

EMPLOYMENT AND ECONOMIC DEVELOPMENT POLICY COMMITTEE

AGENDA

6 DECEMBER 2022

Notice is hereby given, in accordance with the provisions of the Local Government Act 1993 that an EMPLOYMENT AND ECONOMIC DEVELOPMENT POLICY COMMITTEE MEETING of ORANGE CITY COUNCIL will be held in the COUNCIL CHAMBER, CIVIC CENTRE, BYNG STREET, ORANGE on Tuesday, 6 December 2022.

David Waddell
CHIEF EXECUTIVE OFFICER

For apologies please contact Administration on 6393 8106.

AGENDA

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1 INTRODUCTION

1.1 DECLARATION OF PECUNIARY INTERESTS, SIGNIFICANT NON-PECUNIARY INTERESTS AND LESS THAN SIGNIFICANT NON-PECUNIARY INTERESTS

The provisions of Chapter 14 of the Local Government Act, 1993 (the Act) regulate the way in which Councillors and designated staff of Council conduct themselves to ensure that there is no conflict between their private interests and their public role.

The Act prescribes that where a member of Council (or a Committee of Council) has a direct or indirect financial (pecuniary) interest in a matter to be considered at a meeting of the Council (or Committee), that interest must be disclosed as soon as practicable after the start of the meeting and the reasons given for declaring such interest.

As members are aware, the provisions of the Local Government Act restrict any member who has declared a pecuniary interest in any matter from participating in the discussion or voting on that matter, and requires that member to vacate the Chamber.

Council's Code of Conduct provides that if members have a non-pecuniary conflict of interest, the nature of the conflict must be disclosed. The Code of Conduct also provides for a number of ways in which a member may manage non pecuniary conflicts of interest.

RECOMMENDATION

It is recommended that Committee Members now disclose any conflicts of interest in matters under consideration by the Employment and Economic Development Policy Committee at this meeting.

2 COMMITTEE MINUTES

2.1 MINUTES OF THE SISTER CITIES COMMUNITY COMMITTEE MEETING HELD 29 NOVEMBER 2022

RECORD NUMBER:2022/2437AUTHOR:Allan Reeder, Communications Lead

EXECUTIVE SUMMARY

The Sister Cities Community Committee met 29 November, 2022. The Minutes of the committee are provided for the information and consideration of Council.

LINK TO DELIVERY/OPERATIONAL PLAN

The recommendation in this report relates to the Delivery/Operational Plan strategy "4.1. Engage with the community to ensure creative and cultural facilities and services meet changing needs".

FINANCIAL IMPLICATIONS

Nil

POLICY AND GOVERNANCE IMPLICATIONS

Nil

RECOMMENDATION

- 1 That Council acknowledge the reports presented to the Sister Cities Community Committee at its meeting held on 29 November 2022.
- 2 That the minutes of the Sister Cities Community Committee at its meeting held on 29 November 2022 be adopted.

FURTHER CONSIDERATIONS

Consideration has been given to the recommendation's impact on Council's service delivery; image and reputation; political; environmental; health and safety; employees; stakeholders and project management; and no further implications or risks have been identified.

SUPPORTING INFORMATION

Nil.

ATTACHMENTS

- 1 SSCC Minutes 29 October 2022
- 2 SSCC Agenda 29 November 2022, D22/76641 ...
- 3 SSCC Action Plan, D22/43469

ORANGE CITY COUNCIL

MINUTES OF THE

SISTER CITIES COMMUNITY COMMITTEE

HELD IN COUNCILLORS WORKROOM, CIVIC CENTRE, BYNG STREET, ORANGE

ON 29 NOVEMBER 2022

COMMENCING AT 10.30AM

1 INTRODUCTION

ATTENDANCE

Cr Kevin Duffy (Chairperson), Mr Douglas Brooks, Mr Graham Bloore, Communications Lead (Mr Allan Reeder)

1.1 Apologies and Leave of Absence

RESOLVED

Mr G Bloore/Mr D Brooks

That the apologies be accepted from Cr J Hamling for the Sister Cities Community Committee meeting on 29 November 2022.

1.2 Acknowledgement of Country

The Chairperson conducted an Acknowledgement of Country.

1.3 Declaration of pecuniary interests, significant non-pecuniary interests and less than significant non-pecuniary interests

Nil.

2 PREVIOUS MINUTES

RESOLVED

Mr D Brooks/Mr G Bloore

That the Minutes of the Meeting of the Sister Cities Community Committee held on 26 July 2022 (copies of which were circulated to all members) be and are hereby confirmed as a true and accurate record of the proceedings of the Sister Cities Community Committee meeting held on 26 July 2022.

3 PRESENTATIONS

3.1 UPDATE ON USHIKU, JAPAN

TRIM REFERENCE: 2022/2364

The annual Japanese Speaking Contest will be held 1 December. The event will be held in the Orange Regional Gallery from 4pm.

An exchange visit to Orange is being planned for 26th of Feb to 13th of March, next year when 20 students and 3 teachers from Ushiku Eishin High School will visit Orange. A civic reception is being planned for Tuesday 28th February.

Ushiku City Council are continuing to plan for a visit by the Mayor and a number of local citizens to Orange next year. They have looked at a number of alternative dates in recent months. The latest dates are May 12 to May 16, 2023.

Council staff completed an online survey conducted by academics from RMIT university who are conducting a study into Australia-Japan sister city relationships. This project is sponsored by the Australia-Japan Foundation and supported by Sister City Australia. This research aims to identify and promote Australia-Japan local government collaborative practices.

RECOMMENDATION

Mr G Bloore/Mr D Brooks

That the report on Ushiku be noted.

3.2 UPDATE ON TIMARU, NEW ZEALAND

TRIM REFERENCE: 2022/2366

In discussion with Timaru Council, staff have begun the process of re-activating plans for a staff exchange next year. Timaru has nominated two Timaru staff members to visit Orange in March/April next year, as the first leg of a reciprocal visit.

Staff also made contact with Timaru, about plans by the Mayor to visit as part of a family holiday to New Zealand. Those plans are currently on-hold pending family arrangements.

RECOMMENDATION

Mr D Brooks/Mr G Bloore

- 1. That staff contact local sporting organisations in the new year to ascertain interest in touring teams to Timaru.
- 2. That the report on Timaru be noted.

3.3 UPDATE ON MT HAGEN, PNG

TRIM REFERENCE:	2022/2365
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An email has been sent to the former contact at Mt Hagen District Council, Mr Wak Kewa, seeking advice on how to re-establish links.

RECOMMENDATION

Mr G Bloore/Mr D Brooks

That the report on Mt Hagen be noted.

3.4 UPDATE ON CITY OF ORANGE, CALIFORNIA, USA

TRIM REFERENCE: 2022/2367

Mr Doug Brooks has provided a report (attached) on his recent personal visit to the City of Orange, California.

RECOMMENDATION

Mr G Bloore/Mr D Brooks

- That staff write a letter of thanks to Mr Denis Bilodeau at City of Orange California, 1. thanking him for his recent hospitality and seeking his advice on renewing the Sister City program.
- 2. That the report on City of Orange, California be noted.

4 **GENERAL REPORTS**

REQUEST FOR NEW 'FRIENDSHIP CITY' IN UKRAINE 4.1

TRIM REFERENCE: 2022/2370

RECOMMENDATION

- That staff make contact with Orange residents involved in the recent resettlement 1. program, seeking a response to the Friendship City suggestion from the Ukrainian community.
- That investigations begin into establishing a Ukrainian Friendship City relationship with 2. Orange and a report with options be brought back to the next Sister Cities Committee meeting.

4.2 ACTION LIST - SISTER CITIES COMMUNITY COMMITTEE

TRIM REFERENCE: 2022/2369

RECOMMENDATION

That the Action List for the Sister Cities Community Committee be reviewed and updated.

THE NEXT MEETING TO BE HELD IN MARCH 2023, OR PRIOR TO THE VISIT OF THE MAYOR OF USHIKU.

THE MEETING CLOSED AT 11.15 AM.

Mr D Brooks/Mr G Bloore

Mr G Bloore/Mr D Brooks



AGENDA

29 NOVEMBER 2022

Notice is hereby given, in accordance with the provisions of the Local Government Act 1993 that a SISTER CITIES COMMUNITY COMMITTEE MEETING of ORANGE CITY COUNCIL will be held in the COUNCILLORS WORKROOM, CIVIC CENTRE, BYNG STREET, ORANGE on Tuesday, 29 November 2022 commencing at 10.30AM.

David Waddell
CHIEF EXECUTIVE OFFICER

For apologies please contact Allan Reeder on 6393 8217.

29 NOVEMBER 2022

AGENDA

EVACUATION PROCEDURE

In the event of an emergency, the building may be evacuated. You will be required to vacate the building. The Committee Clerk will now identify the emergency muster point.

Under no circumstances is anyone permitted to re-enter the building until the all clear has been given and the area deemed safe by authorised personnel.

In the event of an evacuation, a member of Council staff will assist any member of the public with a disability to vacate the building.

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29 NOVEMBER 2022

1 INTRODUCTION

MEMBERS

Cr Kevin Duffy (Chairperson), Cr J Hamling (Mayor), Mr Chris Gryllis, Mr Douglas Brooks, Director Corporate and Commercial Services, Director Community, Recreation and Cultural Services, Manager Communications & Engagement, Communications Lead

1.1 APOLOGIES AND LEAVE OF ABSENCE

1.2 ACKNOWLEDGEMENT OF COUNTRY

I would like to acknowledge the Traditional Custodians of the land on which we meet today, the people of the Wiradjuri Nation. I pay my respects to Elders past and present, and extend those respects to Aboriginal Peoples of Orange and surrounds, and Aboriginal people here with us today.

1.3 DECLARATION OF PECUNIARY INTERESTS, SIGNIFICANT NON-PECUNIARY INTERESTS AND LESS THAN SIGNIFICANT NON-PECUNIARY INTERESTS

The provisions of Chapter 14 of the Local Government Act, 1993 (the Act) regulate the way in which Councillors and designated staff of Council conduct themselves to ensure that there is no conflict between their private interests and their public role.

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Council's Code of Conduct provides that if members have a non-pecuniary conflict of interest, the nature of the conflict must be disclosed. The Code of Conduct also provides for a number of ways in which a member may manage non pecuniary conflicts of interest.

RECOMMENDATION

It is recommended that Committee Members now disclose any conflicts of interest in matters under consideration by the Sister Cities Community Committee at this meeting.

2 PREVIOUS MINUTES

RECOMMENDATION

That the Minutes of the Meeting of the Sister Cities Community Committee held on 26 July 2022 (copies of which were circulated to all members) be and are hereby confirmed as a true and accurate records of the proceedings of the Sister Cities Community Committee meeting held on 26 July 2022.

ATTACHMENTS

1 Minutes of the Meeting of the Sister Cities Community Committee held on 26 July 2022

ORANGE CITY COUNCIL

MINUTES OF THE

SISTER CITIES COMMUNITY COMMITTEE

HELD IN COUNCILLORS WORKROOM, CIVIC CENTRE, BYNG STREET, ORANGE

ON 26 JULY 2022

COMMENCING AT 10:30AM

1 INTRODUCTION

ATTENDANCE

Cr K Duffy (Chairperson), Cr J Hamling (Mayor), Mr Chris Gryllis, Mr Douglas Brooks, Mr Graeme Bloore, Manager Community and Engagement, Communications Lead

Cr Hamling (Mayor) assumed the role of the Chairperson until the Chairperson was elected

1.1 Apologies and Leave of Absence

Nil.

1.2 Acknowledgement of Country

The Mayor conducted an Acknowledgement of Country.

1.3 Declaration of pecuniary interests, significant non-pecuniary interests and less than significant non-pecuniary interests

Nil.

2 ELECTION OF CHAIR

RESOLVED

Mr G Bloore/Cr J Hamling

That Cr Kevin Duffy be elected chairperson of the Sister Cities Community Committee.

Cr Duffy assumed the role of the Chair after election

3 PRESENTATIONS

3.1 UPDATE ON USHIKU, JAPAN

TRIM REFERENCE: 2022/1416

Several events are in train as part of the Sister City Relationship with Ushiku.

Earlier this year, the Office of the Mayor of Ushiku proposed dates in November 2022 for a visit to Orange. In mid-July, the office was in touch again to postpone that visit until Spring 2023 due to COVID and higher than expected travel costs.

MINUTES OF SISTER CITIES COMMUNITY COMMITTEE

26 JULY 2022

A date has been set for the staging of the Ushiku Cup Japanese Speech Contest.

It will be held Thursday, 1 December 2022, 4-6.30pm Orange time, 2-4.30pm Ushiku time.

Restoration work has begun on the 'The Statue of Empathy', a gift of the city of Ushiku in 1994 which has stood at the entrance to the Civic Theatre. The statue is the work of renowned Japanese artist, Kunihiko Isshiki. The work is being undertaken by a professional art conservation firm, in Sydney.

RECOMMENDATION

Mr G Bloore/Mr D Brooks

- 1. That Council write to the Mayor of Ushiku, outlining the recent flag-raising ceremony in Orange following the death of former PM Shinzo Abe.
- 2. That email contact be made with staff at each Sister City, offering the monthly Council-enews and a link to the events calendar.
- 3. That the report on the update on Ushiku, Japan be noted.

3.2 UPDATE OF MT HAGEN, PNG

TRIM REFERENCE: 2022/1418

Mr Chris Gryllis gave a verbal report on civil unrest in the Mt Hagen area, following the recent national election. Former Council contact Wak Kiwa has moved to work for a different government agency.

RECOMMENDATION

Mr G Bloore/Mr D Brooks

- 1. That staff attempt to establish a new staff contact with Mt Hagen District Council.
- 2. That the report on the update of Mt Hagen, PNG be noted.

3.3 UPDATE ON TIMARU, NEW ZEALAND

TRIM REFERENCE:	2022/1419
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There were plans for a staff exchange in March 2020, with Council staff from Timaru to visit Orange in March 2020. The visit was cancelled due to COVID. The intention was to broaden the scope of any return visit to include interested community members from Orange. A possible Mayoral visit to Timaru in 2023 was also discussed.

RECOMMENDATION

Mr C Gryllis/Mr D Brooks

- 1. That staff make contact with Timaru Council to refresh plans for their staff visit.
- 2. That the report on the update on Timaru, New Zealand be noted.

3.4 UPDATE ON CITY OF ORANGE CALIFORNIA, USA

TRIM REFERENCE: 2022/1417

A 'Letter of Introduction' has been provided to committee member Douglas Brooks, for use during his private visit to the City of Orange, California, USA in August 2022.

RECOMMENDATION

Mr G Bloore/Mr C Gryllis

That the report on the update on City of Orange California, USA be noted.

MINUTES OF SISTER CITIES COMMUNITY COMMITTEE

26 JULY 2022

4 GENERAL REPORTS

4.1 CODE OF MEETING PRACTICE - SISTER CITIES COMMUNITY COMMITTEE

TRIM REFERENCE: 2022/1431

RECOMMENDATION

Mr G Bloore/Mr D Brooks

That the Sister Cities Community Committee acknowledge the requirements set by the Code of Meeting Practice and commit to conduct meetings in accordance with the Code of Meeting Practice.

4.2 CODE OF CONDUCT - SISTER CITIES COMMUNITY COMMITTEE

TRIM REFERENCE: 2022/1430

RECOMMENDATION

That the Sister Cities Community Committee acknowledge the requirements set by the Code of Conduct, and members commit to act in accordance with the Code of Conduct at all times while on Committee/Council business.

4.3 COMMITTEE CHARTER - SISTER CITIES COMMUNITY COMMITTEE

TRIM REFERENCE: 2022/1429

RECOMMENDATION

Mr D Brooks/Mr C Gryllis

Mr C Gryllis/Mr D Brooks

That the Charter for the Sister Cities Community Committee be adopted.

4.4 MEETING DATES AND TIMES - SISTER CITIES COMMUNITY COMMITTEE

 TRIM REFERENCE:
 2022/1432

RECOMMENDATION

That the Sister Cities Community Committee hold meetings every six months, or as required. That meetings be held at 10.30am on Tuesdays or Thursdays. That the next meeting by held in November 2022.

4.5 ACTION LIST - SISTER CITIES COMMUNITY COMMITTEE

TRIM REFERENCE: 2022/1420

RECOMMENDATION

That the Action List for the Sister Cities Community Committee be updated by adding new items.

THE MEETING CLOSED AT 11.02 AM.

Mr C Gryllis/Mr G Bloore

Mr G Bloore/Mr D Brooks

COMMITTEE

29 NOVEMBER 2022

3 PRESENTATIONS

3.1 UPDATE ON USHIKU, JAPAN

A verbal update will be provided on Ushiku.

The annual Japanese Speaking Contest will be held 1 December. The event will be held in the Orange Regional Gallery from 4pm.

An exchange visit to Orange is being planned for 26th of Feb to 13th of March, next year when 20 students and 3 teachers from Ushiku Eishin High School will visit Orange. A civic reception is being planned for Tuesday 28th February.

Ushiku City Council are continuing to plan for a visit by the Mayor and a number of local citizens to Orange next year. They have looked at a number of alternative dates in recent months. The latest dates are May 12 to May 16, 2023.

Council staff completed an online survey conducted by academics from RMIT university who are conducting a study into Australia-Japan sister city relationships. This project is sponsored by the <u>Australia-Japan Foundation</u> and supported by Sister City Australia. This research aims to identify and promote Australia-Japan local government collaborative practices.

3.2 UPDATE ON TIMARU, NEW ZEALAND

A verbal update will be provided at the meeting.

In discussion with Timaru Council, staff have begun the process of re-activating plans for a staff exchange next year. Timaru has nominated two Timaru staff members to visit Orange in March/April next year, as the first leg of a reciprocal visit.

Staff also made contact with Timaru, about plans by the Mayor to visit as part of a family holiday to New Zealand. Those plans are currently on-hold pending family arrangements.

3.3 UPDATE ON MT HAGEN, PNG

A verbal update will be provided on Mt Hagen.

An email has been sent to the former contact at Mt Hagen District Council, Mr Wak Kewa, seeking advice on how to re-establish links.

3.4 UPDATE ON CITY OF ORANGE, CALIFORNIA, USA

A verbal update will be provided at the meeting.

Mr Doug Brooks has provided a report (attached) on his recent personal visit to the City of Orange, California.

ATTACHMENTS

1 Sister City Cttee member Doug Brooks - Report on visit to Orange California, IC22/34775

29 NOVEMBER 2022

Attachment 1 Sister City Cttee member Doug Brooks - Report on visit to Orange California

The Chairman.

Committee members of the Sister Cities Committee.

It was my pleasure to visit Orange County Anaheim California on August 2nd 2022. After arriving in Los Angeles at 6am I took my time to exit the airport and rent a car. Making sure it had sat nav, I ended up with a nice Buick that had onstar a system common to GM cars. It was great for navigation around the many freeways of Los Angeles and a great help in getting me to Anaheim.

My meeting was scheduled for 3pm, where I met with Aaron Schulze, Senior Assistant

to the City Manager, as well as Denis R. Bilodeau, P.E., the new Chairman of the Orange County Sister Cities Committee.

We had an interesting meeting, exchanging views and ideas about our cities and ways to improve the relationship between our two cities.

Denis said he had visited Orange several years ago and was hosted by Chris Gryllis. He asked what had happened to the large hat that Chris Gryllis had.

After the meeting I was taken on a walking tour of the old Anaheim area looking at some of the old buildings one had been turned into a private Art Gallery by a local resident. It was a great area that catered to local artists. We also visited a local Moose Lodge that was part of an old last century building. We also saw a Masonic Lodge, which was closed at the time so we could not see inside.

After that we went to a Mexican Bar for some local food and a drink. Then I excused myself because the jetlag had caught up with me and I said I looked forward to another visit and would like to see them in Orange Australia in the near future.

That concludes my report.



CITY OF ORANGE CITY MANAGER'S OFFICE

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29 NOVEMBER 2022

4 GENERAL REPORTS

4.1 REQUEST FOR NEW 'FRIENDSHIP CITY' IN UKRAINE

RECORD NUMBER: 2022/2370 AUTHOR: Allan Reeder, Communications Lead

EXECUTIVE SUMMARY

At the Council Meeting of 23 September 2022, Council passed a motion (22/361) 'That Council refer back to the Sister Cities Committee to investigate and provide options for a Ukrainian city with which to establish a Friend City relationship.'

LINK TO DELIVERY/OPERATIONAL PLAN

The recommendation in this report relates to the Delivery/Operational Plan strategy "4.1. Engage with the community to ensure creative and cultural facilities and services meet changing needs".

FINANCIAL IMPLICATIONS

Nil

POLICY AND GOVERNANCE IMPLICATIONS

Nil

RECOMMENDATION

That investigations begin into a Ukrainian Friendship City and a report with options be brought back to the next Sister Cities Committee meeting.

FURTHER CONSIDERATIONS

Consideration has been given to the recommendation's impact on Council's service delivery; image and reputation; political; environmental; health and safety; employees; stakeholders and project management; and no further implications or risks have been identified.

SUPPORTING INFORMATION

Cr Mel McDonnel brought a motion to the 23 September meeting. The background information provided to the meeting stated that:

In February this year, Russian forces invaded Ukraine. Since then, 13,212 civilians have been killed or injured (more than 5,500 fatalities and more than 7,600 people injured).

It has resulted in the largest refugee crisis since the Second World War. More than 3.4 million Ukrainians have fled the country.

Orange City Council currently has Sister City relationships with 4 cities. Given the Ukrainian people are in the midst of a war, establishing a Sister City relationship is not appropriate. However, by selecting a Ukrainian city for a Friendship City Orange City Council can demonstrate our ongoing support for the people of the Ukraine.

29 NOVEMBER 2022

4.1 Request for new 'Friendship City' in Ukraine

Staff comment:

The designation 'Friendship City' can be a preliminary step towards the formal agreementbased step of a Sister City. It can remain as a more informal arrangement which may be more appropriate in the current circumstances.

Contact will be made with locally settled families to gauge their response and see if names of potential cities arise.

29 NOVEMBER 2022

4.2 ACTION LIST - SISTER CITIES COMMUNITY COMMITTEE

RECORD NUMBER:2022/2369AUTHOR:Allan Reeder, Communications Lead

EXECUTIVE SUMMARY

The purpose of the Sister Cities Action List is an opportunity for members to add, review and update items for action as well as provide for a running status listing of those actions of the committee.

LINK TO DELIVERY/OPERATIONAL PLAN

The recommendation in this report relates to the Delivery/Operational Plan strategy "4.1. Engage with the community to ensure creative and cultural facilities and services meet changing needs".

FINANCIAL IMPLICATIONS

Nil

POLICY AND GOVERNANCE IMPLICATIONS

Nil

RECOMMENDATION

That the Action List for the Sister Cities Community Committee be reviewed and updated.

FURTHER CONSIDERATIONS

Consideration has been given to the recommendation's impact on Council's service delivery; image and reputation; political; environmental; health and safety; employees; stakeholders and project management; and no further implications or risks have been identified.

SUPPORTING INFORMATION

This agenda item is an opportunity to add items to the Sister Cities Committee Action list. The action list puts new items in a format to track the action, together with its delivery plan reference, any resourcing implications, start and completion date.

ATTACHMENTS

1 Sister Cities Community Committee Action Plan, D22/43469

D22/43469

Sister Cities Community Committee

Action	Who	Delivery/Operational Plan reference	Cost implications	Resourcing implications	Start	End	Update/Completed
That Council write to the mayor of Ushiku, outlining recent flag-riasing ceremony in Orange following the death of former PM Shinzo Abe.	Lead	'4.1 A broad range of creative and cultural facilities, services and programs that meet community needs.'	Nil	Nil	August 2022		Completed
That email contact be made with staff at each Sister City, offering to send the monthly OCC e-news.	Lead	'4.1 A broad range of creative and cultural facilities, services and programs that meet community needs.'	Nil	Nil	August 2022		Not completed
That staff make contact with Timaru Council to refresh plans for their staff visit.	Communications Lead	'4.1 A broad range of creative and cultural facilities, services and programs that meet community needs.'	Nil	Nil	August 2022		Begun / pending
That staff attempt to establish a new staff contact with Mt Hagen District Council.	Communications Lead	'4.1 A broad range of creative and cultural facilities, services and programs that meet community needs.'	Nil	Nil	August 2022		Begun / pending
That staff contact local	Communications	'4.1 A broad range of	Nil	Nil	February		

Action Plan

sporting organisations in the new year to ascertain interest in touring teams to Timaru.	Lead	creative and cultural facilities, services and programs that meet community needs.'			2022	
That staff write a letter of thanks to Mr Denis Bilodeau at City of Orange California, thanking him for his recent hospitality and seeking his advice on renewing the Sister City program.		'4.1 A broad range of creative and cultural facilities, services and programs that meet community needs.'	Nil	Nil	November 2022	
That staff make contact with Orange residents involved in the recent resettlement program, seeking a response to the Friendship City suggestion from the Ukrainian community.		'4.1 A broad range of creative and cultural facilities, services and programs that meet community needs.'	Nil	Nil	November 2022	