	Y
Over 75		Free			N	Y
Family	\$19.85	\$18.91	\$1.89	\$20.80	N	Y
Adult 10 visit pass	\$69.75	\$66.27	\$6.63	\$72.90	N	Y
Concession/child 10 visit pass	\$52.20	\$49.09	\$4.91	\$54.00	N	Y
Membership Card Replacement	\$7.25	\$6.91	\$0.69	\$7.60	N	Y
Shower	\$3.35	\$3.18	\$0.32	\$3.50	N	Y
Basketball or volleyball court only	\$2.30	\$2.18	\$0.22	\$2.40	N	Y
Use of courts only - own equipment to be provided						
Use of Inflatables	\$5.00	\$4.55	\$0.45	\$5.00	N	Y

### 12 Months swim only membership

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Family	\$1,442.60	\$1,373.09	\$137.31	\$1,510.40	N	Y
Adult	\$579.60	\$551.68	\$55.17	\$606.85	N	Y
Child/Concession	\$414.40	\$394.45	\$39.45	\$433.90	N	Y

### 6 Months swim only membership

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Family	\$860.15	\$818.68	\$81.87	\$900.55	N	Y
Adult	\$332.00	\$316.36	\$31.64	\$348.00	N	Y
Child/Concession	\$237.00	\$225.59	\$22.56	\$248.15	N	Y



### 3 Months swim only membership

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Family	\$457.00	\$434.55	\$43.45	\$478.00	N	Y
Adult	\$175.85	\$167.36	\$16.74	\$184.10	N	Y
Child/Concession	\$126.00	\$119.95	\$12.00	\$131.95	N	Y

### 12 Months swim + fitness membership

Includes aqua aerobics.

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Family	\$1,552.85	\$1,478.05	\$147.80	\$1,625.85	N	Y
Adult	\$666.00	\$633.64	\$63.36	\$697.00	N	Y
Child/Concession	\$507.00	\$482.73	\$48.27	\$531.00	N	Y

### 6 Months swim + fitness membership

Includes aqua aerobics.

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Family	\$907.00	\$863.32	\$86.33	\$949.65	N	Y
Adult	\$400.00	\$380.91	\$38.09	\$419.00	N	Y
Child/Concession	\$309.65	\$294.73	\$29.47	\$324.20	N	Y

### 3 Months swim + fitness membership

Includes aqua aerobics.

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Family	\$493.20	\$469.45	\$46.95	\$516.40	N	Y
Adult	\$224.00	\$213.64	\$21.36	\$235.00	N	Y
Child/Concession	\$175.75	\$167.27	\$16.73	\$184.00	N	Y

### Fitness Passport

Below are the costs paid by Fitness Passport to OCC.

Charges do not relate to the cardholder

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
All passes	\$7.20	\$6.64	\$0.66	\$7.30	N	Y
Child	\$5.40	\$4.91	\$0.49	\$5.40	N	Y



### School Carnival

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Child – For school carnivals only	\$4.40	\$4.36	\$0.44	\$4.80	N	Y

### Special carnival event - diving, waterpolo, swimming club/authority event

Participants will be charged normal general admission cost. Facility membership card or another entry card such as Fitness Passport is acceptable for entry

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Officials and spectators (All ages, except children under 5 are free). Excludes local school carnivals	\$2.60	\$2.73	\$0.27	\$3.00	Y	Y

### Cleaning deposit

Monies are refundable upon inspection conducted by staff provided the centre has not suffered damage and is left tidy. If any damage or cleaning costs are more than the deposit the difference will be charged to the organisation in question.

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
> 250 attendees	\$440.90	\$461.60	\$0.00	\$461.60	N	N
100 – 250 attendees	\$275.50	\$288.45	\$0.00	\$288.45	N	N
50 – 100 attendees	\$165.40	\$173.15	\$0.00	\$173.15	N	N

### Lane Hire

Exemptions from lane hire include School carnivals, Major carnivals, internally operated programs.

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Lane hire - local schools and community groups (off peak times). Fee per lane/hour	\$0.00	\$9.09	\$0.91	\$10.00	N	Y
Lane hire - peak times. Fee per lane/hour	\$0.00	\$22.73	\$2.27	\$25.00	N	Y
Orange Aquatic Club - Annual Fee	\$28,600.00	\$27,272.73	\$2,727.27	\$30,000.00	N	Y

### Meeting Room Hire

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Per hour OR	\$33.35	\$31.73	\$3.17	\$34.90	N	Y
Per day	\$161.00	\$153.64	\$15.36	\$169.00	N	Y

**Centre Hire**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Centre Hire	Variable - each function assessed individually				N	Y
Large functions requiring the whole centre or parts which are closed to the public						

**Learn to Swim Classes (conducted by Orange City Council)**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Per child in a group lesson	\$17.50	\$18.30	\$0.00	\$18.30	N	N
Sibling discount		10% discount			N	N
Private lesson	\$45.95	\$54.90	\$0.00	\$54.90	N	N
Additional child in private lesson		75%			N	N
		Last year fee \$17.50				
Squad Fee - first lesson	\$17.50	\$16.64	\$1.66	\$18.30	N	Y
Squad Fee - second lesson		75% discount			N	Y
Squad Fee - third lesson (available to level 7 & 8)		100% discount			N	Y

**Schools - Learn to Swim, Programs and Sport (conducted by Orange City Council)**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Instructor Hire – per hour per instructor	\$57.30	\$40.91	\$4.09	\$45.00	N	Y
Equipment supplied free of charge						
Entry – per child	\$2.80	\$2.73	\$0.27	\$3.00	N	Y

**Schools - Learn to Swim (conducted by an external group at a time agreeable to centre management)**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Entry Fee		As per group entry rates			N	Y
LTS platform hire – one off session/ platform	\$11.05	\$11.59	\$1.16	\$12.75	N	Y
LTS platform hire – per day/platform	\$33.10	\$34.64	\$3.46	\$38.10	N	Y

**Wet fitness/Aqua aerobics per class**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Adult	\$15.95	\$15.18	\$1.52	\$16.70	N	Y
Child/Concession	\$10.80	\$10.27	\$1.03	\$11.30	N	Y
Over 75's		Free (2 classes/week max. free)			N	Y





### Member class fees

Required to scan membership card or Fitness Passport to gain entry to facility in addition to class fee.

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Adult	\$0.00	\$9.09	\$0.91	\$10.00	N	Y
Child/Concession	\$0.00	\$5.91	\$0.59	\$6.50	N	Y

### 10 Class Entry

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
- Adult	\$143.55	\$136.64	\$13.66	\$150.30	N	Y
- Concession Cardholder/Child	\$97.20	\$92.50	\$9.25	\$101.75	N	Y

### Group Discount

To receive the group discount the whole amount must be paid as one transaction. No partial payments can be accepted.

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Adult 10-19 = 10%	\$6.95	\$6.64	\$0.66	\$7.30	N	Y
Adult 20-29 = 15%	\$6.60	\$6.27	\$0.63	\$6.90	N	Y
Adult 30+ = 20%	\$6.20	\$5.91	\$0.59	\$6.50	N	Y
Child/Concession 10-19 = 10%	\$5.20	\$4.91	\$0.49	\$5.40	N	Y
Child/Concession 20-29 = 15%	\$4.95	\$4.64	\$0.46	\$5.10	N	Y
Child/Concession 30+ = 20%	\$4.65	\$4.36	\$0.44	\$4.80	N	Y

### Community Programs

Variable costs:

- Funded programs
- Joint programs with other Council services
- Community event
- Lifeguard courses
- First aid courses
- Bronze Medallion courses
- CPR courses

### Water Polo

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Adult – per season	\$160.00	\$152.27	\$15.23	\$167.50	N	Y
17 and under – per season	\$130.00	\$123.73	\$12.37	\$136.10	N	Y
Flipper ball – per lesson	\$17.50	\$16.64	\$1.66	\$18.30	N	Y

**Limited series games - charged per series**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Adult - per games	\$0.00	\$13.64	\$1.36	\$15.00	N	Y
17 and under - per games	\$0.00	\$9.09	\$0.91	\$10.00	N	Y

**Coaching Clinics**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
17 and under - per games	\$0.00	\$13.64	\$1.36	\$15.00	N	Y

FOR EXHIBITION



## Objective 7 - Live

### Parks, Reserves & Sportsgrounds

#### Donation of Park Furniture

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Picnic table and bench seats – Cook Park	\$4,895.00	\$4,895.00	\$0.00	\$4,895.00	N	N
Furphy seating (park bench) – Cook Park	\$2,370.00	\$2,370.00	\$0.00	\$2,370.00	N	N
Recycled plastic picnic setting – Table and 2 chairs – Gosling Creek	\$4,108.00	\$4,108.00	\$0.00	\$4,108.00	N	N
Recycled plastic seat – park bench style – Gosling Creek	\$1,215.00	\$1,215.00	\$0.00	\$1,215.00	N	N
Steal frame timber slated seat, with OBG in each end – Orange Botanic Gardens	\$2,940.00	\$2,940.00	\$0.00	\$2,940.00	N	N
Tree donation		Price on application			N	N

#### Use of All Parks, Reserves and Sportsgrounds excluding Orange Botanic Gardens

Orange City Council - No charge for all categories.

#### Community Groups Not For Profit and Government Departments (Except Wade Park)

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
No preparation required		No charge			N	Y
Large events including markets	\$0.00	\$348.18	\$34.82	\$383.00	N	Y

#### Sporting Groups (Except Wade Park)

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Season fee per registered player - Senior	\$24.85	\$23.64	\$2.36	\$26.00	N	Y
Season fee per registered player - Junior	\$7.45	\$7.09	\$0.71	\$7.80	N	Y
Glenroi Oval - Orange Hockey Incorporated grass field provision for Winter Season	\$0.00	\$454.55	\$45.45	\$500.00	N	Y
Multi day cricket wicket preparation	\$2,918.00	\$2,777.73	\$277.77	\$3,055.50	N	Y
Ground Hire		No charge			N	Y
Linemarking - out of season		Actual Cost			N	Y
Cleaning - additional		Actual Cost			N	Y
Alarm/security call out fee		Actual Cost + \$50.00			N	Y

**School - LGA and Non LGA Hire**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
School groups where no preparation is required		No charge			N	Y
School groups where preparation is required		Preparation Cost + 10%			N	Y

**Private Hire**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Event Administration Charge	\$71.00	\$67.27	\$6.73	\$74.00	N	Y
Mud Hut - Security bond for 18th + 21st birthdays and other high risk events	\$500.00	\$500.00	\$0.00	\$500.00	N	N

**Lighting Charges - All Hirers**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Anzac Park	\$10.00	\$9.09	\$0.91	\$10.00	N	Y
Brendon Sturgeon	\$10.00	\$9.09	\$0.91	\$10.00	N	Y
Perry Oval	\$10.00	\$9.09	\$0.91	\$10.00	N	Y
Country Club	\$15.00	\$13.64	\$1.36	\$15.00	N	Y
Half lights		50% reduction for half lights			N	Y

**Commercial Hire - Regular Use**

Including fitness, Kindy programs, photography and filming sessions.

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Business (one trainer/operator) – Per Financial Year	\$100.00	\$90.91	\$9.09	\$100.00	N	Y
Business (multiple trainer/operator) – Per Financial Year	\$206.00	\$187.27	\$18.73	\$206.00	N	Y

**Commercial Hire - Non Public Event**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Event Administration Charge	\$0.00	\$67.27	\$6.73	\$74.00	N	Y

**Commercial Public Events**

Security bond deductions include metered electricity, ground restoration, garbage receptable hire and tipping charges.

**Capacity of up to 1,000 Attendees**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Charge per non-performing day	\$223.35	\$212.73	\$21.27	\$234.00	N	Y
Charge per performing day	\$406.05	\$386.82	\$38.68	\$425.50	N	Y
Security bond	\$3,000.00	\$3,000.00	\$0.00	\$3,000.00	N	N

**Capacity of 1,000-3,000 Attendees**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Charge per non-performing day	\$330.35	\$314.55	\$31.45	\$346.00	N	Y
Charge per performing day	\$677.25	\$645.00	\$64.50	\$709.50	N	Y
Security bond	\$4,800.00	\$4,800.00	\$0.00	\$4,800.00	N	N

**Capacity of 3,000 plus Attendees**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Charge per non-performing day	\$585.25	\$557.27	\$55.73	\$613.00	N	Y
Charge per performing day	\$1,463.35	\$1,393.18	\$139.32	\$1,532.50	N	Y
Security bond	\$10,000.00	\$10,000.00	\$0.00	\$10,000.00	N	N

**Wade Park****Sporting Groups - Community Groups / Not For Profit**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Senior Sport (not including cricket)	\$630.75	\$600.45	\$60.05	\$660.50	N	Y
Junior Sport	\$192.45	\$183.18	\$18.32	\$201.50	N	Y
Community Events (not for profit)	\$383.75	\$365.45	\$36.55	\$402.00	N	Y
Venue cleaning charge (if user leaves the venue in an unsatisfactory condition)		Actual cost + 10%			N	Y
Kiosk cleaning charge (if user leaves the kiosk in an unsatisfactory condition)		Actual cost + 10%			N	Y
Turf cricket wicket for events additional to Orange District Cricket Association draw		Preparation Cost + 10%			N	Y
Dream Cricket		No Charge			N	Y
Linemarking		Actual Cost			N	Y
Cleaning - Additional		Actual Cost			N	Y
Alarm/security call out fee		Actual Cost + \$50.00			N	Y
Lighting charge – per hour	\$0.00	\$45.45	\$4.55	\$50.00	N	Y

**Carl Sharpe Cricket Centre**

Community Groups / Not For Profit - Commercial Organisation - Government Departments - Schools, Sporting Groups, Private Hire

**Carl Sharpe Cricket Centre** [continued]

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Rate per hour per lane (off peak 6am to 3pm)	\$21.00	\$20.00	\$2.00	\$22.00	N	Y
Rate per hour per lane (peak 3pm to 12am)	\$26.00	\$24.55	\$2.45	\$27.00	N	Y
Non-Commercial Operator (approved events only). Hourly rate charged per above to a maximum of \$275 per day, regardless of lane hire. Any day of week.	\$262.50	\$250.00	\$25.00	\$275.00	N	Y
Orange District Cricket Association & Orange Junior Cricket Association, Annual Cricket Centre Levy (per registered player)	\$20.00	\$19.09	\$1.91	\$21.00	N	Y
Dream Cricket	No Charge				N	Y
Community Room per hour (excludes seasonal bookings for cricket and football)	\$26.00	\$24.55	\$2.45	\$27.00	N	Y
Venue cleaning charge (if user leaves the venue in an unsatisfactory condition)	Actual cost + 10%				N	Y
Kiosk cleaning charge (if user leaves the kiosk in an unsatisfactory condition)	Actual cost + 10%				N	Y
Alarm/security call out fee	Actual Cost + \$50.00				N	Y

**Orange Botanic Gardens - Excluding Clover Hill Function Room**

Orange City Council - no charge for all categories.

**Community Groups / Not For Profit including Government Departments, School - LGA and Non LGA**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Ground Hire	No Charge				N	Y
Large events including markets	\$0.00	\$348.18	\$34.82	\$383.00	N	Y

**Private Hire**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Event Administration Charge	\$71.00	\$67.27	\$6.73	\$74.00	N	Y

**Commercial****Funerals - Monday to Friday Only**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Native Garden Display	\$330.00	\$300.00	\$30.00	\$330.00	N	Y

**Commercial Hire - Regular Use**

Including fitness, Kindy program, photography and filming sessions.

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Business (one trainer/operator) – Per Financial Year	\$0.00	\$90.91	\$9.09	\$100.00	N	Y
Business (multiple trainer/operator) – Per Financial Year	\$0.00	\$187.27	\$18.73	\$206.00	N	Y

**Commercial Hire - Non Public Event**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Event Administration Charge	\$0.00	\$67.27	\$6.73	\$74.00	N	Y

**Guided Tours**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Guided Tours		No Charge			N	Y

**Commercial Public Events**

Security bond deductions include metered electricity, ground restoration, garbage receptable hire and tipping charges.

**Capacity of up to 1,000 Attendees**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Charge per non-performing day	\$0.00	\$212.73	\$21.27	\$234.00	N	Y
Charge per performing day	\$0.00	\$386.82	\$38.68	\$425.50	N	Y
Security Bond	\$0.00	\$3,000.00	\$0.00	\$3,000.00	N	N

**Capacity of 1,000-3,000 Attendees**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Charge per non-performing day	\$0.00	\$314.55	\$31.45	\$346.00	N	Y
Charge per performing day	\$0.00	\$645.00	\$64.50	\$709.50	N	Y
Security Bond	\$0.00	\$4,800.00	\$0.00	\$4,800.00	N	N

**Capacity of 3,000 plus Attendees**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Charge per non-performing day	\$0.00	\$557.73	\$55.77	\$613.50	N	Y
Charge per performing day	\$0.00	\$1,393.18	\$139.32	\$1,532.50	N	Y
Security Bond	\$0.00	\$10,000.00	\$0.00	\$10,000.00	N	N





## Orange Botanic Gardens - Clover Hill Function Room

Orange City Council - no charge for all categories.  
Hire fee includes cleaning.

### Monday to Friday (until 5pm Friday)

#### Community Groups / Not For Profit - Government - Private Hire

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
4+ hours per day	\$173.00	\$164.55	\$16.45	\$181.00	N	Y
Per half day (less than 4 hours)	\$94.50	\$90.91	\$9.09	\$100.00	N	Y
Security Bond - Private Hire	\$250.00	\$250.00	\$0.00	\$250.00	N	N

#### Commercial Hire

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
4+ hours per day	\$231.00	\$220.00	\$22.00	\$242.00	N	Y
Per half day (less than 4 hours)	\$136.50	\$130.00	\$13.00	\$143.00	N	Y

#### Weekend Hire

From 5:00pm Friday to Midnight Sunday.

#### Community Groups / Not For Profit - Government - Private Hire

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Hire	\$405.00	\$385.45	\$38.55	\$424.00	N	Y
Security Bond	\$250.00	\$250.00	\$0.00	\$250.00	N	N
Security Bond - 18th and 21st birthday parties	\$750.00	\$750.00	\$0.00	\$750.00	N	N

#### Commercial Hire

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Hire	\$787.00	\$749.09	\$74.91	\$824.00	N	Y
Security Bond	\$500.00	\$500.00	\$0.00	\$500.00	N	N

#### Additional Fees if Required

##### Alarm/Security Call Out Fee (All Hirers)

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Alarm/security call out fee		Actual Cost + \$50.00			N	Y



## Heritage Church

### Private Hire

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Bond	\$110.00	\$110.00	\$0.00	\$110.00	N	N
Flat rate	\$126.00	\$120.00	\$12.00	\$132.00	N	Y

## Emmaville Cottage

### Commercial - Private Hire

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Per day	\$126.00	\$120.00	\$12.00	\$132.00	N	Y

## Ranger Services/Companion Animals

### Companion Animals (Dogs and Cats) registered under Companion Animals Act 1998

NSW Office of Local Government Circular prior 1 July 2024 will be used to determine the applicable fees for the 2024/2025 financial year.

#### Dogs

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
For a de-sexed dog (Prescribed Fee - Subject to NSW Government CPI increase on 1 July 2024)	\$75.00	\$75.00	\$0.00	\$75.00	Y	N
For a de-sexed dog owned by an eligible pensioner (Prescribed Fee - Subject to NSW Government CPI increase on 1 July 2024)	\$32.00	\$32.00	\$0.00	\$32.00	Y	N
De-sexed dog sold by eligible pound or shelter (Prescribed Fee - Subject to NSW Government CPI increase on 1 July 2024). Recognised rescue organisations.	\$0.00	\$0.00	\$0.00	\$0.00	Y	N
For a dog not de-sexed (Prescribed Fee - Subject to NSW Government CPI increase on 1 July 2024)	\$252.00	\$252.00	\$0.00	\$252.00	Y	N
Dog not de-sexed but kept by a recognised breeder for breeding purposes; or not recommended (Prescribed Fee - Subject to NSW Government CPI increase on 1 July 2024)	\$75.00	\$75.00	\$0.00	\$75.00	Y	N
For a dog exempt from registration (Working dog; Assistance Animal; State Service Dog)		No Charge			Y	N
Inspection of Restricted and Dangerous Dog Enclosures (s.58H)	\$150.00	\$150.00	\$0.00	\$150.00	Y	N

**Cats**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Cat de-sexed or not de-sexed (Prescribed Fee - Subject to NSW Government CPI increase on 1 July 2024)	\$65.00	\$65.00	\$0.00	\$65.00	Y	N
For a de-sexed cat owned by an eligible pensioner (Prescribed Fee - Subject to NSW Government CPI increase on 1 July 2024)	\$32.00	\$32.00	\$0.00	\$32.00	Y	N
De-sexed cat sold by eligible pound or shelter (Prescribed Fee - Subject to NSW Government CPI increase on 1 July 2024). Recognised rescue organisations.	\$0.00	\$0.00	\$0.00	\$0.00	Y	N
Cat not de-sexed but kept by a recognised breeder for breeding purposes; or not recommended (Prescribed Fee - Subject to NSW Government CPI increase on 1 July 2024)	\$65.00	\$65.00	\$0.00	\$65.00	Y	N

**Annual permits (transition period for compliance and enforcement)**

NSW Office of Local Government Circular prior 1 July 2024 will be used to determine the applicable fees for the 2024/2025 financial year.

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Dogs of a restricted breed or declared to be dangerous will be required to pay an annual permit in addition to a one- off lifetime pet registration fee	\$221.00	\$221.00	\$0.00	\$221.00	Y	N
Cats not de-sexed by four months of age will be required to pay an annual permit in addition to their one-off lifetime pet registration fee	\$92.00	\$92.00	\$0.00	\$92.00	Y	N

**Orange City Council Desexing Program**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Companion Animals		Price to cover cost of animal registration			N	Y
Special Program		Price on request			N	Y

**Pound Fees**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Cat at Pound – after 24hrs/per day	\$30.00	\$35.00	\$0.00	\$35.00	N	N
Dog at Pound – after 24hrs/per day	\$30.00	\$35.00	\$0.00	\$35.00	N	N
Microchipping	\$30.00	\$27.27	\$2.73	\$30.00	N	Y
Veterinary Costs (minor)		As per charged by vet			N	Y

**Pound Fees** [continued]

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Impound 1st time (not applicable if registered)	\$70.00	\$75.00	\$0.00	\$75.00	N	N
2nd of subsequent - Impound within 12 months	\$114.00	\$119.00	\$0.00	\$119.00	N	N
Surrender Fee	\$0.00	\$200.00	\$0.00	\$200.00	N	N
Borrowing of Trap Cage - per day	\$0.00	\$4.55	\$0.45	\$5.00	N	Y
Borrowing of Trap Cage - Refundable Bond Payment	\$0.00	\$50.00	\$0.00	\$50.00	N	N
Pensioner/Concession Card Discount	30% discount of total fee for 1st impound (does not apply to 2nd or subsequent impound within 12 months)				N	N

**Rehoming**

Includes desexing, microchipping, veterinary check, vaccination, registration, FIV (cats only over 6 months), worming/fleas.

Note: 10% discount if 2 or more animals are adopted at the same time.

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Male Cat	\$180.00	\$163.64	\$16.36	\$180.00	N	Y
Female Cat	\$210.00	\$190.91	\$19.09	\$210.00	N	Y
Male Dog	\$410.00	\$372.73	\$37.27	\$410.00	N	Y
Female Dog	\$410.00	\$372.73	\$37.27	\$410.00	N	Y
Senior Animal > 7 years	\$200.00	\$181.82	\$18.18	\$200.00	N	Y

**Rehoming - Transfer to Rescues**

Includes similar rehoming (complete vet work)

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Male Cat	\$150.00	\$136.36	\$13.64	\$150.00	N	Y
Female Cat	\$180.00	\$163.64	\$16.36	\$180.00	N	Y
Male Dog	\$200.00	\$181.82	\$18.18	\$200.00	N	Y
Female Dog	\$200.00	\$181.82	\$18.18	\$200.00	N	Y

**Impounding**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
For release of articles	\$142.65	\$149.35	\$0.00	\$149.35	N	N
For release of shopping trolleys – per item	\$269.00	\$281.65	\$0.00	\$281.65	N	N

Livestock (animal other than companion animals)



Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Release – First Offence	\$54.00	\$57.00	\$0.00	\$57.00	N	N
Subsequent offences	\$59.45	\$62.25	\$0.00	\$62.25	N	N
Maintenance per day	\$40.00	\$42.00	\$0.00	\$42.00	N	N
Carriers fees for transport of livestock		Contract price + 10%			N	N

FOR EXHIBITION



## Objective 8 - Live

### Retail Pods

Under the Future Cities project, Council has purchased two modified shipping containers to use as retail pods to assist home-based and start-up business to transition to full commercial retail environment.

### Occupancy (per day)

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Longer-term - 7 days plus (includes utilities charge)	\$25.20	\$24.00	\$2.40	\$26.40	N	Y
Casual - 1-6 days (includes utilities charge)	\$32.55	\$31.00	\$3.10	\$34.10	N	Y

### Orange Visitors Information Centre

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
'Hop on' bus guides for tours around Orange - per bus per hour	\$105.00	\$99.95	\$10.00	\$109.95	N	Y

### Orange Regional Museum

#### Ticket Prices

The ticket price below includes online booking fees.

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Children's workshop (part day)		Free - \$25.00			N	Y
Adult workshop		Free - \$150.00			N	Y
Orange Regional Museum Talks	\$15.00	\$13.64	\$1.36	\$15.00	N	Y
Other events		As determined by event type			N	Y
Mondays at the Museum (under 5's program)		No charge			N	Y
School educational programs		No charge			N	Y

### Exhibition Hire

Touring exhibitions produced by Orange Regional Museum.

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Hire Fee		\$0 - \$10,000 (see relevant touring prospectus)			N	Y

### Collection Image and Footage Access Fees

Subject to Orange Regional Museum terms and conditions for usage and clearance from copyright holders.



## Collection Image and Footage Access Fees [continued]

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Digital Images		\$0.00 - \$90.00			N	Y
Digitised Film and Television Sequences (per segment)		\$0.00 - \$500.00			N	Y

## Orange Regional Museum Front of House

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Orange Regional Arts Foundation		No Charge			N	Y
Orange City Council		No Charge			N	Y
Orange Visitor Centre supported Tourism Events		No Charge			N	Y

## Orange Regional Museum Roof

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Orange Regional Arts Foundation		No Charge			N	Y
Orange City Council		No Charge			N	Y
Orange Visitor Centre supported Tourism Events		No Charge			N	Y
Private hire (Weddings, Naming Ceremony, Graduations, photography sessions etc) – Administrative charge	\$78.45	\$74.68	\$7.47	\$82.15	N	Y

## South Court - Including Amphitheatre Hire

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Charities/Not for profit community groups (per day) - where admission is charged to the event	\$185.85	\$176.91	\$17.69	\$194.60	N	Y
Charities/Not for profit community groups (per day) - where no admission is charged to the event	\$96.30	\$91.68	\$9.17	\$100.85	N	Y
Commercial Hire – Charge per non- performing day	\$261.65	\$249.05	\$24.90	\$273.95	N	Y
Commercial Hire – Charge per performing day	\$784.00	\$746.36	\$74.64	\$821.00	N	Y
Commercial Hire – Security bond	To be determined based on size and nature of event				N	N
Orange Regional Arts Foundation		No Charge			N	Y
Orange City Council		No Charge			N	Y
Orange Visitor Centre supported Tourism Events		No Charge			N	Y
Stall holder fees	\$55.00	\$52.36	\$5.24	\$57.60	N	Y





## Theatre Administration/Management

### Performances

#### Monday to Sunday

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Community fee	\$1,015.00	\$968.18	\$96.82	\$1,065.00	N	Y
OR % of Box Office, whichever is greater		10%			N	Y
Schools Matinee Fee (non-ticketed audience of school students and teachers only)	\$515.00	\$490.91	\$49.09	\$540.00	N	Y
City Orange Eisteddfod Society Daily Rate (including use of kitchen)	\$515.00	\$490.91	\$49.09	\$540.00	N	Y

#### Commercial Hire

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Hire Fee	\$1,650.00	\$1,572.73	\$157.27	\$1,730.00	N	Y
OR % of Box Office, whichever is greater		12.50%			N	Y

#### Rehearsals

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Venue Rental Access (per hour – minimum 4 hours)	\$65.00	\$59.09	\$5.91	\$65.00	N	Y
Technician's Charge (per hour – minimum 4 hours)	\$55.00	\$50.00	\$5.00	\$55.00	N	Y

#### Conferences/Meetings

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Per day (8am – 11pm)	\$2,650.00	\$2,522.73	\$252.27	\$2,775.00	N	Y
Per half-day – maximum four hours	\$1,180.00	\$1,122.73	\$112.27	\$1,235.00	N	Y
Orange City Council per day	\$0.00	\$0.00	\$0.00	\$0.00	N	Y

#### Bookings Fees

The booking fees per ticket issued covers selling tickets on the Ticketek system Monday to Friday between 9am-5pm. Inclusive of this cost provided is the box office service: access to the theatre one hour prior to the performance; for half hour after the performance commences; access to the Ticketek website and an after-hours telephone service.

Fees are based on Calendar year.

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Supplementary booking fee		1.95%			N	Y

**Bookings Fees** [continued]

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
- Any ticket less than \$30	\$4.90	\$4.73	\$0.47	\$5.20	N	Y
- Any ticket more than \$30 less than \$60	\$7.60	\$7.32	\$0.73	\$8.05	N	Y
- Any ticket more than \$60 less than \$100	\$9.65	\$9.27	\$0.93	\$10.20	N	Y
- Any ticket more than \$100	\$10.90	\$10.45	\$1.05	\$11.50	N	Y
School and community events	\$2.90	\$2.82	\$0.28	\$3.10	N	Y
Complimentary Tickets	\$0.60	\$0.55	\$0.05	\$0.60	N	Y
Capital Renewal Levy	\$1.50	\$1.36	\$0.14	\$1.50	N	Y

**Cancellation of Ticketed Show**

The Cancellation Fee, in respect of each ticket sold for an event at the Orange Civic Theatre, is twice the inside charge for each ticket that is refunded.

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Administration Charge	\$260.00	\$245.45	\$24.55	\$270.00	N	Y

**Forum**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Conferences/ meetings (minimum hire four hours)	\$120.00	\$113.64	\$11.36	\$125.00	N	Y
Conferences/ meetings per day (8am – 11pm)	\$810.00	\$772.73	\$77.27	\$850.00	N	Y
Dinners/receptions	\$500.00	\$477.27	\$47.73	\$525.00	N	Y
Kitchen Hire	\$305.00	\$290.91	\$29.09	\$320.00	N	Y
Performances	\$910.00	\$868.18	\$86.82	\$955.00	N	Y
OR % Box Office, whichever is greater		12.50%			N	Y
Rehearsals (minimum charge four hours)	\$130.00	\$118.18	\$11.82	\$130.00	N	Y
Per hour thereafter	\$55.00	\$50.00	\$5.00	\$55.00	N	Y

**Additional to Basic Rental Charges****Staff**

The Manager Performing Arts and Venues will determine when additional cleaning charges are applicable. Events repeatedly incurring such charges may be required to pay bond in advance

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Extra technician for operation of sound equipment, follow spots, fly system or as stage hand (per hour)	\$55.00	\$50.00	\$5.00	\$55.00	N	Y
Programs sellers (by prior arrangement) (per hour)	\$55.00	\$50.00	\$5.00	\$55.00	N	Y

**Staff** [continued]

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Additional cleaning if required (per hour)	\$55.00	\$50.00	\$5.00	\$55.00	N	Y
Testing and tagging (each)	\$4.00	\$3.64	\$0.36	\$4.00	N	Y

**Equipment**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Batteries		At cost			N	Y
Use of Steinway Grand Piano (per performance)	\$200.00	\$181.82	\$18.18	\$200.00	N	Y
Tuning of piano is at hirer's expense. Costs will be charged at the Piano Tuner's rate.		At cost			N	Y
Lighting gels additional to current stock will be charged at half cost and will remain the property of the Civic Theatre. These will be charged as consumables		At cost			N	Y
Hire fee for the use of wireless microphones to cover the cost of replace and repair (per day)	\$11.00	\$10.00	\$1.00	\$11.00	N	Y

**Rehearsals**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Lighting design which requires a variation from the house rig (as per estimate arrived at during the initial consultation) – per hour	\$55.00	\$50.00	\$5.00	\$55.00	N	Y
Lighting design requiring additional prior consultations with the director of a production reading of a script, studying of set plans, attendance at rehearsal and for all time taken to prepare the design – per hour	\$55.00	\$50.00	\$5.00	\$55.00	N	Y
Technicians – when required to be present at a rehearsal – per hour	\$55.00	\$50.00	\$5.00	\$55.00	N	Y

**Promotion**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Placement of Advertising		Cost + 10%			N	Y

**Additional hours**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
City of Orange Eisteddfod technical fees additional hours (first 8 hours included in hire rate)	\$55.00	\$50.00	\$5.00	\$55.00	N	Y

**Orange Regional Gallery****Ticket Prices**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Children's Workshop (part day)		Free - \$25.00			N	Y
Adult's Workshop (full day)		\$25.00 - \$150.00			N	Y
Talks		Free - \$15.00			N	Y
Other Events		As determined by event type			N	Y
School Educational Programs		No charge			N	Y
Friends of Orange Regional Gallery		25% fee reduction in total (adult) ticket price			N	Y

**East Room**

East Room only available for internal Council groups.

**West Room****One room (per hour)**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Monday-Friday: 9am-5pm; Saturday & Sunday: 10am-4pm (Half the hourly rate will be charged for non-profit and community groups)	\$36.75	\$35.00	\$3.50	\$38.50	N	Y
Orange City Council		No Charge			N	Y
Orange Visitor Centre supported Tourism Events		No Charge			N	Y
Friends of Orange Regional Gallery; Friends of the Museum, Orange Regional Arts Foundation, community and/or arts groups in partnership with the Gallery		No Charge			N	Y

**Two rooms (per hour)**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Monday-Friday: 9am-5pm; Saturday & Sunday: 10am-4pm	\$60.65	\$57.73	\$5.77	\$63.50	N	Y
Orange City Council		No Charge			N	Y
Orange Visitor Centre supported Tourism Events		No Charge			N	Y

**Two rooms (per hour)** [continued]

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Friends of Orange Regional Gallery; Friends of the Museum, Orange Regional Arts Foundation, community and/or arts groups in partnership with the Gallery		No Charge			N	Y

**Gallery 1, Gallery 2, Gallery 3, Extension Gallery & Gallery Theatre****Commercial Activity - For Profit organisations**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Gallery 1 – per day or part thereof	\$1,629.00	\$1,550.91	\$155.09	\$1,706.00	N	Y
Gallery 2 – per day or part thereof	\$650.85	\$619.50	\$61.95	\$681.45	N	Y
Gallery 3 – per day or part thereof	\$650.85	\$619.50	\$61.95	\$681.45	N	Y
Extension Gallery	\$1,582.35	\$1,506.09	\$150.61	\$1,656.70	N	Y
Gallery Theatre		3 hours - \$250 Per day \$500			N	Y
If additional staff required for security – per hour	\$42.55	\$40.50	\$4.05	\$44.55	N	Y
Opening/Closing fee outside gallery opening hours	\$36.75	\$35.00	\$3.50	\$38.50	N	Y

**Conferences and Community Service Non-Profit Organisations**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Gallery 1 – per day or part thereof	\$633.05	\$602.55	\$60.25	\$662.80	N	Y
Gallery 2 – per day or part thereof	\$331.20	\$315.23	\$31.52	\$346.75	N	Y
Gallery 3 – per day or part thereof	\$331.20	\$315.23	\$31.52	\$346.75	N	Y
Extension Gallery	\$615.20	\$585.55	\$58.55	\$644.10	N	Y
Gallery Theatre		3 hours - \$175 Per day \$250			N	Y
If additional staff required for security – per hour	\$42.55	\$40.50	\$4.05	\$44.55	N	Y
Charge for opening/closing when outside gallery opening hours	\$36.75	\$35.00	\$3.50	\$38.50	N	Y
Orange City Council		No Charge			N	Y
Friends of Orange Regional Gallery; Friends of the Museum, Orange Regional Arts Foundation, community and/or arts groups in a formal partnership with the Gallery		No Charge			N	Y

**Specialist Advice on Artworks from Gallery Professional Staff**

The professional staff cannot issue valuation certificates, but can indicate a range of values with respect to auction needs



## North Court (Day Hire)

### Where admission is charged to the event

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Charities/Not for profit community groups (per day)		Unavailable to hire until further notice			N	Y
		Last year fee \$186.00				
Commercial hire (per day)		Unavailable to hire until further notice			N	Y
		Last year fee \$481.85				
Orange City Council		Unavailable to hire until further notice			N	Y
		Last year fee No Charge				
Friends of Orange Regional Gallery; Friends of the Museum, Orange Regional Arts Foundation, community and/or arts groups in partnership with the Gallery		Unavailable to hire until further notice			N	Y
		Last year fee No Charge				

### Where no admission is charged to the event

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Charities/Not for profit community groups (per day)		Unavailable to hire until further notice			N	Y
		Last year fee \$96.30				
Commercial hire (per day)		Unavailable to hire until further notice			N	Y
		Last year fee \$481.85				
Orange City Council		Unavailable to hire until further notice			N	Y
		Last year fee No Charge				
Friends of Orange Regional Gallery; Friends of the Museum, Orange Regional Arts Foundation, community and/or arts groups in partnership with the Gallery		Unavailable to hire until further notice			N	Y
		Last year fee No Charge				

### Overnight hire

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Hire fees plus \$ per night		Unavailable to hire until further notice			N	Y
		Last year fee \$120.75				
Orange City Council Per Day		Unavailable to hire until further notice			N	Y
		Last year fee Nil				

**Overnight hire** [continued]

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Friends of Orange Regional Gallery; Friends of the Museum, Orange Regional Arts Foundation Per Pay, community and/or arts groups in partnership with the Gallery		Unavailable to hire until further notice  Last year fee Nil			N	Y

**Commercial Hire - Performance Events****Capacity of 1,000 spectators**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Charge per performing day	\$747.45	\$711.45	\$71.15	\$782.60	N	Y
Charge per non-performing day	\$240.90	\$229.27	\$22.93	\$252.20	N	Y
Security bond	\$3,500.00	\$3,500.00	\$0.00	\$3,500.00	N	N

**Capacity of 1,000-2,000 spectators**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Charge per performing day	\$1,109.75	\$1,056.27	\$105.63	\$1,161.90	N	Y
Charge per non-performing day	\$362.15	\$344.68	\$34.47	\$379.15	N	Y
Security bond	\$5,000.00	\$5,000.00	\$0.00	\$5,000.00	N	N

**Capacity of 2,000+ spectators**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Charge per performing day	\$921.75	\$877.32	\$87.73	\$965.05	N	Y
Charge per non-performing day	\$409.40	\$389.68	\$38.97	\$428.65	N	Y
Security bond	\$5,500.00	\$5,500.00	\$0.00	\$5,500.00	N	N

**City Events****Stall holder fees**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Stall holder fees	\$43.00	\$40.91	\$4.09	\$45.00	N	Y





## Function Centre Administration/Management

### Orange Function Centre Hire fees

#### Ball/dinner/theatre style using Main Hall, up to 300 people

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Monday to Friday (day rate per day)	\$950.00	\$904.55	\$90.45	\$995.00	N	Y
Saturday	\$1,155.00	\$1,100.00	\$110.00	\$1,210.00	N	Y
Sunday	\$1,260.00	\$1,200.00	\$120.00	\$1,320.00	N	Y

#### Ball/dinner/theatre style using Main Hall & Wings, 300-500 people

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Monday to Friday (day rate per day)	\$1,260.00	\$1,200.00	\$120.00	\$1,320.00	N	Y
Saturday	\$1,445.00	\$1,377.27	\$137.73	\$1,515.00	N	Y
Sunday	\$1,660.00	\$1,581.82	\$158.18	\$1,740.00	N	Y

#### Ball/dinner/theatre style using Main Hall & Wings, 500-800 people

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Monday to Friday (day rate per day)	\$1,370.00	\$1,304.55	\$130.45	\$1,435.00	N	Y
Saturday	\$1,640.00	\$1,559.09	\$155.91	\$1,715.00	N	Y
Sunday	\$1,830.00	\$1,740.91	\$174.09	\$1,915.00	N	Y

#### Hire for decorations/rehearsals - per hour

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Monday to Friday (day rate per day)	\$72.00	\$65.45	\$6.55	\$72.00	N	Y
Saturday	\$82.00	\$74.55	\$7.45	\$82.00	N	Y
Sunday	\$124.00	\$112.73	\$11.27	\$124.00	N	Y

#### City of Orange Eisteddfod

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Daily Rate	\$515.00	\$468.18	\$46.82	\$515.00	N	Y

### Exhibitions (professional/commercial)

#### Display/Trade shows (main hall and side halls)

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Monday to Friday (day rate per day)	\$2,735.00	\$2,604.55	\$260.45	\$2,865.00	N	Y
Saturday	\$3,420.00	\$3,254.55	\$325.45	\$3,580.00	N	Y

**Display/Trade shows (main hall and side halls)** [continued]

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Sunday	\$4,100.00	\$3,904.55	\$390.45	\$4,295.00	N	Y

**Exhibitions (community/not-profit)****Display/Trade shows (main hall and side halls)**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Monday to Friday (day rate per day)	\$1,340.00	\$1,277.27	\$127.73	\$1,405.00	N	Y
Saturday	\$1,595.00	\$1,518.18	\$151.82	\$1,670.00	N	Y
Sunday	\$1,775.00	\$1,690.91	\$169.09	\$1,860.00	N	Y
Orange City Council per Day	\$930.00	\$886.36	\$88.64	\$975.00	N	Y

**Sporting/Entertainment Event**

Shows/Events that require designated seating must be sold through Ticketek

**Without alcohol**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Monday to Friday (day rate per day)	\$1,495.00	\$1,422.73	\$142.27	\$1,565.00	N	Y
Saturday	\$1,865.00	\$1,777.27	\$177.73	\$1,955.00	N	Y
Sunday	\$2,235.00	\$2,127.27	\$212.73	\$2,340.00	N	Y
Bond (paid prior to event)	\$2,824.30	\$2,957.05	\$0.00	\$2,957.05	N	N

**With alcohol**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Monday to Friday (day rate per day)	\$3,420.00	\$3,254.55	\$325.45	\$3,580.00	N	Y
Saturday	\$4,345.00	\$4,136.36	\$413.64	\$4,550.00	N	Y
Sunday	\$5,160.00	\$4,913.64	\$491.36	\$5,405.00	N	Y
Bond (paid prior to event)	\$6,777.65	\$7,096.20	\$0.00	\$7,096.20	N	N

**Concert format up to 300 people**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Monday to Friday (day rate per day)	\$1,105.00	\$1,050.00	\$105.00	\$1,155.00	N	Y
Saturday	\$1,260.00	\$1,200.00	\$120.00	\$1,320.00	N	Y
Sunday	\$1,535.00	\$1,459.09	\$145.91	\$1,605.00	N	Y
OR % of Box Office, whichever is greater		12.50%			N	Y

**Concert format over 300 people**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Monday to Friday (day rate per day)	\$1,370.00	\$1,304.55	\$130.45	\$1,435.00	N	Y
Saturday	\$1,640.00	\$1,559.09	\$155.91	\$1,715.00	N	Y
Sunday	\$1,830.00	\$1,740.91	\$174.09	\$1,915.00	N	Y
OR % of Box Office, whichever is greater		12.50%			N	Y

**Church Service or Prize Night**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Community Christmas Day Lunch		No Charge			N	Y
Monday to Friday (day rate per day)	\$1,370.00	\$1,304.55	\$130.45	\$1,435.00	N	Y
Saturday	\$1,485.00	\$1,413.64	\$141.36	\$1,555.00	N	Y
Sunday	\$1,535.00	\$1,459.09	\$145.91	\$1,605.00	N	Y

**School exam rate**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Monday to Friday (day rate per day)	\$825.00	\$786.36	\$78.64	\$865.00	N	Y
Saturday	\$960.00	\$913.64	\$91.36	\$1,005.00	N	Y
Sunday	\$1,050.00	\$1,000.00	\$100.00	\$1,100.00	N	Y

**Catering levy per person**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Minimum Charge	\$2.00	\$1.82	\$0.18	\$2.00	N	Y

**Overtime surcharge after 11pm on staff engaged to continue function**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Monday to Saturday		At cost plus 25%			N	Y
Sunday		Hourly rate			N	Y

**Function Centre Additional Charges**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Canopy	\$115.00	\$109.09	\$10.91	\$120.00	N	Y
Napkins - each		Cost + 10%			N	Y
Security		At cost			N	Y
Tablecloths	\$11.00	\$10.45	\$1.05	\$11.50	N	Y



### Function Centre Additional Charges [continued]

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Additional cleaning/sorting of kitchen equipment, cutlery, plates etc.		At cost plus 10%			N	Y
Kitchen Hire per hour (minimum three hours)	\$38.00	\$36.18	\$3.62	\$39.80	N	Y
Urns (large)	\$18.00	\$17.14	\$1.71	\$18.85	N	Y
Carpet rolls	\$80.00	\$76.14	\$7.61	\$83.75	N	Y
Tables (each)	\$13.00	\$12.36	\$1.24	\$13.60	N	Y
Chairs black (each)	\$7.00	\$6.64	\$0.66	\$7.30	N	Y
Cutlery and crockery (per piece)	\$0.50	\$0.45	\$0.05	\$0.50	N	Y
Glasses	\$0.70	\$0.68	\$0.07	\$0.75	N	Y
Corkage (per bottle)	\$5.50	\$5.23	\$0.52	\$5.75	N	Y

### Function Centre Administration/Management - Orange Botanic Gardens

#### Large Events

#### Clover Hill Function Centre

Orange City Council - no charge for all categories

\*Hire fee includes cleaning

#### Emmaville Cottage Hire

#### Orange City Library

#### Lost items

There may be a reduction or exemption of the fee based on the discretion of the Chief Executive Officer (CEO).

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Lost borrower card	\$2.20	\$2.20	\$0.00	\$2.20	N	N
Lost or damaged material – replacement cost		Varies			N	N
Lost or damaged material – processing fee	\$22.70	\$25.00	\$0.00	\$25.00	N	N

#### Inter Library Loans

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Search fee	\$5.50	\$5.00	\$0.50	\$5.50	N	Y
Inter Library Loan Fee – Non Reciprocal Libraries		Various			N	Y



## Printing

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
A4 Black & White – per page	\$0.20	\$0.18	\$0.02	\$0.20	N	Y
A4 Colour – per page	\$1.00	\$0.91	\$0.09	\$1.00	N	Y
A3 Black & White - per page	\$0.20	\$0.18	\$0.02	\$0.20	N	Y
A3 Colour - per page	\$2.00	\$1.82	\$0.18	\$2.00	N	Y

## Used Book Sales

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Sale of used books		Various			N	Y

## Scanning

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Scanning per document	\$2.00	\$1.82	\$0.18	\$2.00	N	Y

## Exam Invigilation

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Exam supervision per hour	\$0.00	\$68.18	\$6.82	\$75.00	N	Y

## Local Studies

### Photographic Reproduction

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Non Commercial	\$15.00	\$13.64	\$1.36	\$15.00	N	Y
Commercial	\$100.00	\$90.91	\$9.09	\$100.00	N	Y

### Local Studies Research

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Assistance from staff - first hour free then per hour	\$40.00	\$40.00	\$0.00	\$40.00	N	N

## Objective 9 - Live



## Courallie Park Child Development Centre

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Non-refundable re-enrolment fee per booked day, per child, for one week. Once the child commences care, a credit for each actual day of attendance will be provided.	\$20.00	\$20.00	\$0.00	\$20.00	N	N
Bookings for extra day – one 24-hour working day cancellation notice or fee will be charged	\$126.00	\$129.00	\$0.00	\$129.00	N	N
Full fee per child per day (including public holidays, excluding Christmas Day and New Years Day)	\$126.00	\$129.00	\$0.00	\$129.00	N	N
Fees based on annual enrolment						
Late fee (per 15 minutes after 6:00 pm)	\$20.00	\$20.00	\$0.00	\$20.00	N	N
Registration fee (per booked day for one week per family)	\$25.00	\$25.00	\$0.00	\$25.00	N	N

## Family Day Care

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Administration fee per hour of care	\$1.85	\$1.90	\$0.00	\$1.90	N	N
Weekly Levy	\$22.00	\$22.50	\$0.00	\$22.50	N	N
Registration fee per family (non-refundable)	\$40.00	\$40.00	\$0.00	\$40.00	N	N
New carer registration	\$150.00	\$150.00	\$0.00	\$150.00	N	N
Playgroup fee per session	\$10.00	\$10.00	\$0.00	\$10.00	N	N
Late fee		As per educator fee schedule			N	N
Playgroup pick up fee – Full	\$10.00	\$10.00	\$0.00	\$10.00	N	N
Playgroup pick up fee – Part	\$7.00	\$7.00	\$0.00	\$7.00	N	N

## Fee per hour of contracted care or part there of

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Before and After School Care		\$9.35-\$15.25			N	N
		Last year fee \$9.00-\$14.65				
Casual – non contracted hours		\$9.70-\$15.25			N	N
		Last year fee \$9.35-\$14.65				
Non Standard Hours 6pm – 8am Mon to Fri		\$9.70-\$15.25			N	N
		Last year fee \$9.35-\$14.65				



### Fee per hour of contracted care or part there of [continued]

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Public Holidays – cannot exceed the double hourly standard rate		Maximum of \$24.80			N	N
		<b>Last year fee</b> Maximum of \$23.85				
Standard Hours 8am – 6pm Mon to Fri		\$9.35-\$12.35			N	N
		<b>Last year fee</b> \$9.00-\$11.90				
Transport – per trip		\$3.85- \$6.65			N	N
		<b>Last year fee</b> \$3.70- \$6.40				
Vacation Care – can be charged at hourly rate or a daily session		Daily rate \$67.30- \$73.35			N	N
		<b>Last year fee</b> Daily rate \$64.70- \$70.55				
Weekends – cannot exceed 1.5 x the hourly standard rate		Maximum of \$18.55			N	N
		<b>Last year fee</b> Maximum of \$17.85				

### Occasional Child Care

#### CCS - Child Care Subsidy

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Registration fee per family (non-refundable)	\$40.00	\$40.00	\$0.00	\$40.00	N	N
Fee per hour or part thereof - per child (CCS eligible)	\$12.60	\$13.00	\$0.00	\$13.00	N	N
Fee per hour or part thereof – per child (not eligible for CCS)	\$10.50	\$10.80	\$0.00	\$10.80	N	N
Late fee (after closing time per 15 minutes)	\$20.00	\$20.00	\$0.00	\$20.00	N	N
Cancellation fee	Individual bookings must be cancelled or altered with 1 weeks notice or full booked charges apply				N	N

### Before and After School Care

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Before school session per child	\$27.00	\$28.00	\$0.00	\$28.00	N	N
After school session per child	\$34.00	\$34.00	\$0.00	\$34.00	N	N
Registration fee (per family per booked day for one week)	\$10.00	\$10.00	\$0.00	\$10.00	N	N
Pupil free day per child	\$71.00	\$73.00	\$0.00	\$73.00	N	N
Late fee per 15 minutes after Service closes per child	\$20.00	\$20.00	\$0.00	\$20.00	N	N





### Spring Street Children's Centre

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Non-refundable re-enrolment fee per booked day, per child, for one week. Once the child commences care, a credit for each actual day of attendance will be provided.	\$20.00	\$20.00	\$0.00	\$20.00	N	N
Full fee per child per day (including public holidays, excluding Christmas Day and New Years Day)	\$126.00	\$129.00	\$0.00	\$129.00	N	N
Fees based on annual enrolment						
Bookings for extra day	\$126.00	\$129.00	\$0.00	\$129.00	N	N
Late fee (per 15 minutes after 6:00 pm)	\$20.00	\$20.00	\$0.00	\$20.00	N	N
Registration fee (per booked day for one week per family)	\$25.00	\$25.00	\$0.00	\$25.00	N	N

### Vacation Care

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Without Child Care Benefit per child per day	\$71.00	\$73.00	\$0.00	\$73.00	N	N
Pupil free day per child	\$71.00	\$73.00	\$0.00	\$73.00	N	N
Late fee (per 15 minutes after Service closes) per child	\$20.00	\$20.00	\$0.00	\$20.00	N	N

### Yarrowong Children's Centre

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Non-refundable re-enrolment fee per booked day, per child, for one week. Once the child commences care, a credit for each actual day of attendance will be provided.	\$20.00	\$20.00	\$0.00	\$20.00	N	N
Full fee per child per day (including public holidays, excluding Christmas Day and New Years Day)	\$126.00	\$129.00	\$0.00	\$129.00	N	N
Fees based on annual enrolment						
Bookings for extra day	\$126.00	\$129.00	\$0.00	\$129.00	N	N
Late fee (per 15 minutes after 6:00 pm)	\$20.00	\$20.00	\$0.00	\$20.00	N	N
Registration fee (per booked day for one week per new family)	\$25.00	\$25.00	\$0.00	\$25.00	N	N

## Anson Street OSHC



Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
After school session per child		to be determined by the National Disability Insurance Agency			N	N
Pupil free day per child		to be determined by the National Disability Insurance Agency			N	N
Vacation care per day per child		to be determined by the National Disability Insurance Agency			N	N
Late fee - after 15 minutes of service closure, hourly ratio rate applies		to be determined by the National Disability Insurance Agency			N	N
Short Notice Cancellations		to be determined by the National Disability Insurance Agency			N	N

## Ageing and Disability Services

## Choice at Home

## Food Services

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Commonwealth Home Support Programme - Main Meal		\$7.00 - \$10.00			N	N
Mini Meal		\$6.50 - \$8.00			N	N
Dessert		\$3.50 - \$4.00			N	N
Soup		\$3.50 - \$4.00			N	N
Private/Package/NDIS		Variable			N	N

## Social Support

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Return outings in Orange Local Government Area	\$7.00	\$7.00	\$0.00	\$7.00	N	N
Return outings outside Orange Local Government Area	\$15.00	\$15.00	\$0.00	\$15.00	N	N
Community Transport - within Orange City limits (each way)	\$5.00	\$5.00	\$0.00	\$5.00	N	N
Home pick up – each way (for Choices at Home outings)	\$2.00	\$2.00	\$0.00	\$2.00	N	N
Shopping		2 hours plus home pick-up fee of \$2.00 each way			N	N
		Last year fee \$10.00				
Gardening & Community Restaurant	\$2.00	\$2.00	\$0.00	\$2.00	N	N
Social Support - variety	\$5.00	\$5.00	\$0.00	\$5.00	N	N
Private/Package/NDIS fee		Variable			N	N



## Residential Service

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Supported Independent Living program activities		to be determined by the National Disability Insurance Agency			N	N
Residents – contribution of their benefits – Residents rent contribution		to be determined by the National Disability Insurance Agency			N	N
Supported Disability Accommodation		to be determined by the National Disability Insurance Agency			N	N
Residents – contribution of their benefits – Residents board and lodgings		to be determined by the National Disability Insurance Agency			N	N
Food Services		Meal costs are based on the cost of provision of meals to the clients			N	N

## Home Maintenance

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Lawn Mowing - per half hour	\$0.00	\$20.00	\$0.00	\$20.00	N	N
Lawn Mowing - per hour	\$0.00	\$40.00	\$0.00	\$40.00	N	N

## Public Halls and Community Centres

### Carriage Cottage

Orange City Council exempt from hire rates.

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Community Group – non-profit – up to 10 times in one year – free		No Charge			N	Y
Community Group – non-profit – per hour after 10 times per year	\$12.00	\$11.36	\$1.14	\$12.50	N	Y
Government/For-profit Organisation per hour	\$28.00	\$26.36	\$2.64	\$29.00	N	Y
Bond (for community gatherings only)	\$0.00	\$250.00	\$0.00	\$250.00	N	N
Venue Cleaning Charge (if user leaves the venue in an unsatisfactory condition)		Actual Cost + 10%			N	Y
Security/Alarm Callout Fee		Actual Cost + \$50.00			N	Y

## Private Functions

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Per Hour	\$28.00	\$26.36	\$2.64	\$29.00	N	Y
Bond	\$250.00	\$250.00	\$0.00	\$250.00	N	N
Venue Cleaning Charge (if user leaves the venue in an unsatisfactory condition)		Actual Cost + 10%			N	Y
Security/Alarm Callout Fee		Actual Cost + \$50.00			N	Y



## Lucknow School Community Centre

Orange City Council exempt from hire rates.

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Community Group – non-profit – up to 10 times in one year – free		No Charge			N	Y
Community Group – non-profit – per hour after 10 times per year	\$12.00	\$11.36	\$1.14	\$12.50	N	Y
Government/For-profit Organisation – per hour	\$28.00	\$26.36	\$2.64	\$29.00	N	Y
Bond (for community gatherings only)	\$0.00	\$250.00	\$0.00	\$250.00	N	N
Venue Cleaning Charge (if user leaves the venue in an unsatisfactory condition)		Actual Cost + 10%			N	Y
Security/Alarm Callout Fee		Actual Cost + \$50.00			N	Y

### Private Functions

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Per Hour	\$28.00	\$26.36	\$2.64	\$29.00	N	Y
Bond	\$250.00	\$250.00	\$0.00	\$250.00	N	N
Venue Cleaning Charge (if user leaves the venue in an unsatisfactory condition)		Actual Cost + 10%			N	Y
Security/Alarm Callout Fee		Actual Cost + \$50.00			N	Y

## Spring Hill Community Centre

Orange City Council exempt from hire rates.

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Community Group – non-profit – up to 10 times in one year – free		No Charge			N	Y
Community Group – non-profit – per hour after 10 times per year	\$12.00	\$11.36	\$1.14	\$12.50	N	Y
Government/For-profit Organisation – per hour	\$28.00	\$26.36	\$2.64	\$29.00	N	Y
Bond (for community gatherings only)	\$0.00	\$250.00	\$0.00	\$250.00	N	N
Venue Cleaning Charge (if user leaves the venue in an unsatisfactory condition)		Actual Cost + 10%			N	Y
Security/Alarm Callout Fee		Actual Cost + \$50.00			N	Y

### Private Functions

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Per Hour	\$28.00	\$26.36	\$2.64	\$29.00	N	Y
Bond	\$250.00	\$250.00	\$0.00	\$250.00	N	N

**Private Functions** [continued]

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Venue Cleaning Charge (if user leaves the venue in an unsatisfactory condition)		Actual Cost + 10%			N	Y
Security/Alarm Callout Fee		Actual Cost + \$50.00			N	Y

**Wentworth Mine Site**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Admission Charge (over 18 only) per person	\$0.00	\$0.00	\$0.00	\$0.00	N	Y
Pensioners and children under 18 FREE						
Hire Fees - Half Day	\$0.00	\$181.82	\$18.18	\$200.00	N	Y
Hire Fees - Full Day	\$0.00	\$363.64	\$36.36	\$400.00	N	Y

**Community Services Centre, Giyalang Ganya**

Orange City Council exempt from hire rates.

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Community Group – non-profit – up to 10 times in one year – free		No Charge			N	Y
Community Group – non-profit – per hour after 10 times per year	\$12.00	\$11.36	\$1.14	\$12.50	N	Y
Government/For-profit Organisation – per hour	\$28.00	\$26.36	\$2.64	\$29.00	N	Y
Bond (for community gatherings only)	\$0.00	\$250.00	\$0.00	\$250.00	N	N
Venue Cleaning Charge (if user leaves the venue in an unsatisfactory condition)		Actual Cost + 10%			N	Y
Security/Alarm Callout Fee		Actual Cost + \$50.00			N	Y

**Private Functions**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Per hour	\$28.00	\$26.36	\$2.64	\$29.00	N	Y
Bond	\$250.00	\$250.00	\$0.00	\$250.00	N	N
Venue Cleaning Charge (if user leaves the venue in an unsatisfactory condition)		Actual Cost + 10%			N	Y
Security/Alarm Callout Fee		Actual Cost + \$50.00			N	Y

**Nguluway Ngurang - Seniors Village Hub**

Orange City Council exempt from hire rates.



### Nguluway Ngurang - Seniors Village Hub [continued]

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Community Group – non-profit – up to 10 times in one year – free		No Charge			N	Y
Community Group – non-profit – per hour after 10 times per year	\$12.00	\$11.36	\$1.14	\$12.50	N	Y
Government/For-profit Organisation – per hour	\$28.00	\$26.36	\$2.64	\$29.00	N	Y
Senior Citizen's - fob purchase	\$16.00	\$15.45	\$1.55	\$17.00	N	Y
Bond (for community gatherings only)	\$0.00	\$250.00	\$0.00	\$250.00	N	N
Venue Cleaning Charge (if user leaves the venue in an unsatisfactory condition)		Actual Cost + 10%			N	Y
Security/Alarm Callout Fee		Actual Cost + \$50.00			N	Y

### Private Functions

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Per hour	\$28.00	\$26.36	\$2.64	\$29.00	N	Y
Bond	\$250.00	\$250.00	\$0.00	\$250.00	N	N
Venue Cleaning Charge (if user leaves the venue in an unsatisfactory condition)		Actual Cost + 10%			N	Y
Security/Alarm Callout Fee		Actual Cost + \$50.00			N	Y

### Annual Charges

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Senior Citizens	\$950.00	\$863.64	\$86.36	\$950.00	N	Y
U3A	\$2,380.00	\$2,227.27	\$222.73	\$2,450.00	N	Y
Combined Pensioners	\$700.00	\$654.55	\$65.45	\$720.00	N	Y

### Canobolas Scout Camp

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Dormitory overnight (per person) - old (while available)	\$19.00	\$20.00	\$2.00	\$22.00	N	Y
Dormitory overnight (per person) - new (when available)	\$35.00	\$31.82	\$3.18	\$35.00	N	Y
Camping overnight (per person) - subject to availability	\$10.00	\$9.09	\$0.91	\$10.00	N	Y
Day use (including showers) more than 3.5 hours (per person)	\$5.00	\$4.55	\$0.45	\$5.00	N	Y
Half day use (including showers) less than 3.5 hours (per person)	\$3.00	\$2.73	\$0.27	\$3.00	N	Y
Scouts Australia full site use (available 6 times a year)		No Charge			N	Y
Scouts and guides additional use		1/2 price of other groups			N	Y

continued on next page ...

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**Canobolas Scout Camp** [continued]

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Orange City Council use	No hire charge - contribution to cleaning costs				N	Y
Orange Local Aboriginal Lands Council (Pilot projects)	Subject to negotiation based on cost and social delivery outcomes				N	Y
Damage and cleaning costs	At cost plus 20% admin fee				N	Y
Cancellation fee	\$0.00	\$45.45	\$4.55	\$50.00	N	Y
Kitchen use only - no accommodation	\$0.00	\$181.82	\$18.18	\$200.00	N	Y

FOR EXHIBITION





## Objective 10 - Prosper

### Colour City Caravan Park

#### Off Peak Season

##### Budget Cabins

Maximum length of stay is 2 weeks.

Included in the price is bedding on a double bed only, two towels and a bath mat.

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Single – per night	\$95.00	\$90.00	\$9.00	\$99.00	N	Y
Double – per night	\$110.00	\$104.55	\$10.45	\$115.00	N	Y
Each additional person (beyond 2) – per night. Additional linen charges apply as quoted.	\$15.00	\$14.55	\$1.45	\$16.00	N	Y

##### Standard Cabins

Maximum length of stay is 2 weeks.

Included in the price is bedding on a double bed only, two towels and a bath mat.

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Single – per night	\$110.00	\$104.55	\$10.45	\$115.00	N	Y
Double – per night	\$125.00	\$119.09	\$11.91	\$131.00	N	Y
Each additional person (beyond 2) – per night	\$15.00	\$14.55	\$1.45	\$16.00	N	Y

##### Powered sites/powered tent sites

Maximum length of stay is 150 days per site.

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
1-2 person/s – per night	\$37.00	\$37.27	\$3.73	\$41.00	N	Y
Each additional person (beyond 2) – per night	\$9.00	\$9.09	\$0.91	\$10.00	N	Y

##### Unpowered sites/Unpowered tent sites

Maximum length of stay is 50 days per site.

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Per person – per night	\$15.00	\$14.55	\$1.45	\$16.00	N	Y

##### Four Seasons Cottage - Up to 4 persons

Maximum length of stay is 2 weeks. Minimum 2 nights.

**Four Seasons Cottage - Up to 4 persons** [continued]

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Per night	\$240.00	\$231.82	\$23.18	\$255.00	N	Y
Each additional person (over 4 persons)	\$30.00	\$14.55	\$1.45	\$16.00	N	Y

**Peak Season**

Peak periods are the NSW School Holidays, Long Weekends, Public Holidays and Local Regional Events.

**Budget Cabins**

Maximum length of stay is 2 weeks.

Included in the price is bedding on a double bed only, two towels and a bath mat.

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Single – per night	\$105.00	\$100.00	\$10.00	\$110.00	N	Y
Double – per night	\$120.00	\$114.55	\$11.45	\$126.00	N	Y
Each additional person (beyond 2) – per night. Additional linen charges apply as quoted.	\$16.00	\$15.45	\$1.55	\$17.00	N	Y

**Standard Cabin**

Maximum length of stay is 2 weeks.

Included in the price is bedding on a double bed only, two towels and a bath mat.

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Single – per night	\$120.00	\$114.55	\$11.45	\$126.00	N	Y
Double – per night	\$135.00	\$128.18	\$12.82	\$141.00	N	Y
Each additional person (beyond 2) – per night. Additional linen charges apply as quoted.	\$16.00	\$15.45	\$1.55	\$17.00	N	Y

**Powered sites/powered tent sites**

Maximum length of stay is 150 days per site.

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
1-2 person/s – per night	\$40.00	\$39.09	\$3.91	\$43.00	N	Y
Each additional person (beyond 2) – per night	\$10.00	\$10.00	\$1.00	\$11.00	N	Y

**Unpowered sites/unpowered tent sites**

Maximum length of stay is 50 days per site.

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Per person – per night	\$16.00	\$15.45	\$1.55	\$17.00	N	Y

**Four Seasons Cottage - Up to 4 persons**

Maximum length of stay is 2 weeks. Minimum 2 nights.

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Per night (up to 4 persons)	\$280.00	\$268.18	\$26.82	\$295.00	N	Y
Each additional person	\$30.00	\$15.45	\$1.55	\$17.00	N	Y

**Linen hire**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Per person		As per quote			N	Y

**Permanent sites (Existing occupants only)**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
1 Adult – per week	\$81.00	\$85.00	\$0.00	\$85.00	N	N
Each additional adult – per week	\$11.00	\$11.50	\$0.00	\$11.50	N	N

**Electricity Charges**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Access charge – per week PLUS	\$6.30	\$6.00	\$0.60	\$6.60	N	Y
Per kilowatt (Kw)	\$0.30	\$0.27	\$0.03	\$0.30	N	Y



## Objective 11 - Prosper

### Airport Operations

#### Passenger tax

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
New regular passenger transport routes		By individual commercial agreement			N	Y
Regular Passenger Transport (RPT) operators on existing routes where they are charged per passenger	\$20.90	\$19.91	\$1.99	\$21.90	N	Y

#### Landing charges levied for each aircraft movement based on maximum take-off weight of aircraft

For the purposed of establishing liability for landing charges,

a flight by an aircraft may be identified by documentation which includes:

- A light strip summary used to compile records of movements of aircraft in relation to aerodromes
- Messages extracted from the Aeronautical Telecommunications Network
- A flight plan submitted to air traffic control
- Information supplied by the civil aviation authority
- Recordings of messages broadcast to or from aircraft

#### Exemptions to Landing Charges

- Aircraft associated non-profit or charity purposes
- Aircraft contracted to the Rural Fire Service (RFS) during the fire season

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Avgas/Avtur per 1000kg or part thereof for aircraft over 2000kg	\$14.85	\$14.14	\$1.41	\$15.55	N	Y
Aircraft less than 2000kg (per tonne)	\$6.30	\$6.00	\$0.60	\$6.60	N	Y
Minimum Charge	\$6.30	\$6.00	\$0.60	\$6.60	N	Y
Non-profit/Charity flights/flights for operational purposes during bush fire fighting season		No charge			N	Y
Local private aircraft per registered aircraft per year over 2000kg	\$620.30	\$590.41	\$59.04	\$649.45	N	Y
Local private aircraft per registered aircraft per year under 2000kg	\$248.40	\$236.45	\$23.65	\$260.10	N	Y
Local business aircraft per registered aircraft per year over 2000kg	\$1,241.80	\$1,181.95	\$118.20	\$1,300.15	N	Y
Local business aircraft per registered aircraft per year under 2000kg	\$620.30	\$590.41	\$59.04	\$649.45	N	Y
Access Code (to access airside)	\$40.75	\$38.77	\$3.88	\$42.65	N	Y

#### Meeting Room Hire

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Per Day	\$144.10	\$137.14	\$13.71	\$150.85	N	Y
Per hour	\$29.00	\$27.27	\$2.73	\$30.00	N	Y



## Car Parking

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Paid parking in secured carpark		\$5.00 per day - maximum \$25.00 per week			N	Y

## Car Rental

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Per licence per year	\$2,484.40	\$2,364.68	\$236.47	\$2,601.15	N	Y
Per car park per year (designated car park, max 6 cars)	\$248.45	\$236.45	\$23.65	\$260.10	N	Y

## Land lease charges for hangars

Per square metre for developed and undeveloped land (subject to market valuation and negotiation of suitable rent by the Chief Executive Officer (CEO).)

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Minimum charge per sqm	\$8.00	\$7.59	\$0.76	\$8.35	N	Y

Per square metre for hangar space (subject to market valuation and negotiation of suitable rent by the Chief Executive Officer (CEO).)

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Minimum charge per sqm	\$24.05	\$22.91	\$2.29	\$25.20	N	Y

## Private Works Management

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Government Grant and Roads and Maritime Services (RMS) works on cost on labour		36.90%			N	Y

## Private Works

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
On-cost on labour wages		40%			N	Y
On-cost on plant hire charges		30%			N	Y
On-cost on material charges		10%			N	Y
Administration on-cost on total of account including above on- cost		20%			N	Y

## Private Works - Replacing Damaged Concrete Gutter Bridge Slabs



Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Replacing 1 slab	\$204.00	\$185.45	\$18.55	\$204.00	N	Y
Additional slabs	\$107.00	\$97.27	\$9.73	\$107.00	N	Y

## Private Works - Erection of Banners

Minimum erection of 1 zone

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
1 zone – maximum 8 banners	\$339.60	\$355.55	\$0.00	\$355.55	N	N
2 zones – maximum 16 banners	\$452.80	\$474.10	\$0.00	\$474.10	N	N
3 zones – maximum 24 banners	\$566.00	\$592.60	\$0.00	\$592.60	N	N
4 zones – maximum 32 banners	\$679.15	\$711.05	\$0.00	\$711.05	N	N
5 zones – maximum 40 banners	\$792.40	\$829.65	\$0.00	\$829.65	N	N

## Property Administration - Rental per annum

Lease and license fees subject to terms contained in each agreement and/or negotiation of suitable rent by the Chief Executive Officer (CEO). Those leases which refer to Landlords Assessment are calculated as a CPI increase. CPI is calculated by Council using actual CPI as measured by the Australian Bureau of Statistics (ABS) and is the measure of actual inflation. The actual CPI utilises the last advertised quarter (at the time the increase is due) and the same quarter of the prior year from the ABS All groups CPI, index numbers (a); Sydney.

$$\text{Inflation Rate} = \frac{\text{CPI}_2 - \text{CPI}_1}{\text{CPI}_1} * 100$$

where:

CPI<sub>2</sub> – is the CPI in the second period  
CPI<sub>1</sub> – is the CPI in the previous period

## Cultural Centre

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Orange Lapidary & Mineral Club Inc	\$772.00	\$734.55	\$73.45	\$808.00	N	Y
Orange Spinners & Handcraft Group	\$772.00	\$734.55	\$73.45	\$808.00	N	Y
Community Group - non-profit - up to 10 times in one year - free		No Charge			N	Y
Community Group - non-profit - per hour after 10 times per year	\$12.00	\$11.36	\$1.14	\$12.50	N	Y
Profit/government agencies – per hour	\$28.00	\$26.36	\$2.64	\$29.00	N	Y
Orange Arts Society Lease – per annum	\$1,318.55	\$1,255.00	\$125.50	\$1,380.50	N	Y
Permanent space for community groups – per annum	\$772.00	\$734.55	\$73.45	\$808.00	N	Y

Cultural Centre [continued]



Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Orange Lace Makers	\$772.00	\$734.55	\$73.45	\$808.00	N	Y

FOR EXHIBITION





## Objective 12 - Preserve

### Cemetery

A NSW Government Interment Services Levy may be applied to all interments as prescribed by the Cemeteries and Crematoria Act. The Levy being prescribed by State Legislation, along with GST would be additional to all Council fees and charges.

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Funeral Late Fee (>30 Minutes after booking time)	\$180.00	\$171.32	\$17.13	\$188.45	N	Y

### Old Portion

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Interment of ashes in existing allotment	\$185.00	\$177.27	\$17.73	\$195.00	N	Y
Land for grave	\$380.00	\$363.64	\$36.36	\$400.00	N	Y
Perpetual Maintenance	\$970.00	\$922.73	\$92.27	\$1,015.00	N	Y
Reopening of grave with tombstone or slab – Contractor's charges plus	\$175.00	\$168.18	\$16.82	\$185.00	N	Y
Interment of bodies – weekdays	\$515.00	\$490.91	\$49.09	\$540.00	N	Y

### Baby Section (In Lawn Portion)

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Interment	\$380.00	\$363.64	\$36.36	\$400.00	N	Y

### Lawn Portion - Denominational

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Land for each grave, first interment and perpetual maintenance	\$2,985.00	\$2,840.91	\$284.09	\$3,125.00	N	Y

### Lawn Portion - Non-Denominational

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Land for each grave, first interment, and perpetual maintenance	\$3,455.00	\$3,286.36	\$328.64	\$3,615.00	N	Y

### Lawn Portion

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Reopening of grave for second interment	\$870.00	\$827.27	\$82.73	\$910.00	N	Y

**Lawn Portion** [continued]

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Interment of ashes from Crematorium, in rose bed and perpetual maintenance	\$580.00	\$550.00	\$55.00	\$605.00	N	Y
Interment of ashes from Crematorium, in lawn (new plot) and perpetual maintenance	\$2,780.00	\$2,645.45	\$264.55	\$2,910.00	N	Y
Interment of ashes in Columbarium Wall - owner to provide plaque	\$578.00	\$550.00	\$55.00	\$605.00	N	Y

**Right of Burial (Reservation of Burial Plot)**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Right of Burial (Old and Lawn Portions)	\$1,350.00	\$1,286.36	\$128.64	\$1,415.00	N	Y

**Aboveground Crypt Space (Section M)**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Land for Vault – for plot 1.0 m x 3 m – including perpetual maintenance	\$2,700.00	\$2,568.18	\$256.82	\$2,825.00	N	Y

**Aboveground Crypt Space (Section N)**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Land for Vault – for plot 1.3 m x 2.4 m – including perpetual maintenance	\$3,650.00	\$3,474.55	\$347.45	\$3,822.00	N	Y

**Out of normal working hours Interment**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Interment of bodies – Saturdays or Public Holidays	\$815.00	\$777.27	\$77.73	\$855.00	N	Y
Columbarium Wall Ashes interment (outside of Orange Cemetery) - not including plaque	\$346.00	\$329.09	\$32.91	\$362.00	N	Y

**Aboveground Vault Space**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Land for Vault – for plot – including perpetual maintenance – fee per square metre	\$910.00	\$868.18	\$86.82	\$955.00	N	Y



### Melaleuca Gardens

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Reservation Fee	\$4,550.00	\$4,331.82	\$433.18	\$4,765.00	N	Y
Land for each grave, single interment, and perpetual maintenance	\$4,778.00	\$4,548.18	\$454.82	\$5,003.00	N	Y
Interment fee (less original reservation fee paid)	\$4,780.00	\$4,550.00	\$455.00	\$5,005.00	N	Y
Interment of ashes from Crematorium, including perpetual maintenance	\$600.00	\$572.73	\$57.27	\$630.00	N	Y

### Memorial Garden

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Purchase of allotment for interment of ashes from Crematorium, in memorial gardens wall, including perpetual maintenance	\$560.00	\$531.82	\$53.18	\$585.00	N	Y

### Miscellaneous Charges

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Provision of monument (small, white headstone)	\$225.00	\$213.64	\$21.36	\$235.00	N	Y
Exhumation		Cost plus 15%			N	Y

### Annual Permits

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Annual permits to carry out works at cemetery on headstones	\$350.00	\$350.00	\$0.00	\$350.00	N	N



## Objective 13 - Preserve

### Sewerage Services

#### Residential

##### Sewerage Charges

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Annual residential sewerage bill	\$580.25	\$607.50	\$0.00	\$607.50	N	N
Sewer Usage Charge (per kL)	\$2.70	\$2.83	\$0.00	\$2.83	N	N

#### Non-residential

##### Minimum Charge

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Minimum annual non-residential sewerage bill	\$580.25	\$607.50	\$0.00	\$607.50	N	N

##### Annual sewerage access charges

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
20mm	\$187.32	\$196.12	\$0.00	\$196.12	N	N
25mm	\$291.32	\$305.00	\$0.00	\$305.00	N	N
32mm	\$479.60	\$502.16	\$0.00	\$502.16	N	N
40mm	\$749.32	\$784.56	\$0.00	\$784.56	N	N
50mm	\$1,170.80	\$1,225.84	\$0.00	\$1,225.84	N	N
65mm	\$1,978.52	\$2,071.52	\$0.00	\$2,071.52	N	N
80mm	\$2,997.08	\$3,137.96	\$0.00	\$3,137.96	N	N
100mm	\$4,683.00	\$4,903.12	\$0.00	\$4,903.12	N	N
150mm	\$10,536.76	\$11,032.00	\$0.00	\$11,032.00	N	N
200mm	\$18,727.96	\$19,608.16	\$0.00	\$19,608.16	N	N

#### Usage

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Sewer Usage Charge (per kL)	\$2.70	\$2.83	\$0.00	\$2.83	N	N

#### Sewer junction cut in

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
150mm diameter sewer – excavation by applicant	\$534.85	\$560.00	\$0.00	\$560.00	N	N
Other than above		Quotation			N	N



### Sewer disconnection

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
150mm diameter		Quotation			N	N

### Detailed Hydraulic Analysis

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Detailed Hydraulic Analysis		Quotation			N	N

### Vacuum Pressure Test Sewer Main

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Vacuum pressure test sewer main (per ET -equivalent tenement)	\$59.86	\$62.67	\$0.00	\$62.67	N	N

### CCTV Inspections

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
CCTV Inspections per connection (Sewer)	\$30.37	\$31.80	\$0.00	\$31.80	N	N
CCTV Inspections per connection (Stormwater)	\$37.98	\$39.77	\$0.00	\$39.77	N	N

### Liquid Trade Waste

#### Application fees

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
A, B&S classifications	\$170.43	\$178.44	\$0.00	\$178.44	N	N
C classification	\$459.13	\$480.71	\$0.00	\$480.71	N	N
Annual trade waste fee per exempt business	\$46.05	\$48.20	\$0.00	\$48.20	N	N

### Category 1: Trade waste discharges requiring nil or minimal pre-treatment

This category includes retail food outlets with no hot food or foods that generate an oily/greasy waste, and other processes

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Re-inspection fee	\$91.55	\$95.85	\$0.00	\$95.85	N	N

## Trade waste discharges with limited requirements and that do not require approval



Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Annual trade waste fee per business	\$97.65	\$102.25	\$0.00	\$102.25	N	N

## Category 2: Trade waste discharges with prescribed pre-treatment

This category includes: premises that prepare and/or serve hot foods or that generate oily/greasy waste, classification A activities

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Annual trade waste fee	\$97.65	\$102.25	\$0.00	\$102.25	N	N
Re-inspection fee	\$91.55	\$95.85	\$0.00	\$95.85	N	N

## Trade waste usage charge for those:

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
- with adequate pre-treatment (per kL)	\$2.72	\$2.85	\$0.00	\$2.85	N	N
- without adequate pre-treatment (per kL)	\$19.20	\$20.10	\$0.00	\$20.10	N	N

## Category 2S: Septic Waste

This category includes: chemical toilets and septic tank waste (effluent and septage)

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Septic Waste Disposal Charge (per kL)	\$19.93	\$20.87	\$0.00	\$20.87	N	N
Annual trade waste fee	\$97.65	\$102.25	\$0.00	\$102.25	N	N
Re-inspection fee	\$91.55	\$95.85	\$0.00	\$95.85	N	N

## Category 3: Large discharges and industrial waste

This category includes large trade waste discharges (over about 20kL/day) and dischargers of industrial waste. Excess mass charges (EMC) apply for all wastes exceeding the concentration of pollutants in domestic sewage (Biological Oxygen Demand=300mg/L, Suspended solids=300mg/L, Ammonia (as N)= 35mg/L, Total Kjeldahl Nitrogen= 50mg/L, Phosphorus= 10mg/L, Total dissolved solids= 1000mg/L etc.)

Charging rate for pH, if outside the approved range =  $K \times [\text{actual pH} - \text{approved pH}]^{\#} \times 2$

[actual pH - approved pH] #

K = pH coefficient = \$0.54

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Zinc (per kg)	\$19.13	\$20.03	\$0.00	\$20.03	N	N
pH coefficient	\$0.52	\$0.54	\$0.00	\$0.54	N	N


**Category 3: Large discharges and industrial waste** [continued]

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Annual trade waste fee	\$658.18	\$689.11	\$0.00	\$689.11	N	N
Re-inspection fee	\$91.55	\$95.85	\$0.00	\$95.85	N	N
Suspended Solids (per kg)	\$1.92	\$2.01	\$0.00	\$2.01	N	N
Total Kjeldahl Nitrogen (per kg)	\$3.50	\$3.66	\$0.00	\$3.66	N	N
Total Phosphorus (per kg)	\$40.40	\$42.30	\$0.00	\$42.30	N	N
Oil & Grease (per kg)	\$4.47	\$4.68	\$0.00	\$4.68	N	N
Total Dissolved Solids (per kg)	\$0.08	\$0.08	\$0.00	\$0.08	N	N
Sulphate (per kg)	\$0.20	\$0.21	\$0.00	\$0.21	N	N
Sulphites (per kg)	\$2.11	\$2.21	\$0.00	\$2.21	N	N
Aluminium (per kg)	\$0.93	\$0.97	\$0.00	\$0.97	N	N
Chromium (per kg)	\$31.82	\$33.32	\$0.00	\$33.32	N	N
Biochemical Oxygen Demand (per kg) (1 specific formulas apply)	\$2.05	\$2.15	\$0.00	\$2.15	N	N

**Construction Approvals**
**Construction Certificate Application fee**

To be collected at the time of submission of application for building works where council is nominated as the certifier by the applicant

**Activities Where Building Works Are Proposed**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Up to \$50,000	\$248.50	\$236.55	\$23.65	\$260.20	N	Y
\$50,001-\$100,000	\$373.10	\$355.14	\$35.51	\$390.65	N	Y

**\$100,001-\$250,000**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Base Fee	\$677.90	\$645.23	\$64.52	\$709.75	N	Y
- Plus per additional \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$100,000	\$3.05	\$2.91	\$0.29	\$3.20	N	Y

**More than \$250,000**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Base Fee	\$1,211.90	\$1,153.50	\$115.35	\$1,268.85	N	Y
- Plus per additional \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$250,000	\$1.50	\$1.41	\$0.14	\$1.55	N	Y



**Modifications**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Minor amendment	\$124.20	\$118.23	\$11.82	\$130.05	N	Y
Other amendments – % of the Original Fee		50%			N	Y
Minimum Charge	\$181.25	\$172.50	\$17.25	\$189.75	N	Y

**Application for Peer Review**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Referral of Construction Certificate Application to external certifier – Cost Plus		Cost + 30%  Last year fee 30%			N	Y

**Replace Principal Certifier - to Council****Class 1 and 10 (residential)**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Occupation Certificate	\$0.00	\$454.55	\$45.45	\$500.00	N	Y
Critical Stage per Inspections	\$0.00	\$172.73	\$17.27	\$190.00	N	Y
Administration	\$0.00	\$454.55	\$45.45	\$500.00	N	Y

**Class 2, 3, 4, 5, 6, 7, 8, 9 (commercial/industrial)**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Occupation Certificate	\$0.00	\$681.82	\$68.18	\$750.00	N	Y
Critical Stage Inspections	\$0.00	\$454.55	\$45.45	\$500.00	N	Y
Administration	\$0.00	\$1,363.64	\$136.36	\$1,500.00	N	Y
Building with Performance Solutions		Will have added fees at the discretion of the Director of Development Services			N	Y

**Occupation Certificates (only) and Replace Principal Certifier - to Council**

Applies when Council is not the original Principal Certifying Authority relating to the development and includes guidance with procedure to change PCA.

**Class 1 and 10 (residential)**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Occupation Certificate	\$0.00	\$681.82	\$68.18	\$750.00	N	Y
Administration	\$0.00	\$454.55	\$45.45	\$500.00	N	Y

**Class 2, 3, 4, 5, 6, 7, 8, 9 (commercial/industrial)**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Occupation Certificate	\$0.00	\$863.64	\$86.36	\$950.00	N	Y
Administration	\$0.00	\$1,363.64	\$136.36	\$1,500.00	N	Y
Building with Performance Solutions	May incur additional fees depending on complexity - as determined by the Director of Development Services				N	Y

**Inspection Fees**

To be collected where council is nominated as the Principal Certifying Authority by the applicant, at the time of submission of application. Fees include mandatory inspections, plumbing and drainage application and inspection fees and also an occupation certificate.

**Inspection Fees**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Residential (includes rural sheds, swimming pools, alterations and additions) – per inspection	\$165.00	\$172.73	\$17.27	\$190.00	N	Y
Commercial/Industrial (including alterations and additions) – per inspection	\$165.00	\$181.82	\$18.18	\$200.00	N	Y
Minor reinspection	\$90.00	\$90.91	\$9.09	\$100.00	N	Y
Additional inspections - residential	\$0.00	\$172.73	\$17.27	\$190.00	N	Y
Additional inspections - commercial/industrial	\$0.00	\$181.82	\$18.18	\$200.00	N	Y
Where Inspector arrives at arranged time and inspection is not ready	\$170.00	\$181.82	\$18.18	\$200.00	N	Y

**Compliance Certificates and Fire Safety Schedule - (replacement or never issued)**

Applies when Council is not the Principal Certifying Authority relating to the approved construction works (other than water and sewer compliance inspections). Includes fire safety schedules/certificate inspection.

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Initial Inspection	\$0.00	\$172.73	\$17.27	\$190.00	N	Y
Completion of Works Inspection	\$0.00	\$172.73	\$17.27	\$190.00	N	Y
Administration	\$0.00	\$454.55	\$45.45	\$500.00	N	Y
Issue of Fire Safety Schedule	\$0.00	\$245.45	\$24.55	\$270.00	N	Y
Fire Safety Report	As determined by the Director of Development Services				N	Y

**NCC Compliance and Upgrade Reports (includes fire and access compliance)**

Not associated with a Council construction certificate or complying development certificate.

Note - fee for building reports will be determined by the Director Development Services.

## NCC Compliance and Upgrade Reports (includes fire and access compliance) [continued]



Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
NCC Compliance Report (Basic)		TBD at time of request			N	Y

## Residential Swimming Pools

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Pool fence Compliance Certificate – First Inspection	\$165.00	\$150.00	\$15.00	\$165.00	Y	Y
Pool fence Compliance Certificate – Second inspection	\$110.00	\$100.00	\$10.00	\$110.00	Y	Y
Registration of Pool on NSW State Register	\$11.00	\$10.00	\$1.00	\$11.00	Y	Y

## Property Certificates/Information

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Certificate under s735A of the Local Government Act	\$115.25	\$120.65	\$0.00	\$120.65	N	N
PLUS where a certificate requires a site inspection	\$207.90	\$217.65	\$0.00	\$217.65	N	N
Outstanding Notices and Orders Certificate under Environmental Planning and Assessment Act	\$115.25	\$120.65	\$0.00	\$120.65	N	N
Where combined S735A or EPAA Outstanding Notices Certificate is sought	\$195.00	\$204.15	\$0.00	\$204.15	N	N

## Section 68 Water and Sewer Works Applications

When Council is not the Principal Certifying Authority relating to the development or where the works are not associated with a construction approval issued by council, the following fees apply for each approval and associated inspection required

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Application fee	\$205.00	\$215.00	\$0.00	\$215.00	N	N
Minor Application Fee - 2 max fixtures	\$100.00	\$105.00	\$0.00	\$105.00	N	N

## Water and Sewer Compliance Inspections

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Standard inspection (all developments)	\$165.00	\$190.00	\$0.00	\$190.00	N	N
Re-inspections	\$125.00	\$200.00	\$0.00	\$200.00	N	N



## Movable/Mobile Dwelling Applications

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Per Inspection	\$165.00	\$190.00	\$0.00	\$190.00	N	N
Application Fee	\$205.00	\$270.00	\$0.00	\$270.00	N	N

## On-Site Sewage Management (OSM) Fees

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Installation of new system or alteration of an existing system (Fee includes determination of application, registration and inspection of system)	\$300.00	\$315.00	\$0.00	\$315.00	N	N
Re-inspection of system	\$130.00	\$135.00	\$0.00	\$135.00	N	N
Inspection of existing systems listed on Council's OSM Register (as part of Council audit)	\$195.00	\$205.00	\$0.00	\$205.00	N	N
Inspection of existing systems (one-off to determine compliance eg, requested at sale)	\$260.00	\$270.00	\$0.00	\$270.00	N	N

## Development Applications

### Administration of Easements

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Application to apply restriction to Council land for the purposes of an easement		Purchase of restriction to be in accordance with Licenced Valuer's valuation for the affected Council land. (Note: all costs of valuation report, survey and drafting of easement, Council approval and registration of easement shall also be borne by the proponent)			N	N
Easement negotiation and administration fees - Council owned land	\$1,200.00	\$1,200.00	\$0.00	\$1,200.00	N	N

### Variation or Modification of a Restriction

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Request to vary Restriction-as-to- User or other legal document	\$37.00	\$39.00	\$0.00	\$39.00	N	N

## Estimated Cost of Development

These fees incorporate the Plan First fee of 0.00064 cents per dollar of estimated cost of certain development in excess of \$50,000

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Development not involving a building, work, subdivision or demolition	\$357.00	\$371.00	\$0.00	\$371.00	Y	N



### Estimated Cost of Development [continued]

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Development for erection of dwelling house with an estimated construction cost of \$100,000 or less	\$571.00	\$592.00	\$0.00	\$592.00	Y	N
Erection of an advertising sign	\$357.00	\$371.00	\$0.00	\$371.00	Y	N
Plus \$ (for each advertisement in excess of one or the fee calculated in accordance with the above table, whichever is the greater	\$93.00	\$93.00	\$0.00	\$93.00	Y	N

### Development for residential buildings including the erection of a dwelling house, additions to a dwelling and residential outbuildings

- where development consent only is required

Noted that this is a statutory fee. In the 1 July 2024 financial year - the amount calculated as follows:  
\$111.32 x fee units per Schedule 4 of the Environmental Planning and Assessments Regulation 2021.

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Up to \$5,000		\$144.00			Y	N
		<b>Last year fee</b> \$138.00				
Between \$5,001 to \$50,000		\$220.00 plus \$3.00 over \$1,000 (or part thereof) over \$5,000			Y	N
		<b>Last year fee</b> \$212.00 plus \$3.00 over \$1,000 (or part thereof) over \$5,000				
Between \$50,001 to \$250,000		\$459.00 plus \$3.64 over \$1,000 (or part thereof) over \$50,000			Y	N
		<b>Last year fee</b> \$442.00 plus \$3.64 over \$1,000 (or part thereof) over \$50,000				
Between \$250,001 to \$500,000		\$1,509.00 plus \$2.34 over \$1,000 (or part thereof) over \$250,000			Y	N
		<b>Last year fee</b> \$1,455.00 plus \$2.34 over \$1,000 (or part thereof) over \$250,000				
Between \$500,001 to \$1,000,000		\$2,272.00 plus \$1.64 over \$1,000 (or part thereof) over \$500,000			Y	N
		<b>Last year fee</b> \$2,189.00 plus \$1.64 over \$1,000 (or part thereof) over \$500,000				
Between \$1,000,001 to \$10,000,000		\$3,404.00 plus \$1.44 over \$1,000 (or part thereof) over \$1,000,000			Y	N
		<b>Last year fee</b> \$3,280.00 plus \$1.44 over \$1,000 (or part thereof) over \$1,000,000				

continued on next page ...

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### Development for residential buildings including the erection of a dwelling house, additions to a dwelling and residential outbuildings [continued]

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Over \$10,000,000		\$20,667.00 plus \$1.19 over \$1,000 (or part thereof) over \$10,000,000			Y	N
		<b>Last year fee</b> \$19,915.00 plus \$1.19 over \$1,000 (or part thereof) over \$10,000,000				

### Designated Development

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Per Application	\$1,154.00	\$1,198.00	\$0.00	\$1,198.00	Y	N

### Development requiring concurrence

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Concurrence fee for payment to each concurrence authority (separate cheque/s)	\$401.00	\$416.00	\$0.00	\$416.00	Y	N
Additional processing fee (payable to Council) where concurrent fee is applicable	\$176.00	\$183.00	\$0.00	\$183.00	Y	N

### Integrated Development

These fees are in addition to the fees calculated in accordance with the above

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Additional fee	\$176.00	\$183.00	\$0.00	\$183.00	Y	N
- Plus concurrence fee payable to each approval body (Payments must be made out to the relevant approval body)	\$401.00	\$416.00	\$0.00	\$416.00	Y	N

### State Significant Development

Fees will apply as per the Environmental Planning Assessment Act and associated Regulation.

### Development involving the subdivision of land

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Per Application (includes creation of New Road)	\$833.00	\$865.00	\$0.00	\$865.00	Y	N
- Plus per additional lot (includes creation of new road)	\$65.00	\$65.00	\$0.00	\$65.00	Y	N



### Development involving the subdivision of land [continued]

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Per Application (no New Road created)	\$414.00	\$430.00	\$0.00	\$430.00	Y	N
- Plus per additional lot (no new road created)	\$53.00	\$53.00	\$0.00	\$53.00	Y	N
Per Application (Strata Title)	\$414.00	\$430.00	\$0.00	\$430.00	Y	N
- Plus per additional lot (strata title)	\$65.00	\$65.00	\$0.00	\$65.00	Y	N

### Advertising Fee

In addition to other fees payable, the following maximum fees for the giving of notice required for the development are payable

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
- In the case of designated development	\$2,785.00	\$2,890.00	\$0.00	\$2,890.00	Y	N
- In the case of advertised development	\$250.00	\$150.00	\$0.00	\$150.00	Y	N
- In the case of prohibited development	\$250.00	\$150.00	\$0.00	\$150.00	Y	N
- In the case of development for which an environmental planning instrument or development control plan requires notice to be given otherwise than as referred to above	\$250.00	\$150.00	\$0.00	\$150.00	Y	N
- Where notice of application for modification under s4.55(2) or s4.56 is required to be given	\$250.00	\$150.00	\$0.00	\$150.00	Y	N

### Request for Review of Determination

- where development consent only is required

Noted that this is a statutory fee. In the 1 July 2024 financial year - the amount calculated as follows:  
\$111.32 x fee units per Schedule 4 of the Environmental Planning and Assessments Regulation 2021.

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
not involving building, work or demolition (% of Original DA Application fee)		50% of original DA application fee			Y	N
where the erection of a dwelling house with an estimated cost of construction of \$100,000 or less is involved	\$238.00	\$247.00	\$0.00	\$247.00	Y	N
Up to \$5,000		\$71.00			Y	N
		Last year fee \$69.00				





## Request for Review of Determination [continued]

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
\$5,001 to \$250,000		\$110.00 plus \$1.50 per \$1,000 (or part thereof) of estimated cost			Y	N
		<b>Last year fee</b> \$107 plus \$1.50 per \$1,000 (or part thereof) of estimated cost				
\$250,001 to \$500,000		\$651.00 plus \$0.85 per \$1,000 (or part thereof) of estimated cost over \$250,000			Y	N
		<b>Last year fee</b> \$628 plus \$0.85 per \$1,000 (or part thereof) of estimated cost over \$250,000				
\$500,001 to \$1,000,000		\$927.00 plus \$0.50 per \$1,000 (or part thereof) of estimated cost over \$500,000			Y	N
		<b>Last year fee</b> \$894 plus \$0.50 per \$1,000 (or part thereof) of estimated cost over \$500,000				
\$1,000,001 to \$10,000,000		\$1,285.00 plus \$0.40 per \$1,000 (or part thereof) of estimated cost over \$1,000,000			Y	N
		<b>Last year fee</b> \$1,238 plus \$0.40 per \$1,000 (or part thereof) of estimated cost over \$1,000,000				
More than \$10,000,000		\$6,167.00 plus \$0.27 per \$1,000 (or part thereof) of estimated cost over \$10,000,000			Y	N
		<b>Last year fee</b> \$5,943 plus \$0.27 per \$1,000 (or part thereof) of estimated cost over \$10,000,000				

## Fee for review of decision to reject a development application

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
a) if estimated cost of development is less than \$100,000	\$69.00	\$71.00	\$0.00	\$71.00	Y	N
b) if estimated cost of development is > \$100,000 and < \$1 million	\$188.00	\$195.00	\$0.00	\$195.00	Y	N
c) if estimated cost of development is > \$1 million	\$313.00	\$325.00	\$0.00	\$325.00	Y	N

## Modification of a consent for local development or state significant development

- where development consent only is required

Noted that this is a statutory fee. In the 1 July 2024 financial year - the amount calculated as follows:  
\$111.32 x fee units per Schedule 4 of the Environmental Planning and Assessments Regulation 2021.

## Section 4.55 (1)

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Max. fee for a Application under s4.55(1) of the Act for the modification of a development consent is	\$0.00	\$0.00	\$0.00	\$0.00	Y	N

**Section 4.55 (1A) or 4.56 - minimal impact**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Max. fee for a Application under s4.55(1A) or s4.56 OR	\$754.00	\$839.00	\$0.00	\$839.00	Y	N
% of the fee for the original application, whichever is the lesser		50%			Y	N
For an application that involves minor works or consideration and where the fee required for a s4.55 (1A) as calculated above exceeds \$247	\$270.00	\$247.00	\$0.00	\$247.00	N	N
Fee for review of modification application under S4.55 (% of Original fee)		50%			Y	N

**Section 4.55 (2) or 4.56 - not of minimal impact**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
(a) % of fee if original application fee < \$100		50%			Y	N
(b) i) % of original fee where application does not involve erection of building, carrying out of work or demolition of work or building		50%			Y	N
(b) ii) where application is for erection of a dwelling with estimated cost of construction of \$100,000 or less	\$238.00	\$247.00	\$0.00	\$247.00	Y	N
(b) iii) with respect to any other DA other than above		See below Table			N	N
Plus additional amount if notice of application is required to be given under section 4.55 (2) or 4.56 of the act	\$300.00	\$150.00	\$0.00	\$150.00	Y	N

**Table (b) iii)**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Up to \$5,000		\$71.00			Y	N
		Last year fee \$69.00				
\$5,001 to \$250,000		\$110.00 plus \$1.50 per \$1,000 (or part thereof) of estimated cost			Y	N
		Last year fee \$106 plus \$1.50 per \$1,000 (or part thereof) of estimated cost				
\$250,001 to \$500,000		\$651.00 plus \$0.85 per \$1,000 (or part thereof) of estimated cost over \$250,000			Y	N
		Last year fee \$628 plus \$0.85 per \$1,000 (or part thereof) of estimated cost over \$250,000				



Table (b) iii) [continued]

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
\$500,001 to \$1,000,000		\$927.00 plus \$0.50 per \$1,000 (or part thereof) of estimated cost over \$500,000			Y	N
		<b>Last year fee</b> \$894 plus \$0.50 per \$1,000 (or part thereof) of estimated cost over \$500,000				
\$1,00,001 to \$10,000,000		\$1,285.00 plus \$0.40 per \$1,000 (or part thereof) of estimated cost over \$1,000,000			Y	N
		<b>Last year fee</b> \$1,238 plus \$0.40 per \$1,000 (or part thereof) of estimated cost over \$1,000,000				
More than \$10,000,000		\$6,167.00 plus \$0.27 per \$1,000 (or part thereof) of estimated cost over \$10,000,000			Y	N
		<b>Last year fee</b> \$5,943 plus \$0.27 per \$1,000 (or part thereof) of estimated cost over \$10,000,000				

## Refund of development application fee

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Where technical assessment has not been given – Fee Paid Less	\$161.30	\$168.90	\$0.00	\$168.90	N	N
Where technical assessment has been given – Fee Paid Less	\$191.55	\$200.55	\$0.00	\$200.55	N	N
Where report has been prepared		No refund			N	N

## Refund of advertising fee

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Where application is yet to be advertised – Fee Paid Less	\$29.35	\$30.75	\$0.00	\$30.75	N	N
Where application has been advertised or has been prepared for advertising		No refund			N	N

## Complying Development Application Fees &amp; Modification of Complying Development Certificate Fees

To be collected at the time of submission of application for building or subdivision works where council is nominated as the certifier by the applicant

## Building (Estimated Cost)

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Up to \$5,000	\$330.00	\$313.64	\$31.36	\$345.00	N	Y
\$5,001 to \$29,999	\$395.00	\$377.27	\$37.73	\$415.00	N	Y
\$30,000 to \$100,000	\$495.00	\$472.73	\$47.27	\$520.00	N	Y
More than \$100,000	\$635.00	\$604.55	\$60.45	\$665.00	N	Y



### Subdivision (Estimated Cost)

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Subdivision	\$248.50	\$236.55	\$23.65	\$260.20	N	Y
- Plus fee per additional lot	\$24.85	\$23.64	\$2.36	\$26.00	N	Y
Subdivision						
Strata Subdivision	\$248.50	\$236.55	\$23.65	\$260.20	N	Y
- Plus fee per additional lot	\$24.85	\$23.64	\$2.36	\$26.00	N	Y
Strata Subdivision						

### Modification of Complying Development

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Modification		50% of original fee			N	Y

### Building Control Fees

#### Town Planning Certificates

[additional information under section 10.7(5) will not be issued separately to the certificate under section 10.7 (2)]

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Certificate under s10.7(1) Environmental Planning and Assessment Amendment Act (Planning Certificate) - per parcel of land	\$62.00	\$69.00	\$0.00	\$69.00	Y	N
Additional information required under s10.7(5) of Environmental Planning and Assessment Act	\$94.00	\$105.00	\$0.00	\$105.00	Y	N
Urgency fee	\$70.00	\$70.00	\$0.00	\$70.00	N	N

#### Refund of Planning Certificate

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Where the application is yet to be processed		Fee paid less \$20.00			N	N
Where the application has been processed		Zero			N	N



## Outstanding Notices

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Fee, applied under s608 of Local Government Act, for information on notices issued under the following Acts: Swimming Pool Act; Public Health Act; Protection of the Environment Operations Act – Base fee	\$108.60	\$113.70	\$0.00	\$113.70	N	N
PLUS – where a certificate requires a site inspection	\$199.00	\$208.35	\$0.00	\$208.35	N	N
Information under each additional Act – per Act	\$36.25	\$37.95	\$0.00	\$37.95	N	N

## Building Information Certificates

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Building Information Certificate - Minimum Fee - In the case of a Class 1 building (together with any Class 10 buildings on the site) or a Class 10 building (Note fee of \$250 applies for each dwelling contained in the building or any other building or part of a building/structure on the allotment) (Additional Fees apply for illegal buildings)	\$250.00	\$250.00	\$0.00	\$250.00	N	N

## In the case of any other class of building - as follows

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Not exceeding 200m <sup>2</sup>	\$250.00	\$250.00	\$0.00	\$250.00	N	N
Exceeding 200m <sup>2</sup> but not exceeding 2,000m <sup>2</sup> – minimum	\$250.00	\$250.00	\$0.00	\$250.00	N	N
- Plus, for each square metre over 200, an additional	\$0.50	\$0.50	\$0.00	\$0.50	N	N
Exceeding 2,000m <sup>2</sup> – minimum	\$1,165.00	\$1,165.00	\$0.00	\$1,165.00	N	N
- plus for each square metre over 2,000 an additional (charge \$0.075)	\$0.08	\$0.08	\$0.00	\$0.08	N	N
In any case where the application relates to a part of a building and that part consists of an external wall only or does not otherwise have a floor area	\$250.00	\$250.00	\$0.00	\$250.00	N	N
Reinspections (each)	\$90.00	\$172.75	\$0.00	\$172.75	N	N
Special urgency fee (same-day issue) – base fee plus	\$50.00	\$50.00	\$0.00	\$50.00	N	N

## Drainage Diagrams

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Solicitor enquiries (per property)	\$128.35	\$134.40	\$0.00	\$134.40	N	N

**Drainage Diagrams** [continued]

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Urgency fee (same-day issue)	\$50.00	\$52.00	\$0.00	\$52.00	N	N
Reinspection fee (of works)	\$50.00	\$52.00	\$0.00	\$52.00	N	N
Reinspection fee (due to no access)	\$128.35	\$134.40	\$0.00	\$134.40	N	N
Copy of Diagram for building purposes	\$50.00	\$52.00	\$0.00	\$52.00	N	N

**Sundry Local Government Act Application Fees****Waste**

(in excess of 240-litre) - per week

**Community Land (per application)**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Engage in a trade or business (other than mobile food van/premises)	\$240.00	\$250.00	\$0.00	\$250.00	N	N
Direct or procure entertainment for public	\$240.00	\$250.00	\$0.00	\$250.00	N	N
Play musical instrument for fee or reward	\$24.00	\$25.00	\$0.00	\$25.00	N	N
Set up, operate or use a loudspeaker or sound amplifier	\$24.00	\$25.00	\$0.00	\$25.00	N	N
Hold a public meeting	\$240.00	\$250.00	\$0.00	\$250.00	N	N

**Public Roads (per application)**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Charitable collections	\$17.00	\$18.00	\$0.00	\$18.00	N	N
Operate a stall	\$17.00	\$18.00	\$0.00	\$18.00	N	N
Hold a raffle or other competition	\$17.00	\$18.00	\$0.00	\$18.00	N	N

**Other Activities**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Operate a public car park – per space	\$8.50	\$8.90	\$0.00	\$8.90	N	N
Operate a caravan park or camping ground – per site	\$19.85	\$20.80	\$0.00	\$20.80	N	N
Caravan park inspection fee	\$120.60	\$126.25	\$0.00	\$126.25	N	N

**Install or operate amusement device (defined by construction Safety Act 1992)**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Install or operate amusement device (defined by construction Safety Act 1992)	\$79.00	\$83.00	\$0.00	\$83.00	N	N
- large device - each						
Install or operate amusement device (defined by construction Safety Act 1992)	\$57.00	\$60.00	\$0.00	\$60.00	N	N
- small device - each						
Install or operate amusement device (defined by construction Safety Act 1992)	\$200.00	\$210.00	\$0.00	\$210.00	N	N
- more than two devices						
Mobile Food Business operating in a public place - not temporary event (annual approval)	\$565.05	\$591.60	\$0.00	\$591.60	N	N
Install domestic oil or solid fuel heating appliance + inspection fee	\$240.00	\$250.00	\$0.00	\$250.00	N	N

**Stand Plant**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Permit to stand plant on public road, such as a crane or concrete truck – (per day or part day)	\$151.45	\$158.55	\$0.00	\$158.55	N	N

**Construction Zone**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Where pedestrian or traffic management plan required – (per day or part day)	\$151.45	\$158.55	\$0.00	\$158.55	N	N
Application for placement of street furniture	\$178.90	\$187.30	\$0.00	\$187.30	N	N
Outdoor Eating Area Licence – per year	\$48.25	\$50.50	\$0.00	\$50.50	N	N
Commercial mobile vans (non-food) on public streets and places – per day	\$343.15	\$359.30	\$0.00	\$359.30	N	N

**Rent**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Rent for use of public places under provisions of Roads Act (including street furniture) – per m2 leased area per annum	\$87.80	\$91.95	\$0.00	\$91.95	N	N
Existing holding status notification or advice to establish dwelling entitlement	\$0.00	\$193.50	\$0.00	\$193.50	N	N





## Hoardings

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Erection of hoarding on Council land/ footpath application fee	\$50.00	\$50.00	\$0.00	\$50.00	N	N
Plus additional daily fee per lineal metre of hoarding where hoarding is proposed to be in place for up to two weeks. Periods in excess of 2 weeks TBD at time of application.	\$3.00	\$3.00	\$0.00	\$3.00	N	N

## Subdivision And Development Fees

### Engineering Construction Certificate

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Engineering Construction	\$86.60	\$90.65	\$0.00	\$90.65	N	N

### Withdrawn Construction Certificate

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Before consideration		Full refund			N	Y
Less administration fee	\$86.55	\$82.36	\$8.24	\$90.60	N	Y
After consideration		No refund			N	Y
If construction certificate is refused		No refund			N	Y

### Application for Subdivision Certificate

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
- Fee per lot	\$37.50	\$39.25	\$0.00	\$39.25	N	N
- Minimum fee	\$291.50	\$305.20	\$0.00	\$305.20	N	N
Signing of Plans of Consolidation and other plans not requiring Subdivision Certificate	\$283.35	\$296.65	\$0.00	\$296.65	N	N

## Subdivision Plan Approval Fee

### Rural

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Soil Erosion Control Plan	\$86.55	\$82.36	\$8.24	\$90.60	N	Y
Road	\$364.10	\$346.55	\$34.65	\$381.20	N	Y
Drainage (Culvert)	\$86.55	\$82.36	\$8.24	\$90.60	N	Y

## Rural Residential (Standard all 2 Hectare or less allotments)



Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Soil Erosion Control Plan	\$86.55	\$82.36	\$8.24	\$90.60	N	Y
Interlot Drainage	\$86.55	\$82.36	\$8.24	\$90.60	N	Y
PLUS per lin metre	\$2.05	\$1.95	\$0.20	\$2.15	N	Y
Interlot Drainage						
Road – half width	\$184.75	\$175.86	\$17.59	\$193.45	N	Y
PLUS per lin metre	\$2.05	\$1.95	\$0.20	\$2.15	N	Y
Road - half width						
Road – full width	\$273.40	\$260.23	\$26.02	\$286.25	N	Y
PLUS per lin metre	\$3.50	\$3.32	\$0.33	\$3.65	N	Y
Road - full width						
Drainage	\$273.40	\$260.23	\$26.02	\$286.25	N	Y
PLUS per lin metre	\$3.50	\$3.32	\$0.33	\$3.65	N	Y
Drainage						
On Site Detention	\$273.40	\$260.23	\$26.02	\$286.25	N	Y
Water Reticulation Plan	\$185.00	\$176.09	\$17.61	\$193.70	N	Y
Sewer Reticulation Plan	\$185.00	\$176.09	\$17.61	\$193.70	N	Y
Minimum fee / re-issue of engineering plans with minor amendments	\$273.40	\$260.23	\$26.02	\$286.25	N	Y

## Urban and Industrial

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Soil Erosion Control Plan	\$93.60	\$89.09	\$8.91	\$98.00	N	Y
Interlot Drainage	\$93.60	\$89.09	\$8.91	\$98.00	N	Y
PLUS per lin metre	\$2.05	\$1.95	\$0.20	\$2.15	N	Y
Interlot Drainage						
Road – half width	\$185.00	\$176.09	\$17.61	\$193.70	N	Y
PLUS per lin metre	\$6.85	\$6.55	\$0.65	\$7.20	N	Y
Road - half width						
Road – full width	\$273.40	\$260.23	\$26.02	\$286.25	N	Y
PLUS per lin metre	\$6.85	\$6.55	\$0.65	\$7.20	N	Y
Road - full width						
Drainage	\$273.40	\$260.23	\$26.02	\$286.25	N	Y
PLUS per lin metre	\$6.85	\$6.55	\$0.65	\$7.20	N	Y
Drainage						
On Site Detention Minor <50m3	\$273.40	\$260.23	\$26.02	\$286.25	N	Y
On Site Detention Major >50m3	\$1,368.85	\$1,302.91	\$130.29	\$1,433.20	N	Y
Water Reticulation Plan	\$302.15	\$287.59	\$28.76	\$316.35	N	Y
Sewer Reticulation Plan	\$302.15	\$287.59	\$28.76	\$316.35	N	Y
Minimum Fee / re-issue of engineering plans with minor amendments	\$273.40	\$260.23	\$26.02	\$286.25	N	Y



## Plan Approval Fees for Dual Occupancy, Unit Developments and Industrial Building

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Dual Occupancy	\$560.90	\$533.86	\$53.39	\$587.25	N	Y
2 units or less	\$560.90	\$533.86	\$53.39	\$587.25	N	Y
3 to 10 units	\$903.95	\$860.41	\$86.04	\$946.45	N	Y
10 units or more	\$903.95	\$860.41	\$86.04	\$946.45	N	Y
PLUS per each additional unit	\$86.55	\$82.36	\$8.24	\$90.60	N	Y
Industrial Buildings	\$503.50	\$479.23	\$47.92	\$527.15	N	Y

## Compliance Certificates for Dual Occupancy, Unit Developments and Industrial Buildings

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Engineering Inspection and Compliance Certificate Fees for Dual Occupancy Developments	\$185.00	\$176.09	\$17.61	\$193.70	N	Y
Engineering Inspection and Compliance Certificate Fees for Unit Developments – per unit	\$86.55	\$82.36	\$8.24	\$90.60	N	Y
Engineering Inspection and Compliance Certificate Fees for Industrial Developments	\$185.00	\$176.09	\$17.61	\$193.70	N	Y

## Compliance Certificates for Rural, Urban and Industrial Subdivisions

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Development Contributions	\$39.75	\$37.82	\$3.78	\$41.60	N	Y
Street Trees	\$39.75	\$37.82	\$3.78	\$41.60	N	Y
Street Signs	\$39.75	\$37.82	\$3.78	\$41.60	N	Y
Water Reticulation – per lot	\$72.50	\$69.00	\$6.90	\$75.90	N	Y
Water Pressure and Chlorination – per test	\$784.50	\$746.68	\$74.67	\$821.35	N	Y
Sewer Reticulation – per lot	\$72.50	\$69.00	\$6.90	\$75.90	N	Y
Drainage – per lot	\$26.95	\$25.64	\$2.56	\$28.20	N	Y
Minimum fee	\$120.60	\$114.77	\$11.48	\$126.25	N	Y

## Road

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Subgrade – per lot	\$26.95	\$25.64	\$2.56	\$28.20	N	Y
Sub-base – per lot	\$26.95	\$25.64	\$2.56	\$28.20	N	Y
Base – per lot	\$26.95	\$25.64	\$2.56	\$28.20	N	Y
Surface – per lot	\$26.95	\$25.64	\$2.56	\$28.20	N	Y
Kerb and Gutter – per lot	\$26.95	\$25.64	\$2.56	\$28.20	N	Y

**Road** [continued]

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
On-site Detention Minor <50m3	\$86.55	\$82.36	\$8.24	\$90.60	N	Y
On-site Detention Major >50m3	\$252.95	\$240.77	\$24.08	\$264.85	N	Y
Reinspection – per hour	\$86.55	\$82.36	\$8.24	\$90.60	N	Y
Minimum fee / re-issue of engineering plans with minor amendments	\$86.55	\$82.36	\$8.24	\$90.60	N	Y

**Bond for Outstanding Development Works**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Application to bond outstanding development works (If a draw on bond is required then GST will be applicable)	\$717.80	\$751.55	\$0.00	\$751.55	N	N

**Private Works - Road Signs**

Council will supply and erect standard street name signs

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
1 Road Sign	\$442.65	\$421.32	\$42.13	\$463.45	N	Y
2 Road Signs	\$771.35	\$701.23	\$70.12	\$771.35	N	Y
Additional Road Signs	\$328.70	\$298.82	\$29.88	\$328.70	N	Y

**Maintenance Security Deposit**

Maintenance period: minimum 6 months; maximum 12 months. Deposit held for maintenance period and refunded at release from maintenance period if unused

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
% of Construction costs OR		5%			N	N
\$ per lot, whichever is the greater	\$509.45	\$509.45	\$0.00	\$509.45	N	N

**Environmental Health****Inspections**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Food premises (clause 11)	\$227.00	\$227.00	\$0.00	\$227.00	N	N
Food Premises reinspection due to non-compliance	\$0.00	\$172.75	\$0.00	\$172.75	N	N
Improvement notice fee (Clause 6)	\$330.00	\$330.00	\$0.00	\$330.00	Y	N
Food premises pre-purchase consultation (per hour)	\$350.00	\$350.00	\$0.00	\$350.00	N	N



## Inspections [continued]

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Inspection due to complaint (substantiated)	\$170.00	\$175.00	\$0.00	\$175.00	N	N
Commercial pools & spa public health water quality inspection	\$185.00	\$195.00	\$0.00	\$195.00	N	N
Cooling towers	\$241.35	\$252.70	\$0.00	\$252.70	N	N
Hairdresser	\$98.00	\$103.00	\$0.00	\$103.00	N	N
Skin penetration	\$170.00	\$170.00	\$0.00	\$170.00	N	N
Temporary food premises (shows & markets)	\$100.00	\$100.00	\$0.00	\$100.00	N	N
Temporary food premises (sporting groups and charities)	\$40.00	\$42.00	\$0.00	\$42.00	N	N
Mobile food van	\$90.00	\$100.00	\$0.00	\$100.00	N	N
Food vendor (multiple)	\$340.00	\$340.00	\$0.00	\$340.00	N	N
Pre trade/advice (new premises onsite) - where a private certifier is involved	\$227.00	\$238.00	\$0.00	\$238.00	N	N

## Environmental Management & Monitoring

### Protection of the Environment

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
CleanUp, Prevention or Noise Control Notice (Section 151 POEO - General Regulation 2022)	\$620.00	\$803.00	\$0.00	\$803.00	Y	N
Improvement Notice or Prohibition Order issued on a regulated system under Public Health Act	\$620.00	\$635.00	\$0.00	\$635.00	Y	N
Improvement Notice or Prohibition Order issued in other case under Public Health Act	\$290.00	\$295.00	\$0.00	\$295.00	Y	N
Reinspection to assess compliance with a Prohibition Order issued under Public Health Act	\$255.00	\$255.00	\$0.00	\$255.00	Y	N



## Objective 14 - Preserve

### Drainage Construction/Maintenance

#### Stormwater Levy - per assessment

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Residential Stormwater Charge	\$25.00	\$25.00	\$0.00	\$25.00	N	N
Residential Strata Stormwater	\$12.50	\$12.50	\$0.00	\$12.50	N	N
0-350m Business Stormwater	\$25.00	\$25.00	\$0.00	\$25.00	N	N
351-700m Business Stormwater	\$50.00	\$50.00	\$0.00	\$50.00	N	N
701-1000m Business Stormwater	\$75.00	\$75.00	\$0.00	\$75.00	N	N
1001-9999m Business Stormwater	\$100.00	\$100.00	\$0.00	\$100.00	N	N
Business Strata Stormwater	\$5.00	\$5.00	\$0.00	\$5.00	N	N
Village Stormwater Charge	\$25.00	\$25.00	\$0.00	\$25.00	N	N

### Infrastructure Asset Management

#### Rural/Urban Street Map:

\*\* Emergency Services are exempt from charges for rural/urban maps of the Orange Local Government Area

\*\*

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
A0 Sized Sheet	\$26.15	\$27.40	\$0.00	\$27.40	N	N
A1 Sized Sheet	\$15.50	\$16.25	\$0.00	\$16.25	N	N
A2 Sized Sheet	\$10.70	\$11.20	\$0.00	\$11.20	N	N
Electronic Version	\$13.05	\$13.65	\$0.00	\$13.65	N	N
- Small (A2/A3)	\$6.55	\$6.85	\$0.00	\$6.85	N	N
- Medium (A1)	\$9.45	\$9.90	\$0.00	\$9.90	N	N
- Large (A0)	\$11.85	\$12.40	\$0.00	\$12.40	N	N
Electronic plans	\$13.05	\$13.65	\$0.00	\$13.65	N	N
Rural Area Map	\$19.65	\$20.55	\$0.00	\$20.55	N	N
Copy per sheet of Survey Plan (DPS etc.)	\$7.65	\$8.00	\$0.00	\$8.00	N	N

#### Specific Requests for Individual Plots

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Small (A2)	\$30.30	\$31.70	\$0.00	\$31.70	N	N
Medium (A1)	\$42.20	\$44.20	\$0.00	\$44.20	N	N
Large (A0)	\$54.10	\$56.65	\$0.00	\$56.65	N	N
Copy Existing Plans	\$12.05	\$12.60	\$0.00	\$12.60	N	N



## Traffic Facilities

### Vehicle Impounding

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Vehicle – per unit	\$271.45	\$284.20	\$0.00	\$284.20	N	N

### Traffic Counts

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Installation and removal of traffic classifiers	\$282.90	\$269.27	\$26.93	\$296.20	N	Y

### Pavement Markings

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
"No Parking"	\$311.15	\$296.14	\$29.61	\$325.75	N	Y

### Car Park Management

Penalty notices issued by council are set by the fixed penalty handbook (State Debt Recovery Office). Penalties vary according to the offence

### Ophir Car Parking Fees

There may be a reduction or exemption of the fee based on the discretion of the Chief Executive Officer (CEO).

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Per day	\$3.00	\$2.73	\$0.27	\$3.00	N	Y
1 month	\$44.50	\$40.45	\$4.05	\$44.50	N	Y
3 months	\$133.50	\$121.36	\$12.14	\$133.50	N	Y
6 months	\$272.50	\$247.73	\$24.77	\$272.50	N	Y
12 months	\$0.00	\$454.55	\$45.45	\$500.00	N	Y

## Water Supply Services

### Water Access Charges

#### Availability charge\* - water service size:

\* A water access charge applies for each strata lot in a residential body corporate or strata titled property.

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
20mm	\$298.36	\$312.36	\$0.00	\$312.36	N	N
25mm	\$466.20	\$488.12	\$0.00	\$488.12	N	N
32mm	\$763.80	\$799.72	\$0.00	\$799.72	N	N





## Availability charge\* - water service size: [continued]

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
40mm	\$1,193.44	\$1,249.52	\$0.00	\$1,249.52	N	N
50mm	\$1,864.80	\$1,952.44	\$0.00	\$1,952.44	N	N
65mm	\$3,151.44	\$3,299.56	\$0.00	\$3,299.56	N	N
80mm	\$4,773.80	\$4,998.16	\$0.00	\$4,998.16	N	N
100mm	\$7,459.04	\$7,809.60	\$0.00	\$7,809.60	N	N
150mm	\$16,782.84	\$17,571.62	\$0.00	\$17,571.62	N	N
200mm	\$29,836.16	\$31,238.44	\$0.00	\$31,238.44	N	N

## Water Usage Charges

## Residential

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
First 450 kL (per kL)	\$2.70	\$2.83	\$0.00	\$2.83	N	N
More than 450kL (per kL)	\$4.06	\$4.25	\$0.00	\$4.25	N	N

## Non Residential

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
All consumption (per kL)	\$2.70	\$2.83	\$0.00	\$2.83	N	N

## Dialysis Patients

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
All consumption (per kL)	\$0.72	\$0.75	\$0.00	\$0.75	N	N

## Other

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Cabonne Council (non-potable)	\$2.33	\$2.44	\$0.00	\$2.44	N	N
Central Tablelands Water (Potable) (per KL)	\$2.07	\$2.17	\$0.00	\$2.17	N	N
Ploughmans Valley/North Orange (non-potable)	\$2.70	\$2.83	\$0.00	\$2.83	N	N

## Other Charges

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Restricting water supply	\$186.30	\$195.05	\$0.00	\$195.05	N	N
Reconnect water supply	\$186.30	\$195.05	\$0.00	\$195.05	N	N



### Water Service Connections

From 1 July 2021 Smart Meters will be supplied and installed on all new developments with Orange City Council completing the works.

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Purchase and installation of water meter and meter box	\$584.05	\$611.50	\$0.00	\$611.50	N	N
20mm (where water main is on adjacent footpath)	\$1,558.55	\$1,631.80	\$0.00	\$1,631.80	N	N
20mm (where water main is not in adjacent footpath)		Quotation			N	N
Greater than 20mm		Quotation			N	N

### Dual Water Connections

From 1 July 2021 Smart Meters will be supplied and installed on all new developments with Orange City Council completing the works.

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Purchase and installation of 2 water meters and 2 meter boxes	\$966.35	\$1,011.75	\$0.00	\$1,011.75	N	N

### Section 68 Water and Sewer Works Applications

When council is not the principal certifying authority relating to the development or where the works are not associated with a construction approval issued by council, the following fees apply for each approval and associated inspection required

### Water and Sewer Compliance Inspections

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Water and Sewer infrastructure compliance application review	\$205.00	\$215.00	\$0.00	\$215.00	N	N
Water and sewer infrastructure compliance inspections	\$165.00	\$175.00	\$0.00	\$175.00	N	N

### Water Service Disconnections

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
20mm and 25mm with main in adjacent footpath	\$295.40	\$309.30	\$0.00	\$309.30	N	N
20mm and 25mm (other)		Quotation			N	N
Greater than 25mm		Quotation			N	N



## Water Meters

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Special Reading Fee	\$104.55	\$109.45	\$0.00	\$109.45	N	N
Urgency Fee	\$59.35	\$62.15	\$0.00	\$62.15	N	N
Testing Fee (Accuracy)	\$106.75	\$111.75	\$0.00	\$111.75	N	N

## Fire Flow and Pressure Analysis

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Pressure and flow analysis including field testing plus details of water main and hydrant locations (if required)	\$308.25	\$322.75	\$0.00	\$322.75	N	N

## Detailed Hydraulic Analysis

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Detailed Hydraulic Analysis		Quotation			N	N

## Water Carting (Potable)

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Tank inspection (if required)	\$131.45	\$137.65	\$0.00	\$137.65	N	N
Approval (annual)	\$131.45	\$137.65	\$0.00	\$137.65	N	N
Key Bond	\$99.90	\$104.60	\$0.00	\$104.60	N	N
Filling station (potable) (per kL)	\$3.85	\$4.05	\$0.00	\$4.05	N	N

## Utility Damage

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Each case assessed separately		Quotation			N	N

## Pressure Test and Chlorination

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Pressure test and chlorination (per connection)	\$33.30	\$34.85	\$0.00	\$34.85	N	N



## Waste Services

### Garbage Services

#### Rateable Properties S 496(1)

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Domestic Waste Management Charge – per annum per service	\$277.10	\$290.10	\$0.00	\$290.10	N	N
White Goods, Scrap Steel and General Bulky Waste - collected once per year on a scheduled basis	\$12.55	\$13.15	\$0.00	\$13.15	N	N
Recycling Charge – per annum per service	\$108.30	\$113.40	\$0.00	\$113.40	N	N
Domestic Organic Charge – per annum per service	\$79.05	\$82.75	\$0.00	\$82.75	N	N
Organics Equalisation Levy	\$26.35	\$27.60	\$0.00	\$27.60	N	N

#### Non-Rateable Properties S 496(2)

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Waste Management Charge – per annum per service	\$277.10	\$290.10	\$0.00	\$290.10	N	N
Recycling Charge – per annum per service	\$108.30	\$113.40	\$0.00	\$113.40	N	N
Organic Charge – per annum per service	\$79.05	\$82.75	\$0.00	\$82.75	N	N

#### Non-Domestic Waste Collection S 501

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Non-Domestic Waste Management Charge – per annum per service	\$277.10	\$290.10	\$0.00	\$290.10	N	N
Non-Domestic Recycling Charge – per annum per service	\$108.30	\$113.40	\$0.00	\$113.40	N	N
Non-Domestic Organic Charge – per annum per service	\$79.05	\$82.75	\$0.00	\$82.75	N	N
Depot Access Charge (s501)	\$25.05	\$26.25	\$0.00	\$26.25	N	N

#### Additional Services

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Green Waste "User-Pay" ticket	\$2.00	\$2.00	\$0.00	\$2.00	N	N
Season Green Waste Sticker collection	\$57.70	\$57.70	\$0.00	\$57.70	N	N
Purchase of organic chip (per m3)	\$22.95	\$21.82	\$2.18	\$24.00	N	Y
Purchase of organic chip (per m3) > 50m3	\$11.00	\$10.00	\$1.00	\$11.00	N	Y
Purchase of compost (per m3)	\$46.00	\$43.77	\$4.38	\$48.15	N	Y
Recycling Service – "User-Pay" ticket	\$2.00	\$2.00	\$0.00	\$2.00	N	N

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**Additional Services** [continued]

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Waste Service – "User-Pay" ticket	\$2.00	\$2.00	\$0.00	\$2.00	N	N
Bulk waste collection – "User-Pay" ticket	\$220.25	\$220.25	\$0.00	\$220.25	N	N
Purchase of Bin	\$106.00	\$111.00	\$0.00	\$111.00	N	N

**Trade Refuse Approval Fee (including solid, liquid & contaminated)**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Per annum (service provider of solid, liquid and contaminated)	\$1,000.00	\$1,000.00	\$0.00	\$1,000.00	N	N
Trade refuse approval fee (solid waste only) – per annum	\$500.00	\$500.00	\$0.00	\$500.00	N	N
Trade refuse approval fee (liquid waste only) – per annum	\$500.00	\$500.00	\$0.00	\$500.00	N	N
Trade refuse approval fee (contaminated trade waste only) – per annum	\$250.00	\$250.00	\$0.00	\$250.00	N	N

**Dumping of Refuse & Similar Material at the Resource Recovery Centre****Resident Dumping Fees**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Large bogie trailers or trucks – per tonne	\$174.75	\$166.32	\$16.63	\$182.95	N	Y
Full utes, vans and single axle trailers	\$52.50	\$49.95	\$5.00	\$54.95	N	Y
Partially full utes, vans and single axle trailers	\$31.40	\$29.91	\$2.99	\$32.90	N	Y
or minimum charge (eg. Bag of waste)	\$10.50	\$10.00	\$1.00	\$11.00	N	Y
Recyclables or green waste		No Charge			N	Y

**Non-Resident Dumping Fees**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Bogie trailers and trucks – per tonne	\$349.55	\$332.73	\$33.27	\$366.00	N	Y
Full utes, vans and single axle trailers	\$104.85	\$99.82	\$9.98	\$109.80	N	Y
Partially full utes, vans and single axle trailers	\$62.80	\$59.77	\$5.98	\$65.75	N	Y
Minimum Charge	\$21.10	\$20.09	\$2.01	\$22.10	N	Y

**Commercial and Industrial Putrescible/Mixed Waste Dumping Fees**

Non-Resident dumping charge - multiply by 2

**Commercial and Industrial Putrescible/Mixed Waste Dumping Fees** [continued]

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Bogie trailers and trucks – per tonne	\$174.75	\$166.32	\$16.63	\$182.95	N	Y
Full utilities, vans and single axle trailers	\$52.50	\$49.95	\$5.00	\$54.95	N	Y
Minimum charge (i.e partially full utilities, vans and single axle trailers)	\$31.40	\$29.91	\$2.99	\$32.90	N	Y

**Segregated Waste**

Non-Resident dumping charge - multiply by 2

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Bogie Trailers and Trucks – Per tonne	\$131.25	\$124.91	\$12.49	\$137.40	N	Y
Full utes, vans and single axle trailers	\$39.35	\$37.45	\$3.75	\$41.20	N	Y
Minimum charge (ie partially full utes, vans and single axled trailers)	\$19.65	\$18.68	\$1.87	\$20.55	N	Y

**Virgin Excavated Material (VEM)**

Non-Resident dumping charge - multiply by 2

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Per tonne	\$31.75	\$30.23	\$3.02	\$33.25	N	Y
Utes, van and single axled trailers	\$15.80	\$15.05	\$1.50	\$16.55	N	Y
Minimum charge for partially full trailers	\$10.50	\$10.00	\$1.00	\$11.00	N	Y

**Green Waste (Commercial Premises/Quantities)**

Non-Resident dumping charge - multiply by 2

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Per tonne	\$67.85	\$64.59	\$6.46	\$71.05	N	Y
Full utes, vans and single axled trailers	\$20.50	\$19.50	\$1.95	\$21.45	N	Y
Minimum charge for partially full utes, vans, trailers	\$10.50	\$10.00	\$1.00	\$11.00	N	Y

**Tyres**

Non-Resident dumping charge - multiply by 2

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Passenger/Motorcycle (without rim) – each	\$9.05	\$8.64	\$0.86	\$9.50	N	Y
Passenger (with rim) – each	\$13.20	\$12.55	\$1.25	\$13.80	N	Y
Light truck (without rim)	\$22.90	\$21.82	\$2.18	\$24.00	N	Y

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**Tyres** [continued]

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Light truck (with rim)	\$30.90	\$29.41	\$2.94	\$32.35	N	Y
Truck (without rim)	\$30.90	\$29.41	\$2.94	\$32.35	N	Y
Truck (with rim)	\$62.35	\$59.36	\$5.94	\$65.30	N	Y
De-walled – each	\$3.90	\$3.73	\$0.37	\$4.10	N	Y
- or if delivered in bulk: weighed and charged – per tonne	\$462.00	\$439.73	\$43.97	\$483.70	N	Y
Super single	\$62.35	\$59.36	\$5.94	\$65.30	N	Y
Solid large (18" – 24")	\$49.70	\$47.32	\$4.73	\$52.05	N	Y
Solid medium (12" – 18")	\$34.85	\$33.18	\$3.32	\$36.50	N	Y
Solid small (Up to 12")	\$25.05	\$23.82	\$2.38	\$26.20	N	Y
Solid XL (Greater than 24")	\$75.00	\$71.36	\$7.14	\$78.50	N	Y
Loader	\$135.10	\$128.59	\$12.86	\$141.45	N	Y
Tractor small (Up to 1.2m)	\$124.60	\$118.59	\$11.86	\$130.45	N	Y
Fork large (18" – 24")	\$62.45	\$59.45	\$5.95	\$65.40	N	Y
Fork medium (12" – 18")	\$41.35	\$39.36	\$3.94	\$43.30	N	Y
Fork small (Up to 12")	\$31.00	\$29.50	\$2.95	\$32.45	N	Y
Grader	\$139.95	\$133.23	\$13.32	\$146.55	N	Y
Earthmover large		Not accepted			N	Y
Earthmover medium		Not accepted			N	Y
Earthmover small (Up to 1.2m)	\$166.40	\$158.36	\$15.84	\$174.20	N	Y
Bobcat	\$25.05	\$23.82	\$2.38	\$26.20	N	Y
Racing slicks	\$31.00	\$29.50	\$2.95	\$32.45	N	Y
Tractor Tyre (with rim)	\$132.00	\$125.64	\$12.56	\$138.20	N	Y
Tractor Greater than 1.2m		Not Accepted			N	Y

**Scrap Steel**

The Chief Executive Officer (CEO) may as required impose a charge for receipt of scrap metal, wire and car bodies that reflects the cost to Council for collection, transport and processing of this material as a recyclable product. Should no costs be incurred by council, the following charges will not be applied.

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Bogie trailer and trucks – Per tonne	\$40.00	\$36.36	\$3.64	\$40.00	N	Y
Full utes, vans and single axle trailers	\$20.00	\$18.18	\$1.82	\$20.00	N	Y
Partially full utes, vans and single axle trailers	\$10.00	\$9.09	\$0.91	\$10.00	N	Y
Minimum charge	\$5.00	\$4.55	\$0.45	\$5.00	N	Y

**Mattresses**

Non-Resident dumping charge - multiply by 2

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Cots/Single mattresses with or without base	\$38.95	\$37.09	\$3.71	\$40.80	N	Y



**Mattresses** [continued]

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Double mattresses or greater with or without base	\$38.95	\$37.09	\$3.71	\$40.80	N	Y

**Animals**

Non-Resident dumping charge - multiply by 2

**Collection, Removal and Disposal of Dead Animals (if Council's waste management contractor is requested to perform collection Service)**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Horses, cows, bulls and bullocks – each	\$443.70	\$422.32	\$42.23	\$464.55	N	Y
Calves and foals – each	\$443.70	\$422.32	\$42.23	\$464.55	N	Y
Sheep, goats, pigs and kangaroos – each	\$273.55	\$260.36	\$26.04	\$286.40	N	Y
Dogs, cats, possums – each	\$184.90	\$176.00	\$17.60	\$193.60	N	Y

**Disposal of Dead Animals (if resident delivers to Ophir Road Resource Recovery Centre)**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Horses, cows, bulls, bullocks – each	\$70.50	\$67.09	\$6.71	\$73.80	N	Y
Calves and foals – each	\$70.50	\$67.09	\$6.71	\$73.80	N	Y
Sheep, goats, pigs, kangaroos – each	\$35.35	\$33.64	\$3.36	\$37.00	N	Y
Dogs, cats, possums – each	\$10.50	\$10.00	\$1.00	\$11.00	N	Y

**Asbestos**

(In reference to charge rates shown in asbestos and contaminated waste, the Chief Executive Officer (CEO) may determine a rate of fees based on levels of contamination and volume as may lead to a reduced amount of treatment costs to a maximum of 25%)

Non-Resident dumping charge - multiply by 2

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Per tonne	\$533.05	\$507.36	\$50.74	\$558.10	N	Y
Minimum charge	\$53.25	\$50.68	\$5.07	\$55.75	N	Y

**Contaminated Waste**

In reference to charge rates shown in asbestos and contaminated waste, the Chief Executive Officer (CEO) may determine a rate of fees based on levels of contamination and volume as may lead to a reduced amount of treatment costs to a maximum of 25%).

Non-resident dumping charge - multiply by 2

**Contaminated Waste** [continued]

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Per tonne	\$533.05	\$507.36	\$50.74	\$558.10	N	Y
Minimum charge	\$25.50	\$24.27	\$2.43	\$26.70	N	Y
Per 240 litre MGB	\$25.50	\$24.27	\$2.43	\$26.70	N	Y

**Waste unsuitable for applying a tonnage charge**

Non-Resident dumping charge - multiply by 2

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Waste items that are unsuitable for applying a tonnage charge, ie polystyrene, feathers etc. and are required to be landfilled or recycled shall be charged at the following rate (per m3)	\$28.90	\$27.50	\$2.75	\$30.25	N	Y

**Material Transfer Facility Waste Disposal**

Name	Year 23/24 Last YR Fee (incl. GST)	Year 24/25			Statutory	GST
		Fee (excl. GST)	GST	Fee (incl. GST)		
Per tonne	\$123.00	\$117.09	\$11.71	\$128.80	N	Y



## Reference

### Schedule Definitions

#### Putrescible/Mixed Waste

- Wastes being food or animal matter (including dead animals or animal parts) or unstable or untreated bio solids, mixed loads of refuse consisting of unsegregated material.
- Examples: mixed domestic and commercial waste, organic matter, food scraps.

#### Inert Waste

- Wastes which do not undergo environmentally significant physical, chemical or biological transformations and have no potentially hazardous content once landfilled. They must not be contaminated or mixed with any other material.

Examples: bricks, concrete, glass, plastics, metals and timber

\*Individual waste items need to be segregated to attract the lower waste disposal cost.

#### Virgin Excavated Material (VEM)

- Includes clay, gravel sand, soil and rock that is not mixed with any other type of waste.

#### Segregated Waste

- Wastes not mixed and readily disposed to Councils designated drop off points for reprocessing

#### Note

#### Special Event Recycling

- J R Richards supply and service recycling bins for special events
- Rates vary dependent on number of bins serviced
- Price on application

#### No Charge Items

- Household recyclables
- Household hazardous Waste consisting of batteries, light bulbs, fluorescent tubes, smoke detectors and gas bottles directed to the designated recovery facility
- Sump oil
- Residential Green Waste
- Items of use to the "Recovery Shop"
- Saw dust (with no timber off-cuts or other contamination)
- Other council wastes (ie street sweepings, 'Clean up" wastes, park/street litter bin waste)

Contaminated or mixed loads are charged at the rates detailed in the fees and charges

## Fee Name

## Parent Name

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## 0

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## 1

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12 months	[Ophir Car Parking Fees]	98
1-2 person/s – per night	[Powered sites/powered tent sites]	64
1-2 person/s – per night	[Powered sites/powered tent sites]	65
128 GB USB	[USB/Electronic Storage for Access to Information Applications]	12
150mm	[Annual sewerage access charges]	74
150mm	[Availability charge* - water service size:]	99
150mm diameter	[Sewer disconnection]	75
150mm diameter sewer – excavation by applicant	[Sewer junction cut in]	74
17 and under - per games	[Coaching Clinics]	30
17 and under - per games	[Limited series games - charged per series]	30
17 and under – per season	[Water Polo]	29
1993 Orange Development Contributions Plan	[Orange Development Contributions Plan (Section 7.11)]	15
1999 Orange Development Contributions Plan	[Orange Development Contributions Plan (Section 7.11)]	15

## 2

2 bedroom dwelling	[Sewerage]	16
2 bedroom dwelling	[Water Supply]	16
2 off inspections	[Inspection Fee]	17
2 Road Signs	[Private Works - Road Signs]	95
2 units or less	[Plan Approval Fees for Dual Occupancy, Unit Developments and Industrial Building]	94
2 zones – maximum 16 banners	[Private Works - Erection of Banners]	69
2005 Waratah Development Contributions Plan	[Orange Development Contributions Plan (Section 7.11)]	15
200mm	[Annual sewerage access charges]	74
200mm	[Availability charge* - water service size:]	99
2010 Orange Development Contributions Plan	[Orange Development Contributions Plan (Section 7.11)]	15
2012 Orange Development Contributions Plan	[Orange Development Contributions Plan (Section 7.11)]	15
2015 Orange Car Parking Contributions Plan	[Orange Development Contributions Plan (Section 7.11)]	15
2015 Orange Development Contributions Plan	[Orange Development Contributions Plan (Section 7.11)]	15
2017 Orange Development Contributions Plan	[Orange Development Contributions Plan (Section 7.11)]	16
20mm	[Annual sewerage access charges]	74
20mm	[Availability charge* - water service size:]	98
20mm (where water main is not in adjacent footpath)	[Water Service Connections]	100
20mm (where water main is on adjacent footpath)	[Water Service Connections]	100
20mm and 25mm (other)	[Water Service Disconnections]	100
20mm and 25mm with main in adjacent footpath	[Water Service Disconnections]	100
256 GB USB	[USB/Electronic Storage for Access to Information Applications]	12
25mm	[Annual sewerage access charges]	74
25mm	[Availability charge* - water service size:]	98
2nd of subsequent - Impound within 12 months	[Pound Fees]	39

## 3

3 months	[Ophir Car Parking Fees]	98
3 to 10 units	[Plan Approval Fees for Dual Occupancy, Unit Developments and Industrial Building]	94
3 zones – maximum 24 banners	[Private Works - Erection of Banners]	69
3+ bedroom dwelling	[Sewerage]	16

**Fee Name****Parent Name****3** [continued]

3+ bedroom dwelling	[Water Supply]	16
32 GB USB	[USB/Electronic Storage for Access to Information Applications]	12
32mm	[Annual sewerage access charges]	74
32mm	[Availability charge* - water service size:]	98
351-700m Business Stormwater	[Stormwater Levy - per assessment]	97

**4**

4 zones – maximum 32 banners	[Private Works - Erection of Banners]	69
4+ hours per day	[Commercial Hire]	36
4+ hours per day	[Community Groups / Not For Profit - Government - Private Hire]	36
40mm	[Annual sewerage access charges]	74
40mm	[Availability charge* - water service size:]	99

**5**

5 zones – maximum 40 banners	[Private Works - Erection of Banners]	69
50 – 100 attendees	[Cleaning deposit]	27
50mm	[Annual sewerage access charges]	74
50mm	[Availability charge* - water service size:]	99

**6**

6 months	[Ophir Car Parking Fees]	98
64 GB USB	[USB/Electronic Storage for Access to Information Applications]	12
65mm	[Annual sewerage access charges]	74
65mm	[Availability charge* - water service size:]	99

**7**

701-1000m Business Stormwater	[Stormwater Levy - per assessment]	97
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**8**

8 to 16 GB USB	[USB/Electronic Storage for Access to Information Applications]	12
80mm	[Annual sewerage access charges]	74
80mm	[Availability charge* - water service size:]	99

**A**

a) if estimated cost of development is less than \$100,000	[Fee for review of decision to reject a development application]	85
A, B&S classifications	[Application fees]	75
A0 Black & White or Colour	[Informal Access to Information Requests - Photocopying/Scanning Fees]	12
A0 Electronic Version	[Informal Access to Information Requests - Photocopying/Scanning Fees]	12
A0 Sized Sheet	[Rural/Urban Street Map:]	97
A1 Black & White or Colour	[Informal Access to Information Requests - Photocopying/Scanning Fees]	12
A1 Electronic Version	[Informal Access to Information Requests - Photocopying/Scanning Fees]	12
A1 Sized Sheet	[Rural/Urban Street Map:]	97
A2 Black & White or Colour	[Informal Access to Information Requests - Photocopying/Scanning Fees]	12
A2 Electronic Version	[Informal Access to Information Requests - Photocopying/Scanning Fees]	12
A2 Sized Sheet	[Rural/Urban Street Map:]	97
A3 Black & White	[Informal Access to Information Requests - Photocopying/Scanning Fees]	12
A3 Black & White - per page	[Printing]	54
A3 Colour	[Informal Access to Information Requests - Photocopying/Scanning Fees]	12
A3 Colour - per page	[Printing]	54
A3 Electronic Version	[Informal Access to Information Requests - Photocopying/Scanning Fees]	12
A4 Black & White – per page	[Printing]	54
A4 Black & White (including electronic)	[Informal Access to Information Requests - Photocopying/Scanning Fees]	12
A4 Black & White (more than 20 sheets)	[Informal Access to Information Requests - Photocopying/Scanning Fees]	12
A4 Colour	[Informal Access to Information Requests - Photocopying/Scanning Fees]	12
A4 Colour – per page	[Printing]	54
Access charge – per week PLUS	[Electricity Charges]	66
Access Code (to access airside)	[Landing charges levied for each aircraft movement based on maximum take-off weight of aircraft]	67
Additional child in private lesson	[Learn to Swim Classes (conducted by Orange City Council)]	28
Additional cleaning if required (per hour)	[Staff]	45

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## Fee Name

## Parent Name

**A** [continued]

Additional cleaning/sorting of kitchen equipment, cutlery, plates etc.	[Function Centre Additional Charges]	53
Additional fee	[Integrated Development]	83
Additional information required under s10.7(5) of Environmental Planning and Assessment Act	[Town Planning Certificates]	88
Additional inspections - commercial/industrial	[Inspection Fees]	79
Additional inspections - residential	[Inspection Fees]	79
Additional processing fee (payable to Council) where concurrent fee is applicable	[Development requiring concurrence]	83
Additional Road Signs	[Private Works - Road Signs]	95
Additional slabs	[Private Works - Replacing Damaged Concrete Gutter Bridge Slabs]	69
Administration	[Class 2, 3, 4, 5, 6, 7, 8, 9 (commercial/industrial)]	79
Administration	[Class 1 and 10 (residential)]	78
Administration	[Compliance Certificates and Fire Safety Schedule - (replacement or never issued)]	79
Administration	[Class 2, 3, 4, 5, 6, 7, 8, 9 (commercial/industrial)]	78
Administration	[Class 1 and 10 (residential)]	78
Administration Charge	[Cancellation of Ticketed Show]	44
Administration fee per hour of care	[Family Day Care]	55
Administration on-cost on total of account including above on- cost	[Private Works]	68
Admission Charge (over 18 only) per person	[Wentworth Mine Site]	61
Adult	[3 Months swim only membership ]	26
Adult	[3 Months swim + fitness membership ]	26
Adult	[6 Months swim + fitness membership]	26
Adult	[12 Months swim + fitness membership ]	26
Adult	[Member class fees]	29
Adult	[General Admission Charges]	25
Adult	[12 Months swim only membership ]	25
Adult	[6 Months swim only membership]	25
Adult	[Wet fitness/Aqua aerobics per class]	28
Adult - per games	[Limited series games - charged per series]	30
Adult – per season	[Water Polo]	29
Adult 10 visit pass	[General Admission Charges]	25
Adult 10-19 = 10%	[Group Discount]	29
Adult 20-29 = 15%	[Group Discount]	29
Adult 30+ = 20%	[Group Discount]	29
Adult workshop	[Ticket Prices]	41
Adult's Workshop (full day)	[Ticket Prices]	46
Advertising fee	[Advertising on Council's CCTV network]	15
After consideration	[Withdrawn Construction Certificate]	92
After school session per child	[Before and After School Care]	56
After school session per child	[Anson Street OSHC]	58
Agricultural Pavilion - per use	[All Days (including Public Holidays)]	23
Agricultural Pavilion – per use	[All Days (including Public Holidays)]	23
Agricultural Pavilion – per use	[All Days (including Public Holidays)]	22
Agricultural Pavilion security bond - per use	[All Days (including Public Holidays)]	23
Aircraft less than 2000kg (per tonne)	[Landing charges levied for each aircraft movement based on maximum take-off weight of aircraft]	67
Alarm/security call out fee	[All Days (including Public Holidays)]	21
Alarm/security call out fee	[All Days (including Public Holidays)]	21
Alarm/security call out fee	[All Days (including Public Holidays)]	22
Alarm/security call out fee	[Alarm/Security Call Out Fee (All Hirers)]	36
Alarm/security call out fee	[Sporting Groups (Except Wade Park)]	31
Alarm/security call out fee	[All Days (including Public Holidays)]	22
Alarm/security call out fee	[Carl Sharpe Cricket Centre]	34
Alarm/security call out fee	[Sporting Groups - Community Groups / Not For Profit]	33
All consumption (per kL)	[Non Residential]	99
All consumption (per kL)	[Dialysis Patients]	99
All passes	[Fitness Passport ]	26
Aluminium (per kg)	[Category 3: Large discharges and industrial waste]	77
Annual permits to carry out works at cemetery on headstones	[Annual Permits]	73
Annual residential sewerage bill	[Sewerage Charges]	74
Annual trade waste fee	[Category 2: Trade waste discharges with prescribed pre-treatment]	76
Annual trade waste fee	[Category 2S: Septic Waste]	76
Annual trade waste fee	[Category 3: Large discharges and industrial waste]	77

continued on next page ...

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**Fee Name****Parent Name****A [continued]**

Annual trade waste fee per business	[Trade waste discharges with limited requirements and that do not require approval]	76
Annual trade waste fee per exempt business	[Application fees]	75
Anzac Park	[Lighting Charges - All Hirers]	32
Application fee	[Informal Access to Information Requests]	12
Application fee	[Section 68 Water and Sewer Works Applications]	80
Application Fee	[Movable/Mobile Dwelling Applications]	81
Application for placement of street furniture	[Construction Zone]	91
Application to apply restriction to Council land for the purposes of an easement	[Administration of Easements]	81
Application to bond outstanding development works (If a draw on bond is required then GST will be applicable)	[Bond for Outstanding Development Works]	95
Approval (annual)	[Water Carting (Potable)]	101
AS4000-1997 – General Conditions of Contract	[Australian Standard]	20
AS4122-2010 – Consultants	[Australian Standard]	20
AS4910-2002 – Supply of Equipment with Installation	[Australian Standard]	20
AS4911-2003 - Supply of Equipment without Installation	[Australian Standard]	20
AS4920-2003 Asset Maintenance	[Australian Standard]	20
Assistance from staff - first hour free then per hour	[Local Studies Research]	54
Avgas/Avtur per 1000kg or part thereof for aircraft over 2000kg	[Landing charges levied for each aircraft movement based on maximum take-off weight of aircraft]	67

**B**

b) if estimated cost of development is > \$100,000 and < \$1 million	[Fee for review of decision to reject a development application]	85
Base – per lot	[Road]	94
Base Amount	[Residential]	13
Base Amount	[Village]	14
Base Amount	[Clifton Grove]	14
Base Amount	[Business]	13
Base Amount	[Rural Residential]	14
Base Amount	[Business Village]	14
Base Amount	[Farmland]	13
Base Amount	[Ammerdown]	14
Base Fee	[\$100,001-\$250,000]	77
Base Fee	[More than \$250,000]	77
Basketball or volleyball court only	[General Admission Charges]	25
Batteries	[Equipment]	45
Before and After School Care	[Fee per hour of contracted care or part there of]	55
Before consideration	[Withdrawn Construction Certificate]	92
Before school session per child	[Before and After School Care]	56
Between \$1,000,001 to \$10,000,000	[Development for residential buildings including the erection of a dwelling house, additions to a dwelling and residential outbuildings]	82
Between \$250,001 to \$500,000	[Development for residential buildings including the erection of a dwelling house, additions to a dwelling and residential outbuildings]	82
Between \$5,001 to \$50,000	[Development for residential buildings including the erection of a dwelling house, additions to a dwelling and residential outbuildings]	82
Between \$50,001 to \$250,000	[Development for residential buildings including the erection of a dwelling house, additions to a dwelling and residential outbuildings]	82
Between \$500,001 to \$1,000,000	[Development for residential buildings including the erection of a dwelling house, additions to a dwelling and residential outbuildings]	82
Bin Servicing	[Additional Building Charges - All Hirers - if required]	23
Bin Servicing	[All Days (including Public Holidays)]	23
Biochemical Oxygen Demand (per kg) (1 specific formulas apply)	[Category 3: Large discharges and industrial waste]	77
Black & White - per page (A3 or A4)	[Photocopying]	15
Bobcat	[Tyres]	105
Bogie trailer and trucks – Per tonne	[Scrap Steel]	105
Bogie trailers and trucks – per tonne	[Non-Resident Dumping Fees]	103
Bogie trailers and trucks – per tonne	[Commercial and Industrial Putrescible/Mixed Waste Dumping Fees]	104
Bogie Trailers and Trucks – Per tonne	[Segregated Waste]	104
Bond	[Private Hire]	37
Bond	[Private Functions]	61
Bond	[Private Functions]	59

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## Fee Name

## Parent Name

**B** [continued]

Bond	[Private Functions]	60
Bond	[Private Functions]	60
Bond	[Private Functions]	62
Bond (for community gatherings only)	[Carriage Cottage]	59
Bond (for community gatherings only)	[Lucknow School Community Centre]	60
Bond (for community gatherings only)	[Spring Hill Community Centre]	60
Bond (for community gatherings only)	[Community Services Centre, Gyalang Ganya]	61
Bond (for community gatherings only)	[Nguluway Ngurang - Seniors Village Hub]	62
Bond (paid prior to event)	[Without alcohol]	51
Bond (paid prior to event)	[With alcohol]	51
Bookings for extra day	[Spring Street Children's Centre]	57
Bookings for extra day	[Yarrowong Children's Centre]	57
Bookings for extra day – one 24-hour working day cancellation notice or fee will be charged	[Courallie Park Child Development Centre]	55
Borrowing of Trap Cage - per day	[Pound Fees]	39
Borrowing of Trap Cage - Refundable Bond Payment	[Pound Fees]	39
Brendon Sturgeon	[Lighting Charges - All Hirers]	32
Building Information Certificate - Minimum Fee - In the case of a Class 1 building (together with any Class 10 buildings on the site) or a Class 10 building (Note fee of \$250 applies for each dwelling contained in the building or any other building or part of a building/structure on the allotment) (Additional Fees apply for illegal buildings)	[Building Information Certificates ]	89
Building with Performance Solutions	[Class 2, 3, 4, 5, 6, 7, 8, 9 (commercial/industrial)]	79
Building with Performance Solutions	[Class 2, 3, 4, 5, 6, 7, 8, 9 (commercial/industrial)]	78
Bulk waste collection – "User-Pay" ticket	[Additional Services]	103
Business (multiple trainer/operator) – Per Financial Year	[Commercial Hire - Regular Use]	32
Business (multiple trainer/operator) – Per Financial Year	[Commercial Hire - Regular Use]	35
Business (one trainer/operator) – Per Financial Year	[Commercial Hire - Regular Use]	32
Business (one trainer/operator) – Per Financial Year	[Commercial Hire - Regular Use]	35
Business Strata Stormwater	[Stormwater Levy - per assessment]	97

**C**

C classification	[Application fees]	75
c) if estimated cost of development is > \$1 million	[Fee for review of decision to reject a development application]	85
Cabonne Council (non-potable)	[Other]	99
Calculated (Rate in the \$)	[Special Rate Central Business]	15
Calculated (Rate in the \$)	[Farmland]	13
Calculated (Rate in the \$)	[Residential]	13
Calculated (Rate in the \$)	[Ammerdown]	14
Calculated (Rate in the \$)	[Business Village]	14
Calculated (Rate in the \$)	[Business]	13
Calculated (Rate in the \$)	[Village]	14
Calculated (Rate in the \$)	[Clifton Grove]	14
Calculated (Rate in the \$)	[Rural Residential]	14
Calves and foals – each	[Collection, Removal and Disposal of Dead Animals (if Council's waste management contractor is requested to perform collection Service)]	106
Calves and foals – each	[Disposal of Dead Animals (if resident delivers to Ophir Road Resource Recovery Centre)]	106
Camp Draft Arena – per day	[All Days (including Public Holidays)]	23
Camp Draft Arena - per hour	[All Days (including Public Holidays)]	23
Camping fees (per night per site) - events only	[All Days (including Public Holidays)]	23
Camping overnight (per person) - subject to availability	[Canobolas Scout Camp]	62
Cancellation fee	[Canobolas Scout Camp]	63
Cancellation fee	[Occasional Child Care]	56
Canopy	[Function Centre Additional Charges]	52
Canteen Hire	[All Days (including Public Holidays)]	21
Canteen Hire	[All Days (including Public Holidays)]	21
Canteen Hire	[All Days (including Public Holidays)]	22
Capital Renewal Levy	[Bookings Fees]	44
Caravan park inspection fee	[Other Activities]	90
Carpet rolls	[Function Centre Additional Charges]	53

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## Fee Name

## Parent Name

## C [continued]

Carriers fees for transport of livestock	[Livestock (animal other than companion animals)]	40
Casual - 1-6 days (includes utilities charge)	[Occupancy (per day)]	41
Casual – non contracted hours	[Fee per hour of contracted care or part there of]	55
Cat at Pound – after 24hrs/per day	[Pound Fees]	38
Cat de-sexed or not de-sexed (Prescribed Fee - Subject to NSW Government CPI increase on 1 July 2024)	[Cats]	38
Cat not de-sexed but kept by a recognised breeder for breeding purposes; or not recommended (Prescribed Fee - Subject to NSW Government CPI increase on 1 July 2024)	[Cats]	38
Cats not de-sexed by four months of age will be required to pay an annual permit in addition to their one-off lifetime pet registration fee	[Annual permits (transition period for compliance and enforcement)]	38
Cattle Pavilion/Sheep Pavilion - per use	[All Days (including Public Holidays)]	23
Cattle Pavilion/Sheep Pavilion - per use	[All Days (including Public Holidays)]	22
CCTV Inspections per connection (Sewer)	[CCTV Inspections]	75
CCTV Inspections per connection (Stormwater)	[CCTV Inspections]	75
Central Tablelands Water (Potable) (per KL)	[Other]	99
Centre Hire	[Centre Hire ]	28
Certificate – Section 603	[Rates Management]	12
Certificate under s10.7(1) Environmental Planning and Assessment Amendment Act (Planning Certificate) - per parcel of land	[Town Planning Certificates]	88
Certificate under s735A of the Local Government Act	[Property Certificates/Information]	80
Chairs black (each)	[Function Centre Additional Charges]	53
Change DCP map to amend the development potential of specific land per application	[Development Control Plans]	20
Charge for opening/closing when outside gallery opening hours	[Conferences and Community Service Non-Profit Organisations]	47
Charge per non-performing day	[Capacity of 1,000-3,000 Attendees]	33
Charge per non-performing day	[Capacity of 3,000 plus Attendees]	33
Charge per non-performing day	[Capacity of up to 1,000 Attendees]	33
Charge per non-performing day	[Capacity of up to 1,000 Attendees]	35
Charge per non-performing day	[Capacity of 1,000-3,000 Attendees]	35
Charge per non-performing day	[Capacity of 3,000 plus Attendees]	35
Charge per non-performing day	[Capacity of up to 1,000 Attendees]	24
Charge per non-performing day	[Capacity of 1,000-3,000 Attendees]	24
Charge per non-performing day	[Capacity of 3,000 plus Attendees]	24
Charge per non-performing day	[Capacity of 1,000 spectators]	49
Charge per non-performing day	[Capacity of 1,000-2,000 spectators]	49
Charge per non-performing day	[Capacity of 2,000+ spectators]	49
Charge per performing day	[Capacity of up to 1,000 Attendees]	33
Charge per performing day	[Capacity of 1,000-3,000 Attendees]	33
Charge per performing day	[Capacity of 3,000 plus Attendees]	33
Charge per performing day	[Capacity of up to 1,000 Attendees]	35
Charge per performing day	[Capacity of 3,000 plus Attendees]	35
Charge per performing day	[Capacity of 1,000-3,000 Attendees]	35
Charge per performing day	[Capacity of up to 1,000 Attendees]	24
Charge per performing day	[Capacity of 1,000-3,000 Attendees]	24
Charge per performing day	[Capacity of 3,000 plus Attendees]	24
Charge per performing day	[Capacity of 1,000 spectators]	49
Charge per performing day	[Capacity of 1,000-2,000 spectators]	49
Charge per performing day	[Capacity of 2,000+ spectators]	49
Charitable collections	[Public Roads (per application)]	90
Charities/Not for profit community groups (per day)	[Where admission is charged to the event]	48
Charities/Not for profit community groups (per day)	[Where no admission is charged to the event]	48
Charities/Not for profit community groups (per day) - where admission is charged to the event	[South Court - Including Amphitheatre Hire]	42
Charities/Not for profit community groups (per day) - where no admission is charged to the event	[South Court - Including Amphitheatre Hire]	42
Child	[Fitness Passport ]	26
Child – For school carnivals only	[School Carnival]	27
Child 0-11 months	[General Admission Charges]	25
Child 1-4 years	[General Admission Charges]	25
Child 5-17 years	[General Admission Charges]	25
Child/Concession	[3 Months swim only membership ]	26
Child/Concession	[12 Months swim + fitness membership ]	26

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## Fee Name

## Parent Name

## C [continued]

Child/Concession	[6 Months swim + fitness membership]	26
Child/Concession	[3 Months swim + fitness membership ]	26
Child/Concession	[Member class fees]	29
Child/Concession	[12 Months swim only membership ]	25
Child/Concession	[6 Months swim only membership]	25
Child/Concession	[Wet fitness/Aqua aerobics per class]	28
Child/Concession 10-19 = 10%	[Group Discount]	29
Child/Concession 20-29 = 15%	[Group Discount]	29
Child/Concession 30+ = 20%	[Group Discount]	29
Children's workshop (part day)	[Ticket Prices]	41
Children's Workshop (part day)	[Ticket Prices]	46
Chromium (per kg)	[Category 3: Large discharges and industrial waste]	77
City of Orange Eisteddfod technical fees additional hours (first 8 hours included in hire rate)	[Additional hours]	46
City Orange Eisteddfod Society Daily Rate (including use of kitchen)	[Monday to Sunday]	43
Cleaning	[Additional Building Charges - All Hirers - if required]	23
Cleaning	[All Days (including Public Holidays)]	23
Cleaning - additional	[Sporting Groups (Except Wade Park)]	31
Cleaning - Additional	[All Days (including Public Holidays)]	22
Cleaning - Additional	[Sporting Groups - Community Groups / Not For Profit]	33
CleanUp, Prevention or Noise Control Notice (Section 151 POEO - General Regulation 2022)	[Protection of the Environment]	96
Colour - per page A3	[Photocopying]	15
Colour - per page A4	[Photocopying]	15
Columbarium Wall Ashes internment (outside of Orange Cemetery) - not including plaque	[Out of normal working hours Internment]	72
Combined Pensioners	[Annual Charges]	62
Commercial	[Photographic Reproduction]	54
Commercial Hire – Charge per non-performing day	[South Court - Including Amphitheatre Hire]	42
Commercial Hire – Charge per performing day	[South Court - Including Amphitheatre Hire]	42
Commercial Hire – Security bond	[South Court - Including Amphitheatre Hire]	42
Commercial hire (per day)	[Where admission is charged to the event]	48
Commercial hire (per day)	[Where no admission is charged to the event]	48
Commercial mobile vans (non-food) on public streets and places – per day	[Construction Zone]	91
Commercial pools & spa public health water quality inspection	[Inspections]	96
Commercial/Industrial (including alterations and additions) – per inspection	[Inspection Fees]	79
Commonwealth Home Support Programme - Main Meal	[Food Services]	58
Community Christmas Day Lunch	[Church Service or Prize Night]	52
Community Events (not for profit)	[Sporting Groups - Community Groups / Not For Profit]	33
Community fee	[Monday to Sunday]	43
Community Group - non-profit - per hour after 10 times per year	[Cultural Centre]	69
Community Group – non-profit – per hour after 10 times per year	[Carriage Cottage]	59
Community Group – non-profit – per hour after 10 times per year	[Lucknow School Community Centre]	60
Community Group – non-profit – per hour after 10 times per year	[Spring Hill Community Centre]	60
Community Group – non-profit – per hour after 10 times per year	[Community Services Centre, Gyalang Ganya]	61
Community Group – non-profit – per hour after 10 times per year	[Nguluway Ngurang - Seniors Village Hub]	62
Community Group - non-profit - up to 10 times in one year - free	[Cultural Centre]	69
Community Group – non-profit – up to 10 times in one year – free	[Carriage Cottage]	59
Community Group – non-profit – up to 10 times in one year – free	[Lucknow School Community Centre]	60
Community Group – non-profit – up to 10 times in one year – free	[Spring Hill Community Centre]	60
Community Group – non-profit – up to 10 times in one year – free	[Community Services Centre, Gyalang Ganya]	61

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## Fee Name

## Parent Name

**C** [continued]

Community Group – non-profit – up to 10 times in one year – free	[Nguluway Ngurang - Seniors Village Hub]	62
Community Groups / NFP	[All Days (including Public Holidays)]	22
Community Room per hour (excludes seasonal bookings for cricket and football)	[Carl Sharpe Cricket Centre]	34
Community Transport - within Orange City limits (each way)	[Social Support]	58
Companion Animals	[Orange City Council Desexing Program]	38
Completion of Works Inspection	[Compliance Certificates and Fire Safety Schedule - (replacement or never issued)]	79
Complimentary Tickets	[Bookings Fees]	44
Comprehensive DCP (current)	[Development Control Plans]	20
Concession Cardholder	[General Admission Charges]	25
Concession/child 10 visit pass	[General Admission Charges]	25
Concurrence fee for payment to each concurrence authority (separate cheque/s)	[Development requiring concurrence]	83
Conferences/ meetings (minimum hire four hours)	[Forum]	44
Conferences/ meetings per day (8am – 11pm)	[Forum]	44
Cooling towers	[Inspections]	96
Copy Existing Plans	[Specific Requests for Individual Plots]	97
Copy of Diagram for building purposes	[Drainage Diagrams]	90
Copy of Rates/Instalment/Water Notice	[Rates Management]	13
Copy per sheet of Survey Plan (DPs etc.)	[Rural/Urban Street Map:]	97
Corkage (per bottle)	[Function Centre Additional Charges]	53
Cots/Single mattresses with or without base	[Mattresses]	105
Council reporting, finalisation and registration	[Planning Agreements]	19
Country Club	[Lighting Charges - All Hirers]	32
Critical Stage Inspections	[Class 2, 3, 4, 5, 6, 7, 8, 9 (commercial/industrial)]	78
Critical Stage per Inspections	[Class 1 and 10 (residential)]	78
Cutlery and crockery (per piece)	[Function Centre Additional Charges]	53

**D**

Daily maximum rate for entire facility 80m x 33m (excluding canteen)	[All Days (including Public Holidays)]	21
Daily maximum rate for entire facility 80m x 33m (excluding canteen)	[All Days (including Public Holidays)]	22
Daily maximum rate for entire facility 80m x 33m (excluding canteen)	[All Days (including Public Holidays)]	21
Daily maximum rate per lane 20m x 33m (excluding canteen)	[All Days (including Public Holidays)]	22
Daily maximum rate per lane 20m x 33m (excluding canteen)	[All Days (including Public Holidays)]	21
Daily maximum rate per lane 20m x 33m (excluding canteen)	[All Days (including Public Holidays)]	21
Daily Rate	[City of Orange Eisteddfod]	50
Damage and cleaning costs	[Canobolas Scout Camp]	63
Day use (including showers) more than 3.5 hours (per person)	[Canobolas Scout Camp]	62
DCP Extracts (per chapter)	[Development Control Plans]	20
Debt Recovery Charges on Overdue Rates and Charges (s.712) including prior legal action, legal action and late stage intervention	[Rates Management]	13
Depot Access Charge (s501)	[Non-Domestic Waste Collection S 501]	102
De-sexed cat sold by eligible pound or shelter (Prescribed Fee - Subject to NSW Government CPI increase on 1 July 2024). Recognised rescue organisations.	[Cats]	38
De-sexed dog sold by eligible pound or shelter (Prescribed Fee - Subject to NSW Government CPI increase on 1 July 2024). Recognised rescue organisations.	[Dogs]	37
Design	[Printery]	15
Dessert	[Food Services]	58
Detailed Hydraulic Analysis	[Detailed Hydraulic Analysis]	75
Detailed Hydraulic Analysis	[Detailed Hydraulic Analysis]	101
Development Contributions	[Compliance Certificates for Rural, Urban and Industrial Subdivisions]	94

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**Fee Name****Parent Name****D [continued]**

Development for erection of dwelling house with an estimated construction cost of \$100,000 or less	[Estimated Cost of Development]	82
Development not involving a building, work, subdivision or demolition	[Estimated Cost of Development]	81
Development value \$0 – \$150,000	[Application Fee]	16
Development value \$1,000,001 – \$2,000,000	[Application Fee]	17
Development value \$150,001 – \$300,000	[Application Fee]	16
Development value \$2,000,001 – \$3,000,000	[Application Fee]	17
Development value \$3,000,001 – \$4,000,000	[Application Fee]	17
Development value \$300,001 – \$600,000	[Application Fee]	16
Development value \$4,000,001 – \$5,000,000	[Application Fee]	17
Development value \$5,000,001 – \$6,000,000	[Application Fee]	17
Development value \$6,000,001 – \$7,000,000	[Application Fee]	17
Development value \$600,001 – \$1,000,000	[Application Fee]	17
Development value greater than \$7,000,001	[Application Fee]	17
De-walled – each	[Tyres]	105
Digital Images	[Collection Image and Footage Access Fees]	42
Digitised Film and Television Sequences (per segment)	[Collection Image and Footage Access Fees]	42
Dinners/receptions	[Forum]	44
Direct or procure entertainment for public	[Community Land (per application)]	90
Dog at Pound – after 24hrs/per day	[Pound Fees]	38
Dog not de-sexed but kept by a recognised breeder for breeding purposes; or not recommended (Prescribed Fee - Subject to NSW Government CPI increase on 1 July 2024)	[Dogs]	37
Dogs of a restricted breed or declared to be dangerous will be required to pay an annual permit in addition to a one-off lifetime pet registration fee	[Annual permits (transition period for compliance and enforcement)]	38
Dogs, cats, possums – each	[Collection, Removal and Disposal of Dead Animals (if Council's waste management contractor is requested to perform collection Service)]	106
Dogs, cats, possums – each	[Disposal of Dead Animals (if resident delivers to Ophir Road Resource Recovery Centre)]	106
Domestic Organic Charge – per annum per service	[Rateable Properties S 496(1)]	102
Domestic Waste Management Charge – per annum per service	[Rateable Properties S 496(1)]	102
Dormitory overnight (per person) - new (when available)	[Canobolas Scout Camp]	62
Dormitory overnight (per person) - old (while available)	[Canobolas Scout Camp]	62
Double – per night	[Budget Cabins]	64
Double – per night	[Standard Cabins]	64
Double – per night	[Budget Cabins ]	65
Double – per night	[Standard Cabin ]	65
Double mattresses or greater with or without base	[Mattresses]	106
Drainage	[Rural Residential (Standard all 2 Hectare or less allotments)]	93
Drainage	[Urban and Industrial]	93
Drainage – per lot	[Compliance Certificates for Rural, Urban and Industrial Subdivisions]	94
Drainage (Culvert)	[Rural]	92
Dream Cricket	[Carl Sharpe Cricket Centre]	34
Dream Cricket	[Sporting Groups - Community Groups / Not For Profit]	33
Dual Occupancy	[Plan Approval Fees for Dual Occupancy, Unit Developments and Industrial Building]	94

**E**

Each additional adult – per week	[Permanent sites (Existing occupants only)]	66
Each additional person	[Four Seasons Cottage - Up to 4 persons]	66
Each additional person (beyond 2) – per night	[Powered sites/powered tent sites]	64
Each additional person (beyond 2) – per night	[Standard Cabins]	64
Each additional person (beyond 2) – per night	[Powered sites/powered tent sites]	65
Each additional person (beyond 2) – per night.	[Budget Cabins]	64
Additional linen charges apply as quoted.		
Each additional person (beyond 2) – per night.	[Budget Cabins ]	65
Additional linen charges apply as quoted.		
Each additional person (beyond 2) – per night.	[Standard Cabin ]	65
Additional linen charges apply as quoted.		
Each additional person (over 4 persons)	[Four Seasons Cottage - Up to 4 persons]	65

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## Fee Name

## Parent Name

**E** [continued]

Each case assessed separately	[Utility Damage]	101
Each council asset security bond	[Application Fee]	16
Earthmover large	[Tyres]	105
Earthmover medium	[Tyres]	105
Earthmover small (Up to 1.2m)	[Tyres]	105
Easement negotiation and administration fees - Council owned land	[Administration of Easements]	81
Electronic copy – available from Councils website	[State of Environment Report]	20
Electronic plans	[Rural/Urban Street Map:]	97
Electronic Version	[Rural/Urban Street Map:]	97
Engage in a trade or business (other than mobile food van/premises)	[Community Land (per application)]	90
Engineering Construction	[Engineering Construction Certificate]	92
Engineering Inspection and Compliance Certificate	[Compliance Certificates for Dual Occupancy, Unit Developments and Industrial Buildings]	94
Fees for Dual Occupancy Developments	[Compliance Certificates for Dual Occupancy, Unit Developments and Industrial Buildings]	94
Engineering Inspection and Compliance Certificate	[Compliance Certificates for Dual Occupancy, Unit Developments and Industrial Buildings]	94
Fees for Industrial Developments	[Compliance Certificates for Dual Occupancy, Unit Developments and Industrial Buildings]	94
Engineering Inspection and Compliance Certificate	[Compliance Certificates for Dual Occupancy, Unit Developments and Industrial Buildings]	94
Fees for Unit Developments – per unit	[Schools - Learn to Swim, Programs and Sport (conducted by Orange City Council)]	28
Entry – per child	[Schools - Learn to Swim (conducted by an external group at a time agreeable to centre management)]	28
Entry Fee	[Estimated Cost of Development]	82
Erection of an advertising sign	[Hoardings]	92
Erection of hoarding on Council land/footpath application fee	[Private Hire]	32
Event Administration Charge	[Commercial Hire - Non Public Event]	35
Event Administration Charge	[Commercial Hire - Non Public Event]	32
Event Administration Charge	[Private Hire]	34
Exam supervision per hour	[Exam Invigilation]	54
Exceeding 2,000m2 – minimum	[In the case of any other class of building - as follows]	89
Exceeding 200m2 but not exceeding 2,000m2 – minimum	[In the case of any other class of building - as follows]	89
Exhibition through to finalisation	[Fee Structure]	18
Exhibition through to finalisation	[Fee Structure]	19
Exhibition through to finalisation	[Fee Structure]	19
Exhumation	[Miscellaneous Charges]	73
Existing holding status notification or advice to establish dwelling entitlement	[Rent]	91
Extension Gallery	[Commercial Activity - For Profit organisations]	47
Extension Gallery	[Conferences and Community Service Non-Profit Organisations]	47
External Printing	[Printery]	15
Extra technician for operation of sound equipment, follow spots, fly system or as stage hand (per hour)	[Staff]	44

**F**

Family	[3 Months swim only membership ]	26
Family	[3 Months swim + fitness membership ]	26
Family	[6 Months swim + fitness membership]	26
Family	[12 Months swim + fitness membership ]	26
Family	[General Admission Charges]	25
Family	[12 Months swim only membership ]	25
Family	[6 Months swim only membership]	25
Fee for review of modification application under S4.55 (% of Original fee)	[Section 4.55 (1A) or 4.56 - minimal impact]	86
Fee per hour or part thereof - per child (CCS eligible)	[Occasional Child Care]	56
Fee per hour or part thereof – per child (not eligible for CCS)	[Occasional Child Care]	56
Fee, applied under s608 of Local Government Act, for information on notices issued under the following Acts: Swimming Pool Act; Public Health Act; Protection of the Environment Operations Act – Base fee	[Outstanding Notices]	89
Female Cat	[Rehoming - Transfer to Rescues]	39
Female Cat	[Rehoming]	39
Female Dog	[Rehoming]	39

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## Fee Name

## Parent Name

**F** [continued]

Female Dog	[Rehoming - Transfer to Rescues]	39
Filling station (potable) (per kL)	[Water Carting (Potable)]	101
Fire Safety Report	[Compliance Certificates and Fire Safety Schedule - (replacement or never issued)]	79
First 450 kL (per kL)	[Residential]	99
Flat rate	[Private Hire]	37
Flipper ball – per lesson	[Water Polo]	29
Food premises (clause 11)	[Inspections]	95
Food premises pre-purchase consultation (per hour)	[Inspections]	95
Food Premises reinspection due to non-compliance	[Inspections]	95
Food Services	[Residential Service]	59
Food vendor (multiple)	[Inspections]	96
For a de-sexed cat owned by an eligible pensioner (Prescribed Fee - Subject to NSW Government CPI increase on 1 July 2024)	[Cats]	38
For a de-sexed dog (Prescribed Fee - Subject to NSW Government CPI increase on 1 July 2024)	[Dogs]	37
For a de-sexed dog owned by an eligible pensioner (Prescribed Fee - Subject to NSW Government CPI increase on 1 July 2024)	[Dogs]	37
For a dog exempt from registration (Working dog; Assistance Animal; State Service Dog)	[Dogs]	37
For a dog not de-sexed (Prescribed Fee - Subject to NSW Government CPI increase on 1 July 2024)	[Dogs]	37
For an application that involves minor works or consideration and where the fee required for a s4.55 (1A) as calculated above exceeds \$247	[Section 4.55 (1A) or 4.56 - minimal impact]	86
For release of articles	[Impounding]	39
For release of shopping trolleys – per item	[Impounding]	39
Fork large (18" – 24")	[Tyres]	105
Fork medium (12" – 18")	[Tyres]	105
Fork small (Up to 12")	[Tyres]	105
Formal Access Application fee	[Formal Access to Information Requests]	11
Friends of Orange Regional Gallery	[Ticket Prices]	46
Friends of Orange Regional Gallery; Friends of the Museum, Orange Regional Arts Foundation Per Pay, community and/or arts groups in partnership with the Gallery	[Overnight hire]	49
Friends of Orange Regional Gallery; Friends of the Museum, Orange Regional Arts Foundation, community and/or arts groups in a formal partnership with the Gallery	[Conferences and Community Service Non-Profit Organisations]	47
Friends of Orange Regional Gallery; Friends of the Museum, Orange Regional Arts Foundation, community and/or arts groups in partnership with the Gallery	[One room (per hour)]	46
Friends of Orange Regional Gallery; Friends of the Museum, Orange Regional Arts Foundation, community and/or arts groups in partnership with the Gallery	[Two rooms (per hour)]	47
Friends of Orange Regional Gallery; Friends of the Museum, Orange Regional Arts Foundation, community and/or arts groups in partnership with the Gallery	[Where admission is charged to the event]	48
Friends of Orange Regional Gallery; Friends of the Museum, Orange Regional Arts Foundation, community and/or arts groups in partnership with the Gallery	[Where no admission is charged to the event]	48
Full cost of environmental study plus base fee plus 10%	[Where an environmental study is required to be prepared]	19
Full fee per child per day (including public holidays, excluding Christmas Day and New Years Day)	[Courallie Park Child Development Centre]	55
Full fee per child per day (including public holidays, excluding Christmas Day and New Years Day)	[Spring Street Children's Centre]	57
Full fee per child per day (including public holidays, excluding Christmas Day and New Years Day)	[Yarrawong Children's Centre]	57
Full utes, vans and single axle trailers	[Scrap Steel]	105
Full utes, vans and single axle trailers	[Resident Dumping Fees]	103

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**Fee Name****Parent Name****F [continued]**

Full utes, vans and single axle trailers	[Non-Resident Dumping Fees]	103
Full utes, vans and single axle trailers	[Segregated Waste]	104
Full utes, vans and single axled trailers	[Green Waste (Commercial Premises/Quantities)]	104
Full utilities, vans and single axle trailers	[Commercial and Industrial Putrescible/Mixed Waste Dumping Fees]	104
Funeral Late Fee (>30 Minutes after booking time)	[Cemetery]	71
Furphy seating (park bench) – Cook Park	[Donation of Park Furniture]	31

**G**

Gallery 1 – per day or part thereof	[Commercial Activity - For Profit organisations]	47
Gallery 1 – per day or part thereof	[Conferences and Community Service Non-Profit Organisations]	47
Gallery 2 – per day or part thereof	[Commercial Activity - For Profit organisations]	47
Gallery 2 – per day or part thereof	[Conferences and Community Service Non-Profit Organisations]	47
Gallery 3 – per day or part thereof	[Commercial Activity - For Profit organisations]	47
Gallery 3 – per day or part thereof	[Conferences and Community Service Non-Profit Organisations]	47
Gallery Theatre	[Commercial Activity - For Profit organisations]	47
Gallery Theatre	[Conferences and Community Service Non-Profit Organisations]	47
Gardening & Community Restaurant	[Social Support]	58
Gas networks (Jemena)	[Section 611]	11
Glasses	[Function Centre Additional Charges]	53
Glenroi Oval - Orange Hockey Incorporated grass field provision for Winter Season	[Sporting Groups (Except Wade Park)]	31
Government Grant and Roads and Maritime Services (RMS) works on cost on labour	[Private Works Management]	68
Government/For-profit Organisation – per hour	[Lucknow School Community Centre]	60
Government/For-profit Organisation – per hour	[Spring Hill Community Centre]	60
Government/For-profit Organisation – per hour	[Community Services Centre, Gyalang Ganya]	61
Government/For-profit Organisation – per hour	[Nguluway Ngurang - Seniors Village Hub]	62
Government/For-profit Organisation per hour	[Carriage Cottage]	59
Grader	[Tyres]	105
Grandstand - relocation fee	[All Days (including Public Holidays)]	23
Grassed Area - per day	[All Days (including Public Holidays)]	23
Greater than 20mm	[Water Service Connections]	100
Greater than 25mm	[Water Service Disconnections]	100
Green Waste "User-Pay" ticket	[Additional Services]	102
Ground Hire	[Sporting Groups (Except Wade Park)]	31
Ground Hire	[Community Groups / Not For Profit including Government Departments, School - LGA and Non LGA]	34
Guided Tours	[Guided Tours]	35

**H**

Hairdresser	[Inspections]	96
Half day use (including showers) less than 3.5 hours (per person)	[Canobolas Scout Camp]	62
Half lights	[Lighting Charges - All Hirers]	32
Hire	[Commercial Hire]	36
Hire	[Community Groups / Not For Profit - Government - Private Hire]	36
Hire Fee	[Exhibition Hire]	41
Hire Fee	[Commercial Hire]	43
Hire fee for the use of wireless microphones to cover the cost of replace and repair (per day)	[Equipment]	45
Hire Fees - Full Day	[Wentworth Mine Site]	61
Hire Fees - Half Day	[Wentworth Mine Site]	61
Hire fees plus \$ per night	[Overnight hire]	48
Hold a public meeting	[Community Land (per application)]	90
Hold a raffle or other competition	[Public Roads (per application)]	90
Home pick up – each way (for Choices at Home outings)	[Social Support]	58
Horses, cows, bulls and bullocks – each	[Collection, Removal and Disposal of Dead Animals (if Council's waste management contractor is requested to perform collection Service)]	106
Horses, cows, bulls, bullocks – each	[Disposal of Dead Animals (if resident delivers to Ophir Road Resource Recovery Centre)]	106

**I**

If additional staff required for security – per hour	[Commercial Activity - For Profit organisations]	47
If additional staff required for security – per hour	[Conferences and Community Service Non-Profit Organisations]	47

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## Fee Name

## Parent Name

**I** [continued]

If construction certificate is refused	[Withdrawn Construction Certificate]	92
Impound 1st time (not applicable if registered)	[Pound Fees]	39
Improvement notice fee (Clause 6)	[Inspections]	95
Improvement Notice or Prohibition Order issued in other case under Public Health Act	[Protection of the Environment]	96
Improvement Notice or Prohibition Order issued on a regulated system under Public Health Act	[Protection of the Environment]	96
In any case where the application relates to a part of a building and that part consists of an external wall only or does not otherwise have a floor area	[In the case of any other class of building - as follows]	89
Industrial Buildings	[Plan Approval Fees for Dual Occupancy, Unit Developments and Industrial Building]	94
Information under each additional Act – per Act	[Outstanding Notices]	89
Initial Inspection	[Compliance Certificates and Fire Safety Schedule - (replacement or never issued)]	79
Inspection due to complaint (substantiated)	[Inspections]	96
Inspection of existing systems (one-off to determine compliance eg, requested at sale)	[On-Site Sewage Management (OSM) Fees]	81
Inspection of existing systems listed on Council's OSM Register (as part of Council audit)	[On-Site Sewage Management (OSM) Fees]	81
Inspection of Restricted and Dangerous Dog Enclosures (s.58H)	[Dogs]	37
Install domestic oil or solid fuel heating appliance + inspection fee	[Install or operate amusement device (defined by construction Safety Act 1992)]	91
Install or operate amusement device (defined by construction Safety Act 1992)	[Install or operate amusement device (defined by construction Safety Act 1992)]	91
Install or operate amusement device (defined by construction Safety Act 1992)	[Install or operate amusement device (defined by construction Safety Act 1992)]	91
Install or operate amusement device (defined by construction Safety Act 1992)	[Install or operate amusement device (defined by construction Safety Act 1992)]	91
Installation and removal of traffic classifiers	[Traffic Counts]	98
Installation of new system or alteration of an existing system (Fee includes determination of application, registration and inspection of system)	[On-Site Sewage Management (OSM) Fees]	81
Instructor Hire – per hour per instructor	[Schools - Learn to Swim, Programs and Sport (conducted by Orange City Council)]	28
Inter Library Loan Fee – Non Reciprocal Libraries	[Inter Library Loans]	53
Interlot Drainage	[Rural Residential (Standard all 2 Hectare or less allotments)]	93
Interlot Drainage	[Urban and Industrial]	93
Interment	[Baby Section (In Lawn Portion)]	71
Interment fee (less original reservation fee paid)	[Melaleuca Gardens]	73
Interment of ashes from Crematorium, in lawn (new plot) and perpetual maintenance	[Lawn Portion]	72
Interment of ashes from Crematorium, in rose bed and perpetual maintenance	[Lawn Portion]	72
Interment of ashes from Crematorium, including perpetual maintenance	[Melaleuca Gardens]	73
Interment of ashes in Columbarium Wall - owner to provide plaque	[Lawn Portion]	72
Interment of ashes in existing allotment	[Old Portion]	71
Interment of bodies – Saturdays or Public Holidays	[Out of normal working hours Interment]	72
Interment of bodies – weekdays	[Old Portion]	71
Internal Review Application fee	[Formal Access to Information Requests]	11
Internal Review hourly processing charge	[Formal Access to Information Requests]	12
Issue of Fire Safety Schedule	[Compliance Certificates and Fire Safety Schedule - (replacement or never issued)]	79

**J**

Junior Sport	[Sporting Groups - Community Groups / Not For Profit]	33
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**K**

Kerb and Gutter – per lot	[Road]	94
Key Bond	[Water Carting (Potable)]	101
Kiosk cleaning charge (if user leaves the kiosk in an unsatisfactory condition)	[Carl Sharpe Cricket Centre]	34



**Fee Name****Parent Name****K [continued]**

Kiosk cleaning charge (if user leaves the kiosk in an unsatisfactory condition)	[Sporting Groups - Community Groups / Not For Profit]	33
Kitchen Hire	[Forum]	44
Kitchen Hire per hour (minimum three hours)	[Function Centre Additional Charges]	53
Kitchen use only - no accommodation	[Canobolas Scout Camp]	63

**L**

Land for each grave, first interment and perpetual maintenance	[Lawn Portion - Denominational]	71
Land for each grave, first interment, and perpetual maintenance	[Lawn Portion - Non-Denominational]	71
Land for each grave, single interment, and perpetual maintenance	[Melaleuca Gardens]	73
Land for grave	[Old Portion]	71
Land for Vault – for plot – including perpetual maintenance – fee per square metre	[Aboveground Vault Space]	72
Land for Vault – for plot 1.0 m x 3 m – including perpetual maintenance	[Aboveground Crypt Space (Section M)]	72
Land for Vault – for plot 1.3 m x 2.4 m – including perpetual maintenance	[Aboveground Crypt Space (Section N)]	72
Lane hire - local schools and community groups (off peak times). Fee per lane/hour	[Lane Hire]	27
Lane hire - peak times. Fee per lane/hour	[Lane Hire]	27
Large (A0)	[Specific Requests for Individual Plots]	97
Large bogie trailers or trucks – per tonne	[Resident Dumping Fees]	103
Large events including markets	[Community Groups Not For Profit and Government Departments (Except Wade Park)]	31
Large events including markets	[Community Groups / Not For Profit including Government Departments, School - LGA and Non LGA]	34
Late fee	[Family Day Care]	55
Late fee - after 15 minutes of service closure, hourly ratio rate applies	[Anson Street OSHC]	58
Late fee (after closing time per 15 minutes)	[Occasional Child Care]	56
Late fee (per 15 minutes after 6:00 pm)	[Courallie Park Child Development Centre]	55
Late fee (per 15 minutes after 6:00 pm)	[Spring Street Children's Centre]	57
Late fee (per 15 minutes after 6:00 pm)	[Yarrowong Children's Centre]	57
Late fee (per 15 minutes after Service closes) per child	[Vacation Care]	57
Late fee per 15 minutes after Service closes per child	[Before and After School Care]	56
Late fee where work has commenced prior to permit being obtained – application & inspection fees will also need to be paid	[Application Fee]	17
Lawn Mowing - per half hour	[Home Maintenance]	59
Lawn Mowing - per hour	[Home Maintenance]	59
Legal costs	[Planning Agreements]	19
Less administration fee	[Withdrawn Construction Certificate]	92
Light truck (with rim)	[Tyres]	105
Light truck (without rim)	[Tyres]	104
Lighting charge – per hour	[Sporting Groups - Community Groups / Not For Profit]	33
Lighting design requiring additional prior consultations with the director of a production reading of a script, studying of set plans, attendance at rehearsal and for all time taken to prepare the design – per hour	[Rehearsals]	45
Lighting design which requires a variation from the house rig (as per estimate arrived at during the initial consultation) – per hour	[Rehearsals]	45
Lighting gels additional to current stock will be charged at half cost and will remain the property of the Civic Theatre. These will be charged as consumables	[Equipment]	45
Linemarking	[Sporting Groups - Community Groups / Not For Profit]	33
Linemarking - out of season	[Sporting Groups (Except Wade Park)]	31
Loader	[Tyres]	105
Local business aircraft per registered aircraft per year over 2000kg	[Landing charges levied for each aircraft movement based on maximum take-off weight of aircraft]	67

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## Fee Name

## Parent Name

**L** [continued]

Local business aircraft per registered aircraft per year under 2000kg	[Landing charges levied for each aircraft movement based on maximum take-off weight of aircraft]	67
Local private aircraft per registered aircraft per year over 2000kg	[Landing charges levied for each aircraft movement based on maximum take-off weight of aircraft]	67
Local private aircraft per registered aircraft per year under 2000kg	[Landing charges levied for each aircraft movement based on maximum take-off weight of aircraft]	67
Lodgement	[Fee Structure]	19
Lodgement	[Fee Structure]	19
Lodgement	[Fee Structure]	18
Longer-term - 7 days plus (includes utilities charge)	[Occupancy (per day)]	41
Lost borrower card	[Lost items]	53
Lost or damaged material – processing fee	[Lost items]	53
Lost or damaged material – replacement cost	[Lost items]	53
LTS platform hire – one off session/platform	[Schools - Learn to Swim (conducted by an external group at a time agreeable to centre management)]	28
LTS platform hire – per day/platform	[Schools - Learn to Swim (conducted by an external group at a time agreeable to centre management)]	28

**M**

Maintenance per day	[Livestock (animal other than companion animals)]	40
Male Cat	[Rehoming - Transfer to Rescues]	39
Male Cat	[Rehoming]	39
Male Dog	[Rehoming - Transfer to Rescues]	39
Male Dog	[Rehoming]	39
Max. fee for a Application under s4.55(1) of the Act for the modification of a development consent is	[Section 4.55 (1)]	85
Max. fee for a Application under s4.55(1A) or s4.56 OR	[Section 4.55 (1A) or 4.56 - minimal impact]	86
Medium (A1)	[Specific Requests for Individual Plots]	97
Membership Card Replacement	[General Admission Charges]	25
Microchipping	[Pound Fees]	38
Mini Meal	[Food Services]	58
Minimum annual non-residential sewerage bill	[Minimum Charge]	74
Minimum charge	[Asbestos]	106
Minimum charge	[Contaminated Waste]	107
Minimum charge	[Scrap Steel]	105
Minimum Charge	[Catering levy per person]	52
Minimum Charge	[Landing charges levied for each aircraft movement based on maximum take-off weight of aircraft]	67
Minimum Charge	[Modifications]	78
Minimum Charge	[Non-Resident Dumping Fees]	103
Minimum charge (i.e partially full utilities, vans and single axle trailers)	[Commercial and Industrial Putrescible/Mixed Waste Dumping Fees]	104
Minimum charge (ie partially full utes, vans and single axled trailers)	[Segregated Waste]	104
Minimum charge for partially full trailers	[Virgin Excavated Material (VEM)]	104
Minimum charge for partially full utes, vans, trailers	[Green Waste (Commercial Premises/Quantities)]	104
Minimum charge per sqm	[Per square metre for developed and undeveloped land (subject to market valuation and negotiation of suitable rent by the Chief Executive Officer (CEO).)]	68
Minimum charge per sqm	[Per square metre for hangar space (subject to market valuation and negotiation of suitable rent by the Chief Executive Officer (CEO).)]	68
Minimum fee	[Compliance Certificates for Rural, Urban and Industrial Subdivisions]	94
Minimum fee / re-issue of engineering plans with minor amendments	[Rural Residential (Standard all 2 Hectare or less allotments)]	93
Minimum fee / re-issue of engineering plans with minor amendments	[Road]	95
Minimum Fee / re-issue of engineering plans with minor amendments	[Urban and Industrial]	93
Minor amendment	[Modifications]	78
Minor Application Fee - 2 max fixtures	[Section 68 Water and Sewer Works Applications]	80
Minor reinspection	[Inspection Fees]	79
Mobile Food Business operating in a public place - not temporary event (annual approval)	[Install or operate amusement device (defined by construction Safety Act 1992)]	91
Mobile food van	[Inspections]	96
Modification	[Modification of Complying Development]	88
Monday to Friday (day rate per day)	[Ball/dinner/theatre style using Main Hall, up to 300 people]	50

continued on next page ...

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## Fee Name

## Parent Name

**M** [continued]

Monday to Friday (day rate per day)	[Ball/dinner/theatre style using Main Hall & Wings, 300-500 people]	50
Monday to Friday (day rate per day)	[Ball/dinner/theatre style using Main Hall & Wings, 500-800 people]	50
Monday to Friday (day rate per day)	[Hire for decorations/rehearsals - per hour]	50
Monday to Friday (day rate per day)	[Display/Trade shows (main hall and side halls)]	50
Monday to Friday (day rate per day)	[Display/Trade shows (main hall and side halls)]	51
Monday to Friday (day rate per day)	[Without alcohol]	51
Monday to Friday (day rate per day)	[With alcohol]	51
Monday to Friday (day rate per day)	[Concert format up to 300 people]	51
Monday to Friday (day rate per day)	[Concert format over 300 people]	52
Monday to Friday (day rate per day)	[Church Service or Prize Night]	52
Monday to Friday (day rate per day)	[School exam rate]	52
Monday to Saturday	[Overtime surcharge after 11pm on staff engaged to continue function]	52
Monday-Friday: 9am-5pm; Saturday & Sunday: 10am-4pm	[Two rooms (per hour)]	46
Monday-Friday: 9am-5pm; Saturday & Sunday: 10am-4pm (Half the hourly rate will be charged for non-profit and community groups)	[One room (per hour)]	46
Mondays at the Museum (under 5's program)	[Ticket Prices]	41
More than \$10,000,000	[Table (b) iii)]	87
More than \$10,000,000	[Request for Review of Determination]	85
More than \$100,000	[Building (Estimated Cost)]	87
More than 450kL (per kL)	[Residential]	99
Mud Hut - Security bond for 18th + 21st birthdays and other high risk events	[Private Hire]	32
Multi day cricket wicket preparation	[Sporting Groups (Except Wade Park)]	31

**N**

Napkins - each	[Function Centre Additional Charges]	52
Native Garden Display	[Funerals - Monday to Friday Only]	34
NCC Compliance Report (Basic)	[NCC Compliance and Upgrade Reports (includes fire and access compliance)]	80
Negotiation and assessment	[Planning Agreements]	19
New carer registration	[Family Day Care]	55
New regular passenger transport routes	[Passenger tax]	67
No preparation required	[Community Groups Not For Profit and Government Departments (Except Wade Park)]	31
Non Commercial	[Photographic Reproduction]	54
Non Standard Hours 6pm – 8am Mon to Fri	[Fee per hour of contracted care or part there of]	55
Non-Commercial Operator (approved events only).	[Carl Sharpe Cricket Centre]	34
Hourly rate charged per above to a maximum of \$275 per day, regardless of lane hire. Any day of week.		
Non-Domestic Organic Charge – per annum per service	[Non-Domestic Waste Collection S 501]	102
Non-Domestic Recycling Charge – per annum per service	[Non-Domestic Waste Collection S 501]	102
Non-Domestic Waste Management Charge – per annum per service	[Non-Domestic Waste Collection S 501]	102
Non-profit/Charity flights/flights for operational purposes during bush fire fighting season	[Landing charges levied for each aircraft movement based on maximum take-off weight of aircraft]	67
Non-refundable re-enrolment fee per booked day, per child, for one week. Once the child commences care, a credit for each actual day of attendance will be provided.	[Courallie Park Child Development Centre]	55
Non-refundable re-enrolment fee per booked day, per child, for one week. Once the child commences care, a credit for each actual day of attendance will be provided.	[Spring Street Children's Centre]	57
Non-refundable re-enrolment fee per booked day, per child, for one week. Once the child commences care, a credit for each actual day of attendance will be provided.	[Yarrawong Children's Centre]	57
Not exceeding 200m2	[In the case of any other class of building - as follows]	89
not involving building, work or demolition (% of Original DA Application fee)	[Request for Review of Determination]	84

## Fee Name

## Parent Name

## O

Occupation Certificate	[Class 2, 3, 4, 5, 6, 7, 8, 9 (commercial/industrial)]	78
Occupation Certificate	[Class 1 and 10 (residential)]	78
Occupation Certificate	[Class 2, 3, 4, 5, 6, 7, 8, 9 (commercial/industrial)]	79
Occupation Certificate	[Class 1 and 10 (residential)]	78
Officials and spectators (All ages, except children under 5 are free). Excludes local school carnivals	[Special carnival event - diving, waterpolo, swimming club/authority event]	27
Oil & Grease (per kg)	[Category 3: Large discharges and industrial waste]	77
On Site Detention	[Rural Residential (Standard all 2 Hectare or less allotments)]	93
On Site Detention Major >50m3	[Urban and Industrial]	93
On Site Detention Minor <50m3	[Urban and Industrial]	93
On-cost on labour wages	[Private Works]	68
On-cost on material charges	[Private Works]	68
On-cost on plant hire charges	[Private Works]	68
On-site Detention Major >50m3	[Road]	95
On-site Detention Minor <50m3	[Road]	95
Opening/Closing fee outside gallery opening hours	[Commercial Activity - For Profit organisations]	47
Operate a caravan park or camping ground – per site	[Other Activities]	90
Operate a public car park – per space	[Other Activities]	90
Operate a stall	[Public Roads (per application)]	90
OR % Box Office, whichever is greater	[Forum]	44
OR % of Box Office, whichever is greater	[Monday to Sunday]	43
OR % of Box Office, whichever is greater	[Commercial Hire]	43
OR % of Box Office, whichever is greater	[Concert format up to 300 people]	51
OR % of Box Office, whichever is greater	[Concert format over 300 people]	52
or minimum charge (eg. Bag of waste)	[Resident Dumping Fees]	103
Orange Aquatic Club - Annual Fee	[Lane Hire]	27
Orange Arts Society Lease – per annum	[Cultural Centre]	69
Orange Camp Draft Club Annual Event	[All Days (including Public Holidays)]	23
Orange City Council	[South Court - Including Amphitheatre Hire]	42
Orange City Council	[Orange Regional Museum Front of House]	42
Orange City Council	[Orange Regional Museum Roof ]	42
Orange City Council	[One room (per hour)]	46
Orange City Council	[Two rooms (per hour)]	46
Orange City Council	[Conferences and Community Service Non-Profit Organisations]	47
Orange City Council	[Where admission is charged to the event]	48
Orange City Council	[Where no admission is charged to the event]	48
Orange City Council per day	[Conferences/Meetings]	43
Orange City Council per Day	[Display/Trade shows (main hall and side halls)]	51
Orange City Council Per Day	[Overnight hire]	48
Orange City Council Supported Events	[Showground]	21
Orange City Council use	[Canobolas Scout Camp]	63
Orange District Cricket Association & Orange Junior Cricket Association, Annual Cricket Centre Levy (per registered player)	[Carl Sharpe Cricket Centre]	34
Orange Farmers Markets – Rate per use (excluding canteen)	[All Days (including Public Holidays)]	21
Orange Lace Makers	[Cultural Centre]	70
Orange Lapidary & Mineral Club Inc	[Cultural Centre]	69
Orange Local Aboriginal Lands Council (Pilot projects)	[Canobolas Scout Camp]	63
Orange Regional Arts Foundation	[South Court - Including Amphitheatre Hire]	42
Orange Regional Arts Foundation	[Orange Regional Museum Front of House]	42
Orange Regional Arts Foundation	[Orange Regional Museum Roof ]	42
Orange Regional Museum Talks	[Ticket Prices]	41
Orange Spinners & Handcraft Group	[Cultural Centre]	69
Orange Visitor Centre supported Tourism Events	[Orange Regional Museum Front of House]	42
Orange Visitor Centre supported Tourism Events	[South Court - Including Amphitheatre Hire]	42
Orange Visitor Centre supported Tourism Events	[Orange Regional Museum Roof ]	42
Orange Visitor Centre supported Tourism Events	[One room (per hour)]	46
Orange Visitor Centre supported Tourism Events	[Two rooms (per hour)]	46
Organic Charge – per annum per service	[Non-Rateable Properties S 496(2)]	102
Organics Equalisation Levy	[Rateable Properties S 496(1)]	102
Organisation / Government - 1 hour	[All Days (including Public Holidays)]	22
Organisation / Government - more than 4 hours	[All Days (including Public Holidays)]	22
Organisation / Government - per half day (less than 4 hours)	[All Days (including Public Holidays)]	22
Other amendments – % of the Original Fee	[Modifications]	78

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**Fee Name****Parent Name****O [continued]**

Other events	[Ticket Prices]	41
Other Events	[Ticket Prices]	46
Other than above	[Sewer junction cut in]	74
Outdoor Eating Area Licence – per year	[Construction Zone]	91
Outstanding Notices and Orders Certificate under Environmental Planning and Assessment Act	[Property Certificates/Information]	80
Over \$10,000,000	[Development for residential buildings including the erection of a dwelling house, additions to a dwelling and residential outbuildings]	83
Over 75	[General Admission Charges]	25
Over 75's	[Wet fitness/Aqua aerobics per class]	28
Overdue Rates – In accordance with Section 566(3) of the Local Government Act 1993	[Rates Management]	13

**P**

Paid parking in secured carpark	[Car Parking]	68
Partially full utes, vans and single axle trailers	[Resident Dumping Fees]	103
Partially full utes, vans and single axle trailers	[Non-Resident Dumping Fees]	103
Partially full utes, vans and single axle trailers	[Scrap Steel]	105
Passenger (with rim) – each	[Tyres]	104
Passenger/Motorcycle (without rim) – each	[Tyres]	104
Pensioner/Concession Card Discount	[Pound Fees]	39
Per 240 litre MGB	[Contaminated Waste]	107
Per additional inspection	[Inspection Fee]	17
Per annum (service provider of solid, liquid and contaminated)	[Trade Refuse Approval Fee (including solid, liquid & contaminated)]	103
Per Application	[Designated Development]	83
Per Application (includes creation of New Road)	[Development involving the subdivision of land]	83
Per Application (no New Road created)	[Development involving the subdivision of land]	84
Per Application (Strata Title)	[Development involving the subdivision of land]	84
Per application dwellings, dual occupancy and minor developments	[Application Fee]	17
Per application dwellings, dual occupancy and minor developments	[Inspection Fee]	17
Per application industrial, commercial unit & other major developments	[Inspection Fee]	18
Per application industrial, commercial unit & other major developments	[Application Fee]	17
Per car park per year (designated car park, max 6 cars)	[Car Rental]	68
Per child in a group lesson	[Learn to Swim Classes (conducted by Orange City Council)]	28
Per day	[Commercial - Private Hire]	37
Per day	[Meeting Room Hire]	27
Per day	[Ophir Car Parking Fees]	98
Per Day	[Meeting Room Hire]	67
Per day (8am – 11pm)	[Conferences/Meetings]	43
Per financial year	[Photography and Filming Sessions]	24
Per half day (less than 4 hours)	[Commercial Hire]	36
Per half day (less than 4 hours)	[Community Groups / Not For Profit - Government - Private Hire]	36
Per half-day – maximum four hours	[Conferences/Meetings]	43
Per hour	[Private Functions]	61
Per hour	[Private Functions]	62
Per hour	[Meeting Room Hire]	67
Per Hour	[Private Functions]	59
Per Hour	[Private Functions]	60
Per Hour	[Private Functions]	60
Per hour OR	[Meeting Room Hire]	27
Per hour thereafter	[Forum]	44
Per Inspection	[Movable/Mobile Dwelling Applications]	81
Per kilowatt (Kw)	[Electricity Charges]	66
Per licence per year	[Car Rental]	68
Per night	[Four Seasons Cottage - Up to 4 persons]	65
Per night (up to 4 persons)	[Four Seasons Cottage - Up to 4 persons]	66
Per person	[Linen hire ]	66
Per person – per night	[Unpowered sites/Unpowered tent sites ]	64
Per person – per night	[Unpowered sites/unpowered tent sites]	65
Per tonne	[Virgin Excavated Material (VEM)]	104
Per tonne	[Green Waste (Commercial Premises/Quantities)]	104

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## Fee Name

## Parent Name

**P** [continued]

Per tonne	[Asbestos]	106
Per tonne	[Contaminated Waste]	107
Per tonne	[Material Transfer Facility Waste Disposal]	107
Performances	[Forum]	44
Permanent space for community groups – per annum	[Cultural Centre]	69
Permit to stand plant on public road, such as a crane or concrete truck – (per day or part day)	[Stand Plant]	91
Perpetual Maintenance	[Old Portion]	71
Perry Oval	[Lighting Charges - All Hirers]	32
pH coefficient	[Category 3: Large discharges and industrial waste]	76
Photocopying	[Formal Access to Information Requests]	12
Picnic table and bench seats – Cook Park	[Donation of Park Furniture]	31
Placement of Advertising	[Promotion]	45
Play musical instrument for fee or reward	[Community Land (per application)]	90
Playgroup fee per session	[Family Day Care]	55
Playgroup pick up fee – Full	[Family Day Care]	55
Playgroup pick up fee – Part	[Family Day Care]	55
Ploughmans Valley/North Orange (non-potable)	[Other]	99
PLUS – where a certificate requires a site inspection	[Outstanding Notices]	89
Plus \$ (for each advertisement in excess of one or the fee calculated in accordance with the above table, whichever is the greater)	[Estimated Cost of Development]	82
Plus additional amount if notice of application is required to be given under section 4.55 (2) or 4.56 of the act	[Section 4.55 (2) or 4.56 - not of minimal impact]	86
Plus additional daily fee per lineal metre of hoarding where hoarding is proposed to be in place for up to two weeks. Periods in excess of 2 weeks TBD at time of application.	[Hoardings]	92
PLUS per each additional unit	[Plan Approval Fees for Dual Occupancy, Unit Developments and Industrial Building]	94
PLUS per lin metre	[Rural Residential (Standard all 2 Hectare or less allotments)]	93
PLUS per lin metre	[Rural Residential (Standard all 2 Hectare or less allotments)]	93
PLUS per lin metre	[Rural Residential (Standard all 2 Hectare or less allotments)]	93
PLUS per lin metre	[Rural Residential (Standard all 2 Hectare or less allotments)]	93
PLUS per lin metre	[Urban and Industrial]	93
PLUS per lin metre	[Urban and Industrial]	93
PLUS per lin metre	[Urban and Industrial]	93
PLUS per lin metre	[Urban and Industrial]	93
PLUS where a certificate requires a site inspection	[Property Certificates/Information]	80
Pool fence Compliance Certificate – First Inspection	[Residential Swimming Pools]	80
Pool fence Compliance Certificate – Second inspection	[Residential Swimming Pools]	80
Poultry and Pigeon Shows – Poultry Pavilion – per use	[All Days (including Public Holidays)]	22
Pre trade/advice (new premises onsite) - where a private certifier is involved	[Inspections]	96
Pre-lodgement	[Fee Structure]	19
Pre-lodgement	[Fee Structure]	18
Pre-lodgement	[Fee Structure]	19
Pressure and flow analysis including field testing plus details of water main and hydrant locations (if required)	[Fire Flow and Pressure Analysis]	101
Pressure test and chlorination (per connection)	[Pressure Test and Chlorination]	101
Printed copy	[State of Environment Report]	20
Private hire (Weddings, Naming Ceremony, Graduations, photography sessions etc) – Administrative charge	[Orange Regional Museum Roof]	42
Private lesson	[Learn to Swim Classes (conducted by Orange City Council)]	28
Private/Package/NDIS	[Food Services]	58
Private/Package/NDIS fee	[Social Support]	58
Processing charge per hour	[Informal Access to Information Requests]	12
Processing charge per hour - all other Formal Access Applications	[Formal Access to Information Requests]	11
Processing charge per hour after first 20 hours (only applies if seeking personal information about the applicant)	[Formal Access to Information Requests]	11

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**Fee Name****Parent Name****P** [continued]

Profit/government agencies – per hour	[Cultural Centre]	69
Programs sellers (by prior arrangement) (per hour)	[Staff]	44
Provision of full Council Business Papers or Planning and Development Committee Papers collected from Civic Centre	[Council Meeting Administration]	11
Provision of monument (small, white headstone)	[Miscellaneous Charges]	73
Public consultation and notification	[Planning Agreements]	19
Public Holidays – cannot exceed the double hourly standard rate	[Fee per hour of contracted care or part thereof]	56
Pupil free day per child	[Before and After School Care]	56
Pupil free day per child	[Vacation Care]	57
Pupil free day per child	[Anson Street OSHC]	58
Purchase and installation of 2 water meters and 2 meter boxes	[Dual Water Connections]	100
Purchase and installation of water meter and meter box	[Water Service Connections]	100
Purchase of allotment for interment of ashes from Crematorium, in memorial gardens wall, including perpetual maintenance	[Memorial Garden]	73
Purchase of Bin	[Additional Services]	103
Purchase of compost (per m3)	[Additional Services]	102
Purchase of organic chip (per m3)	[Additional Services]	102
Purchase of organic chip (per m3) > 50m3	[Additional Services]	102

**R**

Racing slicks	[Tyres]	105
Rate per hour – entire facility of 80m x 33m (excluding canteen)	[All Days (including Public Holidays)]	21
Rate per hour – entire facility of 80m x 33m (excluding canteen)	[All Days (including Public Holidays)]	22
Rate per hour – entire facility of 80m x 33m (excluding canteen)	[All Days (including Public Holidays)]	21
Rate per hour per lane (off peak 6am to 3pm)	[Carl Sharpe Cricket Centre]	34
Rate per hour per lane (peak 3pm to 12am)	[Carl Sharpe Cricket Centre]	34
Rate per hour per lane of 20m x 33m (excluding canteen)	[All Days (including Public Holidays)]	22
Rate per hour per lane of 20m x 33m (excluding canteen)	[All Days (including Public Holidays)]	21
Rate per hour per lane of 20m x 33m (excluding canteen)	[All Days (including Public Holidays)]	21
Reconnect water supply	[Other Charges]	99
Recyclables or green waste	[Resident Dumping Fees]	103
Recycled plastic picnic setting – Table and 2 chairs – Gosling Creek	[Donation of Park Furniture]	31
Recycled plastic seat – park bench style – Gosling Creek	[Donation of Park Furniture]	31
Recycling Charge – per annum per service	[Rateable Properties S 496(1)]	102
Recycling Charge – per annum per service	[Non-Rateable Properties S 496(2)]	102
Recycling Service – "User-Pay" ticket	[Additional Services]	102
Referral of Construction Certificate Application to external certifier – Cost Plus	[Application for Peer Review]	78
Registration fee (per booked day for one week per family)	[Courallie Park Child Development Centre]	55
Registration fee (per booked day for one week per family)	[Spring Street Children's Centre]	57
Registration fee (per booked day for one week per new family)	[Yarrawong Children's Centre]	57
Registration fee (per family per booked day for one week)	[Before and After School Care]	56
Registration fee per family (non-refundable)	[Family Day Care]	55
Registration fee per family (non-refundable)	[Occasional Child Care]	56
Registration of Pool on NSW State Register	[Residential Swimming Pools]	80
Regular Passenger Transport (RPT) operators on existing routes where they are charged per passenger	[Passenger tax]	67
Rehearsals (minimum charge four hours)	[Forum]	44
Reinspection – per hour	[Road]	95

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**Fee Name****Parent Name****R** [continued]

Re-inspection fee	[Category 1: Trade waste discharges requiring nil or minimal pre-treatment]	75
Re-inspection fee	[Category 2: Trade waste discharges with prescribed pre-treatment]	76
Re-inspection fee	[Category 2S: Septic Waste]	76
Re-inspection fee	[Category 3: Large discharges and industrial waste]	77
Reinspection fee (due to no access)	[Drainage Diagrams]	90
Reinspection fee (of works)	[Drainage Diagrams]	90
Re-inspection of system	[On-Site Sewage Management (OSM) Fees]	81
Reinspection to assess compliance with a Prohibition Order issued under Public Health Act	[Protection of the Environment]	96
Re-inspections	[Water and Sewer Compliance Inspections]	80
Reinspections (each)	[In the case of any other class of building - as follows]	89
Rejected direct debit fee	[Rates Management]	13
Release – First Offence	[Livestock (animal other than companion animals)]	40
Rent for use of public places under provisions of Roads Act (including street furniture) – per m2 leased area per annum	[Rent]	91
Reopening of grave for second interment	[Lawn Portion]	71
Reopening of grave with tombstone or slab – Contractor's charges plus	[Old Portion]	71
Replacing 1 slab	[Private Works - Replacing Damaged Concrete Gutter Bridge Slabs]	69
Request to vary Restriction-as-to- User or other legal document	[Variation or Modification of a Restriction]	81
Reservation Fee	[Melaleuca Gardens]	73
Residential (includes rural sheds, swimming pools, alterations and additions) – per inspection	[Inspection Fees]	79
Residential Stormwater Charge	[Stormwater Levy - per assessment]	97
Residential Strata Stormwater	[Stormwater Levy - per assessment]	97
Residents – contribution of their benefits – Residents board and lodgings	[Residential Service]	59
Residents – contribution of their benefits – Residents rent contribution	[Residential Service]	59
Restricting water supply	[Other Charges]	99
Return outings in Orange Local Government Area	[Social Support]	58
Return outings outside Orange Local Government Area	[Social Support]	58
Right of Burial (Old and Lawn Portions)	[Right of Burial (Reservation of Burial Plot)]	72
Road	[Rural]	92
Road – full width	[Rural Residential (Standard all 2 Hectare or less allotments)]	93
Road – full width	[Urban and Industrial]	93
Road – half width	[Rural Residential (Standard all 2 Hectare or less allotments)]	93
Road – half width	[Urban and Industrial]	93
Rodeo Arena – per day	[All Days (including Public Holidays)]	23
Rodeo Arena – per hour	[All Days (including Public Holidays)]	23
Rural Area Map	[Rural/Urban Street Map:]	97
RV – Completely self contained. When showground isn't booked for major events	[Private]	24

**S**

Sale of full Council business papers for 12 month period (Postage cost only, free copies available on Council's website)	[Council Meeting Administration]	11
Sale of Policy Committee papers only for 12 month period (Postage cost only, free copies available on Council's website)	[Council Meeting Administration]	11
Sale of used books	[Used Book Sales]	54
Saturday	[Ball/dinner/theatre style using Main Hall, up to 300 people]	50
Saturday	[Ball/dinner/theatre style using Main Hall & Wings, 300-500 people]	50
Saturday	[Ball/dinner/theatre style using Main Hall & Wings, 500-800 people]	50
Saturday	[Hire for decorations/rehearsals - per hour]	50
Saturday	[Display/Trade shows (main hall and side halls)]	50
Saturday	[Display/Trade shows (main hall and side halls)]	51
Saturday	[Without alcohol]	51
Saturday	[With alcohol]	51
Saturday	[Concert format up to 300 people]	51
Saturday	[Concert format over 300 people]	52
Saturday	[Church Service or Prize Night]	52

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## Fee Name

## Parent Name

**S** [continued]

Saturday	[School exam rate]	52
Scanning per document	[Scanning]	54
School and community events	[Bookings Fees]	44
School educational programs	[Ticket Prices]	41
School Educational Programs	[Ticket Prices]	46
School groups where no preparation is required	[School - LGA and Non LGA Hire]	32
School groups where preparation is required	[School - LGA and Non LGA Hire]	32
Schools Matinee Fee (non-ticketed audience of school students and teachers only)	[Monday to Sunday]	43
Scouts and guides additional use	[Canobolas Scout Camp]	62
Scouts Australia full site use (available 6 times a year)	[Canobolas Scout Camp]	62
Search fee	[Inter Library Loans]	53
Season fee per registered player - Junior	[Sporting Groups (Except Wade Park)]	31
Season fee per registered player - Senior	[Sporting Groups (Except Wade Park)]	31
Season Green Waste Sticker collection	[Additional Services]	102
Security	[Function Centre Additional Charges]	52
Security bond	[Capacity of 3,000 plus Attendees]	33
Security bond	[Capacity of up to 1,000 Attendees]	33
Security bond	[Capacity of 1,000-3,000 Attendees]	33
Security bond	[Capacity of up to 1,000 Attendees]	24
Security bond	[Capacity of 1,000-3,000 Attendees]	24
Security bond	[Capacity of 3,000 plus Attendees]	24
Security bond	[Capacity of 1,000 spectators]	49
Security bond	[Capacity of 1,000-2,000 spectators]	49
Security bond	[Capacity of 2,000+ spectators]	49
Security Bond	[Commercial Hire]	36
Security Bond	[Community Groups / Not For Profit - Government - Private Hire]	36
Security Bond	[Capacity of 3,000 plus Attendees]	35
Security Bond	[Capacity of up to 1,000 Attendees]	35
Security Bond	[Capacity of 1,000-3,000 Attendees]	35
Security Bond - 18th and 21st birthday parties	[Community Groups / Not For Profit - Government - Private Hire]	36
Security Bond - Private Hire	[Community Groups / Not For Profit - Government - Private Hire]	36
Security/Alarm Callout Fee	[Private Functions]	59
Security/Alarm Callout Fee	[Private Functions]	62
Security/Alarm Callout Fee	[Spring Hill Community Centre]	60
Security/Alarm Callout Fee	[Private Functions]	61
Security/Alarm Callout Fee	[Private Functions]	60
Security/Alarm Callout Fee	[Private Functions]	61
Security/Alarm Callout Fee	[Community Services Centre, Giyalang Ganya]	61
Security/Alarm Callout Fee	[Nguluway Ngurang - Seniors Village Hub]	62
Security/Alarm Callout Fee	[Carriage Cottage]	59
Security/Alarm Callout Fee	[Lucknow School Community Centre]	60
Senior Animal > 7 years	[Rehoming]	39
Senior Citizens	[Annual Charges]	62
Senior Citizen's - fob purchase	[Nguluway Ngurang - Seniors Village Hub]	62
Senior Sport (not including cricket)	[Sporting Groups - Community Groups / Not For Profit]	33
Septic Waste Disposal Charge (per kL)	[Category 2S: Septic Waste]	76
Set up, operate or use a loudspeaker or sound amplifier	[Community Land (per application)]	90
Sewer Reticulation – per lot	[Compliance Certificates for Rural, Urban and Industrial Subdivisions]	94
Sewer Reticulation Plan	[Rural Residential (Standard all 2 Hectare or less allotments)]	93
Sewer Reticulation Plan	[Urban and Industrial]	93
Sewer Usage Charge (per kL)	[Sewerage Charges]	74
Sewer Usage Charge (per kL)	[Usage]	74
Sheep, goats, pigs and kangaroos – each	[Collection, Removal and Disposal of Dead Animals (if Council's waste management contractor is requested to perform collection Service)]	106
Sheep, goats, pigs, kangaroos – each	[Disposal of Dead Animals (if resident delivers to Ophir Road Resource Recovery Centre)]	106
Shopping	[Social Support]	58
Short Notice Cancellations	[Anson Street OSHC]	58
Shower	[General Admission Charges]	25
Sibling discount	[Learn to Swim Classes (conducted by Orange City Council)]	28
Signing of Plans of Consolidation and other plans not requiring Subdivision Certificate	[Application for Subdivision Certificate]	92
Single – per night	[Budget Cabins]	64
Single – per night	[Standard Cabins]	64
Single – per night	[Budget Cabins ]	65

continued on next page ...

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## Fee Name

## Parent Name

**S** [continued]

Single – per night	[Standard Cabin ]	65
Skin penetration	[Inspections]	96
Small (A2)	[Specific Requests for Individual Plots]	97
Social Support - variety	[Social Support]	58
Soil Erosion Control Plan	[Rural]	92
Soil Erosion Control Plan	[Rural Residential (Standard all 2 Hectare or less allotments)]	93
Soil Erosion Control Plan	[Urban and Industrial]	93
Solicitor enquiries (per property)	[Drainage Diagrams]	89
Solid large (18" – 24")	[Tyres]	105
Solid medium (12" – 18")	[Tyres]	105
Solid small (Up to 12")	[Tyres]	105
Solid XL (Greater than 24")	[Tyres]	105
Soup	[Food Services]	58
Special Program	[Orange City Council Desexing Program]	38
Special Reading Fee	[Water Meters]	101
Special urgency fee (same-day issue) – base fee plus	[In the case of any other class of building - as follows]	89
Squad Fee - first lesson	[Learn to Swim Classes (conducted by Orange City Council)]	28
Squad Fee - second lesson	[Learn to Swim Classes (conducted by Orange City Council)]	28
Squad Fee - third lesson (available to level 7 & 8)	[Learn to Swim Classes (conducted by Orange City Council)]	28
Stage 1 - Processing initial investigation including entitled authority	[Road Closure]	11
Stage 2 - Report to Council	[Road Closure]	11
Stage 3 - (Council ownership) processing finalisation of closure	[Road Closure]	11
Stage 3 - (Crown ownership) processing finalisation of closure	[Road Closure]	11
Stall holder fees	[South Court - Including Amphitheatre Hire]	42
Stall holder fees	[Stall holder fees]	49
Standard Hours 8am – 6pm Mon to Fri	[Fee per hour of contracted care or part there of]	56
Standard inspection (all developments)	[Water and Sewer Compliance Inspections]	80
Standard lot	[Sewerage]	16
Standard lot	[Water Supply]	16
Standard lot	[Leeds Parade]	16
Steal frame timber slated seat, with OBG in each end – Orange Botanic Gardens	[Donation of Park Furniture]	31
Strata Subdivision	[Subdivision (Estimated Cost)]	88
Street Signs	[Compliance Certificates for Rural, Urban and Industrial Subdivisions]	94
Street Trees	[Compliance Certificates for Rural, Urban and Industrial Subdivisions]	94
Sub-base – per lot	[Road]	94
Subdivision	[Subdivision (Estimated Cost)]	88
Subgrade – per lot	[Road]	94
Submission to gateway	[Fee Structure]	18
Submission to gateway	[Fee Structure]	19
Submission to gateway	[Fee Structure]	19
Subsequent offences	[Livestock (animal other than companion animals)]	40
Sulphate (per kg)	[Category 3: Large discharges and industrial waste]	77
Sulphites (per kg)	[Category 3: Large discharges and industrial waste]	77
Sunday	[Ball/dinner/theatre style using Main Hall, up to 300 people]	50
Sunday	[Ball/dinner/theatre style using Main Hall & Wings, 300-500 people]	50
Sunday	[Ball/dinner/theatre style using Main Hall & Wings, 500-800 people]	50
Sunday	[Hire for decorations/rehearsals - per hour]	50
Sunday	[Display/Trade shows (main hall and side halls)]	51
Sunday	[Display/Trade shows (main hall and side halls)]	51
Sunday	[Without alcohol]	51
Sunday	[With alcohol]	51
Sunday	[Concert format up to 300 people]	51
Sunday	[Concert format over 300 people]	52
Sunday	[Church Service or Prize Night]	52
Sunday	[School exam rate]	52
Sunday	[Overtime surcharge after 11pm on staff engaged to continue function]	52
Super single	[Tyres]	105
Supplementary booking fee	[Bookings Fees]	43
Supported Disability Accommodation	[Residential Service]	59
Supported Independent Living program activities	[Residential Service]	59
Surface – per lot	[Road]	94
Surrender Fee	[Pound Fees]	39
Suspended Solids (per kg)	[Category 3: Large discharges and industrial waste]	77

**Fee Name****Parent Name****T**

Tablecloths	[Function Centre Additional Charges]	52
Tables (each)	[Function Centre Additional Charges]	53
Talks	[Ticket Prices]	46
Tank inspection (if required)	[Water Carting (Potable)]	101
Technicians – when required to be present at a rehearsal – per hour	[Rehearsals]	45
Technician's Charge (per hour – minimum 4 hours)	[Rehearsals]	43
Temporary food premises (shows & markets)	[Inspections]	96
Temporary food premises (sporting groups and charities)	[Inspections]	96
Testing and tagging (each)	[Staff]	45
Testing Fee (Accuracy)	[Water Meters]	101
Total Kjeldahl Nitrogen (per kg)	[Category 3: Large discharges and industrial waste]	77
Total Dissolved Solids (per kg)	[Category 3: Large discharges and industrial waste]	77
Total Phosphorus (per kg)	[Category 3: Large discharges and industrial waste]	77
Tractor Greater than 1.2m	[Tyres]	105
Tractor small (Up to 1.2m)	[Tyres]	105
Tractor Tyre (with rim)	[Tyres]	105
Trade refuse approval fee (contaminated trade waste only) – per annum	[Trade Refuse Approval Fee (including solid, liquid & contaminated)]	103
Trade refuse approval fee (liquid waste only) – per annum	[Trade Refuse Approval Fee (including solid, liquid & contaminated)]	103
Trade refuse approval fee (solid waste only) – per annum	[Trade Refuse Approval Fee (including solid, liquid & contaminated)]	103
Transport – per trip	[Fee per hour of contracted care or part thereof]	56
Tree donation	[Donation of Park Furniture]	31
Truck (with rim)	[Tyres]	105
Truck (without rim)	[Tyres]	105
Tuning of piano is at hirer's expense. Costs will be charged at the Piano Tuner's rate.	[Equipment]	45
Turf cricket wicket for events additional to Orange District Cricket Association draw	[Sporting Groups - Community Groups / Not For Profit]	33

**U**

U3A	[Annual Charges]	62
Up to \$5,000	[Table (b) iii)]	86
Up to \$5,000	[Development for residential buildings including the erection of a dwelling house, additions to a dwelling and residential outbuildings]	82
Up to \$5,000	[Request for Review of Determination]	84
Up to \$5,000	[Building (Estimated Cost)]	87
Up to \$50,000	[Activities Where Building Works Are Proposed]	77
Urgency fee	[Rates Management]	13
Urgency fee	[Town Planning Certificates]	88
Urgency Fee	[Water Meters]	101
Urgency fee (same-day issue)	[Drainage Diagrams]	90
Urns (large)	[Function Centre Additional Charges]	53
Use of Inflatables	[General Admission Charges]	25
Use of Steinway Grand Piano (per performance)	[Equipment]	45
Utes, van and single axled trailers	[Virgin Excavated Material (VEM)]	104

**V**

Vacation Care – can be charged at hourly rate or a daily session	[Fee per hour of contracted care or part thereof]	56
Vacation care per day per child	[Anson Street OSHC]	58
Vacuum pressure test sewer main (per ET -equivalent tenement)	[Vacuum Pressure Test Sewer Main]	75
Valuation enquiries (per valuation)	[Rates Management]	13
Vehicle – per unit	[Vehicle Impounding]	98
Venue cleaning charge (if user leaves the venue in an unsatisfactory condition)	[Carl Sharpe Cricket Centre]	34
Venue cleaning charge (if user leaves the venue in an unsatisfactory condition)	[Sporting Groups - Community Groups / Not For Profit]	33
Venue Cleaning Charge (if user leaves the venue in an unsatisfactory condition)	[Private Functions]	59
Venue Cleaning Charge (if user leaves the venue in an unsatisfactory condition)	[Private Functions]	60

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**Fee Name****Parent Name****V [continued]**

Venue Cleaning Charge (if user leaves the venue in an unsatisfactory condition)	[Private Functions]	61
Venue Cleaning Charge (if user leaves the venue in an unsatisfactory condition)	[Private Functions]	61
Venue Cleaning Charge (if user leaves the venue in an unsatisfactory condition)	[Private Functions]	62
Venue Cleaning Charge (if user leaves the venue in an unsatisfactory condition)	[Spring Hill Community Centre]	60
Venue Cleaning Charge (if user leaves the venue in an unsatisfactory condition)	[Community Services Centre, Gyalang Ganya]	61
Venue Cleaning Charge (if user leaves the venue in an unsatisfactory condition)	[Nguluway Ngurang - Seniors Village Hub]	62
Venue Cleaning Charge (if user leaves the venue in an unsatisfactory condition)	[Lucknow School Community Centre]	60
Venue Cleaning Charge (if user leaves the venue in an unsatisfactory condition)	[Carriage Cottage]	59
Venue Rental Access (per hour – minimum 4 hours)	[Rehearsals]	43
Veterinary Costs (minor)	[Pound Fees]	38
Village Stormwater Charge	[Stormwater Levy - per assessment]	97

**W**

Waste items that are unsuitable for applying a tonnage charge, ie polystyrene, feathers etc. and are required to be landfilled or recycled shall be charged at the following rate (per m3)	[Waste unsuitable for applying a tonnage charge]	107
Waste Management Charge – per annum per service	[Non-Rateable Properties S 496(2)]	102
Waste Service – "User-Pay" ticket	[Additional Services]	103
Water and Sewer infrastructure compliance application review	[Water and Sewer Compliance Inspections]	100
Water and sewer infrastructure compliance inspections	[Water and Sewer Compliance Inspections]	100
Water Pressure and Chlorination – per test	[Compliance Certificates for Rural, Urban and Industrial Subdivisions]	94
Water Reticulation – per lot	[Compliance Certificates for Rural, Urban and Industrial Subdivisions]	94
Water Reticulation Plan	[Rural Residential (Standard all 2 Hectare or less allotments)]	93
Water Reticulation Plan	[Urban and Industrial]	93
Weekends – cannot exceed 1.5 x the hourly standard rate	[Fee per hour of contracted care or part there of]	56
Weekly Levy	[Family Day Care]	55
Where application has been advertised or has been prepared for advertising	[Refund of advertising fee]	87
Where application is yet to be advertised – Fee Paid Less	[Refund of advertising fee]	87
Where combined S735A or EPAA Outstanding Notices Certificate is sought	[Property Certificates/Information]	80
Where Inspector arrives at arranged time and inspection is not ready	[Inspection Fees]	79
Where pedestrian or traffic management plan required – (per day or part day)	[Construction Zone]	91
Where report has been prepared	[Refund of development application fee]	87
Where technical assessment has been given – Fee Paid Less	[Refund of development application fee]	87
Where technical assessment has not been given – Fee Paid Less	[Refund of development application fee]	87
Where the application has been processed	[Refund of Planning Certificate]	88
Where the application is yet to be processed	[Refund of Planning Certificate]	88
where the erection of a dwelling house with an estimated cost of construction of \$100,000 or less is involved	[Request for Review of Determination]	84
White Goods, Scrap Steel and General Bulky Waste - collected once per year on a scheduled basis	[Rateable Properties S 496(1)]	102
Williams Pavilion – per use	[All Days (including Public Holidays)]	23
Williams Pavilion – per use	[All Days (including Public Holidays)]	22
Without Child Care Benefit per child per day	[Vacation Care]	57

## Fee Name

## Parent Name

## Z

Zinc (per kg)	[Category 3: Large discharges and industrial waste]	76
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## Other

'Hop on' bus guides for tours around Orange - per bus per hour	[Orange Visitors Information Centre]	41
- Adult	[10 Class Entry]	29
- Any ticket less than \$30	[Bookings Fees]	44
- Any ticket more than \$100	[Bookings Fees]	44
- Any ticket more than \$30 less than \$60	[Bookings Fees]	44
- Any ticket more than \$60 less than \$100	[Bookings Fees]	44
- Concession Cardholder/Child	[10 Class Entry]	29
- Fee per lot	[Application for Subdivision Certificate]	92
- In the case of advertised development	[Advertising Fee]	84
- In the case of designated development	[Advertising Fee]	84
- In the case of development for which an environmental planning instrument or development control plan requires notice to be given otherwise than as referred to above	[Advertising Fee]	84
- In the case of prohibited development	[Advertising Fee]	84
- Large (A0)	[Rural/Urban Street Map:]	97
- Medium (A1)	[Rural/Urban Street Map:]	97
- Minimum fee	[Application for Subdivision Certificate]	92
- or if delivered in bulk: weighed and charged – per tonne	[Tyres]	105
- Plus concurrence fee payable to each approval body (Payments must be made out to the relevant approval body)	[Integrated Development]	83
- Plus fee per additional lot	[Subdivision (Estimated Cost)]	88
- Plus fee per additional lot	[Subdivision (Estimated Cost)]	88
- plus for each square metre over 2,000 an additional (charge \$0.075)	[In the case of any other class of building - as follows]	89
- Plus per additional \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$100,000	[\$100,001-\$250,000]	77
- Plus per additional \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$250,000	[More than \$250,000]	77
- Plus per additional lot	[Development involving the subdivision of land]	83
- Plus per additional lot	[Development involving the subdivision of land]	84
- Plus per additional lot	[Development involving the subdivision of land]	84
- Plus, for each square metre over 200, an additional	[In the case of any other class of building - as follows]	89
- Small (A2/A3)	[Rural/Urban Street Map:]	97
- Where notice of application for modification under s4.55(2) or s4.56 is required to be given	[Advertising Fee]	84
- with adequate pre-treatment (per kL)	[Trade waste usage charge for those:]	76
- without adequate pre-treatment (per kL)	[Trade waste usage charge for those:]	76
\$ per lot, whichever is the greater	[Maintenance Security Deposit]	95
\$1,00,001 to \$10,000,000	[Table (b) iii)]	87
\$1,000,001 to \$10,000,000	[Request for Review of Determination]	85
\$250,001 to \$500,000	[Table (b) iii)]	86
\$250,001 to \$500,000	[Request for Review of Determination]	85
\$30,000 to \$100,000	[Building (Estimated Cost)]	87
\$5,001 to \$250,000	[Table (b) iii)]	86
\$5,001 to \$250,000	[Request for Review of Determination]	85
\$5,001 to \$29,999	[Building (Estimated Cost)]	87
\$50,001-\$100,000	[Activities Where Building Works Are Proposed]	77
\$500,001 to \$1,000,000	[Table (b) iii)]	87
\$500,001 to \$1,000,000	[Request for Review of Determination]	85
% of Construction costs OR	[Maintenance Security Deposit]	95
% of the fee for the original application, whichever is the lesser	[Section 4.55 (1A) or 4.56 - minimal impact]	86
(a) % of fee if original application fee < \$100	[Section 4.55 (2) or 4.56 - not of minimal impact]	86
(b) i) % of original fee where application does not involve erection of building, carrying out of work or demolition of work or building	[Section 4.55 (2) or 4.56 - not of minimal impact]	86
(b) ii) where application is for erection of a dwelling with estimated cost of construction of \$100,000 or less	[Section 4.55 (2) or 4.56 - not of minimal impact]	86
(b) iii) with respect to any other DA other than above	[Section 4.55 (2) or 4.56 - not of minimal impact]	86

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Fee Name

Parent Name



Other [continued]

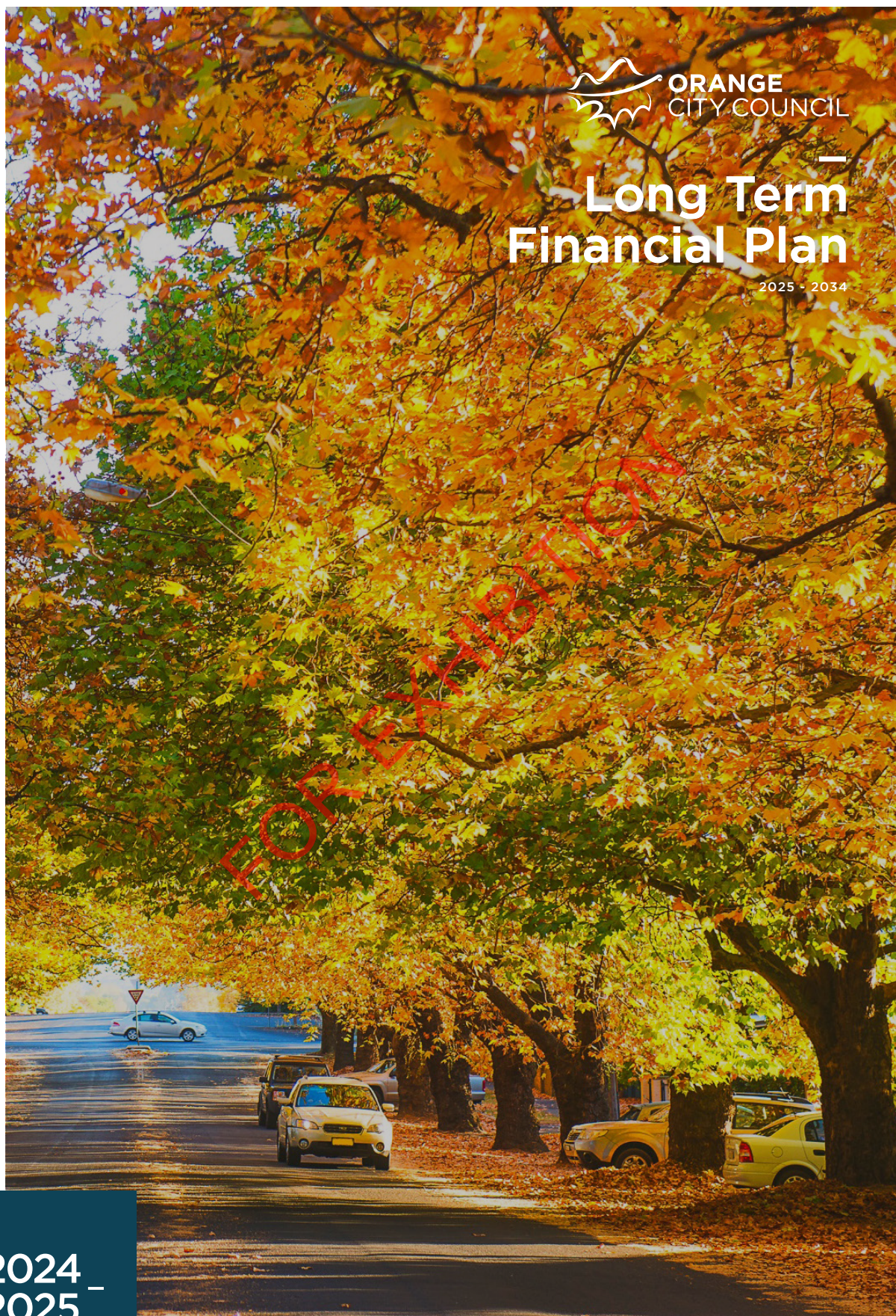
"No Parking"  
> 250 attendees

[Pavement Markings]  
[Cleaning deposit]

98  
27

FOR EXHIBITION





2024\_  
2025



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Sensitivity Analysis and Risk Assessment.....	11
Risk Management.....	11
Sensitivity Analysis .....	11
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APPENDIX 2: MODELLING .....	20

FOR EXHIBITION

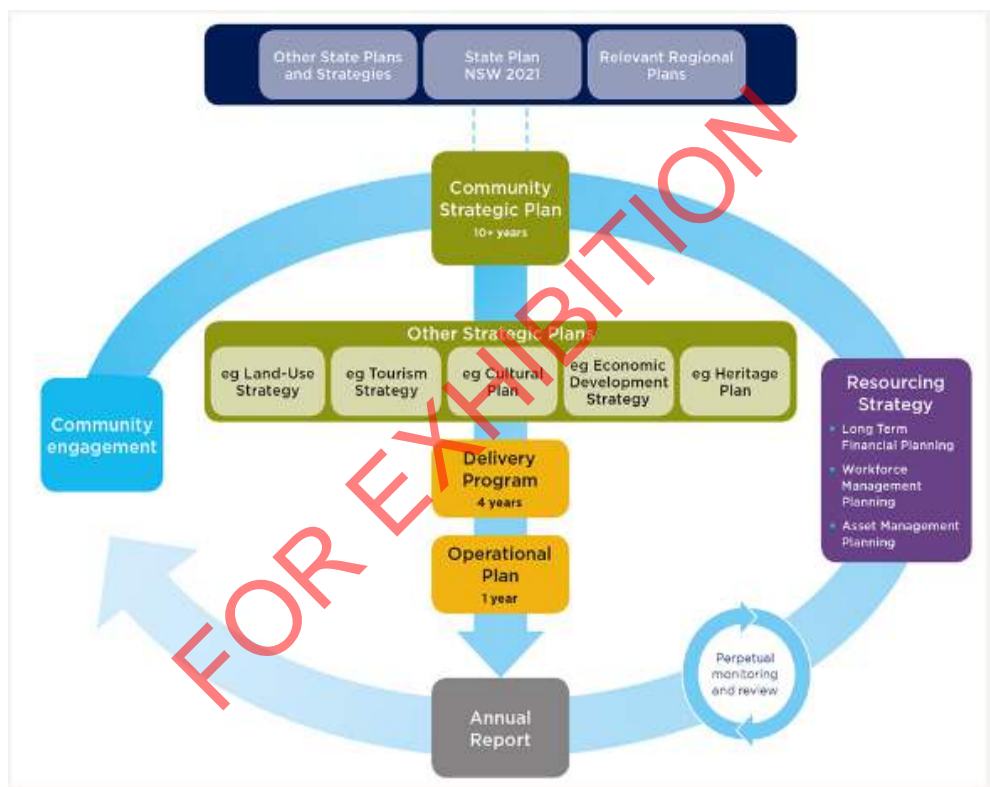


## Integrated Planning and Reporting framework

The NSW Government requires all councils to prepare a suite of documents to satisfy the reporting outcomes within the Integrated Planning and Reporting (IP&R) Framework.

The framework is shown in the diagram below.

The Long Term Financial Plan (LTFP) is part of the Resourcing Strategy which along with the Assets Management Plan and Workforce Plan provide the assumptions and background to assist in the completion of Council's program of works and services.



### Executive Summary

The Long Term Financial Plan (LTFP) is a financial projection that quantifies the cost of Council’s services, investments and capital programs for the next ten years, given certain assumptions and estimates. It is the mechanism where Council can test the assumptions and objectives against financial realities.

It has been prepared to provide the community with the appropriate information about how Council’s finances will operate over the next ten years in line with the different choices that can be made.

The LTFP is based on a set of assumptions, which generally relate to those matters which are most likely to affect the overall outcome of the LTFP. The following assumptions have been considered, discussed and ultimately used as a basis to forecast Council’s long term financial position over the ten year plan.

### Estimates, Assumptions and Forecasts

Council’s financial strategy has been developed giving consideration to past and future efficiency opportunities, maintaining Council’s commitment to invest in our infrastructure assets, and providing services to our community in a financially prudent and sustainable way.

This strategy has been used to underpin the development of the 2024/25 budget, which forms the first year of the LTFP, and has positioned Council adequately to respond to future community aspirations and expectations whilst maintaining its financial sustainability.

#### Inflation and Indexation

The Consumer Price Index has been applied throughout the LTFP to forecast the movement in both expenditures and revenues. An estimate of the Consumer Price Index over the duration of the LTFP is provided below:

Year	Consumer Price Index
2024/25	4.1%
2025/26 and thereafter	3%

### Revenue

#### Rating Income

Under the Local Government Act 1993, Council can choose to structure its rates in a number of ways. Council has elected to use a base amount and ad valorem rating structure, and has applied three rate categories – Residential, Farmland and Business. In addition, Council also levies a special rate for the Orange Central Business area.

Growth within the city from subdivisions and new land releases increases Council’s rates base. Council’s rating structure is reviewed annually and is assumed to remain the same over the life of the LTFP. Council estimates an extra 250 lots are developed each year.

### Rate Pegging

Since 1977, the regulation of council rates in NSW has been largely based on an approach known as 'rate pegging'. Under this approach, each year the NSW Government determines the maximum amount by which councils can increase their annual general income. Individual councils can then adjust their rates and annual charges so their general income increases up to this maximum amount, or seek a special variation to exceed the amount.

From 2011/12 the responsibility for determining the annual rate peg has been delegated to the Independent Pricing and Regulatory Tribunal (IPART). Under this framework a new Local Government Cost Index has been established by IPART and this index, less a productivity coefficient, will form the basis for the rate peg each year. This LTFP assumes that this process will continue for the life of the plan. The following table presents the rate pegging assumption applied in the LTFP.

Year	Rate Peg
2019/20	2.7%
2020/21	2.6%
2021/22	2.0%
2022/23*	2.5%
2023/24	3.7%
2024/2025	4.7%
Future years	3.0%

\*Included a 1.8% Additional Special Variation

### Stormwater charges

The Local Government Act provides Council with the option to charge a levy to improve its stormwater network. The LTFP assumes that this will continue throughout the duration of the plan.

### Domestic Waste Management

Under the Local Government Act, the domestic waste service is a service that needs to be established on a full cost recovery basis. All costs associated with the administration, collection, recycling, disposal treatment, community education, and the provision for future remediation works are all part of the costs to be recouped from the individual ratepayer.

Year	Increase
2024/25	4.7%
2025/26 and thereafter	3.0%

### Water Pricing

As part of Council's implementation of Best Practice Management for the provision of water supply services, Council has a two part water pricing structure, being an Access Charge and Usage Charge. To ensure the financial sustainability of Council's water supply service the following increases have been applied in the LTFP.

Year	Increase
2024/25	4.7%
2025/26 and thereafter	3.0%

Sewer Pricing

As part of Council’s implementation of Best Practice Management for the provision of sewerage services Council has developed its pricing structure to accommodate the service provided to its domestic customers and its business/commercial customers. To ensure the financial sustainability of Council’s sewerage service the following increases have been applied in the LTFP.

Year	Increase
2024/25	4.7%
2025/26 and thereafter	3.0%

Fees and Charges

Council is a multi-disciplinary organisation that provides extensive services to the community and this category of income provides approximately 23 per cent of Council’s revenue. Fees and charges income includes Statutory Charges and User Fees and Charges including those for commercial activities but excludes Domestic Waste Charges.

Statutory Fees charged by Council are subject to direction through regulation and other State Government controls. Council does not set these fees and does not have the power to vary the fee once set. Examples of statutory fees include development assessment fees, planning certificates and building certificates

User Fees and Charges include a diverse range of services from traditional local government services including development related activities, swimming pools, sporting facilities and hall hiring, to other more commercial activities including Children’s services and property development activities. A number of these revenues are subject to fluctuations particularly as a response to economic conditions.

All fees in this category are annually reviewed and some of the general considerations for setting these fees include:

- Cost of the service or operation
- Consumer Price Index
- Other revenue sources which may fund the service
- Laws and regulations
- Ability of the persons/group using the service to pay
- Benefit to the community (possible subsidised service)
- Benchmarking with others providing a similar service.

Year	Increase
2024/25	4.7%
2025/26 and thereafter	3.0%

Grants and Contributions

Grants and contributions provide a significant source of funds for Council and represent approximately 31% per cent of Council’s revenue. This income can be separated into two categories: general or specific purpose.

**General Purpose**

Council receives two general purpose grants in the form of the Financial Assistance Grant and the Pensioners Rates Rebate Subsidy.

The Financial Assistance Grant is an annual allocation from the Federal Government and represents Council’s allocation of general taxation revenues.

**Specific Purpose**

These grants and contributions can be either Operating or Capital in nature and are tied to specific works or services.

This income has been set at the levels expected to be received in 2024/25 and indexed annually by CPI, with corresponding adjustments being made for capital programs.

Developer contributions have been indexed in accordance with the applicable Contributions Plan and existing Voluntary Planning Agreements, and the timing of payments have been considered and appropriately incorporated into the LTFP.

For the purpose of the LTFP it has been assumed that all revenues will be in line with established plans and any reduction will be mirrored in infrastructure provision or replaced by grant revenues.

**Interest and Investment Revenue**

Council has an investment portfolio that varies in size from year to year, however it is projected to average approximately \$180 million over the life of the LTFP. These funds are a mixture of unspent loan funds and grants, developer contributions and contributions for specific works, other restricted funds and general revenue with the income generated being tied to the source of funds.

All investments placed by Council are done so in accordance the Minister’s Investment Order and Council’s adopted Investment Policy.

Interest earnings are a component of Council’s revenue each year and are subject to fluctuations in interest rates as they respond to economic conditions. The LTFP has assumed an estimated return of 75 basis points above the RBA cash rate.

Year	Increase
2024/25	4.5%
2025/26 and thereafter	3.0%

**Expenditure**

**Employee costs**

Employee costs are Council’s single biggest area of expenditure each year being 40 per cent of councils operating expenditure. Forward projections of annual salary increases have been modelled at 3 per cent in 2024/25.

Year	Increase
2024/25	4.0%
2025/26 and thereafter	3%

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The LTFP has factored in an estimated overall average increase largely consistent with CPI each year to the employee costs allocation. This forecast is primarily attributable to known and predicted NSW Local Government (State) Award increases and continued increased superannuation contributions, the impact on Workers Compensation, Employee Leave Entitlements and staff progressing through the salary system.

### **Salaries and Wages**

Council's salaries and wages budget calculation includes an assumption that staff will take four weeks annual leave each year. Council's employee leave entitlement liabilities are actively managed with a number of strategies employed to contain this liability whilst balancing the pressures on the workforce and ensuring work/life balance.

### **Superannuation**

The minimum level of superannuation for employees who are not members of the Local Government Superannuation Scheme (LGSS) Defined Benefit Scheme (DBS) is set at 11.5 per cent for 2024/25. This percentage is increasing by 0.5 per cent each year until 12 per cent is reached in July 2026, in accordance with the Superannuation guarantee levy has been included in the plan.

Council has a number of employees covered by the DBS which requires members to contribute a percentage of their salary to superannuation. This percentage is reviewed and varied by employees on an annual basis. Council's contribution is calculated based on the percentages nominated by the employees. An increase in the percentages nominated by employees will result in an increase in superannuation costs. It has been assumed for this plan that the percentages nominated by employees for the 2024/25 year will remain unchanged for the duration of this plan. In addition, Council is required to make a further contribution to the DBS Fund to assist in meeting the present short-fall in this fund. At the time of preparing this Plan the Fund indicated the additional contributions will cease in December 2024, accordingly, this Plan has been prepared on the received notice.

Included in the plan is an amount for superannuation based upon the Superannuation Guarantee Levy that is available to be paid to Councillors should Council resolve for this optional payment.

### **Interest on Borrowings**

Council has an external loan portfolio of \$22.9 million, with the average interest rate of all loans being 3.07 per cent.

Council also maintains an internal loan portfolio of \$12.5 million with an interest rate of 2 per cent reviewed annually in accordance with the Minister's Approval of internal loans pursuant to Sections 410(3) and 410(4) of the Local Government Act 1993.

For the purposes of the LTFP an interest rate of 5% per cent has been applied to any new external loans identified throughout the life of the plan.

### **Materials and contracts**

Expenditure on all major expenditure items including materials and contracts have been increased by CPI. All long term contracts have been increased in line with the contract terms.

### **Depreciation**

Depreciation has been included in the LTFP based on the estimated remaining lives of existing

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assets. Council's assets are re-valued in accordance with Australian Equivalents to International Financial Reporting Standards and the NSW Local Government Code of Accounting Practice and Reporting Guidelines. Depreciation is calculated on these revised values and adjusted for any new / disposed assets during the periods between revaluation cycles.

## Asset Management

The aim of all asset management programs is to maintain existing assets to maximise their economic life, replacing and upgrading assets as required, to ensure they continue to benefit our community.

There is a strategic approach to this mantra which is articulated in the Assets Management Planning systems and documents.

Orange City Council has completed a comprehensive review of its infrastructure culminating in the development of an Asset Management Policy, Asset Management Strategy and Asset Management Plans covering the key assets managed by Council.

The Asset Management Strategy also makes it clear, for each asset class, if a funding gap exists. Where this is evident, the Assets Management Strategy outlines a number of options available to manage these gaps, including improving maintenance to extend the life of assets and defer renewals, and improving efficiency and introducing innovative practices for carrying out maintenance and renewal works. The renewal expenditure contained within the LTFP aligns with relevant reserves and sustains Council's assets at a viable level. These options are discussed in more detail in each of the Asset Management Plans.

## Borrowings / Loans

### Loan Funding – proposed

Council has Borrowings as at 30 June 2023 of \$19.5m. Council intends to further borrow in the 2024/2025 financial year. The funding sources for the LTFP anticipates additional funding required for the following purpose:

- 2024/25 \$18.5M Orange Regional Conservatorium and Planetarium

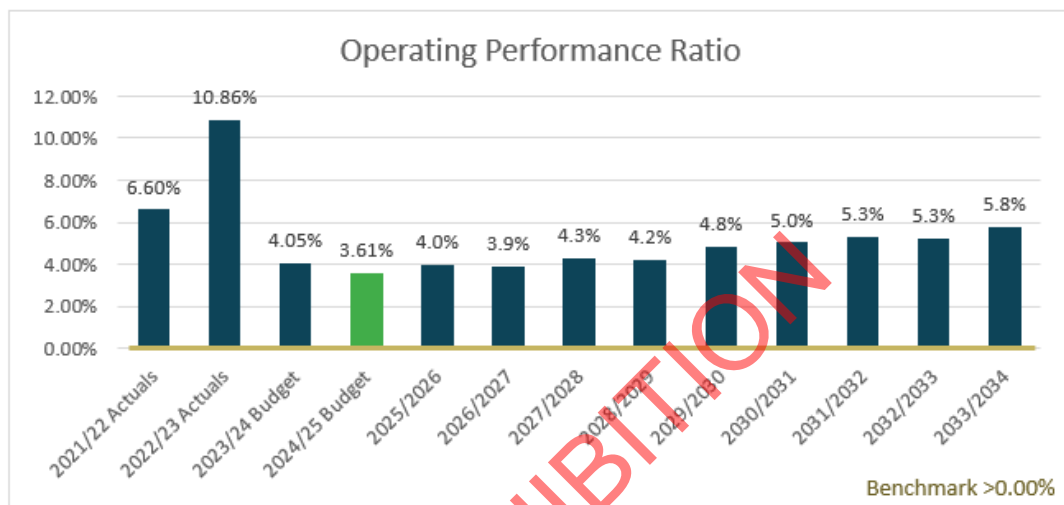


## Monitoring Our Financial Performance

### Key Performance Indicators (KPIs)

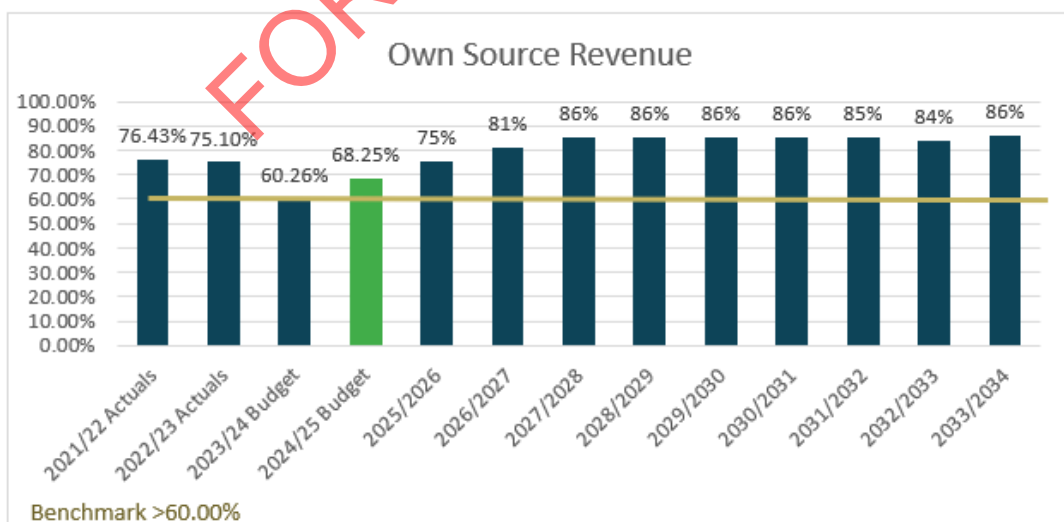
#### Operating Performance Ratio

The operating performance ratio measures how well council contains its expenditure within its operating revenue. The benchmark set by the OLG is greater than zero per cent.



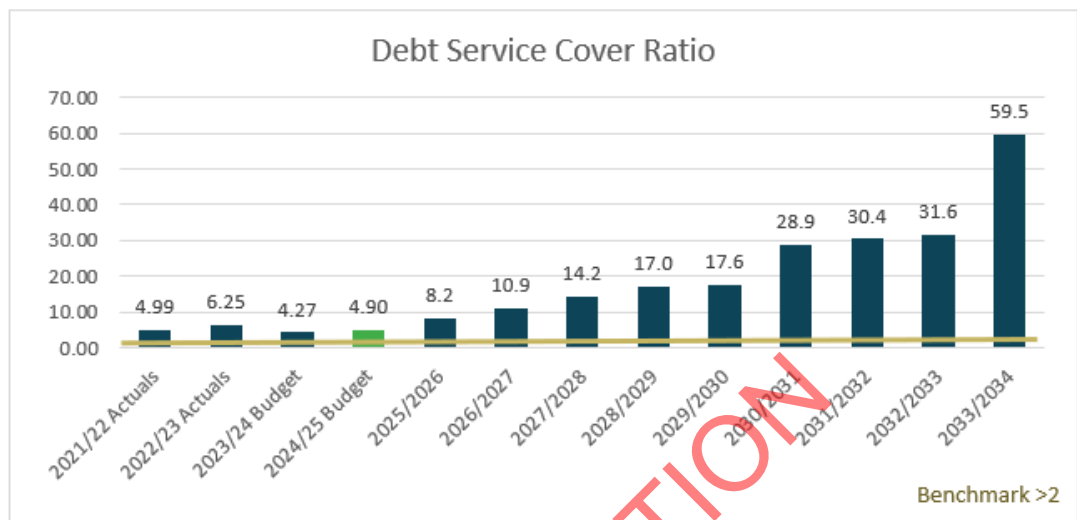
#### Own Source Revenue

The own source revenue ratio measures council's fiscal flexibility and the degree to which it relies on external funding sources such as operating grants and contributions. The benchmark set by the OLG is greater than 60 per cent.



Debt Service Cover Ratio

The purpose of this ratio is to measure the availability of operating cash to service debt including interest and principal repayments.



Sensitivity Analysis and Risk Assessment

Risk Management

Council has implemented a comprehensive Enterprise Risk Management program that assesses all areas of Council’s operations under risk considerations.

The greatest risks associated with financial modelling is that income is overstated and/or expenditure understated, which can result in there being insufficient capacity for Council to carry out the activities as identified in the Delivery/Operational Plan.

Sensitivity Analysis

Council has modelled different scenarios as part of its sensitivity analysis (Appendix 2).

Scenarios	
Base Scenario	Applies the assumptions as detailed within this Plan with the base year being the 2024/2025 Budget.
Modelling Scenario 1	Assumes a Rate Peg of 4% in General Fund instead of 3% with all other conditions unchanged.
Modelling Scenario 2	Assumes a Rate Peg of 2% in General Fund instead of 3% with all other conditions unchanged.

Results are in the Appendices.

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## Review and Monitoring

The LTFP is subject to annual review. Council also reviews the budget as presented in the Delivery/Operational Plan on a quarterly basis.

### Quarterly Reporting

Each quarter, all Managers are required to review their actual and forecast performance for the relevant financial year and report reasons for variation to their budgets as approved by Council. Managers are also tasked with identifying opportunities for an improved financial result.

Variations and proposals arising from the Managers' reviews are then presented to General Manager for consideration before presenting them to Council. Upon resolution, Council's budget is then adjusted to reflect these changes.

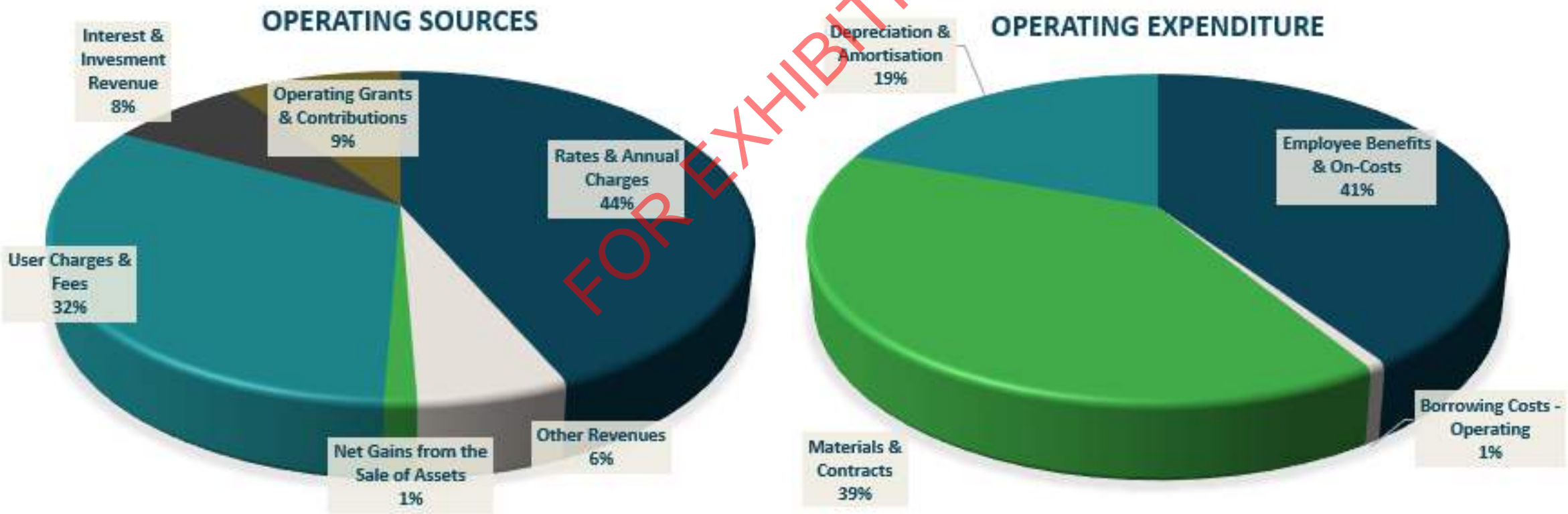
This quarterly reporting process enables Council to track its progress of the LTFP via the Delivery Operational Plan to inform the community of its progress in delivering the latest revised budget.

### Annual Budgeting process

Each year, an extensive, detailed and complete budget process is undertaken by Council. Incorporated into this process is a comprehensive review of the LTFP. The Managers and Directors identify emerging projects and proposes them for consideration to the forecast budgets produced over the 10 years that the LTFP covers.

APPENDIX 1: BASE CASE (Budget 2024/2025)  
Operating Result

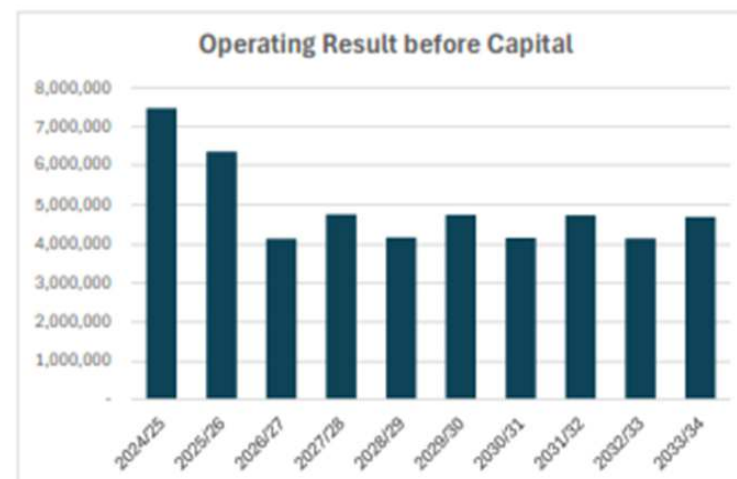
BASE CASE: Peg @ 3%	2024/25	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
	Proposed LY	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34
General Fund	(579,885)	(555,424)	(1,789,935)	(4,074,930)	(3,553,080)	(4,228,423)	(3,749,044)	(4,428,103)	(3,967,918)	(4,658,614)	(4,218,590)
Water Fund	3,494,303	4,017,937	4,065,200	4,105,358	4,146,502	4,188,664	4,231,873	4,276,159	4,321,554	4,368,092	4,415,806
Sewer Fund	3,537,533	4,007,298	4,060,345	4,110,267	4,161,507	4,214,103	4,268,097	4,323,530	4,380,444	4,438,884	4,498,894
CONSOLIDATED	\$ 6,451,951	\$ 7,469,811	\$ 6,335,611	\$ 4,140,694	\$ 4,754,929	\$ 4,174,344	\$ 4,750,926	\$ 4,171,585	\$ 4,734,081	\$ 4,148,362	\$ 4,696,110







INCOME STATEMENT - CONSOLIDATED												
10 Year Financial Plan for the Years ending 30 June 2034												
Scenario: Base Case 2024/25 Budget	Actuals 2022/23	Current Year 2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
<b>Income from Continuing Operations</b>												
<b>Revenue:</b>												
Rates & Annual Charges	51,529,000	54,850,336	57,738,754	59,470,916	61,255,044	63,092,695	64,985,476	66,935,040	68,943,092	71,011,384	73,141,726	75,335,978
User Charges & Fees	40,089,000	41,052,708	43,061,743	44,353,595	45,684,203	47,054,729	48,466,371	49,920,362	51,417,973	52,960,512	54,549,328	56,185,808
Other Revenues	6,597,000	7,605,009	7,759,735	7,992,527	8,232,303	8,479,272	8,733,650	8,995,660	9,265,530	9,543,496	9,829,801	10,124,695
Grants & Contributions provided for Operating Purposes	15,228,000	17,905,942	12,543,407	12,919,709	13,307,300	13,706,519	14,117,715	14,541,246	14,977,484	15,426,808	15,889,612	16,366,301
Grants & Contributions provided for Capital Purposes	20,270,000	88,924,156	42,270,025	26,822,991	23,207,395	15,704,631	16,548,252	18,725,571	18,942,596	19,248,706	19,530,309	19,182,886
Interest & Investment Revenue	6,993,000	8,841,569	9,906,400	9,931,166	9,955,994	9,980,884	10,005,836	10,030,850	10,055,928	10,081,067	10,106,270	10,131,536
<b>Other Income:</b>	-	-	-	-	-	-	-	-	-	-	-	-
Net Gains from the Disposal of Assets	-	1,000,000	1,666,700	500,000	100,000	715,000	150,000	750,000	200,000	800,000	250,000	850,000
<b>Total Income from Continuing Operations</b>	<b>140,706,000</b>	<b>220,179,720</b>	<b>174,946,764</b>	<b>161,990,905</b>	<b>161,742,239</b>	<b>158,733,731</b>	<b>163,007,300</b>	<b>169,898,730</b>	<b>173,802,602</b>	<b>179,071,974</b>	<b>183,297,045</b>	<b>188,177,202</b>
<b>Expenses from Continuing Operations</b>												
Employee Benefits & On-Costs	43,824,000	48,050,468	50,842,995	52,368,285	53,939,334	55,557,514	57,224,239	58,940,966	60,709,195	62,530,471	64,406,385	66,338,577
Borrowing Costs	525,000	1,006,901	866,215	761,369	1,546,088	1,440,667	1,346,195	1,255,569	1,166,756	1,081,873	990,841	911,847
Capital Borrowing Costs	-	-	468,050	904,000	-	-	-	-	-	-	-	-
Materials & Contracts	40,097,000	52,239,389	49,127,616	50,601,444	52,119,487	53,683,072	55,293,564	56,952,371	58,660,942	60,420,771	62,233,394	64,100,395
Depreciation & Amortisation	23,187,000	23,276,124	24,370,102	25,101,205	26,789,241	27,592,918	28,420,706	29,273,327	30,151,527	31,056,073	31,987,755	32,947,388
Other Expenses	1,702,000	-	-	-	-	-	-	-	-	-	-	-
Net Losses from the Disposal of Assets	40,315,000	-	-	-	-	-	-	-	-	-	-	-
<b>Total Expenses from Continuing Operations</b>	<b>149,650,000</b>	<b>124,572,882</b>	<b>125,674,978</b>	<b>129,736,303</b>	<b>134,394,150</b>	<b>138,274,171</b>	<b>142,284,704</b>	<b>146,422,233</b>	<b>150,688,420</b>	<b>155,089,187</b>	<b>159,618,375</b>	<b>164,298,207</b>
<b>Operating Result from Continuing Operations</b>	<b>(8,944,000)</b>	<b>95,606,838</b>	<b>49,271,786</b>	<b>32,254,602</b>	<b>27,348,089</b>	<b>20,459,560</b>	<b>20,722,596</b>	<b>23,476,497</b>	<b>23,114,181</b>	<b>23,982,787</b>	<b>23,678,671</b>	<b>23,878,995</b>
<b>Operating Result before Capital</b>	<b>(29,214,000)</b>	<b>6,682,682</b>	<b>7,469,811</b>	<b>6,335,611</b>	<b>4,140,694</b>	<b>4,754,929</b>	<b>4,174,344</b>	<b>4,750,926</b>	<b>4,171,585</b>	<b>4,734,081</b>	<b>4,148,362</b>	<b>4,696,110</b>
<b>Capital Works Program</b>		<b>153,316,741</b>	<b>83,709,126</b>	<b>59,835,759</b>	<b>51,810,868</b>	<b>39,838,447</b>	<b>43,701,711</b>	<b>42,868,871</b>	<b>37,246,547</b>	<b>36,715,728</b>	<b>47,854,715</b>	<b>29,469,700</b>
<b>Forecast Cash &amp; Investments</b>		<b>212,297,733</b>	<b>217,132,891</b>	<b>196,128,087</b>	<b>191,561,190</b>	<b>192,381,396</b>	<b>196,153,660</b>	<b>198,694,825</b>	<b>204,735,762</b>	<b>216,171,789</b>	<b>229,666,944</b>	<b>235,499,513</b>







BALANCE SHEET - CONSOLIDATED												
10 Year Financial Plan for the Years ending 30 June 2034												
Scenario: Base Case 2024/25 Budget	Actuals 2022/23	Current Year 2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
ASSETS					41,350,425	32,235,309	22,779,101	21,145,706	20,843,580	19,897,613	18,989,866	38,839,994
Current Assets												
Cash & Cash Equivalents	53,319,000	33,553,371	30,000,000	30,000,000	30,000,000	30,000,000	30,000,000	30,000,000	30,000,000	30,000,000	30,000,000	30,000,000
Investments	103,838,000	104,276,793	88,001,855	82,321,974	102,228,036	102,203,227	99,615,967	122,719,314	133,259,990	146,760,255	146,616,213	150,281,618
Receivables	20,786,000	15,547,513	15,550,949	15,844,961	15,878,142	15,939,709	16,322,737	16,840,391	17,305,626	17,669,481	18,118,151	18,571,104
Inventories	2,237,000	766,342	807,415	828,398	856,605	860,312	882,024	905,482	935,931	939,804	967,805	992,000
Other	190,000	29,490	31,167	32,115	33,456	33,816	34,859	36,193	37,557	37,989	39,286	40,269
Total Current Assets	180,370,000	154,173,510	134,391,385	129,027,449	190,346,664	181,272,371	169,634,688	191,647,085	202,382,684	215,305,142	214,731,322	238,724,986
Non-Current Assets												
Investments	88,985,000	71,802,727	58,126,232	56,388,790	46,669,866	62,840,661	79,261,470	65,797,636	70,239,799	75,172,690	83,029,300	85,105,032
Receivables	281,000	2,510,862	2,599,923	2,667,859	2,737,547	2,809,029	2,882,351	2,957,561	3,034,704	3,113,831	3,194,989	3,274,864
Inventories	9,493,000	12,500,010	12,500,010	12,500,010	12,500,010	12,500,010	12,500,010	12,500,010	12,500,010	12,500,010	12,500,010	12,500,010
Infrastructure, Property, Plant & Equipment	1,447,983,000	1,519,267,297	1,562,137,564	1,600,319,985	1,626,765,871	1,637,854,193	1,673,421,765	1,687,905,497	1,695,758,528	1,702,640,302	1,717,767,946	1,711,680,605
Right of use assets	148,000	112,000	112,000	112,000	112,000	112,000	112,000	112,000	112,000	112,000	112,000	112,000
Total Non-Current Assets	1,546,890,000	1,606,192,896	1,635,475,730	1,671,988,645	1,686,785,294	1,716,115,893	1,768,177,597	1,769,272,705	1,781,645,042	1,793,538,832	1,816,604,246	1,812,672,512
TOTAL ASSETS	1,727,260,000	1,760,366,406	1,769,867,115	1,801,016,094	1,879,131,958	1,897,388,264	1,937,812,285	1,960,919,790	1,984,027,727	2,008,843,974	2,031,335,567	2,051,397,498
LIABILITIES												
Current Liabilities												
Payables	10,862,000	11,696,743	11,993,517	12,120,517	12,489,054	12,786,813	13,241,873	13,941,423	14,329,215	14,681,592	15,214,032	15,670,453
Contract liabilities	21,655,000	27,147,614	21,580,121	16,867,689	15,787,720	13,355,713	13,756,112	14,332,504	14,611,017	14,636,886	15,364,952	15,825,901
Lease liabilities	53,000	53,000	55,000	-	-	-	-	-	-	-	-	-
Borrowings	4,884,000	5,228,572	3,031,700	2,189,228	1,983,169	1,723,822	1,767,013	1,105,181	500,000	648,912	618,689	637,250
Employee benefit provisions	7,927,000	9,202,358	9,202,358	9,202,358	9,202,358	9,202,358	9,202,358	9,202,358	9,202,358	9,202,358	9,202,358	9,202,358
Total Current Liabilities	45,381,000	53,328,286	45,862,695	40,379,772	39,462,300	37,068,706	37,967,355	38,581,465	38,642,589	39,169,748	40,400,030	41,335,961
Non-Current Liabilities												
Lease liabilities	115,000	188,000	186,000	241,000	241,000	241,000	241,000	241,000	241,000	241,000	241,000	241,000
Borrowings	14,667,000	14,997,680	11,965,980	28,542,881	26,141,712	23,547,891	20,866,879	18,801,698	17,291,698	15,580,786	13,842,097	12,668,097
Employee benefit provisions	840,000	782,642	782,642	782,642	782,642	782,642	782,642	782,642	782,642	782,642	782,642	782,642
Other provisions	1,057,000	1,057,000	1,057,000	1,057,000	1,057,000	1,057,000	1,057,000	1,057,000	1,057,000	1,057,000	1,057,000	1,057,000
Total Non-Current Liabilities	16,679,000	17,025,322	13,991,622	30,623,524	28,222,355	25,628,534	22,947,521	20,882,340	19,372,340	17,661,428	15,922,739	14,748,739
TOTAL LIABILITIES	62,060,000	70,353,609	59,854,317	71,003,296	67,684,655	62,697,240	60,914,876	59,463,805	58,014,929	56,831,176	56,322,770	56,084,700
Net Assets	1,665,200,000	1,690,012,797	1,710,012,798	1,730,012,798	1,811,447,303	1,834,691,025	1,876,897,409	1,901,455,985	1,926,012,797	1,952,012,798	1,975,012,798	1,995,312,798
EQUITY												
Retained Earnings	864,992,000	889,804,798	909,804,798	929,804,798	949,804,798	959,635,728	986,842,112	1,006,842,112	1,026,842,112	1,046,842,112	1,066,842,112	1,086,842,112
Revaluation Reserves	800,208,000	800,208,000	800,208,000	800,208,000	861,642,506	875,055,298	890,055,298	894,613,873	899,170,686	905,170,686	908,170,686	908,470,686
Total Equity	1,665,200,000	1,690,012,798	1,710,012,798	1,730,012,798	1,811,447,303	1,834,691,025	1,876,897,409	1,901,455,984	1,926,012,797	1,952,012,797	1,975,012,797	1,995,312,797



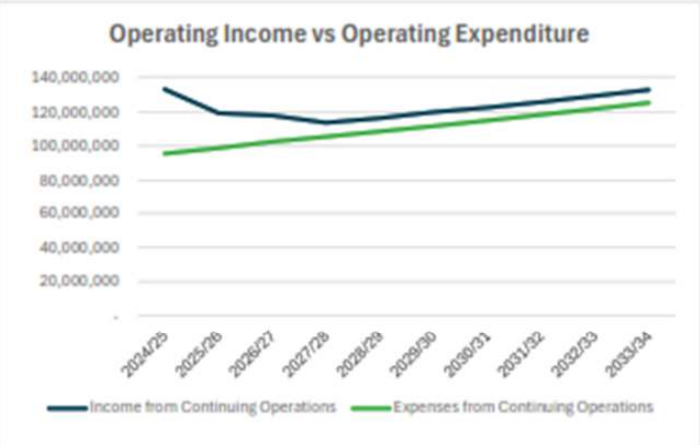


CASH FLOW STATEMENT - CONSOLIDATED												
10 Year Financial Plan for the Years ending 30 June 2034												
Scenario: Base Case 2024/25 Budget	Actuals 2022/23	Current Year 2023/24	2024/25	2025/26	2026/27	2027/28	Projected Years					
	\$	\$	\$	\$	\$	\$	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34
							\$	\$	\$	\$	\$	\$
Cash Flows from Operating Activities												
Receipts:												
Rates & Annual Charges	60,234,000	54,850,336	57,738,754	59,470,916	61,255,044	63,092,695	64,985,476	66,935,040	68,943,092	71,011,384	73,141,726	75,335,978
User Charges & Fees	31,602,000	41,052,708	43,061,743	44,353,595	45,684,203	47,054,729	48,466,371	49,920,362	51,417,973	52,960,512	54,549,328	56,185,808
Investment & Interest Revenue Received	4,717,000	8,841,569	9,906,400	9,931,166	9,955,994	9,980,884	10,005,836	10,030,850	10,055,928	10,081,067	10,106,270	10,131,536
Grants & Contributions	32,831,000	106,830,098	54,813,432	39,742,700	36,514,695	29,411,150	30,665,967	33,266,817	33,920,080	34,675,514	35,419,921	35,549,186
Other	12,903,000	7,605,009	7,759,735	7,992,527	8,232,303	8,479,272	8,733,650	8,995,660	9,265,530	9,543,496	9,829,801	10,124,695
Payments:												
Employee Benefits & On-Costs	(45,015,000)	(48,050,468)	(50,842,995)	(52,368,285)	(53,939,334)	(55,557,514)	(57,224,239)	(58,940,966)	(60,709,195)	(62,530,471)	(64,406,385)	(66,338,577)
Materials & Contracts	(37,376,000)	(52,239,389)	(49,127,616)	(50,601,444)	(52,119,487)	(53,683,072)	(55,293,564)	(56,952,371)	(58,660,942)	(60,420,771)	(62,233,394)	(64,100,395)
Borrowing Costs	(582,000)	(1,006,901)	(866,215)	(761,369)	(1,546,088)	(1,440,667)	(1,346,195)	(1,255,569)	(1,166,756)	(1,061,873)	(990,841)	(911,847)
Bonds & Deposits Refunded	(25,000)	-	-	-	-	-	-	-	-	-	-	-
Other	(5,466,000)	(5,000,000)	(5,103,142)	(5,835,794)	-	-	-	-	-	-	-	-
Net Cash provided (or used in) Operating Activities	53,823,000	112,882,962	67,340,095	51,924,013	54,037,330	47,337,478	48,993,302	51,999,824	53,065,708	54,238,859	55,416,425	55,976,383
Cash Flows from Investing Activities												
Receipts:												
Sale of Investment Securities	-	2,538,464	21,361,715	1,200,000	3,888,377	5,856,379	3,769,405	-	-	-	1,477,343	1,521,663
Sale of Real Estate Assets	4,507,000	3,000,000	4,000,000	1,000,000	250,000	600,000	-	800,000	250,000	1,000,000	-	1,400,000
Sale of Infrastructure, Property, Plant & Equipment	1,365,000	1,027,162	1,570,095	1,473,135	1,816,230	1,599,277	1,694,984	874,709	947,452	1,131,213	1,036,993	1,068,103
Other Investing Activity Receipts	93,780,000	50,000,000	-	-	-	-	-	-	-	-	-	-
Payments:												
Purchase of Investment Securities	(5,498,000)	(3,074,899)	(3,910,282)	(5,538,406)	(2,509,000)	(5,179,043)	(6,310,570)	(6,040,938)	(11,436,027)	(13,495,155)	(7,309,912)	(7,529,209)
Purchase of Infrastructure, Property, Plant & Equipment	(33,958,000)	(145,816,741)	(40,029,824)	(40,109,784)	(37,793,540)	(31,259,842)	(28,951,534)	(27,943,690)	(23,293,666)	(23,198,244)	(31,004,023)	(19,808,798)
Purchase of Real Estate Assets	(86,000)	-	-	-	-	-	-	-	-	-	-	-
Other Investing Activity Payments	(85,990,000)	(26,417,683)	(26,946,037)	(27,484,857)	(28,034,657)	(17,157,210)	(17,500,354)	(17,850,361)	(18,207,368)	(18,571,516)	(18,942,946)	(19,321,805)
Net Cash provided (or used in) Investing Activities	(25,880,000)	(118,743,697)	(43,954,332)	(69,459,833)	(62,373,589)	(45,540,038)	(47,298,069)	(50,160,280)	(51,739,809)	(53,133,702)	(54,742,545)	(42,670,046)
Cash Flows from Financing Activities												
Payments:												
Repayment of Borrowings & Advances	(5,114,000)	(5,334,247)	(4,182,974)	(3,031,700)	(2,189,228)	(1,983,169)	(1,723,822)	(1,767,013)	(1,105,181)	(1,049,922)	(997,426)	(947,554)
Repayment of lease liabilities (principal repayments)	(277,000)	-	-	-	-	-	-	-	-	-	-	-
Net Cash Flow provided (used in) Financing Activities	(5,391,000)	(5,334,247)	(4,182,974)	(3,031,700)	(2,189,228)	(1,983,169)	(1,723,822)	(1,767,013)	(1,105,181)	(1,049,922)	(997,426)	(947,554)
Net Increase/(Decrease) in Cash & Cash Equivalents	22,552,000	(11,194,982)	19,202,789	(20,567,620)	(10,525,487)	(185,729)	(28,588)	72,531	220,718	55,236	(323,545)	12,358,783
plus: Cash & Cash Equivalents - beginning of year	30,767,000	53,319,000	42,124,018	61,326,807	40,759,187	30,233,700	30,047,971	30,019,383	30,091,914	30,312,632	30,367,868	30,044,323
Cash & Cash Equivalents - end of the year	53,319,000	42,124,018	61,326,807	40,759,187	30,233,700	30,047,971	30,019,383	30,091,914	30,312,632	30,367,868	30,044,323	42,403,106
Cash & Cash Equivalents - end of the year	53,319,000	42,124,018	61,326,807	40,759,187	30,233,700	30,047,971	30,019,383	30,091,914	30,312,632	30,367,868	30,044,323	42,403,106
Investments - end of the year	192,823,000	176,079,520	146,128,087	138,710,765	148,897,902	165,043,887	178,877,436	188,516,950	203,499,789	221,932,944	229,645,513	235,386,651
Cash, Cash Equivalents & Investments - end of the year	246,142,000	218,203,537	207,454,894	179,469,952	179,131,602	195,091,858	208,896,819	218,608,864	233,812,422	252,300,812	259,689,836	277,789,756
Representing:												
- External Restrictions	195,957,035	185,182,353	173,275,154	147,291,973	145,824,607	161,914,436	175,944,898	186,470,235	202,143,984	221,119,972	227,753,571	234,586,178
- Internal Restrictions	41,916,222	27,021,184	28,179,740	26,177,979	27,306,995	27,177,422	26,951,921	26,138,629	25,668,438	25,180,840	25,936,265	26,714,353
- Unrestricted	8,268,743	6,000,000	6,000,000	6,000,000	6,000,000	6,000,000	6,000,000	6,000,000	6,000,000	6,000,000	6,000,000	6,000,000
	246,142,000	218,203,537	207,454,894	179,469,952	179,131,602	195,091,858	208,896,819	218,608,864	233,812,422	252,300,812	259,689,836	267,300,531





INCOME STATEMENT - GENERAL FUND												
10 Year Financial Plan for the Years ending 30 June 2034												
Scenario: Base Case 2024/25 Budget	Actuals 2022/23	Current Year 2023/24	2024/25	2025/26	2026/27	2027/28	Projected Years					
	\$	\$	\$	\$	\$	\$	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34
Income from Continuing Operations												
Revenue:												
Rates & Annual Charges	45,187,000	48,675,627	51,273,833	52,812,048	54,396,410	56,028,302	57,709,151	59,440,426	61,223,639	63,060,348	64,952,158	66,900,723
User Charges & Fees	18,474,000	17,714,230	18,626,357	19,185,147	19,760,702	20,353,523	20,964,128	21,593,052	22,240,844	22,908,069	23,595,311	24,303,171
Other Revenues	5,897,000	6,592,483	6,699,621	6,900,609	7,107,627	7,320,856	7,540,482	7,766,696	7,999,697	8,239,688	8,486,879	8,741,485
Grants & Contributions provided for Operating Purposes	15,177,000	17,591,313	12,213,990	12,580,410	12,957,822	13,346,557	13,746,954	14,159,362	14,584,143	15,021,667	15,472,317	15,936,487
Grants & Contributions provided for Capital Purposes	18,335,000	82,349,156	38,477,791	23,031,041	19,311,626	11,702,087	11,935,890	12,000,262	12,066,243	11,412,874	12,203,196	11,886,759
Interest & Investment Revenue	3,035,000	3,773,369	4,150,717	4,161,094	4,171,497	4,181,926	4,192,380	4,202,861	4,213,369	4,223,902	4,234,462	4,245,048
Other Income:												
Net Gains from the Disposal of Assets		1,000,000	1,666,700	500,000	100,000	715,000	150,000	750,000	200,000	800,000	250,000	850,000
Other Income	1,838,000			-	-	-	-	-	-	-	-	-
Total Income from Continuing Operations	107,943,000	177,696,178	133,109,009	119,170,350	117,805,684	113,648,251	116,238,986	119,912,660	122,527,934	125,666,549	129,194,323	132,863,672
Expenses from Continuing Operations												
Employee Benefits & On-Costs	39,582,000	43,669,099	46,213,334	47,599,734	49,027,726	50,498,558	52,013,515	53,573,920	55,181,138	56,836,572	58,541,669	60,297,919
Borrowing Costs	315,000	808,699	687,428	595,053	1,379,772	1,274,351	1,179,879	1,089,253	1,000,440	915,557	824,525	745,531
Capital Borrowing Costs	-	-	468,050	904,000	-	-	-	-	-	-	-	-
Materials & Contracts	27,307,000	36,523,632	33,078,471	34,070,825	35,092,950	36,145,738	37,230,111	38,347,014	39,497,424	40,682,347	41,902,817	43,159,902
Depreciation & Amortisation	15,210,000	14,524,746	15,207,409	15,663,631	17,066,540	17,580,597	18,108,015	18,651,255	19,210,793	19,787,116	20,380,730	20,992,152
Other Expenses	1,464,000		-	-	-	-	-	-	-	-	-	-
Net Losses from the Disposal of Assets	40,117,000		-	-	-	-	-	-	-	-	-	-
Total Expenses from Continuing Operations	123,995,000	95,526,176	95,654,692	98,833,244	102,568,989	105,499,244	108,531,519	111,661,442	114,889,795	118,221,592	121,649,742	125,195,504
Operating Result from Continuing Operations	(16,052,000)	82,170,002	37,454,317	20,337,106	15,236,696	8,149,007	7,707,467	8,251,218	7,638,140	7,444,956	7,544,582	7,668,168
Operating Result before Capital	(34,387,000)	(179,154)	(555,424)	(1,789,935)	(4,074,930)	(3,553,080)	(4,228,423)	(3,749,044)	(4,428,103)	(3,967,918)	(4,658,614)	(4,218,590)
Capital Works Program		121,299,257	51,425,016	32,802,079	31,034,357	29,927,890	29,886,365	21,504,701	20,431,444	21,538,635	22,199,629	9,716,837
Forecast Cash & Investments		86,958,774	63,454,231	81,726,122	85,098,245	79,892,109	76,941,944	81,566,334	87,189,026	92,147,541	97,220,833	100,137,458

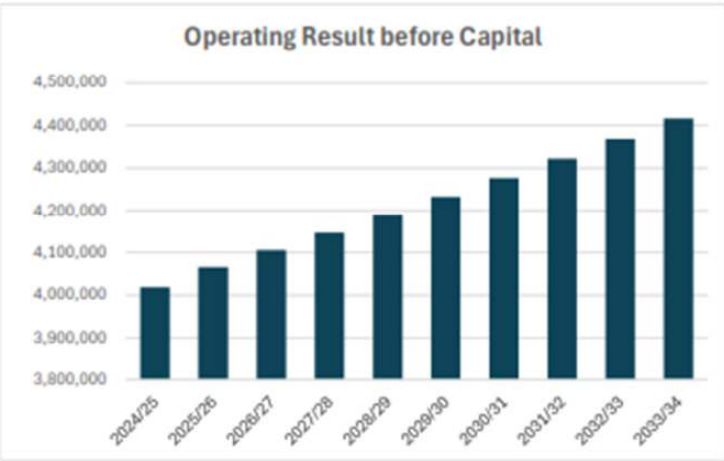




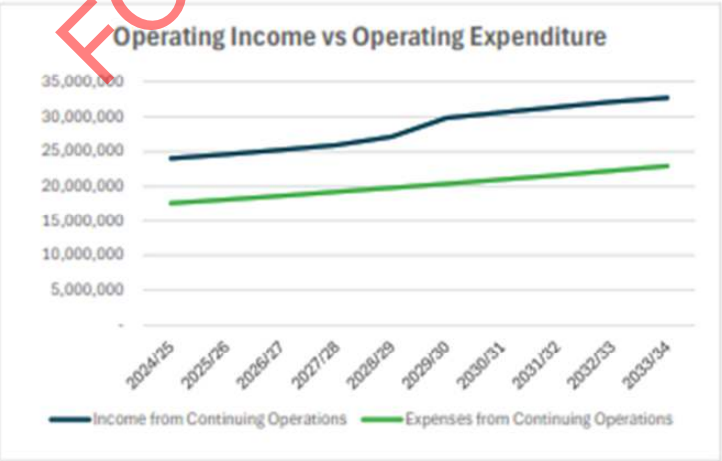


INCOME STATEMENT - WATER FUND												
10 Year Financial Plan for the Years ending 30 June 2034												
Scenario: Base Case 2024/25 Budget	Actuals 2022/23	Current Year 2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Income from Continuing Operations												
Revenue:												
Rates & Annual Charges	6,342,000	6,174,709	6,464,920	6,658,868	6,858,634	7,064,393	7,276,325	7,494,615	7,719,453	7,951,037	8,189,568	8,435,255
User Charges & Fees	9,830,000	10,627,726	11,127,229	11,461,046	11,804,877	12,159,024	12,523,794	12,899,508	13,286,493	13,685,088	14,095,641	14,518,510
Other Revenues	442,000	706,526	739,733	761,925	784,782	808,326	832,576	857,553	883,280	909,778	937,071	965,183
Grants & Contributions provided for Operating Purposes	33,000	146,085	152,951	157,540	162,266	167,134	172,148	177,312	182,631	188,110	193,754	199,566
Grants & Contributions provided for Capital Purposes	1,245,000	6,575,000	2,382,972	2,414,608	2,487,047	2,561,658	3,138,508	5,217,663	5,334,070	5,418,046	5,504,541	5,368,580
Interest & Investment Revenue	1,906,000	2,783,233	3,148,070	3,155,940	3,163,830	3,171,740	3,179,669	3,187,618	3,195,587	3,203,576	3,211,585	3,219,614
Total Income from Continuing Operations	19,798,000	27,013,279	24,015,875	24,609,926	25,261,436	25,932,274	27,123,019	29,834,269	30,601,515	31,355,635	32,132,160	32,706,709
Expenses from Continuing Operations												
Employee Benefits & On-Costs	2,191,000	2,552,536	2,576,100	2,653,383	2,732,984	2,814,974	2,899,423	2,986,406	3,075,998	3,168,278	3,263,326	3,361,226
Borrowing Costs	195,000	186,939	174,382	166,316	166,316	166,316	166,316	166,316	166,316	166,316	166,316	166,316
Materials & Contracts	7,785,000	9,065,545	9,410,708	9,693,029	9,983,820	10,283,334	10,591,834	10,909,589	11,236,877	11,573,983	11,921,203	12,278,839
Depreciation & Amortisation	4,752,000	5,208,956	5,453,777	5,617,390	5,785,912	5,959,489	6,138,274	6,322,422	6,512,095	6,707,458	6,908,681	7,115,942
Other Expenses	107,000	-	-	-	-	-	-	-	-	-	-	-
Net Losses from the Disposal of Assets	87,000	-	-	-	-	-	-	-	-	-	-	-
Total Expenses from Continuing Operations	15,117,000	17,013,976	17,614,966	18,130,118	18,668,032	19,224,113	19,795,847	20,384,733	20,991,286	21,616,035	22,259,526	22,922,323
Operating Result from Continuing Operations	4,681,000	9,999,303	6,400,909	6,479,808	6,592,405	6,708,160	7,327,172	9,449,536	9,610,229	9,739,600	9,872,633	9,784,386
Operating Result before Capital	3,436,000	3,424,303	4,017,937	4,065,200	4,105,358	4,146,502	4,188,664	4,231,873	4,276,159	4,321,554	4,368,092	4,415,806
Capital Works Program		20,540,921	21,764,100	17,567,525	14,152,501	4,687,653	6,044,092	14,189,601	12,093,124	9,657,604	16,634,981	13,143,828
Forecast Cash & Investments		69,328,859	57,800,565	55,785,541	52,327,915	48,439,537	54,145,623	59,641,672	60,304,940	63,186,338	68,596,634	70,654,533


Operating Result before Capital



Operating Income vs Operating Expenditure



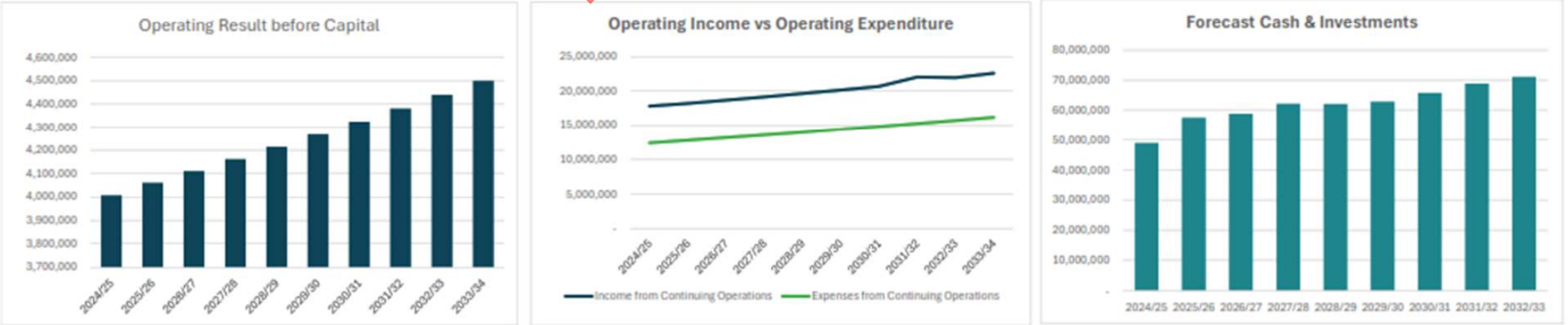
Forecast Cash & Investments







INCOME STATEMENT - SEWER FUND												
10 Year Financial Plan for the Years ending 30 June 2034												
Scenario: Base Case 2024/25 Budget	Actuals 2022/23	Current Year 2023/24	2024/25	2025/26	2026/27	2027/28	Projected Years					
	\$	\$	\$	\$	\$	\$	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34
Income from Continuing Operations												
Revenue:												
User Charges & Fees	11,785,000	12,710,752	13,308,157	13,707,402	14,118,624	14,542,183	14,978,448	15,427,802	15,890,636	16,367,355	16,858,376	17,364,127
Other Revenues	258,000	306,000	320,382	329,993	339,893	350,090	360,593	371,411	382,553	394,029	405,850	418,026
Grants & Contributions provided for Operating Purposes	18,000	168,544	176,466	181,760	187,212	192,829	198,614	204,572	210,709	217,030	223,541	230,248
Grants & Contributions provided for Capital Purposes	690,000	-	1,409,262	1,377,342	1,408,722	1,440,886	1,473,854	1,507,646	1,542,283	2,417,786	1,822,572	1,927,547
Interest & Investment Revenue	2,052,000	2,284,967	2,607,612	2,614,131	2,620,667	2,627,218	2,633,787	2,640,371	2,646,972	2,653,589	2,660,223	2,666,874
Other Income:												
Net Gains from the Disposal of Assets	-	-	-	-	-	-	-	-	-	-	-	-
Total Income from Continuing Operations	14,803,000	15,470,263	17,821,879	18,210,629	18,675,119	19,153,206	19,645,295	20,151,801	20,673,153	22,049,790	21,970,562	22,606,821
Expenses from Continuing Operations												
Employee Benefits & On-Costs	2,051,000	1,828,833	2,053,561	2,115,168	2,178,623	2,243,982	2,311,301	2,380,640	2,452,059	2,525,621	2,601,390	2,679,432
Borrowing Costs	15,000	11,263	4,405	-	-	-	-	-	-	-	-	-
Materials & Contracts	5,005,000	6,650,212	6,638,437	6,837,590	7,042,718	7,253,999	7,471,619	7,695,768	7,926,641	8,164,440	8,409,373	8,661,655
Depreciation & Amortisation	3,225,000	3,542,422	3,708,916	3,820,183	3,934,789	4,052,832	4,174,417	4,299,650	4,428,639	4,561,499	4,698,344	4,839,294
Other Expenses	131,000	-	-	-	-	-	-	-	-	-	-	-
Net Losses from the Disposal of Assets	111,000	-	-	-	-	-	-	-	-	-	-	-
Total Expenses from Continuing Operations	10,538,000	12,032,730	12,405,319	12,772,941	13,156,130	13,550,814	13,957,338	14,376,058	14,807,340	15,251,560	15,709,107	16,180,380
Operating Result from Continuing Operations	4,265,000	3,437,533	5,416,560	5,437,687	5,518,989	5,602,393	5,687,957	5,775,743	5,865,813	6,798,230	6,261,455	6,426,441
Operating Result from Continuing Operations	4,265,000	3,437,533	5,416,560	5,437,687	5,518,989	5,602,393	5,687,957	5,775,743	5,865,813	6,798,230	6,261,455	6,426,441
Operating Result before Capital	3,575,000	3,437,533	4,007,298	4,060,345	4,110,267	4,161,507	4,214,103	4,268,097	4,323,530	4,380,444	4,438,884	4,498,894
Capital Works Program		11,476,563	10,520,009	9,466,155	6,624,010	5,222,904	7,771,254	7,174,569	4,721,979	5,519,489	9,020,105	6,609,036
Forecast Cash & Investments		60,364,551	48,888,315	57,507,153	58,843,614	62,115,929	62,111,209	62,864,489	65,796,425	68,922,768	71,159,389	73,294,170





APPENDIX 2: MODELLING

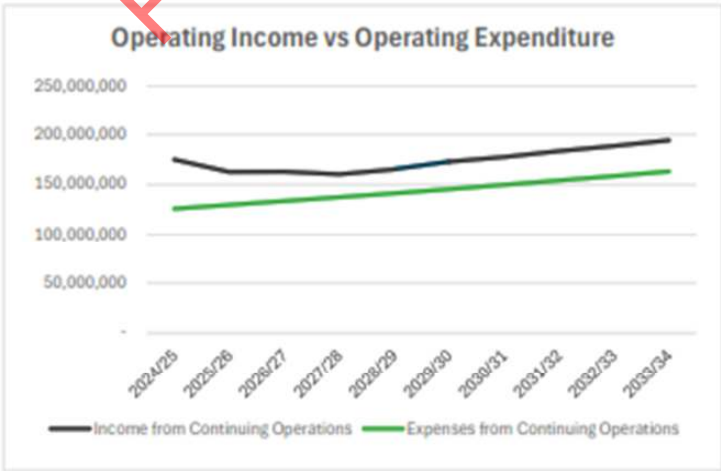
- **Scenario 1 General Fund – Increase Rate Peg to 4%**
  - Increase of 1% in Rate Peg in General Fund - from 3% to 4% for 10 years
  - Improves the Deficit in General Fund from \$1.2m in 2025/26 to Surplus of \$3.0m in 2033/34

FOR EXHIBITION





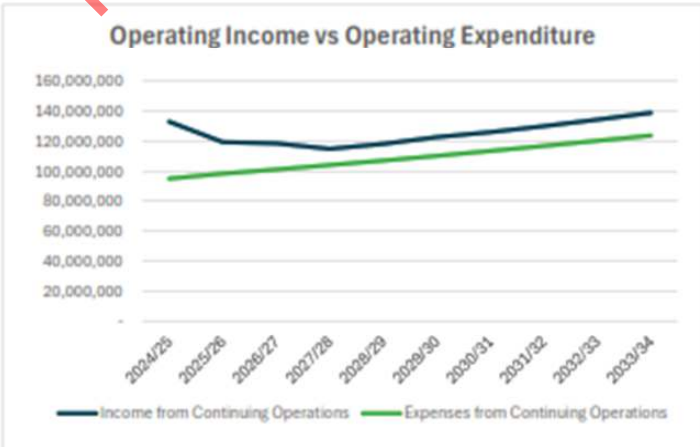
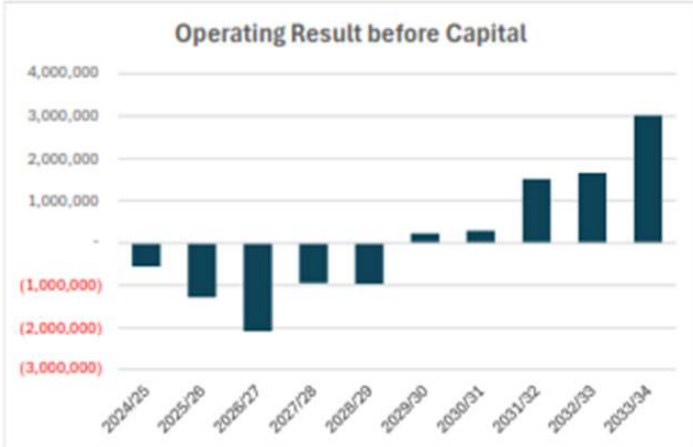
INCOME STATEMENT - CONSOLIDATED												
10 Year Financial Plan for the Years ending 30 June 2034												
Scenario 2: Rate Peg Increases 1%	Actuals 2022/23	Current Year 2023/24	2024/25	2025/26	2026/27	2027/28	Projected Years					
	\$	\$	\$	\$	\$	\$	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34
							\$	\$	\$	\$	\$	\$
Income from Continuing Operations												
Revenue:												
Rates & Annual Charges	51,529,000	54,850,336	57,738,754	59,983,655	62,316,412	64,740,482	67,259,458	69,877,073	72,597,210	75,423,903	78,361,349	81,413,908
User Charges & Fees	40,089,000	41,052,708	43,061,743	44,353,595	45,684,203	47,054,729	48,466,371	49,920,362	51,417,973	52,960,512	54,549,328	56,185,808
Other Revenues	6,597,000	7,605,009	7,759,735	7,992,527	8,232,303	8,479,272	8,733,650	8,995,660	9,265,530	9,543,496	9,829,801	10,124,695
Grants & Contributions provided for Operating Purposes	15,228,000	17,905,942	12,543,407	12,919,709	13,307,300	13,706,519	14,117,715	14,541,246	14,977,484	15,426,808	15,889,612	16,366,301
Grants & Contributions provided for Capital Purposes	20,270,000	88,924,156	42,270,025	26,822,991	23,207,395	15,704,631	16,548,252	18,725,571	18,942,596	19,248,706	19,530,309	19,182,886
Interest & Investment Revenue	6,993,000	8,841,569	9,906,400	9,931,166	9,955,994	9,980,884	10,005,836	10,030,850	10,055,928	10,081,067	10,106,270	10,131,536
Other Income:	-	-	-	-	-	-	-	-	-	-	-	-
Net Gains from the Disposal of Assets	-	1,000,000	1,666,700	500,000	100,000	715,000	150,000	750,000	200,000	800,000	250,000	850,000
Total Income from Continuing Operations	140,706,000	220,179,720	174,946,764	162,503,643	162,803,608	160,381,518	165,281,282	172,840,763	177,456,720	183,484,493	188,516,669	194,255,132
Expenses from Continuing Operations												
Employee Benefits & On-Costs	44,357,195	48,050,468	50,842,995	52,368,285	53,939,334	55,557,514	57,224,239	58,940,966	60,709,195	62,530,471	64,406,385	66,338,577
Borrowing Costs	865,222	1,006,901	866,215	761,369	1,546,088	1,440,667	1,346,195	1,255,569	1,166,756	1,081,873	990,841	911,847
Capital Borrowing Costs	-	-	468,050	904,000	-	-	-	-	-	-	-	-
Materials & Contracts	41,682,176	52,239,389	49,127,616	50,601,444	52,119,487	53,683,072	55,293,564	56,952,371	58,660,942	60,420,771	62,233,394	64,100,395
Depreciation & Amortisation	20,282,207	23,276,124	24,370,102	25,101,205	25,854,241	26,629,868	27,428,764	28,251,627	29,099,176	29,972,152	30,871,316	31,797,456
Other Expenses	60,000	-	-	-	-	-	-	-	-	-	-	-
Total Expenses from Continuing Operations	107,246,800	124,572,882	125,674,978	129,736,303	133,459,150	137,311,121	141,292,763	145,400,534	149,636,070	154,005,266	158,501,936	163,148,275
Operating Result from Continuing Operations	33,459,200	95,606,838	49,271,786	32,767,340	29,344,457	23,070,397	23,988,519	27,440,229	27,820,650	29,479,227	30,014,733	31,106,857
Operating Result before Capital	13,189,200	6,682,682	7,469,811	6,848,349	6,137,062	7,365,766	7,440,267	8,714,658	8,878,054	10,230,521	10,484,424	11,923,971
Capital Works Program	-	66,616,852	94,080,883	81,691,183	54,775,304	50,059,362	38,895,511	43,746,455	42,008,405	37,223,194	36,471,612	48,655,364
Forecast Cash & Investments	-	212,297,733	217,132,891	196,128,087	191,561,190	192,381,396	196,153,660	198,694,825	204,735,762	216,171,789	229,666,944	235,499,513







INCOME STATEMENT - GENERAL FUND												
10 Year Financial Plan for the Years ending 30 June 2034												
Scenario 2: Rate Peg Increases 1%	Actuals 2022/23	Current Year 2023/24	2024/25	2025/26	2026/27	2027/28	Projected Years					
	\$	\$	\$	\$	\$	\$	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34
Income from Continuing Operations												
Revenue:												
Rates & Annual Charges	45,187,000	48,675,627	51,273,833	53,324,787	55,457,778	57,676,089	59,983,133	62,382,458	64,877,757	67,472,867	70,171,782	72,978,653
User Charges & Fees	18,474,000	17,714,230	18,626,357	19,185,147	19,760,702	20,353,523	20,964,128	21,593,052	22,240,844	22,908,069	23,595,311	24,303,171
Other Revenues	5,897,000	6,592,483	6,699,621	6,900,609	7,107,627	7,320,856	7,540,482	7,766,696	7,999,697	8,239,688	8,486,879	8,741,485
Grants & Contributions provided for Operating Purposes	15,177,000	17,591,313	12,213,990	12,580,410	12,957,822	13,346,557	13,746,954	14,159,362	14,584,143	15,021,667	15,472,317	15,936,487
Grants & Contributions provided for Capital Purposes	18,335,000	82,349,156	38,477,791	23,031,041	19,311,626	11,702,087	11,935,890	12,000,262	12,066,243	11,412,874	12,203,196	11,886,759
Interest & Investment Revenue	3,035,000	3,773,369	4,150,717	4,161,094	4,171,497	4,181,926	4,192,380	4,202,861	4,213,369	4,223,902	4,234,462	4,245,048
Other Income:												
Net Gains from the Disposal of Assets	-	1,000,000	1,666,700	500,000	100,000	715,000	150,000	750,000	200,000	800,000	250,000	850,000
Total Income from Continuing Operations	107,943,000	177,696,178	133,109,009	119,683,088	118,867,053	115,296,038	118,512,967	122,854,693	126,182,052	130,079,068	134,413,947	138,941,602
Expenses from Continuing Operations												
Employee Benefits & On-Costs	39,582,000	43,669,099	46,213,334	47,599,734	49,027,726	50,498,558	52,013,515	53,573,920	55,181,138	56,836,572	58,541,669	60,297,919
Borrowing Costs	315,000	808,699	687,428	595,053	1,379,772	1,274,351	1,179,879	1,089,253	1,000,440	915,557	824,525	745,531
Capital Borrowing Costs	-	-	468,050	904,000	-	-	-	-	-	-	-	-
Materials & Contracts	27,307,000	36,523,632	33,078,471	34,070,825	35,092,950	36,145,738	37,230,111	38,347,014	39,497,424	40,682,347	41,902,817	43,159,902
Depreciation & Amortisation	15,210,000	14,524,746	15,207,409	15,663,631	16,133,540	16,617,547	17,116,073	17,629,555	18,158,442	18,703,195	19,264,291	19,842,220
Other Expenses	1,464,000	-	-	-	-	-	-	-	-	-	-	-
Revaluation decrement/impairment of IPPE	-	-	-	-	-	-	-	-	-	-	-	-
Total Expenses from Continuing Operations	123,995,000	95,526,176	95,654,692	98,833,244	101,633,989	104,536,194	107,539,577	110,639,742	113,837,444	117,137,671	120,533,303	124,045,572
Operating Result from Continuing Operations	(16,052,000)	82,170,002	37,454,317	20,849,844	17,233,064	10,759,844	10,973,390	12,214,950	12,344,608	12,941,396	13,880,644	14,896,030
Operating Result before Capital	(34,387,000)	(179,154)	(556,424)	(1,277,197)	(2,078,562)	(942,243)	(962,500)	214,688	278,365	1,528,522	1,677,448	3,009,272
Capital Works Program	-	121,299,257	51,425,016	32,802,079	31,034,357	29,927,890	29,886,365	21,504,701	20,431,444	21,538,635	22,199,629	9,716,837
Forecast Cash & Investments	-	86,958,774	63,454,231	81,726,122	85,098,245	79,892,109	76,941,944	81,566,334	87,189,026	92,147,541	97,220,833	100,137,458





- **Scenario 2 General Fund – Decrease Rate Peg to 2%**

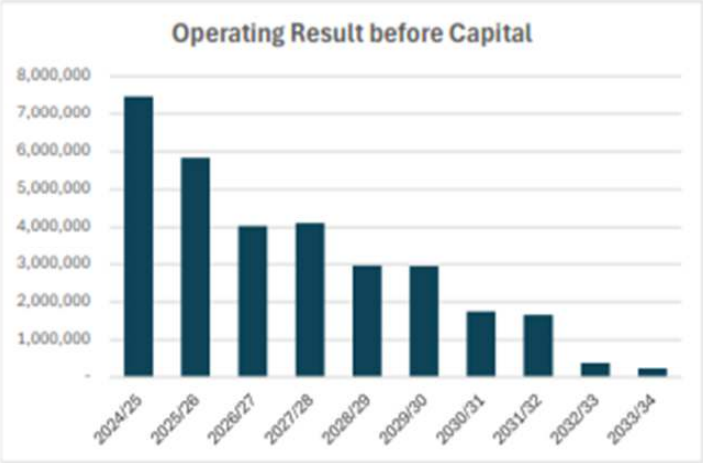
- Decrease of 1% in Rate Peg in General Fund - from 3% to 2% for 10 years
- Increases the Deficit from \$2.4m in 2025/2026 to \$8.7m in 2033/34

FOR EXHIBITION





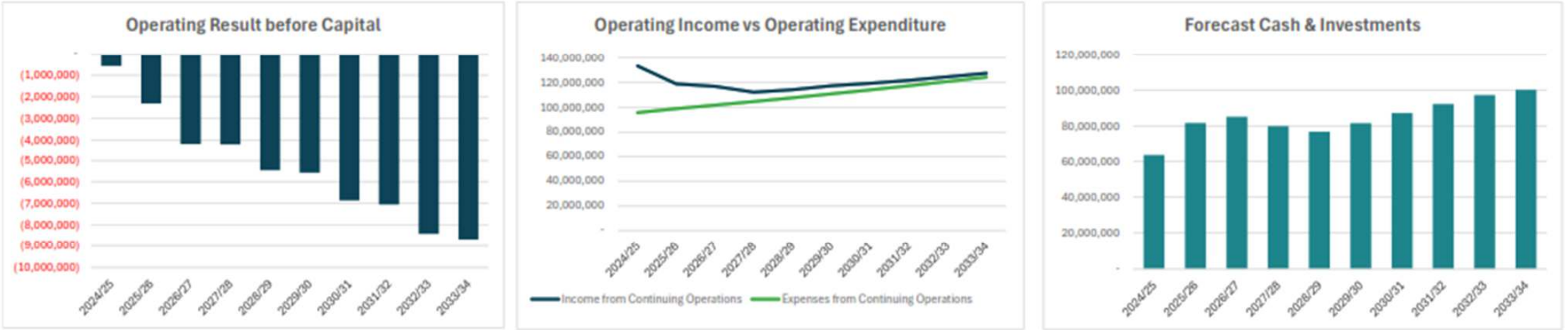
INCOME STATEMENT - CONSOLIDATED												
10 Year Financial Plan for the Years ending 30 June 2034												
Scenario 2: Rate Peg Decreases 1%	Actuals 2022/23	Current Year 2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Income from Continuing Operations												
Revenue:												
Rates & Annual Charges	51,529,000	54,850,336	57,738,754	58,958,178	60,203,930	61,476,595	62,776,771	64,105,070	65,462,117	66,848,554	68,265,036	69,712,232
User Charges & Fees	40,089,000	41,052,708	43,061,743	44,353,595	45,684,203	47,054,729	48,466,371	49,920,362	51,417,973	52,960,512	54,549,328	56,185,808
Other Revenues	6,597,000	7,605,009	7,759,735	7,992,527	8,232,303	8,479,272	8,733,650	8,995,660	9,265,530	9,543,496	9,829,801	10,124,695
Grants & Contributions provided for Operating Purposes	15,228,000	17,905,942	12,543,407	12,919,709	13,307,300	13,706,519	14,117,715	14,541,246	14,977,484	15,426,808	15,889,612	16,366,301
Grants & Contributions provided for Capital Purposes	20,270,000	88,924,156	42,270,025	26,822,991	23,207,395	15,704,631	16,548,252	18,725,571	18,942,596	19,248,706	19,530,309	19,182,886
Interest & Investment Revenue	6,993,000	8,841,569	9,906,400	9,931,166	9,955,994	9,980,884	10,005,836	10,030,850	10,055,928	10,081,067	10,106,270	10,131,536
Other Income:	-	-	-	-	-	-	-	-	-	-	-	-
Net Gains from the Disposal of Assets	-	1,000,000	1,666,700	500,000	100,000	715,000	150,000	750,000	200,000	800,000	250,000	850,000
Total Income from Continuing Operations	140,706,000	220,179,720	174,946,764	161,478,167	160,691,126	157,117,631	160,798,595	167,068,760	170,321,628	174,909,144	178,420,355	182,553,456
Expenses from Continuing Operations												
Employee Benefits & On-Costs	44,357,195	48,050,468	50,842,995	52,368,285	53,939,334	55,557,514	57,224,239	58,940,966	60,709,195	62,530,471	64,406,385	66,338,577
Borrowing Costs	865,222	1,006,901	866,215	761,369	1,546,088	1,440,667	1,346,195	1,255,569	1,166,756	1,081,873	990,841	911,847
Capital Borrowing Costs	-	-	468,050	904,000	-	-	-	-	-	-	-	-
Materials & Contracts	41,682,176	52,239,389	49,127,616	50,601,444	52,119,487	53,683,072	55,293,564	56,952,371	58,660,942	60,420,771	62,233,394	64,100,395
Depreciation & Amortisation	20,282,207	23,276,124	24,370,102	25,101,205	25,854,241	26,629,868	27,428,764	28,251,627	29,099,176	29,972,152	30,871,316	31,797,456
Other Expenses	60,000	-	-	-	-	-	-	-	-	-	-	-
Total Expenses from Continuing Operations	107,246,800	124,572,882	125,674,978	129,736,303	133,459,150	137,311,121	141,292,763	145,400,534	149,636,070	154,005,266	158,501,936	163,148,275
Operating Result from Continuing Operations	33,459,200	95,606,838	49,271,786	31,741,863	27,231,975	19,806,510	19,505,833	21,668,226	20,685,558	20,903,878	19,918,419	19,405,182
Operating Result before Capital	13,189,200	6,682,682	7,469,811	5,822,872	4,024,580	4,101,879	2,957,581	2,942,655	1,742,962	1,655,172	388,111	222,296
Capital Works Program	-	66,616,852	94,080,883	81,691,183	54,775,304	50,059,362	38,895,511	43,746,455	42,008,405	37,223,194	36,471,612	48,655,364
Forecast Cash & Investments	-	212,297,733	217,132,891	196,128,087	191,561,190	192,381,396	196,153,660	198,694,825	204,735,762	216,171,789	229,666,944	235,499,513







INCOME STATEMENT - GENERAL FUND												
10 Year Financial Plan for the Years ending 30 June 2034												
Scenario 2: Rate Peg Decreases 1%	Actuals 2022/23	Current Year 2023/24	2024/25	2025/26	2026/27	2027/28	Projected Years					
	\$	\$	\$	\$	\$	\$	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34
Income from Continuing Operations												
Revenue:												
Rates & Annual Charges	45,187,000	48,675,627	51,273,833	52,299,310	53,345,296	54,412,202	55,500,446	56,610,455	57,742,664	58,897,518	60,075,468	61,276,977
User Charges & Fees	18,474,000	17,714,230	18,626,357	19,185,147	19,760,702	20,353,523	20,964,128	21,593,052	22,240,844	22,908,069	23,595,311	24,303,171
Other Revenues	5,897,000	6,592,483	6,699,621	6,900,609	7,107,627	7,320,856	7,540,482	7,766,696	7,999,697	8,239,688	8,486,879	8,741,485
Grants & Contributions provided for Operating Purposes	15,177,000	17,591,313	12,213,990	12,580,410	12,957,822	13,346,557	13,746,954	14,159,362	14,584,143	15,021,667	15,472,317	15,936,487
Grants & Contributions provided for Capital Purposes	18,335,000	82,349,156	38,477,791	23,031,041	19,311,626	11,702,087	11,935,890	12,000,262	12,066,243	11,412,874	12,203,196	11,886,759
Interest & Investment Revenue	3,035,000	3,773,369	4,150,717	4,161,094	4,171,497	4,181,926	4,192,380	4,202,861	4,213,369	4,223,902	4,234,462	4,245,048
Other Income:												
Net Gains from the Disposal of Assets		1,000,000	1,666,700	500,000	100,000	715,000	150,000	750,000	200,000	800,000	250,000	850,000
Total Income from Continuing Operations	107,943,000	177,696,178	133,109,009	118,657,612	116,754,571	112,032,151	114,030,281	117,082,690	119,046,960	121,503,718	124,317,633	127,239,927
Expenses from Continuing Operations												
Employee Benefits & On-Costs	39,582,000	43,669,099	46,213,334	47,599,734	49,027,726	50,498,558	52,013,515	53,573,920	55,181,138	56,836,572	58,541,669	60,297,919
Borrowing Costs	315,000	808,699	687,428	595,053	1,379,772	1,274,351	1,179,879	1,089,253	1,000,440	915,557	824,525	745,531
Capital Borrowing Costs	-	-	468,050	904,000	-	-	-	-	-	-	-	-
Materials & Contracts	27,307,000	36,523,632	33,078,471	34,070,825	35,092,950	36,145,738	37,230,111	38,347,014	39,497,424	40,682,347	41,902,817	43,159,902
Depreciation & Amortisation	15,210,000	14,524,746	15,207,409	15,663,631	16,133,540	16,617,547	17,116,073	17,629,555	18,158,442	18,703,195	19,264,291	19,842,220
Other Expenses	1,464,000	-	-	-	-	-	-	-	-	-	-	-
Revaluation decrement/impairment of IPPE	-	-	-	-	-	-	-	-	-	-	-	-
Total Expenses from Continuing Operations	123,995,000	95,526,176	95,654,692	98,833,244	101,633,989	104,536,194	107,539,577	110,639,742	113,837,444	117,137,671	120,533,303	124,045,572
Operating Result from Continuing Operations	(16,052,000)	82,170,002	37,454,317	19,824,368	15,120,582	7,495,957	6,490,703	6,442,947	5,209,516	4,366,047	3,784,331	3,194,355
Operating Result before Capital	(34,387,000)	(179,154)	(565,424)	(2,302,673)	(4,191,044)	(4,206,130)	(5,445,187)	(5,557,315)	(6,856,727)	(7,046,827)	(8,418,865)	(8,692,404)
Capital Works Program		121,299,257	51,425,016	32,802,079	31,034,357	29,927,890	29,886,365	21,504,701	20,431,444	21,538,635	22,199,629	9,716,837
Forecast Cash & Investments		86,958,774	63,454,231	81,726,122	85,098,245	79,892,109	76,941,944	81,566,334	87,189,026	92,147,541	97,220,833	100,137,458









# Workforce Management Strategy

2025 - 2034



2024\_2025



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FOR EXHIBITION



## **1 OUR COMMITMENT TO ABORIGINAL AND TORRES STRAIT ISLANDER RESIDENTS**

Orange City Council (Council) acknowledges the Wiradjuri people as the traditional owners and custodians of this local government area. Our Statement of Commitment was adopted in 2005 and states:

Orange City Council and the Aboriginal community are committed to working together in the process of reconciliation. We support and advocate the advancement of the Aboriginal peoples of Orange and will cooperate to ensure the preservation of cultural practices, traditional sites and significant places. Council supports expressions of cultural identity.

Orange City Council and the Aboriginal peoples of Orange believe in a future characterised by social justice and community. Together, we seek to build a society free of racism and prejudice where Aboriginal peoples feel a strong sense of belonging and are able to participate fully in the life of the community.

Orange City Council and the Aboriginal community will engage in an active partnership to develop programs and services, which meet the needs of our citizens.



## 2 EXECUTIVE SUMMARY

This Workforce Management Strategy has been developed to build on the strong Workforce Management Plans prepared in prior years and should be read in conjunction with the Council's Operational Plan and Delivery Program.

The intent is to document the concepts found in the research and analysis completed and to detail the plans identified to respond to the high-level challenges affecting the workforce of Orange City Council.

The ongoing focus for this document is ensuring Orange City Council has the right people, with the right skills, doing the right jobs, at the right time. This requires having systems in place to attract, develop and support staff to allow Council to deliver services and infrastructure to our community. This strategy also links with the key initiatives of the NSW Local Government Workforce Strategy.

The research and analysis has identified the three priorities that are essential areas of focus for Orange City Council:

1. Staff Health and Wellbeing
2. Developing our Culture: Together making a Difference
3. Effective workforce utilisation

Council has implemented the initiatives identified in the 2022-2023 Workforce Management Plan and this new plan continues in the same direction to achieve and finalise our four-year program of objectives. These objectives are aligned to Council's Delivery Program and Operational Program and are derived from the Community Strategic Plan (CSP). Our priorities will continue to be monitored, reviewed, and reported on through our Integrated Planning and Reporting (IP&R) Framework.

The Workforce Management Plan connects to both the Council's Asset Management Strategy and Budget to ensure that our workforce has the ability to meet the service delivery requirements of Council.

I encourage all staff to read the Workforce Management Strategy, engage in the future of their own career and contribute to the success of our workforce in meeting the needs of our community so that we can build on our culture "Together making a Difference" through being future focused, supporting each other and considering the legacy we all want to leave while working for Orange City Council.

David Waddell

**CHIEF EXECUTIVE OFFICER**

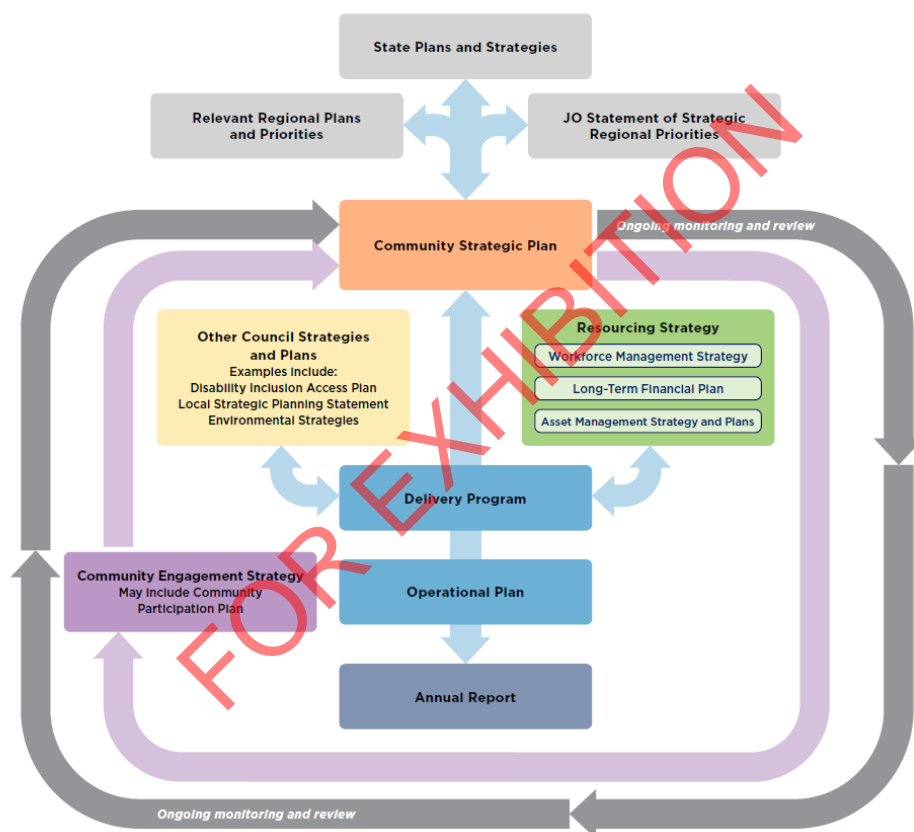


### 3 INTEGRATED PLANNING AND REPORTING FRAMEWORK

The NSW Government requires all councils to prepare a suite of documents to satisfy the reporting outcomes within the Integrated Planning and Reporting (IP&R) Framework.

The framework is shown in the diagram below.

The output of Workforce Management Planning is the Workforce Management Strategy. The Workforce Management Strategy makes up part of the Resourcing Strategy which along with the Long-Term Financial Plan and Asset Management Strategy and Plans provide the assumptions and background to assist in the completion of Orange City Council's program of works and services.



The purpose of the Workforce Management Plan is to identify and respond to workforce challenges and opportunities. In particular the increasing pressure to provide a workforce that has the capability to meet the needs of our Community while addressing the challenges affecting the workforce. To achieve this Council must continually review and develop staff skills and identify innovations to improve workforce utilisation.





We conduct our services to the Community under a set of Corporate Values which guides us in our decision making and daily interactions. As a values-based organisation, Orange City Council demonstrates its values through our workplace behaviours. These Values provide a framework for employees to model behaviour in all areas of their work. Underpinning the Values is the Orange City Council Code of Conduct. Alignment to our values is considered as part of our recruitment processes and our values are linked to our Position Descriptions and various policies and procedures.



Orange City Council's Values

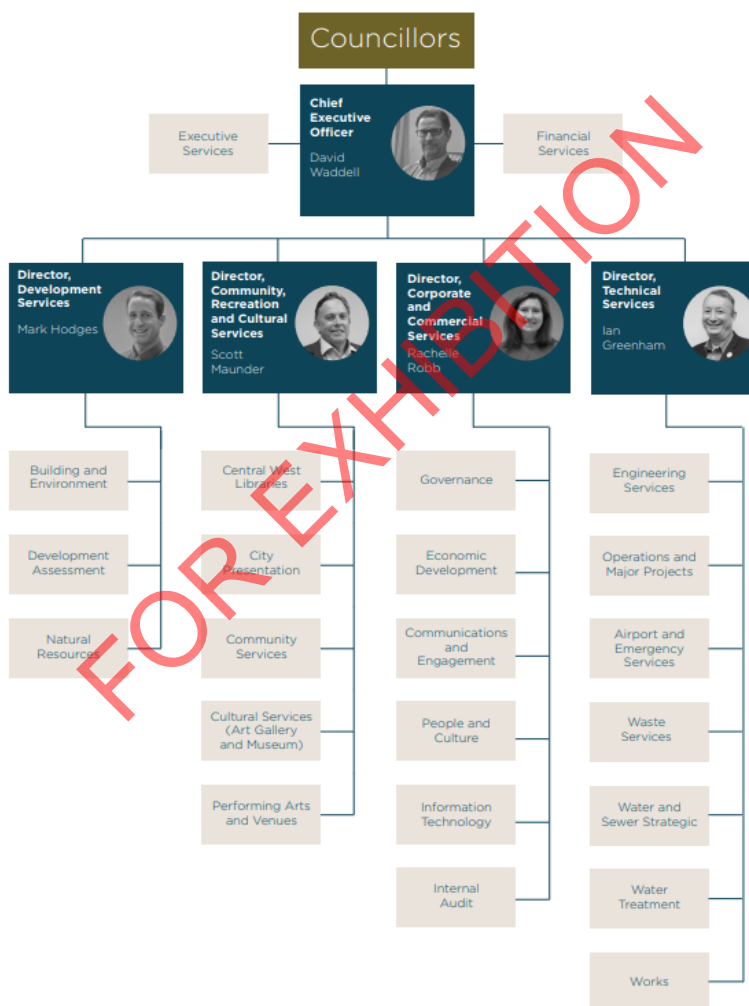




Our Organisational structure consists of four Divisions, overseen by the Chief Executive Officer. The activities undertaken by these Divisions are guided by the 4 Year Deliver Program and annual Operational Plan. The activities incorporate a range of traditional and non-traditional Local Government Services. We have over 800 employees, including Casual employees. Numbers vary due to seasonal fluctuations.

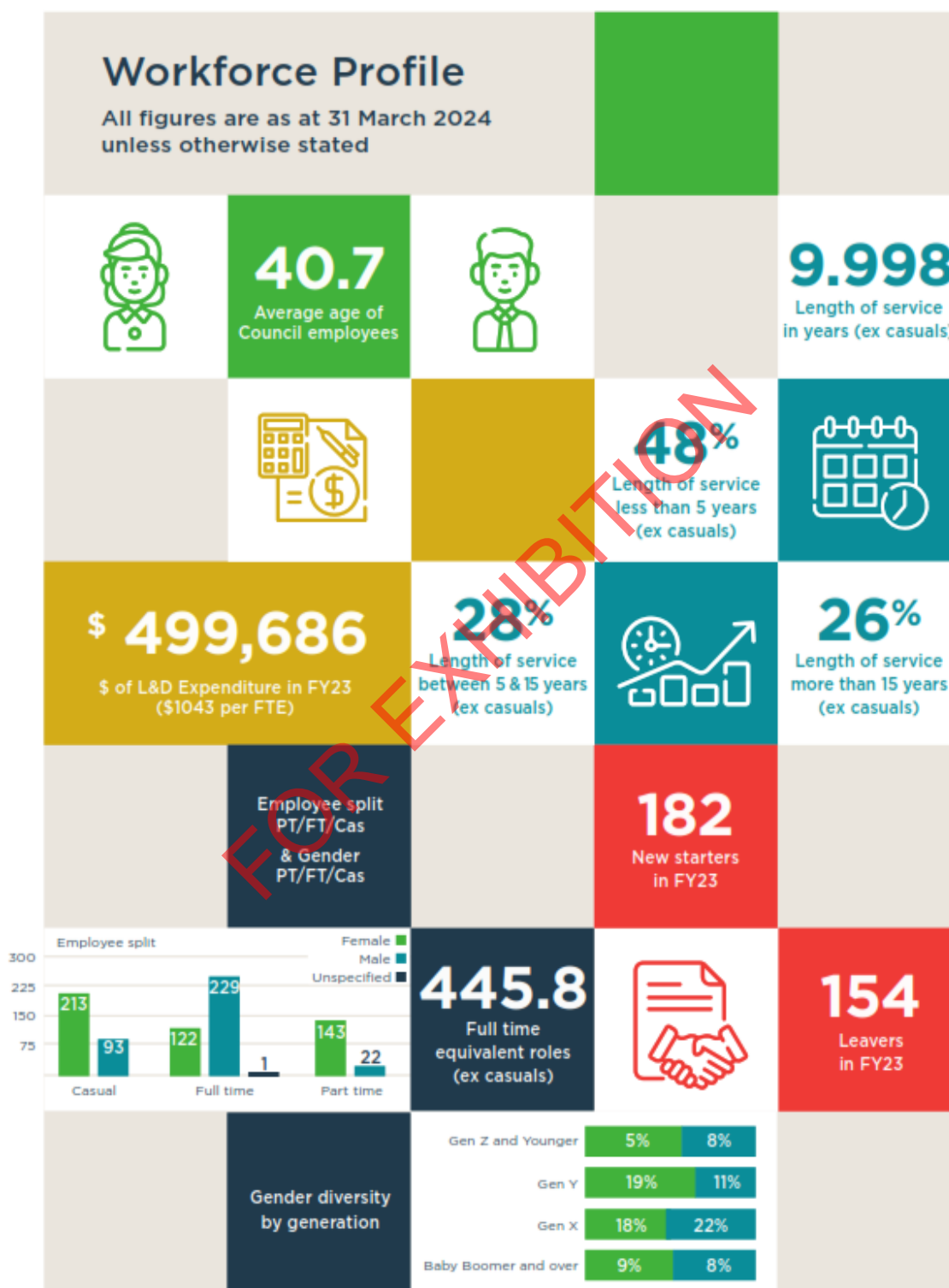
The workforce planning process considers all steps of the Office of Local Government framework including workforce analysis, review of forecast demand and supply, gap analysis, operational risk assessments and strategy development.

### Structure





#### 4 ORANGE CITY COUNCIL WORKFORCE PROFILE





## 5 WORKFORCE MANAGEMENT PRIORITIES

A comprehensive review of our workforce including consultation with all areas of the organisation and a review of the external environment and industry data was undertaken in 2023 to identify future workforce requirements to achieve our commitment of service delivery.

The review allows us to inform our priorities for the 2024/2025 year and provides focus for our Workforce Management Strategy.

By completing the review were we able to identify areas where Council is challenged with skill shortages in key areas, an aging workforce, inflation and other pressures on wages and value proposition to new and existing employees. This is similar to other organisations in our sector and community.

Of equal importance, the review highlighted areas where Council is showing signs of successful responses to change, including minimising turnover, strong corporate values, improved induction processes, role clarity and adapting to changing landscapes with hybrid working and flexibility.

The review revealed three priority areas that have been used as pillars in our Workforce Management Strategy for 2023/2024 and those priorities will continue to be the focus during the 2024/2025 period. The priorities are used to give structure to our programs and detail of the areas which we aim to strengthen during the period.

The 3 areas of priority are:

- Staff Health and Wellbeing
- Developing our Culture: Together making a Difference
- Effective Workforce Utilisation

The actions held within each priority are mapped to the Council's Operational Plan and Delivery Plan and align with the outcomes of the Community Strategic Plan.

The below detail of each priority outlines the matters requiring attention, the approach to address the risks and the implementation actions for initiatives identified to align with areas documented in Council's Operational Plan and Delivery Program.

The tables detail the ongoing implementation of both new and continuing initiative actions identified in the Workforce Management Strategy which was set as part of the four-year implementation plan commencing in July 2022.



### 5.1 Priority 1 - Staff health and wellbeing

All workers (employees, contractors, and volunteers) are accountable for ensuring their own safety and that of others in the workplace. We ensure that our Work Health and Safety (WHS) obligations are known and performed effectively by maintaining strong safety systems.

Our Safety Culture is supported by the commitment to safety by our Executive Leadership Team who ensure that safety is a priority in every task.

WHS covers more than physical safety. Our Mental Health and overall wellbeing are essential elements for total health.

Psychological Safety is an important consideration for any organisation and how we work with our leaders and teams to ensure that our people feel comfortable and confident to speak up when they require additional support. Post the Covid-19 pandemic people are reconsidering their priorities and Council is recognising different, innovative ways that we can support people to maintain strong mental health.

Our Council strives to have the highest accreditation for safety compliance and continues to lead the way with our safety systems for risk based decision making. This gives our staff the support of a structured system to review each job prior to commencement and ensure that safety is a key consideration of the approach.

We continue to assess and educate our staff on safe actions and decision making to address on the job risks and maintain the focus on safety for every task.

Wellbeing is vital in all aspects of our life, as work is a large component of our time. We review the wellbeing offering to our employees annually and consult with our workforce to ensure that our offerings change and adapt to meet the changing lives and needs of our people.

### 5.2 Staff Health and Wellbeing Initiatives Actions

Action	Measures
Ensure a safe workplace through the implementation of the Work Health and Safety Management System.	Satisfactory safety systems accreditation, such as ISO45001. Number of safe work improvement notices Number of WHS audits and inspections
Develop and implement updated Safety Policies and Procedures	Number of policies and procedures implemented
Completion of actions arising from external and accreditation audits.	85% of improvement recommendations achieved
Deliver annual wellbeing program	Eight wellbeing activities are provided to employees each calendar year



Action	Measures
<p>Ensure compliance with all Council accreditation and legislative requirements are met through ensuring that</p> <ul style="list-style-type: none"> <li>- Council offers of suitable duties for workers commencing recover at work programs are based on workers skills, experience and operational need.</li> <li>- Regular medical and claims reviews are completed</li> <li>- Health and safety committee inspections and actions are completed and implemented. If any actions remain unclosed ensure that actions are escalated to executive management level.</li> </ul> <p>Deliver health surveillance to workers and contractors as per legislative schedule.</p> <p>Maintain health records of workers and contractors as required under regulations.</p>	<p>Council's workers compensation insurance is maintained without penalty</p> <p>Council has no breaches of legislative reporting requirements in the WHS area.</p> <p>Health surveillance programs are made available to 100% of staff who are identified to participate.</p>
<p>Efficient and effective use of electronic Work Health and Safety Management System (currently Vault) including incident notification and positive observations or safety conversations</p>	<p>Meet key performance indicators (KPIs) in each area for recording of safety events in the WHS safety system (currently Vault)</p>

### 5.3 Priority 2 - Developing our Culture – Together making a Difference.

Orange City Council has a history of dedicated employees who really care about our city, how it looks, how it works and how it supports our community. We are constantly listening to feedback to identify ways to support our workforce and continue to build our great culture.

We know that to provide the services to our community we need to have engaged the right people to perform roles critical to enable those services.

This priority is focused on strategies to attract, develop and retain people who are best placed to allow Orange City Council to deliver our Operational Plans and Delivery Program. Understanding our organisational capacity and our workforce changes is the first stage of this strategy creation and the work completed to inform the Workforce Management Strategy is the culmination of this research.

Attraction and retention are challenges for all organisations, and we have highlighted those areas of concern to ensure our action plans are robust in order to minimise the impact on Orange City Council. To sustain our workforce capacity we must attract, retrain and develop highly skilled employees from all generations. Our research of market trends in employment identifies that increasing our ability to 'grow your own' which will allow us to succeed in the tight labour markets.



To grow your own, refers to the development of existing employees to fill roles and encourage interdepartmental transfers in order to retain and extend people with experience, knowledge and skill sets.

To establish strong pipelines of new potential employees we have a high engagement approach with the younger generations and provide a variety of alternative ways to enter the workforce with Council. This includes School Based Traineeships, apprenticeships, graduate programs and work experience opportunities.

We partner with emerging and established organisations, such as the Else Dickson program who provides meaningful opportunity for Indigenous Local Youth to have supported entry into structured work that results in both real work experience and formal qualifications. At the end of school based programs we benefit from high retention converting into permanent employment with Council.

Retention can be impacted by employee's ability to have agency within their careers. Our Employee Culture Program strives to allow our people to engage with the organisation and facilitate work within a balanced life. This means broadening concepts of Flexible Work for all areas of our Council and ensuring that employees have a variety of ways of engaging with Council and evolving their career through different stages of life.

A strong cultural position allows for employee value that is beyond financial remuneration and provides an ongoing connection with Council as an employer. Examples of how we build connection comes from the engagement in our Diversity and Inclusion programs. This aims to promote individuals to be able to come to work and bring their whole identity, and be provided respect, understanding and a voice for all employees.

#### 5.4 Developing our Culture – Together making a Difference Initiative Actions

*CSP Strategy 15.2 Promote Organisational Culture that delivers excellent customer services and continuous improvement*

*CSP Strategy 16.4 Develop and encourage staff to pursue leadership with Council*

Action	Measures
Promote the use of flexible working arrangements including the use of case studies and staff profiles to increase the understanding of the benefits of workforce flexibility and the options available under the Award and Council Policy.	Increase in flexible working arrangements being approved, including increase variety of options being requested. Overall, being a 15% increase by the end of year four, including annual renewals.
As part of encouraging Employee Speak Up programs, continually improve the Staff Consultative Committee and Health and Safety Committee to ensure active members, staff engagement and policy consultation.	Awareness of committees and active involvement as measured by participation and employee survey results



Action	Measures
Provide a consistent, supportive and innovative work environment for all Orange City Council employees through <ul style="list-style-type: none"> <li>- improvements to onboarding program</li> <li>- providing improvements based on the outcomes of the Employee Engagement Survey to identify areas where additional support can be provided</li> </ul>	80% positive outcomes to questions within the new employee onboarding survey 100% of projects work identified from the Employee Engagement Survey completed in line with project timelines.
Apprenticeship, Traineeship, Cadetships and Sponsorship programs for local young employees to have a continuous pipeline of development within Council	Employment percentage of council employees which is at least 0.5% higher than the comparative percentage of the average Orange population, growing to 2% higher after four years.
Conduct annual staff excellence awards and service recognition and provide oversight on employee events including Picnic Day, Christmas events and Staff Engagement BBQs	Number of nominations for excellence awards being representative of our workforce numbers with year on year growth
Support the Diversity and Inclusion Committee and completion of the action plan outlined in the Equal Employment Opportunity (EEO) Management Plan.  This includes increasing community awareness of diversity of jobs within Council and promoting the benefits of a diverse workforce.  Continue programs to improve gender equality and inclusion with a focus on increasing women in all levels of leadership roles and inclusion of all employees.	Progress of actions agreed in the Diversity and Inclusion Action Plan completed in line with the timelines.

### 5.5 Priority 3 – Effective Workforce Utilisation

Effective use of labour and the skills held by our people hold is a vital part of an effective workforce. Everyone deserves to have a clear understanding of their role and how it forms part our service delivery to our community.

Careful consideration of what the right organisational structure is for Orange City Council and how our workforce adapts and changes with our external and internal changes is central to this priority. Our Council is currently faced with changing community needs, resourcing constraints, pressures from other sectors and skill shortages.

We work within financial restrictions, meaning that we need to ensure that our labour spend is fair and reasonable to both the rate payers and the employees.





While externally, the services provided by Council may appear to have minimal change, internally we are adopting new technologies, different ways of working and changing legislative requirements which require internal change to achieve effective workforce utilisation.

This labour atmosphere requires a balanced combination of agile approach and long-term planning consideration.

A key to ensure that our workforce remains effective is to have a fully researched long-term view of workforce utilisation. This includes succession planning for key roles and a strong training framework to enable our people to grow with the changes required.

Succession planning provides options to consider current performance and potential of individuals and respects their personal career goals. Matching this data with areas for growth informs the training plan for each individual. This may extend to Leadership Development for some employees who can embark on emerging leaders' pathways.

For training and development to be effective we encourage experiential learning experiences and embedded task-based activities to increase retention of core concepts. We foster learning for all employees through initiatives such as LinkedIn Learning, Career Conversations and Young Professional events.

Technological advances are adopted to provide practical improvements and efficiencies to the way we deliver services and infrastructure to the community. This can be broadly across the organisation or specific to tasks or unique areas. Systemising and documenting processes allows for retention of information when inevitably turnover occurs.

We stay informed of the needs and effectiveness of our workforce through regular engagement avenues including our Employee Engagement Survey and our Community Engagement Survey.

## 5.6 Effective Workforce Utilisation Initiative Actions

*CSP Strategy 16.1 Encourage and support residents to pursue leadership roles at Council*

*CSP Strategy 16.3 Engage and train young people to develop our future leaders*

Action	Measures
Monitor expansion and identify areas of commonality where early streamlining can be implemented using a process of Benchmark Council's Salary System against like councils/industry to measure ongoing competitiveness.	Council FTE remaining within 10% of similar functioning Council's FTE
Benchmark retention and employee separation rates.	



Monitor and review the core needs of the Council Services throughout the four-year Cycle of Workforce Strategy by expanding the Workforce Strategy to become a long term planning document	
Utilise reporting to identify patterns of use to identify transfer possibilities within Council and educate leaders on the obligations around use of casuals, consultants and contractors	Compliance with legislation relating to employment of casuals and contractors with less than two instances of breaches identified per year 100% of Managers and Directors educated at least every 2 years
Review and promote employee conditions and benefits of Council as an attractive career option, specifically in schools and broader community	Three events per calendar year
Develop the annual learning and development plan including linking to the succession planning and career development conversations with employees.  This will include the Leadership upskill program as part of the Council Culture Program, specifically: <ul style="list-style-type: none"> <li>- Leader led career conversations</li> <li>- Leadership skills management of workplace flexibility</li> </ul>	Completion of nominated courses within the Plan  70% of leadership (Managers and Supervisors) involved in at least one element of leadership development per year. This measure will increase to 85% of leadership by year June 2026.  Consistent numbers of employees engaging with career advancing learning and development
Design and embed succession planning system and ensure succession plans are in place for key roles to transfer corporate knowledge and upskill employees to address the retirement and separation risk.	Succession plans developed and implemented in all areas
As part of implementing leadership upskill, maintain Managers and Supervisors Forum quarterly meetings to discuss current issues and initiatives with Managers.	Attendance of 85% at forums average over the 12 month period.



 **ORANGE**  
CITY COUNCIL

# Asset Management Strategy

2025-2044

  
ORANGE REGIONAL MUSEUM

2024\_  
2025



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## 1. Executive Summary

A high-level review of Council's Asset Management policies, practices and systems has been completed in conjunction with the development of this document to provide a strategic direction and guidance for improving asset management planning and performance. Council is responsible for infrastructure and other assets that have a fair value of approximately **2.1 billion dollars** as of 30 June 2023.

This plan assists Council in the decision-making process and is presented at a high level to provide key information that can be used in the determination of levels of service and funding required. Table 1.1 identifies the asset groups in this plan, the twenty (20) year average costs and funding gap if one exists between the available renewal budget and predicted renewal requirements. The figures used in Table 1.1 are derived from the 2024/25 budget. Note a funding analysis has not been undertaken on the 'Other' assets.

**Table 1.1: Council's Asset Portfolio Overview (\$,000)**

Asset	Fair Value	Operation & Maintenance	Renewal	Upgrade & New	Funding Gap	Backlog Year 1	Backlog Year 10	Backlog Year 20
Water	405,783	25,715	3,269	4,476	0	1,420	0	0
Sewer	279,083	18,305	3,000	1,956	0	3,176	0	0
<b>Water &amp; sewer Fund</b>	<b>684,866</b>	<b>44,020</b>	<b>6,269</b>	<b>6,432</b>	<b>0</b>	<b>4,596</b>	<b>0</b>	<b>0</b>
Transport	595,193	12,534	3,611	2,729	251	16,024	13,167	5,017
Buildings	255,235	5,528	866	438	690	386	11,498	13,808
Parks	24,646	10,785	30	1,202	719	4,779	7,434	14,386
Drainage	195,535	831	43	165	4	795	165	89
Aerodrome	28,144	1,362		80	201	652	2,816	4,020
Aquatic Centre	13,208	2,843	1	0	257	1,978	2,723	5,134
Other	305,132	0	0	0	0	0	0	0
<b>Total General Fund</b>	<b>1,417,093</b>	<b>33,883</b>	<b>4,551</b>	<b>4,614</b>	<b>2,122</b>	<b>24,614</b>	<b>37,803</b>	<b>42,454</b>
<b>Total</b>	<b>2,101,959</b>	<b>77,903</b>	<b>10,820</b>	<b>11,046</b>	<b>2,122</b>	<b>29,210</b>	<b>37,803</b>	<b>42,454</b>

**Notes:**

1. Budget Figures are based on the Corporate Long Term Financial Plan (LTFP).
2. Capital Upgrade & New costs relate to projects identified in the 2023/24 budget, expressed as short-term (5 year) averages
3. Other assets Fair value figure include, but aren't limited to land, plant & equipment & library books
4. Water & sewer budgeting has assumed that the Water & Sewer Fund will be used to fund any renewal gaps
5. Transport Fair Value figure includes both Roads and Council Car Parks
6. Parks & Open Space renewal projections are based on outdated and incomplete data.





This Strategy is presented at a high level to provide key information that can be used in the determination of levels of service and funding required. Table 1.1 provides a snapshot of the Council asset groups, twenty (20) year average costs, the funding gap between the available renewal budget and predicted renewal requirements and the projected backlog of works as at years 1, 10 and 20.

The backlog in year 1 of the plan is calculated by determining the value of works that are due as at 1 July 2024 that cannot be funded in the 2024/25 financial year. Deferring renewal backlog over the longer term creates intergenerational debt.

Council's road asset revaluations were completed in 2020. As part of this revaluation Council's sealed road network underwent an independent condition survey. The results of this survey, including the subsequent condition scores have been considered in this strategy. There have been some shifts in the renewal gap and backlog figures once this revaluation was completed. Renewal backlog and gap figures for Transport in this strategy have been based on these condition scores.

#### **Water and Sewer Fund Assets**

Comparing renewal requirements extracted from Council's asset renewal modelling to allocated renewal expenditure delivered in the 2024/25 budget, Table 1.1 suggests that, keeping within the parameters of current service levels, Councils average annual Water and Sewer renewal expenditure of \$6.269M pa represents 100% of what is required. Although there are water and sewer assets that, according to Council's renewal model, are due for renewal in 2024/25 and beyond, it is anticipated that, over time and prior to failure, the renewal of these assets can be achieved through the utilisation of the available annual water and sewer cash reserves on hand.

#### **General Fund Assets - Renewal**

Comparing general fund renewal requirements generated from Council's asset renewal modelling, to budgeted renewal expenditure delivered in the 2024/25 budget, Table 1.1 suggests that, keeping within the parameters of current service levels, Council's current average general fund renewal expenditure of \$4.55M pa represents 68% of the \$6.67M pa. required. This trend remains consistent throughout both medium term (0-10 years) and the longer-term (10-20 years) timeframes.

The analysis highlights that, depending on decisions regarding the condition at which assets are maintained or renewed over the next 10 years, the 2024/25 budget does not allow sufficient funding to cover the rate at which Councils' infrastructure assets funded through the general fund are being consumed. As a result, the budget delivers an immediate general fund renewal backlog of \$24.6M and a twenty-year annual average **Renewal Funding Gap of \$2.12M pa** for which future generations will become liable if remedial action is not taken. The renewal backlog is projected to increase to \$37.8M in Year 10 of this Plan and \$42.45M in Year 20.

#### **Renewal Deferral**

Long-term infrastructure renewal deferral creates an accumulation of intergenerational debt, which at some point, will need to be addressed. Financing this debt has real consequences on current ratepayers and customers. A recent example can be found within the NSW Electricity supply industry.

In a 2017 submission by "Energy Works Australia" to the New South Wales Legislative Council's Select Committee *Inquiry into Electricity Supply, Demand and Prices in NSW*, one of the key drivers identified for the significant increases in electricity prices through 2007 to 2012 was:

*"The need to replace aging infrastructure, given that much of Australia's electricity infrastructure was built in the 1960's and 1970's with a working life of 30 – 40 years."*



As a result, the nation's independent regulator, the Australian Energy Regulator (AER) implemented a number of mitigating initiatives. In relation to the aging infrastructure issue, the AER implemented changes in the price modelling structure, including infrastructure life cycle charges. The impact on customers through 2007 to 2012 was a doubling in household electricity prices over 5 years to finance asset consumption that occurred from previous generations of customers, up to 40 years prior.

### **Capital (New) Budget**

With respect to the 2024/25 Council budget, keeping in mind the backlog and annual renewal shortfalls identified previously, the budget aims to deliver over \$168.7M in new infrastructure over the next 5 years (see Figure 9.1).

As these newly acquired assets age, additional operational, maintenance and renewal expenditure will be required to ensure these assets perform to community expectations. If not adequately funded, this projected renewal backlog will continue to grow resulting in an increasing volume of infrastructure performing below the standards expected by the community.

Using Table 1.1 and 9.1 as a guide, the 5-year planned new asset acquisitions represent an increase of 8% to the current asset stock. Increasing the current Operational and Maintenance (O & M) costs proportionally indicates an additional \$6.2M pa would be required in O & M to maintain these new assets and an additional \$.95M pa in renewal over the longer term. These figures are in excess of any maintenance and/or renewal funding gaps already identified in this plan.

It needs to be stressed that we are considering long-term averages in this strategy and accordingly in some years the cost to renew will be higher and some years' lower dependant on the number of assets that are due for renewal in each particular year. With the current modelling, in certain years there may be a small surplus shown in the analysis. The intention is that appropriate work will be 'smoothed' to provide a more consistent workflow and the Long-Term Financial Plan adjusted to more closely match the timing of specific works.

### **Renewal Expenditure and Projected Renewal Backlog**

The immediate renewal backlog of \$29.21M represents all assets that the 2024/25 renewal budget does not fund. Although this budget continues to grow over the 20-year planning period, some gains have been made in comparison to 2023/24 forecasts reducing the projected 20-year backlog from \$46.7M to \$42.5M. One contributing factor is the removal of approximately \$44M of road pavement, surface and ancillary assets from Councils Capital Value and asset registers as a result of the re-classification and handover of the Northern Distributor Road to Transport for NSW.

Managing this backlog will involve a financial strategy that may include initiatives such as increasing general fund renewal expenditure, borrowings or applying for a special rate variation to fund the backlog.

Figure 1.1 below shows the rolling 10-year backlog for each asset category. (The rolling backlog is the renewal works identified as being required, that cannot be funded in the year they are due).





Figure 1.1: Anticipated Rolling Backlog over the next 10 years

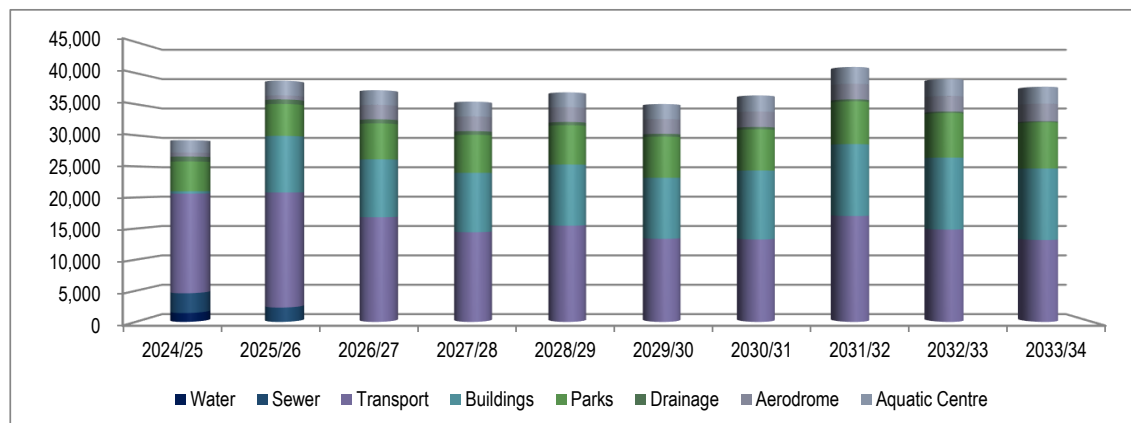
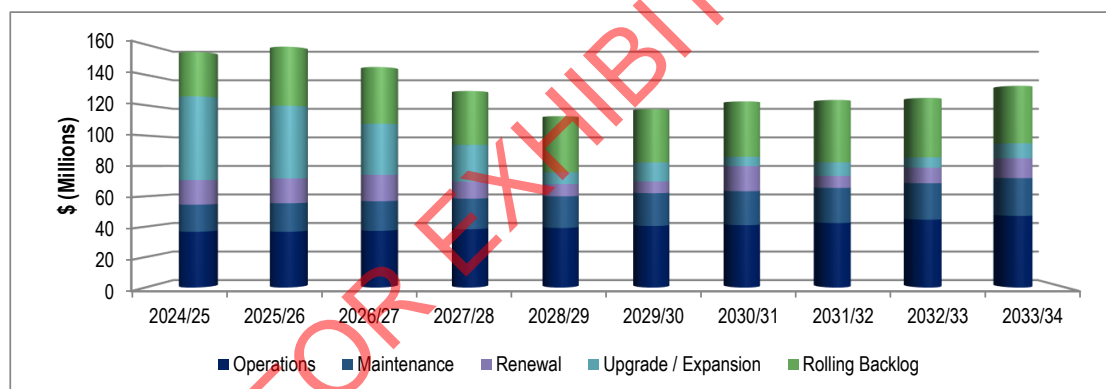


Figure 1.2 provides an indication of the total annual expenditure for all asset categories in each of the major program areas together with the backlog that is expected in any one year based on the currently available funding.

Figure 1.2: Forecast Expenditure over the next 10 years



A number of options are available to address this funding gap including adjustment to service levels, extending asset life (i.e., changing the acceptable condition levels prior to renewal), obtaining increased grant funding, increases in rate revenue (i.e. Special Rate Variation) and borrowing strategies.

#### Levels of Service, Intervention Levels, Condition Rating and Useful Life

The determination of **Levels of Service** (LOS) is crucial in the calculation of the gap between required funds for asset service delivery and available budgets. The levels will be determined by defining the outcomes as agreed with the community, identifying the services required to meet those outcomes and the infrastructure required to support those services. Details on proposed LOS are contained within each of the eight Asset Management Plans.

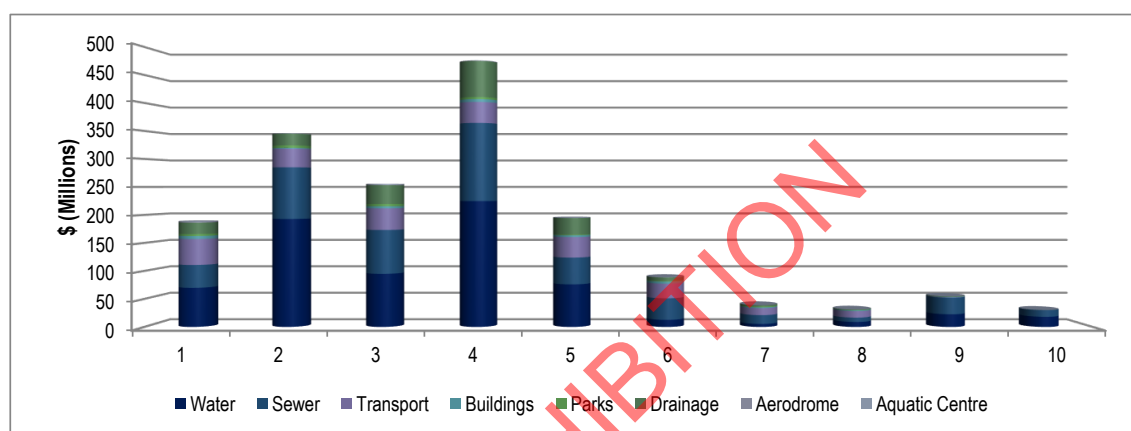
In order to allocate limited funds responsibly, renewal or rehabilitation of assets will only be undertaken once they reach a certain condition, referred to as the intervention level. Typically, assets will not be renewed until they are between a condition 6 and 9 depending on the utilisation, function and/or criticality of the asset. **Condition Rating** assessments on individual assets are undertaken on a regular basis depending on the component, its current age, previous condition and criticality.



The **Useful Life** of an asset is the period from when it is constructed until it reaches its defined intervention level. The modelling undertaken is based on this information, which is a 'best estimate', with the actual life dependant on numerous factors that influence the rate of deterioration of the asset (e.g., construction methods, materials, weather, usage, and worker skill). Appendix A provides an example calculation of this.

The graph in Figure 1.3 presents a 2023/24 snapshot of the current condition of Councils assets based on the value of each asset component in each of 10 conditions ranging from 1 being near new to 10 as a completely failed component or asset. Note that this only includes the assets that have been condition rated and modelled in the 2023/24 Asset Management Plans.

**Figure 1.3: Councils Asset Condition Profile Based on Value**



#### Risk Management

Section 14 outlines the management of risk in delivery of assets to the community with their delivery considered in the Enterprise Risk Management Program. Critical assets are identified in each AMP with those most critical listed in this Strategy.

#### Improvement Program

The process of managing assets is one of continually improving the knowledge Council has including maintaining up to date asset registers, condition ratings, and the cost of work on the asset and the rate at which assets deteriorate and reach their intervention level.

To manage that process Council has undertaken a number of self-assessments against the National Asset Management Assessment Framework (NAMAF), which assisted in developing a plan of action to improve Council's Asset Management knowledge, practices and benchmark performance. Future improvements to activities associated with the management of assets is contained in Appendix B. Council's last external NAMAF assessment was completed in January 2020 and achieved an overall score of 88%.

An **Asset Management Long Term Financial Plan** has been developed for each of the assets reviewed in the strategy with the details contained in Appendix C based on current (2024) dollars. The 20-year forecasts presented are based on the modelling undertaken and achieving the levels of service presented in the plan and is intended to assist Council when considering future Community Strategic Plan, Delivery Program and Operational Plans. If changes are made to the Corporate Long Term Financial Plan, those changes will be reflected in the next AMS and Asset Management Plans.

In addition, a 20-year renewal backlog projection is contained in Appendix D, detailing modelled renewal requirements, current budget forecasts and the resulting immediate, medium and long-term backlog projected delivered by renewal expenditure contained within the 2024/25 budget.



## 2. Strategic Framework

Orange City Council developed a comprehensive community engagement strategy to ensure a broad range of opinions; ideas and visions were captured to help shape the Orange Community Strategic Plan. From this Plan several key CSP objectives are supported by this Asset Management Strategy. Table 2.1 below identifies these objectives and explains how the Strategy supports the CSP.

**Table 2.1: How Does the Asset Management Strategy Support the Community Strategic Plan?**

CSP Theme	CSP Objectives	Councils Commitment to Meet CSP Asset Based Objectives	AMP
Live	1 - A Liveable city that is connected through open spaces.	In Council's 2024 Developer Contribution Plan, Council has identified acquiring approximately 27.65 ha of land specifically for the provision of public open space linking new development networks to existing networks to be delivered over the next 20 years.	Parks & Open Space
		The 2023/24 budget provides for approx. \$200k pa for new development fencing, \$675K pa on trees and \$750k for park and reserve enhancements for the 2023/24 financial Year.	Parks & Open Space
	2 - A healthy and active community that is supported by sport and recreational infrastructure.	In Council's 2024 Developer Contribution Plan, Council has identified \$7.11 funding of \$8.76M for Open Space Improvements which includes playgrounds, creekside parks, sportsgrounds, and kick-about areas and \$9.2M for Shared paths to be delivered over the next 20 years.	Parks & Open Space
		Council has actively sought and secured approx. \$70M in funding for a Regional Sporting Stadium due for completion in 2024/25 which will provide a regional sporting venue with a wide range of sporting infrastructure servicing the community over the next 30 years.	Parks & Open Space
		The 2024/25 budget allocates an average of approx. \$430K pa in new footpaths and walkways over the next 20 years.	Transport
		The 2024/25 Open Space & Recreation budget provides an average of \$324K pa in funding for Local event/program support and promotion per annum.	Parks & Open Space
	3 - Deliver infrastructure and activities that improve the safety and security of the community.	Council has installed CCTV cameras in Council administration buildings and in strategic locations around the city.	Buildings AMP
		Council's 2024/25 budget co-funds a regional Road safety Officer to an amount of \$25k pa.	Transport
		Council has allocated \$45,000 in Pedestrian Lighting in the 2024/25 financial year.	Transport
		Transport AMP includes budgeting for numerous road intersection upgrades allowing for safer traffic movements and pedestrian crossing of roads.	Transport
	4 - A creative community participating in arts and cultural activities.	Council owns and operates several buildings that promote a creative community with the provision and maintenance of the Orange Regional Museum, Art gallery and Theatre and provides the building assets relating to the Conservatorium of Music and the Cultural Centre.	Buildings AMP
	6 - A community that values and protects domestic animals and the role they play in residents' wellbeing, both physical, social and psychological.	Council owns and operates the City's Animal Shelter.	Buildings AMP
		Council has recently converted several Council owned allotments to public leash-free areas for dog recreation.	Parks & Open Space



CSP Theme	CSP Objectives	Councils Commitment to Meet CSP Asset Based Objectives	AMP
	7 - More for young people to do	Council provides numerous types of varying play spaces throughout the City. The 2024/25 budget allocates an average of \$48K pa in playground maintenance and \$90,000 in 2024/25 for playground renewals.	Parks & Open Space
		In 2022 Council established a Winter Indoor Childrens Play-Centre at the Orange Indoor Tennis centre.	Buildings AMP
Preserve	9 - Managing our resources wisely	Council annually updates Asset Management Plans for water and sewer assets which include a Long- Term Financial Plan detailing new infrastructure requirements, maintenance & operational requirements and renewal requirements over a 20-year timeframe.	Water & Sewer
		Council owns and operates two Waste facilities designed to maximise the re-use of recyclable materials and minimise the on-going need for landfill in the LGA. Council owns and maintains a total of 18 waste buildings including the Materials Recycling Facility, two Recovery Shops, the Community Recycling Centre, an Education Facility and the Receiving Hall & Tunnels used for recycling green waste into compost.	Buildings AMP
	10 - Infrastructure for our growing community	Council annually updates its Transport Asset Management Plan which include a Long-Term Financial Plan detailing new infrastructure requirements, maintenance & operational requirements and renewal requirements over a 20-year timeframe.	Transport
		The 2024/25 budget and Long-Term Financial Plan within the 2022/2 Transport Asset Management Plan includes the delivery of new road infrastructure and road infrastructure upgrades funded by Councils Development Contributions plan, external funding sources and Council funds.	Transport
Prosper	14 - Transport services, connectivity and infrastructure that support community, tourism, business and industry.	Council owns, operates, and maintains an airport valued at approximately \$28.4M containing various buildings, internal roads and Aircraft Movement Areas. The airport allows connection between Orange and Sydney, Brisbane, and Melbourne.	Aerodrome AMP
		Council owns and maintains bus-route infrastructure including bus shelters and information poles supporting various public bus routes.	Transport
	18 - Ensure financial stability and support efficient ongoing operation	Council annually updates all Asset Management Plans that includes modelling of long-term asset renewal requirements and immediate, 10 year and 20-year backlog forecasts for consideration in developing adequate maintenance and renewal budgets.	All AMP's

To assist in delivering these outcomes, Council will operate and maintain its assets to:

1. Ensure adequate provision is made for the long-term management of assets, the delivery of new assets and the renewal or upgrading of existing assets to meet service delivery objectives.
2. Ensure that assets are maintained in a safe and functional condition.
3. To encourage and support the economic and social development in and around Orange.
4. Ensure that Infrastructure is managed to deliver the requirements of Council's Asset Management Policy and Community Strategic Plan.



We will achieve these objectives by:

- Maximising the service potential of existing assets by ensuring that they are appropriately used and maintained.
- Identifying opportunities to reduce demand for new / upgraded assets by implementing demand management techniques and considering alternative service delivery options (e.g., water restrictions)
- Increasing value for money in the identification and delivery of new works by considering life cycle costing and / or alternative construction techniques
- Focusing attention on results by clearly assigning responsibility, accountability and reporting requirements in relation to asset management.

The key principles guiding the development of our Asset Management Strategy are:

- Sound information and systems are needed to inform decision making.
- Comprehensive asset management planning is required to ensure decisions are based on an evaluation of alternatives that considers life cycle costs, benefits and risks of assets.
- The Community will be informed and have an opportunity to have involvement in establishing level of service standards based on a willingness to pay.
- Responsibility for asset management, including accountability and reporting requirements, is clearly established, communicated and implemented.
- An effective policy framework is established for the strategic management of assets.

The Strategy will be influenced by the following factors:

1. The increasing community expectations for a higher quality of service to be provided by Council.
2. An increasing focus on lifestyle and environmental issues.
3. The combination of ageing asset stock and increased community expectations will make risk management an increasingly important asset management activity.
4. The trend for the cost of materials, labour, and risk management will continue to be much greater than CPI in the short to medium term due to:
  - a) The cost of materials due to a range of factors - increasing: production, wages, cartage, insurances, quality assurance and other ancillary costs.
  - b) Escalations in the price of petroleum products will continue to have a significant impact because of the high proportion of the budget allocated to maintaining the road network, an area highly sensitive to the price of oil;
  - c) The continuing increased cost of risk management processes and public liability insurance;
  - d) The increased cost of work health and safety regulation and superannuation contributions.
5. The impact weather patterns have upon the pace of deterioration.
6. The ageing of infrastructure will require renewal at some time in the future if service levels are to be maintained.

The City's population is projected to grow at 0.8% per annum, based on the latest projections developed for the Community Strategic Plan. This will require new areas for housing, which are being staged through City planning to provide for logical and economic provision of suitable, serviced land. According to the ABS 2021 Census All persons QuickStats the population of the Orange LGA is estimated to be 48,283.



To assist in the delivery of the objectives in this plan, a number of key documents & systems have been prepared and should be referred to in considering the findings presented:

**Table 2.2: Where can I find additional information?**

Document / System	Content
Community Strategic Plan	Outcomes and Strategies identified by the community and includes the delivery, operational plan, annual report and resourcing strategy – published annually on the Orange City Council website
Council Asset Policy (ST007 – Asset Management)	How we manage assets – located in Councils Electronic filing system CM9 and on Council's intranet and Council's website
Asset Management Plans	Detailed analysis for each asset portfolio including Transport, Buildings, Water, Sewer, Urban Stormwater, and Parks & Landcare – reviewed annually and published on the OCC website
Asset Management Manual	Procedures and Processes that guide the management of assets – located in Councils Electronic filing system CM9
Condition Assessment Manual	Details on the process of assessing condition, including photographic examples of various conditions– located in Councils Electronic filing system CM9
Enterprise Risk Management Plan	The identification and management of risks across Council operations – Council staff Access through Councils Intranet
Authority Asset Management System (AAM)	Electronic system that contains the asset register, condition ratings and used to model future renewals
Authority Strategic Asset Modelling (SAM)	A suite of Software programmes that utilises AAM data and asset life-cycle data that produces an asset renewal program over any given timeframe
Enlighten GIS	Geographical information system that produces maps of assets

### 3. Services Provided

Council recognises the importance of asset management planning. The preparation of this Asset Management Strategy is another step in providing guidance to Council on improving its asset management systems and practices.

Situated approximately 250 kilometres west of Sydney, the City of Orange is centrally located within the region commonly known as Central West of New South Wales. The City has an area of 286 square kilometres, and is located within the Tablelands climatic region of New South Wales.

Whilst the area is predominantly rural, about 90% of the population lives in the urban areas. The establishment of a classification system for asset groups will be included in each asset management plan (AMP) to ensure the efficient allocation of resources to maintain levels of service appropriate to their function. These classifications will be developed within each AMP specifically based on functionality, utilisation, and community requirements.

The infrastructure assets managed by Council are detailed in Table 3.1



Table 3.1: What assets does Council manage (\$M, June 2023)

Asset Category	Component	Dimension / Scale	Fair Value
Transport	Roads (including ancillaries)	575 km	574,514
	Kerb & Gutter	557 km	
	Pathways	175 km	
	Bridges & Ancillaries	54 bridges	
Drainage		236 km	181,523
Parks		40 playgrounds, >850 Ha	23,960
Buildings	Community	85	213,937
	Corporate	40	
	Amenities	37	
	Residential	13	
	Storage Sheds	61	
	Commercial / Industrial	74	
	Emergency Services	13	
	Other Structures (shelters gazebos, retaining walls)	78	
Sewer		481km pipes, 61,000 EP S.T.P	256,997
Water		722 km pipes, 38 ML/d W.T.P	378,561
Aerodrome	Includes runways & Internal Roads		28,412
Aquatic Centre	FV included in buildings		13,208
Other	(Includes Plant, office equipment, land and other assets)		237,841
<b>Total</b>			<b>1,908,953</b>

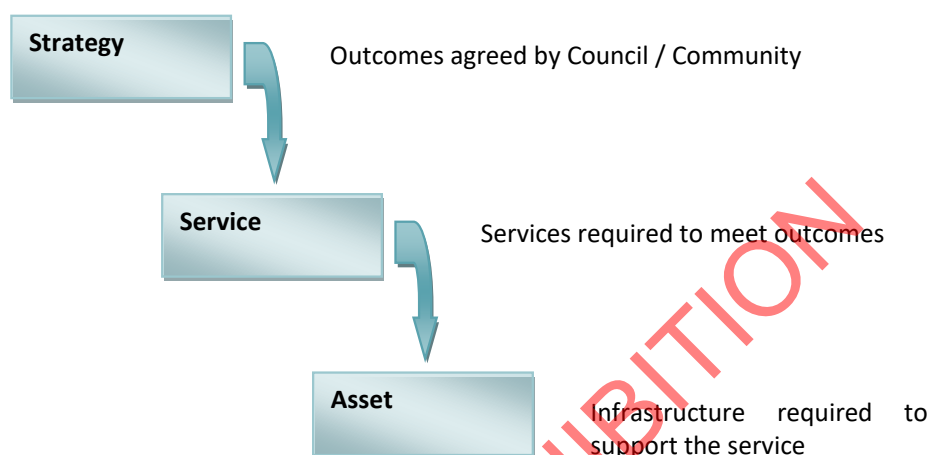




#### 4. Levels of Service

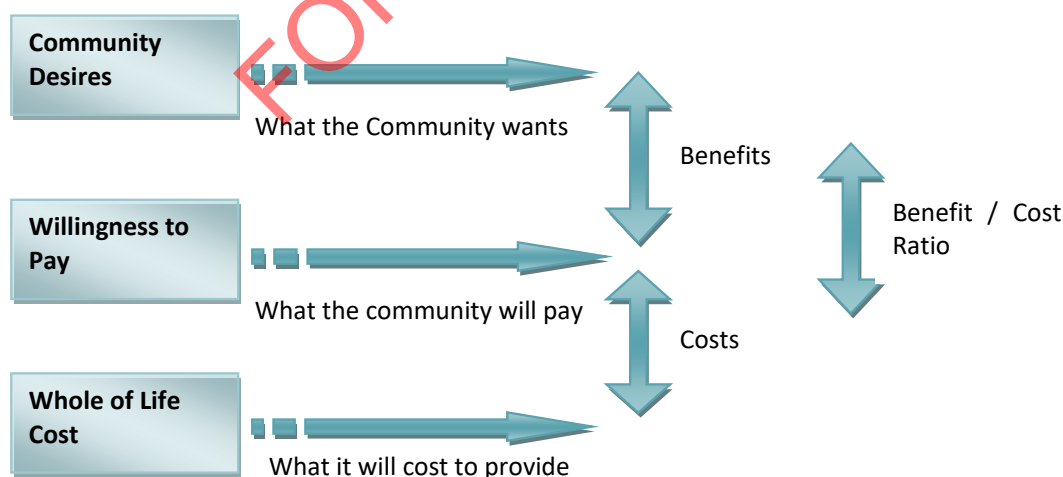
One of the basic tenets of sound asset management practice is to provide the level of service the current and future community want and are prepared to pay for, in the most cost-effective way (NZ NAMS 2007). The final determination of service levels will be undertaken in conjunction with the community as the Asset Management Project progresses. This will enable Council to make informed decisions on the allocation of community resources in accordance with community priorities and willingness to pay.

**Figure 4.1 – How do we develop Level of Service?**



The level of service and the cost to deliver services at that level is an essential component in strategic asset management planning. Council must know the true cost of service delivery, priorities placed by the community on infrastructure, the service levels that are desired by the community and at what level they are willing to pay.

**Figure 4.2 – How can we determine a sustainable level of service?**



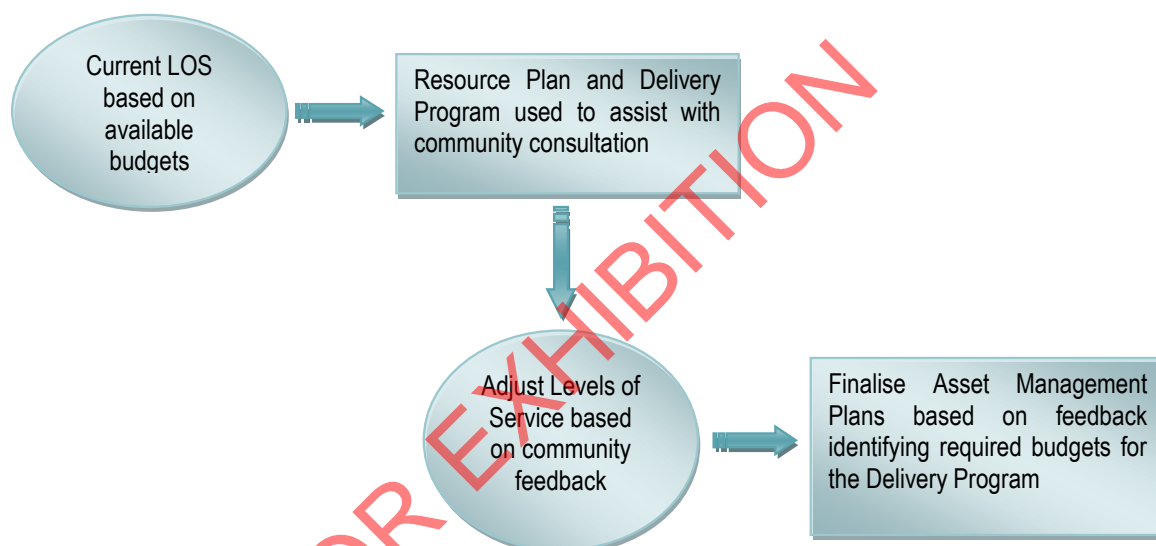


As work on developing acceptable levels of service are underway, for the development of each Asset Management Plan, historical defined levels of service will be identified together with options to increase or decrease these levels and the cost savings/increases associated with those options. This will provide an excellent starting point for the consultation required as indicative costs for various service levels will be available.

Council will continue to develop service levels in the future revisions of each Asset Management Plans and link these service levels to the Delivery Program. This will provide the link between service levels and costs of service delivery, providing a tool for community consultation on these levels to enable Council to make decisions on service levels and costs in setting budgets and rate levels.

To assist in this process, consideration of life cycle costing and funding models is required to better inform Council and the Community.

**Figure 4.3 – How do Levels of Service influence the Delivery Program?**



Two primary types of level of service are defined in the AMP's:

- Community LOS – relates to how the community receives the service in terms of safety, quality, quantity, reliability responsiveness, cost efficiency and legislative compliance; and
- Technical LOS – are the technical measures of performance developed to ensure the minimum community levels of service are met.



## 5. Condition of Our Assets

Council maintains a Condition Assessment Manual that details the frequency of inspection and condition rating to be used for all assets. This data is recorded in the Council Asset Management System and used to predict the timing of renewal / maintenance requirements in the Long-Term Financial Plan.

Assets are rated on a 1 (Near New) to 10 (Completely Failed) scale consistent with the Maloney model and advanced asset management practices as outlined in the IPWEA International Infrastructure Management Manual. Details on how Council assesses condition and further information on the rating scale are contained in the Condition Assessment Manual.

The intent of Council is not to undertake renewal on an asset until it reaches its 'Intervention Level', that is the condition at which the community has determined renewal is required based on the LOS analysis. Typically, assets will be renewed between condition 6 & 9, which ranges from fair/poor to very poor depending on their classification.

Council's road asset revaluations were last undertaken on 30 June 2020. As part of this revaluation Council's sealed road network underwent an independent condition survey. The results of this survey, including the subsequent condition scores have been considered in this strategy. There are likely to be some shifts in the renewal gap and backlog figures now this revaluation has been completed. Renewal backlog and gap figures for Transport in this strategy have been based on current condition scores.

**Table 5.1: What are our Intervention Levels to Renew an Asset?**

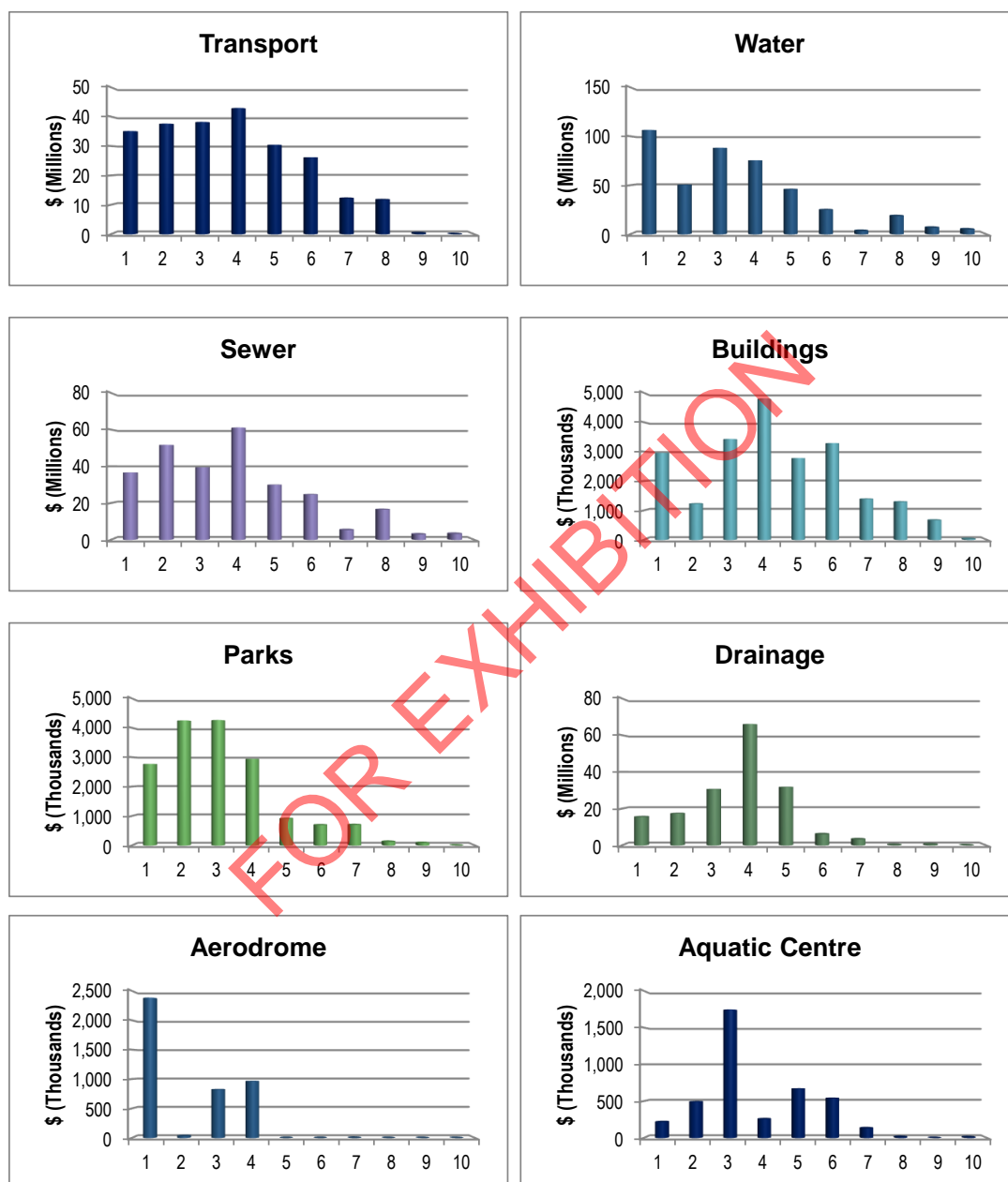
Component	Component and Class	Intervention Level	Useful Life (Years)
Transport	Collector Roads: Pavement	7	65
Water	All Reticulation water mains	9	70
Sewer	All DICL Sewer pipes	8	90
Drainage	All concrete pipes	9	165
Buildings	Premier Building Ducted Air Conditioners	8	30
Aerodrome	Runway Seal	5	15
Open Space	BBQ's in Regional Parks	6	12

Note: A detailed version of Council's asset intervention levels and remaining lives can be found in Appendix F of this Strategy.



Each asset's condition is maintained in the Asset Register and the graphs below gives the condition profile based on the dollar value assets in each condition. Note that only modelled assets are graphed.

**Figure 5.2: What Condition are Council's assets in?**





## 6. Operations

Operational activities are those regular activities that are required to continuously provide the service including asset inspection, electricity costs, fuel and overheads.

**Table 6.1: When do we undertake Inspections?**

Asset Group	Inspection	Frequency
Transport	Condition Assessments: Collector Roads	Annually
Water	Water Treatment Plant Checks	Daily
Sewer	CCTV Sewer Mains	5 Km per year
Drainage	CCTV Drainage Pipes	2% per year
Buildings	Condition Assessments	Annually
Aerodrome	Condition Assessments	Annually
Aquatic Centre	Condition Assessments	Annually
Open Space	Regional Facility Inspections	Annually

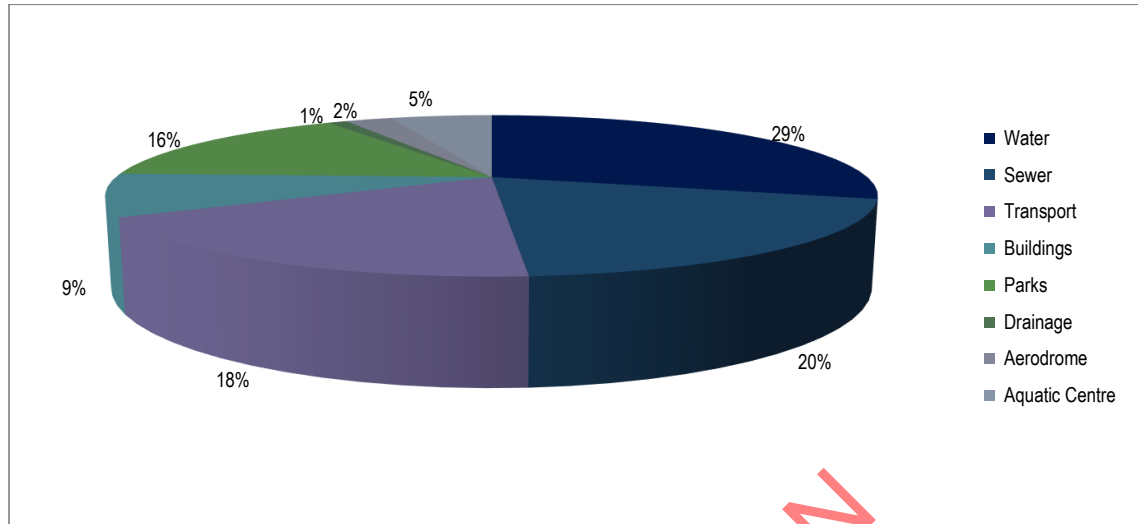
The expenditure on operational costs in each asset group are detailed in Table 6.2 and graphed below.

**Table 6.2: What are our Operational Costs? (\$000)**

Item	Budget
Water	15,246
Sewer	10,112
Transport	9,572
Buildings	4,427
Parks	8,090
Drainage	499
Aerodrome	1,265
Aquatic Centre	2,764
<b>Total</b>	<b>51,974</b>



Figure 6.1: What is the breakup of our Operational Costs?





## 7. Maintenance

Routine maintenance is the regular on-going work that is necessary to keep assets operating to ensure they reach their useful life. It includes work on an asset where a portion may fail and need immediate repair to make it operational again. It may be either planned where works are programmed in or cyclic in nature or reactive in response to storm damage, vandalism etc.

Maintenance is either planned or reactive, defined as:

- Reactive maintenance – unplanned repair work carried out in response to service requests.
- Planned maintenance – repair work that is identified and managed through a maintenance management system (MMS). MMS activities include inspection, assessing the condition against failure/breakdown experience, prioritising, scheduling, actioning the work and reporting what was done to develop a maintenance history and improve maintenance and service delivery performance.

Maintenance expenditure levels are considered to be adequate to meet required service levels. Future revision of this strategy will include linking required maintenance expenditures with required service levels in the CSP.

**Table 7.1: What are our Maintenance Activities and the frequency we undertake them?**

Asset Group	Activity	Class	Frequency
Transport	Jet patching pot holes	Collector	Daily
Water	Ozone servicing	All	Quarterly
Sewer	Blowers servicing	All	6 monthly
Drainage	Tree root removal	All	On inspection
Buildings	Cleaning	Premier Buildings	Daily
Aerodrome	Cleaning	Class A	Daily
Aquatic Centre	Exit Light Inspections	All	Weekly
Open Space	Mowing	Regional Parks	Weekly



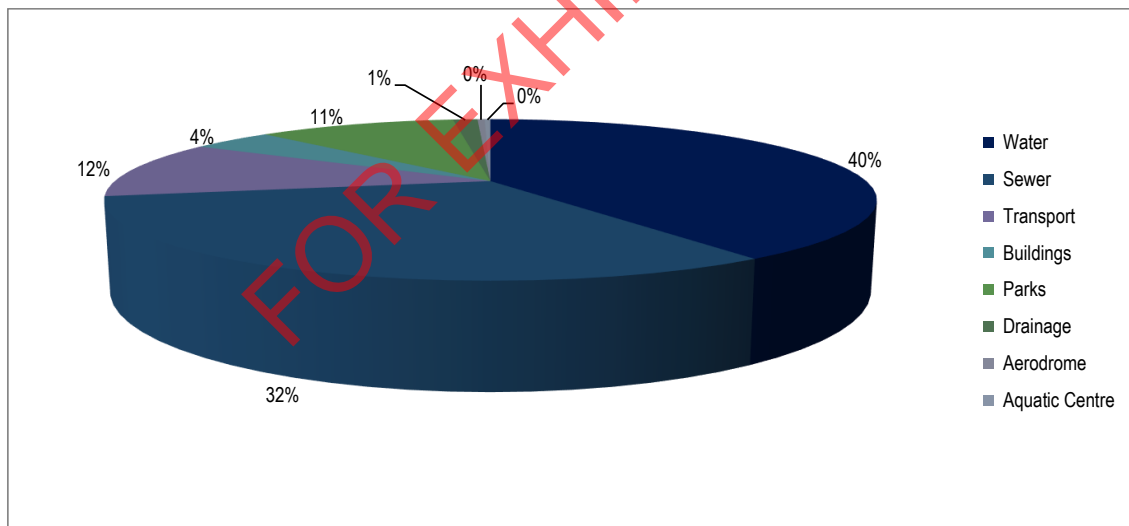


Council's proposed maintenance programs are detailed in each AMP, with the average annual costs detailed below:

**Table 7.2: What are our Maintenance Costs? (\$000)**

Item	Budget
Water	10,469
Sewer	8,193
Transport	2,962
Buildings	1,101
Parks	2,695
Drainage	332
Aerodrome	96
Aquatic Centre	80
<b>Total</b>	<b>25,927</b>

**Figure 7.1: What is the breakup of our Maintenance Costs? (\$000)**



#### Adjusting Maintenance Levels of Service

The opportunity to adjust the level of service provided by varying maintenance activities can be achieved primarily through reducing reaction time to repair defects, increasing the frequency of shoulder and other maintenance grading or other maintenance activities.



## 8. Capital Renewal / Rehabilitation

This includes work on an existing asset to replace or rehabilitate it to a condition that restores the capability of the asset back to that which it had originally. The intervention level and estimated useful lives are contained in Table 5.1.

Renewal will be undertaken using 'low-cost' renewal methods where practical. The aim of 'low-cost' renewals is to restore the service potential or future economic benefits of the asset by renewing the assets at a cost less than the full replacement cost.

This Asset Strategy contains an analysis based on broad assumptions and best available knowledge to date. Modelling is not an exact science so we deal with long term averages across the entire asset stock. Work will continue on improving the quality of our asset registers and systems to increase the accuracy of our renewal models.

Assets requiring renewal will be generally identified from estimates of remaining life and condition assessments obtained from the asset register and models. Candidate proposals will be inspected to verify the accuracy of the remaining life estimate and to develop a preliminary renewal estimate. Verified proposals are ranked by priority and available funds and scheduled in future works programmes.

Details of planned renewal activities proposed over the next 4 years are contained in each Asset Management Plan. The first year of the program will be considered in the development of the next Operational Plan and the remaining 3 years of work will be assessed each year to confirm that the asset has reached its intervention level prior to the work being scheduled.

The costs presented in the following table identifies the current level of funding for the required renewal programs and the funding required to maintain the asset to what is considered an appropriate standard. The required funding in that table is based on the intervention specified in Section 5.

For this asset group, an analysis has been undertaken to determine assets that are already at or above intervention level that are not able to be funded in the next Operational Plan. This work is quantified in the 'Backlog' column.

**Table 8.1: What are our Renewal Costs, Gap and Backlog (20 Year Average \$,000)?**

Activity	Budget	Required	Gap	Backlog Year 1	Backlog Year 10	Backlog Year 20
Water	3,269	2,739	0	1,420	0	0
Sewer	3,000	2,474	0	3,176	0	0
Transport	3,611	3,862	251	16,024	13,167	5,017
Buildings	866	1,556	690	386	11,498	13,808
Parks	30	749	719	4,779	7,434	14,386
Drainage	43	48	4	795	165	89
Aerodrome	-	201	201	652	2,816	4,020
Aquatic Centre	1	258	257	1,978	2,723	5,134
<b>Total</b>	<b>10,819</b>	<b>11,886</b>	<b>2,123</b>		<b>37,803</b>	<b>42,454</b>



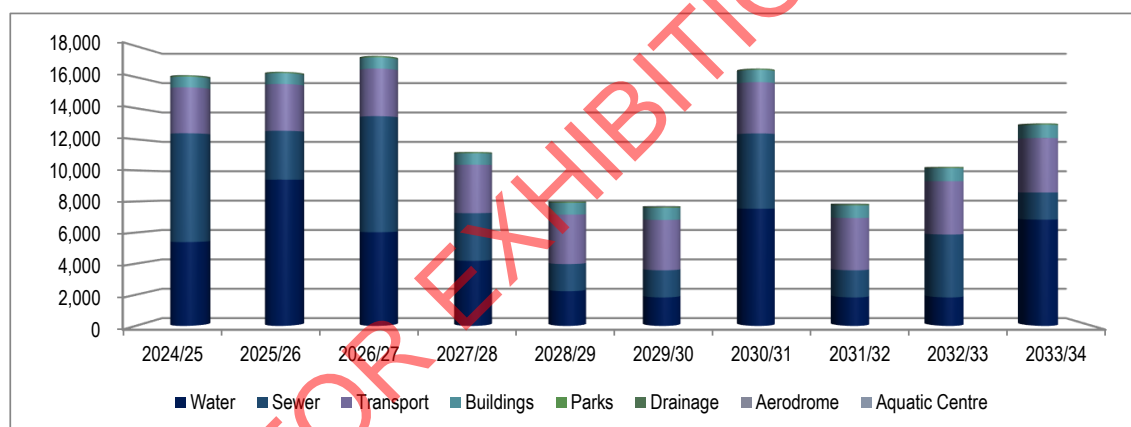
It is clear from the initial analysis of each asset class that a gap in funding may exist depending on the condition at which renewal occurs. A number of options are available to manage this gap, including:

- Improving knowledge of the condition of assets and their remaining life, thereby deferring renewal as late as possible;
- Improving maintenance to extend the life of assets and defer projected renewal;
- Improving efficiency and introducing innovative practices for carrying out maintenance and renewal works;
- Using lower cost renewal / rehabilitation methods;
- Rationalising (disposing of unnecessary assets);
- Lowering service levels;
- Increasing Maintenance Operational and/or Renewal funding; and / or a
- Combinations of each option.

Asset Management Plans for each asset class consider these options in the analysis of service levels and the gap analysis.

It should also be recognised that the acquisition of additional assets (expansion and upgrade) will add to the funding gap for projected renewal and to annual operating and maintenance costs.

**Figure 8.1: What will we spend over the next 10 years on Renewal**



#### Adjusting Levels of Service using Renewal Intervention Scenarios

For all assets covered in this Strategy, a condition based “intervention level” has been allocated representing the condition at which the renewal of an asset is proposed to be undertaken. Minimising the life cycle cost and indications of the desired level of service obtained through community engagement have been considered in setting intervention level conditions.

**A phase up** scenario raises the level of service so that the asset is renewed earlier in its life-cycle whilst it is performing at a higher standard. While a phase up scenario generally shortens the life of the asset and incurs more frequent renewal costs, it relieves the burden of additional maintenance and operational costs that would normally be required to ensure the asset remains in service longer.

**A phase down** scenario lowers the level of service forcing the asset to remain in use longer whilst performing to a lower standard. Phasing down reduces the renewal frequency, but generally incurs a higher level of maintenance and operational cost as the asset fails to meet the expected requirements of its service.



Table 8.2 and 8.3 details the possible cost of phasing up and the possible savings gained through phasing down of current intervention levels identified in each Asset Management Plan.

**Table 8.2 – What is the cost of Phasing up of 1 Condition Score? (\$000)**

Asset	Avg Cost	Base Case	Movement
Transport	5,253	3,823	1,429
Water	3,080	2,936	123
Sewer	1,110	1,653	63
Buildings	1,757	1,476	281
Parks	917	732	185
Drainage	513	26	488
Aerodrome	264	199	65
Aquatic Centre	311	269	42
<b>Total Phase Up Cost pa</b>	<b>16,403</b>	<b>13,771</b>	<b>2,630</b>

**Table 8.3 – What is the saving of Phasing Down by 1 Condition Score? (\$000)**

Asset	Avg Cost	Base Case	Movement
Transport	2,545	3,823	-1,278
Water	2,585	2,936	-352
Sewer	932	1,653	-721
Buildings	1,328	1,476	-148
Parks	588	732	-143
Drainage	26	26	0
Aerodrome	267	201	-66
Aquatic Centre	244	269	-35
<b>Total Phase Down Savings pa</b>	<b>8,515</b>	<b>11,116</b>	<b>-2,743</b>

#### Lifecycle costs

The lifecycle costs are determined based on the total cost of ownership of each asset including operations, maintenance, renewal and disposal costs. The twenty (20) year average annualised lifecycle costs for each component is presented in individual Asset Management Plan. The major asset components of each plan is shown in Table 8.4 below:



Table 8.4: What are the Lifecycle Costs of Council's Major Asset Components?

Asset Base	Asset	Quantity	Units	O&M (\$000)	Renewal (\$000)	Disposal (\$000)	Average Annual (\$000)	\$/Unit p.a.
Transport	Roads	575	Km	7,478.9	3,795.2	0.2	11,274.4	19,607
Water	Reticulation	722	Km				7,418	10,275
Sewer	Reticulation	476	Km				8,565	17,994
Buildings	Roof	92,484.8	sqm	208.8	312.8	46.9	568.6	6
Parks	Pedestrian Bridges	44	Each	630	29	4	664	15,097
Drainage	Pipes & Pits	236	Km	644.6	1,131.0	0.1	1,775.8	7,517
Aerodrome	Aircraft Movement Areas	130,700	sqm	700.9	181.2	7.2	889.3	7
Aquatic Centre	Swimming Pool Structure	9,445	Sqm	1,830.2	118.9	12.3	1,961.5	208



## 9. Capital Upgrades & New Assets

Upgrades enhance an existing asset to provide a higher level of service, for example widening an existing road seal. New assets are those created to meet an additional service level requirement or increase the size of a network, for example, new subdivisions, or extension of the stormwater drainage network.

Capital upgrade and expansion expenditure adds to future liabilities. These works commit Council to fund ongoing budget liabilities for operations, maintenance, depreciation and finance costs (where applicable) for the life of the asset. They are discretionary expenditure, which increases future operating and maintenance costs because it increases Council's asset base, but may be associated with additional revenue from the new user group.

The requirements for new assets may result from growth, social or environmental needs. The impact from growth is included will be further developed in the next suite of Asset Plans and this Strategy. At present growth is predicted to continue at 0.8% per annum.

Both capital types may be funded at least in part through Developer Contributions in the form of a Section 64 or 7.11 Contribution, a Voluntary Planning Agreement, or as part of a subdivision development.

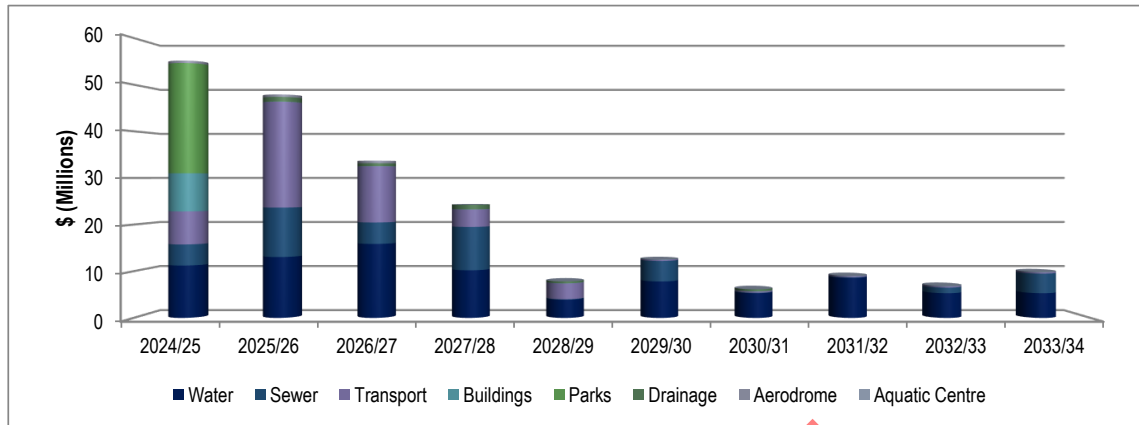
New assets and upgrade/expansion of existing assets are identified from various sources such as councillor or community requests, proposals identified by strategic plans or partnerships with other organisations. Candidate proposals are inspected to verify need and to develop a preliminary renewal estimate. Verified proposals are ranked by priority and available funds and scheduled in future works programmes.

**Table 9.1 – Summary of Planned 5-year Capital (New) Works for each asset group. (\$000)**

Asset Area	2024/25	2025/26	2026/27	2027/28	2028/29	Total
Water	11,217	13,041	15,854	10,200	3,900	54,212
Sewer	10,600	4,600	9,300	100	4,400	29,000
Transport	7,075	22,697	12,050	3,737	3,395	48,954
Buildings	8,180	30	30	30	30	8,300
Parks	23,622	22	22	22	22	23,710
Drainage	0	973	600	950	380	2,903
Aerodrome	525	530	536	0	0	1,591
Aquatic Centre	0	0	0	0	0	0
<b>Total New/Upgrade</b>	<b>61,219</b>	<b>41,893</b>	<b>38,392</b>	<b>15,039</b>	<b>12,127</b>	<b>168,670</b>



Figure 9.1: What will we spend over the next 10 years on Upgraded or New Assets?



FOR EXHIBITION





## 10. Disposal Plan

Disposal is any activity associated with disposal of a decommissioned asset including sale, demolition or relocation. Assets with a condition rating of 9 (poor condition), where Council has received no contact through the Customer Request System indicating that the community don't require the asset (as they have raised concerns or complaints about the asset condition) may be considered to be a redundant asset or not utilised and therefore decommissioned and disposed unless it is considered critical infrastructure.

Prior to consideration of any proposed disposal a detailed report will be presented to Council.

**Table 10.1: What assets have we recently or are planning to dispose of?**

Asset	Reason	Year	Cost
March Street 75mm CI main	Approaching end of serviceable life	2020/21	34,000
Turner Crescent SPS	Asset is no longer required (further development has removed the need for this pump station – connected now via gravity sewer to North Orange 1 SPS)	2021/22	40,000
44 Park Road Residence	Property strategically purchased with the intent of demolishing the building to allow for the construction of the Southern feeder Road	2021/22	48,807
33 Pinnacle Road Residence	Property strategically purchased with the intent of demolishing the building to allow for the construction of the Southern feeder Road	2021/22	67,246
Northern Distributor Road (NDR)	In March 2023 the NDR was acquired by Transport NSW and is no longer a Council owned asset.	2022/23	44,000,000



## 11. Financial Plan

As part of its funding strategy, Council has the option to supplement any or all of the current or new Asset proposals that come into consideration for construction with borrowings. This strategy is heavily influenced by the monitoring of Councils Debt Service Cover Ratio. The debt service cover ratio is a measure of the degree to which revenues are committed to servicing debt. The purpose of the ratio is to assess the impact of loan principal and interest repayments on the discretionary revenue of the Council. The Office of Local Government Benchmark for this ratio is for Council's to maintain level of operating cash at least 2 times greater than the debt owed. Councils exceeded the OLG benchmark for the 2020-21 financial year, achieving a debt service cover ratio of approximately 4.7.

A summary of the income and expenditure over the next 20 years is included in Appendix C, with the projected budget amounts being based on 2024 dollars increased for growth by 0.8% per annum. It is important to recognise that the forecasts developed in each AMP and therefore this Strategy are based on delivering the levels of service identified in each Plan. This information will be used to assist in the development of the overall Council Long Term Financial Plan that is adopted with the Community Strategic Plan, Delivery Program and Operational Plan.

Any changes made to the overall Long Term Financial Plan adopted by Council will be reflected in the next Asset Management Strategy and AMP's.

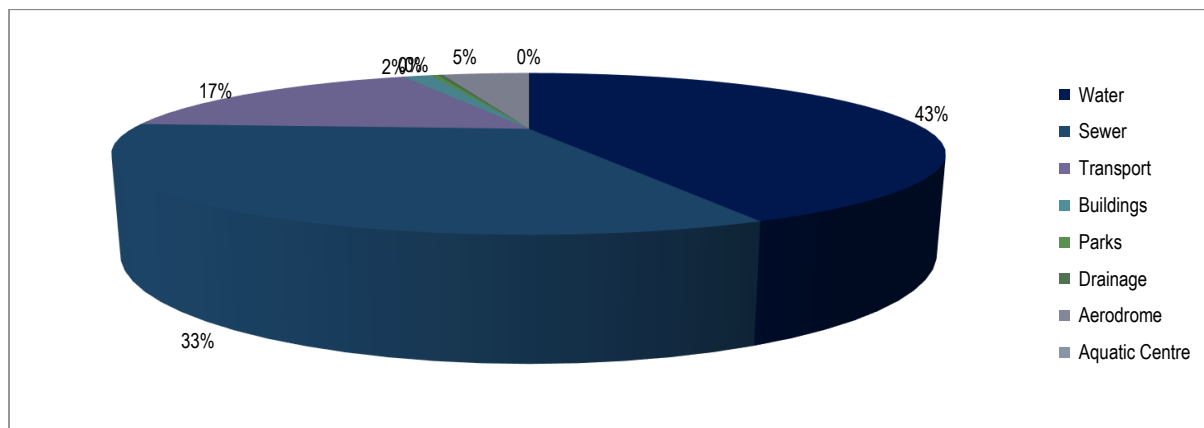
A summary of the funding requirements and expenditure over the next 20 years is included in Appendix C. Funding for management of assets can come from a variety of sources as detailed in the table below.

**Table 11.1: Where does our Income come from (\$,000)?**

Item	Budget
Water	28,665
Sewer	21,892
Transport	11,482
Buildings	971
Parks	248
Drainage	185
Aerodrome	3,033
Aquatic Centre	-
<b>Total</b>	<b>66,476</b>



Figure 11.1: What is the breakup of our income streams?



## 12. Key Performance Measures

AMPs document the linkage between levels of service and life cycle costs. Performance Levels are target Levels of Service. The performance measures for engineering services typically are:

- The amenity of local retail and industrial areas - including signage, street furniture and gardens, car parking enhancements;
- Community safety and accessibility of the built environment - including reductions in road pavement roughness, and increases in accessibility including maintaining and extending network of sealed roads, footpaths, and bridges;
- Accessibility of footpaths, and levels of street lighting;
- Environmental amenity - including the cleaning of stormwater drainage pits, water quality works, public transport and bicycle way enhancements.

To monitor these performance standards the following asset knowledge needs to be assembled:

- Demand projections and forecasts;
- A description of the current asset portfolio;
- A broad description of the management activities (operations & maintenance, renewals, capital works and asset disposals) required to deliver the defined service levels;
- Identification of strategies and actions required to ensure service sustainability, including resources and timeframes;
- A cash-flow forecast outlining the asset related expenditure required over the term of the plan;
- Compliance and risk strategies and costs.

As part of identifying the best value mix of service, there needs to be a clearly understood link between the economic, social and environmental prosperity for the community and the asset stock needed and revenues needed to deliver these objectives.

This information allows Council to make better informed decisions on the allocation of limited resources based on community values of service and cost. It stands to reason that the provision of services providing the highest benefit at the least cost will give the greatest value.

An example of this is the delivery of recreation services to the various sporting activities. The provision of turf cricket wickets is a high cost service typically used by a small number of cricketers in the top grades of the sport. On the other hand, a netball court is a medium – low cost service typically used by a large number of netball players. Council can then consider the relative priorities in allocating community resources to a small number of top grade sportspersons, a larger number of general sporting participants, or both.



### 13. Plan Improvements

It is not the intention of this strategic document to identify recommendations for individual areas of Council's operations, but to establish the key areas for asset management improvement. A review of Council's asset management processes and data utilising the NAMAF was audited independently by the UTS in January 2020. This involved a more comprehensive audit than undertaken previously, including a review of the advanced elements of the framework.

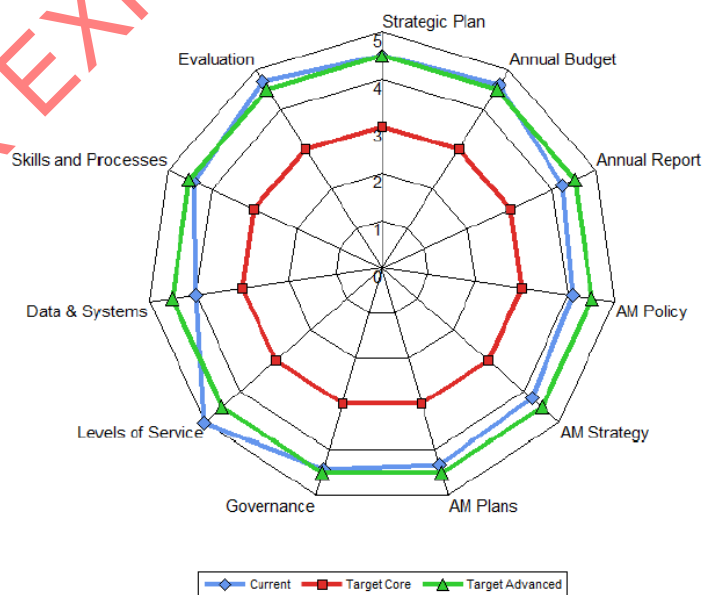
Council's overall assessment scored at 4.4 out of a total possible 5 representing a 'Very high level of Asset Management Maturity'. The subsequent NAMAF report suggested that there are a number of areas that would benefit from an internal review. These are:

- Ensuring that there is common understanding of the Community's Vision, and Council's role in achieving it, across the administration;
- Many of Council's services are provided through land and built assets. The composition and condition of the asset base should therefore be more highly influenced by service plans and delivery methods, rather than technical criteria;
- A stronger alignment of asset service levels and performance with the design and provision of community services (this may be more relevant to buildings, parks, gardens, swimming pools etc. rather than transport assets); and
- The further development of an organisational culture that does not accept a 'good' level of practice as being a finite goal.

Now that the final report has been received the action plan in Appendix B has been reviewed and updated, noting that the annual elements of the plan ensure that Council continues to achieve a high level of maturity.

The scores achieved for the individual elements and a spider diagram of the Assessment scores are as follows:

ID	Details	Score
1	Strategic Long Term Planning	4.5
2	Annual Budget	4.6
3	Annual Report	4.2
4	Asset Management Policy	4.1
5	Asset Improvement Strategy	4.2
6	Asset Plans	4.3
7	Governance and Management	4.4
8	Levels of Service	5.0
9	Data & Systems	4.1
10	Skills & Processes	4.4
11	Evaluation	4.7
	<b>TOTAL</b>	<b>4.4</b>





#### 14. Risk Management Plan

Orange City Council is committed to a structured and systematic approach to the management of risk and has committed resources to the implementation of an Enterprise Risk Management Program.

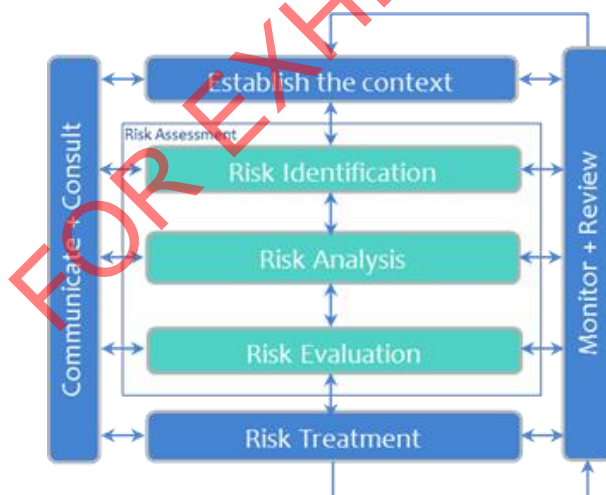
This program aims to embed the principles of risk management in all aspects of Council's operations, which will ultimately:

- Increase the likelihood of Council achieving its objectives
- Create an environment where all employees have a key role in managing risk
- Encourage proactive management
- Improve the identification of opportunities and threats
- Improve stakeholder confidence and trust
- Improve financial stability and minimise losses
- Improve organisational performance

For assets with potentially long lives, risks associated with changing economic conditions, varying levels of demand for services, new competition and maintenance and disposal requirements needs to be analysed and managed to ensure the investment is worthwhile.

Size is not the only consideration. Projects or programs, which are inherently complex will also benefit from particular attention to Risk Management. This might occur when there are important economic or financial aspects, sensitive environmental or safety issues, or complex regulatory and licensing requirements.

Orange City Council has developed an Enterprise Risk Management process based on the Australian Standard AS/NZS ISO 31000:2018 Risk Management – Principles and Guidelines, as shown below:



The ongoing implementation of the ERM program will include a more comprehensive risk assessment and ongoing action plan to manage the risks associated with Council's assets.

One of the outcomes of this risk assessment in each plan will be the determination of **Critical Assets**. Critical assets are specific assets which have a high consequence of failure but not necessarily a high likelihood of failure. By identifying critical assets and critical failure modes, Council can appropriately target and refine inspection regimes, maintenance plans and capital expenditure plans.

Operations and maintenances activities may also be targeted to mitigate critical assets failure and maintain service levels. These activities may include increased inspection frequency, higher maintenance intervention levels, etc.



The most critical assets in each group are identified in the individual Asset Management Plans, with examples presented in Table 14.1 below:

**Table 14.1 Critical Assets**

Asset Group	Critical Asset	Critical Failure Mode	Treatment Plan
Transport	All CBD Streets	Major pavement or seal failure denying access to CBD businesses.	Elevated inspection, response times and intervention levels
Water	Icely Road Water Treatment plan	Mechanical / electrical failure	Shortened response times to outages and implementation of Business Continuity Plan.
Sewer	Sewage Treatment	Mechanical/Electrical failure affecting effluent quality	Operational procedures and BCP's
Drainage	Covered Channel running through Robertson Park	Collapse leading to major disruption in the CBD.	Regular monitoring of condition and increased intervention levels / response times.
Buildings	Civic Centre	Loss of critical data	Ensure heat exchange HWS is functioning correctly and the air-conditioner unit in the PABX room is maintained.
Aerodrome	Airport Terminal Building	Destruction due to fire event.	Increased inspection regime on fire detection systems, business continuity planning.
Aquatic Centre	Pool System	Dosing system	Carry out regular inspections and maintenance by contractors to ensure that the dosing system is working correctly. Ensure staff are properly trained in the use of this system.
Parks & Landcare	Wade Park Playing Surfaces	Loss of natural playing surface from disease or pest attack	Increased inspection regime for pest/disease identification and implantation of contingency venues list



## 15. Appendix A: Example of Annual Service Costs

This example details the costs to provide, operate (including daily cleaning), and maintain a new public barbeque that is expected to have a life of 10 years. The annual service cost is detailed in Table A.1.

**Table A.1 Annual Service Cost for a Public Barbeque**

Cost Source	Capital Cost	Annual Service Cost	Remarks
Capital Cost	\$8,000		
Finance/Opportunity cost		\$640	8% pa
Depreciation		\$800	10 years
Operations (cleaning)		\$7,300	Daily
Maintenance		\$400	
Demolition		\$100	\$1,000 @ 10 yrs
Revenue		\$0	
<b>TOTAL</b>	<b>\$8,000</b>	<b>\$9,240</b>	

The Annual Service Cost for the provision of the public barbeque is \$9,240 for the 10-year life required. The cost per use can be calculated by dividing the Annual Service Cost by the number of uses.

The Costs shown in **bold** are the ongoing budget commitments that the Council must fund in future budgets for the service provided by the new barbeque. These total \$8,500 per annum for the next 10 years (depreciation, operations, and maintenance).

The Annual Service Cost is a tool for evaluating capital works projects and recognising the “Cost of Ownership” the new asset will generate. Council should be satisfied that it will obtain value or community benefits greater than \$9,240 per annum for this project, otherwise the project should not be approved.

This information should be used when considering annual capital works programs to assist in assessing projects. This shows the project estimate, apportioned into renewal and new asset components, the budget commitment and equivalent rate increase required to fund the budget commitment and the annual service cost.

In determining its capital works program, Council will make a policy decision to allocate funds for asset renewal in accordance with its Asset Management Plans under the principle of allocating the value of depreciation expense progressively for asset renewals.





## 16. Appendix B: Asset Management Implementation Strategy Action Plan

ID	Details	Due
5	<b>Asset Management Strategy</b>	<b>30/10/2024</b>
5.1	Incorporate review of performance of CLOS and TLOS from NAMA Element 11 within the AMS. [NAMA 5.3]	30/10/2024
6	<b>Asset Management Plans</b>	<b>Annually</b>
6.1	Finalise details on the 'other assets' to be incorporated into AMP's, including a decision on whether additional AMP's are required. [NAMA 6.1]	July
6.2	Identify opportunities for non-asset service delivery (leasing / PPP etc.). [NAMA 6.19]	August
6.3	Identify and document any opportunities for asset rationalization and disposal. [NAMA 6.17]	August
6.4	Update asset registers including capture of any missing asset components. [NAMA 6.4]	September
6.5	Review Enterprise Risk Management findings and document, including an update to the details on Critical Assets. [NAMA 6.8]	October
6.6	Review works identified in the previous AMP that are scheduled within the next 4 years to develop a schedule for condition assessments. [NAMA 6.6]	October
6.7	Review Unit Rates, useful lives and deterioration curves for all components to be modelled. Document unit rates into an appendix in the AMP. [NAMA 6.7, 6.11]	November
6.8	Review demand forecasts and their impact on Operational, Maintenance and Renewal Costs. [NAMA 6.10]	November
6.9a	Line managers to discuss AMP modelling renewal and backlog projections with Asset Officer/Engineer and place appropriate asset renewal and backlog reduction Budget Bids for the upcoming draft budget using year 2 of the AMP as the basis of projections.	December
6.9b	Review draft budget and update Model spreadsheets in preparation for development of renewal models. [NAMA 6.12]	December
6.10	Confirm with Building Owners the renewal / maintenance works approved within the budget	December
6.11	Review Maintenance activities including relationship with renewal modelling to develop zero based LTFP [NAMA 6.14]	February
6.12	Review Operational activities and identify opportunities for cost savings or requirements for additional funds. [NAMA 6.15]	February
6.13	Update Condition Assessments for modelled components, focusing on works identified for next 2-4 years and leasing with Asset Owners / Operators as required. [NAMA 6.6]	February
6.14	Undertake Renewal Modelling and develop LTFP [NAMA 6.11, 12, 13, 14, 15]	March
6.15	Review LOS and costs to provide agreed levels. Identify costs to increase / reduce LOS. [NAMA 6.20]	March



ID	Details	Due
6.16	Review performance measures from previous AMP, document, and develop next AM Improvement Plan. [NAMAF 6.18]	April
6.17	Review proposed works schedule with Asset Owners / Operators to confirm priorities	April
6.18	Draft Asset Management Plan. Year 1 based on draft budget and recommended works. [NAMAF 6.1]	April
6.19	Internal Review of AMP's	May
6.20	Draft AMP's submitted to Council for adoption	June
<b>7</b>	<b>Governance and Management</b>	<b>30/06/2024</b>
7.1	Develop capital works evaluation framework. [NAMAF 7.4]	30/06/2024
<b>8</b>	<b>Levels of Service</b>	<b>30/06/2024</b>
8.1	Develop a Level of Service Framework. [NAMAF 8.2]	30/10/2024
8.2	Develop a Service Plan template linking the CSP, LTFP and AMS to the approved levels of service identified. [NAMAF 8.1]	30/03/2024
8.3	Incorporate Technical LOS into service agreements with service providers. [NAMAF 8.4]	30/06/2024
<b>9</b>	<b>Data &amp; Systems</b>	<b>31/10/2024</b>
9.1	Develop written lifecycle strategy to ensure appropriate data is available to asset custodian and this data is utilised in general day to day planning of assets.	29/06/2024
9.2	Improved documentation on useful lives of assets and suitability of use in the Orange context. Refer also 6.7	30/08/2024
9.3	Determine Assets that require an emergency / disaster response and recovery plan or Business Continuity Plan and prepare	30/09/2024
9.4	Investigate integration of existing Authority Systems (CRM, MM, AM, and CVR) as well as TRIM to ensure maximum capability is used to manage assets.	30/10/2024
<b>10</b>	<b>Skills &amp; Processes</b>	<b>30/03/2024</b>
10.1	Review the overall roles and responsibilities framework for assets across the organisation utilizing information from the engagement process above.	30/09/2024
10.2	Document the procedure for determining the cost to bring assets back to satisfactory (as required in SS7 audit worksheet)	30/11/2024
10.3	Develop process for management strategies around critical assets including reporting on the condition and performance of these assets	30/03/2024
<b>11</b>	<b>Evaluation</b>	<b>30/08/2024</b>



ID	Details	Due
11.1	Develop an AM Performance Framework that captures KPI's, risks, actions, accountabilities and resource implications and the organisations performance against those KPI. Undertake internal audit against the framework to ensure the entire Framework is being complied with and continuous improvement. [NAMAF 11.1]	30/07/2024
11.2	Develop a process and reporting format for the presentation of Community and Technical Levels of Service including frequency of reporting, to whom and measures to be reported on. [NAMAF 11.2, 11.3]	30/08/2024

FOR EXHIBITION





17.    Appendix C: 20 Year Financial Plan (\$,000)

Asset Group	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35	2035/36	2036/37	2037/38	2038/39	2039/40	2040/41	2041/42	2042/43	2043/44	Average
Income																					
Water	(27,336)	(21,968)	(22,024)	(22,274)	(22,557)	(23,419)	(24,146)	(24,801)	(25,554)	(26,720)	(27,486)	(28,686)	(29,694)	(30,998)	(32,332)	(33,737)	(35,204)	(36,714)	(38,281)	(39,373)	(28,665)
Sewer	(16,230)	(16,842)	(16,952)	(17,291)	(17,630)	(18,168)	(18,719)	(19,310)	(20,032)	(20,669)	(21,448)	(22,272)	(23,368)	(24,252)	(25,103)	(25,962)	(26,869)	(27,868)	(28,896)	(29,966)	(21,892)
Transport	(14,725)	(27,571)	(15,347)	(7,808)	(8,115)	(8,254)	(7,694)	(6,582)	(7,769)	(7,825)	(8,375)	(8,972)	(9,622)	(10,328)	(11,095)	(11,930)	(12,838)	(13,825)	(14,899)	(16,068)	(11,482)
Buildings	(712)	(730)	(748)	(767)	(786)	(806)	(826)	(847)	(878)	(911)	(946)	(983)	(1,021)	(1,063)	(1,106)	(1,152)	(1,201)	(1,253)	(1,309)	(1,368)	(971)
Parks	(184)	(168)	(161)	(165)	(169)	(173)	(177)	(182)	(195)	(209)	(224)	(240)	(258)	(277)	(298)	(321)	(346)	(372)	(401)	(433)	(248)
Drainage	(83)	(853)	(674)	(674)	(150)	(75)	(170)	(75)	(75)	(76)	(76)	(77)	(78)	(78)	(79)	(80)	(81)	(82)	(83)	(84)	(185)
Aerodrome	(1,741)	(1,785)	(1,830)	(1,875)	(1,922)	(1,970)	(2,019)	(2,070)	(2,256)	(2,459)	(2,681)	(2,922)	(3,185)	(3,472)	(3,784)	(4,125)	(4,496)	(4,900)	(5,341)	(5,822)	(3,033)
Aquatic Centre	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Income	(61,011)	(69,917)	(57,736)	(50,854)	(51,329)	(52,865)	(53,751)	(53,867)	(56,759)	(58,869)	(61,236)	(64,152)	(67,226)	(70,468)	(73,797)	(77,307)	(81,035)	(85,014)	(89,210)	(93,114)	(66,476)
Operations																					
Water	9,918	10,648	11,262	11,829	12,282	12,826	13,339	13,938	14,484	15,070	15,560	16,072	16,434	16,970	17,534	18,111	18,718	19,334	19,971	20,615	15,246
Sewer	6,541	7,231	7,573	7,949	8,220	8,574	8,850	9,161	9,478	9,884	10,185	10,558	10,877	11,240	11,625	12,005	12,426	12,860	13,264	13,735	10,112
Transport	8,628	8,030	7,447	7,319	7,149	7,288	6,729	6,876	7,337	7,836	8,375	8,959	9,591	10,275	11,017	11,821	12,692	13,637	14,662	15,774	9,572
Buildings	3,045	3,059	3,135	3,213	3,292	3,374	3,457	3,543	3,734	3,939	4,159	4,396	4,651	4,925	5,220	5,538	5,880	6,250	6,649	7,079	4,427
Parks	4,969	4,913	5,023	5,148	5,276	5,407	5,542	5,681	6,151	6,663	7,220	7,826	8,486	9,204	9,986	10,836	11,762	12,771	13,869	15,064	8,090
Drainage	701	305	312	320	328	336	345	353	379	406	436	468	503	541	582	627	676	728	786	848	499
Aerodrome	1,199	773	788	803	818	834	850	867	939	1,018	1,104	1,198	1,299	1,410	1,531	1,662	1,805	1,961	2,130	2,315	1,265
Aquatic Centre	1,665	1,706	1,747	1,789	1,833	1,877	1,923	1,970	2,126	2,296	2,482	2,683	2,902	3,139	3,398	3,679	3,986	4,319	4,681	5,075	2,764
Total Operations	36,666	36,665	37,287	38,370	39,198	40,516	41,035	42,389	44,628	47,112	49,521	52,160	54,743	57,704	60,893	64,279	67,945	71,860	76,012	80,505	51,974
Maintenance																					
Water	6,826	7,258	7,578	7,895	8,216	8,548	8,893	9,250	9,621	10,015	10,423	10,847	11,286	11,742	12,214	12,704	13,212	13,739	14,286	14,833	10,469
Sewer	5,332	5,670	5,920	6,170	6,428	6,689	6,960	7,240	7,531	7,833	8,154	8,487	8,831	9,189	9,560	9,944	10,343	10,757	11,186	11,631	8,193
Transport	2,384	2,442	2,501	2,488	2,550	2,613	2,679	2,746	2,814	2,885	2,957	3,031	3,107	3,184	3,264	3,345	3,429	3,515	3,603	3,693	2,962
Buildings	852	889	895	933	941	979	988	1,028	1,039	1,081	1,093	1,137	1,151	1,196	1,212	1,259	1,277	1,326	1,345	1,396	1,101





Asset Group	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35	2035/36	2036/37	2037/38	2038/39	2039/40	2040/41	2041/42	2042/43	2043/44	Average
Parks	2,036	2,087	2,138	2,191	2,245	2,301	2,358	2,416	2,493	2,573	2,656	2,744	2,836	2,932	3,032	3,138	3,249	3,366	3,489	3,619	2,695
Drainage	260	266	273	280	287	294	301	309	316	324	332	341	349	358	367	376	386	395	405	415	332
Aerodrome	99	75	103	79	81	83	85	87	90	92	94	96	99	101	104	106	109	112	115	117	96
Aquatic Centre	61	63	64	66	68	69	71	73	75	77	79	81	84	86	89	91	94	97	100	103	80
Total Maintenance	17,850	18,750	19,472	20,102	20,816	21,576	22,335	23,149	23,979	24,880	25,788	26,764	27,743	28,788	29,842	30,963	32,099	33,307	34,529	35,807	25,927
Renewal																					
Water	5,388	9,403	6,021	4,181	2,230	1,830	7,530	1,830	1,830	6,830	1,830	1,830	1,830	1,830	1,830	1,830	1,830	1,830	1,830	1,830	3,269
Sewer	6,998	3,145	7,465	3,065	1,745	1,745	4,845	1,745	4,045	1,745	1,745	1,745	1,745	3,745	3,745	3,745	1,745	1,745	1,745	1,745	3,000
Transport	2,954	3,007	3,063	3,119	3,177	3,237	3,298	3,361	3,435	3,511	3,591	3,674	3,760	3,849	3,942	4,039	4,140	4,245	4,355	4,470	3,611
Buildings	684	700	717	734	752	770	789	808	827	847	868	889	910	932	955	978	1,002	1,026	1,051	1,076	866
Parks	24	17	25	18	18	19	19	20	21	23	26	28	30	33	36	39	43	47	51	55	30
Drainage	70	70	70	70	70	70	70	70	70	70	70	70	25	0	0	0	0	0	0	0	43
Aerodrome	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aquatic Centre	15	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Total Renewal	16,133	16,343	17,362	11,188	7,993	7,671	16,551	7,834	10,228	13,026	8,130	8,236	8,300	10,389	10,508	10,631	8,760	8,893	9,032	9,176	10,819
Upgrade / Expansion																					
Water	11,217	13,041	15,854	10,200	3,900	7,815	5,300	8,600	5,300	5,300	300	300	300	300	300	300	300	300	300	300	4,476
Sewer	4,527	10,600	4,600	9,300	100	4,400	100	100	1,200	4,200	0	0	0	0	0	0	0	0	0	0	1,956
Transport	7,075	22,697	12,050	3,737	3,395	275	279	284	297	312	327	344	362	381	401	423	446	472	499	528	2,729
Buildings	8,180	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	438
Parks	23,622	22	22	22	22	22	22	22	22	22	22	22	22	22	22	22	22	22	22	22	1,202
Drainage	0	973	600	950	380	0	400	0	0	0	0	0	0	0	0	0	0	0	0	0	165
Aerodrome	525	530	536	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	80
Aquatic Centre	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Upgrade / Expansion	55,146	47,893	33,692	24,239	7,827	12,542	6,131	9,036	6,849	9,864	679	696	714	733	753	775	798	824	851	880	11,046
Total Expenditure	125,795	119,651	107,813	93,899	75,834	82,305	86,052	82,408	85,684	94,882	84,118	87,856	91,500	97,614	101,996	106,648	109,602	114,884	120,424	126,368	99,767







18.    Appendix D: 20 Year Renewal Backlog Projections (\$,000)

Asset Group	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35	2035/36	2036/37	2037/38	2038/39	2039/40	2040/41	2041/42	2042/43	Average
Renewal Required																					
Water	1,374	118	1,979	3,481	5,287	6,209	1,451	1,525	698	5,952	2,136	124	4,829	1,678	3,708	1,093	19,395	32	3,309	8	3,219
Sewer	0	9,556	4,551	729	889	1,819	1,187	698	835	2,262	542	2,383	821	5,661	3,555	421	1,428	2,986	153	4,849	2,266
Transport	18,139	4,850	2,440	1,386	882	4,578	1,273	3,017	7,394	1,269	2,615	3,284	4,108	6,369	1,585	669	1,006	2,807	1,820	11,108	4,030
Buildings	9,711	830	922	981	1,028	776	2,425	926	817	747	2,049	1,626	2,536	574	593	823	774	866	1,021	1,114	1,557
Parks	4,487	292	252	360	694	363	232	493	118	112	1,855	767	268	1,694	667	278	365	247	199	890	732
Drainage	510	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26
Aerodrome	652	0	1,669	45	7	4	103	17	6	312	7	780	51	0	10	40	0	10	298	8	201
Aquatic Centre	1,022	1,013	380	0	12	42	168	391	4	5	89	761	837	114	11	96	2	26	407	0	269
Total Required	35,895	16,659	12,193	6,982	8,799	13,791	6,839	7,067	9,872	10,659	9,293	9,725	13,450	16,090	10,129	3,420	22,970	6,974	7,207	17,977	12,300
Renewal Budget																					
Water	1,374	118	1,979	3,481	5,287	6,209	1,451	1,525	698	5,952	2,136	124	4,829	1,678	3,708	1,093	19,395	32	3,309	8	3,219
Sewer	0	9,556	4,551	729	889	1,819	1,187	698	835	2,262	542	2,383	821	5,661	3,555	421	1,428	2,986	153	4,849	2,266
Transport	2,924	2,973	3,027	3,083	3,140	3,198	3,259	3,321	3,184	3,459	3,536	3,616	3,700	3,786	3,877	3,971	4,068	4,170	4,277	4,387	3,548
Buildings	848	700	717	734	752	770	789	808	827	847	867	888	910	932	955	978	1,002	1,026	1,051	1,076	874
Parks	112	24	17	25	18	18	19	19	20	21	23	26	28	30	33	36	39	43	47	51	32
Drainage	70	70	70	70	70	70	70	17	0	0	0	0	0	0	0	0	0	0	0	0	25
Aerodrome	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aquatic Centre	0	15	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Total Budget	5,328	13,456	10,362	8,123	10,157	12,085	6,775	6,388	5,564	12,541	7,104	7,037	10,288	12,087	12,128	6,499	25,932	8,257	8,837	10,371	9,966
Renewal Gap																					
Water	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sewer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Transport	15,215	17,092	16,504	14,808	12,551	13,930	11,945	11,641	15,851	13,661	12,741	12,409	12,817	15,400	13,108	9,807	6,745	5,381	2,924	9,645	482
Buildings	8,863	8,993	9,198	9,444	9,720	9,726	11,362	11,480	11,469	11,370	12,551	13,288	14,915	14,557	14,195	14,040	13,812	13,653	13,622	13,660	683





Asset Group	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35	2035/36	2036/37	2037/38	2038/39	2039/40	2040/41	2041/42	2042/43	Average
Parks	4,375	4,643	4,878	5,213	5,889	6,234	6,448	6,921	7,020	7,110	8,941	9,683	9,924	11,587	12,221	12,463	12,789	12,993	13,145	13,985	699
Drainage	440	370	300	230	160	90	20	3	3	3	3	3	3	3	3	3	3	3	3	3	0
Aerodrome	652	652	2,321	2,366	2,372	2,377	2,480	2,497	2,504	2,816	2,823	3,602	3,653	3,653	3,663	3,704	3,704	3,714	4,012	4,020	201
Aquatic Centre	1,022	2,020	2,399	2,398	2,409	2,450	2,618	3,009	3,013	3,018	3,107	3,868	4,705	4,819	4,830	4,926	4,929	4,955	5,361	5,361	268
Total Gap	30,567	33,770	35,600	34,459	33,101	34,807	34,873	35,551	39,860	37,978	40,166	42,853	46,017	50,019	48,020	44,943	41,982	40,699	39,067	46,674	2,334

FOR EXHIBITION





19.    Appendix F: Detailed Asset Intervention Levels and Useful Lives

Asset Category	Component	Class	Intervention Level	Life to Intervention (years)
Transport	Road Seals (Flush Seal )	Collector & Above / Residential	6/8	19
	Road Seals (AC)	Collector & Above / Residential	6/8	33 / 42
	Sealed Road Granular Pavements	Collector & Above / Residential	7/8	65 / 71
	Unsealed Gravel Pavements	Residential Roads Only	8	12
	Kerb & Gutter	All Roads	9	120
	Footpaths & Walkways (Concrete)	All Footpaths	8	65
	Footpaths& walkways(AC & Pavers)	All Footpaths	8	37
	Bridges	Concrete All	6	100
	Car Park Spray Seal Surface	All Car Parks	8	19
	Car Park Asphalt Surface	All Car Parks	8	42
	Car Park Granular Pavements	All Car Parks	8	71
	Car Park kerbs	All Car Parks	9	120
Water	Trunk Mains	Water mains – Cementitious (AC)	9.5	70
	Trunk Mains	Water mains – Metallic (CI, DICT)	9.5	100
	Trunk Mains	Water mains – Plastic (UPVC, PE)	9.5	80
	Reticulation Mains	Water mains – Cementitious (AC)	9.5	70
	Reticulation Mains	Water mains – Metallic (CI, DICT)	9.5	100
	Reticulation Mains	Water mains – Plastic (UPVC, PE)	9.5	80
	Dams	Structures	9.5	20-300
	Dams	Electrical	9.5	30
	Dams	Mechanical	9.5	10-40
	Reservoirs	Tank Roof	9.5	40
	Reservoirs	Tank Structure	9.5	100
	Reservoirs	Electrical	9.5	15-40
	Reservoirs	Mechanical	9.5	5-30
	Treatment Plants	Structures	9.5	10-80
	Treatment Plants	Electrical	9.5	15-40
	Treatment Plants	Mechanical	9.5	5-30
	Pump Stations	Structures	9.5	20-80
	Pump Stations	Electrical	9.5	15-40
	Pump Stations	Mechanical	9.5	5-60
Sewer	Trunk Mains	Sewer Mains – Metallic (DICT, CI)	9.5	40
	Trunk Mains	Sewer Mains – Concrete	9.5	100
	Trunk Mains	Sewer Mains – AC	9.5	70
	Trunk Mains	Sewer Mains – Earthenware (VC)	9.5	70
	Trunk Mains	Sewer Mains – Plastic (UPVC, PE)	9.5	70
	Trunk Mains	Sewer Mains – Relined	9.5	50
	Reticulation System	Sewer Mains – Metallic (DICT, CI)	9.5	40



Asset Category	Component	Class	Intervention Level	Life to Intervention (years)
	Reticulation System	Sewer Mains – Concrete	9.5	100
	Reticulation System	Sewer Mains – AC	9.5	70
	Reticulation System	Sewer Mains – Earthenware (VC)	9.5	70
	Reticulation System	Sewer Mains – Plastic (UPVC, PE)	9.5	70
	Reticulation System	Sewer Mains – Relined	9.5	50
	Pump Stations	Structures	9.5	20-80
	Pump Stations	Electrical	9.5	15-40
	Pump Stations	Mechanical	9.5	20-60
	Treatment Plants	Structures	9.5	20-80
	Treatment Plants	Electrical	9.5	15-40
	Treatment Plants	Mechanical	9.5	10-60
Drainage	Pipe Network	A: ≥ 1200 dia.	9	165
	Pipe Network	B: 675 to 1050 dia.	9	165
	Pipe Network	C: ≤ 600 dia.	9	165
	Lined Channels	n/a	9	140
	Covered Channels	n/a	9	140
	Basin	n/a	9	200
	Wetland	n/a	9	50
Buildings	Carpet	Class A/B&O/C	15/20/25	6&8
	Vinyl	Class A/B&O/C	14/25/30	6&8
	Replace Timber Floors	Class A/B&O/C	30/45/50	6&8
	Replace Tiled Floor	Class A/B&O/C	30/45/50	6&8
	Renew Roofing	Class A/B&O/C	50/75/85	6&8
	Interior Paint	Class A/B&O/C	15/18/25	6&8
	Exterior Paint	Class A/B&O/C	8/13/15	6&8
	Ceilings	Class A/B&O/C	15/18/25	6&8
	Renew Lighting	Class A/B&O/C	25/30/40	6
	Electrical	Class A/B&O/C	25/27/30	6
	Wet Area Replacement	Class A/B&O/C	30/45/55	8
	Ducted Air Conditioning	Class A/B&O/C	30/45/55	8
	Split Air Conditioning	Class A/B&O/C	10/12/15	8
	Data and Communications	Class A/B&O/C	15/30/40	6
	Elevators	Class A/B&O/C	30/45/45	6
Aerodrome	Runway / Road Seals	All	15/40	5/7
	Runway / Road Pavements	All	45/100	5/7
Aquatic Centre	Aquatic Centre - Pool Wall Structure	Concrete	100	7
	Aquatic Centre Pool Wall Finish	EA & Tiles	60	8
	Aquatic Centre Pool Wall Finish	Sten & ren	35	8
	Aquatic Centre Pool Wall Finish	Paint	10	6





Asset Category	Component	Class	Intervention Level	Life to Intervention (years)
	Aquatic Centre - Pool Floor Structure	Concrete	100	7
	Aquatic Centre - Pool Floor Finish	Expo Agg & Tiles	60	8
	Aquatic Centre - Pool Floor Finish	Render & stencilled	35	6
	Aquatic Centre - Pool Floor Finish	Paint	10	6
	Aquatic centre - Pool Coping Finish	Expo Agg & Tiles	60	6
	Aquatic centre - Pool Coping Finish	Render & stencilled	35	6
	Aquatic centre - Pool Coping Finish	Paint	10	6
	Pool Wet deck Structure	Concrete	100	6
	Pool Wet Deck Finish	Tiled	60	6
	Pool Wet Deck Finish	Rigid Grate	40	6
	Pool Fixture/Fitting/Equip Item		60	6

FOR EXHIBITION





# Strategic Policy ST27

## Statement of Revenue

FOR EXHIBITION



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All policies can be reviewed or revoked by a resolution of Council, at any time.

## 1 PURPOSE

That Council establish the governing principles that align Council's capacity to generate revenue, and the pricing of Council's services, with the strategic direction of the organisation. It is a requirement of Section 405 of the NSW Local Government Act 1993 for Council to have a statement of Council's Revenue Policy each year.

## 2 APPLICABILITY

This policy establishes the principles and methodologies in determining the fees and charges to be levied by Council and applies to all operations and activities of the organisation.

## 3 GENERAL

- 3.1 In accordance with the provisions of the Local Government Act 1993, and the Local Government (General) Regulations 2005, Council raises revenue to fund the provision of works, services and facilities to our community.
- 3.2 Council utilises a variety of sources of income to generate sufficient income to deliver a wide range of services for the community. Revenue Categories include:
- Rates
  - Annual charges for services
  - Fees for Service
  - Grants and Contributions
  - Earnings from investments
  - Borrowings
  - Other revenue including sale of assets.

## 4 STATEMENT OF RATING STRUCTURE

- 4.1 Under the Local Government Act 1993, Council can choose to structure its rates in a number of ways. Council has elected to use a base amount and ad valorem rating structure, and has applied three rate categories – Residential, Farmland and Business.
- 4.2 Council also levies a special rate for the Orange Central Business area.
- 4.3 Rates are based on the land value of the property with the property valuations provided by the NSW Valuer General on a three year cycle with the 2024/25 rating year being the second year of the current valuation cycle.
- 4.4 Rates are levied against properties in accordance with their categorisation as defined in the Local Government Act 1993. Council has defined the following categories/sub-categories for the purposes of levying rates:
- Residential
  - Residential - Rural Residential
  - Residential - Clifton Grove
  - Residential - Ammerdown
  - Residential - Village
  - Farmland
  - Business
  - Business - Village

## 5 SPECIAL RATES

- 5.1 The Local Government Act 1993 makes a provision for Council (with approval) to levy a special rate to finance a project that will benefit either the whole or part of the City. A project may be comprised of works, services, facilities or activities. Council levies a special rate for the Orange Central Business Area.



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## 6 RATE PEGGING

- 6.1 The Independent pricing and Regulatory Tribunal (IPART) limits the amount that Council can increase its total general rate income from one to the next by a specific figure. The Chair of IPART has specified a permissible increase of 4.7% under section 506 of the Local Government Act 1993 for the 2024/2025 rating year. Councils General Rate Categories and Sub Categories are as follows:

Ordinary Rates	No. of assessments	Value of assessments \$M	Ad Valorem Amount	Base Amount \$	Base Amount % of Total	Estimated Yield \$
Residential	17,038	5,213	0.002832	810.71	48.33%	\$28,577,510
Residential – Rural Residential	497	470	0.001442	810.71	37.26%	\$1,081,280
Residential – Clifton Grove	231	139	0.002356	810.71	36.31%	\$515,761
Residential- Ammerdown	43	44	0.001855	810.71	29.65%	\$117,579
Residential – Village	195	45	0.002068	481.18	49.79%	\$188,456
Farmland	382	617	0.000827	810.71	37.76%	\$820,127
Business	1,390	906	0.009196	810.71	11.91%	\$9,460,665
Business – Village	19	3	0.002244	442.71	49.51%	\$16,990
Special Rates						
Orange Central Business Area	324	226	0.003547	N/A	N/A	\$804,842
					<b>TOTAL</b>	<b>\$41,583,210</b>

## 7 WASTE MANAGEMENT CHARGES

- 7.1 The charges levied by Council for domestic waste services are made under the provision of Section 504 of the Local Government Act 1993. Council's pricing of Waste Management Charges will be limited to the recovery of the reasonable costs of providing the services and the funding of the Waste Services plant replacement program. Council estimates for the 2024/2025 financial year a yield of \$9.5m for Domestic Waste charges.

Domestic Waste Management Charge	Number of Services	Annual Charge \$	Total Revenue \$'000s
Domestic Garbage Charge	18,309	290.10	5,311
Domestic Recycling Charge	18,200	113.40	2,063
Depot Access Charge	1,160	26.25	30
Domestic Organics Charge	17,788	82.75	1,471
Organics Equalisation Levy	17,259	27.60	476
Bulky Waste Collection	17,190	13.15	226

## 8 STORMWATER CHARGES

- 8.1 The Local Government Act provides Council with the option to charge a levy to improve its stormwater network. Council estimates for the 2024/2025 financial year a yield of \$450,648 for Stormwater charges.

Stormwater Management Service Charge	\$
Residential	25.00
Residential – Strata	12.50
Business – 0m <sup>2</sup> to 350m <sup>2</sup>	25.00
Business – 351m <sup>2</sup> to 700m <sup>2</sup>	50.00
Business – 701m <sup>2</sup> to 1,000m <sup>2</sup>	75.00
Business – 1,001m <sup>2</sup> and above	100.00
Business – Strata	5.00
Villages	25.00



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## 9 WATER/SEWER ANNUAL CHARGES

9.1 Council will make and levy annual charges for its water and sewer supply service on each parcel of land where the service is available as defined in Section S552 of the NSW Local Government Act 1993.

9.2 Council estimates for the 2024/2025 financial year a yield of Water Annual Charges of \$6.1m and Sewer Annual Charges of \$12.9m.

Water Annual Charges	\$
20mm Water Availability	312.36
25mm Water Availability	488.12
32mm Water Availability	799.72
40mm Water Availability	1,249.52
50mm Water Availability	1,952.44
65mm Water Availability	3,299.56
80mm Water Availability	4,998.16
100mm Water Availability	7,809.60
150mm Water Availability	17,571.62
200mm Water Availability	31,238.44

Sewer Annual Charges	\$
Residential	607.50
Non- Residential	607.50
20mm Access Charge	196.12
25mm Access Charge	305.00
32mm Access Charge	502.16
40mm Access Charge	784.56
50mm Access Charge	1,225.84
65mm Access Charge	2,071.52
80mm Access Charge	3,137.96
100mm Access Charge	4,903.12
150mm Access Charge	11,032.00
200mm Access Charge	19,608.16
Sewer Usage Charge (per KL)	2.83

## 10 WATER USAGE CHARGES

10.1 In accordance with the provisions of Section 502 of the Act, Council charges water usage consumption on a quarterly basis. Council estimates that for the 2024/2025 financial year Water charges will yield \$10.2m.

Usage Charge - Water	\$
Residential – First 450kl	2.83
Residential – More than 450kl	4.25
Non-Residential – All consumption	2.83
Dialysis Patients	0.75

## 11 USER FEES AND CHARGES

11.1 Where it is legally permissible, Council shall charge fees for the provision of all goods and services that it provides. These fees will be charged to all Council's clients that avail themselves of Council's services.

11.2 Services are price-based on one of the following *Pricing Policies*:

- Full Cost Pricing – Fees are set to enable the recovery of all direct and indirect costs involved in the provision of a service
- Subsidised Pricing – Fees and charges are set at a level that recovers less than the full cost incurred in service delivery. In effect some level of subsidisation is factored into the price
- Rate of Return Pricing – Fees and charges are set to enable the recovery of all direct and indirect costs in the provision of a service plus a profit margin
- Market Pricing – Fees and charges are based on current market fee structures. The market price is usually determined by examining competitor's prices and may have little relationship to the cost of providing the service
- Statutory Pricing – Fees and charges are set to comply with statutory legislation

## 12 GRANTS & CONTRIBUTIONS REVENUE

12.1 Council applies for and uses both operating and capital grants to fund its operations and capital program respectively. Grants & Contributions make up 36% of total revenue in Council's budget. Council's forecast in the 2024/2025 for expected grants include:

Grants	\$
Sports Precinct grant	23,500,000
Financial Assistance Grant	5,516,485
Fixing Local Roads	3,860,000
Ageing & Disability Grants	775,407
Roads to Recovery	495,000
Regional Block Grant	414,612



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Grants cont.	\$
RMS Traffic Subsidy/Repair Program	709,275
Community Services grants	3,189,433
Library Grant	180,928
Pension Rates Subsidy	790,036
Conservatorium	10,000,000

### 13 INTEREST ON OVERDUE RATES

13.1 In accordance with section 566(3) of the Local Government Act the Minister of Local Government determines the maximum rate of interest payable on overdue rates and charges. Council proposes to charge the maximum rate per annum accruing on a daily basis. The set rate is stated in the Fees and Charges.

### 14 BORROWINGS

14.1 Council's policy on funding expenditure through loan borrowings is:

- Funds will only be borrowed for specific capital projects, which are clearly linked to Council's adopted Community Strategic Plan.
- Council will consider the use of loans to ensure existing residents are not burdened with the cost of infrastructure which will be enjoyed by future generations.
- Loan borrowings will only be considered after all potential funding strategies have been investigated, including the use of any existing cash reserves and external funding opportunities.

- The use of loan borrowings to fund operational shortfalls or operational services is not permitted except in special or unique circumstances of a one-off nature. This may be considered upon determination by Council.
- The use of loan borrowings for the purpose of leveraging an investment is not permitted.
- Council will review its long-term financial plan to ensure there is capacity to service debt from recurrent revenues.

14.2 In the 2024/2025 financial year, Council intends to borrow \$18.5m for the Orange Conservatorium and Planetary, with Ministerial approval.

### 15 GST IMPLICATIONS

15.1 Those goods and services that have been subject to GST have been identified in the Schedule of Fees and Charges. In accordance with taxation legislation the price shown for the goods and services is the GST inclusive price.

ST27 – Strategic Policy – Statement of Revenue		
Review Due: June 2025	Version 1_24	Last Revision: 20 June 2023
Approved By: Council	Minute Number:	Approval Date:





# Strategic Policy ST28

## Asset Management

FOR EXHIBITION



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## 1 ASSET MANAGEMENT VISION

As stewards, Orange City Council will responsibly provide and manage the City's assets to support a lifestyle that encourages a healthy, safe, inclusive, and vibrant community that preserves a balance of both the natural and built environment, prospers with a smart, innovative, and resilient economy led by a Council that will collaborate with its partners to support the community.

## 2 APPLICABILITY

This policy applies to the management of all Orange City Council owned and operated physical assets and forms part of Council's Integrated Planning & Reporting Framework.



## 3 ORGANISATIONAL CONTEXT – INTEGRATED PLANNING

3.1 Asset management practices impact directly on the core business of Council. Asset Management is embedded within the Community Strategic Plan through numerous objectives developed by the community. These include:

- Objective 1: A liveable city that is connected through open spaces.
- Objective 2: A healthy and active community that is supported by sport and recreational infrastructure.
- Objective 3: A friendly environment where people feel safe and included.
- Objective 4: A creative community participating in arts and cultural activities.
- Objective 6: A community that protects animals and the role they play in

residents' wellbeing, both physical, social, and psychological.

- Objective 7: More for young people to do.
- Objective 9: Managing our resources wisely.
- Objective 10: Infrastructure for our growing community.
- Objective 14: Transport services, connectivity, and infrastructure that support community, tourism, business, and industry.
- Objective 17: Strong Relationships.
- Objective 18: Responsible Governance.

3.2 Realising Council's vision and meeting increased service delivery demands are dependent on a functional and cost-effective asset base. This requires an integrated and multidisciplinary approach to asset management, to address major planning, resource allocation, and accountability measures essential for cost effective service delivery.

3.3 Achieving best value in relation to both short and long-term needs require an understanding of the total costs associated with each asset over its lifecycle (from acquisition, planning and design through operation, maintenance, and rehabilitation to disposal). Adopting a best practice approach to asset management will enable Council to safeguard the considerable investment required to sustain its asset portfolio for current and future generations.

## 4 OBJECTIVES

4.1 To set guidelines for implementing consistent asset management processes throughout the Orange City Council local government area to ensure that Council can provide quality infrastructure to the community.

4.2 To ensure adequate provision is made for the long-term replacement of major assets, the delivery of new assets and the



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renewal or upgrading of existing assets that meet service delivery objectives efficiently and effectively by:

- Ensuring that Council's services and infrastructure is provided in a sustainable manner at agreed levels of service
- Protecting Council assets including physical assets and employees by implementing appropriate asset management strategies
- Creating an environment where all Council employees take an integral part in overall management of Council assets
- Meeting legislative requirements for asset management associated with the requirements of the Integrated Planning and Reporting and the Local Government Act 1993
- Ensuring resources and operational capabilities are identified and responsibility for asset management is allocated
- Demonstrating transparent and responsible asset management processes that align with demonstrated best practice
- Creating a strategic Asset Management framework.
- Providing appropriate Asset Management training for Councillors and asset management staff to ensure both political and operational decisions are made considering the impact those decisions have on the delivery of Councils assets and services to the community.
- Ensuring all asset management and financial reports use and correctly categorise expenditure under the classifications of:
  - Operational
  - Maintenance
  - Renewal
  - Upgrade
  - New

- Ensuring sound and responsible financial outcomes are being produced by:

- Identifying best practices to manage assets most cost effectively.
- Carrying out economic evaluations to determine whether to renew and the best time to do this.
- Identifying opportunity for investments that have the greatest return.
- Identifying and prioritising asset needs to deliver the service objectives.

4.3 The development of a responsible asset management strategy is critical to achieving these objectives.

4.4 A strategic approach to asset management will ensure that the Council delivers the highest appropriate level of service through its assets. This will provide positive impact on:

- Members of the public and staff
- Council's financial position
- The ability of Council to deliver the expected level of service and infrastructure
- The political environment in which Council operates
- The legal liabilities of Council.

## 5 COMMITMENT

5.1 Council is committed to implementing a systematic asset management methodology in order to ensure appropriate asset management best practices occur across all areas of Council. This includes ensuring that assets are planned, created, operated, maintained, renewed and disposed of in accordance with Council's priorities of service delivery.



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## 6 GENERAL ASSET MANAGEMENT PRINCIPLES

- 6.1 A consistent Asset Management Strategy must exist for implementing appropriate asset management best-practice throughout all functions of Council.
- 6.2 All relevant legislative requirements together with political, social and economic environments are to be taken into account in asset management.
- 6.3 Asset management principles will be integrated within existing planning and operational processes.
- 6.4 Service levels will be determined and then reviewed in conjunction with the Integrating Planning and Reporting framework and ongoing development of the Council's Community Strategic Plan.
- 6.5 An inspection regime will be used as part of the development of asset management plans to ensure agreed service levels are maintained and to identify asset renewal priorities.
- 6.6 Asset renewal requirements to meet agreed service levels will be identified in infrastructure and asset management plans and long term financial plans.
- 6.7 Asset renewal budgets consider agreed Service levels defined in Asset Management Plans through the budget development process.
- 6.8 Asset renewal plans are prioritised and implemented progressively based on agreed service levels and the effectiveness of the current assets to provide that level of service.
- 6.9 Unfunded renewals are defined, monitored, benchmarked and reported on annually to ensure any ongoing renewal backlog is managed within reasonable and defined constraints.
- 6.10 Systematic and cyclic reviews will be applied to all asset classes to ensure that the assets are managed, valued and depreciated in accordance with appropriate best practice and applicable Australian Standards.

- 6.11 Implement a life cycle approach in all decisions relating to creation of new assets and upgrading of existing assets considering the "whole of life" costs through acquisition, operation, maintenance, renewal, and disposal.

## 7 ROLES & RESPONSIBILITIES

### 7.1 Council will:

- Set the Asset Management Policy and vision
- Approve the Asset Management Strategy and Policy and monitor their outcomes
- Set levels of service, risk and cost standards in consultation with the community
- Ensure appropriate resources for Asset Management activities, including funding annual service costs, are made available.

### 7.2 The Chief Executive Officer:

- Has overall responsibility for developing infrastructure asset management systems, policies and procedures and financial models and reporting on the status and effectiveness of asset management within the City.
- Will prepare and implement Asset Management Plans for key asset classes to deliver the Council's Asset Management Strategy and Policy
- Monitor implementation of the Asset Management Plans.

### 7.3 Directors and Line Managers will:

- Embrace the Asset Management Policy adopted by Council
- Implement the Asset Management Strategy and Plans within allocated resources
- Monitor and review performance in achieving the Asset Management Strategy



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- Ensure that accurate and reliable information is presented to Council for decision-making
- Develop and continually update Asset Management Plans for individual asset groups, using the principle of life cycle analysis
- Develop operational procedures to ensure the capture and management of asset information for both new and existing assets
- Implement tactical plans (such as maintenance programs, capital works programs) in accordance with Asset Management Plan
- Present information to the Council and the Chief Executive Officer in terms of life cycle risks and costs.

## 9 RELATED DOCUMENTS

- Asset Management Strategy
- Asset Management Plans
- Community Strategic Plan
- Delivery Program
- Operational Plan
- Long Term Financial Plan
- Operational Policy – Asset Handover.

## 8 PERFORMANCE

- 8.1 Council's performance in achieving individual Asset Management Plans will be assessed each year.
- 8.2 Individual Asset Management Plans will be reviewed every year.

ST28 – Strategic Policy – Asset Management		
Review Due: June 2025	Version 1_24	Last Revision: 20 June 2023
Approved By: Council	Minute Number:	Approval Date:

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**5.3 DRAFT STRATEGIC POLICY - REDMOND PLACE PRECINCT (DIVERSE AND AFFORDABLE HOUSING)**

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RECORD NUMBER: 2024/571

AUTHOR: Mark Hodges, Director Development Services

**EXECUTIVE SUMMARY**

In order to reinforce the strategic focus on the delivery of diverse and affordable housing in the Redmond Place Estate, a temporary policy which details the intent and significance of this site to the growth of the City has been prepared.

In accordance with the requirements of the Local Government Act, it is recommended that Council place the draft Policy on public exhibition.

It is important for Council to capture its strategic intention for this site in an interim policy as Council would recall that this site was not specifically identified within the Local Housing Strategy that Council adopted. Adoption of this Policy will ensure that the Planning Proposal for this site is justified on a strategic basis.

The Policy reflects the previous decisions of Council to progress development on the Redmond Place site in order to provide better options for diverse and affordable housing that are not being taken up by the private sector elsewhere in the City.

Council would recall that there is an outstanding resolution of Council to develop a whole of City Affordable Housing Policy. The process of developing an affordable housing policy for the City would follow once more progress has been achieved on the Redmond PI site and as resources are freed up.

The Redmond Place project, which will deliver 320 houses with between 20 and 30% being affordable. A Planning Proposal will be lodged with Council in June this year.

Other housing tasks that are currently underway include the EOI for Woodward Street housing; and also a Local Housing Summit is to be organised this financial year.

**LINK TO DELIVERY/OPERATIONAL PLAN**

The recommendation in this report relates to the Delivery/Operational Plan strategy “5.3. Improve housing supply, diversity and affordability”.

**FINANCIAL IMPLICATIONS**

Nil

**POLICY AND GOVERNANCE IMPLICATIONS**

This policy is required to support the future planning proposal for the Redmond Place development.

**RECOMMENDATION**

**That the Draft Strategic Policy – Redmond Place Precinct (Diverse and Affordable Housing) be placed on public exhibition for a period of not less than 28 days.**

**FURTHER CONSIDERATIONS**

Consideration has been given to the recommendation's impact on Council's service delivery; image and reputation; political; environmental; health and safety; employees; stakeholders and project management; and no further implications or risks have been identified.

**ATTACHMENTS**

- 1 FOR EXHIBITION - Strategic Policy - Redmond Place Precinct (Diverse and Affordable Housing), D24/43886 [↓](#)





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# REDMOND PLACE PRECINCT (DIVERSE AND AFFORDABLE HOUSING)

ST24

F22

## 1. INTRODUCTION

The purpose of this policy is to advance Council's strategic priorities for diverse and affordable housing through its participation in the Redmond Place Precinct ('Gateway Site') development. The policy describes the actions and protocols that Council will follow to ensure development of the Redmond Place Precinct:

- is consistent with the objectives and terms of the Project Delivery Agreement (PDA) between Council and Landcom<sup>i</sup>,
- advances the housing diversity and affordability priorities of the Orange Local Housing Strategy (July 2022),
- supports the achievement of a minimum 5-Star ("Australian Excellence") with the aim of achieving 6-Star ("World Leadership") certification under the Green Building Council Australia's Green Star Communities scheme<sup>ii</sup>,
- is consistent with Council's strategic priorities and statutory obligations, including those prescribed under the Orange City Council Integrated Planning and Reporting (IP&R) framework, the City of Orange Planning and Development Community Participation Plan (December 2023) and relevant regional and local planning instruments,
- supports opportunities for neighbourhood activation and renewal, public realm enhancement, development investment and cultural and social inclusion within surrounding areas,
- establishes a model for the strategic re-use of Council-owned land to support the provision of diverse and affordable housing.

### 1.1 TERMS USED IN THIS POLICY

Unless otherwise stated, terms used in this policy have the meanings ascribed to them in the Dictionary at the end of the policy.

### 1.2 MEANING OF "AFFORDABLE HOUSING"

Affordable housing generally refers to housing (other than **public housing**) that is accessible to people on very low, low or moderate household incomes. Housing is considered to be affordable when it is priced so that these households are able to pay for housing while meeting other basic living costs, such as food, clothing, transport, medical care and education. As a rule of thumb, housing is considered to be affordable if it costs no more than 30% of the household's **gross household income**<sup>iii</sup>. Where very low, low or moderate income households are required to pay more than 30% of their gross household income on housing, they are considered to be in **housing stress** and at risk of 'after-housing poverty'<sup>iv</sup>.



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Within NSW, affordable housing is considered to be a form of essential social infrastructure<sup>v</sup>. It can come in a range of physical forms, tenures and governance models. Affordable housing is, however, most often provided in the form of **affordable rental housing**. The lower-than-market rent paid by tenants of affordable rental housing means that it is often constructed and maintained on a not-for-profit basis as **community housing** by a registered **community housing provider** (CHP)<sup>vi</sup>.

Affordable housing is an inherently hybrid and adaptable category. Due to its variety of applications, it often overlaps with other types of specialist housing. Depending on the circumstances, affordable rental housing can comprise subsidised rental housing, special needs housing (including group homes and crisis and transitional accommodation), **social housing** (other than public housing), **community housing** or **key worker housing**. Affordable purchase housing can include assisted or subsidised purchase housing (including **rent-to-buy housing** and **shared equity housing**)<sup>vii</sup>.

Affordable housing is essential to, but distinct from **housing affordability**. The latter refers to the accessibility of housing within a given geographic area or housing market based on people's capacity to pay for it. Affordable housing, on the other hand, is a particular category of housing products that are defined by their affordability for very low, low and moderate income households. In this respect, the provision of affordable housing should be understood as an essential, but by no means the only, means of ensuring a sustainable level of housing affordability within a given place.

For the purposes of this policy, affordable housing has the same meaning as in Landcom's Housing Policy (20 December 2023). This defines affordable housing as comprising "affordable rental housing", "affordable ownership housing" and "other affordable housing" (see Definitions at the end of this policy)<sup>viii</sup>.

### 1.3 MEANING OF "DIVERSE HOUSING"

Diverse housing generally refers to housing that contributes to a place's **housing diversity** and social mix. It normally refers to housing that, by way of its type, tenure, investment model and ownership, provides an alternative to traditional rental and ownership tenures. Diverse housing comprises, but is not limited to, a range of overlapping housing types and provider models including:

- (a) build-to-rent housing,
- (b) co-living housing,
- (c) community housing,
- (d) group homes,
- (e) key worker housing,
- (f) rent-to-buy housing,
- (g) secondary dwellings,



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- (h) seniors housing (including specialist disability accommodation),
- (i) shared equity housing,
- (j) social housing,
- (k) student housing, and
- (l) supportive accommodation.

Diverse housing is closely related to, and often overlaps with, affordable housing. Both are essential preconditions for sustainable place-making and social inclusion (including provision for 'ageing in place', the fostering of social capital and social mobility, the creation of diverse and robust markets for local shops and services, and ensuring a diverse social mix that optimises the collective consumption of public spaces, assets, facilities and infrastructure). In short, affordable housing aims to make itself accessible to people of very low, low or moderate incomes based on their capacity to pay; diverse housing aims to respond to people's different life circumstances and associated housing needs, particularly where these exist outside the 'norm' of mainstream housing and tenure types.

For the purposes of this policy, diverse housing has the same meaning as in Landcom's Housing Policy (20 December 2023). This establishes a flexible definition of diverse housing that is intended to promote innovation and diversity in terms of housing types, household needs, construction methods, tenures, investment pathways and other characteristics (see Definitions at the end of this policy). Landcom's Housing Policy requires at least 15% of new homes provided across Landcom's portfolio of projects to be diverse housing<sup>ix</sup>.

## 2. OBJECTIVES

Development of the Redmond Place Precinct is a key step in establishing a long-term diverse and affordable housing delivery framework for the City of Orange. In particular, the project aims to support the housing priorities of the Orange Local Housing Strategy by facilitating the innovative and proactive delivery of diverse and affordable housing outside of the City of Orange's traditional reliance on market-based residential land and housing supply.

To this end, this policy aims to ensure development of the Redmond Place Precinct:

- (a) demonstrates an exemplary model for good urban design and sustainable place-making, including water sensitive urban design, Connecting with Country design principles and Green Star Community certification,
- (b) establishes a viable benchmark for the market-based provision of diverse and affordable housing within new urban precincts,
- (c) proactively works to unlock, leverage and optimise opportunities for partnership building at the local level, including with local residents, community housing providers, NSW Land and Housing Corporation and the Orange Local Aboriginal Land Council,
- (d) builds capacity and resilience within the City's housing sector, including diversification of housing investment and governance, innovation in housing typology, and development and diversification of local construction knowledge, skills and capabilities,



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- (e) is coordinated and strategically aligned with the provisions of regional planning instruments and policies, including those of the *Central West and Orana Regional Plan 2041* and NSW Regional Housing Taskforce,
- (f) is consistent with Council's statutory obligations under the various Acts, instruments and other State policies that apply to the provision of affordable housing, and
- (g) is appropriately recognised and prioritised within Council's Integrated Planning and Reporting (IP&R) framework.

These objectives inform the principles and actions described in chapter 5 of this policy.

### 3. APPLICABILITY

The general location and extent of the Redmond Place Precinct is shown in Figure 2.1 below. For the purposes of this policy, the Redmond Place Precinct refers to Council-owned land (comprising **public land**) identified as:

- Lot 1 DP 153167 (154 Lone Pine Avenue, Orange),
- Lot 200 DP 1288388 (5255 Mitchell Highway, Orange), and
- Lot 6 DP 72811 (3 Redmond Place, Orange).



Figure 2.1 Redmond Place Precinct

All land within the Redmond Place Precinct is currently classified as “operational” under Chapter 6, Part 2, Division 1 of the *Local Government Act 1993*. Land within the precinct is zoned as either E3 Productivity Support or C3 Environmental Management under the Orange Local Environmental Plan



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2011. Land zoned as E3 Productivity Support was previously set aside for a potential expansion of the Orange Homemakers Centre but is no longer required for that purpose.

The former CareFlight hangar and its immediate curtilage (located within Lot 6 DP 72811) are to be retained as part of the site's development.

Land zoned as C3 Environmental Management forms part of the City's Drinking Water Catchment. Any development of this land will require a comprehensive approach to water cycle management strategy, including a detailed water sensitive urban design strategy, in order to protect the Drinking Water Catchment.

Adjoining privately owned landholdings comprising Lot 1 DP 72811 (148 Lone Pine Avenue), Lot 7 DP 793145 (130 Lone Pine Avenue), and Lot 3 DP 1262729 and Lot 1 DP 539043 (84 Dairy Creek Road) are not included in the precinct.

#### 4. GENERAL

##### 4.1 THE REDMOND PLACE PRECINCT

The Redmond Place project is a collaborative initiative being jointly undertaken by Council and Landcom. It entails the rezoning of 23.8 hectares of Council-owned land and its development as a model urban precinct demonstrating leadership in sustainable urban design and the delivery of diverse and affordable housing. The project is a key outcome of the NSW Government's response to the Regional Housing Taskforce's recommendations (Recommendation 2, Action 2.2) and forms part of Landcom's commitment to working with local councils to deliver innovative, diverse and affordable housing in regional LGAs<sup>x</sup>.

The objectives and terms of the project are defined in the Project Delivery Agreement (PDA) formed between Council and Landcom (see '4.4 Project Delivery Agreement' below). Under the terms of the PDA, the project is subject to Landcom's **regional affordable housing target**. This requires that a minimum of 20% of dwellings delivered within the Redmond Place Precinct will comprise affordable housing, with the opportunity to increase this share to 30% should market conditions allow.

The Orange Local Housing Strategy (July 2022) demonstrates a critical mismatch between the City's housing stock and its dominant modes of housing investment and capitalisation on the one hand, and the community's actual housing needs and capacity to pay on the other. This is evidenced by a substantial and growing "housing affordability gap" and an over-reliance on detached 3-4 bedroom dwellings in new market-based housing provision.

The lack of affordable and diverse housing has an impact on the City's employment growth and economic development. Lower income households forced out of the market may move away which has been demonstrated to lead to skilled labour shortages, increases in social disadvantage, and can reduce social cohesion in communities. The ongoing loss and non-replacement of affordable housing through gentrification and re-development, in conjunction with the current unmet housing need across NSW provides a strong rationale for intervention.





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To date, Council's efforts to encourage private developers to provide diverse and affordable housing within their projects have achieved only moderate success. This is due to a variety of reasons, including:

- land banking and lack of cooperation between private landholders,
- physical constraints on the servicing and housing potential of new greenfield urban release areas,
- poor apprehension within the City's development sector of the benefits and value of urban design, housing diversity and place-making at the precinct or neighbourhood scale,
- local industry inexperience in the delivery of diverse and affordable housing, particularly in relation to the construction and delivery of innovative and medium density housing typologies,
- development business models geared towards the supply of 'traditional' detached housing, focusing on the sale and disposal of individual residential lots from moment to moment rather than the accumulation of composite 'place values' over time and across multiple development stages and sites,
- general misapprehension of the role and character of affordable housing, with stakeholders often mistakenly equating this to "public housing",
- the limited, albeit rapidly growing, capacity of the community housing sector within the City, with this sector yet to achieve a significant share of the housing market.

Development of the Redmond Place Precinct represents a unique opportunity to address these constraints.

#### 4.2 SITE SELECTION PROCESS

Council resolved to adopt the Orange Local Housing Strategy on 7 June 2022. This was accompanied by a series of resolutions intended, in combination, to support a long-term diverse and affordable housing delivery framework for the City in which Council-owned land would play a key catalytic role. In its adoption of the Orange Local Housing Strategy, Council resolved (among other matters) to undertake the following supporting policy measures:

- Key Worker Housing Policy (Resolution 22/173) - *Commence a review of the current skill shortages in the city and prepare an essential worker housing policy or strategy that may guide direct or indirect provision of housing for locally essential workers and address skill gaps.*
- Affordable Housing Policy (Resolution 22/178) - *Prepare a Local Affordable Housing Policy giving consideration to the variety of affordable housing options available, depending on Government funding. The Policy shall also examine creating an Affordable Housing Contribution Scheme (AHCS) and Community Land Trust (CLT) to support the intent of the strategy.*
- Public Land Audit (Resolution 22/180) - *Audit public Council land that could be used by Council, in partnership with community housing providers and/or Government agencies,*



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*to develop new social and affordable housing dwellings, and prepare a report for Council on the results of the audit.*

The NSW Government's endorsement of the recommendations of the Regional Housing Taskforce in August 2022 provided an important basis for advancing these resolutions.<sup>xi</sup> In particular, Recommendation 2, Action 2.2 of the government's response establishes a wide range of State-level commitments that directly correspond to the Orange Local Housing Strategy's priorities for diverse and affordable housing at the local level. These include, among other things, confirmation of Landcom's commitment to partnering with local councils to expand the delivery of diverse and affordable housing within regional LGAs (Sub-action 2.2.3). The relevant recommendation and supporting actions of the *Government Response to the Regional Housing Taskforce* (NSW Department of Planning and Environment 2022a, pp. 25-26) are summarised in Table 2.1 below.

**Table 3.1** Relevant recommendations and actions from the *Government Response to the Regional Housing Taskforce* (August 2022)

Action		Sub-action	
Recommendation 2 - Increase the availability of affordable and diverse housing across regional NSW			
2.2	Establish an ongoing program to deliver new and renewed social and affordable rental housing in the regions through partnership between government housing providers such as the Land and Housing Corporation and Landcom, local government, and the community housing sector.	2.2.1	Continue to grow and change regional social housing stock to house more vulnerable people and families in better quality, modern homes in line with the Land and Housing Corporation's and Aboriginal Housing Office portfolio strategy.
		2.2.2	Explore new funding and funding models for social and affordable housing in partnership with the community housing and private sectors.
		2.2.3	Increase Landcom's delivery of housing in the regions.
		2.2.4	Deliver new and upgraded supply of housing for Aboriginal communities to contribute to the achievement of the Closing the Gap housing target through the AHO's Closing the Gap Housing Solutions program.
		2.2.5	Deliver programs and funding to improve housing outcomes for Aboriginal people and support the growth of the Aboriginal community housing providers sector through phase 2 of the Strong Families, Strong Communities program.

On 28 February 2023 Council and Landcom formed a Memorandum of Understanding (MoU) to deliver affordable and sustainable housing outcomes for the City of Orange. The MoU provides for Council and Landcom to collaborate on the identification of underutilised public





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land within the City of Orange that may be suitable for residential development, with a focus on providing affordable housing options for low to moderate income households (including but not limited to housing for key workers and Aboriginal community members).

The MoU is a key measure supporting both the *Government Response to the NSW Regional Housing Taskforce* and implementation of the Orange Local Housing Strategy's priorities and actions for diverse and affordable housing (see '5.3 Orange Local Housing Strategy' below).

The review of public land holdings subsequently identified the Redmond Place Precinct as a suitable site for diverse and affordable housing, subject to the incorporation of an appropriate urban design and water management approach to protect the City's drinking water catchment.

#### 4.3 PROJECT DELIVERY AGREEMENT

The key terms of the Redmond Place Precinct development are detailed within the Project Delivery Agreement (PDA) formed between Council and Landcom.<sup>xii</sup> The PDA sets out the following project objectives:

- (a) **Supply:** increase the supply of land to facilitate housing through the creation of land lots to support a sustainable, innovative and affordable community;
- (b) **Diversity:** promote housing diversity through masterplanning and Rezoning to support delivery a diverse mix of product, including houses and townhouses;
- (c) **Affordable Housing:** increase the supply of land for affordable housing by delivering at least 20% of all residential dwelling sites in the Project for Affordable Housing with a view to increase that to a maximum of 30% subject to market conditions;
- (d) **Commercial:** pursue a commercially viable outcome for both Parties; and
- (e) **Sustainability:** develop a climate resilient, healthy and inclusive place, at the forefront of environmental and social sustainability.

Under the terms of the PDA, Council agrees to contribute its land to the project. In return, Landcom will fund and undertake the services required to rezone, master plan, design, construct and subdivide the development, and will oversee the marketing and sale of the completed residential lots. The development is to be overseen by a Project Control Group (PCG) composed of representatives of Council and Landcom.

#### 4.4 DESIGN QUALITY AND REVIEW

Master planning for the Redmond Place Precinct, including concept development and detailed design, is subject to regular review by Landcom's Design Review Panel (DRP). The panel is composed of independent experts who provide impartial advice on the design quality of the project, including its urban design and place making qualities. In this regard, master planning for the Redmond Place Precinct is to be undertaken in accordance with the design quality objectives and design principles prescribed in its Housing Policy (20 December 2023). These include the following design principles:

1. *Good design begins with a connection to Country*
2. *Good design delivers sustainable places*



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3. *Good design is enabled by likeminded partners*
4. *Good design is enabled by skilled design professionals*
5. *Good design evolves and benefits from review*
6. *Good design lives on*

As part of its commitment to design excellence, Landcom is seeking to gain minimum 5-Star ("Australian Excellence") with the aim of achieving 6-Star ("World Leadership") certification under the Green Building Council Australia's (GBCA's) Green Star - Communities rating scheme. The scheme awards credits according to a holistic range of performance indicators under the following themes:

1. Governance
2. Liveability
3. Economic Prosperity
4. Environment
5. Innovation

Certification under the Green Star – Communities scheme is an important means of ensuring the Redmond Place Precinct is planned and delivered in a way that demonstrates best practice urban design and place making. It also establishes a significant step-change for urban development within the City of Orange. In particular, the intended Green Star certification will establish a benchmark for other major residential development projects within the City of Orange. An important outcome of the Redmond Place project in this regard is that it will inform both Council and local housing industry approaches to design excellence and sustainability in the planning and design of new urban precincts.

The importance of providing Council's support for Landcom's design quality and design review processes is reflected in the principles and actions of this policy as described in Part 6 below.

## 5. POLICY REQUIREMENTS

### 5.1 PRINCIPLES

Council's actions in relation to the Redmond Place Precinct development are to be guided by the following principles:

- Principle 1 – Support the housing diversity and affordability priorities of the Orange Local Housing Strategy and accompanying Council resolutions.
- Principle 2 – Build capacity and resilience within the City's housing construction and management sectors.
- Principle 3 – Support better housing outcomes, neighbourhood revitalisation and social inclusion in surrounding communities.
- Principle 4 – Demonstrate market leadership and best practice in sustainable urban design and place-making.
- Principle 5 – Provide a viable model for the re-use of underutilised public land to meet housing needs.



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## 5.2 ACTIONS

The actions required by this policy are described below.

### ***Principle 1 – Support the housing diversity and affordability priorities of the Orange Local Housing Strategy and accompanying Council resolutions***

Action		Lead Responsibility
1.1	Use project outcomes to inform policies intended to support the Orange Local Housing Strategy, including: <ul style="list-style-type: none"> <li>Key Worker Housing Policy/Affordable Housing Policy</li> <li>Public Land Audit</li> <li>Amendments to Council's Planning Agreement Policy (ST 124)</li> </ul>	Director, Development Services
1.2	Ensure the preferred housing typology matrix: <ul style="list-style-type: none"> <li>Is informed by a comprehensive Social and Housing Needs Assessment,</li> <li>Includes consideration of opportunities for diverse housing, including build-to-rent housing and other alternative medium density housing opportunities</li> </ul>	Director, Development Services
1.3	Support the application of the <i>Landcom Affordable Housing Design Guideline</i> and <i>Built Form Design Guidelines</i> .	Director, Development Services
1.4	Determine minimum universal design requirements for the Redmond Place Precinct that: <ul style="list-style-type: none"> <li>Demonstrate best practice in public realm design</li> <li>Encourage 'ageing in place'</li> <li>Support Landcom's Universal Design ('Livable Housing') objectives and targets as described in its Housing Policy (20 December 2023)</li> <li>Ensure dwellings achieve at least a Silver Level performance in accordance with the <i>Livable Housing Guidelines</i></li> </ul>	Director, Development Services
1.5	Determine the desirability and cost-benefit of requiring lots as Council owned lots to be used for key worker housing (including Council employee housing) or the provision of community housing (in partnership with a community housing provider).	Director, Development Services

### ***Principle 2 – Build capacity and resilience within the City's housing construction and management sectors***

Action		Lead Responsibility
2.1	Engage with community housing providers (CHPs) to: <ul style="list-style-type: none"> <li>Understand provider capacities, business development strategies and portfolio growth targets</li> <li>Identify partnership opportunities for the provision of diverse and affordable housing</li> </ul>	Director, Development Services
2.2	Engage with local development and housing industry stakeholders to identify avenues for the provision of diverse and affordable housing within and beyond the Redmond Place Precinct.	Director, Development Services



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2.3	Engage with local training and employment service providers to identify opportunities for involvement in the project.	Director, Development Services
2.4	Determine information sharing and education opportunities to inform Council and local housing industry stakeholders on the potential applications and benefits of participation in Green Building Council Australia's Green Star – Communities rating scheme.	Director, Development Services

**Principle 3 – Support better housing outcomes, neighbourhood revitalisation and social inclusion in surrounding communities**

Action		Lead Responsibility
3.1	Engage with NSW Land and Housing Corporation (Housing NSW) to: <ul style="list-style-type: none"> <li>Identify opportunities for neighbourhood revitalisation and housing diversification on LAHC landholdings in accordance with the <i>NSW Land and Housing Corporation Portfolio Strategy</i> (December 2020) and <i>Local Area Analysis</i> for Orange (May 2022),</li> <li>Determine the feasibility of establishing a place partnership for East Glenroi.</li> </ul>	Director, Development Services
3.2	Engage with Orange Local Aboriginal Land Council and other Aboriginal stakeholders to: <ul style="list-style-type: none"> <li>Identify opportunities to support the Orange Aboriginal Social Development Plan 2014-2024</li> <li>Inform the preparation and ongoing implementation of a Connecting with Country Framework for the Redmond Place Precinct</li> </ul>	Director, Development Services
3.3	Ensure community engagement with local residents and other stakeholders in accordance with an agreed Stakeholder Engagement Strategy.	Director, Development Services
3.4	Ensure Council investment in community facilities, public open space and other social infrastructure is consistent with a Social and Community Needs Assessment prepared in accordance with the supporting technical information requirements of the <i>Local Environmental Plan Making Guideline</i> (Attachment C, August 2023)	Director, Development Services
3.5	Ensure continuing investment in existing facilities and infrastructure supports and leverages capital investment in the Redmond Place Precinct, including: <ul style="list-style-type: none"> <li>Provision and uplift of key pedestrian links to surrounding public parks, schools and facilities,</li> <li>Augmentation and upgrade of existing community facilities,</li> <li>Street network and public realm upgrades.</li> </ul>	Director, Development Services
3.6	Ensure the designation of any future commercial land uses within the Redmond Place Precinct: <ul style="list-style-type: none"> <li>Is informed by an appropriate Economic Impact Assessment</li> <li>Protects the planned activation of the former Kurim Shops site as a location for a mixed use neighbourhood centre.</li> </ul>	Director, Development Services



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**Principle 4 – Demonstrate market leadership and best practice in sustainable urban design and place-making**

Action		Lead Responsibility
4.1	Support the Redmond Place Precinct's certification as a minimum 5-Star ("Australian Excellence") with the aim of achieving 6-Star ("World Leadership") community in accordance with Green Building Council Australia's Green Star – Communities rating scheme.	Director, Development Services
4.2	Ensure precinct planning is informed by engagement with Aboriginal stakeholders and a comprehensive Connecting with Country framework prepared in accordance with the NSW Government's <i>Connecting with Country Framework</i> (GANSW 2023).	Director, Development Services
4.3	Provide up-front guidance on an appropriate urban design and master planning methodology and process that reflects the supporting technical information requirements of the <i>Local Environmental Plan Making Guideline</i> (Attachment C, August 2023) ('Urban design study and concept plan').	Director, Development Services
4.4	Support Landcom's design quality and design review processes, including: <ul style="list-style-type: none"> <li>• participation as an observer on Landcom's Design Review Panel (DRP) meetings,</li> <li>• ongoing support for Landcom's Design Quality objectives and principles as outlined in its Housing Policy,</li> <li>• provision of feedback and advice on the design quality aspects of draft concept proposals.</li> </ul>	Director, Development Services
4.5	Ensure precinct planning and subdivision layout demonstrates innovation and best practice in street block layout, street typology and public realm design in accordance with Landcom's <i>Street Design Guidelines</i> and <i>Open Space Design Guidelines</i> .	Director, Development Services
4.6	Ensure precinct master planning and subdivision layout demonstrates the integrated consideration of: <ul style="list-style-type: none"> <li>• Place visioning and desired future character objectives</li> <li>• Connecting with Country</li> <li>• Green Grid design</li> <li>• Water sensitive urban design (WSUD)</li> <li>• Energy efficiency</li> <li>• Urban tree canopy and urban heat management</li> <li>• Active transport and walkable neighbourhood principles</li> <li>• Universal design</li> <li>• Crime prevention through environmental design (CPTED)</li> </ul>	Director, Development Services
4.7	Ensure appropriate drinking water catchment protections, including the application of water sensitive urban design (WSUD) principles and infrastructure.	Director, Development Services



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**Principle 5 – Provide a viable model for the re-use of underutilised public land to meet housing needs**

Action		Lead Responsibility
5.1	Ensure planning proposals are supported by a comprehensive range of supporting technical studies prepared in accordance with the supporting technical information requirements of the <i>Local Environmental Plan Making Guideline</i> (Attachment C, August 2023).	Director, Development Services
5.2	Determine an appropriate infrastructure contributions framework for the precinct to be incorporated into a Draft Planning Agreement.	Director, Development Services
5.3	Update Council's Planning Agreement Policy (ST 124) to: <ul style="list-style-type: none"> <li>Define "public purpose" consistent with Section 7.4(2) of the <i>Environmental Planning and Assessment Act 1979</i></li> <li>Incorporate other amendments as may be required to facilitate the provision of affordable housing and other local infrastructure in the Redmond Place Precinct</li> </ul>	Director, Development Services
5.4	Investigate the viability of adopting minimum requirements for the provision of diverse and affordable housing within urban release areas and major infill developments that require planning proposals.	Director, Development Services
5.5	Determine the potential to apply Green Star – Communities rating requirements for new planning proposals (threshold similar to what was required by Place and Design SEPP for master planning??).	Director, Development Services
5.6	Pursue alternative funding opportunities (including grant funding) to support the project as these arise.	Director, Development Services
5.7	Ensure Council's interests, rights and return on investment are protected in the fulfilment of its role and responsibilities under the Project Delivery Agreement.	Director, Development Services
5.8	Determine development controls required to support the adopted master plan, including any amendments to the Orange LEP 2011 and Orange DCP 2004.	Director, Development Services
5.9	Ensure documents are advertised and placed on public exhibition in accordance with the City of Orange Planning and Development Community Participation Plan 2023.	Director, Development Services

## 6. RELATED POLICIES/DOCUMENTS

The provision of diverse and affordable housing within the City of Orange is subject to a wide range of Acts, statutory instruments, planning instruments, ministerial directions and State guidelines. This policy does not prevent Council from fulfilling its statutory obligations and rights under those documents.

Unless otherwise stated, a reference to another document in this policy includes a reference to any superseding and equivalent edition or version of that document.



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### IP&R DOCUMENTS

Council's Integrated Planning and Reporting (IP&R) documents include several objectives and actions relevant to undertaking the Redmond Place Precinct development (see Table 5.1 below).

**Table 5.1** Relevant IP&R provisions (*Local Government Act 1993, Chapter 13, Part 2*)

Document	Provision	Implications for the Redmond Place Precinct
Orange Community Strategic Plan 2022-2032	<b>Objective 5: Responsive programs and services that support our community's lifestyle and social needs.</b> <i>5.3 Improve housing supply, diversity and affordability.</i>	Project is consistent with and supports the CSP.
Delivery Plan 2023-2025	<b>Principal Activity 5.3.1</b> <i>Support the provision of Social and Affordable Housing through the adoption of the Local Housing Strategy.</i>	Project is consistent with and supports the Delivery Plan and the adopted Orange Local Housing Strategy (see 5.3 Orange Local Housing Strategy below).
Operational Plan 2023-2024	<b>Action on Principal Activity 5.3.1.1</b> <i>Develop and implement an Affordable Housing Policy.</i>	Project is consistent with and supports the Operational Plan. Information gained from the implementation of alternative affordable housing approaches within the Redmond Place Precinct will inform the preparation of a future Affordable Housing Policy.
	<b>Action on Principal Activity 5.3.1.6</b> <i>Audit public Council land that could be used by Council, in partnership with community housing providers and/or Government agencies, to develop new social and affordable housing dwellings, and prepare a report for Council on the results of the audit.</i>	Project is consistent with and supports the Operational Plan. The Redmond Place Precinct was selected as an outcome of the Memorandum of Understanding between Council and Landcom (28 February 2023), which provides for the review and auditing of key public land holdings within the City of Orange to identify their potential to support the targeted provision of affordable housing.

### REGIONAL AND LOCAL PLANNING INSTRUMENTS

Section 1.3(d) of the EP&A Act provides that it is an object of the Act "to promote the delivery and maintenance of affordable housing". Regional and local planning instruments made under Part 3 of the Act describe the overall strategic planning context for the provision of diverse and affordable housing in the City of Orange. Key provisions of the applicable planning instruments are summarised in Table 5.2 below.

**Table 5.2** Relevant regional and local planning instrument provisions (*Environmental Planning and Assessment Act 1979, Part 3*)





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Document	Provision	Implications for the Redmond Place Precinct
<i>Central West and Orana Regional Plan 2041</i>	<b>Objective 14</b> <i>Plan for diverse, affordable, resilient and inclusive housing.</i>  <b>Strategy 14.1</b> <i>To improve housing diversity, strategic and local planning should ... allow a diversity of housing, including affordable housing, student housing, shop top housing, more dense housing types and housing choices for seniors close to existing services, and on land free from hazards.</i>	Project is consistent with and supports the Regional Plan.
<i>Orange Local Strategic Planning Statement 2020</i>	<b>Planning Priority 4</b> <i>Provide diverse housing choices and opportunities to meet changing demographics and population needs, with housing growth in the right locations.</i>	Project is consistent with and supports the LSPS.

#### ORANGE LOCAL HOUSING STRATEGY

Council's Planning and Development Committee resolved to adopt the Orange Local Housing Strategy on 7 June 2022 (Resolution 22/165). The strategy describes Council's long-term priorities for housing growth and diversification within the City of Orange and was prepared in accordance with the NSW Government's Housing Strategy ('Housing 2041') and *Local Housing Strategy Guideline*.

Development of the Redmond Place Precinct is intended to support the achievement of the Orange Local Housing Strategy, and in particular:

- *Housing Priority 2 – Increase housing supply and diversity to meet the population's needs*
- *Housing Priority 4 – Support the supply of affordable housing*
- *Housing Priority 5 – Facilitate and guide housing design, creativity and innovation*

Table 5.3 shows the relevant priorities and actions included in the Orange Local Housing Strategy's Delivery Plan (pp. 117-118).

**Table 5.3** Relevant provisions of the Orange Local Housing Strategy Delivery Plan

Action	Timing	Implications for the Redmond Place Precinct
<b>Housing Priority 2 – Increase housing supply and diversity to meet the population's needs</b>  <i>Ensure a wide range of housing can be provided to meet the social and economic needs of the changing demographics of the City.</i>		
2.2 <i>Provide a diverse mix of housing types, sizes and price to provide choice and contribute toward affordability.</i>	<i>Short term</i>	Project is consistent with and supports the LHS.



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Action		Timing	Implications for the Redmond Place Precinct
2.3	Provide land and housing development opportunities to meet demand for a range of housing options.	Medium term	Project is consistent with and supports the LHS.
2.5	Facilitate innovative design and delivery mechanisms that support a diversity of housing types.	Ongoing	Project is consistent with and supports the LHS.
<b>Housing Priority 4 - Support the supply of affordable housing</b> Encourage the development of affordable housing including affordable rental housing to meet the needs of medium and low income earners and those affected by housing stress.			
4.1	Prepare and endorse affordable housing policy for development contributions via voluntary planning agreements by applying SEPP 70 to greenfield areas prior to any new rezonings.	Short term	Project is consistent with and supports the LHS (see comments on Operational Plan 2023-2024, Principal Activity 5.3.1.1 above).
4.2	Encourage small and low cost homes by reducing contribution fees for secondary dwellings.	Short term	Not applicable.
4.3	Collaborate with CHPs to initiate and facilitate the supply of affordable and social housing and investigating underutilised areas suitable for housing development.	Short-medium term	Project is consistent with and supports the LHS.
4.4	Collaborate with key stakeholders on options to respond to the cost of housing.	Short term	Project is consistent with and supports the LHS.
4.5	Support the retention of existing social housing to ensure social mix and diversity.	Ongoing	Project is consistent with and supports the LHS.
<b>Housing Priority 5 – Facilitate and guide housing design, creativity and innovation</b> Encourage development to facilitate and guide housing design and innovation to enhance residential character and amenity.			
5.2	Promote building projects that showcase innovative, inclusive and diverse housing design and options through different mechanisms.	Short term	Project is consistent with and supports the LHS.
5.3	Consider different occupancy and ownership models including community title models for cooperative housing developments.	Short-medium term	Project is consistent with and supports the LHS.
5.6	Respond and advocate for new and emerging housing types that meet changing household needs.	Short-medium term	Project is consistent with and supports the LHS.



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## 7. DICTIONARY

The City of Orange Affordable Housing Policy includes terms that may also be defined in applicable Acts, statutory instruments and environmental planning instruments. Where there is an inconsistency between the policy's definitions and those of an applicable Act, statutory instrument or environmental planning instrument, the provisions of the Act, statutory instrument or environmental planning instrument will prevail. In all other cases, terms used by this policy have the meanings prescribed below.

**Aboriginal housing** means social housing provided by or on behalf of the NSW Aboriginal Housing Office.

**active transport** means movement by walking, cycling and public transport.

**affordable housing** has the same meaning as in Landcom's Housing Policy (20 December 2023). Under Landcom's Housing Policy—

*Affordable housing is housing that falls under any of the definitions of Affordable Rental Housing, Affordable Ownership Housing, and Other Affordable Housing, as outlined [in the Housing Policy].*

**affordable housing contributions scheme** means a scheme referred to in section 7.32(3)(b) of the EP&A Act for dedications or contributions for affordable housing and set out in or adopted by a local environmental plan.

**Affordable Housing Design Guideline** means the document entitled *Landcom Affordable Housing Design Guideline*, published by Landcom and dated November 2023 (or any superseding and equivalent edition or publication).

**affordable ownership housing** has the same meaning as in Landcom's Housing Policy (20 December 2023). Under Landcom's Housing Policy—

*Affordable Ownership Housing is private market housing which is affordable for purchase by moderate or below moderate-income households.*

**affordable rental housing** has the same meaning as in Landcom's Housing Policy (20 December 2023). Under Landcom's Housing Policy—

*Affordable Rental Housing is sub-market rental housing for a mix of very low, low or moderate-income households. Rent is discounted so that residents are able to meet other basic living costs, such as food, clothing, transport, medical care and education.*

*To meet Landcom's target, Affordable Rental Housing must be managed:*

- *By a Community Housing Provider registered under the National Regulatory System for Community Housing; and*



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- *In accordance with the rent setting provisions of the NSW Affordable Housing Ministerial Guidelines.*

**build-to-rent housing** means build-to-rent housing as referred to in Chapter 3, Part 4 of *State Environmental Planning Policy (Housing) 2021*. Build-to-rent housing generally refers to large-scale, purpose-built rental housing that is held in single ownership and professionally managed. Within NSW, the subdivision of build-to-rent housing is restricted for a minimum time period (generally 15 years). In some circumstances, build-to-rent housing may also comprise rent-to-buy housing.

**community housing** means affordable rental housing that is managed by a registered community housing provider in accordance with the *NSW Affordable Housing Ministerial Guidelines* and *NSW Community Housing Eligibility Policy*. Community housing operates on a not-for-profit basis, with access and rent determined in part by a tenant's income. Where community housing is provided specifically for people on very low or low incomes who meet the eligibility criteria described in the NSW Government's *Eligibility for Social Housing Policy*, it is considered to be a form of social housing.

**Connecting with Country Framework** means the document entitled *Connecting with Country: Good Practice Guidance on how to Respond to Country in the Planning, Design and Delivery of Built Environment Projects in NSW*, published by Government Architect New South Wales (NSW Department of Planning and Environment) and dated November 2023 (or any superseding and equivalent edition or publication).

**contributions plan** (or **development contributions plan**) means a contributions plan approved under section 7.18 of the EP&A Act. A contributions plan specifies the circumstances in which Council may impose a condition of development consent requiring the provision of a development contribution. Contributions plans may apply to the whole or part of an LGA.

**Council** means Orange City Council.

**Council Retained Lot** means a lot (being a "Sale Lot" as defined under the Project Delivery Agreement) over which Council exercises its right to retain in accordance with Part 13 of the Project Delivery Agreement.

**crisis housing** means short-term accommodation (generally three months or less) for people that are experiencing homelessness or who are at risk of homelessness (see also **transitional housing**).

**development contribution** (or **contribution**) means the dedication of land, the payment of a monetary contribution or the provision of a material public benefit, as referred to in section 7.11 of the EP&A Act. Development contributions are a means of the ensuring applicants contribute towards the cost of providing or augmenting the local infrastructure (including any public amenities or services) required to serve their development. When approving a development application, a consent authority may apply a condition of consent requiring the applicant to provide a development contribution where this is consistent with a relevant contributions plan.



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**diverse housing** has the same meaning as in Landcom's Housing Policy (20 December 2023). Under Landcom's Housing Policy—

*diverse housing is housing that increases the mix of housing stock in the area in which it is being delivered, in terms of its:*

- *Size and built form – it offers an alternative to the predominant type in the area and can incorporate innovative design;*
- *Specific resident needs – such as student or seniors housing; and/or*
- *Tenure or occupancy arrangements – it offers an alternative to traditional ownership and rental tenures.*

**environmental planning instrument** (or **EPI**) means an environmental planning instrument (including a State environmental planning policy or local environmental plan but not including a development control plan) made, or taken to have been made, under Part 3 of the EP&A Act and in force.

**EP&A Act** means the *Environmental Planning and Assessment Act 1979*.

**essential worker** (see **key worker**).

**green and blue infrastructure** means a place's collection of green spaces and waterways. Waterways in this context include both natural waterways and constructed public drainage and stormwater management infrastructure that has been engineered to deliver multidimensional environmental outcomes (such as combined biodiversity and flood risk management outcomes) while emulating natural water dispersal and quality management processes (including works designed according to **water sensitive urban design** principles).

**Green Grid** means the interconnected network of **green and blue infrastructure** in a particular precinct or locality.

**gross household income** means the sum of income earned by all members of a household from all sources before income tax and the Medicare levy have been deducted.

**household** means one or more persons usually resident in the same dwelling.

**housing affordability stress** (see **housing stress**).

**housing diversity** means the range of different housing types within a given precinct or neighbourhood. Housing diversity is an important determinant of a place's capacity to be sustainable and inclusive over time. It helps cater to the housing needs of people at different stages of their lives (including ageing in place), as well as ensuring the place is able to meet the needs of a variety of household types and income levels. Housing diversity refers to both the physical characteristics of a place's housing mix (such as the variety of building types, dwelling sizes and lot sizes) and its non-physical characteristics (such as the variety of tenure types and ownerships, and the different specialised housing needs and household incomes catered to).



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**Housing Policy** means the document entitled *Housing Policy*, version 3.1, prepared by Landcom and issued on 20 December 2023 (or any superseding and equivalent edition or publication).

**Housing SEPP** means *State Environmental Planning Policy (Housing) 2021*.

**housing stress** (or **housing affordability stress**) means the condition where the cost of housing for a very low, low or moderate income household is high compared to the household's gross household income.

**key worker** (or **essential worker**) means a person belonging to a very low to moderate income household and employed in an occupation considered to be essential to the functioning of the Central West and Orana's regional economy. Key workers include, but are not necessarily limited to, public sector workers such as teachers, police, health care professionals, emergency services officers and other government employees whose roles are essential to supporting broader collective consumption and social reproduction within the labour force and regional economy.

**key worker housing** means affordable rental accommodation that is provided and managed specifically for key workers.

**LAHC Portfolio Strategy** means the *NSW Land and Housing Corporation Portfolio Strategy* as published by the NSW Department of Planning, Industry and Environment (December 2020) (or any superseding and equivalent edition or publication).

**Landcom** means the corporation Landcom as constituted by the *Landcom Corporation Act 2001*.

**Livable Housing Design Guidelines** (or **LHDG**) means the document entitled *Livable Housing Design Guidelines, 4<sup>th</sup> edition* as published by Livable Housing Australia and dated 2017 (or any superseding and equivalent edition or publication).

**local environmental plan** (or **LEP**) means an environmental planning instrument made in accordance with Division 3.4 of the EP&A Act.

#### Note

Within the City of Orange the applicable local environmental plan is the *Orange Local Environmental Plan 2011*.

**low income household** means a household whose gross household income is 50% or more but less than 80% of the median household income for the Rest of NSW—Greater Capital City Statistical Area.

**moderate income household** means a household whose gross household income is between 80% and 120% of the median household income for the Rest of NSW—Greater Capital City Statistical Area.



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**National Rental Affordability Scheme** (or **NRAS**) means the National Rental Affordability Scheme as prescribed for the purposes of section 5 of the *National Rental Affordability Scheme Act 2008* (Cwth). The scheme is operated by the Australian Government in cooperation with State and Territory governments. It provides financial incentives to private housing providers who rent dwellings to eligible people on low to moderate incomes at a rate at least 20 per cent below market rent.

**other affordable housing** has the same meaning as in Landcom's Housing Policy (20 December 2023). Under Landcom's Housing Policy—

*Other Affordable Housing is housing product which improves housing affordability more generally and may include alternative tenures or a pathway to home ownership such as shared equity schemes and rent-to-buy models.*

**planning agreement** (or **voluntary planning agreement**) means a voluntary agreement or other arrangement made under Division 7.1 of the EP&A Act between a planning authority (or two or more planning authorities) and a person ('the developer')—

- (a) who has sought a change to an environmental planning instrument, or
- (b) who has made, or proposes to make, a development application or application for a complying development certificate, or
- (c) who has entered into an agreement with, or is otherwise associated with, a person to whom paragraph (a) or (b) applies,

under which the developer is required to dedicate land free of cost, pay a monetary contribution, or provide any other material public benefit, or any combination of them, to be used for or applied towards a public purpose.

#### Note

Section 7.4(2) of the Act provides that a **public purpose** includes (without limitation) any of the following—

- (a) the provision of (or the recoupment of the cost of providing) public amenities or public services,
- (b) the provision of (or the recoupment of the cost of providing) affordable housing,
- (c) the provision of (or the recoupment of the cost of providing) transport or other infrastructure relating to land,
- (d) the funding of recurrent expenditure relating to the provision of public amenities or public services, affordable housing or transport or other infrastructure,
- (e) the monitoring of the planning impacts of development,
- (f) the conservation or enhancement of the natural environment.

**planning instrument** means—

- (a) a strategic plan (being a regional strategic plan or district strategic plan),
- (b) a local strategic planning statement,
- (c) an environmental planning instrument, or
- (d) a development control plan.

**planning proposal** means a planning proposal as referred to in section 3.33 of the EP&A Act.





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**Note**

Section 3.33(1) of the Act requires that, before a local environmental plan (including an amendment to a local environmental plan) can be made, the relevant planning proposal authority is required to prepare a **planning proposal** that explains the intended effect of the proposed local environmental plan and sets out the justification for making it.

**Project Delivery Agreement** (or “**PDA**”) means the document entitled ‘Project Delivery Agreement, ‘Gateway Site’, Redmond Place, Orange’, being a deed of agreement made between Council and Landcom, and as may be amended from time to time.

**public housing** has the same meaning as in the *Housing Act 2001*.

**Note**

The Act defines **public housing** as—

*housing owned or leased by the [NSW Land and Housing Corporation], and managed by the Department [of Communities and Justice], that is leased to members of the public that meet the Department’s or the Corporation’s eligibility criteria, but does not include housing leased to a person in accordance with the HomeFund Restructuring Act 1993 or that is substituted for housing leased in accordance with that Act or housing subject to a concurrent lease to a registered community housing provider.*

**public land** has the same meaning as in the *Local Government Act 1993*. Chapter 6, Part 2, Division 1 of the Act requires that all public land must be classified as either “community” or “operational”.

**Note**

The Act defines **public land** as—

*any land (including a public reserve) vested in or under the control of the council, but does not include—*

- (a) a public road, or*
- (b) land to which the Crown Land Management Act 2016 applies, or*
- (c) a common, or*
- (d) a regional park under the National Parks and Wildlife Act 1974.*

**regional affordable housing target** means Landcom’s affordable housing target for regional areas as described in its Housing Policy (20 December 2023).

**registered community housing provider** (or **registered CHP**) means a community housing provider registered under the National Regulatory System for Community Housing.

**rent-to-buy housing** means housing where, under the terms of an appropriate agreement with the housing provider, the household leases the dwelling while saving to eventually buy it (usually in accordance with an option to purchase stipulated in the agreement).

**Rest of NSW—Greater Capital City Statistical Area** means the Rest of NSW—Greater Capital City Statistical Area as determined by the Australian Bureau of Statistics.



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**shared equity housing** means housing where, under a shared equity scheme, the purchasing household is eligible for government assistance in the form of a financial contribution in return for an equity share in the property. Depending on the requirements of the scheme, the purchasing household may make voluntary repayments to the government to increase their share in the property. Examples of shared equity schemes include the NSW Government's Shared Equity Home Buyer Helper and the Australian Government's proposed Help to Buy scheme.

**social housing** means subsidised rental housing provided by or on behalf of a public authority or social housing provider for people on very low or low incomes who meet the eligibility criteria described in the NSW Government's *Eligibility for Social Housing Policy*. Within NSW, social housing includes—

- (a) public housing,
- (b) Aboriginal housing, and
- (c) community housing.

**social housing provider** has the same meaning as in *State Environmental Planning Policy (Housing) 2021*.

#### Note

The SEPP defines **social housing provider** as the following—

- (a) the Secretary of the Department of Communities and Justice,
- (b) the Land and Housing Corporation,
- (c) a registered community housing provider,
- (d) the Aboriginal Housing Office,
- (e) a registered Aboriginal housing organisation within the meaning of the *Aboriginal Housing Act 1998*,
- (f) a local government authority that provides affordable housing,
- (g) a not-for-profit organisation that is a direct provider of rental housing to tenants.

**specialist disability accommodation** (or **SDA**) means accommodation provided for people with a disability by a registered specialist disability provider under the Commonwealth *National Disability Insurance Scheme Act 2013* and in accordance with the *National Disability Insurance Scheme (Specialist Disability Accommodation) Rules 2021*.

**specialist homelessness services** means services provided by or on behalf of a public authority to help people facing or experiencing homelessness. Within NSW, specialist homelessness services are generally provided by non-government service providers on behalf of the NSW Department of Communities and Justice. Specialist homelessness services include, but are not limited to, crisis housing and transitional housing.

**State environmental planning policy** (or **SEPP**) means an environmental planning instrument made in accordance with Division 3.3 of the EP&A Act for the purpose of environmental planning by the State.

**Street Design Guidelines** means the document entitled *Street Design Guidelines*, published by Landcom and dated May 2008 (or any superseding and equivalent edition or publication).



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**student housing** means accommodation that is developed and managed specifically or exclusively for students of universities or other tertiary education facilities.

**transitional housing** means short-term accommodation (generally from three to eighteen months) for people that are experiencing homelessness or who are at risk of homelessness. Transitional housing is a key means of enabling people to transition from homelessness or crisis housing into permanent housing (including, where required, supportive accommodation).

**universal design** (or **adaptable design**) means design that enables people to carry on their everyday lives by ensuring buildings, dwellings, outdoor spaces and places are able to adapt to accommodate people with varying needs, including young children, elderly people and people with a disability.

**very low income household** means a household whose gross household income is less than 50% of the median household income for the Rest of NSW—Greater Capital City Statistical Area.

**voluntary planning agreement** (see **planning agreement**).

**water sensitive urban design** (or **WSUD**) means urban design that prioritises the sustainable use and reuse of water resources. WSUD incorporates techniques such as raingardens, constructed wetlands, bioretention infrastructure and swales, aiming to improve the ability of urban environments to capture, treat and re-use rainwater and stormwater before it has the chance to enter creeks and rivers.

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Responsible Area – Development Services

REVISION					
	DATE	RESOLUTION		DATE	RESOLUTION
1			6		
2			7		
3			8		
4			9		
5					
All policies can be reviewed or revoked by resolution of Council, at any time.					

SUMMARY OF AMENDMENTS

Amendment Date	Section/Reference and Amendment
April 2024	New Policy



All policies can be reviewed or revoked by a resolution of Council, at any time.

<sup>i</sup> Landcom is a State owned corporation established under the *Landcom Corporation Act 2001* and is the NSW Government's principal land and property development agency. Landcom works "*with government, private and not-for-profit sectors to deliver exemplary housing projects that provide social and economic benefits to the people of NSW*". A key part of its role is to provide market leadership in improving the supply, diversity, accessibility and affordability of new housing in NSW (Landcom 2023c, p. 7).

<sup>ii</sup> The Green Star – Communities rating scheme is a national voluntary scheme overseen by Green Building Council Australia (GBCA). It complements GBCA's Green Star - Buildings rating scheme and allows for urban development projects to be certified as a Green Star Community. There are three levels of certification: 4-Star ("Best Practice"), 5-Star ("Australian Excellence") and 6-Star ("World Leadership"). The level of certification is determined by the project's ability to earn credits under each of the scheme's performance elements (Source: <https://new.gbca.org.au/green-star/rating-system/communities/>).

<sup>iii</sup> NSW Affordable Housing Ministerial Guidelines 2023/24 ('Definition of key terms').

<sup>iv</sup> NSW Local Government Housing Kit data indicates that in 2021 48.7% of very low income households, 39.8% of low income households and 19.4% of moderate income households who rented their housing within the City of Orange were experiencing housing stress. The same data indicates that 39.9% of very low income households, 27.7% of low income households and 14.1% of moderate income households who owned or were purchasing their housing within the City of Orange in 2021 were experiencing housing stress (Source: <https://www.facs.nsw.gov.au/resources/nsw-local-government-housing-kit/chapters/local-government-housing-kit-database>).

<sup>v</sup> NSW Department of Planning, Industry and Environment 2021, Housing 2041: NSW Housing Strategy, p. 32.

<sup>vi</sup> The Community Housing Industry Association NSW estimates that there are currently 383 community housing dwellings provided within the City of Orange (out of 47,221 provided across NSW). Of these, 369 (or 96.3%) are provided by a single registered CHP, Housing Plus (Source: <https://communityhousing.org.au/our-impact/data-dashboard/>).

<sup>vii</sup> Examples of shared equity schemes include the NSW Government's Shared Equity Home Buyer Helper and the Australian Government's proposed Help to Buy scheme.

<sup>viii</sup> Landcom's method for determining the price thresholds for affordable ownership housing is set out in its 'Housing Procedure'.

<sup>ix</sup> Landcom 2023 (p. 7).

<sup>x</sup> The Minister's Statement of Priorities for Landcom includes the following requirements (Landcom 2023c, p. 6):

- (a) *Continue Landcom's work to increase the supply of diverse and affordable housing, as well as continue to meet its existing target of 10 per cent of affordable housing in metropolitan NSW;*
- (b) *Expand the focus of Landcom's business to regional NSW and build a portfolio of projects in regional NSW by mid 2024;*
- (c) *Raise the target of affordable housing, including rental and freehold sale, to at least 20 per cent across Landcom's portfolio of regional projects by 2025, with a goal of 30 per cent in regional NSW beyond that date subject to market conditions;*
- (d) *Provide reasonable assistance, wherever commercially practicable, to the NSW Land and Housing Corporation with respect to the delivery of regional housing projects; and*
- (e) *Partner with NSW Government development corporations and agencies, on a commercial basis, to deliver additional housing supply and improve housing affordability.*

<sup>xi</sup> The NSW Government established the Regional Housing Taskforce in July 2021 in response to a systemic decline in housing supply and affordability in regional LGAs (NSW Department of Planning, Industry and Environment 2021c and 2021d). The taskforce's recommendations and proposed actions were endorsed by the government in August 2022 (NSW Department of Planning and Environment 2022a). These include several measures



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intended to increase the capacity of local councils and housing providers to improve housing diversity and affordability within regional LGAs.

<sup>xiii</sup> At its meeting on 17 October 2023 Council resolved to confirm its participation in the Redmond Place Precinct development and to approve the key terms of the Project Delivery Agreement for the Redmond Place Precinct (Resolution 23/486). The PDA was subsequently executed on 20 November 2023. It forms a deed of agreement between Orange City Council and Landcom and outlines the key terms of the development project, including minimum targets for affordable housing.

FOR EXHIBITION



#### 5.4 AMENDMENTS TO THE PLAN OF MANAGEMENT SPRING CREEK DAM TO PERMIT RECREATIONAL FISHING

RECORD NUMBER: 2024/436

AUTHOR: David Waddell, Chief Executive Officer

#### EXECUTIVE SUMMARY

This report has been developed from the resolution of Council to investigate the potential of recreational fishing in the Spring Creek Reservoir.

At its meeting of 17 May 2022, Council considered a Notice of Motion on the recreational use of Suma Park Dam. Council resolved as follows:

**RESOLVED - 22/142**

**Cr S Peterson/Cr J Evans**

*That Council staff provide a report for Councillor's consideration into the feasibility and impacts of fishing in Suma Park Dam or other water sources (including Lake Canobolas and Gosling Creek), if a jetty was constructed.*

At its meeting of 18 April 2023, Council subsequently resolved as follows, leading to the production of this report:

**RESOLVED - 23/141**

**Cr K Duffy/Cr D Mallard**

*That Council resolves to:*

- 1 Not permit land or water-based activity at Suma Park Dam at this stage;*
- 2 Undertake a detailed Feasibility Study for introducing controlled access to Spring Creek Dam for passive watercraft (canoes and kayaks) and land-based fishing/fly casting considering the issues raised in this report and in consultation with the NSW of Primary Industry (Fisheries); and*
- 3 Investigate options to improve existing facilities at Gosling Creek.*

*For: Cr J Hamling, Cr K Duffy, Cr J Evans, Cr G Floyd, Cr T Greenhalgh, Cr D Mallard, Cr T Mileto, Cr S Peterson, Cr G Power, Cr J Whitton*

*Against: Cr M McDonell, Cr F Kinghorne*

*Absent: Nil*

The report has been developed through discussions with Councils Water Management Teams, Natural Resources Teams and the NSW Fisheries Department. It should be immediately noted that the authors came quickly to the conclusion that the inclusion of passive watercraft (canoes and kayaks) in the first stages of the introduction of recreational fishing would be too difficult to police and thus this report considers only land-based lure and flyfishing.

Since the resolution, Fisheries NSW has begun a stocking program in the Gosling Ck reserve, the Lake Canobolas Reserve and the Spring Ck Reservoir under their Statewide program which will tailor well with any opening of the reservoir to recreational fishing although the stocking of Spring Ck is targeted primarily at the reduction of redbfin and will continue whether or not Council resolves to allow access.

#### 5.4 Amendments to the Plan of Management Spring Creek Dam to Permit Recreational Fishing

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The report outlines a way to permit limited recreational fishing at Spring Ck. This will require a change to the Plan of Management and thus a 28-day exhibition before Council can make a final resolution to adopt the changes. This trial does not include or countenance the use of canoes and kayaks, only land based lure and fly fishing.

The current Plan of Management is attached to this report as is the report prepared by Dr J Beard and Professor D Goldney in April 2000 to assess the potential for recreational activities on Spring Creek Reservoir which formed the basis of the initiative which ultimately allowed Kinross Wolaroi School to row upon the reservoir.

It is expected further dialogue with Kinross Wolaroi School will be required to include aspects in the final management of the fishing program. KWS have been notified of this report as have local naturalist interest groups and residents living on the reservoir. NSW Fisheries have been closely consulted in the preparation of this report and correspondence is appended to this report.

The conclusions of this report are that:

- Illegal fishing is currently occurring in the Spring Ck Dam; the proposed change of the Plan of management to allow modest land-based lure and fly-fishing would regularise this activity;
- The Western shore of the impoundment is occupied by private landowners, some of whom clearly disregard the fact that the waterbody is off limits to them;
- The Beard & Goldney study (Beard & Goldney 2000) defined an exclusion zone with regard to fauna and flora habitat – the proposed recreational fishing zone would adhere to this zone;
- It is expected further dialogue with Kinross Wolaroi School will be required to include managements aspects in the final management of the fishing program;
- In terms of the conflict between the Kinross rowing program and fishing activities; this should be self-regulating between the parties. As can be seen from Figure 1, the Kinross rowing zone is separated from the proposed fishing zone;
- The proposed fishing zone runs along the bank where runs the access road to the dam wall. As such habitat is restricted to shoreline with very little shrub or trees or bushes and such, as it is outside the exclusion zone which itself is logically defined as the quality nesting habitat;
- The key will be to manage the activity and as long as the fishing activity avoids the exclusion zone the impact should be within tolerance;
- In terms of the environmental impact of the proposed fishing activity, it is considered to be no different to that of the passage of rowing traffic. In fact, the Beard & Goldney study (page 21) identified that fishing would be a lesser impact than Year 4 of the Kinross rowing program and general recreation (picnicking and walking);

#### 5.4 Amendments to the Plan of Management Spring Creek Dam to Permit Recreational Fishing

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- The proposed fishing regime would not clash with the KWS rowing regime in that it would involve land-based lure and fly angling only. The KWS rowers are not permitted within 50 metres of the shore;
- Council staff; both rangers and water management staff would police the dam with the ability to fine on the spot as would DPI fishing inspectors; and
- The proposal has merit; a process of exhibition will be followed and a report brought back to council for adoption of the changes to the Plan of Management.

Figure 1



## 5.4 Amendments to the Plan of Management Spring Creek Dam to Permit Recreational Fishing

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### LINK TO DELIVERY/OPERATIONAL PLAN

The recommendation in this report relates to the Delivery/Operational Plan strategy “1.1. Develop and maintain parks and open spaces within the city, that meet the needs of the community”.

### FINANCIAL IMPLICATIONS

The initiative will require some light infrastructure in the form of work and signage at the entrance area and along the eastern banks together with some operational funding to police the initiative.

### POLICY AND GOVERNANCE IMPLICATIONS

This will require a change to the Plan of Management and thus a 28-day exhibition before Council can make a final resolution.

### RECOMMENDATION

**That the proposal to permit recreational fishing at Spring Creek Dam be placed on public exhibition for a period of 28 days.**

### FURTHER CONSIDERATIONS

The recommendation of this report has been assessed against Council’s other key risk categories and the following comments are provided:

Image and Reputation	Positive tourism/economic impacts
Environmental	Wildlife and wildlife habitat management, introduction of weeds or exotic plants, introduction of exotic animals, foreshore erosion, litter and heightened risk of bushfires.
Health and Safety	Legal and public liability, water quality health risks to users
Stakeholders	Orange residents, local biodiversity interest groups, external/regional users (including sporting clubs), Federal and State Government Approvals Authorities/Regulators
Service/Project Delivery	Legal and public liability, water quality health risks to users
Financial	Minor capital cost, ranger and water staff patrols required.

### SUPPORTING INFORMATION

Owned and operated by Orange City Council, Spring Creek Dam has a total storage volume of **4,500 ML**. It is part of Council’s water supply system and pumps water via a pipeline directly into Council’s Water Treatment Plant at Icely Road.

The reservoir is classified as Community Land. The Plan of Management was adopted by Council on 3 December 2007.

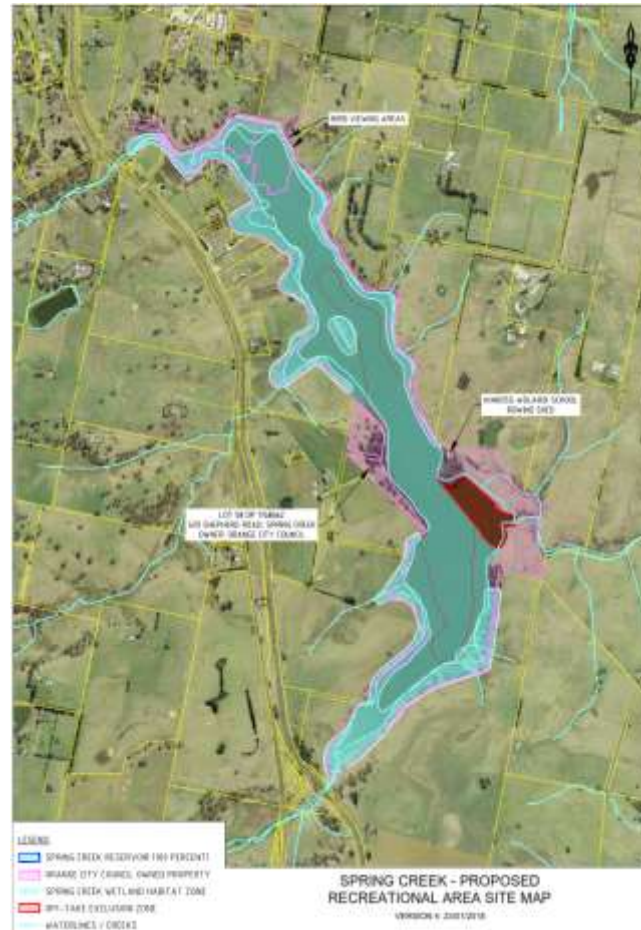
This plan specifically provides for the use of the land for “public water supply purposes along with specific provisions to permit the controlled and supervised rowing training and

## 5.4 Amendments to the Plan of Management Spring Creek Dam to Permit Recreational Fishing

other **low impact recreational activities** subject to development consents and licensing arrangements”.

It is considered that appropriate recreational fishing can be considered to fall into the category of other **low impact recreational activities**.

Figure 2



The Spring Creek Reservoir is Council owned land and managed by Orange City Council under the Plan of Management from 2007 (attached). To be clear it is not Crown Land. The land is classified as community land under the Local Government Act 1993 (“the Act”). The following community land categories apply to the land:

- General Community Use
- Natural Area - wetland

### **The community is already allowed into the impoundment**

The KWS Annual Plan of Management for 2023 is very informative on the activities that are already occurring at the dam through their regular presence. It states:

*Public access to the Spring Creek Dam grounds is generally discouraged. Previously, the “Visit Orange” website promoted SCD as a bird-watching site, but the revamped Orange 360 tourism website does not reference SCD. Instead, it (appropriately) promotes nature-based recreation at the Gosling Creek Reserve.*



#### 5.4 Amendments to the Plan of Management Spring Creek Dam to Permit Recreational Fishing

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*Two (2) bird hide walls have been established in the Dam grounds and bird surveys are undertaken by local and visiting naturalists. The e-Bird website regards SCD as an “e-bird hotspot”.*

*The Orange Runners Club has identified and promotes a running course along the foreshore access road in SCD (see: <https://www.orangerunners.com.au/courses/spring-creek-dam/>).*

*There have been instances of on-water and perimeter land access to SCD, including:*

- Small aluminium runabouts have been observed,*
- Stand-up paddleboards and kayaks have been observed (some entering the water from the private land on the side opposite the boatshed and some via the pedestrian gate at the SCD entrance),*
- There has been minor vandalism of the entry gates and the pontoon,*
- There have been people fishing from the pontoon,*
- There have been spot fires in the bushland of the SCD perimeter lands,*
- There has been a report of unlawful shooting of kangaroos in the perimeter lands,*
- Motorbikes have been observed in the SCD perimeter lands, and*
- A large hole was cut in a fence on the SCD boundary and the access was utilised by multiple 4WD vehicles for fishing and suspicious behaviour. OCC personnel repaired and reinforced the damaged section of fence.*



***The entrance gate to Spring Creek Dam***

#### *The Natural Area*

The Natural Area category applies to that part of the dam and foreshores identified for the protection of bird habitats and breeding areas in the report prepared by Dr J Beard and Professor D Goldney in April 2000 to assess the potential for recreational activities on Spring Creek Reservoir as indicated in Figure 2.

## 5.4 Amendments to the Plan of Management Spring Creek Dam to Permit Recreational Fishing

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To affect any change to the Plan of Management requires a public exhibition process.

Accordingly, the Amended Plan of Management will be exhibited for a period of 28 days if Council resolves as such.

### The Proposal

The proposal involves land-based fly and lure fishing along an approximately 1.5 km section of lake bank on the entrance road to Spring Creek Dam. This is the access road used by Orange Council water staff and by the KWS rowing teams.

Figure 1 shows the extent of the fishing zone proposed.

Figure 1 (repeated)





#### 5.4 Amendments to the Plan of Management Spring Creek Dam to Permit Recreational Fishing

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Development application is not required as no actual development is being suggested. There is no construction other than some rubbish bins is being suggested. There is no subdivision and no activities requiring development such as the rowing facility is proposed. This is this is merely a change of permitted activity.

One of the nuances of this decision is for Council is that it is better perhaps to have a regulated permitted recreational limited fishing zone than the current situation which is in fact and unregulated illegal fishing and land uses zone.

Please refer to DPI Fisheries email attached to this report for potential opportunities for creating a new native fish/trout fishery at Spring Creek Dam.

This email also suggests the *“potential access to the reservoir could involve passive watercraft (canoes and kayaks) as well as opportunities for land-based fishing”*.

#### Cost Implications

Council staff were asked to provide information on boating, camping, fishing, amenities and car parking. For these to proceed, Council would be required to conduct the following works:

- Rubbish Bins;
- Signage;
- Operational costs.

The capital cost estimate based on the above requirements is in the order of \$10,000.

#### Operational Costs

The site would require rubbish removal and maintenance and occasional ranger and staff patrols. With the addition of an annual comprehensive waste collection it is estimated that operational costs will be approximately \$20,000. It should be noted that this adds the instant benefit of regulation of the current illegal activities.

#### Funding

As recreational use is not for water supply purposes, all capital works and operational costs associated with the project are to be funded from Council's General Fund or other external sources.

#### The Environment of Spring Creek Dam

Spring Creek is essentially an artificial wetland created through the damming of water at the confluence of Gosling Creek and Spring Creeks.

As a consequence of the modified environment provided by the reservoir and associated foreshore vegetation Spring Creek Reservoir “provides high quality habitat for a significant number of native water birds” (Beard and Goldney, 2000: 14).

Small numbers of the freckled duck, an endangered species, have been recorded at the reservoir during summer in 1994 (maximum number of birds observed at a sighting was 4), 1995 (2) and 1997 (2). There were also 3 sightings in April 1995.

#### 5.4 Amendments to the Plan of Management Spring Creek Dam to Permit Recreational Fishing

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Foreshore areas have been identified as having habitat values and observed as breeding areas by Beard and Goldney (2000: 9, 15-17). Beard and Goldney recommended that a rowing training course be excluded from the northern and southern extremities of the reservoir and from within 50 metres of the foreshores. The area available for rowing generally according to these principles as indicated on Map 2 comprises about 40 hectares which corresponds to less than 40% of the FSL of the reservoir. This area also establishes the limits for all recreational activities.

#### **Stated Provisions of the Current Plan of Management**

##### GENERAL COMMUNITY USE

In relation to the land categorised as General Community Use the Core objectives under the Act are to:

Promote, encourage and provide for the use of the land, and to provide facilities on the land, to meet the current and future needs of the local community and of the wider public:

- (a) in relation to public recreation and the physical, cultural, social and intellectual welfare or development of individual members of the public, and
- (b) in relation to purposes for which a lease, licence or other estate may be granted in respect to the land (other than the provision of public utilities and works associated with or ancillary to public utilities).

##### **FUTURE USE OF THE LAND**

The plan specifically provides for the use of the land for public water supply purposes.

The plan also includes specific provisions to permit the commencement of controlled and supervised rowing training and other low impact recreational activities subject to development consents and licensing arrangements. The plan provides for the establishment of a boat shed with limited amenities at a specified location in association with rowing training.

Access to the reservoir shall be subject to the written authorisation of Council. The use of the reservoir for specific recreational purposes will also be subject to development consent under the Environmental Planning and Assessment Act.

The Plan does not permit recreational swimming, picnics, barbeques, sailing, shooting or speed boats.

The Core Objectives that apply to the Reservoir land under the Local Government Act are:

##### NATURAL AREA - WETLAND

In relation to that part of the land categorised as a wetland the following Core objectives apply as a natural area:

- (a) To conserve biodiversity and maintain ecosystem function in respect of the land, or the feature or habitat in respect of which the land is categorised as a natural area, and
- (b) To maintain the land, or that feature or habitat, in its natural state and setting, and
- (c) To provide for the restoration and regeneration of the land, and

#### 5.4 Amendments to the Plan of Management Spring Creek Dam to Permit Recreational Fishing

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- (d) To provide for community use of and access to the land in such a manner as will minimise and mitigate any disturbance caused by human intrusion, and
- (e) To assist in and facilitate the implementation of any provisions restricting the use and management of the land that are set out in a recovery plan or threat abatement plan prepared under the Threatened Species Conservation Act 1995 or the Fisheries Management Act 1994.

The following additional Core objectives apply for that part of the site identified as a wetland:

- (a) To protect the biodiversity and ecological values of wetlands, with particular reference to their hydrological environment (including water quality and water flow), and to the flora, fauna and habitat values of the wetlands, and
- (b) To restore and regenerate degraded wetlands, and
- (c) To facilitate community education in relation to wetlands, and the community use of wetlands, without compromising the ecological values of wetlands.

These Core objectives are met through this Plan of Management through the following measures.

#### RECREATIONAL USE

The Beard and Goldney study considered that supervised rowing training may be appropriate in Spring Creek reservoir subject to a number of controls. Uncontrolled recreation activities were considered inappropriate due to the needs to protect habitat values and limit access to protect the integrity of the water supply, considering the likely impacts of a range of activities according to established criteria.

#### OBJECTIVES AND PERFORMANCE TARGETS

The plan provides for limited, controlled and supervised recreational use of the Spring Creek Reservoir. This is consistent with the Core Objective under section 36I(a) of the Act relating to public recreation and the physical, cultural, social and intellectual welfare or development of individual members of the public.

The provision of facilities of the reservoir will require a lease or license to be granted in respect of the land which is consistent with the Core objective under section 36I(b) of the Act.

#### Environmental Impacts

The environmental impacts of the proposal will have the potential to be both positive and negative.

Positive benefits of the proposal will arise from the regulation of an activity that is clearly going on without being comprehensively policed by Council. This includes recreational fishing and landowner activity which is outside of the current Plan of Management. With an adequate policing regime carried out by NSW Fisheries, Council rangers, water staff and natural resources staff it is considered the current impacts can be reduced.

#### 5.4 Amendments to the Plan of Management Spring Creek Dam to Permit Recreational Fishing

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Environmental impacts caused by the massive redbfin population in the impoundment will be rapidly reduced by the introduction of native species and also by the introduction of trout (not a native).

Negative impacts as with the extensive KWS rowing program need to be considered to be around those potentially on the birdlife and particularly the nesting habitat defined in the Beard and Goldney report.

Figure 1 (repeated)



The proposal has purposely avoided the habitat exclusion area and will be restricted to the entrance road that leads to the KWS rowing facility. Unlike the KWS program the recreational fishing program would not allow the use of vehicles within the impoundment thus not adding to the early morning disturbance.

## 5.4 Amendments to the Plan of Management Spring Creek Dam to Permit Recreational Fishing

The proposed fishing zone runs along the bank where runs the access road to the dam wall. As such habitat is restricted to shoreline with very little shrub or trees or bushes and such, as it is outside the no go zone which itself is logically defined as the quality nesting habitat.

The key will be to manage the activity and as long as the fishing activity avoids the exclusion zone the impact should be within tolerance.

The Beard and Goldney Report defined the impacts in a scale of severity as shown in the table below. The 18 scale rates low in severity particularly if the habitat zones are respected. (*Beard and Goldney report extract Page 21*)

**Table 2: Likely impacts of a range of recreational activities on Spring Creek Reservoir**

Activity	Body Contact	Public Health Issues	Shoreline Erosion damage	Water Quality +	Noise	People density	Flora	Fauna	Difficulty of people management	Safety Problems	Garbage	Total & recommendation
Water-skiing	Yes	3	3	3	3	2	2	3	3	3	2	27 No
Swimming	Yes	3	0	2	2	2	2	3	3	3	3	23 No
Sailing	No	3	1	1	2	2	2	3	3	3	2	22 No
Sailboarding	Yes	3	1	2	2	2	2	3	3	3	2	23 No
Fishing	No	1	1	1	1	2	2	3	3	2	2	18 No
General recreation (picnicking, walking)	No	2	1	1	2	2	2	3	3	2	3	21 No
General rowing	Yes	2	1	2	2	2	2	3	3	3	2	22 No
Camping	Yes	2	1	2	2	2	2	2	3	3	2	21 No
Rowing training ** year one	No	2	1	1	1	1	1	2	1	1	0	11 Trial
Rowing training year four	No	3	2	1	2	2	2	3	2	2	1	20 TBA
Eco-tourism ++	No	1	1	0	1	1	1	1	1	1	0	8 Trial

0 zero impact

1 low impact

2 medium impact

3 high impact

+ including potential for human waste to enter water

++ under controlled conditions identified in text

TBA to be assessed after trial period

Note that in the 'Total' column every parameter assessed is assumed to contribute equally. This is unlikely to be the case but does allow for careful comparisons to take place.

The objectives/performance targets of this plan in respect to habitat conservation are to maintain habitats for the use of water birds associated with Spring Creek Reservoir.

### MEANS OF ACHIEVING OBJECTIVES

- Exclusion areas for aquatic activities and other uses within adjacent foreshores being established to protect bird habitats and breeding areas generally in accordance with Figure 2 (Map from the Beard and Goldney report).
- Protocols for aquatic activities being developed, monitored and reviewed as required to ensure that recreational activities are carried out in a manner that minimises disturbance to waterbird habitats.
- A strategy being developed for weed management at and adjacent to the foreshore to enhance the habitat values of the site.

Access to the habitat areas being limited to Council water supply operations, scientific research, or for the establishment of a bird hide for controlled observation of wildlife.

**5.4 Amendments to the Plan of Management Spring Creek Dam to Permit Recreational Fishing**

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Scientific research may be undertaken subject to Council authorisation and subject to any data on water bird distribution and numbers being provided to Council to monitor habitat management. A bird hide may be established subject to development consent and subject to protocols being established to ensure that impacts to the habitats are minimised during construction and controlled use. In 1999 Council received a request to consider the use of Spring Creek Reservoir for rowing training. As a consequence, Council commissioned a study by Dr Beard and Professor Goldney to assess the potential for rowing and other recreational activities (sailing fishing, canoeing and power boats) on the Reservoir.

The main structures comprises the dam embankments, concrete arch spillway, pump building and associated water supply infrastructure.



View along main embankment

Access to the dam works is via a narrow gravel accessway off Lone Pine Avenue along the eastern foreshore of the reservoir. A locked gate prevents unauthorised access to the reservoir.

The Beard and Goldney report identified weed infestations and proliferation of exotic trees particularly willows on the reservoir foreshores and on the banks of the feeding creeks. Radiata pines predominate on the point immediately north of the main dam embankment.



View of embankment towards pines and pump shed



#### 5.4 Amendments to the Plan of Management Spring Creek Dam to Permit Recreational Fishing

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##### **USE OF THE LAND AND STRUCTURES AT THE DATE OF ADOPTION OF THIS PLAN**

The land and structures are used for water supply purposes. Unauthorised access is denied.



View of pump shed

##### **Stakeholder Consultation**

It is expected further dialogue with Kinross Wolaroi School will be required to finalise aspects of the final management of the fishing program. NSW Fisheries have been closely consulted in the preparation of this report and correspondence is appended to this report.

The conclusions of this report are that:

- Illegal fishing is currently occurring in the Spring Ck Dam; the proposed change of the Plan of Management to allow modest land-based lure and fly-fishing would regularise this activity;
- The Western shore of the impoundment is occupied by private landowners, some of whom clearly disregard the fact that the waterbody is off limits to them;
- The Beard & Goldney study (Beard & Goldney 2000) defined an exclusion zone with regard to fauna and flora habitat – the proposed recreational fishing zone would adhere to this zone;
- It is expected further dialogue with Kinross Wolaroi School will be required to include managements aspects in the final management of the fishing program. KWS have been notified of this report;
- In terms of the conflict between the Kinross rowing program and fishing activities; this should be self-regulating between the parties. As can be seen from Figure 1, the Kinross rowing zone is separated from the proposed fishing zone;



#### 5.4 Amendments to the Plan of Management Spring Creek Dam to Permit Recreational Fishing

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Figure 1 (repeated)



- The proposed fishing zone runs along the bank where runs the access road to the dam wall. As such habitat is restricted to shoreline with very little shrub or trees or bushes and such, as it is outside the no go zone which itself is logically defined as the quality nesting habitat;
- The key will be to manage the activity and as long as the fishing activity avoids the no go zone the impact should be within tolerance;
- In terms of the environmental impact of the proposed fishing activity, it is considered to be no different to that of the passage of rowing traffic. In fact, the Beard & Goldney study (page 21) identified that fishing would be a lesser impact than Year 4 of the Kinross rowing program and general recreation (picnicking and walking);

**5.4 Amendments to the Plan of Management Spring Creek Dam to Permit Recreational Fishing**

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- The proposed fishing regime would not clash with the KWS rowing regime in that it would involve land-based lure and fly angling only;
- Council staff; both rangers and water management staff would police the dam with the ability to fine on the spot as would DPI fishing inspectors; and
- The proposal has merit; a process of exhibition will be followed and a report brought back to council for adoption of the changes to the Plan of Management.

## Photographic record



Entrance Gate



Dumped material



**5.4 Amendments to the Plan of Management Spring Creek Dam to Permit Recreational Fishing**

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KWS Rowing Platform



Entrance road adjacent to proposed fishing zone -looking North

**5.4 Amendments to the Plan of Management Spring Creek Dam to Permit Recreational Fishing**

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Entrance road adjacent to proposed fishing zone -looking South



Proposed fishing zone finishes short of the reeds.



**5.4 Amendments to the Plan of Management Spring Creek Dam to Permit Recreational Fishing**

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View of the exclusion zone looking North. Note the foliage makes fishing impractical.



View of the exclusion zone looking West. Note the foliage makes fishing impractical.



**5.4 Amendments to the Plan of Management Spring Creek Dam to Permit Recreational Fishing**

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Southern bird hide.



Northern bird hide.



**5.4 Amendments to the Plan of Management Spring Creek Dam to Permit Recreational Fishing**

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Site of illegal fishing.



Discarded bait container.

**5.4 Amendments to the Plan of Management Spring Creek Dam to Permit Recreational Fishing**

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**ATTACHMENTS**

- 1 Plan of Management - Spring Creek Reservoir - Amendment No 2 (arising from SDC 16 April 2007), D07/15538 [↓](#)
- 2 Assessment of the potential for rowing and other activities on Spring Creek Reservoir (April 2000) Dr John Beard, Professor David Goldney (Cenwest Environmental Services), HD13/329 [↓](#)
- 3 Spring Creek Dam Fishing Map, D24/43035 [↓](#)
- 4 Copy of email - Spring Creek Dam - New Fishery - Advice from Fisheries and Aquaculture Management, D24/43602 [↓](#)



## **PLAN OF MANAGEMENT FOR SPRING CREEK RESERVOIR**



**ORANGE CITY COUNCIL**

DATE OF ADOPTION: 3 December 2007

**GENERAL MANAGER**

D07/15538



## 1. LAND COVERED UNDER THIS PLAN OF MANAGEMENT

This Plan of Management applies to land comprising Spring Creek Reservoir as indicated on Map 1.

Each parcel of land covered by this plan is detailed in Schedule 1 to the plan.

## 2. CATEGORY AND CLASSIFICATION OF LAND

The land is classified as community land under the Local Government Act 1993 ("the Act"). The following community land categories apply to the land:

- General Community Use
- Natural Area - wetland

The Natural Area category applies to that part of the dam and foreshores identified for the protection of bird habitats and breeding areas in the report prepared by Dr J Beard and Professor D Goldney in April 2000 to assess the potential for recreational activities on Spring Creek Reservoir as indicated in Map 2.

## 3. LAND OWNERSHIP

The Land is owned by Orange City Council.

## 4. LOCATION & AREA

The land comprises about 143.5 hectares of land adjacent to Lone Pine Avenue, Calton Road, Louie Lane and Shepherd Road in the locality of Summer Hill. The reservoir is located about 400 metres south of the edge of the Orange urban area defined by the Leewood Industrial Estate.

## 5. BACKGROUND

Spring Creek Reservoir was constructed in 1931 at the confluence of the Gosling and Spring Creeks as the City's third water supply reservoir after Gosling and Meadow Creek Reservoirs (Lake Canobolas). The reservoir was located downstream of Gosling Dam. The Spring Creek dam wall was raised in 1947 which increased the full supply level (FSL) by 1.8 metres.



view of concrete arch spillway

The reservoir has a capacity at FSL of 4,700 ML, a surface area at FSL of about 110 ha and a catchment area of about 63 km<sup>2</sup>.

The reservoir now provides a supplementary water supply to the Suma Park Dam water supply scheme which was commissioned in 1963.

In 1966 a section of the downstream face of the Spring Creek dam embankment slumped which buried the scour outlet. The slump was found to be confined to the material applied during the 1947 dam raising.

In 1994 a surveillance review of the dam embankment and spillway was undertaken by the Department of Public Works and Services to assess compliance with the requirements of the Dam Safety Act. The Dam was assigned a downstream hazard rating of high which required remedial works.

Piezometers were installed in 1998 to measure stresses in the dam embankment. Piezometer readings indicated that water was seeping through the dam embankment. As a consequence the water level was lowered to lessen pressure on the dam embankment and to assess possible causes of the weakened embankment. Proposed upgrading works will rectify the embankment strength issues and allow the FSL of the reservoir to be reinstated.

NOTE: Dam augmentation works under the Dam Safety Act were completed in February 2007.

In 1999 Council received a request to consider the use of Spring Creek Reservoir for rowing training. As a consequence Council commissioned a study by Dr Beard and Professor Goldney to assess the potential for rowing and other recreational activities (sailing fishing, canoeing and power boats) on the Reservoir.

## 6. CONDITION AND USE OF THE LAND

### CONDITION OF THE LAND AND STRUCTURES ON ADOPTION OF THIS PLAN

The main structures comprises the dam embankments, concrete arch spillway, pump building and associated water supply infrastructure. As stated above upgrading is required of the main embankment and spillway to satisfy dam safety requirements (see NOTE above).



view along main embankment

4

Access to the dam works is via a narrow gravel accessway off Lone Pine Avenue along the eastern foreshore of the reservoir. A locked gate prevents unauthorised access to the reservoir.

The Beard and Goldney report identified weed infestations and proliferation of exotic trees particularly willows on the reservoir foreshores and on the banks of the feeding creeks. Radiata pines predominate on the point immediately north of the main dam embankment.



View of embankment towards pines and pump shed

#### **USE OF THE LAND AND STRUCTURES AT THE DATE OF ADOPTION OF THIS PLAN**

The land and structures are used for water supply purposes. Unauthorised access is denied.



View of pump shed

#### **FUTURE USE OF THE LAND**

This plan specifically provides for the use of the land for public water supply purposes.

The plan also includes specific provisions to permit the commencement of controlled and supervised rowing training and other low impact recreational activities subject to development consents and licensing arrangements. The plan provides for the establishment

of a boat shed with limited amenities at a specified location in association with rowing training.

Access to the reservoir shall be subject to the written authorisation of Council. The use of the reservoir for specific recreational purposes will also be subject to development consent under the Environmental Planning and Assessment Act.

The Plan does not permit recreational swimming, picnics, barbeques, sailing, shooting or speed boats.

## 7. MANAGEMENT OF THE LAND

Spring Creek Reservoir is managed according to the objectives and measures outlined below.

The principal issues affecting the management of the reservoir relate to:

- Water supply management;
- Recreational use; and
- Habitat Conservation.

### 7.1 CORE OBJECTIVES

The Core Objectives that apply to the Reservoir land under the Local Government Act are:

#### **GENERAL COMMUNITY USE**

In relation to the land categorised as General Community Use the Core objectives under the Act are to:

Promote, encourage and provide for the use of the land, and to provide facilities on the land, to meet the current and future needs of the local community and of the wider public:

- (a) in relation to public recreation and the physical, cultural, social and intellectual welfare or development of individual members of the public, and
- (b) in relation to purposes for which a lease, licence or other estate may be granted in respect to the land (other than the provision of public utilities and works associated with or ancillary to public utilities).

#### **NATURAL AREA - WETLAND**

In relation to that part of the land categorised as a wetland the following Core objectives apply as a natural area:

- (a) To conserve biodiversity and maintain ecosystem function in respect of the land, or the feature or habitat in respect of which the land is categorised as a natural area, and
- (b) To maintain the land, or that feature or habitat, in its natural state and setting, and
- (c) To provide for the restoration and regeneration of the land, and
- (d) To provide for community use of and access to the land in such a manner as will minimise and mitigate any disturbance caused by human intrusion, and



- (e) To assist in and facilitate the implementation of any provisions restricting the use and management of the land that are set out in a recovery plan or threat abatement plan prepared under the Threatened Species Conservation Act 1995 or the Fisheries Management Act 1994.

The following additional Core objectives apply for that part of the site identified as a wetland:

- (a) To protect the biodiversity and ecological values of wetlands, with particular reference to their hydrological environment (including water quality and water flow), and to the flora, fauna and habitat values of the wetlands, and
- (b) To restore and regenerate degraded wetlands, and
- (c) To facilitate community education in relation to wetlands, and the community use of wetlands, without compromising the ecological values of wetlands.

These Core objectives are met through this Plan of Management through the following measures.

## 7.2 WATER SUPPLY MANAGEMENT

### OBJECTIVES AND PERFORMANCE TARGETS

Spring Creek Reservoir is required to provide a reliable and quality supplementary water supply for Orange.

The provision of a safe and reliable water supply relates to that part of the core objective pertaining to meeting the current and future needs of the Orange community.

This is achieved in two ways; through supply of treated water direct to the City via the Spring Creek water filtration plant and Leewood treated water reservoir; and through releases to Suma Park reservoir via Gosling Creek.

Since the water supply activities involve the provision of public utilities Core Objective (b) (relating to General Community Use in respect of leases, licences or estates) above does not apply to the water supply function of the land being a public utility).

### MEANS OF ACHIEVING OBJECTIVES

#### *Water supply reliability*

As stated above Spring Creek Dam was identified in 1994 as requiring remedial works to meet the standards prescribed under the Dam Safety Act.

The following works are proposed to upgrade the Dam to meet acceptable dam safety standards.

- Raising the crest of the main dam;
- Construction of an auxiliary fuse plug spillway;
- Construction of saddle dams on both sides of the new auxiliary spillway;
- Construction of retaining walls on both ends of the existing spillway crest; and
- Extension of the outlet works to accommodate the raising of the main dam.

Council personnel or authorised contractors may enter any part of the reservoir including the use of boats to undertake surveys, inspections, or maintenance or improvement of structures and any related purpose in connection with the operation of Council's water supply functions.

This plan provides for dam improvement works to meet compliance with Dam Safety requirements. This plan also provides for entry to the site by Council personnel to undertake activities associated with the Council's water supply functions including the use of boats in all areas of the reservoir as required. (See NOTE re Dam Safety Act augmentation works above.)

#### ***Water quality***

Part 2A of the Public Health Act 1991 provides procedures related to the safety of drinking water. The Act provides for testing of raw water, water during treatment and after treatment. The Act also provides for the closure of water supplies where the Minister has reason to suspect that the water is not fit for human consumption. The Act however does not stipulate safe drinking water parameters.

The National Health and Medical Research Council (NHMRC) 2004 Australian Drinking Water Guidelines are widely applied in Australia. While it is stated in the guidelines that they should not be construed as being legally enforceable standards, the guidelines are normally applied for determining drinking water quality.

The following measures are applied to address water quality associated with Spring Creek Reservoir:

- Public access to the reservoir is restricted. This is achieved through fencing, signage and regular inspections of the site. Fencing needs to be re-established in some locations surrounding the reservoir.
- Water quality testing is undertaken by Council of raw water, water during treatment and water after treatment at various locations within the City. These tests will continue to be used to determine trends in water quality associated with Spring Creek Reservoir. A water quality monitoring program will also be established for the reservoir.

#### **MANNER OF ASSESSMENT OF PERFORMANCE**

##### ***Water supply reliability***

- Assess compliance with dam safety requirements upon completion of remedial works;
- Assess the successful operation of spillway and fuse plugs;

##### ***Water quality***

- Assess that security arrangements for unauthorised access to the reservoir are adequate by examining trends in unauthorised entry to the reservoir land;
- Establish a monitoring regime of water quality parameters and associated action plan to manage water quality of the reservoir.
- Treated water from Spring Creek Reservoir meets NHMRC Australian Drinking Water Guidelines at all times.

### 7.3 RECREATIONAL USE

The Beard and Goldney study considered that supervised rowing training may be appropriate in Spring Creek reservoir subject to a number of controls. Uncontrolled recreation activities were considered inappropriate due to the needs to protect habitat values and limit access to protect the integrity of the water supply, considering the likely impacts of a range of activities according to established criteria.

#### OBJECTIVES AND PERFORMANCE TARGETS

The plan provides for limited, controlled and supervised recreational use of the Spring Creek Reservoir. This is consistent with the Core Objective under section 36l(a) of the Act relating to public recreation and the physical, cultural, social and intellectual welfare or development of individual members of the public.

The provision of facilities of the reservoir will require a lease or license to be granted in respect of the land which is consistent with the Core objective under section 36l(b) of the Act.

A permit system will be introduced to provide for controlled access to the water supply.

#### MEANS OF ACHIEVING OBJECTIVES

The objective of controlled recreational use of the Reservoir is to be achieved by providing for the establishment of rowing with associated facilities on the land to operate in a controlled manner in order that the habitat values and water supply are not adversely affected. Other low risk aquatic activities shall be subject to Council's authorisation.

This plan specifically provides for:

- Establishment of a boat shed and associated amenities generally within the location as indicated on Map 2. The amenities shall comprise a portable toilet cubicle located wholly within a bunded area inside the boat shed.
- Rowing training only to be carried out on the reservoir including the use of four-stroke flat bottomed punts. Each punt shall be inspected annually to ensure that the motors are operating according to specification and will not emit pollutants into the waterway.
- No regattas or activities involving spectators are to be held at the Reservoir.
- Rowing to be limited to areas outside that part of the Reservoir categorised as a Natural Area (Refer Map 2) with the northern and southern most ends of the training course being defined by buoys or other suitable markers.
- Access to the Reservoir shall be limited to participating rowers and training personnel only. A maximum of four vehicles per training session shall access the site. Notwithstanding this, access to the Reservoir by no greater than seven vehicles is permitted on no greater than eight occasions per season to enable the transport of boats and rowing equipment to and from regattas, rowing training camps and the like.
- Rowing shall be supervised at all times to ensure that no person deliberately enters or pollutes the reservoir.
- A lease or license shall be effected for the rowing operations including provisions to ensure that rowing is undertaken in accordance with the measures required by this plan.
- Council will restrict or suspend any activity on the reservoir as a consequence of water quality being unlikely to meet health requirements, or upon the water level falling below 4 metres from Full Supply Level (FSL). Council may, however, permit rowing training to be carried out upon the water level falling below 4 metres from FSL only after an

appropriately trained and experienced ornithologist has inspected the Reservoir and has determined, following consultation with Council and the licensed user, that rowing training can satisfactorily continue. Rowing Training may be carried out under these circumstances on a month-by-month basis subject to ongoing monthly assessment and endorsement by the ornithologist in consultation with Council and the licensed user.

- There shall be no more than eight boats allowed to use the reservoir within the reservoir at any one time.

Access to the reservoir for purposes other than rowing shall be subject to the written authorisation by Council and required development consent, and shall be undertaken in accordance with any requirements of Council. When considering if approval to use the reservoir should be given, Council will consider which of the above factors applicable to rowing should apply to other uses.

Applications to use the reservoir for recreational purposes shall indicate how the use will be carried out in a manner that will not impact on the integrity of the water supply, or the safety or convenience of any other approved users or to waterbird habitats.

The entry of boats and use of the reservoir shall be limited to the areas outside the exclusion areas indicated in Map 2. This provision does not apply to Council personnel undertaking water supply functions or to persons authorised to undertake specific scientific research, or for controlled wildlife observation approved by Council.

Due to the primary need to protect the water supply quality and because of the limited area available within the site this Plan of Management does not permit the use of the reservoir for picnics, barbeques, camping, swimming, sailing or speed boats.

#### **MANNER OF ASSESSMENT OF PERFORMANCE**

- Assess compliance with the above measures through incident reporting measures;
- Assess the raw water quality of the Reservoir at regular periods;
- Assess compliance with the terms of the lease or licence.

### **7.4 HABITAT CONSERVATION**

Spring Creek is essentially an artificial wetland created through the damming of water at the confluence of Gosling Creek and Spring Creeks.

As a consequence of the modified environment provided by the reservoir and associated foreshore vegetation Spring Creek Reservoir “provides high quality habitat for a significant number of native water birds” (Beard and Goldney, 2000: 14).

Small numbers of the freckled duck, an endangered species, have been recorded at the reservoir during summer in 1994 (maximum number of birds observed at a sighting was 4), 1995 (2) and 1997 (2). There were also 3 sightings in April 1995.

Foreshore areas have been identified as having habitat values and observed as breeding areas by Beard and Goldney (2000: 9, 15-17). Beard and Goldney recommended that a rowing training course be excluded from the northern and southern extremities of the reservoir and from within 50 metres of the foreshores. The area available for rowing generally according to these principles as indicated on Map 2 comprises about 40 hectares which corresponds to less than 40% of the FSL of the reservoir. This area also establishes the limits for all recreational activities.

### OBJECTIVES AND PERFORMANCE TARGETS

The objectives/performance targets of this plan in respect to habitat conservation are to maintain habitats for the use of water birds associated with Spring Creek Reservoir.

### MEANS OF ACHIEVING OBJECTIVES

- Exclusion areas for aquatic activities and other uses within adjacent foreshores being established to protect bird habitats and breeding areas generally in accordance with Map 2.
- Protocols for aquatic activities being developed, monitored and reviewed as required to ensure that recreational activities are carried out in a manner that minimises disturbance to waterbird habitats.
- A strategy being developed for weed management at and adjacent to the foreshore to enhance the habitat values of the site.
- Access to the habitat areas being limited to Council water supply operations, scientific research, or for the establishment of a bird hide for controlled observation of wildlife. Scientific research may be undertaken subject to Council authorisation and subject to any data on water bird distribution and numbers being provided to Council to monitor habitat management. A bird hide may be established subject to development consent and subject to protocols being established to ensure that impacts to the habitats are minimised during construction and controlled use.

## 8. LEASES, LICENCES AND OTHER ESTATES

This plan authorises the lease, licence or grant of any other estate over the land for the express purpose of permitting a rowing training facility to be established by a non profit organisation on the land, including associated buildings in accordance with the management measures outlined in part 7 above.

Council may give written authorisation to access the reservoir for activities which are permitted under this plan. Such activities shall be carried out in accordance with Council's authorisation and issued development consents.

## 9. CONTROL OF ACTIVITIES

The Spring Creek Dam water supply catchment district was proclaimed in 1931. Under Clause 8 of the Local Government (Water Services) Regulation 1999 Council may erect notices on land within the district as Council considers necessary to direct attention towards prohibitions or restrictions applicable to the district.

Under section 640 of the Act it is an offence to wilfully or negligently act in contravention of a prohibition or restriction in a notice erected in a catchment district by Council.

Notices under this plan of management prohibiting unauthorised entry or unauthorised activities are to be provided in accordance with Clause 8 of the 1999 Water Services regulations.

## SCHEDULE 1 - SPRING CREEK RESERVOIR LAND

LAND DESCRIPTION	AREA (HA)
MCP 2065 SEC 3090	130.5000
LOT 1 DP 213971	0.3313
LOT 2 DP 713971	0.0727
MCP 2111 SEC 3096	5.1960
MCP 2091 SEC 3090	2.5290
MCP 2074 SEC 3096	0.3168
LOT 1 DP 339226	0.0980
PT LOT 27 DP 979808	0.0771
PT LOT 27 DP 979808	0.0075
PT LOT 27 DP 979808	0.0411
PT LOT 20 DP 979808	0.0120
PT LOT 20 DP 979808	0.0771
PT LOT 20 DP 979808	0.0347
PT LOT 22 DP 979808	0.0569
PT LOT 22 DP979808	0.0461
PT LOTS 21 & 22 DP 979808	0.8094
PT LOT 22 DP979808	0.3250
PT LOTS 22 & 23 DP 979808	0.1492
PT LOT 24 DP 979808	0.0139
PT LOT 24 DP 979808	0.1891
PT LOT 6 DP 979808	0.0771
PT LOT 9 DP 979808	0.1682
PT LOT 9 DP 979808	0.1189
PT LOT 13 DP 979808	0.0132
PT LOT 13 DP 979808	0.0050
PT LOT 5 DP 979808	0.1157
LOT 51 DP 605570	0.7996
LOT 2 DP 184555	1.0490
LOT 1 DP 184555	1.1110

WORKS COMMITTEE: 4 MAY 2000

ATTACHMENT TO ITEM 5.E

**ASSESSMENT OF THE POTENTIAL FOR ROWING  
AND OTHER RECREATIONAL ACTIVITIES ON  
SPRING CREEK RESERVOIR, ORANGE CITY**

**April 2000**

**Dr John Beard**

**Professor David Goldney**

**Cenwest Environmental Services**



### EXECUTIVE SUMMARY

A study of the likely impacts of a range of recreational activities on the environmental qualities of Spring Creek Reservoir was carried out in December 1999. Activities assessed included swimming, fishing, sailing and boating, rowing training, eco-tourism, use by speed boats and water skiers, organised water competition activities, picnicking and associated activities.

The reservoir forms part of the Orange water supply and is the second largest of three in Orange City, with a volume of 4 700 ML. It provides a backup to Suma Park Reservoir. The reservoir catchment is made up predominantly of small rural properties with grazing and hobby farming the major land-use activities. Cattle and sheep can graze near to the edge of the reservoir and sections of the boundary fence are in poor condition.

The reservoir is currently unavailable for access by Orange City residents for passive or active recreational uses. The major reason for barring recreational activities appears to be based on the perceived negative impact of human activities on water quality.

The reservoir has two arms, the northern and longer arm being fed by Gosling Creek and the shorter southern arm by Spring Creek. The longer arm is approximately 2300 m in length from the spillway to the continuation of the Lone Pine Avenue crossing and the southern arm, approximately 1500 m from spillway to the nearest point to the railway line. The mean width of the water body is around 200 m and varies between 80-500 m. The reservoir water surface area when full is approximately 80 ha. Water depth near the spillway when full is around 12-15 m. Water depth decreases moving upstream along either arm of the reservoir and moving from the centre of the original stream beds towards the edges of the reservoir.

The pre-European open woodland native vegetation has been almost completely replaced in the catchment by improved/semi-improved pastures often weed dominated. Introduced willows (*Salix* spp) dominate the edge of the reservoir with an understorey of miscellaneous weeds and pasture species with an occasional native plant species present. Emergent plants ( a mixture of native and exotic) such as rushes range from continuously present along the edge to isolated clumps. This predominant mix of exotic trees and understorey plants, while very degraded from a native flora community perspective, nevertheless does provides high quality habitat for a significant number of native water birds. Thirty seven native water birds have been identified on the reservoir in a study carried out by Dr Jill Campbell since 1994. Twenty one of these are known to breed

regularly in the range of habitats available and probably more do so. One endangered species, the Freckled Duck uses the area as a drought refuge. The reservoir has been identified as one of the 30 most important wetlands of ornithological importance in the Murray Darling Basin.

The water quality of the reservoir has been judged to be reasonable but activities in the catchment could have an adverse effect on water quality.

Each recreational category was assessed against the following criteria: likely significant human body contact with water; impacts on water quality, bank stability, flora and fauna; noise levels generated that are likely to impact on water birds; people density likely to be generated; difficulty of people management-both access and on the water; safety problems and legal liability; likelihood of garbage problems. Based on this assessment, only two activities are recommended for further consideration by Council at this stage. These are controlled eco-tourism and controlled rowing training. In the case of rowing training, only certain designated areas of the reservoir are potentially suitable for this activity.

The following recommendations are made for Council's consideration:

- At present Council continue to deny use of the Spring Creek Reservoir for a broad range of recreational activities including speed boats, water-skiing, swimming, sailing, sailboarding, fishing, general recreation and general rowing.
- Council consider Suma Park Reservoir as a more appropriate location for limited recreational activities such as rowing training, because of the larger water surface area available and the length-width dimensions of the reservoir.
- A series of trial rowing training sessions be organised on the Spring Creek Reservoir to assess specific logistical problems associated with year one of the Kinross Wolaroi proposal (the introduction of single sculls) and to develop specific action protocols needed to support the activity:
  - ❖ It is possible that a Fauna Impact Statement will need to be prepared to assess the impact of the proposed activity on the Freckled Duck, an endangered species, as well as potential use by other endangered species, if the proposal is progressed to the next stage;
  - ❖ Particular importance should be directed to the impacts on water birds and their breeding (eg wake created, flight escape response of birds to rowing craft on open water and in nesting sites etc.), as well as on water quality.

- If the trials are successful and further action is approved by Council, then a management plan should be prepared, but only for the proposed year one activity (the introduction of single sculls) that will identify the appropriate protocols needed to carry out this activity;
- Council consider further the complexities associated with years 2-4 of the Kinross Wolaroi rowing proposal and seek further clarification from the school re its response to the environmental issues raised in this report.
- Council consider developing a city eco-tourism plan to incorporate areas such as the Spring Creek Reservoir with its potential to attract specialist tourists to the Orange area.
- Council consider the development of a long term strategy to rehabilitate the vegetation associated with wetlands and waterways in the municipality and to link these with other natural areas as part of an integrated nature conservation-tourism-beautification plan.
- Council develop a long term strategy to develop an appropriate data base for natural resources in the Orange city area, including the Spring Creek Reservoir to help meet its environmental obligations and to facilitate SOE reporting.
- Council carry out the following maintenance projects: repair and/or fence the perimeter of the reservoir; seek to improve land management in the catchment; develop a strategic plan to control noxious weeds on council and adjacent farming land.
- Council consider closing off access across the ford joining Huntley Road and Lone Pine Avenue to reduce contamination from motor vehicles to the Spring Creek Reservoir.
- Council put in place a long term strategy to monitor and model water flows in the Spring Creek Reservoir Catchment.
- Council put in place a long term strategy to monitor water quality in the Spring Creek Reservoir Catchment.

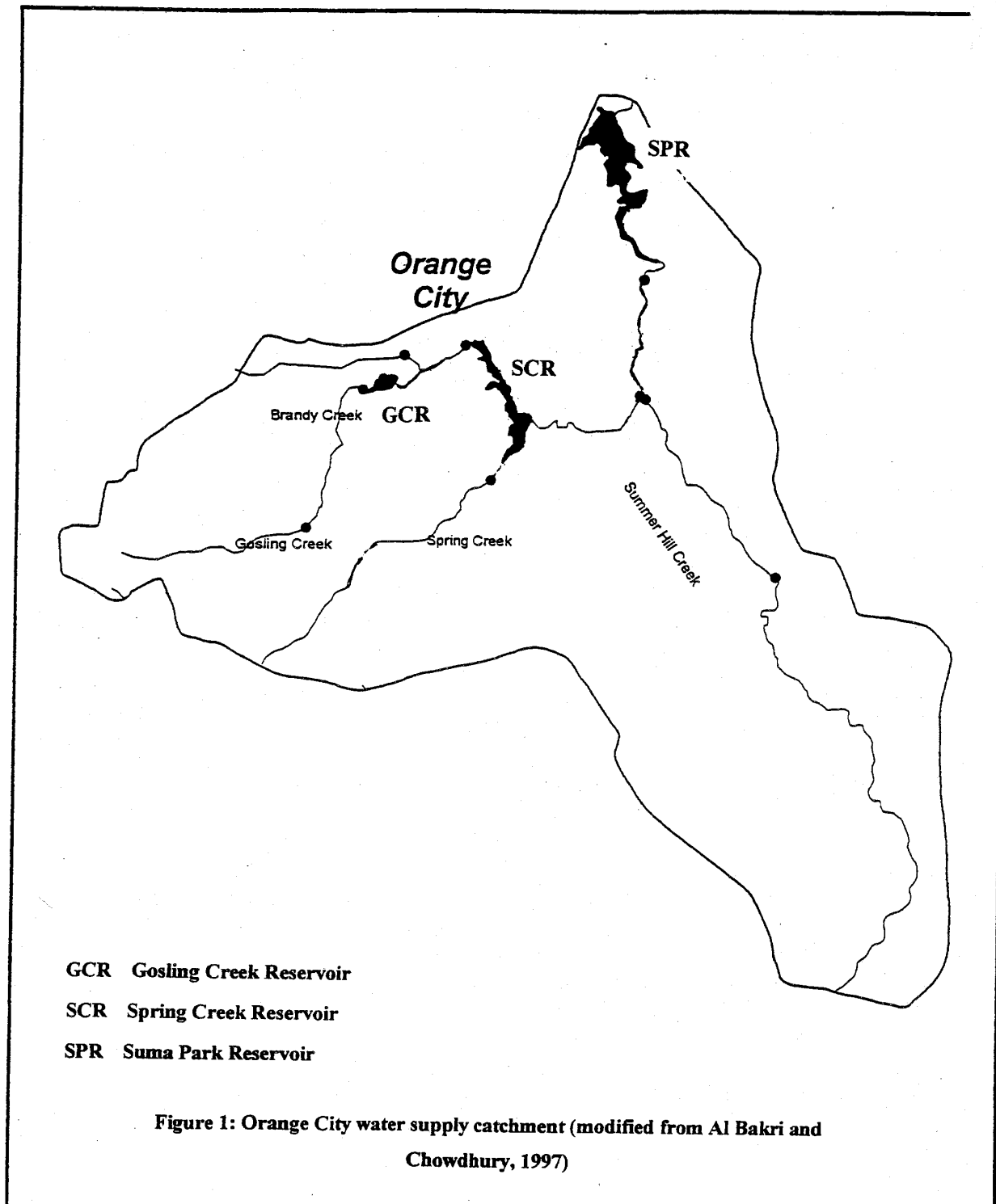
## 1. INTRODUCTION

Spring Creek Reservoir, along with Suma Park and Gosling Creek reservoirs, form part of the major catchment area for Orange (Fig.1). Spring Creek Reservoir continues to be used as a second water supply for the City of Orange and, in the past, recommendations to use it for recreational purposes (Hardy 1980; Mossfield et al. c.1985) have not been implemented. One of the main reasons for this is that the Department of Health has a policy which discourages the use of water storages for other purposes, because it considers such uses could impact adversely on the quality of the water (Tissen 1999).

Kinross Wolaroi School recently requested permission to use Spring Creek Reservoir for rowing training. Orange City Council sought an independent assessment of the potential environmental impact of this activity (Ryan 1999a). The issue was discussed further by Orange City Council in October, and it was decided to expand the assessment to include other forms of recreation such as swimming, fishing, sailing, row boats, speed boats, skiing, eco-tourism, picnicking and so forth. (Midstate Observer 1999a).

Apart from the effects of recreational activities on water quality, other effects such as those on flora and fauna (particularly water birds) and safety issues need to be taken into consideration before making any firm decisions (Goldney 1999; CWD 1999; Midstate Observer 1999b). A review by an Australian Water Resources Council Working Group (AWRCWG) (1984) made a number of pertinent comments about attitudes towards using drinking water storages for recreational activities that remain relevant. Some of the main points made in this review were:

- It is a common practice in urban areas to prohibit recreational use and public access of water supply storages and catchments based on an historical need to reduce costs of water treatment;
- Water supply systems were established in the late nineteenth and early twentieth centuries when water treatment technology was expensive and uncertain;



- In contrast, many country towns draw their water supplies from man-made storages fed by occupied catchments and hence have treatment systems that incorporate disinfection, sedimentation and rapid sand filtration regardless of whether or not public access to the storage or the catchment is permitted;
- Beyond this treatment, reliance is placed on natural treatment processes in the storage itself where a die-off of pathogenic organisms can normally be expected;
- In many parts of the world, the concept of multiple use of water resources has become part and parcel of water resources management philosophy;
- In many parts of Australia, pressures are increasingly being brought upon water supply authorities by recreational enthusiasts who perceive closed catchments and fenced storages to be at best anachronistic, and at worst a denial of their rights to the use of publicly owned areas;
- It is becoming more and more difficult to justify the denial to the community of the opportunity for managed forms of recreational activities which have been demonstrated to offer little public health risk.
- For these and other reasons, many water supply authorities within Australia are re-examining their attitudes towards recreational activity associated with water storages.

## **2. THE OBJECTIVES OF THIS REPORT**

- 2.1 Identify potential recreational uses of the Spring Creek Reservoir;
- 2.2 Develop environmental and other criteria against which each potential activity can be objectively assessed and compared;
- 2.3 Describe the legislative and administrative context;
- 2.4 Describe the significance of the Spring Creek Reservoir;
- 2.5 Suggest management strategies to mitigate impacts of suitable recreational activities where appropriate;
- 2.6 Provide recommendations for Council to consider.

## **3. SITE DESCRIPTION AND CONTEXT**

### **3.1 The Catchment**

The Orange water supply catchment is located to the south and southwest of the city of Orange (Fig 1). It has an area of 184 km<sup>2</sup> and is part of the upper catchment system of the Macquarie River. It consists of three reservoirs (Suma Park, Spring Creek and Gosling Creek) and is drained by four main creeks (Brandy, Gosling, Spring and Summer Hill).

(Fig 1). It has an area of 184 km<sup>2</sup> and is part of the upper catchment system of the Macquarie River. It consists of three reservoirs (Suma Park, Spring Creek and Gosling Creek) and is drained by four main creeks (Brandy, Gosling, Spring and Summer Hill).

Spring Creek Reservoir is the second largest of the three reservoirs, and has a storage capacity of 4,700 ML. It provides a back up to Suma Park Reservoir. Spring Creek is a second order stream (rising in the Coonawarra at 980 m) and flows for about six and a half kilometres before entering Spring Creek Reservoir.

### **3.2 The Reservoir**

The reservoir has two arms, the northern and longer arm being fed by Gosling Creek and the shorter southern arm by Spring Creek (Fig 2). The longer arm is approximately 2300 m in length from the spillway to the continuation of the Lone Pine Avenue crossing and the shorter arm, approximately 1500 m from spillway to the nearest point to the railway line. The mean width of the water body is around 200 m and varies between 80-500 m. The reservoir water surface area when full is approximately 80 ha. Water depth near the spillway when full is around 12-15 m. Water depth decreases moving upstream along either arm of the reservoir and moving from the centre of the original stream beds towards the edges of the reservoir (Fig 2).

### **3.3 Climate**

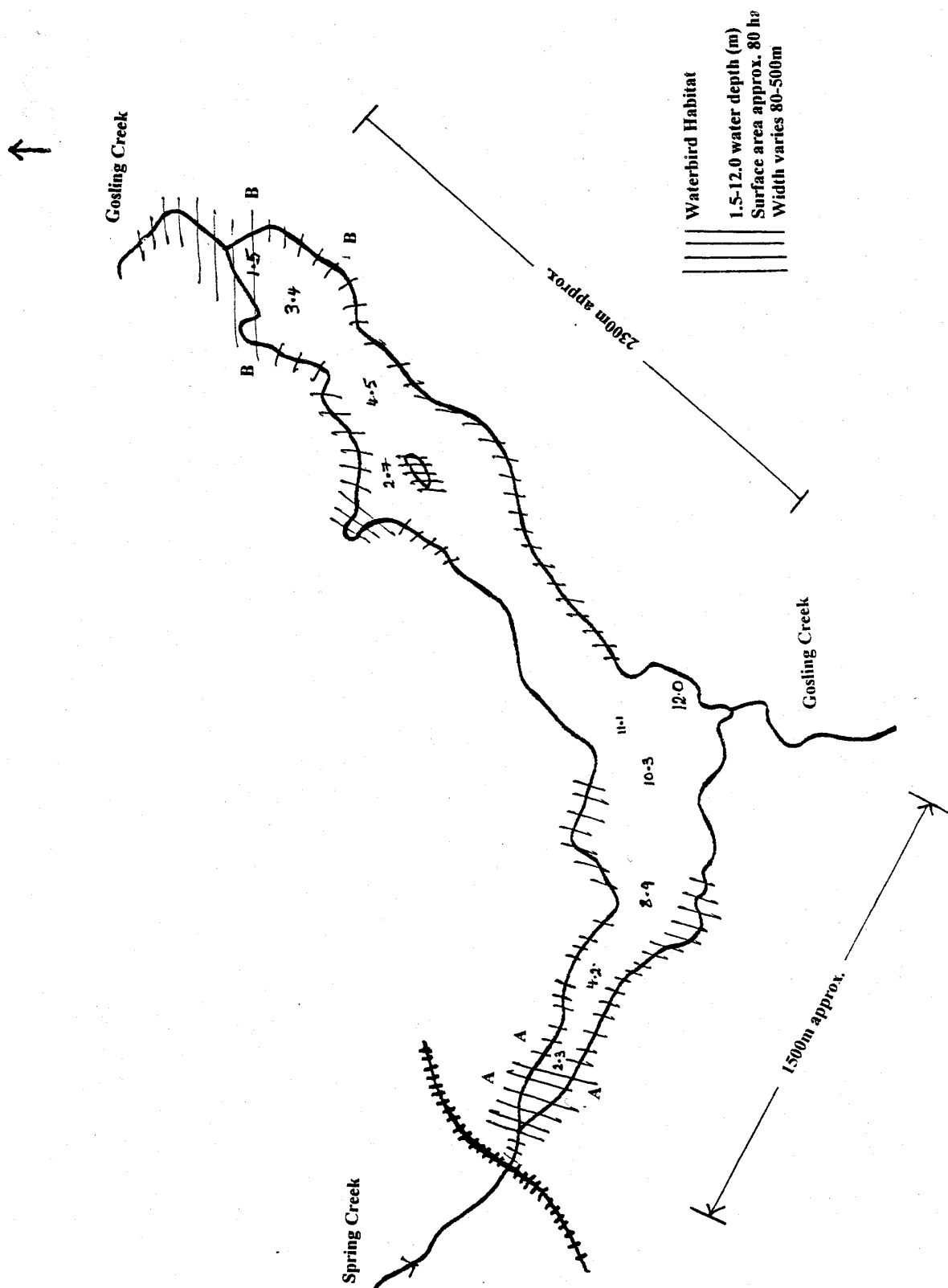
Al Bakri and Chowdhury (1997) report that the catchment area is characterised by a temperate climate throughout the year. Summers are generally warm (with a mean of 9.5 to 25.6 °C) and winters generally cold (with a mean of 0.5 to 9 °C). The catchment has a mean annual rainfall of 809 mm (Kovac and Lawrie 1990). Rainfall is generally evenly distributed throughout the year, although February to April is usually the driest period and June to August the wettest (Bureau of Meteorology 1996).

### **3.4 Land Use**

Most of the catchment is cleared, privately owned and dotted throughout with low density residences and small holdings. It is used mainly for grazing sheep and beef cattle.



Figure 2: Spring Creek Reservoir, physical dimensions and water bird habitat.



### 3.5 Hydrology

Relatively little is known about the hydrology of the Spring Creek Reservoir Catchment. Al Bakri and Chowdhury (1997) calculated the discharge in the catchment as 11028 ML from Feb. 1995 to Jan. 1996, and 2430 ML from Aug. 1995 to Jan. 1996. These discharges represent 55% and 56% respectively of the total Orange City catchment over these periods. Stream flow was estimated to be highest in May through to October and lowest in Autumn, when zero flows were recorded in most creeks. These observations are consistent with longer term data reported by SMEC (1983).

### 3.6 Geology and Soils

The Orange water catchment contains sediments and rocks laid down during the Ordovician to Tertiary Periods. The Spring Hill soil landscape is the dominant soil group occupying about 70% of the catchment and is underlain by Tertiary basalt (AGSO 1995). The siliceous sands of the Quarry soil landscape cover the area of the Suma Park Reservoir and part of the Spring Creek Reservoir and is underlain by Ordovician monzonite (Kovac and Lawrie 1990). While there is little sheet erosion in the catchment, Bakri and Chowdhury (1997) report substantial stream bank and gully erosion in the catchment.

### 3.7 Water Quality

Al Bakri and Chowdhury (1997) carried out a two year study of the physico-chemical properties and nutrients of the Orange water supply catchment. Six of the twelve sampling sites relevant to this study were located at the Spring Creek Reservoir (two) or further upstream in the catchment (four). An additional sampling site was located in Spring Creek immediately downstream of the reservoir. Al Bakri and Chowdhury (1997) concluded that "in general, the streams and reservoirs showed good quality waters for most of the year in terms of most physico-chemical properties" (temperature, pH, EC, DO, turbidity and suspended solid). All sites studied, with the exception of a control in the headwaters of Gosling Creek, had median total nitrogen concentrations greater than the upper limit of the Australian total nitrogen guidelines for preventing excess algal growth. Al Bakri and Chowdhury (1997) believed that the main sources of nitrogen were from fertilisers, manure and the decomposition of organic matter. Most sampling sites also had total phosphorus concentrations equal to or greater than 0.05 mg/L. Hence the water supply is enriched with nitrogen and phosphorus, but in Spring Creek Reservoir, the levels are not yet high enough to induce outbreaks of blue-green algae.

### **3.8 Site Access**

Access to the reservoir is at present prohibited, except to landowners whose properties adjoin the reservoir, or people who have the approval of the Orange City Council. The dirt entrance road is barred by a locked gate and runs parallel with the reservoir up to the dam wall.

## **4. DRINKING WATER, STORAGE DAMS AND RECREATIONAL ACTIVITY - LEGISLATION AND ADMININSTRATIVE REQUIREMENTS**

### **4.1 Background**

Water supply reservoirs are considered to be one of the most important resources that remain relatively unused for recreation (Pigram 1986). Studies undertaken in Australia, Britain and North America have highlighted the recreational potential of domestic water storages in particular, because of their normal proximity to the population centres which they service (Dunn 1981). It is clear, however, that there is a much more sympathetic attitude to recreational use in Britain and North America than there is in Australia. There is increasing provision for recreation being incorporated into the design and management of power generation and irrigation storages in Australia as part of a policy of multiple use, but there remains a general reluctance to permit recreational activities on or adjacent to domestic water supplies owing to the risk of contamination (Pigram 1986).

The AWRCWG review (1984) showed that there was a great variation in official attitudes and practices with respect to recreational use of domestic water supplies and catchments within Australia. The review showed that the general practice was to prohibit recreational use of water supply storages. However, in recent years a number of authorities have sanctioned some form of controlled recreation in water supply areas.

Although providing an adequate supply of suitable quality water must be the primary objective in the management of water supply reservoirs, modern treatment facilities make many forms of water recreation compatible with this aim. In any case, there are often many other 'natural' sources of water pollution present from agriculture, native fauna (eg water birds on Spring Creek Reservoir) and so forth. This was clearly demonstrated by a study of Malpas Reservoir, which supplies water to the city of Armidale in northern New South Wales (Burton 1975).

#### 4.2. Health Guidelines

New South Wales was at one time, the only state with guidelines for recreational use of water storages (NSW Health Commission 1978), but wide variations still existed in the extent to which the storages were open to the public. The document emphasises possible problems that could arise from recreational activities, unless properly controlled. It sets out a classification system which divides the water storages into four classes, which depend on the extent of treatment of the water before consumption:

Class 1 Equalising Reservoirs

Class 2 Off Stream Storages

Class 3 On Stream Storages

Class 4 Regulation Storages.

Since the water from Spring Creek Reservoir undergoes both filtration and chlorination before use, it is covered by Class 3(b), which means that the reservoir could be considered for a wide range of recreational activities with the exception of swimming. Boating could be allowed provided only small engines were used and a speed limit of eight knots imposed.

The document also lists a range of general principles for the management of water storage recreation, including the need to prepare a detailed management plan for particular cases.

#### 4.3 Legal Issues

The AWRCWG review (1984) states that, if recreational activities are proposed for water supply storages and their catchments, it is absolutely essential that the legality of the situation be clearly established. The review also states that people who oppose this type of recreational activity, for whatever reasons, are prone to fall back on the argument that existing public health legislation makes it illegal. It quotes the development of recreational activity on Malpas Reservoir, which began in 1975, as a good example of this situation. Opposition continued until the then State Pollution Control Commission gazetted appropriate regulations and a notice under the Clean Waters Act in 1982. The gazetting of these has established that in New South Wales at least, it is possible not only to undertake designated recreational activities on water supply storages without fear of prosecution, but more importantly, to regulate closely such activities in the interests of public health.

The review emphasises that there is a need for the water authority which embarks upon a recreational development program to establish very clearly the rights and obligations of those persons who make use of recreational activities. In the United Kingdom it is standard practice for water authorities to delegate management responsibility to aquatic clubs, whose members accept such responsibility in return for certain rights of access to the water supply storage and its environs. In New South Wales this practice has been successfully implemented on the Malpas and Oberon storages, and in Queensland on various storages such as the Hinze Dam, Little Nerang Dam, Lake Kurwongbah, North Pine and Perseverance Creek storages. There are probably many other examples.

#### **4.4 Brief review of water storage use for recreational use within Australia and overseas.**

The following information was provided by Professor Emeritus John Burton (pers. com., Jan. 2000).

##### **4.4.1 Malpas Reservoir, Armidale NSW.**

The capacity of this reservoir is 129,000ML and the surface area 180ha. The maximum length is about 4 km and maximum width about 1.5 km. The reservoir surface and perimeter is zoned with recreational activities being prohibited within 500m radius of the intake valve. Recreational boating limited to the centre of the reservoir. Activities are governed by a Deed of Licence between Council and the Malpas Aquatic Association Inc. which also incorporates the Malpas Reservoir Management Plan, the Zoning Plan, and the regulation under the Clean water Action that legalises the recreation activity. Swimming and dogs prohibited.

Permitted activities: boating (boats must be licensed by council); picnicking, walking, sailing, windsurfing, and rowing. Approval has also been given for a commercial fishing safari but deterred by the high cost of insurance. Legal advisers recently reviewed licence arrangements and decided that on-water cover was not necessary. The vastly cheaper public liability policy is now sufficient.

##### **4.4.2 Grahamstown Reservoir, Newcastle (NSW)**

Capacity 132,000 ML, water surface area 24 km<sup>2</sup>. Managed by Council and not the Hunter Board. Permitted activities: sailing, rowing, windsurfing, licensed fishing, picnicking, camping, annual triathlon with swimming. Not however primary contact sports.

**4.4.3 Googong Reservoir (ACT)**

Capacity 125,000 ML, water surface area 680 ha. Reservoir and foreshores zoned into three separate sections. The area contains significant flora, fauna, landforms and heritage items. Permitted activities: shoreline fishing, boating (electric and non-powered), bushwalking and picnicking.

**4.4.4 Wivenhoe Lake (Q)**

No details on specifications but relatively large. Permitted activities include house-boating, tourist launch, sailing, rowing, canoeing, line fishing, swimming, skin diving, scuba diving, camping, walking, cycling and picnicking.

**4.4.5 Sugarloaf Reservoir (Vic)**

Capacity 95,000 ML, area 450 ha. Permitted activities include Picnicking, nature trails, shoreline fishing, sailing and rowing.

**4.4.6 Comparison of the percentage of reservoirs with recreational use in the US, UK and NSW**

Location	Number of Reservoirs	% Allowing Recreation
US	269	68
UK	535	64
NSW	59	17

**5. FLORA, FAUNA AND HABITAT****5.1 Flora**

No flora study was conducted. However, the following observations are relevant. The pre-European open woodland native vegetation has been almost completely replaced in the catchment by improved/semi-improved pastures often weed dominated. Introduced willows (*Salix* spp) dominate the edge of the reservoir with an understorey of miscellaneous weeds and pasture species with an occasional native plant species present. Emergent plants (a mixture of native and exotic) such as rushes range from continuously present along the edge to isolated clumps. This predominant mix of exotic trees and understorey plants, while very degraded from a native flora community perspective, nevertheless does provide high quality habitat for a significant number of native water birds (Fig 2).

## 5.2 Fauna

No formal fauna surveys were carried out for this study. Some native vertebrate species in the fish, reptile, amphibian and mammalian groups are very likely to be present. Although a man-made facility, the combination of suitable habitat and the expanse of water has created ideal conditions for many species of water birds. In addition, many passerine bird species are also associated with the perimeter vegetation.

Thirty seven native water birds have been identified on the reservoir in a study carried out by Dr Jill Campbell on a monthly basis since 1994 (See Table 1 and Appendix 1). Twenty seven of these species are regarded as either common or abundant. Twenty one species are known to breed regularly in the range of habitats available and probably more do so. One endangered species, the Freckled Duck, uses the area as a drought refuge. The reservoir has been identified as one of the 30 most important wetlands for bird-life in the Murray Darling Basin (Basin Bird Observer, 1996).

During an excursion to the reservoir on the 22<sup>nd</sup> December 1999, about 50% of the species listed in Table 1 were seen in various locations on or around the reservoir. Large floats of birds were encountered in various locations and active breeding was apparent for many species. Some flight response distances were able to be estimated, ranging from approximately 30-50 m judged by eye.

Note: The flight response distance is the closing distance between bird flocks and/or individual birds and in this case the approaching small motorised craft we were using, that causes bird(s) to take flight.

## 5.3 Water bird habitat

A broad brush picture of water bird habitat was carried out on the 22<sup>nd</sup> December 1999 using a small power boat to travel along the full length of the dam. The mapped water bird habitat is identified in Fig 2. Habitat varied from dense reed beds and/or emergent water plants to continuous stands of mainly exotic trees dominated by various willow species. Habitat quality tended to increase towards the Spring Creek and Gosling Creek



Table 1: Water bird species identified on Spring Creek Reservoir, 1994-1999

Scientific name	Common name	Abundance	breeding	status	Comment
<i>Oxyura australis</i>	Blue Billed Duck	C	B	S	Usually resident always
<i>Biziura lobata</i>	Musk Duck	C	B	S	Resident always
<i>Anas superciliosa</i>	Black Duck	A	B	S	Resident always
<i>Chenonetta jubata</i>	Wood Duck	A	B	S	resident always
<i>Anas rhynchotis</i>	Australian Shoveler	C		S	usually resident always
<i>Anas gracilis</i>	Grey Teal	C	B	S	resident always
<i>Aythya australis</i>	Hardhead	C	B	S	usually resident always
<i>Stictonetta naevosa</i>	Freckled Duck	O		E	times of drought
<i>Cygnus atratus</i>	Black Swan	C	B	S	resident always
<i>Tachybaptus novaehollandiae</i>	Australian Grebe	A	B	S	resident always, in autumn and winter often large floats of young mixed grebe species.
<i>Poliiocephalus poliocephalus</i>	Hoary-head Grebe	C	B	S	usually resident & smaller numbers than A.G.
<i>Podiceps cristatus</i>	Great Crested Grebe	A	B	S	resident always
<i>Anhinga melanogaster</i>	Darter	C	B	S	resident always
<i>Phalacrocorax carbo</i>	Great Cormorant	C	B	S	usually resident always
<i>Phalacrocorax sulcirostris</i>	Little Black Cormorant	C	B	S	usually resident always
<i>Phalacrocorax varius</i>	Pied Cormorant	C	B	S	usually resident always
<i>Phalacrocorax melanoleucos</i>	Little Pied Cormorant	C	B	S	usually resident always
<i>Pelecanus conspicillatus</i>	Pelican	O		S	times of drought
<i>Ardea novaehollandiae</i>	White-faced Heron	C		S	probably breeds locally
<i>Egretta intermedia</i>	Intermediate Egret	C		S	more likely when dry
<i>Nycticorax caledonicus</i>	Nankeen Night Heron	O		S	
<i>Plegadis falcinellus</i>	Glossy Ibis	V		S	seen once several years before doing survey
<i>Threskionis aethiopica</i>	White Ibis	A	B	S	resident always
<i>Threskionis spinicollis</i>	Straw-necked Ibis	C		S	breeds locally but not at lake
<i>Platalea regia</i>	Royal Spoonbill	O		S	times of drought
<i>Platalea flavipes</i>	Yellow-billed Spoonbill	O		S	times of drought
<i>Circus approximans</i>	Swamp Harrier	O		S	
<i>Porzana fluminea</i>	Australian Crake	O		S	only seen once but may be hard to see
<i>Porphyrio porphyrio</i>	Purple Swamp Hen	C	B	S	resident always
<i>Gallinula tenebrosa</i>	Dusky Moorhen	C	B	S	resident always
<i>Fulica atra</i>	Eurasian Coot	A	B	S	resident always
<i>Charadrius melanops</i>	Black fronted Dotterel	C		S	when water levels are low and times of drought
<i>Vanellus miles</i>	Masked Lapwing	C	B	S	often around
<i>Larus novaehollandiae</i>	Silver Gull	C		S	colony breeding at sewerage works in Orange
<i>Sterna hybrida</i>	Whiskered Tern	C		S	
<i>Ceyx azurea</i>	Azure Kingfisher	O		S	
<i>Acrocephalus australis</i>	Reed Warbler	A	B	S	in summer

entrance points into the reservoir. Colonies of breeding birds were identified in the areas marked A and B on Fig 2. Mixed flocks of birds numbering up to 200 were found on open water at various locations along the reservoir.

## 6. SITE SIGNIFICANCE

Site significance is the perceived value of a particular site to human society based on cultural and scientific properties. In the case of Spring Creek Reservoir the predominant values are;

- City water supply and water quality;
- Amenity value - this is limited since the reservoir is not very visible from commonly used transport routes, although it can be seen from the Huntley Road;
- Waterbird habitat and refuge and its significance in the Murray Darling Basin context;  
This is in spite of the fact that it is a man-made 'wetland', is weed infested and dominated by exotic plants!
- Drought refuge for an endangered species - the Freckled Duck;
- Very significant potential for long term restoration with native plants attractive to waterbirds and other wildlife, interlinked with other natural areas in Orange City;
- Potential for use in limited and controlled recreation activities. It may be that such use conflicts with the previous point and vice-versa.

## 7. IMPACTS OF PROPOSED ACTIVITIES

The AWRCWG review (1984) lists four sets of factors relating to the effects of recreational use on water quality which may affect the utilisation of water supply reservoirs:

- (i) those affecting the health of water supply consumers;
- (ii) those affecting treatment plant operation;
- (iii) those affecting the storage ecosystem; and
- (iv) those affecting the recreational amenity of the storage.

### **7.1 Health of Water Supply Consumers**

The arguments against the recreational use of water supply storages and their catchments are usually based on public health grounds, and depend mainly on the assumption that human presence in the catchment and storage can lead to the introduction and transmission of waterborne diseases through the water supply system. These waterborne diseases are of two main types: those caused by bacteria (such as cholera, dysentery, salmonellosis and typhoid); and those caused by viruses (such as infective hepatitis and poliomyelitis). Nowadays, however, these diseases are more likely to be spread through contaminated food or inadequate sanitary conditions than through drinking water (US Council on Environmental Quality 1975).

Conventional strategies for "treatment" of drinking water to protect consumers against these diseases include:

- (i) elimination of potential sources of contamination from raw water;
- (ii) use of long term storage to ensure the dilution and eventual die-off of pathogenic organisms;
- (iii) filtration (in association with coagulation and sedimentation); and
- (iv) disinfection (most commonly by chlorination).

Each of these processes can be highly effective on its own, and in many water supply systems only one or two of them might be utilised.

### **7.2 Treatment Plant Operation**

Recreational use could affect water treatment plant operation in many ways, and could impose additional plant or operational and maintenance costs. The most serious of these factors, however, relate to intensive powerboat use.

### **7.3 Storage Ecosystem**

It is difficult to quantify the effects or determine the real significance of recreational activity on storage ecosystems. Once again, however, the only serious problems are likely to arise from intensive operation of high-powered motor boats and associated activities such as water-skiing.

#### **7.4 Recreational Amenity of the Storage**

Factors which affect the recreational amenity of the storages are predominantly environmental, and relate mainly to potential incompatibilities between forms of storage use. Three examples related to water quality are:

- (i) the possibility that contaminants introduced by powerboat use may affect fish in the storage;
- (ii) possible public health hazards to swimmers and other recreational users, particularly water skiers, from pathogenic organisms introduced into the storage by other recreational users; and
- (iii) the adverse effects of blue-green algae and the toxins they produce (Blue-green Algae Task Force, 1992).

#### **7.5 Specific Issues Related to Recreational Activity**

The AWRCWG review (1984) lists specific issues related to recreational activity on water supply storages that need to be considered, including the following:

- effects on water quality;
- effects on public health;
- disposal of liquid and solid wastes;
- noise pollution (mainly associated with high powered motor boat activities);
- effects such as shoreline erosion and damage to aquatic plants due to wave action and so forth (again mainly associated with high powered motor boating and water-skiing activities);
- other forms of disturbance to aquatic, shoreline and catchment ecosystems (associated with boating, camping, picnicking and so on);
- consideration of the susceptibility of the catchment area to bushfires and induced erosion; and
- land disturbance, visual impact, erosion potential and stormwater discharge associated with development of parking areas, launching ramps, picnic areas, camping grounds and management facilities.

Although all these issues could cause potential adverse impacts, it is difficult to quantify the effects. However, an attempt to do this for various recreational activities is summarised

in Table 2. Each of ten possible activities are scored from zero (0) impact to a likely high impact (3). The data from this analysis provided in Table 2 demonstrates that all the recreational activities do cause adverse impacts, but some are likely to cause more than others.

Water skiing and swimming would have the most impact, and in any case would not be allowed on a Class 3 water storage such as Spring Creek Reservoir (NSW Health Commission 1978) because of body contact. This would also apply to sailboarding.

Sailing, fishing and general recreation (such as picnicking and walking) would have less impact, but they could have a considerable effect on fauna. They could also present problems with people management, safety and garbage.

Rowing could present similar problems unless the activity was restricted to fully supervised training. This would exclude regattas and spectators, and strict controls would need to be introduced as outlined elsewhere in this report.

Controlled eco-tourism is likely to have the least disruptive impacts and the potential to allow the greatest number of people to access the reservoir.

Table 2: Likely impacts of a range of recreational activities on Spring Creek Reservoir

Activity	Body Contact	Public Health Issues	Shoreline Erosion damage	Water Quality +	Noise	People density	Flora	Fauna	Difficulty of people management	Safety Problems	Garbage	Total & recommendation
Water-skiing	Yes	3	3	3	3	2	2	3	3	3	2	27
Swimming	Yes	3	0	2	2	2	2	3	3	3	3	No
Sailing	No	3	1	1	2	2	2	3	3	3	2	23
Sailboarding	Yes	3	1	2	2	2	2	3	3	3	2	No
Fishing	No	1	1	1	1	2	2	3	3	2	2	22
General recreation (picnicking, walking)	No	2	1	1	2	2	2	3	3	2	3	No
General rowing	Yes	2	1	2	2	2	2	3	3	3	2	23
Camping	Yes	2	1	2	2	2	2	2	3	3	2	No
Rowing training ++ year one	No	2	1	1	1	1	1	2	1	1	0	21
Rowing training year four	No	3	2	1	2	2	2	3	2	2	1	No
Eco-tourism ++	No	1	1	0	1	1	1	1	1	1	0	11
0 zero impact												Trial
1 low impact												20
2 medium impact												TBA
3 high impact												8

Note that in the 'Total' column every parameter assessed is assumed to contribute equally. This is unlikely to be the case but does allow for careful comparisons to take place.

++ including potential for human waste to enter water  
++ under controlled conditions identified in text  
TBA to be assessed after trial period

## **8. TRIALING ROWING TRAINING AND ECO-TOURISM ACTIVITIES TO ASSESS IMPACTS AND THE MANAGEMENT OF THOSE IMPACTS**

### **8.1 Rowing training - the proposal**

The Kinross Wolaroi School is proposing that rowing training be available to twenty year 8 students in term 4, year 2000. Successive intakes of a similar number are planned in the following four years to 2004. By then the number of rowing club members would be about 80 students, 50% each sex, and stable. The following information has been supplied by Mr J Donnelly, Bursar of Kinross Wollaroi (Donnelly 1999);

- Year 2000: School would purchase 10 single sculls. Boys would row in the morning and girls in the afternoon. Each group would train at least three to four times per week under adult supervision from October 2000 to March 2001;
- Year 2001: School would purchase five pairs to be used by year 2000 students and year 2001 intake would use single sculls;
- Year 2002: School would now have four IV's; five pairs and 10 single sculls;
- Year 2003: School would now have at least one VIII as well as the four IV's, five pairs and 10 single sculls;
- Year 2004: Maximum number of students in rowing club, about 80 students from years 8-11;
- There would be a maximum of 40 students on the water at any one time by 2004;
- Students would always be supervised by a trained coach in a four stroke flat bottom punt, that makes little wash and is able to keep up with the rowing boats during training; presumably up to four punts could be in the water at any one time to supervise the various classes of rowing boats;
- Presumably some support staff or students would be on the bankside;
- The school would require land to build a shed in year one of the proposal that would measure 65 m x 15 m and presumably include a toilet and shower block and parking spaces;
- No regattas or mass school activities would be held at the reservoir site, which would be used exclusively as a training site and racing activities would occur elsewhere, such as in Sydney.



### 8.1.1 The specific impacts

The complexity of this proposal cannot be readily assessed since it envisages at its peak, up to 40 students on the water at any one time in morning and afternoon (eg combinations of 1 x VIII, 4 x IV's, 5 x pairs and 10 x single skulls) plus accompanying motorised punt(s) and other support staff/or students. In Table 2 we differentiate between the likely impacts of rowing training activities in year one and year four of the Kinross Wolaroi proposal. At this stage it is difficult to further quantify these impacts without a trial of the proposed activity (including at least one of each boat class on the water simultaneously together with a motorised punt). The following comments are directed at the proposed activities in year one. We suggest that the impacts from subsequent years be assessed again in the light of the trial activity if and when this is warranted. It needs to be noted that Table 2 is made up of a series of value judgements based on the experience of the consultants and their ability to predict the likely outcomes. The 'Total' column provides equal weighting for each parameter assessed.

#### *Body contact*

While we have indicated none, it is conceivable that students could end up in the water for any number of reasons. However this impact alone is judged inconsequential particularly given the rural nature of the catchment.

#### *Public health issues*

Concerns here include body contact and the possibility of body fluids entering into the water. These concerns should be manageable through education and rigorous supervision. Since the Sydney water incident in 1998, in which levels of *Giardia* and *Cryptosporidium* were detected in Sydney's water supply, local government councils have been interested in measures which can be taken to minimise the risk of contamination of water supplies by such pathogens. Although there was no increase in diarrhoeal diseases associated with the Sydney incident, significant public health effects have arisen overseas, the most infamous being the outbreak of the Milwaukee, USA, that resulted in over 400,000 cases of cryptosporidiosis and 54 deaths.

Protocols have been published recently, however, for the management of potential problems with *Giardia* and *Cryptosporium* contamination (NSW DLWC, 1999). The report states that these protocols are intended to assist councils to manage their catchment and water supply systems better through risk evaluation, critical point analysis and multi-barrier approach. This approach will help to minimise the risk of *Giardia* cysts and

*Cryptosporidium* oocysts being introduced into the water supply. Councils will be able to maximise the removal or inactivation of any such cysts or oocysts which do enter the water supply by optimising the performance of the water treatment, disinfection and reticulation systems.

*Shoreline erosion damage*

There is likely to be little impact from the single skulls. Depending on the speed of the coach's boat, its nearness to the shoreline and the frequency of use, we judge that over time there are likely to be accumulating impacts. This impact should be able to be managed by developing appropriate protocols.

*Water quality*

We have assessed that the impact on water quality is likely to be low. However, there is the potential for a motor to leak oil and fuel. This risk can be minimised or eliminated by quality maintenance associated with log books and developing appropriate protocols.

*Noise*

The major noise sources are likely to come from human voices, the coaches voice magnified through a megaphone, and from the 4 stroke motors powering the punts. The impact of concern is the effect of this noise on bird populations. The rowing timetable coincides with the breeding season of water birds. In many such cases wildlife quickly learn to habituate to reasonable levels of noise and greater than that likely to be experienced in year one of the proposed activity.

*People density*

In year one 20 students will be involved and up to ten single skulls could be in the water in the morning and the afternoon. In addition at least one punt will be on the water and other staff or students may be on the shoreline. The configuration of the reservoir will probably require training sessions to be located in different sections of the dam and presumably this will require additional coaching or supervisory staff with additional punts. The major impact is likely to be on resident waterbirds. This is discussed further on in this section.

*Flora*

While much of the bankside flora consists of introduced weeds and exotics, the emergent reed-type vegetation is often dominated by native species. The potential exists for vegetation to be trampled. This should be able to be managed successfully by limiting water entry points to locations where erosion and bank trampling will not be a problem. *No go* areas would need to be established, walking confined to the existing car track and

banning of attempts to keep up with craft in the water by walking along the reservoir perimeter.

#### *Fauna*

There are likely to be impacts on the resident waterbird population. Given that the rowing season coincides with the waterbird breeding season, the impacts could affect breeding outcomes as well as providing a constant mobile threat stimulus that will induce flight responses from flocks of birds in roosts or in floats on the water. Given that rowing will be taking place for 3-4 days per week, morning and afternoon, for 6 months, the impacts on waterbirds remains probably the most important impact and the most difficult to mitigate. While wildlife can habituate to some human impacts, the threshold in this particular case where populations may either cease to breed or move away from the reservoir permanently, or both, is not known. Flight response behaviour needs to be better quantified, both for birds in roosts and on the water. The impact on waterbirds can be minimised but not eliminated by creating *no go* areas for rowing and support craft. Fig. 3 identifies one such scenario. We would recommend that rowing craft once on the rowing course, keep at least 50 m from the shoreline to minimise any impacts on water birds utilising water edge habitat.

It may only be at trial stage that we are able to comprehend fully the logistical problems of having 10 single skulls training in the area available. Table 2 identifies that impacts will be much greater in year 4 under the programme envisaged by Kinross Wolaroi.

If Council decides to progress this proposal through to the trial stage, then it needs to be aware that a Fauna Impact Statement may be required by the National Parks and Wildlife Service since at least one threatened species is known to use the reservoir as a drought refuge. The reservoir also provides potential habitat for other species that may also need to be considered under existing legislation, even though such species have not been recorded by Dr Campbell since 1994. Local conservation groups will almost certainly be taking a keen interest in the outcomes of this process, because of their longstanding interest in the conservation of the waterbirds. Council would be well advised to consult with them and other community groups prior to making any final decisions.

#### *Difficulty with people management*

There are at least three aspects to this topic. Rowers need to be managed on site to minimise impacts to the environment and for their own safety. This should pose little problem within such a reputable school where the use of strictly enforced protocols are

common place and accepted by students. In year one these problems are likely to be minimal but become more difficult to manage in year 4 of the proposal.

It is likely that there will be considerable pressure for spectators, parents, schoolmates, etc to accompany rowers to the reservoir. If this was to occur then this could impact adversely on the area. We suggest that if the proposal does go ahead past the trial stage, then spectators other than any necessary support group, should be excluded from all activities. We would also recommend that no regattas or similar events open to the public or the wider school community be held on Spring Creek Reservoir.

The third major consideration for Council is the question of equity and the possibility of 'locking up' this resource for the exclusive use of a particular school. If, for example, other Orange schools, or for that matter community groups, approached Council for similar consideration, how would Council respond?

#### *Safety problems*

There will be many safety issues that need to be addressed if the proposal is advanced further after a trial is conducted. There are also insurance and public liability issues that need to be addressed. Council will need to seek legal opinion in response to these.

#### *Garbage*

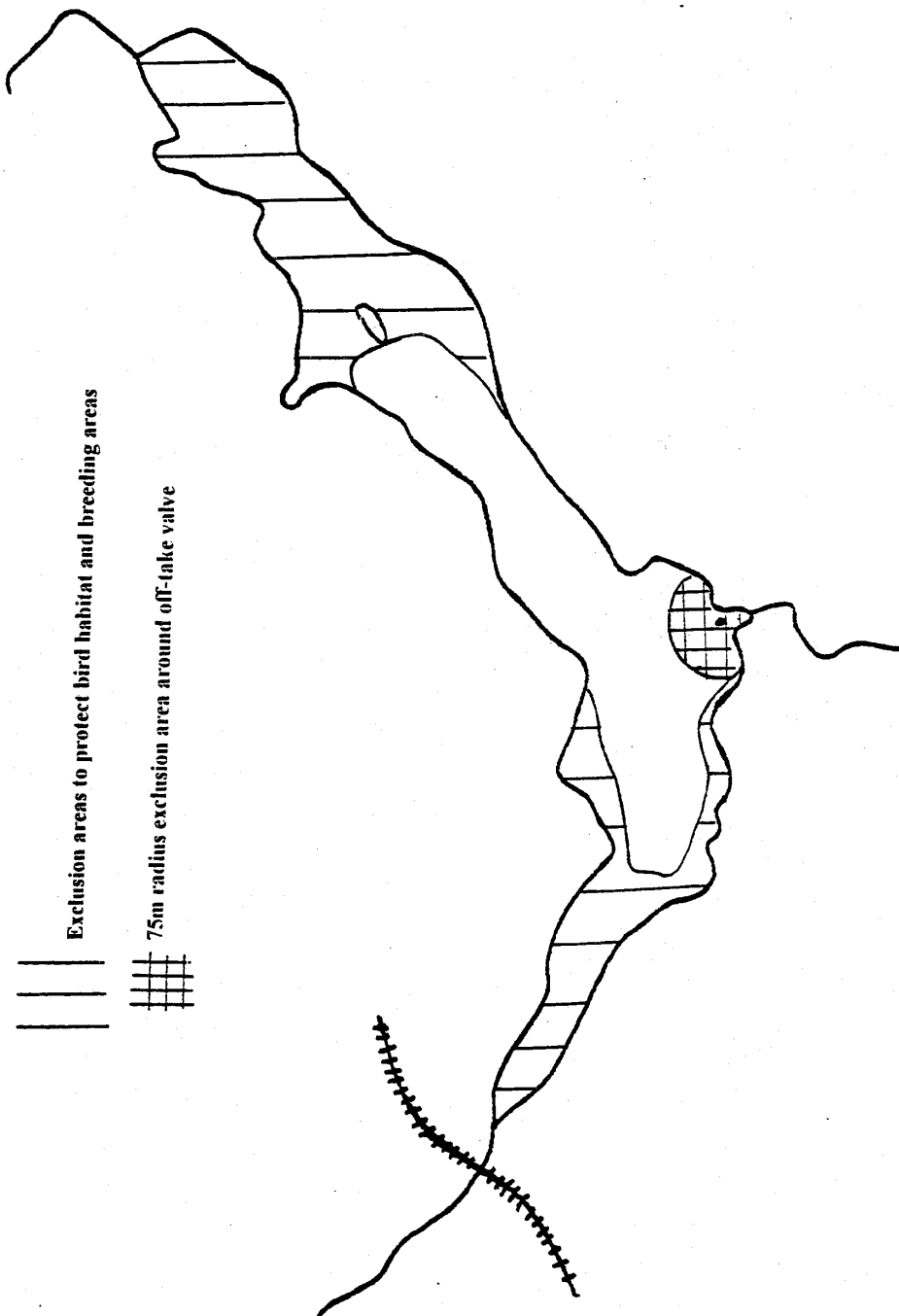
This is not expected to be a problem under the proposed arrangements. We would recommend if the proposal goes ahead that the school be responsible for taking any garbage generated, back to the school each day.

### **8.2 Eco-tourism**

Table 2 identified eco-tourism under controlled conditions to have the least impact on the reservoir of all the activities assessed. While there is no proposal before Council for consideration, it appears to be timely that Council look carefully at this option as one that could bring significant benefits to the Orange economy. The eco-tourism opportunity that immediately comes to mind is the potential for specialist bird tours to include Spring Creek Reservoir as one of a number of sites that could be linked together and run by a commercial operator so that people access is on a controlled basis. Eco-tourism is one of the fastest growing parts of the tourism industry and is almost absent or underdeveloped in the Central Western Region. Thousands of Australians belong to bird observer clubs and increasing numbers of overseas tourists are coming to Australia to experience wild nature through formal tours.

**Figure 3: 'No go' areas for rowing and support craft**

Single hatched areas represent rowing exclusion zones to protect bird breeding areas and habitat values. The cross hatched area represents the exclusion area around the water off-take valve.



## **9. ESTABLISHMENT OF AN APPROPRIATE DATABASE**

In order to determine the effects of recreational activities on water supply storages, it is essential to establish an appropriate database. Ideally the collection of data should begin before the recreational activity is introduced, and should be continued afterwards. These data will also have other uses for Council, for example in preparing State of the Environment reports.

So far only limited data has been collected for Spring Creek Reservoir. The three main sources have been:

- Orange City Council (Sloan 1999);
- A research report by Al Bakri and Chowdhury (1997); and
- Dr Jill Campbell-water bird data, presence and absence, 1994-1999.

### **9.1 Orange City Council Data**

Data from the Spring Creek Reservoir filtration and treatment plant is available from May 1995. The only parameters measured, however, are pH, chlorine content and turbidity. It was considered unnecessary to determine other parameters, such as microbiological data, because the water from the reservoir was filtered and treated before being released for use by the general public.

### **9.2 Research Report by Al Bakri and Chowdhury**

This report was based on a research project which involved collecting data for twelve sampling sites, including Spring Creek Reservoir, between August 1995 and January 1996. Parameters investigated included phosphorus compounds, nitrogen compounds, suspended solids, flow, temperature, pH, electrical conductivity, dissolved oxygen and turbidity.

### **9.3 Dr Jill Campbell - water bird data**

Waterbird data have been collected monthly from 1994 to the present.

#### 9.4 Future Collection of Data

Although the data which has been collected is useful, it is essential that it continues to be collected on a regular basis. A system similar to that utilised for the Malpas Reservoir by the City Council of Armidale (Burton 1981) could be introduced. Water quality measurements were made regularly at seven sites in the reservoir and three sites on its major tributaries. Parameters measured included temperature, electrical conductivity, pH, turbidity, dissolved oxygen, phosphates, nitrates and coliforms. Zooplankton and phytoplankton populations were also sampled regularly.

Additional data that would be useful for Council to gather would be: flora inventory including water plants; wildlife inventory other than waterbirds; and water flow intakes over the year for several years to quantify yields.

#### 10. RECOMMENDATIONS

The following recommendations are made for Council's consideration:

- At present Council continue to deny use of the Spring Creek Reservoir for a broad range of recreational activities including speed boats, water-skiing, swimming, sailing, sailboarding, fishing, general recreation and general rowing.
- Council consider Suma Park Reservoir as a more appropriate location for limited recreational activities such as rowing training, because of the larger water surface area available and the length-width dimensions of the reservoir.
- A series of trial rowing training sessions be organised on the Spring Creek Reservoir to assess specific logistical problems associated with year one of the Kinross Wolaroi proposal (the introduction of single sculls) and to develop specific action protocols needed to support the activity:
  - ❖ It is possible that a Fauna Impact Statement will need to be prepared to assess the impact of the proposed activity on the Freckled Duck, an endangered species as well as potential use by other endangered species, if the proposal is progressed to the next stage;
  - ❖ Particular importance should be directed to the impacts on water birds and their breeding (eg wake created, flight escape response of birds to rowing craft on open water and in nesting sites etc.) as well as on water quality.
- If the trials are successful and further action is approved by Council, then a management plan should be prepared but only for the proposed year one activity



(the introduction of single sculls) that will identify the appropriate protocols needed to carry out this activity;

- Council consider further the complexities associated with years 2-4 of the Kinross Wolaroi rowing proposal and seek further clarification from the school re its response to the environmental issues raised in this report.
- Council consider developing a city eco-tourism plan to incorporate areas such as the Spring Creek Reservoir with its potential to attract specialist tourists to the Orange area.
- Council consider the development of a long term strategy to rehabilitate the vegetation associated with wetlands and waterways in the municipality and to link these with other natural areas as part of an integrated nature conservation-tourism-beautification plan.
- Council develop a long term strategy to develop an appropriate data base for natural resources in the Orange city area, including the Spring Creek Reservoir to help meet its environmental obligations and to facilitate SOE reporting.
- Council carry out the following maintenance projects: repair and/or fence the perimeter of the reservoir; seek to improve land management in the catchment; develop a strategic plan to control noxious weeds on council and adjacent farming land.
- Council consider closing off access across the ford joining Huntley Road and Lone Pine Avenue to reduce contamination from motor vehicles to the Spring Creek Reservoir.
- Council put in place a long term strategy to monitor and model water flows in the Spring Creek Reservoir Catchment.
- Council put in place a long term strategy to monitor water quality in the Spring Creek Reservoir Catchment.

Ryan, R. (1999a). Letter to J. Beard from the Director-Technical Services, Orange City Council, 29th July 1999.

Ryan, M. (1999b). Letter to D. Goldney from the Director-Technical Services, Orange City Council, 16<sup>th</sup> November, 1999.

Sloan, A. (1999). Personal communication, Orange City Council.

Tissen, P. (1999). Letter to the General Manager, Orange City Council, from Senior Environmental Health Officer, Mid Western Public Health Unit, 17th May 1999.

US Council on Environmental Quality (1975). Recreation on water supply reservoirs - a handbook for increased use. US Government Printing Office, Washington, DC.

Year 1996

	J	F	M	A	M	J	J	A	S	O	N	D
Blue Billed Duck	3	6	13	7		2	2	21	13	12	7	2
Musk Duck	26	23	11	19		26	14	11	8	9d	13	14y
Black Duck	16	22	59	37		17	2	18	22	21	22	19y
Wood Duck	17	24	10	11		-	9	1	15	32	14	7
Aus. Shoveler	2	2	16	19		6	-	-	7	-	-	4
Grey Teal	-	-	13	5		5	1	-	2	-	-	14
Hardhead	5	1	2	6		12	-	1	1	3	12	5
Freckled Duck	-	-	-	-		-	-	-	-	-	-	-
Black Swan	32	34	39	33		5	1	7	7	7	11	8
Aus. Grebe	13	1	62	21		63	57	27	34	24	35	5
Hoary-head Grebe	2	-	-	-		-	2	6	4	-	4	9
Great Crest. Grebe	42	18	20	21y		3	2	2	17	31d	19	30d
Darter	1	1	1	-		1	-	-	-	-	-	1
Great Cormorant	1	3	2	-		1	2	-	1	3	1	4
Little Black Corm.	2	23	40	24		1	17	3	14	8	21	4
Pied Cormorant	8	3	12	29		1	1	-	3	1	1	3
Little Pied Corm.	2	3	12	11		1	-	-	5	3	2	2
Pelican	3	5	2	1		-	-	-	-	-	-	-
White-faced Heron	-	1	2	1		3	-	-	1	1	1	1
Intenned. Egret	-	1	-	-		-	-	-	-	-	-	-
Nankeen Night Her	-	-	-	-		-	-	-	-	-	-	-
Glossy Ibis	-	-	-	-		-	-	-	-	-	-	-
White Ibis	85	65	26	3		5	-	29	33	32	37	9
Straw-necked Ibis	-	-	-	-		-	-	-	-	-	-	-
Royal Spoonbill	-	-	-	-		-	-	-	-	-	-	-
Yell-bill. Spoonb	-	-	-	-		-	-	-	-	-	-	-
Swamp Harrier	-	-	-	-		-	-	-	-	-	-	-
Aus. Crake	-	-	-	-		-	-	-	-	-	-	-
Purple Swamp Hen	4	7y	3	4		10	2	2	6	4	5	4
Dusky Moorhen	6	3	3	14		3	4	3	2	6	9y	6y
Eurasian Coot	61	23	57	77		139	84	113	109	141	86	37
Black fr. Dotterel	-	-	-	-		3	-	-	-	-	-	-
Masked Lapwing	-	-	2	-		3	-	-	2	-	-	-
Silver Gull	-	-	-	-		-	-	-	2	-	-	-
Wiskered Tern	-	-	-	-		-	-	-	-	-	-	-
Azure Kingfisher	-	-	-	-		-	-	-	-	-	-	-
Cl. Reed Warbler	22	18	9	2		-	-	2	16	33	32	29
Little Grassbird	-	-	-	-		-	-	-	-	-	-	1

Year 1997

	J	F	M	A	M	J	J	A	S	O	N	D
Blue Billed Duck	8	2	-	-	46	6	15	45	12	50	13	1
Musk Duck	16y	8	13	15	16	20	21d	11	10d	14	39y	20
Black Duck	9	36	23	19	44	57	60	48	11	18	35	21
Wood Duck	10	18	4	27	-	-	2	5	4	19	43y	8
Aus. Shoveler	3	5	2	20	4	2	16	24	4	2	4	-
Grey Teal	2	-	6	-	-	9	14	6	6	-	-	4
Hardhead	5	4	4	7	7	-	-	2	8	29	37	-
Freckled Duck	-	-	-	-	-	-	-	-	-	-	-	2
Black Swan	7y	4	3	4	10	9	11	24y	10	6	14y	14
Aus. Grebe	2	8	4	8	40	31	33	25	58	40	63	17
Hoary-head Grebe	2	-	-	4	3	-	-	-	6	3	3	-
Great Crest. Grebe	24	21	26	17y	18y	7	4	4	3	6d	31	20
Darter	-	-	6	-	5	1	8	4	3	-	2	4
Great Cormorant	1	-	6	-	2	2	1	-	2	3	53	6
Little Black Corm.	1	-	6	10	1	1	4	4	19	4	15	6
Pied Cormorant	8	8	7	-	1	1	8	2	1	1	3	2
Little Pied Corm.	12	7	21	26	7y	31	20	11	3	1	4	2
Pelican	-	-	-	-	-	-	-	-	-	-	3	3
White-faced Heron	1	1	-	2	2	2	3	1	1	1	-	1
Intermed. Egret	-	-	-	-	1	1	-	1	-	-	1	-
Nankeen Night Her	-	-	-	-	-	-	-	-	-	-	-	-
Glossy Ibis	-	-	-	-	-	-	-	-	-	-	-	-
White Ibis	4	-	2	2	1	-	1	-	13	40	43	38
Straw-necked Ibis	2	-	-	-	-	-	-	-	-	-	-	-
Royal Spoonbill	-	-	-	-	-	-	-	-	-	-	-	-
Yell-bill. Spoonb	-	-	-	-	-	-	-	-	-	-	-	-
Swamp Harrier	-	1	-	-	2	-	-	-	-	-	-	-
Aus. Crane	-	-	-	-	-	-	-	-	-	1	-	-
Purple Swamp Hen	6y	3	8	8	7	5	2	7	4	3	3	1
Dusky Moorhen	2	7	19	9	13	4	12	4	5	4	4	3
Eurasian Coot	97	39	93	84	118	151	140	195	154	209	211	70
Black fr. Dotterel	1	-	-	-	5	11	3	8	-	-	-	-
Masked Lapwing	-	2	-	-	3	1	-	-	-	-	-	2
Silver Gull	-	4	-	1	-	-	-	-	-	-	-	-
Wiskered Tern	-	-	-	-	-	-	-	-	-	-	1	-
Azure Kingfisher	-	-	-	-	-	-	-	-	-	-	2	1
Cl. Reed Warbler	23	5	-	5	-	-	-	-	12	38	69y	22
Little Grassbird	-	-	-	-	-	-	-	-	2	-	4	-

1994 d - displaying, y - young

	J	F	M	A	M	J	J	3 O	15 O	N	3 D	28D
Blue Billed Duck								15	102	21	29	12
Musk Duck								28	34	47	36	42
Black Duck								17	14	18	14	29
Wood Duck								14	11	6	42	26
Aus. Shoveler								-	-	4	4	50
Grey Teal								12	16	17	-	6
Hardhead								16	25	78	20	14
Freckled Duck								-	-	-	4	-
Black Swan								22	28	40	45	-
Aus. Grebe								26	48	131	187	101
Hoary-head Grebe								4	5	5	-	2
Great Crest. Grebe								4	12	12	52	24
Darter								1	1	1	-	1
Great Cormorant								9	7	3	1	2
Little Black Corm.								5	1	6	2	29
Pied Cormorant								4	1	-	2	4
Little Pied Corm.								3	4	5	2	6
Pelican								3	2	7	15	9
White-faced Heron								-	1	1	3	1
Interned. Egret								-	-	1	5	1
Nankeen Night Her								-	-	-	-	-
Glossy Ibis								-	-	-	-	-
White Ibis								32	11	37	36	8
Straw-necked Ibis								-	-	50	51	-
Royal Spoonbill								-	-	-	-	-
Yell-bill. Spoonb								-	-	-	-	1
Swamp Harrier								-	-	-	-	-
Aus. Crane								-	-	-	-	-
Purple Swamp Hen								10	9	11	7	6
Dusky Moorhen								10	5	9	4	1
Eurasian Coot								157	295	178	1412 3	316494
Black fr. Dotterel								-	-	-	-	1
Masked Lapwing								2	2	4	-	8
Silver Gull								-	-	-	-	-
Wiskered Tern								-	-	-	-	-
Azure Kingfisher								-	-	-	-	-
Cl. Reed Warbler								10	29	23	29	19
Little Grassbird								-	1	-	-	-

Year 1995

	J	F	M	A	M	J	J	A	S	O	N	D
Blue Billed Duck	23	3		4	4	2	10	10	3	2	4	6
Musk Duck	32	27		31	21	16	26	24	17d	30	21	27
Black Duck	8	25		27	13	15	14	32	28	9	19	12
Wood Duck	6	12		-	6	11	1	11	29	43	11	30
Aus. Shoveler	-	1		-	-	-	2	-	-	-	5	4
Grey Teal	-	-		-	-	-	6	-	-	6y	6	-
Hardhead	2	-		2	2	4	2	13	5	3	11	-
Freckled Duck	2	2		3	-	-	-	-	-	-	-	-
Black Swan	19	6		51	6	11	15	8	24	32	19	32
Aus. Grebe	2	14y		31y	57	48	24	38	16	57	74	64
Hoary-head Grebe	-	-		-	3	-	2	-	2	2	-	9
Great Crest. Grebe	32	34d		20	22y	14	28	13	14	39	36	40
Darter	2	2		1	1	-	-	-	-	2	2	1
Great Cormorant	2	1		9	-	2	2	6	2	11	3	5
Little Black Corm.	41	35		24	26	9	1	13	10	6	8	17
Pied Cormorant	5	13		16	3	3	-	5	6	4	2	7
Little Pied Corm.	8	2		6	14	3	3	1	2	10	8	2
Pelican	4	2		-	-	-	-	2	-	-	-	2
White-faced Heron	-	-		1	1	-	2	1	-	1	1	-
Intermed. Egret	1	-		-	-	-	-	-	-	1	3	2
Nankeen Night Her	-	-		-	-	-	-	-	-	-	-	-
Glossy Ibis	-	-		-	-	-	-	-	-	-	-	-
White Ibis	35	28		9	-	-	4	1	28	48	48	80
Straw-necked Ibis	-	-		-	-	-	-	-	-	-	32	-
Royal Spoonbill	-	-		-	-	-	-	-	-	-	-	-
Yell-bill. Spoonb	-	-		-	-	-	-	-	-	-	1	1
Swamp Harrier	-	-		-	-	-	-	-	-	-	1	-
Aus. Crake	-	-		-	-	-	-	-	-	-	-	-
Purple Swamp Hen	11	6		6	13	10	14	9	9	9	6	-
Dusky Moorhen	3	4		14	4	2	7	5	2	10	5	5
Eurasian Coot	170	97		182	197	170	179	132	141	113	192	58
Black fr. Dotterel	-	-		-	-	-	-	-	-	-	-	-
Masked Lapwing	2	3		3	-	-	-	3	3	1	-	-
Silver Gull	-	-		-	-	-	-	-	5	-	-	-
Wiskered Tern	-	-		-	-	-	-	-	-	2	-	3
Azure Kingfisher	-	-		-	-	-	-	-	-	-	-	-
Cl. Reed Warbler	15	14		10	-	-	-	-	26	18	26	36
Little Grassbird	2	1		-	-	-	-	-	-	-	-	-

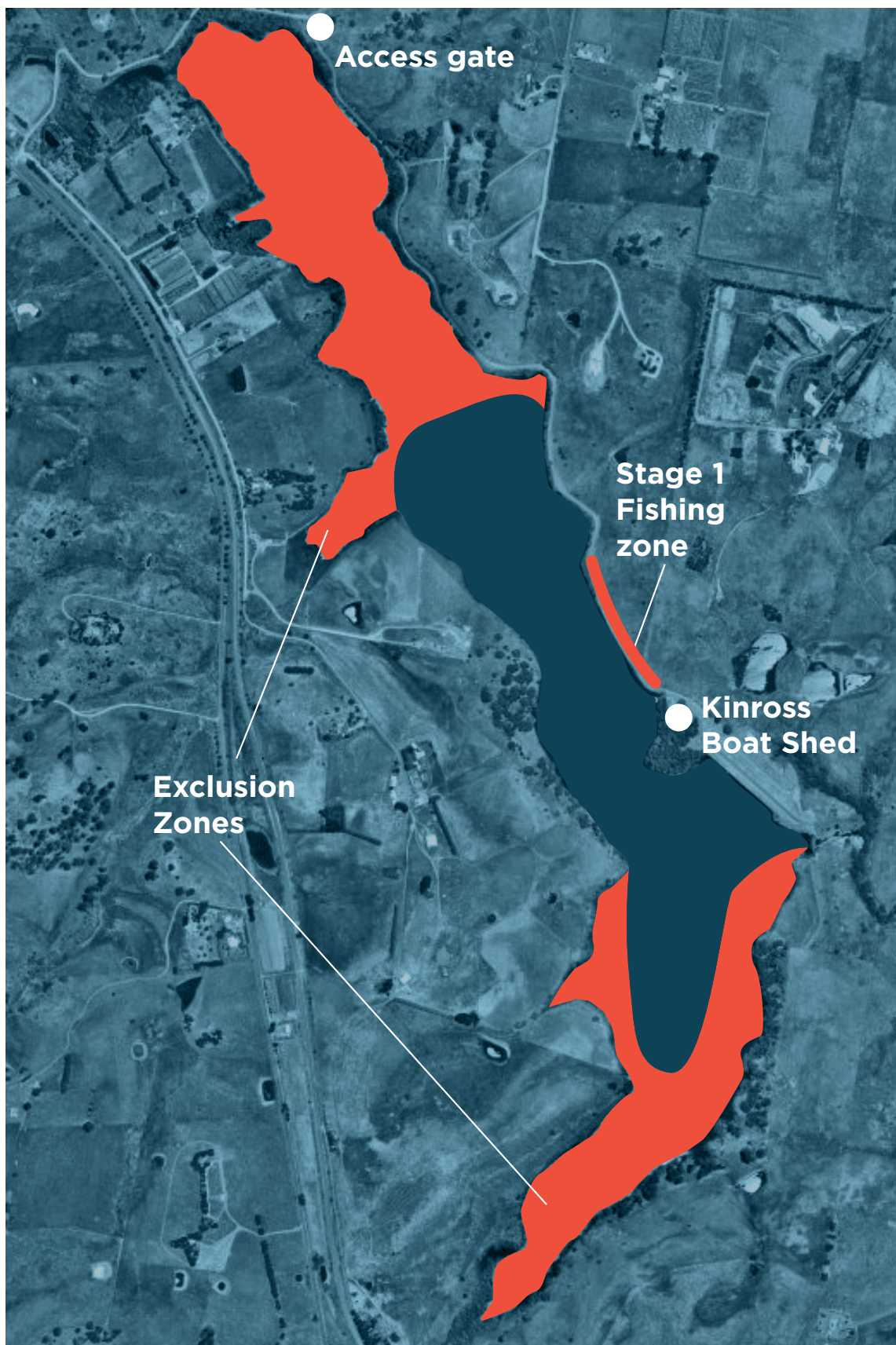
Year 1998

	J	F	M	A	M	J	J	A	S	O	N	D
Blue Billed Duck	2	8	10y	4	15	4			-		-	29
Musk Duck	6	9	10	13	34	36			2d		4y	6y
Black Duck	40	38	70	116	22	28			21y		71	24
Wood Duck	8	6	66	35	1	10			3		25	21
Aus. Shoveler	-	16	55	13	-	-			2		-	-
Grey Teal	4	5	9	13	2	-			-		3	7
Hardhead	-	-	24	26	22	10			-		7y	2
Freckled Duck	-	-	-	-	-	-			-		-	-
Black Swan	6	1	26	19	14	16			4		-	7
Aus. Grebe	25	48	94	70	38	43			-		2	6
Hoary-head Grebe	-	1	6	6	6	5			-		-	-
Great Crest. Grebe	11	17	16	10	2	6			1		18d	16
Darter	7	3	9	5	3	1			1		-	-
Great Cormorant	6	2	9	1	-	-			3		11	3
Little Black Corm.	15	60	14	16	1	3			3		2	1
Pied Cormorant	9	3	4	1	-	-			-		4	3
Little Pied Corm.	-	50	22	27	1	1			1		2	3
Pelican	-	1	-	-	-	-			-		-	-
White-faced Heron	2	3	5	2	1	-			-		2	-
Intermed. Egret	1	-	2	1	-	-			-		-	-
Nankeen Night Her	-	1	-	-	-	-			-		-	2
Glossy Ibis	-	-	-	-	-	-			-		-	-
White Ibis	78	9	11	9	-	-			43		40	100
Straw-necked Ibis	-	-	-	-	-	-			-		-	-
Royal Spoonbill	-	-	1	-	-	-			-		-	-
Yell-bill. Spoonb	-	-	7	5	-	-			-		-	-
Swamp Harrier	-	-	-	-	1	-			-		-	-
Aus. Crake	-	-	-	-	-	-			-		-	-
Purple Swamp Hen	5	8	12	9	10	9			1		1	6
Dusky Moorhen	3y	10	13	6	5	3			5		6y	3
Eurasian Coot	105	164	220	205	134	107			3		10	78
Black fr. Dotterel	-	7	5	6	2	-			-		-	-
Masked Lapwing	2	2	6	9	10	1			-		-	2
Silver Gull	-	-	-	-	-	-			1		-	-
Wiskered Tern	-	1	-	-	-	-			-		-	-
Azure Kingfisher	-	-	-	-	-	-			-		2	-
Cl. Reed Warbler	27	5	-	-	-	-			27		27	19
Little Grassbird	-	2	-	-	-	-			-		-	-



Year 1999

	J	F	M	A	M	J	J	A	S	O	N	D
Blue Billed Duck	-	-	-	-	20	40		13	2	2	4	
Musk Duck	11y	17	6	11	19	15		27d	15	16	16	
Black Duck	23	79	83	77	105	121		27	26	36	32y	
Wood Duck	5	21	2	18	3	15		2	8	12	14	
Aus. Shoveler	-	-	8	3	5	4		-	-	-	1	
Grey Teal	-	1	6	2	8	8		-	-	-	-	
Hardhead	2	9y	31y	3	7	2		4	14	7	4	
Freckled Duck	-	-	-	-	-	-		-	-	-	-	
Black Swan	2	21	42	21	21	17		-	1	2	1	
Aus. Grebe	5	2	1	27	75y	56		33	11	29	7	
Hoary-head Grebe	-	-	-	5	2	2		2	2	-	9	
Great Crest. Grebe	18y	34y	22	21	3	2		2	6	11	21d	
Darter	1	-	5y	5	7	3		1	1	-	2	
Great Cormorant	4	3	-	8	-	-		1	14	9	207	
Little Black Corm.	1	-	-	8	-	-		1	4	8	6	
Pied Cormorant	2	-	11	27	-	18		1	2	-	1	
Little Pied Corm.	1	6	12	4	2	3		9	1	1	1	
Pelican	-	-	-	-	1	-		-	-	-	1	
White-faced Heron	4	6	2	2	2	2		3	1	1	2	
Intermed. Egret		-	-	-	-	-		-	-	-	-	
Nankeen Night Her	-	-	-	-	-	-		-	-	-	-	
Glossy Ibis	-	-	-	-	-	-		-	-	-	-	
White Ibis	45y	72	26	6	1	-		25	24	29	82y	
Straw-necked Ibis	-	-	-	-	1	-		-	-	-	4	
Royal Spoonbill	-	-	1	-	-	-		-	-	-	-	
Yell-bill. Spoonb	-	-	-	-	-	-		-	-	-	-	
Swamp Harrier	-	-	-	-	-	-		-	-	1	-	
Aus. Crake	-	-	-	-	-	-		-	-	-	-	
Purple Swamp Hen	4	-	4	2	5	1		5	2	5	4	
Dusky Moorhen	2	7y	8	4	11	1		3	5	2	7	
Eurasian Coot	51	152	89	191	193	118		139	71	115	78	
Black fr. Dotterel	-	-	-	-	1	-		-	-	-	-	
Masked Lapwing	2	-	4	4	-	3		-	-	-	1	
Silver Gull	2	-	-	-	-	-		2	1	-	-	
Wiskered Tern	-	-	-	-	-	-		-	-	-	-	
Azure Kingfisher	-	-	-	-	-	-		-	-	-	-	
Cl. Reed Warbler	17	10	-	-	-	-		3	14	20	29	
Little Grassbird	-	-	-	-	-	-		-	1	1	-	



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**From:** Rohan Rehwinkel  
**Sent:** Wednesday, 9 August 2023 12:32 PM  
**To:** David Waddell; Tony Boland  
**Cc:** Jim Harnwell  
**Subject:** Spring Creek Dam - new fishery

Dear David and Tony,

Thanks again for organising the catch up with Jim and myself to discuss fishing options for Spring Creek Dam. As discussed, opening this waterway to managed recreational fishing will provide significant benefits for locals and visitors to the Orange region.

We support your ideas for a staged approach to opening up access and will be happy to work with you and your team to develop the necessary regulations under the Fisheries Management Act in regards to spatial limits and gear limits in order to specify where people can and can't fish and how they can fish (for example, lure and fly only) as further access is developed.

Once you have identified access locations and the fishing controls you'd like to initially implement, please let me know so I can work with you on the details.

In order to ensure broad support and recognition of the fishing access you are developing, you could consider consulting with local fishing organisations – for example, the Orange Trout Acclimatisation Society (OTAS) and other similar groups. We will be happy to assist with facilitating this, if you haven't already done so. I would expect local fishers would be very supportive of new fishing access at the Spring Creek site.

In regard to the stocking of appropriate fish species, the DPI stocking team has undertaken an assessment and has approved Spring Creek dam to be stocked with Natives and Trout this year. This is in keeping with previous discussions about creating a mixed fishery at Spring Creek. The plan proposes to stock 2,000 Murray Cod and 2,000 Golden Perch this season (December 2023-March 2024). With regards to Brown and Rainbow trout, stocking numbers this year will be determined based on availability from Dutton Hatchery. In future years, Spring Creek can be included into our trout stocking program where we will be able to allocate numbers more definitively. It's likely the dam already holds populations of redfin, carp and possibly trout and/or natives which have entered the waterway via the connection with Gosling Creek dam.

For further information regarding stocking of native fish DPI Fisheries have an independent stocking process, more information can be found on the links [here](#) and [here](#).

Again, it's great to work with you on this initiative and I look forward to seeing Spring Creek Dam develop into a top class regional fishery, please let me know if there is anything further we can assist you with.

Best regards,

Rohan

**Rohan Rehwinkel**  
Fisheries Management Officer Inland  
Fisheries and Aquaculture Management | Fish Stocking and Enhancement Operations  
Department of Regional NSW  
M E  
[regional.nsw.gov.au](mailto:regional.nsw.gov.au)

## **6 CLOSED MEETING - SEE CLOSED AGENDA**

The Chief Executive Officer will advise the Council if any written submissions have been received relating to any item advertised for consideration by a closed meeting of Orange City Council.

The Mayor will extend an invitation to any member of the public present at the meeting to make a representation to Council as to whether the meeting should be closed for a particular item. In accordance with the Local Government Act 1993, and the Local Government (General) Regulation 2021, in the opinion of the Chief Executive Officer, the following business is of a kind as referred to in Section 10A(2) of the Act, and should be dealt with in a Confidential Session of the Council meeting closed to the press and public.

### **RECOMMENDATION**

That Council adjourn into a Closed Meeting and members of the press and public be excluded from the Closed Meeting, and access to the correspondence and reports relating to the items considered during the course of the Closed Meeting be withheld unless declassified by separate resolution. This action is taken in accordance with Section 10A(2) of the Local Government Act, 1993 as the items listed come within the following provisions:

#### **6.1 Tender - F3803 - Design and Construction of the Orange Aquatic Centre 50m Pool Heating**

This item is classified CONFIDENTIAL under the provisions of Section 10A(2) of the Local Government Act 1993, which permits the meeting to be closed to the public for business relating to (c) information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business.



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**6.1 TENDER - F3803 - DESIGN AND CONSTRUCTION OF THE ORANGE AQUATIC CENTRE  
50M POOL HEATING**

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RECORD NUMBER: 2024/324

AUTHOR: Alan Giumelli, Project Manager

**REASON FOR CONFIDENTIALITY**

This item is classified CONFIDENTIAL under the provisions of Section 10A(2) of the Local Government Act 1993, which permits the meeting to be closed to the public for business relating to (c) information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business.

## **7 RESOLUTIONS FROM CLOSED MEETING**