

AGENDA

5 MARCH 2024

Notice is hereby given, in accordance with the provisions of the Local Government Act 1993 that a **SERVICES POLICY COMMITTEE MEETING of ORANGE CITY COUNCIL** will be held in the **COUNCIL CHAMBER, CIVIC CENTRE, BYNG STREET, ORANGE on Tuesday, 5 March 2024.**

David Waddell

CHIEF EXECUTIVE OFFICER

For apologies please contact Administration on 6393 8106.

AGENDA

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1 INTRODUCTION

1.1 DECLARATION OF PECUNIARY INTERESTS, SIGNIFICANT NON-PECUNIARY INTERESTS AND LESS THAN SIGNIFICANT NON-PECUNIARY INTERESTS

The provisions of Chapter 14 of the Local Government Act, 1993 (the Act) regulate the way in which Councillors and designated staff of Council conduct themselves to ensure that there is no conflict between their private interests and their public role.

The Act prescribes that where a member of Council (or a Committee of Council) has a direct or indirect financial (pecuniary) interest in a matter to be considered at a meeting of the Council (or Committee), that interest must be disclosed as soon as practicable after the start of the meeting and the reasons given for declaring such interest.

As members are aware, the provisions of the Local Government Act restrict any member who has declared a pecuniary interest in any matter from participating in the discussion or voting on that matter, and requires that member to vacate the Chamber.

Council's Code of Conduct provides that if members have a non-pecuniary conflict of interest, the nature of the conflict must be disclosed. The Code of Conduct also provides for a number of ways in which a member may manage non pecuniary conflicts of interest.

RECOMMENDATION

It is recommended that Committee Members now disclose any conflicts of interest in matters under consideration by the Services Policy Committee at this meeting.

2 COMMITTEE MINUTES

2.1 MINUTES OF THE NAIDOC WEEK COMMITTEE MEETING 8 DECEMBER 2023 AND 1 FEBRUARY 2024

RECORD NUMBER: 2024/115

AUTHOR: Scott Maunder, Director Community, Recreation and Cultural

Services

EXECUTIVE SUMMARY

The NAIDOC Week Community Committee met on 8 December 2023 and 1 February 2024. The recommendations from the Committee for those meetings are provided to the Services Policy Committee for adoption.

LINK TO DELIVERY/OPERATIONAL PLAN

The recommendation in this report relates to the Delivery/Operational Plan strategy "4.2. Deliver cultural facilities and programs that reflect the interests of a culturally diverse community".

FINANCIAL IMPLICATIONS

Nil

POLICY AND GOVERNANCE IMPLICATIONS

Nil

RECOMMENDATION

- 1 That Council acknowledge the reports presented to the NAIDOC Week Community Committee at its meeting held on 8 December 2023 and 1 February 2024.
- 2 That the minutes of the NAIDOC Week Community Committee from its meetings held on 8 December 2023 and 1 February 2024 be adopted.

FURTHER CONSIDERATIONS

Consideration has been given to the recommendation's impact on Council's service delivery; image and reputation; political; environmental; health and safety; employees; stakeholders and project management; and no further implications or risks have been identified.

ATTACHMENTS

- 1 NAIDOC 1 February 2024 Minutes
- 2 NAIDOC 1 February 2024 Agenda, D24/10767
- 3 NAIDOC 8 December 2023 Minutes, D24/11290 J
- 4 NAIDOC 8 December 2023 Agenda, D24/10766
- 5 Task List and Action Plan NAIDOC Week 2023, D22/77941 J
- 6 Task List and Action Plan NAIDOC Week 2024, D23/106223

ORANGE CITY COUNCIL

MINUTES OF THE

NAIDOC WEEK COMMUNITY COMMITTEE

HELD IN GIYALANG GANYA MEETING ROOM, 286 LORDS PLACE, ORANGE
ON 1 FEBRUARY 2024

COMMENCING AT 1:00 PM

1 INTRODUCTION

ATTENDANCE

Cr G Power (Chairperson), Cr J Hamling (Mayor), Cr D Mallard, Mr Neil Ingram, Ms Gillian Ingram, Mr Jason French, Mr Bryce O'Neill-Baker, Ms Danielle Annesley, Ms Alivya Powell (via TEAMS), Ms Leeny Kemp, Ms Katy Chatfield, Community Development Officer, Community Development Coordinator.

Guests: Ms Grace Townsend, Ms Sharna Watson

1.1 Apologies and Leave of Absence

RESOLVED

Cr J Hamling/Ms D Annesley

That apologies be accepted from Ms Erin Fardell, Ms Mary Croaker, Ms Codie Campbell, Mr Lennie Frail, and the Manager Community Services, for the NAIDOC Week Community Committee meeting on 1 February 2024.

1.2 Acknowledgement of Country

Mr Neil Ingram conducted an Acknowledgement of Country.

1.3 Declaration of pecuniary interests, significant non-pecuniary interests and less than significant non-pecuniary interests

Nil.

2 PREVIOUS MINUTES

RESOLVED

Cr G Power/Ms D Annesley

That the Minutes of the Meeting of the NAIDOC Week Community Committee held on 8 December 2023 (copies of which were circulated to all members) be and are hereby confirmed as a true and accurate record of the proceedings of the NAIDOC Week Community Committee meeting held on 8 December 2023.

3 PRESENTATIONS

3.1 NEW COMMITTEE MEMBERS EXPRESSIONS OF INTEREST

TRIM REFERENCE: 2024/6

Sharna Watson – Mission Australia – accepted by the Committee

RECOMMENDATION

Mr B O'Neill-Baker/Cr J Hamling

That the new Committee Member Expression of Interest be noted.

3.2 CORRESPONDENCE

TRIM REFERENCE: 2024/7

2024 Event Expression of Interest to be emailed to NAIDOC Committee members, Councils Community Interagency Committee, and any other community committees.

Completed forms are to emailed to the clerk via: Khunter@orange.nsw.gov.au and will be tabled at the next available meeting.

The NAIDOC Committee stipulates the following:

- 1. All community events to be considered for NAIDOC Week 2024 must have a completed Expression of Interest form and draft financial budget form supplied to the Committee for consideration. This must include two or more quotes for outsourced work. Without the required documents the event will not be considered for approval.
- 2. Expressions of Interest must have two delegates listed, along with their contact details: name, organisation, contact number and active email address for ongoing communication.
- 3. EOI's will be considered once all required paperwork has been received by the Committee.
- 4. All approved events must supply firm event budgets to the Committee by 30 May 2024, or Committee financial support will be withdrawn and the event host will be responsible for covering all relevant expenses.
- 5. Once approved, any variation to the budget must be supplied in writing to the Committee for review and approval before proceeding with variations.
- 6. An event delegate is required to attend all monthly meetings in person or via Teams to update the Committee and allow updates for the Task List and Action Plan.
- 7. If both event delegates are unable to attend a meeting, an Event Host Update form is required to be submitted 24 hours prior to the meeting, to enable the Committee clerk to ensure the tasks and actions are up to date and advise the committee members.
- 8. Event hosts take full responsibility for the logistics of their event and are required to have running sheets and floor plans completed one week prior to the event for distribution to necessary personnel.
- 9. An end of event report will be required to be submitted following NAIDOC Week 2024 for publishing, including financials, feedback, and photos. This information will be correlated with the NAIDOC Continuous Improvement Action Plan.

The Committee Clerk to submit a ClubGrants application for in-kind support of room hire and chair covers.

Grant Applications:

- Aboriginal Affairs NSW
- Community University Partnership Grant
- Aboriginal Affairs NAIDOC Grant Program
- Grant Connect- 2024 NAIDOC local Grant Opportunity.

Guidelines and applications to be sent via link to Sandra at Birrang Enterprises for submission.

NAIDOC Community Survey

Members to consider survey questions that may be used to gather valuable information from community regarding the delivery of events during Orange NAIDOC Week.

Ongoing discussion on the structure of the NAIDOC program for 2024 at each meeting.

Letter Tabled

Mr Neil Ingram and Ms Donna Stanley - Executive Manager PHN Western NSW, addressed the committee to raise their concerns around non aboriginal health staff receiving awards during NAIDOC Week 2023.

The Chairperson has been requested by members to compile a letter of response.

RECOMMENDATION

Ms D Annesley/Mr B O'Neill-Baker

That the discussions and information on Correspondence be acknowledged.

3.3 BUDGET REPORT

TRIM REFERENCE: 2024/8

Treasurer: Danielle Annesley.

The Chair requested a full itemised copy of registered accounts indicating incomings and outgoings since December 2023.

Birrang Grant Account- Funds Exhausted.

S1- \$116.00

S2- Ball Account \$12,103.00

RECOMMENDATION

Ms D Annesley/Cr G Power

That the information on the Budget Report be noted.

4 GENERAL REPORTS

4.1 TASK LIST AND ACTION PLAN - NAIDOC WEEK 2024

TRIM REFERENCE: 2024/9

RECOMMENDATION

Cr G Power/Mr B O'Neill-Baker

That the Committee consider and discuss items in the Task List/Action Plan for NAIDOC Week Celebrations 2024, and that those updates be noted.

THE MEETING CLOSED AT 2.01PM



AGENDA

1 FEBRUARY 2024

Notice is hereby given, in accordance with the provisions of the Local Government Act 1993 that a NAIDOC WEEK COMMUNITY COMMITTEE MEETING of ORANGE CITY COUNCIL will be held in the GIYALANG GANYA MEETING ROOM, 286 LORDS PLACE, ORANGE on Thursday, 1 February 2024 commencing at 1:00 PM.

David Waddell

CHIEF EXECUTIVE OFFICER

For apologies please contact Kristen Hunter on 6393 8976.

1 FEBRUARY 2024

AGENDA

EVACUATION PROCEDURE

In the event of an emergency, the building may be evacuated. You will be required to vacate the building. The Committee Clerk will now identify the emergency muster point.

Under no circumstances is anyone permitted to re-enter the building until the all clear has been given and the area deemed safe by authorised personnel.

In the event of an evacuation, a member of Council staff will assist any member of the public with a disability to vacate the building.

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1 FEBRUARY 2024

1 INTRODUCTION

MEMBERS

Cr G Power (Chairperson), Cr J Hamling (Mayor), Cr D Mallard, Mr Neil Ingram, Ms Terrie Sheargold, Mr Chris Gryllis, Mr Damon Bell, Ms Gillian Ingram, Mr James Williams, Ms Alice Williams, Ms Donna Monaghan, Mr Jason French, Mr Adrian Nicholls, Mr Bryce O'Neill-Baker, Ms Karen (Abbie) Ladlow, Ms Madison Spencer, Ms Julie Armstrong, Mr Corey McLean, Ms Melanie Meehan, Mr Lennie Frail, Ms Jessica Silva, Ms Annette Uata, Mr Mike Cooper, Ms Danielle Annesley, Ms Danielle Trudgett, Ms Katrina Lane, Mr Henry Gibbs, Ms Alivya Powell, Ms Sharon Holmes, Ms Sharna Watson, Mr Michael Newman, Ms Alisha Agland, Ms Mary Croaker, Ms Nikea Dixon, Mr Jordon Moore, Mr Dillon Bell, Ms Leeny Kemp, Ms Juanita Wighton, Ms Leanne Leahey, Ms Caitlin Bennett, Ms Codie Campbell, Ms Katy Chatfield, Ms Erin Fardell, Ms Tanya French, Ms Samantha O'Neill-Baker, Director Community, Recreation and Cultural Services, Museum Manager, Community Development Officer, Manager Community Services, Community Development Coordinator, Youth Development Officer

1.1 APOLOGIES AND LEAVE OF ABSENCE

1.2 ACKNOWLEDGEMENT OF COUNTRY

I would like to acknowledge the Traditional Custodians of the land on which we meet today, the people of the Wiradjuri Nation. I pay my respects to Elders past and present, and extend those respects to Aboriginal Peoples of Orange and surrounds, and Aboriginal people here with us today.

1.3 DECLARATION OF PECUNIARY INTERESTS, SIGNIFICANT NON-PECUNIARY INTERESTS AND LESS THAN SIGNIFICANT NON-PECUNIARY INTERESTS

The provisions of Chapter 14 of the Local Government Act, 1993 (the Act) regulate the way in which Councillors and designated staff of Council conduct themselves to ensure that there is no conflict between their private interests and their public role.

The Act prescribes that where a member of Council (or a Committee of Council) has a direct or indirect financial (pecuniary) interest in a matter to be considered at a meeting of the Council (or Committee), that interest must be disclosed as soon as practicable after the start of the meeting and the reasons given for declaring such interest.

As members are aware, the provisions of the Local Government Act restrict any member who has declared a pecuniary interest in any matter from participating in the discussion or voting on that matter, and requires that member to vacate the Chamber.

Council's Code of Conduct provides that if members have a non-pecuniary conflict of interest, the nature of the conflict must be disclosed. The Code of Conduct also provides for a number of ways in which a member may manage non pecuniary conflicts of interest.

RECOMMENDATION

It is recommended that Committee Members now disclose any conflicts of interest in matters under consideration by the NAIDOC Week Community Committee at this meeting.

1 FEBRUARY 2024

2 PREVIOUS MINUTES

RECOMMENDATION

That the Minutes of the Meeting of the NAIDOC Week Community Committee held on 8 December 2023 (copies of which were circulated to all members) be and are hereby confirmed as a true and accurate records of the proceedings of the NAIDOC Week Community Committee meeting held on 8 December 2023.

ATTACHMENTS

Minutes of the Meeting of the NAIDOC Week Community Committee held on 8 December 2023

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ORANGE CITY COUNCIL

MINUTES OF THE

NAIDOC WEEK COMMUNITY COMMITTEE

HELD IN GIYALANG GANYA MEETING ROOM, 286 LORDS PLACE, ORANGE
ON 8 DECEMBER 2023
COMMENCING AT 11:30 AM

1 INTRODUCTION

ATTENDANCE

Cr G Power (Chairperson), Mr Neil Ingram, Ms Gillian Ingram, Mr Jason French, Ms Danielle Annesley, Ms Erin Fardell, Museum Manager, Community Development Coordinator.

1.1 Apologies and Leave of Absence

RESOLVED

Cr G Power/Ms D Annesley

That the apologies be accepted from Jason Hamling, Sharon Holmes, Katy Chatfield, Donna Monaghan, Donna Stanley, Corey McLean, Michael Newton, Leeny Kemp, Dillon Bell, Council's Community Development Officer and the Manager Community Services, for the NAIDOC Week Community Committee meeting on 8 December 2023.

1.2 Acknowledgement of Country

The Chairperson conducted an Acknowledgement of Country.

1.3 Declaration of pecuniary interests, significant non-pecuniary interests and less than significant non-pecuniary interests

Nil.

2 PREVIOUS MINUTES

RESOLVED

Cr G Power/Ms D Annesley

That the Minutes of the Meeting of the NAIDOC Week Community Committee held on 5 October 2023 (copies of which were circulated to all members) be and are hereby confirmed as a true and accurate record of the proceedings of the NAIDOC Week Community Committee meeting held on 5 October 2023.

MINUTES OF NAIDOC WEEK COMMUNITY COMMITTEE

8 DECEMBER 2023

3 PRESENTATIONS

3.1 BUDGET REPORT

TRIM REFERENCE:

2023/2067

A considerable amount of money was spent during NAIDOC 2023, comparative to prior years, leaving a depleted budget. The Committee discussed a review of budgets submitted, to cross reference spending for each event.

Discussions on each service providing a comprehensive budget, supported with quotes for future events they coordinate.

The Committee determined that NAIDOC 2024 Expressions of Interest forms will include a budget template for completion. EOI's are to be submitted to the Committee with a complete budget outline, and include relevant quotes by 30 June 2024 for NAIDOC Committee approval. Once approved, any variations to the approved budget must be supplied to the Committee for review and approval before proceeding with any variation.

RECOMMENDATION

Cr G Power/Ms D Annesley

That the discussions on the Budget Report be noted.

3.2 NAIDOC WEEK 2024 - MEETING DATES.

TRIM REFERENCE:

2023/2069

Suggested dates for NAIDOC 2024 are Friday 25 October to Saturday 2 November. Dates are pending availability of venue bookings and are subject to change.

RECOMMENDATION

Cr G Power/Ms D Annesley

That the information on NAIDOC Week 2024 be acknowledged.

3.3 CORRESPONDENCE

TRIM REFERENCE:

2023/2070

Nil.

4 GENERAL REPORTS

4.1 TASK LIST AND ACTION PLAN - NAIDOC WEEK 2023

TRIM REFERENCE: 2023/2068

RECOMMENDATION

Cr G Power/Ms D Annesley

- 1. That the Committee consider and discuss items in the Task List/Action Plan for NAIDOC Week Celebrations 2023, and that the report be updated.
- 2. That the updates to the Task List and Action Plan NAIDOC Week 2023 be noted.

THE MEETING CLOSED AT 1.00PM.

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1 FEBRUARY 2024

3 PRESENTATIONS

3.1 NEW COMMITTEE MEMBERS EXPRESSIONS OF INTEREST

New Expressions of Interest for Committee Membership - for discussion and determination by the Committee Members.

3.2 CORRESPONDENCE

Incoming or outgoing correspondence for information and discussion.

3.3 BUDGET REPORT

Update on the budget.

Expression of Interest forms for 2024 will include the attached Financial Budget Report template for completion.

ATTACHMENTS

1 Template - Financial Budget Report - NAIDOC 2024, D24/1805

1 FEBRUARY 2024

Attachment 1 Template - Financial Budget Report - NAIDOC 2024

Financial Budget Report - NAIDOC Committee 2024.

- All amounts are GST inclusive.
- Any variations to the approved budget, a new budget report will need to be submitted to NAIDOC committee for approval.

Event Name	
Date	
Location	
Organisation	
Event Co 1 Contacts	
Event Co 2 Contacts	

Line Item - Description	Supplier	Quote Amount	\$ Amount Requested	Quote Attached Y/N
		Total Amou	nt \$	

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1 FEBRUARY 2024

4 GENERAL REPORTS

4.1 TASK LIST AND ACTION PLAN - NAIDOC WEEK 2024

RECORD NUMBER: 2024/9

AUTHOR: Rennie Johns, Administration Officer

EXECUTIVE SUMMARY

Attached for information is the Task List/Action Plan to be reviewed and updated at the conclusion of each meeting.

LINK TO DELIVERY/OPERATIONAL PLAN

The recommendation in this report relates to the Delivery/Operational Plan strategy "4.2. Deliver cultural facilities and programs that reflect the interests of a culturally diverse community".

FINANCIAL IMPLICATIONS

Nil

POLICY AND GOVERNANCE IMPLICATIONS

Nil

RECOMMENDATION

That the Committee consider and discuss items in the Task List/Action Plan for NAIDOC Week Celebrations 2024, and that the report be updated.

FURTHER CONSIDERATIONS

Consideration has been given to the recommendation's impact on Council's service delivery; image and reputation; political; environmental; health and safety; employees; stakeholders and project management; and no further implications or risks have been identified.

ATTACHMENTS

Task List and Action Plan - NAIDOC Week 2024, D23/106223

NAIDOC WEEK COMMUNITY COMMITTEE

1 FEBRUARY 2024

Attachment 1 Task List and Action Plan - NAIDOC Week 2024

D23/106223 F174

NAIDOC Week Community Committee Task List / Action Plan

NAIDOC WEEK 2024 DATES: Friday 18 October to Saturday 26 October 2024

THEME: KEEP THE FIRE BURNING! BLAK, LOUD AND PROUD.

PRIOR EVENTS FOR CONSIDERATION

Art / Museum Exhibition	Year 12 Graduation Awards	
NAIDOC Week Opening Ceremony and Street March	Family Fun Day	
Online Talent Show	Orange Health Service NAIDOC Day	
Elders Lunch	NAIDOC Awards Night	
Golf Day	AECG Junior Ball	
Harmony Cup / Sports Day	Primary School Disco	
School Awards	Women's Night	
NAIROC	Basketball 3 v 3 Event	

Events for 2024

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NAIDOC WEEK COMMUNITY COMMITTEE

1 FEBRUARY 2024

Attachment 1 Task List and Action Plan - NAIDOC Week 2024

23/106223				F174
Event:				
Date:				
Venue: Organiser:				
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:
Mar				
Apr				
May				
Jun				
Jul				
Aug				
Sep				
Oct				

NAIDOC WEEK COMMUNITY COMMITTEE

1 FEBRUARY 2024

Attachment 1 Task List and Action Plan - NAIDOC Week 2024

F174 D23/106223

	General Information					
Meeting Date:	Information:	To Do / Action Items:	Update / Completed:			
Feb						
March						
April						
May						
June						
July						
August						
Sep						
Oct						
DEBRIEF - OCT						

Page 3 of 7

1 FEBRUARY 2024

Attachment 1 Task List and Action Plan - NAIDOC Week 2024

D23/106223

Date	Key Calendar Event Details	Information and updates on Event planning
26 Jan	Invasion Day/Survival Day – Sovereignty Day Annual events take place each year across the nation such as 'Yabun' in Sydney, the Survival Day Picnic on the Frankston Foreshore in Victoria, stalls and the Share the Spirit Festival in the Treasury Gardens, Victoria. The events celebrate Aboriginal and Torres Strait Islander culture and heritage. The events showcase all aspects of Aboriginal and Torres Strait Islander culture, including music, dance, food, language, politics, literature, and arts and crafts and are a wonderful opportunity to learn more about Australia's Aboriginal and Torres Strait Islander heritage.	
12 Feb	Freedom Ride On 12 February 1965, University of Sydney students inspired by equal rights activism in the United started a bus tour of western and coastal NSW with 3 key goals in mind: • draw attention to the poor state of Aboriginal health, education and housing • focus and attention on the social discrimination experienced by Aboriginal people to effect positive change • encourage and support Aboriginal people themselves to resist discrimination The Freedom Ride was led by Charles Perkins, an Arrente man born in Alice Springs who dedicated his life to advocating for Aboriginal rights. The Freedom Ride has an important place in the history of Australia and is remembered every February for fostering Aboriginal activism and raising much needed public attention on issues Aboriginal people continue to face today.	
13 Feb	Anniversary of the National Apology On 13 February 2008 the Prime Minister, Kevin Rudd MP delivered his national apology to the Stolen Generations on behalf of the Australian Government. The apology marked an important milestone in Australia's history. By validating the experiences of the Stolen Generations, the foundations have been laid for healing to take place and for a reconciled Australia in which everyone belongs, www.nsdc.org.au	
18 Mar	National Close the Gap Day – Indigenous Health Campaign The day gives people the opportunity to show their support for the Close the Gap Indigenous Health Equality Campaign which calls for closing the 17-year life expectancy gap between Aboriginal and Torres Strait Islanders and other Australians. http://www.indigenous.gov.au/health/	
21 Mar	Harmony Day Harmony Day, 21 March, celebrates Australia's cultural diversity. It's about inclusiveness, respect and a sense of belonging for everyone. It is a day for all Australians to embrace cultural diversity and to share what we have in common. The central message for Harmony Day is that 'everyone belongs', reinforcing the importance of inclusiveness to all Australians. http://www.harmony.gov.au/	

NAIDOC WEEK COMMUNITY COMMITTEE

1 FEBRUARY 2024

Attachment 1 Task List and Action Plan - NAIDOC Week 2024

D23/106223

Date	Key Calendar Event Details	Information and updates on Event planning
26 May	National Sorry Day The Bringing them home report recommended (Recommendation No 7.a) that a National Sorry Day be held each year on 26 May 'to commemorate the history of forcible removals and its effects'. As a result of this recommendation the community-based organisation the National Sorry Day Committee (NSDC) was formed. www.nsdc.org.au	
27 May	1967 referendum In 1967 over 90% of Australians voted in a Referendum to remove clauses from the Australian Constitution which discriminated against Aboriginal and Torres Strait Islander Australians. The Referendum also gave the Commonwealth Government the power to make laws on behalf of Aboriginal and Torres Strait Islander people. http://www.naa.gov.au/collection/fact-sheets/fs150.aspx	
27 May – 3 June	National Reconciliation Week National Reconciliation Week is held annually and celebrates the rich culture and history of the First Australians. National Reconciliation Week began in 1996 to provide focus for nationwide reconciliation activities. National Reconciliation Week coincides with two significant dates in Australia's history which provide strong symbols of the aspirations for reconciliation. May 27 marks the anniversary of the 1967 Referendum and June 3 marks the anniversary of the High Court's judgment in the 1992 Mabo case. http://www.reconciliation.org.au/	
29 May	Indigenous Veterans Commemoration Service The ceremony continues to gather momentum since its inception in 2007, in uniting Australians to remember and honour the service and sacrifice of indigenous veterans. The exceptional guest speakers and their remarkable stories continue to inspire our youth, indigenous and non-indigenous alike. Since the Boer War, Aborigines and Torres Strait Islanders have fought for Australia. While exact numbers will never be known, it is estimated that 500-800 Aboriginal diggers served in World War I. Five Aboriginal diggers are known to have died fighting at Gallipoli. Anywhere from 3,000-6,000 served in World War II, and in proportion to population, no community in Australia contributed more to the war effort than the Islanders of the Torres Strait. The proud tradition of indigenous service continues today. https://www.rslnsw.org.au/events/indigenous-veterans-commemoration-service/	
3 Jun	Mabo Day Mabo Day is held on 3 June to celebrate Eddie Mabo, who helped overturn 'terra nullius' in a ten year campaign through the courts ending in the historic High Court Mabo Judgment.	

NAIDOC WEEK COMMUNITY COMMITTEE

1 FEBRUARY 2024

Attachment 1 Task List and Action Plan - NAIDOC Week 2024

D23/106223 F174

Date	Key Calendar Event Details	Information and updates or Event planning
10 June	Myall Creek Massacre (1838) – Memorial Ceremony In 1838 white settlers murdered 28 Aboriginal men, women and children near Myall Creek Station. The massacre is a harrowing reminder of Australia's colonial violence and one of the rare cases where killers were tried and hanged.	
1 July	Coming of the Light This is a particular day of significance for Torres Strait Islander Australians. It marks the day the London Missionary Society first arrived in the Torres Strait. The missionaries landed at Erub Island on 1 July 1871. Religious and cultural ceremonies are held by Torres Strait Islander Christians across the Torres Strait and on the mainland to commemorate this day.	
7 to 14 July	National NAIDOC Week 2024 The 2024 theme is "Keep the Fire Burning! Blak, Loud and Proud".	
4 Aug	National Aboriginal and Torres Strait Islander Children's Day An annual event established by SNAICC in 1988 to highlight the significance of Aboriginal and Torres Strait Islander children. SNAICC encourages all Aboriginal and Torres Strait Islander community organisations, mainstream child and family services, government and early childhood services, schools and any other key stakeholders to celebrate this day.	
9 Aug	International Day of the World's Indigenous Peoples The International Day of the World's Indigenous Peoples is observed on August 9 each year to promote and protect the rights of the world's indigenous population. This event also recognises the achievements and contributions that indigenous people make to improve world issues such as environmental protection. It was first pronounced by the General Assembly of the United Nations in December 1994, marking the day of the first meeting of the UN Working Group on Indigenous Populations of the Sub-commission on the Promotion and Protection of Human Rights, in 1982.	
First Wed in Sep 1 Sep	Indigenous Literacy Day Indigenous Literacy Day aims to help raise funds to raise literacy levels and improve the lives and opportunities of indigenous Australians living in remote and isolated regions. We need your support to help raise funds to buy books and literacy resources for children in these communities. http://www.communityservices.act.gov.au/atsia/significant_dates	
13 Sep	Anniversary of the UN Declaration on the Rights of Indigenous People The United Nations Declaration on the Rights of Indigenous Peoples was adopted by the United Nations General Assembly during its 61st session at UN Headquarters in New York City on 13 September 2007.	

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NAIDOC WEEK COMMUNITY COMMITTEE

1 FEBRUARY 2024

Attachment 1 Task List and Action Plan - NAIDOC Week 2024

D23/106223 F174

Calendar of Annual and Significant Events for Aboriginal and Torres Strait Islanders – 2024				
Date	Key Calendar Event Details	Information and updates on Event planning		
Nov	National Dreamtime Awards The National Dreamtime Awards, known simply as the Dreamtime Awards, are an annual celebration of Australian Aboriginal and Torres Strait Islander achievement in sport, arts, academic and community. The National Dreamtime Awards were launched to fill the void in recognising indigenous achievements as a result of the 2013 cessation of the Deadly Awards. [3] A panel of experts judges the final winners in each category, determined by nomination and voting process through online and media partners.			

ORANGE CITY COUNCIL

MINUTES OF THE

NAIDOC WEEK COMMUNITY COMMITTEE

HELD IN GIYALANG GANYA MEETING ROOM, 286 LORDS PLACE, ORANGE
ON 8 DECEMBER 2023
COMMENCING AT 11:30 AM

1 INTRODUCTION

ATTENDANCE

Cr G Power (Chairperson), Mr Neil Ingram, Ms Gillian Ingram, Mr Jason French, Ms Danielle Annesley, Ms Erin Fardell, Museum Manager, Community Development Coordinator.

1.1 Apologies and Leave of Absence

RESOLVED

Cr G Power/Ms D Annesley

That the apologies be accepted from Jason Hamling, Sharon Holmes, Katy Chatfield, Donna Monaghan, Donna Stanley, Corey McLean, Michael Newton, Leeny Kemp, Dillon Bell, Council's Community Development Officer and the Manager Community Services, for the NAIDOC Week Community Committee meeting on 8 December 2023.

1.2 Acknowledgement of Country

The Chairperson conducted an Acknowledgement of Country.

1.3 Declaration of pecuniary interests, significant non-pecuniary interests and less than significant non-pecuniary interests

Nil.

2 PREVIOUS MINUTES

RESOLVED

Cr G Power/Ms D Annesley

That the Minutes of the Meeting of the NAIDOC Week Community Committee held on 5 October 2023 (copies of which were circulated to all members) be and are hereby confirmed as a true and accurate record of the proceedings of the NAIDOC Week Community Committee meeting held on 5 October 2023.

MINUTES OF NAIDOC WEEK COMMUNITY COMMITTEE

8 DECEMBER 2023

3 PRESENTATIONS

3.1 BUDGET REPORT

TRIM REFERENCE: 2023/2067

A considerable amount of money was spent during NAIDOC 2023, comparative to prior years, leaving a depleted budget. The Committee discussed a review of budgets submitted, to cross reference spending for each event.

Discussions on each service providing a comprehensive budget, supported with quotes for future events they coordinate.

The Committee determined that NAIDOC 2024 Expressions of Interest forms will include a budget template for completion. EOI's are to be submitted to the Committee with a complete budget outline, and include relevant quotes by 30 June 2024 for NAIDOC Committee approval. Once approved, any variations to the approved budget must be supplied to the Committee for review and approval before proceeding with any variation.

RECOMMENDATION

Cr G Power/Ms D Annesley

That the discussions on the Budget Report be noted.

3.2 NAIDOC WEEK 2024 - MEETING DATES.

TRIM REFERENCE: 2023/2069

Suggested dates for NAIDOC 2024 are Friday 25 October to Saturday 2 November. Dates are pending availability of venue bookings and are subject to change.

RECOMMENDATION

Cr G Power/Ms D Annesley

That the information on NAIDOC Week 2024 be acknowledged.

3.3 CORRESPONDENCE

TRIM REFERENCE: 2023/2070

Nil.

4 GENERAL REPORTS

4.1 TASK LIST AND ACTION PLAN - NAIDOC WEEK 2023

TRIM REFERENCE: 2023/2068

RECOMMENDATION

Cr G Power/Ms D Annesley

- That the Committee consider and discuss items in the Task List/Action Plan for NAIDOC Week Celebrations 2023, and that the report be updated.
- 2. That the updates to the Task List and Action Plan NAIDOC Week 2023 be noted.

THE MEETING CLOSED AT 1.00PM.

Page 2



AGENDA

8 DECEMBER 2023

Notice is hereby given, in accordance with the provisions of the Local Government Act 1993 that a NAIDOC WEEK COMMUNITY COMMITTEE MEETING of ORANGE CITY COUNCIL will be held at the OPHIR HOTEL, 84 GLENROI AVENUE, ORANGE on Friday, 8 December 2023 commencing at 11:00 AM.

David Waddell

CHIEF EXECUTIVE OFFICER

For apologies please contact Kristen Hunter on 6393 8976.

8 DECEMBER 2023

AGENDA

EVACUATION PROCEDURE

In the event of an emergency, the building may be evacuated. You will be required to vacate the building. The Committee Clerk will now identify the emergency muster point.

Under no circumstances is anyone permitted to re-enter the building until the all clear has been given and the area deemed safe by authorised personnel.

In the event of an evacuation, a member of Council staff will assist any member of the public with a disability to vacate the building.

1	INTRO	INTRODUCTION				
_	1.1	Apologies and Leave of Absence				
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	1.3	Declaration of pecuniary interests, significant non-pecuniary interests and less than significant non-pecuniary interests	3			
2	PREVI	PREVIOUS MINUTES				
	2.1	Minutes of the Meeting of the NAIDOC Week Community Committee held on 05 October 2023	5			
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8 DECEMBER 2023

1 INTRODUCTION

MEMBERS

Cr G Power (Chairperson), Cr J Hamling (Mayor), Cr D Mallard, Mr Neil Ingram, Ms Terrie Sheargold, Mr Chris Gryllis, Mr Damon Bell, Ms Gillian Ingram, Mr James Williams, Ms Alice Williams, Ms Donna Monaghan, Mr Jason French, Mr Adrian Nicholls, Mr Bryce O'Neill-Baker, Ms Karen (Abbie) Ladlow, Ms Madison Spencer, Ms Julie Armstrong, Mr Corey McLean, Ms Melanie Meehan, Mr Lennie Frail, Ms Jessica Silva, Ms Annette Uata, Mr Mike Cooper, Ms Danielle Annesley, Ms Danielle Trudgett, Ms Katrina Lane, Mr Henry Gibbs, Ms Alivya Powell, Ms Sharon Holmes, Ms Sharna Watson, Mr Michael Newman, Ms Alisha Agland, Ms Mary Croaker, Ms Nikea Dixon, Mr Jordon Moore, Mr Dillon Bell, Ms Leeny Kemp, Ms Juanita Wighton, Ms Leanne Leahey, Ms Caitlin Bennett, Ms Codie Campbell, Ms Katy Chatfield, Ms Erin Fardell, Ms Tanya French, Ms Samantha O'Neill-Baker, Director Community, Recreation and Cultural Services, Museum Manager, Community Development Officer, Manager Community Services, Community Development Coordinator, Youth Development Officer

1.1 APOLOGIES AND LEAVE OF ABSENCE

1.2 ACKNOWLEDGEMENT OF COUNTRY

I would like to acknowledge the Traditional Custodians of the land on which we meet today, the people of the Wiradjuri Nation. I pay my respects to Elders past and present, and extend those respects to Aboriginal Peoples of Orange and surrounds, and Aboriginal people here with us today.

1.3 DECLARATION OF PECUNIARY INTERESTS, SIGNIFICANT NON-PECUNIARY INTERESTS AND LESS THAN SIGNIFICANT NON-PECUNIARY INTERESTS

The provisions of Chapter 14 of the Local Government Act, 1993 (the Act) regulate the way in which Councillors and designated staff of Council conduct themselves to ensure that there is no conflict between their private interests and their public role.

The Act prescribes that where a member of Council (or a Committee of Council) has a direct or indirect financial (pecuniary) interest in a matter to be considered at a meeting of the Council (or Committee), that interest must be disclosed as soon as practicable after the start of the meeting and the reasons given for declaring such interest.

As members are aware, the provisions of the Local Government Act restrict any member who has declared a pecuniary interest in any matter from participating in the discussion or voting on that matter, and requires that member to vacate the Chamber.

Council's Code of Conduct provides that if members have a non-pecuniary conflict of interest, the nature of the conflict must be disclosed. The Code of Conduct also provides for a number of ways in which a member may manage non pecuniary conflicts of interest.

RECOMMENDATION

It is recommended that Committee Members now disclose any conflicts of interest in matters under consideration by the NAIDOC Week Community Committee at this meeting.

8 DECEMBER 2023

2 PREVIOUS MINUTES

RECOMMENDATION

That the Minutes of the Meeting of the NAIDOC Week Community Committee held on 5 October 2023 (copies of which were circulated to all members) be and are hereby confirmed as a true and accurate records of the proceedings of the NAIDOC Week Community Committee meeting held on 5 October 2023.

ATTACHMENTS

Minutes of the Meeting of the NAIDOC Week Community Committee held on 5 October 2023

Page 4

ORANGE CITY COUNCIL

MINUTES OF THE

NAIDOC WEEK COMMUNITY COMMITTEE

HELD IN GIYALANG GANYA MEETING ROOM, 286 LORDS PLACE, ORANGE
ON 5 OCTOBER 2023
COMMENCING AT 1.00 PM

1 INTRODUCTION

ATTENDANCE

Cr G Power (Chairperson), Cr D Mallard, Mr Jason French, Mr Corey McLean (via *Teams*), Ms Jessica Silva (via *Teams*), Ms Danielle Annesley, Ms Nikea Dixon (via *Teams*), Ms Katy Chatfield, Museum Manager (via *Teams*), Community Development Officer, Manager Community Services, Community Development Coordinator

1.1 Apologies and Leave of Absence

RESOLVED

Ms J Silva/Mr C McLean

That the apologies be accepted from Cr J Hamling (Mayor), Ms Leanne Leahey, Mr Dillon Bell, Ms Erin Fardell, Mr Chris Gryllis, Ms Leeny Kemp, Ms Mary Croaker and Mr Bryce O'Neill-Baker for the NAIDOC Week Community Committee meeting on 5 October 2023.

1.2 Acknowledgement of Country

The Chairperson conducted an Acknowledgement of Country.

1.3 Declaration of pecuniary interests, significant non-pecuniary interests and less than significant non-pecuniary interests

Nil.

2 PREVIOUS MINUTES

RESOLVED

Ms J Silva/Mr C McLean

That the Minutes of the Meeting of the NAIDOC Week Community Committee held on 7 September 2023 (copies of which were circulated to all members) be and are hereby confirmed as a true and accurate record of the proceedings of the NAIDOC Week Community Committee meeting held on 7 September 2023.

MINUTES OF NAIDOC WEEK COMMUNITY COMMITTEE

5 OCTOBER 2023

3 PRESENTATIONS

3.1 NEW COMMITTEE MEMBERS EXPRESSIONS OF INTEREST

TRIM REFERENCE: 2023/1644

Nil.

3.2 CORRESPONDENCE

TRIM REFERENCE: 2023/1645

NAIDOC awards nominations have been extended to Friday 6 October 2023 due to lack of nominations received to date. The form was distributed via email to NAIDOC Committee members and Interagency networks to gain responsiveness. All nominations need to be returned to Orange Local Aboriginal Land Council via email or in person by 6pm on Friday 6 October 2023.

Due to the event information due date being extended by two weeks, printing of promotional material has been pushed back, and will be available from Council's Community Services the week commencing Monday 16 October 2023. Committee members will be advised via email when it is available.

Odeon 5 Cinema contacted Orange Local Aboriginal Land Council regarding a 110-seat screening of the film *Lost Boy* During NAIDOC week 2023. The cost to the NAIDOC Committee would be \$660. Proposed date would be Thursday 26 October 2023 for an early evening show. This event won't be in the Event Guide due to its late entry. The NAIDOC Committee will promote this event via social media and posters.

Elders lapel pins have been ordered from *Razzle Dazzle*, using the list provided from Orange Local Aboriginal Land Council. Elders will receive a lapel pin from NAIDOC Committee members during the celebrations in Robertson Park on Monday 23 October 2023.

RECOMMENDATION

Ms D Annesley/Mr J French

- 1. That the Committee support the proposed event by Odeon 5 Cinema.
- 2. That the discussion on correspondence be noted.

3.3 BUDGET REPORT

TRIM REFERENCE: 2023/1646

Chairperson Cr Gerald Power requested a full itemised print out of accounts including incomings and outgoings from all registered accounts since December 2022.

In response to a request for an event budget for the Elders Lunch, it was advised that no funds are requested from the NAIDOC general fund. The Housing Plus CEO is funding the event.

NAIDOC Clerk has sent all invoices received to date to the NAIDOC treasurer, Ms Danielle Annesley, for payment.

RECOMMENDATION

Mr J French/Ms D Annesley

That the discussion on the Budget Report be noted.

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MINUTES OF NAIDOC WEEK COMMUNITY COMMITTEE

5 OCTOBER 2023

4 GENERAL REPORTS

4.1 TASK LIST AND ACTION PLAN - NAIDOC WEEK 2023

TRIM REFERENCE: 2023/1647

Chairperson Cr Gerald Power thanked the Committee for their hard work in putting together the nine-day event program for NAIDOC Week 2023.

Working parties will be held each Thursday until the commencement of NAIDOC Week. The Committee Clerk is available to provide additional support for any matters that arise.

The Debrief meeting will be held in December 2023 – date to be confirmed. An invite will be sent to Committee members via email.

RECOMMENDATION

Ms J Silva/Mr C McLean

That the NAIDOC Week 2023 Action Plan be reviewed and updated with the discussions from the meeting, and that those updates be noted.

THE MEETING CLOSED AT 2.30 PM.

NAIC	DOC WEEK COMMUNITY COMMITTEE	8 DECEMBER 2023
3	PRESENTATIONS	
3.1	BUDGET REPORT	
Upda	ate on the Budget.	
3.2	NAIDOC WEEK 2024 - MEETING DATES.	
Prop	osed dates for committee meetings – NAIDOC Week 2024	
3.3	CORRESPONDENCE	
()utp	roing or Incoming Correspondence	

8 DECEMBER 2023

4 GENERAL REPORTS

4.1 TASK LIST AND ACTION PLAN - NAIDOC WEEK 2023

RECORD NUMBER: 2023/2068

AUTHOR: Sue Collins, Administration Officer

EXECUTIVE SUMMARY

Attached for information is the Task List/Action Plan to be reviewed and updated at the conclusion of each meeting.

LINK TO DELIVERY/OPERATIONAL PLAN

The recommendation in this report relates to the Delivery/Operational Plan strategy "4.2. Deliver cultural facilities and programs that reflect the interests of a culturally diverse community".

FINANCIAL IMPLICATIONS

Nil

POLICY AND GOVERNANCE IMPLICATIONS

Nil

RECOMMENDATION

That the Committee consider and discuss items in the Task List/Action Plan for NAIDOC Week Celebrations 2023, and that the report be updated.

FURTHER CONSIDERATIONS

Consideration has been given to the recommendation's impact on Council's service delivery; image and reputation; political; environmental; health and safety; employees; stakeholders and project management; and no further implications or risks have been identified.

ATTACHMENTS

Task List and Action Plan - NAIDOC Week 2023, D22/77941

8 DECEMBER 2023

Attachment 1 Task List and Action Plan - NAIDOC Week 2023

D22/77941 F174

NAIDOC Week Community Committee Task List / Action Plan

NAIDOC WEEK 2023 DATES: Friday 20 October to Saturday 28 October

THEME: For Our Elders

PRIOR EVENTS FOR CONSIDERATION

Art / Museum Exhibition	Year 12 Graduation Awards	
NAIDOC Week Opening Ceremony and Street March	Family Fun Day	
Online Talent Show	Orange Health Service NAIDOC Day	
Elders Lunch	NAIDOC Awards Night	
Golf Day	AECG Junior Ball	
Harmony Cup / Sports Day	Primary School Disco	
School Awards	Women's Night	
NAIROC	Basketball 3 v 3 Event	

Events for 2023

Year 12 Graduation Night
Street March
NAIDOC Ball
Sports Day / Fun Day / Evening Cultural Event
Primary School Disco

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8 DECEMBER 2023

Attachment 1 Task List and Action Plan - NAIDOC Week 2023

D22/77941 F174 Event: SCHOOL ACHIEVEMENT AWARDS Date: DURING NAIDOC WEEK LOCAL SCHOOLS Venue: COREY MCLEAN - ASSISTED BY DAN ANNESLEY Organiser: To Do / Action Update / Cost / Meeting Date: Information: Resources: Items: Completed: CM ref: IC23/6031 \$1000 approx. · Awards to be supplied to schools for presentation at assembly. · Acknowledging and regarding Indigenous students who have achieved Mar throughout the year. · Will seek funding opportunities. · No direct assistance required or public liability insurance. No discussion May Jun Nominations will go out in Term 3 Week 1-2 Shield engraving · Awards will be presented in internal school assemblies. Jul · EOI NAIDOC representative to be present at assemblies to acknowledge the students' achievements. · Nominations have been sent out to school. Medals \$8.70 Aug · 22 Schools x 2 medals each Sep Nomination to close Friday 13th October Oct Medals been ordered. · X2 awards for each school at internal school assemblies. DEBRIEF - DEC

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8 DECEMBER 2023

Attachment 1 Task List and Action Plan - NAIDOC Week 2023

D22/77941 F174

Event:	YEAR 12 GRADUATION NIGHT						
Date:	8 SEPTEMBER 2023 – END OF TERM 3						
/enue:	BLOOMFIELD HALL						
Organiser:	COREY MCLEAN - ASSISTED BY AEO'S FROM SCHOOLS						
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:			
Mar	CM ref: IC23/6030 Graduation Certificate presented at school assemblies or year 12 Graduations. A formal night to celebrate our Indigenous students completion of Year 12. Awards, Dinner, Indigenous Dance. Will seek funding opportunities. Venue Booked. May require liability insurance through Council?	\$2000 - \$2500					
Apr-June	No discussion						
Jul	23 HSC students to Graduate in 2023. Event Term 3- Prior to HSC. Tables of 6, Family and Friends welcome. Bloomfield Hall booking secured. Chief booked, awaiting quote. Letter been sent to confirm numbers. Work out ticket costings. Appx \$50.00 Corey McLean — to organise dancers, entertainment for event. EOI has been sent out for entertainment. Elders to present the HSC students with their awards. Kinross Hospitality student to volunteer serving meals. Jordan Moore to send links to speakers and entertainers,	\$ Certificates. \$ Hall Hire	OLALC to provide in kind support for trophies- need letter of confirmation from CEO.	Orange City Council to provide Public Liability for this event. Copy sent via email. NAIDOC clerk KH.			
Aug	Menu Stone Baked Sour Dough w/ Burnt Butter Chicken Schnitzel w/ Chips, Seasonal Veg and Gravy Chocolate Brownie w/ Vanilla Ice Cream and Salted Caramel.	\$50 per ticket	A decision will be made on Friday 18 th August if this event goes ahead, pending ticket sales. Interest has been shown.				
Sep	EVENT CANCELLED DUE TO LACK OF TICKET SALES			Moved- Alivya Powell Seconded- Bryce ONe			
Oct							
EBRIEF - DEC		.700	**	in the second			

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8 DECEMBER 2023

Attachment 1 Task List and Action Plan - NAIDOC Week 2023

D22/77941 F174

Event:	ART/MUSEUM EXHIBITION			
Date:	Friday 20th October			
Venue:	Orange Regional Museum			
Organiser:	MARY- LIZ ANDREWS and MUSEUM TEAM			
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed
Mar				
Apr				
May				
Jun	Verbal – awaiting EOI signed document.			
Jul	 Mary Liz is mindful of the heavy responsibilities on our Elders. Exhibition will be younger generations reflecting on "Our Elders and What does an Elder mean to them in their own words". Mary -Liz to liaison with Corey and Jordan for students to contribute to the exhibition. Mary-Liz to address the event at the next cultural heritage meeting. Photos of cultural traditions, weaving, yarning circles. Morning tea for its launch. Mary-Liz to be given the updated Elders list for public relations. 		EOI to be completed.	
Aug	Mary-Liz received approval from Cultural Heritage Committee for suggested project. Mary-Liz to engage with Mary Croaker and the AECG Students Mary-Liz to contact Chris Jones and Uncle Rikki- ah-See regarding Men's activities for exhibition. Women's business photography/ videography proposed date Friday 1 st September at Borenore care with female Elders and AECG students. Artwork approved by committee for usage in exhibition.		EOI received.	For Our Elders: Celebrating Orange NAIDOC Week 2023 20 October 2023 – 21 March 2024 "Across every generation our Elders have played, and continue to play, an important role and hold prominent place in our communities and families.

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8 DECEMBER 2023

Attachment 1 Task List and Action Plan - NAIDOC Week 2023

400000000			They are cultural knowledge holders, trailblazers, nurturers, advocates, teachers, survivors, leaders, hard workers and our loved ones." – National NAIDOC Week statement. Join us in celebrating our local Elders through the eyes of the next generation in a very special foyer display produced in conjunction with the Orange NAIDOC Week Committee, the NSW Aboriginal Education Consultative Group, and local Elders.
Sep	1st Round Photgraphy – Women's Business Women's Elder Group and members of the AECG took part in a photoshoot at Borenore caves On Friday 1st September, These photos will be used in the exhibition. Aunty Alice Willams was recorded for the purpose of text boxes. 2st Round Photography – Men's Business Advise by the culture and heritage committee to speak with cultural officer at OAMS, culture officer decline involvement. Mary- Liz to consult with Uncle Neil for the Men's group and young indigenous boy's photoshoot to take place within the next fortnight. Jason French to do the photography for this project.	Mary-Liz to consult with Uncle Neil Ingrim for stage two of the project.	
Oct	All gol Male session with local male Elders and indigenous young men from Orange City Council Pathfinders went ahead on Friday 29th September. Jason French – photographer. Panel texts have been approved by Aunty Alice and Uncle Neil. Photos are in production. Event will be Friday 20th October at 11am.	Email invite to the opening and morning tea to be sent out by Kristen Hunter to all NAIDOC committee	

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8 DECEMBER 2023

Attachment 1 Task List and Action Plan - NAIDOC Week 2023

D22/77941 F174

members and Elders.

DEBRIEF - DEC

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8 DECEMBER 2023

Attachment 1 Task List and Action Plan - NAIDOC Week 2023

D22/77941

Event:	WOMENS NIGHT			
Date:	Friday 20th October			
Venue:	Botanical Gardens – Botanic Room			
Organiser:	ALIVYA POWELL			
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed
Mar - June				
Jul	Have received confirmation from Birribee Housing that they are sponsoring this event with Wambinya Enterprise. Waiting for a quotation from Smoking Brothers as they will provide the catering for this event. Have received confirmation from Botanical Gardens function room that it is available for Friday 20 October 2023. Possibility of hiring a '360 Photo Booth Machine' which would be utilised for Ladies Night, Junior AECG Ball, and NAIDOC Community Awards. Kristen confirmed that the event hire will be covered as it is a Council owned building. Will create Eventbrite and finalise promotion material to start receiving interest and confirmation of numbers. This will help confirm catering pricing.			KH Booked Botanic Room
Aug	No Update.			Photobooth quote approved.
Sep	Smoking Brothers to cater. – Costing being covered by host/s organisations. BYO 5pm -9pm. Bus will be doing pick ups to give people the option to head to the Ophir Tavern for Karaoke in main bar. Dressy Attire.			Photobooth invoice sent to treasurer for payment.
Oct	Approx. tickets sold and event is running on schedule.			

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8 DECEMBER 2023

Attachment 1 Task List and Action Plan - NAIDOC Week 2023

D22/77941 F174

Event:	NAIROC					
Date:	25 OCTOBER 2023					
Venue:	ORANGE FUNCTION CENTRE					
Organiser:	COREY MCLEAN – ASSISTED BY DAN ANNESLEY					
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:		
Mar	CM ref: IC23/6032 Mini School Eisteddfod (online talent show via NAIDOC Facebook as alternative) Assistance required for hire of OFC, engraving of shields, food for Elders and BBQ. Council liability insurance required.	\$1000	Book OFC Engrave Shields Food Insurance			
Apr-June	No discussion					
Jul	Sub committee of helpers for the event. Housing Plus? EOI to be sent out to all schools and community TERM 3. Corey to engage Elders as for the Judging Panel New shield to be introduced into NAIROC – Uncle Neil Ingram Community Shield. This shield has been pre purchased. Mariee Mclean to be the events MC. Golden Buzzer will be a new element, gold poppers will go off, if the judge/s push the golden buzzer.	BBQ- \$1000 Shield engraving Orange Function Centre \$800 – Paid by Council.	NSW Health to be contact Re: \$1000 in kind donation. Corey to follow up with Donna Stanley.	Council Booking- Orange Function Centre Risk Assessment Council Public Liability.		
Aug	Entry Forms been sent out to all schools. I form received — Glenroi Heights Public School. Request for Bathurst Schools to join NAIROC — Approved by committee. Uncle Neil community shield is now complete.		Seek sponsorship for BBQ.			
Sep	Requested money from NAIDOC committee.	\$1000 BBQ		Moved- Leeny Kemp. Seconded- Bryce ONeil		
Oct	Still receiving school nominations Event schedule will be finalised one week out from event.		Kristen to order the golden poppers.			

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8 DECEMBER 2023

Attachment 1 Task List and Action Plan - NAIDOC Week 2023

D22/77941 F174

DEBRIEF - DEC						
Event:	NAIDOC STREET MARCH					
Date:	23 OCTOBER 2023					
Venue:	SUMMER STREET (WET WEATHER ALTERNATIVE - OFC)					
Organiser:	Mission Australia, Centrcare, Orange City Council.					
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:		
Mar	OFC booked as wet weather alternative					
Apr	Kristen to forward information regarding the Street March to Erin Fardell from CentaCare for review.					
May						
Jun						
Jul	Opening Ceremony Run Sheet-Leeny Kemp to share 2022. Master of Ceremony- EOI are open, Kurt Beahan, an Elder? Request for Smoking Ceremony in Language—Sent to OALC 28/06/2023. Welcome to country — Sent to OALC 28/06/2023. PA system Landers Music Quote – Approved 67/723. Elders Tent — Orange City Council to set up tent with chairs. BBQ — Orange City Council Community Development Team and Orange City Council Museum Dinawans Connections Professional Dancers—Quoted received. **Committee agreed this was too expensive and will investigate local performers or high school dance tribes. Road Closure & Traffic Management Midwest Traffic Management-Confirmed by Kristen Hunter 8/06/2023. Police escort — Confirmed. Leeny Kemp from OAMS confirmed they will do first aid 20/06/2023 plus have a stall. Guest Speaker -TBC — thoughts on a Year 12 student to share reflections on what their elders and NAIDOC means to them. Bins — need to be organised by event organisers. Mission Australia, Hayden Oneill and OLALC Jordan Moore to speak to year12 students to public speak at opening—What does an Elder mean to you?	BBQ- \$1000 Landers Music \$385.00- Approved. Welcome to Country \$275.00 Smoking Ceremony \$300 Bins- Awaiting Quote Orange City Council Paid. TMP- \$2,392.50 ROL- \$106.10	Bins- Event Organisers Buses for Elders to be confirmed. - OAMS - Council - LALC - Benjamin Short Grove Aged Facility. Transport for Elders to Event. Banners- Where are the banners from last year?	Event Flyers EOI Flyers - Approved. March Flyer- Approved. Elders Invite - printed -Approved. Traffic Pla Road Licence Public Intent Police Escort. Wet Weather- Orange Function Centre Booked.		

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8 DECEMBER 2023

Attachment 1 Task List and Action Plan - NAIDOC Week 2023

77941				F174
	Make sure there is seating up front of opening for Elders and dignitaries. Service Providers to supply waters at there stalls.		Letter to Businesses-Council Draft Approved. Letter drop ASAP. Engage Coffee Van Suggested CoffeeRocks	
	Letter of request has been sent to JR Richards for the supply of bins. Mission Australia will sponsor BBQ. Mission Australia will have a new BBQ trailer to operate on the day with the assistance of Orange City Council Community Team			
	Gibbs- Wardrop Quiet Achiever Award			
Aug	Sandon and Hayden and Wendy Moore have been contacted. Nominations have been sent out. Gibbs -Oneill Boys (Sandon and Hayden) to award the winner a hand painted artwork. This award to be presented at the opening ceremony. Hayden and Sandon to speak to community about what the award represents.			
	Kinross, Nashdale and OHS confirmed. 13 services confirmed. KH ordered label pins for Elders – 100 ordered.	\$4.00 per pin.		Sausages ordered and paid. Mission Australia. BBQ trailer arrived
	Still looking for a MC- Erin tom contact		Kurt Beahan	CentraCare and
Sep	Entertainment- Dinawans Connections, Kinross Dance Group, AECG Choir- confirmed.		Adam Goolagong	Mission to do Elde tent.
	Organisers to complete running sheet.			
	Preschool to be contacted for March. – Erin Faddell.			
	Jayden Gibbs O Neil to be added to running's to present shield. Sandon, Hayden and Jayden to present the shield.			
Oct	35 stall holders			
wet.	Buses arranged.			

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8 DECEMBER 2023

Attachment 1 Task List and Action Plan - NAIDOC Week 2023

Awaiting confirmation of Welcome to Country – OLALC	with OLALC CEO Requesting a protocol statement from the CEO of OLALC Re: Welcome to Country.	
	OLALC Re: We	

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8 DECEMBER 2023

Attachment 1 Task List and Action Plan - NAIDOC Week 2023

D22/77941 F174

Event:	NAIDOC BALL				
Date:	28 OCTOBER 2023				
Venue:	CORAL SEA ROOM – ORANGE EX-SERVICES CLUB				
Organiser:	Orange Local Aboriginal Lands Council and Orange Aboriginal Medical Service				
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:	
Mar	Room booked				
Apr	No discussion				
May					
Jun					
Jul	Venue in kind support. 3 course menus have been finalised. Ticket artwork and info has been sent and tickets will be available as of 06.07.23. Tickets \$75.00 pp. Band has been booked for the night. Bell River Band MC to be confirmed. Awards categories have been agreed upon. Nomination forms to be organised and distributed throughout the community. Award selectors to be confirmed. Decorations and colour theme sorted, and materials to be sourced. Gifts for elders chosen, and in the process of sourcing. Elders slide show progressing Cake has been booked. Event host/s to contact Dark Horse Photography for quote. ** Blue Duck to be invited for the whole week of NAIDOC celebrations	Band- \$5000.00 Decorations-\$2000- \$3000.00 Photobooth-\$1500.00 Elders Gift \$\$ Cake \$300.00	Award Nominations form to be created and distributed ASAP, Judging Panel? Award Sponsorship? Guest Speaker? Event MC? Photographer? Blue Duck?	Club Grant submitted and Successful,	
Aug	No representation at today meeting.	Quotes for the following Items MC Quote (if it's a paid role) Trophies and Framed Awards	ASAP Nomination Form Final COPY, last edit. NEXT Meeting Announcement of Judging		

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SERVICES POLICY COMMITTEE

Attachment 1 Task List and Action Plan - NAIDOC Week 2023

	Sponsorship panel to	
77941		74

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8 DECEMBER 2023

Attachment 1 Task List and Action Plan - NAIDOC Week 2023

Sep	Judging panel confirmed. Lacking nominations for NAIDOC awards, to be recirculated. Still exploring guest speaker Awards sponsorship – 2 more to be filled. Jason French confirmed for photography. MC- exploring options. Menu confirmed. Cake invoice forwarded to treasurer.	
Oct	Jason French to email the committee a invoice for photography. Judging panel selected for awards. MC and event entertainment confirmed – Sean Choolburra. Welcome to Country Invoice – approved to be paid by \$2 account.	Actions Video recording from the event MC to encourage ticket sales.

8 DECEMBER 2023

F174

Attachment 1 Task List and Action Plan - NAIDOC Week 2023

D22/77941

DEBRIEF - DEC

Event: JUNIOR AECG BALL FRIDAY 27 OCTOBER 2023 Date: CORAL SEA ROOM - ORANGE EX-SERVICES CLUB Venue: Organiser: Mary Croaker Update / Cost / To Do / Action Meeting Date: Information: Resources: Items: Completed: Room booked. Apr Event EOI submitted and accepted May-June Venue Hire- Club Jess Silva to follow Club Grant DJ – Is DJ from last year available? JS to follow up. Grant In kind. Inc. submitted and up on DJ. · Colours of formal wear are earthy colours. Table Clothes Successful. · 6 High school needs to be communicated with updates. Photoboothand Sashes. · AECG meet with Orange Ex-Services and things are running smoothly. requested quote-. Next Jnr AECG meeting will be in Term 3, Week 2. KHUNTER. **Awaiting Budget** · Photobooth to be put in a package with Community Awards. \$- Food · Sponsorship?? Event host/s to source sponsorship for event. \$- Decorations \$ Awards · Last year's DJ is unavailable. Quote for DJ Photobooth Confirmed. Menu set. Quote for spotlight Aug Molong HS is in the process of a flyer. Tickets to go on sale \$50pp. · State AECG to provide funding \$25 tickets DJ-\$600 DJ Quote approved. · 3 Course Meal Sep · Awaiting event flyer Sent to treasurer. · School to sell tickets from front offices. · 6pm start time. No update provided. Oct

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8 DECEMBER 2023

Attachment 1 Task List and Action Plan - NAIDOC Week 2023

D22/77941

event:	SPORTS DAY / FUN DAY / EVENING CULTURAL EVENT			
Date:	21 OCTOBER 2023 Orange Showground			
/enue:				
Organiser:	Orange Local Aboriginal Land Council and Orange Aboriginal Medical Service	ce		
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:
Apr	Event EOI submitted and accepted.			
May				
Jun				
Jul	Application for grounds has been sent to council. Rides have been organised and we are waiting on invoices, and public liability COC. Site Map has been completed and submitted. First Aid is being negotiated with either St Johns Ambulance or staff from OAMS. Donation letters requesting contributions week of 10/7/23. Stall holders have been notified of dates, and with at least 10 stalls confirmed so far. Organiser's of individual sports activities have been allocated and advised of what is expected of them on the day. Sporting equipment is all organised for the day. Refreshments for participants are currently being organised Cultural events still in planning stage BBQ's and equipment to be organised-NAIDOC have a BBQ and marquees that can be used.	This event is IN KIND from event host/s. **NO NAIDOC BUDGET REQUIRED. Rides \$10,000.00 First Aid \$1,000.00 BBQ Equipment \$1,000.00 Food \$4,000.00 Water \$300.00 Refreshments for sports participants \$5500.00 Waste Management Donated		Venue Booked. Site Plans

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		PPE for volunteers Donated	
Aug	No representation at meeting.		Event sitting with OCC Events Team Melissa Simpson.
Sep	All up to date and tracking on time.		No Outstanding Actions.
Oct	BBQ- Boys from the Bush. Sports day being run by NASA and CONTARF		

8 DECEMBER 2023

Attachment 1 Task List and Action Plan - NAIDOC Week 2023

DEBRIEF - DEC

D22/77941 F174 Event: ORANGE HEALTH SERVICE NAIDOC Date: TUESDAY 24 OCTOBER 2023 Orange Health Service - 1530 Forest Road Orange Venue: Orange Health Service - Cathy Robbins Organiser: Cost / To Do / Action Update / Meeting Date: Information: Resources: Items: Completed: EOI submitted and accepted. May Jun KH. EVENT Cancelled. Internal in house ONLY - Damon Bell. Jul Remove from community event guide. Cathy Robbins called NAIDOC clerk. Aug A community event will go ahead in NAIDOC week. Cathy to address the committee at next meeting. Cathy Robbins to be contacted. KH to contact Cathy Sep Robbins for committee update. No update provided. Oct

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Attachment 1 Task List and Action Plan - NAIDOC Week 2023

D22/77941 F174

Event:	ORANGE ELDERS LUNCHEON			
Date:	THURSDAY 26 OCTOBER 2023 Café Connect -107 Prince Street			
Venue:				
Organiser:	Nikea Dixon – Housing Plus			
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:
Apr	EOI submitted and accepted.			
May				
Jun				
Jul				
Aug	8			
Sep	Jamie Stewert- Chef of Café Connect joined the meeting. Dine in and delivery option available. Elders need to RSVP 7 days prior to event. Call Housing Plus direct line to submit booking. Nikea to make calls using the updated Elders list provided by LALC. 2 Course meal provided. No cost to the Elders. Students involved – younger generations to serve the meals. Entertainment to be confirmed. Transport will be available on request. Brochure completed and to be distributed to Elders mailing list.	Request cost per person.	Kristen to email Elders list. Brochure completed and to be distributed to Elders mailing list. Nikea Dixon	Venue and Menu confirmed.
Oct	No Budget required. Nikea is making calls to all elders to book their preferences. Menu is set, Decorations are being made.			

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Attachment 1 Task List and Action Plan - NAIDOC Week 2023

D22/77941			F174
	Plenty of volunteers confirmed on the day.		
DEBRIEF - DEC			

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Attachment 1 Task List and Action Plan - NAIDOC Week 2023

D22/77941 F174 Event: NAIDOC PRIMARY SCHOOL DISCO Date: Friday 20th OCTOBER 2023 PCYC Orange Venue: Orange City Councils Youth Services. Organiser: Cost / To Do / Action Update / Meeting Date: Information: Completed: Resources: Items: EOI submitted and accepted. May Jun Jul Primary School Disco at PCYC DJ confirmed. Times-Youth services to pay for this event. Infants 5 till 6:15pm Primary 6:30 till 8pm Aug FREE EVENT. Lollies, Chips and Drinks for purchase. Orange Youth workers to host this event. No update provided. Sep Oct **DEBRIEF - DEC**

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Attachment 1 Task List and Action Plan - NAIDOC Week 2023

D22/77941 F174 Event: NAIDOC GOLF DAY Date: Friday 27th OCTOBER 2023 Wentworth Golf Club, Ploughman's Lane Orange Venue: Organiser: Mike Cooper Cost / To Do / Action Update / Meeting Date: Information: Resources: Items: Completed: EOI submitted and accepted. May Jun No representative. Jul No representative. Aug Time. 7.30am for breakfast, 8.30am tee-off No budget received for this Location. Wentworth Golf Club, Ploughman's Lane Orange event. Details of Event -Breakfast from 7.30am. Tee-off from 8.30am. 18 holes, 2-person Ambrose. Sep Men's, Women's and mixed teams. BBQ lunch after play. Prizes for winners, longest drives, nearest-to-the-pins. Cost- \$50 per player Tickets sales - Book in via Wentworth Golf Club Pro Shop Can book in on the day. Nothing further. Oct **DEBRIEF - DEC**

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Attachment 1 Task List and Action Plan - NAIDOC Week 2023

D22/77941

	General Information			
Meeting Date:	Information:	To Do / Action Items:	Update / Completed:	
9 Feb	Members advised of changes to NAIDOC Week dates due to venue availability. Orange Ex-Services Club and Orange Function Centre now locked in. Dates for NAIDOC Week 2023 – Friday 20 October to Saturday 28 October.	Nil		
	BOOKINGS MADE: Monday 23 October – Orange Function Centre – Street March wet weather alternative. Wednesday 25 October – Orange Function Centre – NAIROC. Friday 27 October - Coral Sea Room - Orange Ex Service Club Saturday 28 October - Coral Sea Room - Orange Ex Service Club.	Nil		
	NAIDOC SHIRT DESIGN- Committee poll to gauge interest was sent out via email using survey monkey, based on responses. 100% are in favour of a 2023 NAIDOC polo.			
	Community Design Competition - tabled and all in favour. This will create community involvement and showcase our talented artists in our region. This competition will be open to all community members. Kristen Hunter to work with Orange City Council Graphics to design a flyer.	To be arranged Kristen follow-up		
	ELDERS LIST Clear briefing on what is the criteria to be listed as an Indigenous ELDER in our local community. Jordan Moore, Katy Chatfield, and Leanne Leahey to discuss with CEO OLALC best practice for Elders listings and the criteria acknowledged at the OLALC. Committee to invite a group of well-known Elders in the Orange Community to revise the list and allocate who is recognised as an indigenous Elder or an Indigenous Older Person. Committee in agreeance consultation with known Local Elders and Aboriginal incorporations is essential during this process.	Jordan, Katy, Leanne follow-up,		
	Consultations to start immediately to have clear clarifications going into this year's NAIDOC theme.			

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Attachment 1 Task List and Action Plan - NAIDOC Week 2023

/77941			F174
Mar	Guest Speaker Alisha Agland - The Uluru Statement Youth Dialogue Member: Alisha is passionate about pushing forward the reforms outlined in the Uluru Statement from the Heart. Uluru Statement 101 event in Orange: These sessions can provide a background to the Uluru Statement and Dialogue process, explore what the referendum and Constitution are, and unpack what the Voice means and what it could look like. ✓ Open community information session ✓ a First Nations only session ✓ Q and A session where community members can attend a facilitated discussion to discuss any unanswered question. Katrina Hausia raised concerns around the lack of accurate information being released from the government. Cr Jason Hamling acknowledged confusion within our community when it comes to fully understanding the First Nations Voice to Parliament. Alisha to come back to the committee with the secured date of the first public forum.		
Apr	Gerald to contact services within Orange to provide information of events that do not have an organising committee or organisation. Mission Australia would like to offer support for service and their events. Mission currently does not have the manpower to run their own event. Land Council to provide a list of Elders to Kristen for a Gallery event. Ideas: Provide Elders with plaques or Hoodie. Jason suggested a music night at the Agrestic Grocer for the Elders. Leanne Frail to forward information regarding Region events for Elders to attend.		
May			
Jun			
Jul	Committee is seeking clarification from the Orange Local Aboriginal Land Council regarding the future operations of the NAIDOC Committee.	Chairperson to follow up.	
Aug			

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D22/77941			F174
Sep	Rex Cochrane introduced Suzie Issac from Wangarang., Demo of an Easy line product. Looking for a Wiradjuri artist for design work. Suggested Wangarang work with the Designing Futures and ACEG programs.	Suzie to link in with Mary Croaker and Pam Boney.	
Oct			
DEBRIEF - DEC			

	Calendar of Annual and Significant Events for Aboriginal and Torres Strait Islanders – 2023			
Date	Key Calendar Event Details	Information and updates on Event planning		
26 Jan	Invasion Day/Survival Day – Sovereignty Day Annual events take place each year across the nation such as 'Yabun' in Sydney, the Survival Day Picnic on the Frankston Foreshore in Victoria, stalls and the Share the Spirit Festival in the Treasury Gardens, Victoria. The events celebrate Aboriginal and Torres Strait Islander culture and heritage. The events showcase all aspects of Aboriginal and Torres Strait Islander culture, including music, dance, food, language, politics, literature, and arts and crafts and are a wonderful opportunity to learn more about Australia's Aboriginal and Torres Strait Islander heritage.	No update for 2023		
12 Feb	Freedom Ride On 12 February 1965, University of Sydney students inspired by equal rights activism in the United started a bus tour of western and coastal NSW with 3 key goals in mind: • draw attention to the poor state of Aboriginal health, education and housing • focus and attention on the social discrimination experienced by Aboriginal people to effect positive change • encourage and support Aboriginal people themselves to resist discrimination The Freedom Ride was led by Charles Perkins, an Arrente man born in Alice Springs who dedicated his life to advocating for Aboriginal rights. The Freedom Ride has an important place in the history of Australia and is remembered every February for fostering Aboriginal activism and raising much needed public attention on issues Aboriginal people continue to face today	No update for 2023		

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D22/77941 F174

Date	Key Calendar Event Details	Information and updates or Event planning
13 Feb	Anniversary of the National Apology On 13 February 2008 the Prime Minister, Kevin Rudd MP delivered his national apology to the Stolen Generations on behalf of the Australian Government. The apology marked an important milestone in Australia's history. By validating the experiences of the Stolen Generations, the foundations have been laid for healing to take place and for a reconciled Australia in which everyone belongs, www.nsdc.org.au	No update for 2023
18 Mar	National Close the Gap Day – Indigenous Health Campaign The day gives people the opportunity to show their support for the Close the Gap Indigenous Health Equality Campaign which calls for closing the 17-year life expectancy gap between Aboriginal and Torres Strait Islanders and other Australians. http://www.indigenous.gov.au/health/	No update for 2023
21 Mar	Harmony Day Harmony Day, 21 March, celebrates Australia's cultural diversity. It's about inclusiveness, respect and a sense of belonging for everyone. It is a day for all Australians to embrace cultural diversity and to share what we have in common. The central message for Harmony Day is that 'everyone belongs', reinforcing the importance of inclusiveness to all Australians. https://www.harmony.gov.au/	No update for 2023
26 May	National Sorry Day The Bringing them home report recommended (Recommendation No 7.a) that a National Sorry Day be held each year on 26 May 'to commemorate the history of forcible removals and its effects'. As a result of this recommendation the community-based organisation the National Sorry Day Committee (NSDC) was formed. www.nsdc.org.au	Kristen Hunter to coordinate National Sorry Day in discussion with Council, NAIDOC Committee, Elders and Key Stakeholders.
27 May	1967 referendum In 1967 over 90% of Australians voted in a Referendum to remove clauses from the Australian Constitution which discriminated against Aboriginal and Torres Strait Islander Australians. The Referendum also gave the Commonwealth Government the power to make laws on behalf of Aboriginal and Torres Strait Islander people. http://www.naa.gov.au/collection/fact-sheets/fs150.aspx	
27 May – 3 June	National Reconciliation Week National Reconciliation Week is held annually and celebrates the rich culture and history of the First Australians. National Reconciliation Week began in 1996 to provide focus for nationwide reconciliation activities. National Reconciliation Week coincides with two significant dates in Australia's history which provide strong symbols of the aspirations for reconciliation. May 27 marks the anniversary of the 1967 Referendum and June 3 marks the anniversary of the High Court's judgment in the 1992 Mabo case. http://www.reconciliation.org.au/	

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Attachment 1 Task List and Action Plan - NAIDOC Week 2023

D22/77941 F174

Date	Key Calendar Event Details	Information and updates or Event planning
29 May	Indigenous Veterans Commemoration Service The ceremony continues to gather momentum since its inception in 2007, in uniting Australians to remember and honour the service and sacrifice of indigenous veterans. The exceptional guest speakers and their remarkable stories continue to inspire our youth, indigenous and non-indigenous alike. Since the Boer War, Aborigines and Torres Strait Islanders have fought for Australia. While exact numbers will never be known, it is estimated that 500-800 Aboriginal diggers served in World War I. Five Aboriginal diggers are known to have died fighting at Gallipoli. Anywhere from 3,000-6,000 served in World War II, and in proportion to population, no community in Australia contributed more to the war effort than the Islanders of the Torres Strait. The proud tradition of indigenous service continues today. https://www.rslnsw.org.au/events/indigenous-veterans-commemoration-service/	
3 Jun	Mabo Day Mabo Day is held on 3 June to celebrate Eddie Mabo, who helped overturn 'terra nullius' in a ten year campaign through the courts ending in the historic High Court Mabo Judgment.	
10 June	Myall Creek Massacre (1838) – Memorial Ceremony In 1838 white settlers murdered 28 Aboriginal men, women and children near Myall Creek Station. The massacre is a harrowing reminder of Australia's colonial violence and one of the rare cases where killers were tried and hanged.	
1 July	Coming of the Light This is a particular day of significance for Torres Strait Islander Australians. It marks the day the London Missionary Society first arrived in the Torres Strait. The missionaries landed at Erub Island on 1 July 1871. Religious and cultural ceremonies are held by Torres Strait Islander Christians across the Torres Strait and on the mainland to commemorate this day.	
3 to 10	National NAIDOC Week 2023	
July	The 2023 theme is "For Our Elders"	
4 Aug	National Aboriginal and Torres Strait Islander Children's Day An annual event established by SNAICC in 1988 to highlight the significance of Aboriginal and Torres Strait Islander children. SNAICC encourages all Aboriginal and Torres Strait Islander community organisations, mainstream child and family services, government and early childhood services, schools and any other key stakeholders to celebrate this day.	

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SERVICES POLICY COMMITTEE

8 DECEMBER 2023

Attachment 1 Task List and Action Plan - NAIDOC Week 2023

Date	Key Calendar Event Details	Information and updates or Event planning
9 Aug	International Day of the World's Indigenous Peoples The International Day of the World's Indigenous Peoples is observed on August 9 each year to promote and protect the rights of the world's indigenous population. This event also recognises the achievements and contributions that indigenous people make to improve world issues such as environmental protection. It was first pronounced by the General Assembly of the United Nations in December 1994, marking the day of the first meeting of the UN Working Group on Indigenous Populations of the Sub-commission on the Promotion and Protection of Human Rights, in 1982.	
First Wed in Sep 1 Sep	Indigenous Literacy Day Indigenous Literacy Day aims to help raise funds to raise literacy levels and improve the lives and opportunities of indigenous Australians living in remote and isolated regions. We need your support to help raise funds to buy books and literacy resources for children in these communities. http://www.communityservices.act.gov.au/atsia/significant_dates	
13 Sep	Anniversary of the UN Declaration on the Rights of Indigenous People The United Nations Declaration on the Rights of Indigenous Peoples was adopted by the United Nations General Assembly during its 61st session at UN Headquarters in New York City on 13 September 2007.	
Nov	National Dreamtime Awards The National Dreamtime Awards, known simply as the Dreamtime Awards, are an annual celebration of Australian Aboriginal and Torres Strait Islander achievement in sport, arts, academic and community. The National Dreamtime Awards were launched to fill the void in recognising indigenous achievements as a result of the 2013 cessation of the Deadly Awards. A panel of experts judges the final winners in each category, determined by nomination and voting process through online and media partners.	

NAIDOC Week Community Committee Task List / Action Plan

NAIDOC WEEK 2023 DATES: Friday 20 October to Saturday 28 October

THEME: For Our Elders

PRIOR EVENTS FOR CONSIDERATION

Art / Museum Exhibition	Year 12 Graduation Awards
NAIDOC Week Opening Ceremony and Street March	Family Fun Day
Online Talent Show	Orange Health Service NAIDOC Day
Elders Lunch	NAIDOC Awards Night
Golf Day	AECG Junior Ball
Harmony Cup / Sports Day	Primary School Disco
School Awards	Women's Night
NAIROC	Basketball 3 v 3 Event

Events for 2023

School Achievement Awards	Year 12 Graduation Night
NAIROC	Street March
Junior AECG Ball	NAIDOC Ball
Art Museum Exhibition	Sports Day / Fun Day / Evening Cultural Event
Women's Night	Primary School Disco
Golf Day	
Basketball 3v3 Event	

Event:	SCHOOL ACHIEVEMENT AWARDS				
Date:	DURING NAIDOC WEEK				
Venue:	LOCAL SCHOOLS				
Organiser:	COREY MCLEAN – ASSISTED BY DAN ANNESLEY				
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:	
Mar	 CM ref: IC23/6031 Awards to be supplied to schools for presentation at assembly. Acknowledging and regarding Indigenous students who have achieved throughout the year. Will seek funding opportunities. No direct assistance required or public liability insurance. 	\$1000 approx.			
Apr	No discussion				
May					
Jun					
Jul	 Nominations will go out in Term 3 Week 1-2 Awards will be presented in internal school assemblies. EOI NAIDOC representative to be present at assemblies to acknowledge the students' achievements. 	Shield engraving			
Aug	 Nominations have been sent out to school. 22 Schools x 2 medals each 	Medals \$8.70			
Sep					
Oct	 Nomination to close Friday 13th October Medals been ordered. X2 awards for each school at internal school assemblies. 				
DEBRIEF - DEC	No report provided				

Event:	YEAR 12 GRADUATION NIGHT				
Date:	8 SEPTEMBER 2023 – END OF TERM 3				
Venue:	BLOOMFIELD HALL				
Organiser:	COREY MCLEAN - ASSISTED BY AEO'S FROM SCHOOLS				
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:	
Mar	 CM ref: IC23/6030 Graduation Certificate presented at school assemblies or year 12 Graduations. A formal night to celebrate our Indigenous students completion of Year 12. Awards, Dinner, Indigenous Dance. Will seek funding opportunities. Venue Booked. May require liability insurance through Council? 	\$2000 - \$2500		·	
Apr-June	No discussion				
Jul	 23 HSC students to Graduate in 2023. Event Term 3- Prior to HSC. Tables of 6, Family and Friends welcome. Bloomfield Hall booking secured. Chief booked, awaiting quote. Letter been sent to confirm numbers. Work out ticket costings. Appx \$50.00 Corey McLean – to organise dancers, entertainment for event. EOI has been sent out for entertainment. Elders to present the HSC students with their awards. Kinross Hospitality student to volunteer serving meals. Jordan Moore to send links to speakers and entertainers, 	\$ Certificates. \$ Hall Hire	OLALC to provide in kind support for trophies- need letter of confirmation from CEO.	Orange City Council to provide Public Liability for this event. Copy sent via email. NAIDOC clerk KH.	
Aug	Menu Stone Baked Sour Dough w/ Burnt Butter Chicken Schnitzel w/ Chips, Seasonal Veg and Gravy Chocolate Brownie w/ Vanilla Ice Cream and Salted Caramel.	\$50 per ticket	A decision will be made on Friday 18 th August if this event goes ahead, pending ticket sales. Interest has been shown.		
Sep	EVENT CANCELLED DUE TO LACK OF TICKET SALES			Moved- Alivya Powell Seconded- Bryce ONeil	
Oct					
DEBRIEF - DEC					

5 MARCH 2024

Event:	ART/MUSEUM EXHIBITION				
Date:	Friday 20 th October				
Venue:	Orange Regional Museum				
Organiser:	MARY- LIZ ANDREWS and MUSEUM TEAM				
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:	
Mar					
Apr					
May					
Jun	Verbal – awaiting EOI signed document.				
Jul	 Mary Liz is mindful of the heavy responsibilities on our Elders. Exhibition will be younger generations reflecting on "Our Elders and What does an Elder mean to them in their own words". Mary -Liz to liaison with Corey and Jordan for students to contribute to the exhibition. Mary-Liz to address the event at the next cultural heritage meeting. Photos of cultural traditions, weaving, yarning circles. Morning tea for its launch. Mary-Liz to be given the updated Elders list for public relations. 		EOI to be completed.		
Aug	 Mary-Liz received approval from Cultural Heritage Committee for suggested project. Mary-Liz to engage with Mary Croaker and the AECG Students Mary-Liz to contact Chris Jones and Uncle Rikki- ah-See regarding Men's activities for exhibition. Women's business photography/ videography proposed date Friday 1st September at Borenore care with female Elders and AECG students. Artwork approved by committee for usage in exhibition. 		EOI received.	For Our Elders: Celebrating Orange NAIDOC Week 2023 20 October 2023 – 21 March 2024 "Across every generation, our Elders have played, and continue to play, an important role and hold a prominent place in our communities and families.	

			They are cultural knowledge holders, trailblazers, nurturers, advocates, teachers, survivors, leaders, hard workers and our loved ones." – National NAIDOC Week statement. Join us in celebrating our local Elders through the eyes of the next generation in a very special foyer display produced in conjunction with the Orange NAIDOC Week Committee, the NSW Aboriginal Education Consultative Group, and local Elders.
Sep	1st Round Photgraphy – Women's Business Women's Elder Group and members of the AECG took part in a photoshoot at Borenore caves On Friday 1st September. These photos will be used in the exhibition. Aunty Alice Willams was recorded for the purpose of text boxes. 2nd Round Photography – Men's Business Advise by the culture and heritage committee to speak with cultural officer at OAMS, culture officer decline involvement. Mary- Liz to consult with Uncle Neil for the Men's group and young indigenous boy's photoshoot to take place within the next fortnight. Jason French to do the photography for this project.	Mary-Liz to consult with Uncle Neil Ingrim for stage two of the project.	
Oct	All go! Male session with local male Elders and indigenous young men from Orange City Council Pathfinders went ahead on Friday 29 th September. Jason French – photographer. Panel texts have been approved by Aunty Alice and Uncle Neil. Photos are in production. Event will be Friday 20 th October at 11am.	Email invite to the opening and morning tea to be sent out by Kristen Hunter to all NAIDOC committee	

			members and Elders.		
DEBRIEF - DEC	Coordinator formally recognised and thanked Kristen Hunter, Uncle Neil Ingram, Jason French and Aunty Alice Williams for				
DEBRIEF - DEC	their work on this project. It was an excellent event. Difficulty – naviga	ating the comn	nunity relationship	ps	

Event:	WOMENS NIGHT				
Date:	Friday 20 th October				
Venue:	Botanical Gardens – Botanic Room ALIVYA POWELL				
Organiser:					
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed	
Mar - June					
Jul	 Have received confirmation from Birribee Housing that they are sponsoring this event with Wambinya Enterprise. Waiting for a quotation from Smoking Brothers as they will provide the catering for this event. Have received confirmation from Botanical Gardens function room that it is available for Friday 20 October 2023. Possibility of hiring a '360 Photo Booth Machine' which would be utilised for Ladies Night, Junior AECG Ball, and NAIDOC Community Awards. Kristen confirmed that the event hire will be covered as it is a Council owned building. Will create Eventbrite and finalise promotion material to start receiving interest and confirmation of numbers. This will help confirm catering pricing. 			KH Booked Botanic Room	
Aug	No Update.			Photobooth quote approved.	
Sep	Smoking Brothers to cater. – Costing being covered by host/s organisations. BYO 5pm -9pm. Bus will be doing pick ups to give people the option to head to the Ophir Tavern for Karaoke in main bar. Dressy Attire.			Photobooth invoice sent to treasurer for payment.	
Oct	Approx. tickets sold and event is running on schedule.				
DEBRIEF - DEC	Concern – having a waiting list for this event, everyone who wishes to venue to be sourced for next year's event to accommodate everyone small fees that may be returned to participants on the night to ensure	that would like	e to attend. Consid		

Event:	NAIROC				
Date:	25 OCTOBER 2023				
Venue:	ORANGE FUNCTION CENTRE				
Organiser:	COREY MCLEAN – ASSISTED BY DAN ANNESLEY				
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:	
Mar	CM ref: IC23/6032 Mini School Eisteddfod (online talent show via NAIDOC Facebook as alternative) Assistance required for hire of OFC, engraving of shields, food for Elders and BBQ. Council liability insurance required.	\$1000	Book OFC Engrave Shields Food Insurance	·	
Apr-June	No discussion				
Jul	 Sub committee of helpers for the event. Housing Plus? EOI to be sent out to all schools and community TERM 3. Corey to engage Elders as for the Judging Panel New shield to be introduced into NAIROC – Uncle Neil Ingram Community Shield. This shield has been pre purchased. Marlee Mclean to be the events MC. Golden Buzzer will be a new element, gold poppers will go off, if the judge/s push the golden buzzer. 	BBQ- \$1000 Shield engraving Orange Function Centre \$800 – Paid by Council.	NSW Health to be contact Re: \$1000 in kind donation. Corey to follow up with Donna Stanley.	Council Booking- Orange Function Centre Risk Assessment Council Public Liability.	
Aug	 Entry Forms been sent out to all schools. 1 form received – Glenroi Heights Public School. Request for Bathurst Schools to join NAIROC – Approved by committee. Uncle Neil community shield is now complete. 		Seek sponsorship for BBQ.		
Sep	Requested money from NAIDOC committee.	\$1000 BBQ		Moved- Leeny Kemp. Seconded- Bryce ONeil	
Oct	Still receiving school nominations Event schedule will be finalised one week out from event.		Kristen to order the golden poppers.		

SERVICES POLICY COMMITTEE

DEBRIEF - DEC	BBQ required better organisation. Suggested two or more services to support coordinator with this event. Overall, it was a great event with lots of talented young people.			Overall, it was a
Event:	NAIDOC STREET MARCH			
Date:	23 OCTOBER 2023			
Venue:	SUMMER STREET (WET WEATHER ALTERNATIVE – OFC)			
Organiser:	Mission Australia, Centrcare, Orange City Council.			
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:
Mar	OFC booked as wet weather alternative			
Apr	Kristen to forward information regarding the Street March to Erin Fardell from CentaCare for review.			
May				
Jun				
Jul	 Opening Ceremony Run Sheet- Leeny Kemp to share 2022. Master of Ceremony- EOI are open, Kurt Beahan, an Elder? Request for Smoking Ceremony in Language— Sent to OALC 28/06/2023. Welcome to country — Sent to OALC 28/06/2023. PA system Landers Music Quote - Approved 6/7/23. Elders Tent — Orange City Council to set up tent with chairs. BBQ — Orange City Council Community Development Team and Orange City Council Museum Dinawans Connections Professional Dancers- Quoted received. **Committee agreed this was too expensive and will investigate local performers or high school dance tribes. Road Closure & Traffic Management Midwest Traffic Management-Confirmed by Kristen Hunter 8/06/2023. Police escort — Confirmed. Leeny Kemp from OAMS confirmed they will do first aid 20/06/2023 plus have a stall. Guest Speaker -TBC — thoughts on a Year 12 student to share reflections on what their elders and NAIDOC means to them. Bins — need to be organised by event organisers. Mission Australia, Hayden Oneill and OLALC Jordan Moore to speak to year12 students to public speak at opening- What does an Elder mean to you? 	BBQ- \$1000 Landers Music \$385.00- Approved. Welcome to Country \$275.00 Smoking Ceremony \$300 Bins- Awaiting Quote Orange City Council Paid. TMP- \$2,392.50 ROL- \$106.10	Bins- Event Organisers Buses for Elders to be confirmed. - OAMS - Council - LALC - Benjamin Short Grove Aged Facility. Transport for Elders to Event. Banners- Where are the banners from last year?	Event Flyers EOI Flyers - Approved. March Flyer- Approved. Elders Invite - printed -Approved. Traffic Plan Road Licence Public Intent Police Escort. Wet Weather- Orange Function Centre Booked.

	 Make sure there is seating up front of opening for Elders and dignitaries. Service Providers to supply waters at there stalls. 		Letter to Businesses- Council Draft Approved. Letter drop ASAP. Engage Coffee Van Suggested CoffeeRocks	
Aug	 Letter of request has been sent to JR Richards for the supply of bins. Mission Australia will sponsor BBQ. Mission Australia will have a new BBQ trailer to operate on the day with the assistance of Orange City Council Community Team Gibbs- Wardrop Quiet Achiever Award Sandon and Hayden and Wendy Moore have been contacted. Nominations have been sent out. Gibbs -Oneill Boys (Sandon and Hayden) to award the winner a hand painted artwork. This award to be presented at the opening ceremony. Hayden and Sandon to speak to community about what the award represents. 			
Sep	Kinross, Nashdale and OHS confirmed. 13 services confirmed. KH ordered label pins for Elders – 100 ordered. Still looking for a MC- Erin tom contact	\$4.00 per pin.	Kurt Beahan Adam Goolagong	Sausages ordered and paid. Mission Australia. BBQ trailer arrived. CentraCare and Mission to do Elders tent.
Oct	35 stall holders Buses arranged.			

D22/77941 F174 Awaiting confirmation of Welcome to Country - OLALC Katy to follow up with OLALC CEO Requesting a protocol statement from the CEO of OLALC Re: Welcome to Country. Congratulations to CentaCare and Mission for their coordination of this event. 36 Services and approximately 1600 students attended on the day. Suggestions for 2024 – Carpark in Sale street needs to closed – o traffic in or out during March setup, MTM failed to provide road closures, Police were called to an urgent event which left the street March without a Police escort, event requires 2 BBQs, Require more public toilets, PA was hard to hear, Elders require transport, Elders did not raise **DEBRIEF - DEC** the Flags, maybe they should have due to theme this year, delay in starting the event in Robinson Park (this was due to the street march only taking 20 minutes and not the full time allocated, consideration for next year), ensure letters to Ministers are completed by host services. Host services suggested a running sheet for th event needs to be complete and passed to the following years hosts to make it easier for them.

Event:	NAIDOC BALL				
Date:	28 OCTOBER 2023				
Venue:	CORAL SEA ROOM – ORANGE EX-SERVICES CLUB				
Organiser:	Orange Local Aboriginal Lands Council and Orange Aboriginal Med	ical Service			
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:	
Mar	Room booked				
Apr	No discussion				
May					
Jun					
Jul	 Venue in kind support. 3 course menus have been finalised. Ticket artwork and info has been sent and tickets will be available as of 06.07.23. Tickets \$75.00 pp. Band has been booked for the night. Bell River Band MC to be confirmed. Awards categories have been agreed upon. Nomination forms to be organised and distributed throughout the community. Award selectors to be confirmed. Decorations and colour theme sorted, and materials to be sourced. Gifts for elders chosen, and in the process of sourcing. Elders slide show progressing Cake has been booked. Event host/s to contact Dark Horse Photography for quote. 	Band- \$5000.00 Decorations-\$2000- \$3000.00 Photobooth-\$1500.00 Elders Gift \$\$ Cake \$300.00	Award Nominations form to be created and distributed ASAP. Judging Panel? Award Sponsorship? Guest Speaker? Event MC? Photographer? Blue Duck?	Club Grant submitted and Successful.	
Aug	No representation at today meeting.	Quotes for the following Items MC Quote (if it's a paid role) Trophies and Framed Awards	ASAP Nomination Form Final COPY, last edit. NEXT Meeting Announcement of Judging		

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	 Sponsorship Banner (last year the banner was appx \$700 at Razzle Dazzle) I have logos on file if you secure the same sponsorship/s. Table Decorations Photographer Band Invoice Guest Speaker (if this is a paid role) Door prize (if you're having one) Black and Deadly Award (last year Hayden Gibbs O'Neill painted a personal artwork to reflect the winner's story) Finalist Label Pins Cake 	panel to committee. NEXT MEETING Award Sponsorship Acceptance List. NEXT Meeting Book tables for Elders and sponsorship packages receive x2 tickets, so seats will need to be allocated. 1 week from Event Program Order of Event, Award Artist/s, Entertainment, Special Guest Speaker, Introducing MC/s, 4 Finalists listed in categories with photos and sponsorship logo's, Blurb on sponsors to promote businesses. 1 week from Event I week from Event Speaker Littoducing MC/s, 4 Finalists listed in categories with photos and sponsorship logo's, Blurb on sponsors to promote businesses.

Sep	Judging panel confirmed. Lacking nominations for NAIDOC awards, to be recirculated. Still exploring guest speaker Awards sponsorship – 2 more to be filled. Jason French confirmed for photography. MC- exploring options. Menu confirmed. Cake invoice forwarded to treasurer.			
Oct	Jason French to email the committee a invoice for photography. Judging panel selected for awards.		Actions Video recording from	
Oct	MC and event entertainment confirmed – Sean Choolburra. Welcome to Country Invoice – approved to be paid by S2 account.		the event MC to encourage ticket sales.	
DEBRIEF - DEC	Congratulations of a successful event! Good night, band was groordinating. Considerations - Ensure family members of host awards are conight. A seating floor plan needs to be at the door on entry as people be at.	ntacted prior and provi	ded the opportunity to	present on the

vent:	JUNIOR AECG BALL			
Date:	FRIDAY 27 OCTOBER 2023			
/enue:	CORAL SEA ROOM – ORANGE EX-SERVICES CLUB			
Organiser:	Mary Croaker			
Neeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:
Mar	Room booked.			·
Apr	Event EOI submitted and accepted			
May-June				
Jul	 DJ – Is DJ from last year available? JS to follow up. Colours of formal wear are earthy colours. 6 High school needs to be communicated with updates. AECG meet with Orange Ex-Services and things are running smoothly. Next Jnr AECG meeting will be in Term 3, Week 2. Photobooth to be put in a package with Community Awards. Sponsorship?? Event host/s to source sponsorship for event. 	Venue Hire- Club Grant In kind. Inc. Table Clothes and Sashes. Awaiting Budget \$- Food \$- Decorations \$ Awards	Jess Silva to follow up on DJ. Photobooth- requested quote- KHUNTER.	Club Grant submitted and Successful.
Aug	 Last year's DJ is unavailable. Menu set. Molong HS is in the process of a flyer. Tickets to go on sale \$50pp. State AECG to provide funding 		Quote for DJ Quote for spotlight	Photobooth Confirmed.
Sep	 \$25 tickets 3 Course Meal Awaiting event flyer School to sell tickets from front offices. 6pm start time. 	DJ-\$600		DJ Quote – approved. Sent to treasurer.
Oct	No update provided.			
EBRIEF - DEC	Report not provided			

Event:	SPORTS DAY / FUN DAY / EVENING CULTURAL EVENT			
Date:	21 OCTOBER 2023			
Venue:	Orange Showground			
Organiser:	Orange Local Aboriginal Land Council and Orange Aboriginal Medical Service	ce		
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:
Apr	Event EOI submitted and accepted.			
May				
Jun				
Jul	 Application for grounds has been sent to council. Rides have been organised and we are waiting on invoices, and public liability COC. Site Map has been completed and submitted. First Aid is being negotiated with either St Johns Ambulance or staff from OAMS. Donation letters requesting contributions week of 10/7/23. Stall holders have been notified of dates, and with at least 10 stalls confirmed so far. Organiser's of individual sports activities have been allocated and advised of what is expected of them on the day. Sporting equipment is all organised for the day. Refreshments for participants are currently being organised Cultural events still in planning stage BBQ's and equipment to be organised-NAIDOC have a BBQ and marquees that can be used. 	This event is IN KIND from event host/s. **NO NAIDOC BUDGET REQUIRED. Rides \$10,000.00 First Aid \$1,000.00 BBQ Equipment \$1,000.00 Food \$4,000.00 Water \$300.00 Refreshments for sports participants \$500.00 Waste Management Donated		Venue Booked. Site Plans

		PPE for volunteers Donated	
Aug	No representation at meeting.		Event sitting with OCC Events Team – Melissa Simpson.
Sep	All up to date and tracking on time.		No Outstanding Actions.
Oct	BBQ- Boys from the Bush. Sports day being run by NASA and CONTARF		
DEBRIEF - DEC	Good day. Congratulations to host organisations. Considerations – length of the event- event was too long. Maybe next	t year shorten the time event is to	be conducted.

Event:	ORANGE HEALTH SERVICE NAIDOC			
Date:	TUESDAY 24 OCTOBER 2023			
Venue:	Orange Health Service – 1530 Forest Road Orange			
Organiser:	Orange Health Service – Cathy Robbins			
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:
Apr	EOI submitted and accepted.			
May				
Jun				
Jul	EVENT Cancelled. Internal in house ONLY – Damon Bell. Remove from community event guide.			кн.
Aug	Cathy Robbins called NAIDOC clerk. A community event will go ahead in NAIDOC week. Cathy to address the committee at next meeting.			
Sep	Cathy Robbins to be contacted.		KH to contact Cathy Robbins for committee update.	
Oct	No update provided.			
DEBRIEF - DEC	Considerable Concerns were raised regarding "non Aboriginal' staff receiving NAIDOC awards over Aboriginal staff. It was suggested that Cultural values have been 'watered down or Bastardised'. NAIDOC is about celebrating the achievements of Aboriginal people. This concern was raised with the General manager of the hospital only to be dismissed. The NAIDOC committee agrees that if the Health Service would like their event to be placed on the official program, they need to meet with the NAIDOC Chair and discuss this concern and acknowledge the achievements of Aboriginal staff. The Chair will follow up on this request.			

Event:	ORANGE ELDERS LUNCHEON			
Date:	THURSDAY 26 OCTOBER 2023			
Venue:	Café Connect -107 Prince Street			
Organiser:	Nikea Dixon – Housing Plus			
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:
Apr	EOI submitted and accepted.			
May				
Jun				
Jul				
Aug				
Sep	Jamie Stewert- Chef of Café Connect joined the meeting. Dine in and delivery option available. Elders need to RSVP 7 days prior to event. Call Housing Plus direct line to submit booking. Nikea to make calls using the updated Elders list provided by LALC. 2 Course meal provided. No cost to the Elders. Students involved – younger generations to serve the meals. Entertainment to be confirmed. Transport will be available on request. Brochure completed and to be distributed to Elders mailing list.	Request cost per person.	Kristen to email Elders list. Brochure completed and to be distributed to Elders mailing list. Nikea Dixon	Venue and Menu confirmed.
Oct	No Budget required. Nikea is making calls to all elders to book their preferences. Menu is set. Decorations are being made.			

	Plenty of volunteers confirmed on the day.		
DEBRIEF - DEC	Great event! Food was delicious!		
DEBRIEF - DEC	Coordinators were not present to provide a report.		

Event:	NAIDOC PRIMARY SCHOOL DISCO			
Date:	Friday 20th OCTOBER 2023			
Venue:	PCYC Orange			
Organiser:	Orange City Councils Youth Services.			
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:
Apr	EOI submitted and accepted.			
May				
Jun				
Jul				
Aug	Primary School Disco at PCYC Times- Infants 5 till 6:15pm Primary 6:30 till 8pm FREE EVENT. Lollies, Chips and Drinks for purchase. Orange Youth workers to host this event.			DJ confirmed. Youth services to pay for this event.
Sep	No update provided.			
Oct				
DEBRIEF - DEC	God event, everything went smoothly			

Event:	NAIDOC GOLF DAY			
Date:	Friday 27th OCTOBER 2023			
Venue:	Wentworth Golf Club, Ploughman's Lane Orange			
Organiser:	Mike Cooper			
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:
Apr	EOI submitted and accepted.			
May				
Jun				
Jul	No representative.			
Aug	No representative.			
Sep	Time. 7.30am for breakfast, 8.30am tee-off Location. Wentworth Golf Club, Ploughman's Lane Orange Details of Event — Breakfast from 7.30am. Tee-off from 8.30am. 18 holes, 2-person Ambrose. Men's, Women's and mixed teams. BBQ lunch after play. Prizes for winners, longest drives, nearest-to-the-pins. Cost- \$50 per player Tickets sales - Book in via Wentworth Golf Club Pro Shop Can book in on the day.	No budget received for this event.		
Oct	Nothing further.			
DEBRIEF - DEC	Report not provided			

5 MARCH 2024

General Information Information: To Do / Action **Update / Completed:** Meeting Date: Items: Nil 9 Feb Members advised of changes to NAIDOC Week dates due to venue availability. Orange Ex-Services Club and Orange Function Centre now locked in. Dates for NAIDOC Week 2023 - Friday 20 October to Saturday 28 October. **BOOKINGS MADE:** Monday 23 October – Orange Function Centre – Street March wet weather alternative. Wednesday 25 October – Orange Function Centre – NAIROC. Friday 27 October - Coral Sea Room - Orange Ex Service Club Nil Saturday 28 October - Coral Sea Room - Orange Ex Service Club. NAIDOC SHIRT DESIGN-• Committee poll to gauge interest was sent out via email using survey monkey, based on responses. • 100% are in favour of a 2023 NAIDOC polo. To be arranged • Community Design Competition - tabled and all in favour. This will create community involvement and showcase our talented artists in our region. This competition will be open to all community members. Kristen follow-up • Kristen Hunter to work with Orange City Council Graphics to design a flyer. **ELDERS LIST** Clear briefing on what is the criteria to be listed as an Indigenous ELDER in our local community. • Jordan Moore, Katy Chatfield, and Leanne Leahey to discuss with CEO OLALC best Jordan, Katy, practice for Elders listings and the criteria acknowledged at the OLALC. Leanne follow-up. • Committee to invite a group of well-known Elders in the Orange Community to revise the list and allocate who is recognised as an indigenous Elder or an Indigenous Older Person. • Committee in agreeance consultation with known Local Elders and Aboriginal incorporations is essential during this process. Consultations to start immediately to have clear clarifications going into this year's NAIDOC theme.

Mar	Guest Speaker Alisha Agland - The Uluru Statement Youth Dialogue Member:		
	Alisha is passionate about pushing forward the reforms outlined in the Uluru Statement from the Heart. Uluru Statement 101 event in Orange: These sessions can provide a background to the Uluru Statement and Dialogue process, explore what the referendum and Constitution are, and unpack what the Voice means and what it could look like. ✓ Open community information session ✓ a First Nations only session ✓ Q and A session where community members can attend a facilitated discussion to discuss any unanswered question. Katrina Hausia raised concerns around the lack of accurate information being released from the government. Cr Jason Hamling acknowledged confusion within our community when it comes to fully understanding the First Nations Voice to Parliament. Alisha to come back to the committee with the secured date of the first public forum.		
Apr	 Gerald to contact services within Orange to provide information of events that do not have an organising committee or organisation. Mission Australia would like to offer support for service and their events. Mission currently does not have the manpower to run their own event. Land Council to provide a list of Elders to Kristen for a Gallery event. Ideas: Provide Elders with plaques or Hoodie. Jason suggested a music night at the Agrestic Grocer for the Elders. Leanne Frail to forward information regarding Region events for Elders to attend. 		
May			
Jun			
Jul	Committee is seeking clarification from the Orange Local Aboriginal Land Council regarding the future operations of the NAIDOC Committee.	Chairperson to follow up.	
Aug			

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Sep	Rex Cochrane introduced Suzie Issac from Wangarang., Demo of an Easy line product. Looking for a Wiradjuri artist for design work. Suggested Wangarang work with the Designing Futures and ACEG programs.	Suzie to link in with Mary Croaker and Pam Boney.	
Oct			
DEBRIEF - DEC			

Calendar of Annual and Significant Events for Aboriginal and Torres Strait Islanders – 2023		
Date	Key Calendar Event Details	Information and updates on Event planning
26 Jan	Invasion Day/Survival Day – Sovereignty Day Annual events take place each year across the nation such as 'Yabun' in Sydney, the Survival Day Picnic on the Frankston Foreshore in Victoria, stalls and the Share the Spirit Festival in the Treasury Gardens, Victoria. The events celebrate Aboriginal and Torres Strait Islander culture and heritage. The events showcase all aspects of Aboriginal and Torres Strait Islander culture, including music, dance, food, language, politics, literature, and arts and crafts and are a wonderful opportunity to learn more about Australia's Aboriginal and Torres Strait Islander heritage.	No update for 2023
12 Feb	Freedom Ride On 12 February 1965, University of Sydney students inspired by equal rights activism in the United started a bus tour of western and coastal NSW with 3 key goals in mind: • draw attention to the poor state of Aboriginal health, education and housing • focus and attention on the social discrimination experienced by Aboriginal people to effect positive change • encourage and support Aboriginal people themselves to resist discrimination The Freedom Ride was led by Charles Perkins, an Arrente man born in Alice Springs who dedicated his life to advocating for Aboriginal rights. The Freedom Ride has an important place in the history of Australia and is remembered every February for fostering Aboriginal activism and raising much needed public attention on issues Aboriginal people continue to face today	No update for 2023

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Date	Key Calendar Event Details	Information and updates on Event planning		
13 Feb	Anniversary of the National Apology On 13 February 2008 the Prime Minister, Kevin Rudd MP delivered his national apology to the Stolen Generations on behalf of the Australian Government. The apology marked an important milestone in Australia's history. By validating the experiences of the Stolen Generations, the foundations have been laid for healing to take place and for a reconciled Australia in which everyone belongs. www.nsdc.org.au	No update for 2023		
18 Mar	National Close the Gap Day – Indigenous Health Campaign The day gives people the opportunity to show their support for the Close the Gap Indigenous Health Equality Campaign which calls for closing the 17-year life expectancy gap between Aboriginal and Torres Strait Islanders and other Australians. http://www.indigenous.gov.au/health/	No update for 2023		
21 Mar	Harmony Day Harmony Day, 21 March, celebrates Australia's cultural diversity. It's about inclusiveness, respect and a sense of belonging for everyone. It is a day for all Australians to embrace cultural diversity and to share what we have in common. The central message for Harmony Day is that 'everyone belongs', reinforcing the importance of inclusiveness to all Australians. http://www.harmony.gov.au/	No update for 2023		
26 May	National Sorry Day The Bringing them home report recommended (Recommendation No 7.a) that a National Sorry Day be held each year on 26 May 'to commemorate the history of forcible removals and its effects'. As a result of this recommendation the community-based organisation the National Sorry Day Committee (NSDC) was formed. www.nsdc.org.au	Kristen Hunter to coordinate National Sorry Day in discussion with Council, NAIDOC Committee, Elders and Key Stakeholders.		
27 May	1967 referendum In 1967 over 90% of Australians voted in a Referendum to remove clauses from the Australian Constitution which discriminated against Aboriginal and Torres Strait Islander Australians. The Referendum also gave the Commonwealth Government the power to make laws on behalf of Aboriginal and Torres Strait Islander people. http://www.naa.gov.au/collection/fact-sheets/fs150.aspx			
27 May – 3 June	National Reconciliation Week National Reconciliation Week is held annually and celebrates the rich culture and history of the First Australians. National Reconciliation Week began in 1996 to provide focus for nationwide reconciliation activities. National Reconciliation Week coincides with two significant dates in Australia's history which provide strong symbols of the aspirations for reconciliation. May 27 marks the anniversary of the 1967 Referendum and June 3 marks the anniversary of the High Court's judgment in the 1992 Mabo case. http://www.reconciliation.org.au/			

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Date	Key Calendar Event Details	Information and updates on Event planning	
29 May	Indigenous Veterans Commemoration Service The ceremony continues to gather momentum since its inception in 2007, in uniting Australians to remember and honour the service and sacrifice of indigenous veterans. The exceptional guest speakers and their remarkable stories continue to inspire our youth, indigenous and non-indigenous alike. Since the Boer War, Aborigines and Torres Strait Islanders have fought for Australia. While exact numbers will never be known, it is estimated that 500-800 Aboriginal diggers served in World War I. Five Aboriginal diggers are known to have died fighting at Gallipoli. Anywhere from 3,000-6,000 served in World War II, and in proportion to population, no community in Australia contributed more to the war effort than the Islanders of the Torres Strait. The proud tradition of indigenous service continues today. https://www.rslnsw.org.au/events/indigenous-veterans-commemoration-service/		
3 Jun	Mabo Day Mabo Day is held on 3 June to celebrate Eddie Mabo, who helped overturn 'terra nullius' in a ten year campaign through the courts ending in the historic High Court Mabo Judgment.		
10 June	Myall Creek Massacre (1838) – Memorial Ceremony In 1838 white settlers murdered 28 Aboriginal men, women and children near Myall Creek Station. The massacre is a harrowing reminder of Australia's colonial violence and one of the rare cases where killers were tried and hanged.		
1 July	Coming of the Light This is a particular day of significance for Torres Strait Islander Australians. It marks the day the London Missionary Society first arrived in the Torres Strait. The missionaries landed at Erub Island on 1 July 1871. Religious and cultural ceremonies are held by Torres Strait Islander Christians across the Torres Strait and on the mainland to commemorate this day.		
3 to 10 July	National NAIDOC Week 2023 The 2023 theme is "For Our Elders"		
4 Aug	National Aboriginal and Torres Strait Islander Children's Day An annual event established by SNAICC in 1988 to highlight the significance of Aboriginal and Torres Strait Islander children. SNAICC encourages all Aboriginal and Torres Strait Islander community organisations, mainstream child and family services, government and early childhood services, schools and any other key stakeholders to celebrate this day.		

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Date	Key Calendar Event Details	Information and updates on Event planning
9 Aug	International Day of the World's Indigenous Peoples The International Day of the World's Indigenous Peoples is observed on August 9 each year to promote and protect the rights of the world's indigenous population. This event also recognises the achievements and contributions that indigenous people make to improve world issues such as environmental protection. It was first pronounced by the General Assembly of the United Nations in December 1994, marking the day of the first meeting of the UN Working Group on Indigenous Populations of the Sub-commission on the Promotion and Protection of Human Rights, in 1982.	
First Wed in Sep 1 Sep	Indigenous Literacy Day Indigenous Literacy Day aims to help raise funds to raise literacy levels and improve the lives and opportunities of Indigenous Australians living in remote and isolated regions. We need your support to help	
	raise funds to buy books and literacy resources for children in these communities. http://www.communityservices.act.gov.au/atsia/significant_dates	
13 Sep	Anniversary of the UN Declaration on the Rights of Indigenous People The United Nations Declaration on the Rights of Indigenous Peoples was adopted by the United Nations General Assembly during its 61st session at UN Headquarters in New York City on 13 September 2007.	
Nov	National Dreamtime Awards The National Dreamtime Awards, known simply as the Dreamtime Awards, are an annual celebration of Australian Aboriginal and Torres Strait Islander achievement in sport, arts, academic and community. The National Dreamtime Awards were launched to fill the void in recognising indigenous achievements as a result of the 2013 cessation of the Deadly Awards. A panel of experts judges the final winners in each category, determined by nomination and voting process through online and media partners.	

SERVICES POLICY COMMITTEE

D23/106223 F174

NAIDOC Week Community Committee Task List / Action Plan

NAIDOC WEEK 2024 DATES: Friday 18 October to Saturday 26 October 2024

THEME: KEEP THE FIRE BURNING! BLAK, LOUD AND PROUD.

PRIOR EVENTS FOR CONSIDERATION

Art / Museum Exhibition	Year 12 Graduation Awards
NAIDOC Week Opening Ceremony and Street March	Family Fun Day
Online Talent Show	Orange Health Service NAIDOC Day
Elders Lunch	NAIDOC Awards Night
Golf Day	AECG Junior Ball
Harmony Cup / Sports Day	Primary School Disco
School Awards	Women's Night
NAIROC	Basketball 3 v 3 Event

Events for 2024

Event: Date: Venue: Organiser:				
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:
Mar				
Apr				
May				
Jun				
Jul				
Aug				
Sep				
Oct				
DEBRIEF - Oct				

General Information Meeting Information: To Do / Action **Update / Completed:** Date: Items: Feb Chairperson CR Gerald Power thanked the committee for all their hard work in putting another 9-day event guide together for NAIDOC week 2024. Each event is seeing bigger attendance and was great to see so many schools involved in the NAIDOC official street march. 2024 NAIDOC Theme- - 'Keep the fire burning! Blak, loud and proud'. The theme honours the enduring strength and vitality of First Nations culture – with fire a symbol of connection to Country, to each other, and to the rich tapestry of traditions that define Aboriginal and Torres Strait Islander peoples. NAIDOC Dates- Suggest dates for NAIDOC 2024 was Friday 25th October to Saturday 2nd November. Orange Function Centre is booked on 31st October where we hold our NAIROC school eisteddfod. New proposed dates for NAIDOC 2024- Friday 18th October to Saturday 26th October 2024. Wednesday 23rd October Orange Function Centre booked for NAIROC. Saturday 26th October – Ex Service Club booked for **NAIDOC Community Awards Night** Local Government Elections – September 2024. March April May June July

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5 MARCH 2024

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Calendar of Annual and Significant Events for Aboriginal and Torres Strait Islanders – 2024					
Date	Key Calendar Event Details	Information and updates on Event planning			
29 May	Indigenous Veterans Commemoration Service The ceremony continues to gather momentum since its inception in 2007, in uniting Australians to remember and honour the service and sacrifice of indigenous veterans. The exceptional guest speakers and their remarkable stories continue to inspire our youth, indigenous and non-indigenous alike. Since the Boer War, Aborigines and Torres Strait Islanders have fought for Australia. While exact numbers will never be known, it is estimated that 500-800 Aboriginal diggers served in World War I. Five Aboriginal diggers are known to have died fighting at Gallipoli. Anywhere from 3,000-6,000 served in World War II, and in proportion to population, no community in Australia contributed more to the war effort than the Islanders of the Torres Strait. The proud tradition of indigenous service continues today. https://www.rslnsw.org.au/events/indigenous-veterans-commemoration-service/				
3 Jun	Mabo Day Mabo Day is held on 3 June to celebrate Eddie Mabo, who helped overturn 'terra nullius' in a ten year campaign through the courts ending in the historic High Court Mabo Judgment.				
10 June	Myall Creek Massacre (1838) – Memorial Ceremony In 1838 white settlers murdered 28 Aboriginal men, women and children near Myall Creek Station. The massacre is a harrowing reminder of Australia's colonial violence and one of the rare cases where killers were tried and hanged.				
1 July	Coming of the Light This is a particular day of significance for Torres Strait Islander Australians. It marks the day the London Missionary Society first arrived in the Torres Strait. The missionaries landed at Erub Island on 1 July 1871. Religious and cultural ceremonies are held by Torres Strait Islander Christians across the Torres Strait and on the mainland to commemorate this day.				
7 to 14 July	National NAIDOC Week 2024 The 2024 theme is "Keep the Fire Burning! Blak, Loud and Proud".				
4 Aug	National Aboriginal and Torres Strait Islander Children's Day An annual event established by SNAICC in 1988 to highlight the significance of Aboriginal and Torres Strait Islander children. SNAICC encourages all Aboriginal and Torres Strait Islander community organisations, mainstream child and family services, government and early childhood services, schools and any other key stakeholders to celebrate this day.				

Calendar of Annual and Significant Events for Aboriginal and Torres Strait Islanders – 2024					
Date	Key Calendar Event Details	Information and updates on Event planning			
9 Aug	International Day of the World's Indigenous Peoples The International Day of the World's Indigenous Peoples is observed on August 9 each year to promote and protect the rights of the world's indigenous population. This event also recognises the achievements and contributions that indigenous people make to improve world issues such as environmental protection. It was first pronounced by the General Assembly of the United Nations in December 1994, marking the day of the first meeting of the UN Working Group on Indigenous Populations of the Sub-commission on the Promotion and Protection of Human Rights, in 1982.				
First Wed in Sep	Indigenous Literacy Day Indigenous Literacy Day aims to help raise funds to raise literacy levels and improve the lives and				
1 Sep	opportunities of Indigenous Australians living in remote and isolated regions. We need your support to help raise funds to buy books and literacy resources for children in these communities. http://www.communityservices.act.gov.au/atsia/significant_dates				
13 Sep	Anniversary of the UN Declaration on the Rights of Indigenous People The United Nations Declaration on the Rights of Indigenous Peoples was adopted by the United Nations General Assembly during its 61st session at UN Headquarters in New York City on 13 September 2007.				
Nov	National Dreamtime Awards The National Dreamtime Awards, known simply as the Dreamtime Awards, are an annual celebration of Australian Aboriginal and Torres Strait Islander achievement in sport, arts, academic and community. The National Dreamtime Awards were launched to fill the void in recognising indigenous achievements as a result of the 2013 cessation of the Deadly Awards. A panel of experts judges the final winners in each category, determined by nomination and voting process through online and media partners.				

2.2 MINUTES OF THE AGEING AND ACCESS COMMUNITY COMMITTEE 6 FEBRUARY 2024

RECORD NUMBER: 2024/198

AUTHOR: Amanda Rodwell, Ageing and Development Officer

EXECUTIVE SUMMARY

The minutes of the Ageing and Access Community Committee meeting held on 6 February 2024 are provided to the Services Policy Committee for adoption.

LINK TO DELIVERY/OPERATIONAL PLAN

The recommendation in this report relates to the Delivery/Operational Plan strategy "5.1. Provide services to people at all stages of life".

FINANCIAL IMPLICATIONS

Nil.

POLICY AND GOVERNANCE IMPLICATIONS

Nil.

RECOMMENDATION

- 1 That Council acknowledge the reports presented to the Ageing and Access Community Committee at its meeting held on 6 February 2024.
- That Council determine recommendations 4.1.1, 4.1.2, 4.1.3, 4.1.4, 4.1.5, 4.1.6 and 4.1.7 from the minutes of the Ageing and Access Community Committee meeting of 6 February 2024.
 - 4.1.1 That Council invite members of the Ageing and Access Community Committee and Events Team to identify potential ramp sites to grassed areas in Robertson and Cook Parks.
 - 4.1.2 That Council allocate funding in the forthcoming budget for the installation of ramps to identified grassed areas in Robertson and Cook Parks.
 - 4.1.3 That the Manager Building Services be invited to the next meeting of the Ageing and Access Community Committee to discuss the delineation of the steps located outside of Groundstone.
 - 4.1.4 That Orange City Council contact Centre Management at Orange City Centre to request that they investigate installing temporary accessible car parks at the ramp entrance during the closure of the main entrance due to building works.
 - 4.1.5 That a representative from Council's Project Management Office be invited to the next meeting of the Ageing and Access Community Committee to discuss the design and accessibility of new projects including the Conservatorium and Sports Stadium.
 - 4.1.6 That Council investigate improving the lighting on the eastern end of the Railway Station footbridge.
 - **4.1.7** That the Ageing and Access Community Committee Action Plan be reviewed and updated.
- That the remainder of the minutes of the Ageing and Access Community Committee from its meeting held on 6 February 2024 be adopted.

FURTHER CONSIDERATIONS

Consideration has been given to the recommendation's impact on Council's service delivery; image and reputation; political; environmental; health and safety; employees; stakeholders and project management; and no further implications or risks have been identified.

ATTACHMENTS

- 1 AACC 6 February 2024 Minutes
- 2 AACC 6 February 2024 Agenda, D24/14987 U.S. AACC 6 February 2024 Agenda, D24/14987

ORANGE CITY COUNCIL

MINUTES OF THE

AGEING AND ACCESS COMMUNITY COMMITTEE

HELD IN COMMUNITY SERVICES CENTRE, GIYALANG GANYA, 286 LORDS PLACE, ORANGE
ON 6 FEBRUARY 2024

COMMENCING AT 10.30AM

1 INTRODUCTION

ATTENDANCE

Cr Steven Peterson (Chairperson), Cr Melanie McDonell, Cr Frances Kinghorne, Mrs Heather Huthance, Mr Colin Spicer, Ms Helen James, Mr Chris Brayley, Ms Tahlee Bennett, Community Services Manager, Works Manager, Community Development Coordinator, Ageing and Development Officer, Road Safety Officer, Disability Services Coordinator

1.1 Apologies and Leave of Absence

RECOMMENDATION

Mr C Spicer/Ms H Huthnance

That the apologies be accepted from Mr Matthew Goodacre and Ms Charlotte Maguire for the Ageing and Access Community Committee meeting on 6 February 2024.

1.2 Acknowledgement of Country

The Chairperson conducted an Acknowledgement of Country.

1.3 Declaration of pecuniary interests, significant non-pecuniary interests and less than significant non-pecuniary interests

Nil.

2 PREVIOUS MINUTES

RECOMMENDATION

Cr S Peterson/Cr F Kinghorne

That the Minutes of the Meeting of the Ageing and Access Community Committee held on 14 November 2023 (copies of which were circulated to all members) be and are hereby confirmed as a true and accurate record of the proceedings of the Ageing and Access Community Committee meeting held on 14 November 2023.

3 PRESENTATIONS

3.1 DISABILITY SERVICES CONTINUOUS IMPROVEMENT REGISTER

TRIM REFERENCE: 2024/34

A resident from Disability Services went on a 1:1 outing to the Greenhouse on Australia Day supported by an Orange City Council staff member. She had a fantastic night, listening to heavy metal music and having a sing and dance. The community members sharing the same event danced with her and provided feedback to the staff that it was great to see her having such a fun time. Also, some positive praise for the staff member, calling her an Angel for supporting her and sharing such a great time.

Great positive feedback from the Disability Services Laurel Avenue staff, praising their team. They reported that the permanent team members are all communicating really well at the moment and that there is a group of fantastic casual staff working in the house.

All residents had a great Christmas. Some of the residents visited their family for Christmas, while the residents that remained in Orange enjoyed a home cooked Christmas lunch together. Everyone enjoyed their day.

There was some damage to the Disability Services vehicles and Laurel Avenue residents home in the hailstorm on Christmas day resulting in new windows needed for the front of the house. The services appreciated support from the SES on the day to board up the windows so the house could remain safe and secure until they were replaced.

RECOMMENDATION

Ms M Keen/Ms K Hausia

That the information provided by the Disability Services Coordinator be noted.

3.2 COMMUNITY DEVELOPMENT TEAM UPDATE

TRIM REFERENCE: 2024/36

Community Development are working with NSWRL to establish an All Abilities League Tag competition. There will be a come and try day in April with the 4 week competition starting Week 2 of Term 2.

The Community Development team are partnering with the Office of Sport and local associations to offer a Sport a Month which will cater for all abilities. It will begin in term 2. AFL, Traditional Indigenous Games and Touch Football have been confirmed

RECOMMENDATION

Ms K Hausia/Ms M Keen

That the information provided by the Community Development Coordinator be noted.

4 GENERAL REPORTS

4.1 AGEING AND ACCESS COMMUNITY COMMITTEE ACTION PLAN

TRIM REFERENCE: 2024/33

RECOMMENDATION

Cr M McDonell/Cr F Kinghorne

- That Council invite members of the Ageing and Access Community Committee and Events Team to identify potential ramp sites to grassed areas in Robertson and Cook Parks.
- 2. That Council allocate funding in the forthcoming budget for the installation of ramps to identified grassed areas in Robertson and Cook Parks.
- 3. That the Manager Building Services be invited to the next meeting of the Ageing and Access Community Committee to discuss the delineation of the steps located outside of Groundstone.
- 4. That Orange City Council contact Centre Management at Orange City Centre to request that they investigate installing temporary accessible car parks at the ramp entrance during the closure of the main entrance due to building works.
- 5. That a representative from Council's Project Management Office be invited to the next meeting of the Ageing and Access Community Committee to discuss the design and accessibility of new projects including the Conservatorium and Sports Stadium.
- 6. That Council investigate improving the lighting on the eastern end of the Railway Station footbridge.
- 7. That the Ageing and Access Community Committee Action Plan be reviewed and updated.

THE MEETING CLOSED AT 11.30AM.



AGEING AND ACCESS COMMUNITY COMMITTEE

AGENDA

6 FEBRUARY 2024

Notice is hereby given, in accordance with the provisions of the Local Government Act 1993 that an AGEING AND ACCESS COMMUNITY COMMITTEE MEETING of ORANGE CITY COUNCIL will be held in the COMMUNITY SERVICES CENTRE, GIYALANG GANYA, 286 LORDS PLACE, ORANGE on Tuesday, 6 February 2024 commencing at 10.30AM.

David Waddell

CHIEF EXECUTIVE OFFICER

For apologies please contact Amanda Rodwell on 02 6393 8053.

AGEING AND ACCESS COMMUNITY COMMITTEE

6 FEBRUARY 2024

AGENDA

EVACUATION PROCEDURE

In the event of an emergency, the building may be evacuated. You will be required to vacate the building. The Committee Clerk will now identify the emergency muster point.

Under no circumstances is anyone permitted to re-enter the building until the all clear has been given and the area deemed safe by authorised personnel.

In the event of an evacuation, a member of Council staff will assist any member of the public with a disability to vacate the building.

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AGEING AND ACCESS COMMUNITY COMMITTEE

6 FEBRUARY 2024

1 INTRODUCTION

MEMBERS

Cr Steven Peterson (Chairperson), Cr Melanie McDonell, Cr Frances Kinghorne, Mr Joel Everett, Mrs Heather Huthance, Mr Colin Spicer, Miss Caitlin Bennett, Mr Matthew Goodacre, Ms Helen James, Ms, Charlotte Maguire, Director Community Recreation and Cultural Services, Community Services Manager, Director Development Services, Works Manager, Community Development Team Leader, Ageing and Development Officer, Road Safety Officer, Disability Services Coordinator

1.1 APOLOGIES AND LEAVE OF ABSENCE

1.2 ACKNOWLEDGEMENT OF COUNTRY

I would like to acknowledge the Traditional Custodians of the land on which we meet today, the people of the Wiradjuri Nation. I pay my respects to Elders past and present, and extend those respects to Aboriginal Peoples of Orange and surrounds, and Aboriginal people here with us today.

1.3 DECLARATION OF PECUNIARY INTERESTS, SIGNIFICANT NON-PECUNIARY INTERESTS AND LESS THAN SIGNIFICANT NON-PECUNIARY INTERESTS

The provisions of Chapter 14 of the Local Government Act, 1993 (the Act) regulate the way in which Councillors and designated staff of Council conduct themselves to ensure that there is no conflict between their private interests and their public role.

The Act prescribes that where a member of Council (or a Committee of Council) has a direct or indirect financial (pecuniary) interest in a matter to be considered at a meeting of the Council (or Committee), that interest must be disclosed as soon as practicable after the start of the meeting and the reasons given for declaring such interest.

As members are aware, the provisions of the Local Government Act restrict any member who has declared a pecuniary interest in any matter from participating in the discussion or voting on that matter, and requires that member to vacate the Chamber.

Council's Code of Conduct provides that if members have a non-pecuniary conflict of interest, the nature of the conflict must be disclosed. The Code of Conduct also provides for a number of ways in which a member may manage non pecuniary conflicts of interest.

RECOMMENDATION

It is recommended that Committee Members now disclose any conflicts of interest in matters under consideration by the Ageing and Access Community Committee at this meeting.

6 FEBRUARY 2024

2 PREVIOUS MINUTES

RECOMMENDATION

That the Minutes of the Meeting of the Ageing and Access Community Committee held on 14 November 2023 (copies of which were circulated to all members) be and are hereby confirmed as a true and accurate records of the proceedings of the Ageing and Access Community Committee meeting held on 14 November 2023.

ATTACHMENTS

Minutes of the Meeting of the Ageing and Access Community Committee held on 14 November 2023

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ORANGE CITY COUNCIL

MINUTES OF THE

AGEING AND ACCESS COMMUNITY COMMITTEE

HELD IN COUNCIL CHAMBERS, CIVIC CENTRE, BYNG STREET, ORANGE
ON 14 NOVEMBER 2023
COMMENCING AT 10.00AM

1 INTRODUCTION

ATTENDANCE

Cr Steven Peterson (Chairperson), Cr Frances Kinghorne, Mrs Heather Huthnance, Mr Colin Spicer, Ms Helen James, Mr Chris Brayley, Ms Elysha O'Neill, Mr Mitch Gourley, Community Services Manager, Community Development Coordinator, Ageing and Development Officer, Road Safety Officer, Manager City Presentation, Natural Resources Supervisor

1.1 Apologies and Leave of Absence

RESOLVED

Ms H Huthnance/Ms H James

That the apologies be accepted from Mr Matthew Goodacre and the Disability Services Coordinator for the Ageing and Access Community Committee meeting on 14 November 2023.

1.2 Acknowledgement of Country

The Chairperson conducted an Acknowledgement of Country.

1.3 Declaration of pecuniary interests, significant non-pecuniary interests and less than significant non-pecuniary interests

Nil.

2 PREVIOUS MINUTES

RESOLVED

Cr S Peterson/Ms H Huthnance

That the Minutes of the Meeting of the Ageing and Access Community Committee held on 8 August 2023 (copies of which were circulated to all members) be and are hereby confirmed as a true and accurate record of the proceedings of the Ageing and Access Community Committee meeting held on 8 August 2023.

MINUTES OF AGEING AND ACCESS COMMUNITY COMMITTEE

14 NOVEMBER 2023

3 PRESENTATIONS

3.1 PORTABLE WALKWAYS

TRIM REFERENCE: 2023/1657

Various types of matting is available for purchase which can provide a smooth solid surface for wheelchairs, walkers and prams to access events in open air public spaces.

RECOMMENDATION

Cr S Peterson/Mr C Spicer

- 1. That Council investigate matting options which would suit the Orange environment and the proposed event use.
- 2. That Council investigate purchasing a sample mat to trial at a local outdoor event.

3.2 SPORT4ALL PROGRAM

TRIM REFERENCE: 2023/1719

- Sport4All is a national program which aims to enhance inclusivity in sports by empowering local sporting clubs, schools, and communities to embrace diversity and create opportunities for people with disability.
- A local person with disability is employed by Local Government as an Inclusion Coach and works to promote the program, educate local clubs and schools and to get people living with disability involved in sports.
- The program runs on a three year transition basis with Sport4All paying full costs for the Inclusion Coach in Year 1 and Sports4All and Local Government sharing the costs at a ratio of 50:50 in Years 2 and 3.

RECOMMENDATION

Ms H James/Ms H Huthnance

That the information provided by Elysha O'Neill and Mitch Gourley from the Sport4All Program be noted.

3.3 UPDATE ON WORKS AT LAKE CANOBOLAS

TRIM REFERENCE: 2023/1793

- Accessible pathways are complete at Lake Canobolas with the exception of the crossing
 points at the road which will be smoothed in the coming weeks. A total of 1.5 kilometres
 of concrete paths measuring 1.5 metres wide have been installed.
- The bollards have been installed with dark concrete surrounding the base for increased contrast between surfaces.
- Additional works including new amenities blocks and a boardwalk will be completed in 2024

RECOMMENDATION

Mr C Spicer/Ms H Huthnance

That the information on the Lake Canobolas works provided by the Natural Resources Supervisor be noted.

MINUTES OF AGEING AND ACCESS COMMUNITY COMMITTEE

14 NOVEMBER 2023

3.4 DISABILITY SERVICES CONTINUOUS IMPROVEMENT REGISTER

TRIM REFERENCE:

2023/1879

No new incidents have been recorded in the Disability Services Continuous Improvement Register.

3.5 ACCESS AT WARATAH SPORTS CLUB

TRIM REFERENCE:

2023/1888

Cr Peterson discussed access at Waratah Sports Club and highlighted the issue of a path which leads to a step and limits access to sporting fields. Cr Peterson mentioned that this issue may be addressed during the current upgrade work happening at the Club.

RECOMMENDATION

Cr S Peterson/Ms H James

That the information provided by Cr Peterson on access at Waratah Sports Club be noted.

4 GENERAL REPORTS

4.1 SUBSIDISED RAMP ACCESS TO BUSINESSES

TRIM REFERENCE:

2023/1877

The Committee discussed a potential program to provide assistance to local businesses to purchase portable ramps to provide access to all members of the community. The Committee were informed that ramps can be purchased for a cost of between \$100 and \$300 each.

RECOMMENDATION

Cr S Peterson/Mr C Brayley

That Council investigate allocating a budget to subsidise the purchase of access ramps for interested businesses.

4.2 AGEING AND ACCESS COMMUNITY COMMITTEE ACTION PLAN

TRIM REFERENCE:

2023/1878

RECOMMENDATION

- 1. That Council investigate installing rings of reflective tape around bollards to increase contrast and visibility of the bollards.
- 2. That Council investigate painting the pedestrian refuge and guttering at the northern intersection of Bathurst Road and McLachlan Street, adjacent to Colvin Park, to increase contrast and visibility for pedestrians adjacent to Colvin Park.
- 3. That Council further investigate options to increase the visibility of the steps out the front of Groundstone.
- 4. That the Ageing and Access Community Committee Action Plan be reviewed and updated.

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MINUTES OF AGEING AND ACCESS COMMUNITY COMMITTEE

14 NOVEMBER 2023

4.3 CYCLING WITHOUT AGE SERVICE - ACCESS REQUIREMENTS

TRIM REFERENCE:

2023/2046

RECOMMENDATION

Cr S Peterson/Ms H Huthnance

That the Ageing and Access Community Committee acknowledge the report provided from Ed Henry on behalf of Michele Englart, Secretary of Cycling Without Age Orange, and investigate to make necessary changes to make future shared paths accessible for the use of the Cycling Without Age group.

THE MEETING CLOSED AT 11.38AM.

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6 FEBRUARY 2024

3 PRESENTATIONS

3.1 DISABILITY SERVICES CONTINUOUS IMPROVEMENT REGISTER

Update to be provided to the Committee by Coordinator Disability Services.

3.2 COMMUNITY DEVELOPMENT TEAM UPDATE

Update to be provided to the Committee by the Community Development Coordinator.

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6 FEBRUARY 2024

4 GENERAL REPORTS

4.1 AGEING AND ACCESS COMMUNITY COMMITTEE ACTION PLAN

RECORD NUMBER: 2024/33

AUTHOR: Amanda Rodwell, Ageing and Development Officer

EXECUTIVE SUMMARY

A requirement for all Committees is to develop an Action Plan. The purpose of the Action Plan is to identify and record actions that are incorporated into the Delivery/Operational Plan so the Committee is informed of progress against tasks of interest to the Committee.

LINK TO DELIVERY/OPERATIONAL PLAN

The recommendation in this report relates to the Delivery/Operational Plan strategy "5.1. Provide services to people at all stages of life".

FINANCIAL IMPLICATIONS

Financial implications will be dependent on the decision of the Committee and subsequent endorsement of the Council.

POLICY AND GOVERNANCE IMPLICATIONS

Nil

RECOMMENDATION

That the Ageing and Access Community Committee Action Plan be reviewed and updated.

FURTHER CONSIDERATIONS

Consideration has been given to the recommendation's impact on Council's service delivery; image and reputation; political; environmental; health and safety; employees; stakeholders and project management; and no further implications or risks have been identified.

ATTACHMENTS

Ageing and Access Community Committee Action Plan, D22/20484

6 FEBRUARY 2024

Attachment 1 Ageing and Access Community Committee Action Plan

D22/20484

Ageing and Access Community Committee Action Plan

No	Action	Who	Delivery/ Operational Plan reference	Cost Implications	Resourcing Implications	Start	End	Update/ Completed
1	That Council investigate establishing a program to assist local businessess to purchase temporary ramps to allow access for	Council Local Business Owners	5.1 Live - Engage with the community to ensure facilities and programs	Budget required	Quotes to be provided	27/04/2022		Investigate the possibility of including in the next budget a program to provide financial assistance to local businesses to purchase portable ramps.
	people with disability and limited mobility.		meet changing lifestyle and social needs					An additional recommendation was moved at the meeting held on 14 November 2023 which stated:
								That Council investigate allocating a budget to subsidise the purchase of access ramps for interested businesses.
2	That Council investigate installing an accessible bathroom with an adult change table and hoist in the central business district.	Council	5.1 Live - Engage with the community to ensure facilities and programs meet changing lifestyle and	No budget available	Cost unknown	27/04/2022	30/06/2023	Investigation to be undertaken to identify a suitable Council owned property in the central business district for an accessible bathroom with an adult change table and hoist to be located.
			social needs					Investigate including the installation of an accessible bathroom with an adult change table and hoist in the central business district in the access audit.

Ageing and Access Community Committee

Action Plan

6 FEBRUARY 2024

Attachment 1 Ageing and Access Community Committee Action Plan

No	Action	Who	Delivery/ Operational Plan reference	Cost Implications	Resourcing Implications	Start	End	Update/ Completed
								Manager Building Services reported that the installation of an accessible bathroom with an adult change table and hoist does not fall under the access audit scope as this is designed to audit the access for existing Council buildings.
								Council to continue to investigate a location and funding sources for the installation of an accessible bathroom with adult change hoist in the central business district.
3	That Council investigate the installation of permanent ramps to the grassed areas of Robertson Park.	Manager City Presentations	5.1 Live - Engage with the community to ensure facilities and programs meet changing lifestyle and social needs	Budget required	\$3,500	8/11/2022	14/02/2023	Following the trialling of a couple of different styles of ramps a portable and temporary style ramp was selected. Council has since purchased six of the ramps. When a community event is planned for Robertson Park, City Presentation staff liaise with the event organiser and place ramps out to suit the event layout.
								Access to the grassed areas of Robertson Park is available from the Lords Place and Byng Street footpaths.
								Manager City Presentation be invited to speak at the next

Ageing and Access Community Committee

Action Plan

6 FEBRUARY 2024

Attachment 1 Ageing and Access Community Committee Action Plan

No	Action	Who	Delivery/ Operational Plan reference	Cost Implications	Resourcing Implications	Start	End	Update/ Completed
								meeting regarding the installation of permanent ramps in Robertson Park.
								Manager City Presentation is an apology for the meeting on 8 August 2023 but provided the following information in his absence:
								Permanent ramps could be installed to each of the 14 Lawn areas from the granitic sand pathways. Each individual ramp would cost in the order of \$250, a total of \$3,500 should each lawn area require a ramp. The locations of ramps would need to be discussed with major event coordinators that use Robertson Park to ensure that they are located appropriate to their event and not likely to cause an obstruction. The is no budget to enable this work to be undertaken in the 2023/24 financial year. Therefore, should the committee wish Council to progress this matter, a recommendation from the committee is required.
								Areas requiring a ramp to be identified.

Ageing and Access Community Committee

Action Plan

6 FEBRUARY 2024

Attachment 1 Ageing and Access Community Committee Action Plan

No	Action	Who	Delivery/ Operational Plan reference	Cost Implications	Resourcing Implications	Start	End	Update/ Completed
4	That a Movement in Place strategy be included in the Active Travel Plan review.	Council	5.1 Live - Engage with the community to ensure facilities	Costs unknown	Costs unknown	14/02/2023	18/04/2023	Investigate the possibility of including a Movement in Place strategy in the next Active Travel Plan.
			and programs meet changing lifestyle and social needs					The Ageing and Access Community Committee be involved in the development of the Movement in Place strategy. Currently waiting on the outcome of a funding application. If successful, the Ageing and Access Community Committee to be involved in the development of future revisions of the Active Travel Plan.
5	That Council investigate the installation of high contrast strips on the edge of the steps at the entrance to the Orange Visitors Centre and Groundstone.	Manager Building Services	5.1 Live - Engage with the community to ensure facilities and programs meet changing lifestyle and	Budget required	Costs unknown	16/05/2023		Appropriate options for providing contrast on the steps are currently being investigated. 2/11/2023 – After investigation, indicators on steps meet the building code
			social needs					for visibility and awareness. Further recommendation was made at the meeting held on 14 November 2023 which states: That Council further investigate options to increase the visibility

Ageing and Access Community Committee

Action Plan

6 FEBRUARY 2024

Attachment 1 Ageing and Access Community Committee Action Plan

No	Action	Who	Delivery/ Operational Plan reference	Cost Implications	Resourcing Implications	Start	End	Update/ Completed
								of the steps out the front of Groundstone.
6	That Council investigate the purchase of a portable walkway to enable access	Manager City Presentation	5.1 Live - Engage with the community to	Budget required	Costs unknown	16/05/2023		Appropriate walkway options are currently being investigated.
	to events held on grass and gravelled surfaces in areas such as the North Court and Robertson Park.		ensure facilities and programs meet changing lifestyle and					Manager City Presentation to be invited to speak at the meeting to be held on 14 November 2023.
			social needs					Following the information provided by the Manager City Presentation at the meeting held on 14 November 2023 the following recommendations were made:
								That Council investigate matting options which would suit the Orange environment and the proposed event use.
								That Council investigate purchasing a sample mat to trial at a local outdoor event.
7	That Council write to Orange City Centre Management requesting repairs be undertaken on the travelator leading into the Centre.	Ageing and Development Officer	5.1 Live - Engage with the community to ensure facilities and programs meet changing lifestyle and	Nil	Nil	08/08/2023	12/10/2023	Letter sent to Orange City Centre Management requesting an update on the progress of repairs to the travelator to improve access to the Orange City Centre.
			social needs					The following response was received from Orange City

Ageing and Access Community Committee

Action Plan

Attachment 1 Ageing and Access Community Committee Action Plan

No	Action	Who	Delivery/ Operational Plan reference	Cost Implications	Resourcing Implications	Start	End	Update/ Completed
								Centre Management on 12 October 2023:
								'Our 'up' travelator has been out of service due to the unavailability of replacement parts, it was turned off due to safety concerns.
								The Centre is replacing the travelators in early 2024. Until then, we will continue to try and source a part in the meantime.
								Obviously this is not an ideal situation and we would like it up and running as soon as possible.
								Customers will need to either walk up the travelator, we have installed carpet for safety, or use alternative entries such as the ramp, Anson St or Summer St.'
8	That Council investigate installing rings of reflective tape around bollards to increase contrast and visibility of the bollards.	Works Manager	5.1 Live - Engage with the community to ensure facilities and programs meet changing lifestyle and social needs	Budget required	Costs unknown	14/11/2023	12/01/2024	Bollards installed by Council meet current Australian standards. It is not desirable aesthetically nor is it feasible to treat all bollards across Council with highly contrasting reflective tape.

Ageing and Access Community Committee

Action Plan

6 FEBRUARY 2024

Attachment 1 Ageing and Access Community Committee Action Plan

No	Action	Who	Delivery/ Operational Plan reference	Cost Implications	Resourcing Implications	Start	End	Update/ Completed
9	That Council investigate painting the pedestrian refuge and guttering at the northern intersection of Bathurst Road and McLachlan Street, adjacent to Colvin Park, to increase contrast and visibility for pedestrians adjacent to Colvin Park.		5.1 Live - Engage with the community to ensure facilities and programs meet changing lifestyle and social needs	Budget required	Costs unknown	14/11/2023	12/01/2024	Council cannot feasibly paint all kerbs and refuge islands. The visual contrast between the concrete and the asphalt surfacing meets standards.

Ageing and Access Community Committee

Action Plan