



SERVICES POLICY COMMITTEE

AGENDA

3 MAY 2022

Notice is hereby given, in accordance with the provisions of the Local Government Act 1993 that a **SERVICES POLICY COMMITTEE MEETING of ORANGE CITY COUNCIL** will be held in the **COUNCIL CHAMBER, CIVIC CENTRE, BYNG STREET, ORANGE** on **Tuesday, 3 May 2022**.

David Waddell

CHIEF EXECUTIVE OFFICER

For apologies please contact Administration on 6393 8106.

AGENDA

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1 INTRODUCTION

1.1 DECLARATION OF PECUNIARY INTERESTS, SIGNIFICANT NON-PECUNIARY INTERESTS AND LESS THAN SIGNIFICANT NON-PECUNIARY INTERESTS

The provisions of Chapter 14 of the Local Government Act, 1993 (the Act) regulate the way in which Councillors and designated staff of Council conduct themselves to ensure that there is no conflict between their private interests and their public role.

The Act prescribes that where a member of Council (or a Committee of Council) has a direct or indirect financial (pecuniary) interest in a matter to be considered at a meeting of the Council (or Committee), that interest must be disclosed as soon as practicable after the start of the meeting and the reasons given for declaring such interest.

As members are aware, the provisions of the Local Government Act restrict any member who has declared a pecuniary interest in any matter from participating in the discussion or voting on that matter, and requires that member to vacate the Chamber.

Council's Code of Conduct provides that if members have a non-pecuniary conflict of interest, the nature of the conflict must be disclosed. The Code of Conduct also provides for a number of ways in which a member may manage non pecuniary conflicts of interest.

RECOMMENDATION

It is recommended that Committee Members now disclose any conflicts of interest in matters under consideration by the Services Policy Committee at this meeting.

2 COMMITTEE MINUTES

2.1 MINUTES OF THE NAIDOC WEEK COMMUNITY COMMITTEE HELD 7 APRIL 2022

RECORD NUMBER: 2022/591

AUTHOR: Margaret Henry, Administration Officer

EXECUTIVE SUMMARY

The NAIDOC Week Community Committee met on 7 April 2022. The recommendations from the Committee are provided to the Services Policy Committee for adoption.

LINK TO DELIVERY/OPERATIONAL PLAN

The recommendation in this report relates to the Delivery/Operational Plan strategy “4.2 Live – Partner with key stakeholders to deliver cultural facilities and services that reflect the interests of a culturally diverse community”.

FINANCIAL IMPLICATIONS

Nil

POLICY AND GOVERNANCE IMPLICATIONS

Nil

RECOMMENDATION

- 1 That Council acknowledge the reports presented to the NAIDOC Week Community Committee NAIDOC Week Community Committee at its meeting held on 7 April 2022.**
- 2 That the minutes of the NAIDOC Week Community Committee at its meeting held on 7 April 2022 be adopted.**

FURTHER CONSIDERATIONS

Consideration has been given to the recommendation’s impact on Council’s service delivery; image and reputation; political; environmental; health and safety; employees; stakeholders and project management; and no further implications or risks have been identified.

ATTACHMENTS

- 1 NAIDOC Minutes, 7 April 2022
- 2 NAIDOC Agenda, 7 April 2022, D22/22608 [↓](#)

ORANGE CITY COUNCIL

MINUTES OF THE

NAIDOC WEEK COMMUNITY COMMITTEE

HELD IN GIYALANG GANYA MEETING ROOM, 286 LORDS PLACE, ORANGE

ON 7 APRIL 2022

COMMENCING AT 1.00PM

1 INTRODUCTION

ATTENDANCE

Ms D Annesley, Mr C Gryllis, Cr J Hamling (Mayor), Mr N Ingram, Mrs G Ingram, Cr D Mallard, Mr C McLean, Ms D Monaghan, Cr G Power, Ms M Spencer, Ms D Trudgett

1.1 Apologies and Leave of Absence

RESOLVED

Mr J French/Ms D Annesley

That the apologies be accepted from Mr S Nugent, Mr D Wright, Mrs A Williams, Community Development Team Leader, Manager Community Services, Director Community, Recreation and Cultural Services for the NAIDOC Week Community Committee meeting on 7 April 2022.

1.2 Acknowledgement of Country

A Welcome to Country was conducted by Mr N Ingram.

1.3 Declaration of pecuniary interests, significant non-pecuniary interests and less than significant non-pecuniary interests

Nil

2 PREVIOUS MINUTES

The minutes from the last meeting held 2 December 2021 were not attached to the Agenda for this meeting.

RECOMMENDATION

Mr C McLean/Ms D Monaghan

That the Minutes of the Meeting of the NAIDOC Week Community Committee held on 2 December 2021 be included in the Agenda for the meeting 5 May 2022.

3 PRESENTATIONS

3.1 EXPRESSIONS OF INTEREST (EOI) FOR NEW COMMITTEE MEMBERS

TRIM REFERENCE: 2022/452

No new Expressions of Interest for membership tabled.

The Committee Members noted that Stephen Nugent was not listed as a member of the new Committee. A phone call was made to Stephen Nugent and he advised he did not wish to be on this Committee.

3.2 BUDGET REPORT

TRIM REFERENCE: 2022/453

Nil.

3.3 ANNIVERSARY OF THE NATIONAL APOLOGY - 2022 PLANNING

TRIM REFERENCE: 2022/454

Discussion was held at the last planning meeting held in February.

RECOMMENDATION

Cr G Power/Mr N Ingram

That the discussion held at the last meeting be noted.

3.4 CORRESPONDENCE

TRIM REFERENCE: 2022/455

Nil.

3.5 CALENDAR OF ANNUAL AND SIGNIFICANT EVENTS 2021

TRIM REFERENCE: 2022/456

A discussion was held on the following events:

- 1) 26 May National Sorry Day
- 2) 27 May National Reconciliation Week
 - A Torch Relay will be run, commencing at CSU and finishing at South Court near the Gallery.
 - The Elders will put forward participants and a ballot will decide who participates in the relay.
 - Orange City Council's Migrant Support Worker will also put forward names for the relay.
 - Speakers will include Cr Jason Hamling, Mr Chris Gryllis and Cr. Gerald Power.
 - Dancers will also perform.

Cr. Jason Hamling would like to thank Mr Chris Gryllis for his generous donation and promotion of National Reconciliation Week.

RECOMMENDATION**Mr J French/Cr G Power**

That the NAIDOC Week Community Committee acknowledge significant events during National Sorry Day via a Media Release via the NAIDOC media page.

The NAIDOC Week Community Committee will support any individual organisation if they choose to host an event.

3.6 EXPRESSIONS OF INTEREST - NAIDOC WEEK 2022 EVENTS

TRIM REFERENCE: 2022/458

Discussion was held regarding the NAIDOC Week events for 2022.

RECOMMENDATION**Mr N Ingram/Mr B O'Neill-Baker**

That an Expression of Interest be distributed to all NAIDOC Week Community Committee Members to gauge their support to host or assist with events.

That the Expressions of Interest be returned prior to the next meeting to be held 5 May 2022, and discussed at this meeting.

4 GENERAL REPORTS**4.1 TASK LIST AND ACTION PLAN - NAIDOC WEEK 2022**

TRIM REFERENCE: 2022/457

Discussions were held regarding the Calendar of Significant Events and the Task List.

RECOMMENDATION**Mr J French/Mr C Gryllis**

That the Committee consider and discuss items in the Task List/Action Plan for NAIDOC Week Celebrations 2022, and that the report be updated.

4.2 DRAFT COMMITTEE CHARTER - NAIDOC WEEK 2022

TRIM REFERENCE: 2022/460

The Members of the Committee discussed the Draft Charter and agreed with the content.

RECOMMENDATION**Cr G Power/Ms D Annesley**

1. That the Charter for the NAIDOC Week Community Committee be adopted by the Committee Members.
2. That any recommended changes to the NAIDOC Committee Charter be advised

4.3 CODE OF CONDUCT 2022

TRIM REFERENCE: 2022/462

The Code of Conduct was discussed and the Committee Members agreed to abide by the Code of Conduct and supply a signed acknowledgement of receipt.

RECOMMENDATION**Mr C Gryllis/Member D Mallard**

That the NAIDOC Week Community Committee acknowledge the requirements set by the Code of Conduct, and members commit to act in accordance with the Code of Conduct at all times while on Committee/Council business.

4.4 ELECTION OF COMMITTEE

TRIM REFERENCE: 2022/521

The election of new Committee positions were held for the following positions:

- Chairman
 - Mr Neil Ingram was nominated and declined the nomination.
 - Cr. Gerald Power was nominated and accepted.

RECOMMENDATION**Mr J French/Mr C Gryllis**

That the election of Chairman be noted.

- Deputy Chairman
 - Mr Neil Ingram was nominated and declined the nomination.
 - Mr Corey McLean was nominated and accepted.

RECOMMENDATION**Mr J French/Ms M Spencer**

That the election of Deputy Chairman be noted.

- Treasurer
 - Ms Danielle Annesley was nominated and accepted the nomination.

RECOMMENDATION**Cr G Power/Mr J French**

That the election of Treasurer be noted.

THE MEETING CLOSED AT 1:40PM.



NAIDOC WEEK COMMUNITY COMMITTEE

AGENDA

7 APRIL 2022

Notice is hereby given, in accordance with the provisions of the Local Government Act 1993 that a **NAIDOC WEEK COMMUNITY COMMITTEE MEETING of ORANGE CITY COUNCIL** will be held in the **GIYALANG GANYA MEETING ROOM, 286 LORDS PLACE, ORANGE** on **Thursday, 7 April 2022** commencing at **1.00PM**.

David Waddell

CHIEF EXECUTIVE OFFICER

For apologies please contact Julie Proctor on 6393 8608.

NAIDOC WEEK COMMUNITY COMMITTEE**7 APRIL 2022**

AGENDA**EVACUATION PROCEDURE**

In the event of an emergency, the building may be evacuated. You will be required to vacate the building. The Committee Clerk will now identify the emergency muster point.

Under no circumstances is anyone permitted to re-enter the building until the all clear has been given and the area deemed safe by authorised personnel.

In the event of an evacuation, a member of Council staff will assist any member of the public with a disability to vacate the building.

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NAIDOC WEEK COMMUNITY COMMITTEE**7 APRIL 2022****1 INTRODUCTION****MEMBERS**

..... (Chairperson), Cr J Hamling (Mayor), Cr G Power (Deputy Mayor), Cr D Mallard, Mr Neil Ingram, MNs Terrie Sheargold, Mr Chris Gryllis, Mr Damon Bell, Ms Gillian Ingram, Mr James Williams, Ms Alice Williams, Ms Donna Monaghan, Mr Bryce O'Neill-Baker, Ms Karen (Abbie) Ladlon, Ms Madison Spencer, Mr Dylan Wright, Ms Collette Vincent, Ms Katy Chatfield, Ms Julie Armstrong, Mr Corey McLean, Ms Annette Uata, Mr Mike Cooper, Ms Karla Priestley, Ms Danielle Annesley, Ms Danielle Trudgett, Ms Katrina Lane, Mr Henry Gibbs, Ms Alivya Powell, Director Community, Recreation and Cultural Services, Community Development Officer, Manager Community Services, Community Development Team Leader, Youth Development Officer

1.1 APOLOGIES AND LEAVE OF ABSENCE**1.2 ACKNOWLEDGEMENT OF COUNTRY**

I would like to acknowledge the Traditional Custodians of the land on which we meet today, the people of the Wiradjuri Nation. I pay my respects to Elders past and present, and extend those respects to Aboriginal Peoples of Orange and surrounds, and Aboriginal people here with us today.

1.3 DECLARATION OF PECUNIARY INTERESTS, SIGNIFICANT NON-PECUNIARY INTERESTS AND LESS THAN SIGNIFICANT NON-PECUNIARY INTERESTS

The provisions of Chapter 14 of the Local Government Act, 1993 (the Act) regulate the way in which Councillors and designated staff of Council conduct themselves to ensure that there is no conflict between their private interests and their public role.

The Act prescribes that where a member of Council (or a Committee of Council) has a direct or indirect financial (pecuniary) interest in a matter to be considered at a meeting of the Council (or Committee), that interest must be disclosed as soon as practicable after the start of the meeting and the reasons given for declaring such interest.

As members are aware, the provisions of the Local Government Act restrict any member who has declared a pecuniary interest in any matter from participating in the discussion or voting on that matter, and requires that member to vacate the Chamber.

Council's Code of Conduct provides that if members have a non-pecuniary conflict of interest, the nature of the conflict must be disclosed. The Code of Conduct also provides for a number of ways in which a member may manage non pecuniary conflicts of interest.

RECOMMENDATION

It is recommended that Committee Members now disclose any conflicts of interest in matters under consideration by the NAIDOC Week Community Committee at this meeting.

2 PREVIOUS MINUTES**RECOMMENDATION**

That the Minutes of the Meeting of the NAIDOC Week Community Committee held on 2

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NAIDOC WEEK COMMUNITY COMMITTEE**7 APRIL 2022**

December 2021 (copies of which were circulated to all members) be and are hereby confirmed as a true and accurate records of the proceedings of the NAIDOC Week Community Committee meeting held on 2 December 2021.

ATTACHMENTS

- 1 Minutes of the Meeting of the NAIDOC Week Community Committee held on 2 December 2021

ORANGE CITY COUNCIL

MINUTES OF THE

NAIDOC WEEK COMMUNITY COMMITTEE

HELD AT ROBIN HOOD HOTEL, 30 BURRENDONG WAY, ORANGE

ON 2 DECEMBER 2021

COMMENCING AT 1.00PM

1 INTRODUCTION

ATTENDANCE

Mr Gerald Power (Chairperson), Mr Dylan Wright, Mr Neil Ingram Snr, Ms Sandra Wicks, Community Development Officer, Community Development Team Leader.

Guests: Ms Mary-Liz Andrews, Ms Gillian Ingram.

1.1 Apologies and Leave of Absence

RESOLVED

Mr G Power/Mr N Ingram

That the apologies be accepted from Cr S Nugent, Mr Mike Cooper, Mr Damon Bell, Mr Jason French, Ms Lauren Tatham, Ms Melanie Meehan, Ms Nikea Dixon, and Manager Community Services for the NAIDOC Week Community Committee meeting on 2 December 2021.

1.2 Acknowledgement of Country

An acknowledgment of Country was conducted by the Chairperson.

1.3 Declaration of pecuniary interests, significant non-pecuniary interests and less than significant non-pecuniary interests

Nil

2 PREVIOUS MINUTES

RESOLVED

Mr G Power/Mr N Ingram

That the Minutes of the Meeting of the NAIDOC Week Community Committee held on 21 October 2021 (copies of which were circulated to all members) be and are hereby confirmed as a true and accurate record of the proceedings of the NAIDOC Week Community Committee meeting held on 21 October 2021.

As there was not a quorum of six community members, the members present discussed minor matters and refer the following record of the meeting for recommendation at the next NAIDOC Week Community Committee meeting to be held on Thursday 2 February 2022.

MINUTES OF NAIDOC WEEK COMMUNITY COMMITTEE2 DECEMBER 2021

3 PRESENTATIONS**3.1 CORRESPONDENCE**

TRIM REFERENCE: 2021/2535

- Email tabled from Jamie Newman 14 November 2021 regarding NAIDOC Awards.
- Email tabled from Corey McLean 2 December 2021 regarding Committee Processes.

As there was no quorum this information will be referred to the next meeting of the NAIDOC Week Committee on Thursday 2 February 2022.

3.2 EXPRESSIONS OF INTEREST (EOI) FOR NEW COMMITTEE MEMBERS

TRIM REFERENCE: 2021/2536

Held over until 2 February 2022.

3.3 BUDGET REPORT

TRIM REFERENCE: 2021/2537

Held over until 2 February 2022.

3.4 CALENDAR OF ANNUAL AND SIGNIFICANT EVENTS 2021

TRIM REFERENCE: 2021/2538

Nil

3.5 ANNIVERSARY OF THE NATIONAL APOLOGY - 2022 PLANNING

TRIM REFERENCE: 2021/2539

Discussions on the potential format for the fourteenth Anniversary of the National Apology, including an event to be held in the foyer of Orange Civic Theatre on the morning of Sunday 13 February 2022. This would include a video display of the apology, stories from Elders – ‘What does the apology mean?’, the current situation, and morning tea. Julie Proctor to circulate and email to the Committee to seek advice and create discussion.

As there was no quorum this information will be referred to the next meeting of the NAIDOC Week Committee on Thursday 2 February 2022.

3.6 NAIDOC WEEK 2021 - DEBRIEF

TRIM REFERENCE: 2021/2651

Discussions recorded in the Task List

MINUTES OF NAIDOC WEEK COMMUNITY COMMITTEE**2 DECEMBER 2021****4 GENERAL REPORTS****4.1 TASK LIST AND ACTION PLAN - NAIDOC WEEK 2021**

TRIM REFERENCE: 2021/2541

Discussions on:

- Art / Museum Exhibition – Heal Country! Opening night & exhibition
- Orange Health Service NAIDOC Day
- NAIDOC Awards
- Elders' Luncheon

Other events held over until 2 February 2022.

General discussion regarding Naidoc Week 2022.

- Meetings to be held on the first Thursday of each month at 1pm, as usual.
- Julie Proctor to circulate an email to the Committee regarding the process given that all Council Community Committees dissolved during local government election period.

*As there was no quorum this information will be referred to the next meeting of the
NAIDOC Week Committee on 2 February 2022.*

THE MEETING CLOSED AT 2.30PM

NAIDOC WEEK COMMUNITY COMMITTEE**7 APRIL 2022**

3 PRESENTATIONS**3.1 EXPRESSIONS OF INTEREST (EOI) FOR NEW COMMITTEE MEMBERS**

3.2 BUDGET REPORT

3.3 ANNIVERSARY OF THE NATIONAL APOLOGY - 2022 PLANNING

For discussion, planning and recording

3.4 CORRESPONDENCE

3.5 CALENDAR OF ANNUAL AND SIGNIFICANT EVENTS 2021

ATTACHMENTS

- 1 Calendar of Annual Significant Events for Aboriginal and Torres Strait Islander, D22/17674

NAIDOC WEEK COMMUNITY COMMITTEE

7 APRIL 2022

Attachment 1 Calendar of Annual Significant Events for Aboriginal and Torres Strait Islander

D22/17104

F174

Calendar of Annual and Significant Events for Aboriginal and Torres Strait Islanders – 2022			
Date	Key Calendar Event Details	Action Required	Completed Date and by whom
26 Jan	<p>Invasion Day/Survival Day – Sovereignty Day</p> <p>Annual events take place each year across the nation such as ‘Yabun’ in Sydney, the Survival Day Picnic on the Frankston Foreshore in Victoria, stalls and the Share the Spirit Festival in the Treasury Gardens, Victoria. The events celebrate Aboriginal and Torres Strait Islander culture and heritage. The events showcase all aspects of Aboriginal and Torres Strait Islander culture, including music, dance, food, language, politics, literature, and arts and crafts and are a wonderful opportunity to learn more about Australia’s Aboriginal and Torres Strait Islander heritage.</p>		
12 Feb	<p>Freedom Ride</p> <p>On 12 February 1965, University of Sydney students inspired by equal rights activism in the United States started a bus tour of western and coastal NSW with 3 key goals in mind:</p> <ul style="list-style-type: none"> draw attention to the poor state of Aboriginal health, education and housing focus and attention on the social discrimination experienced by Aboriginal people to effect positive change encourage and support Aboriginal people themselves to resist discrimination <p>The Freedom Ride was led by Charles Perkins, an Arrernte man born in Alice Springs who dedicated his life to advocating for Aboriginal rights. The Freedom Ride has an important place in the history of Australia and is remembered every February for fostering Aboriginal activism and raising much needed public attention on issues Aboriginal people continue to face today</p>		

NAIDOC WEEK COMMUNITY COMMITTEE

7 APRIL 2022

Attachment 1 Calendar of Annual Significant Events for Aboriginal and Torres Strait Islander

D22/17104

F174

Calendar of Annual and Significant Events for Aboriginal and Torres Strait Islanders – 2022			
Date	Key Calendar Event Details	Action Required	Completed Date and by whom
13 Feb	Anniversary of the National Apology On 13 February 2008 the Prime Minister, Kevin Rudd MP delivered his national apology to the Stolen Generations on behalf of the Australian Government. The apology marked an important milestone in Australia's history. By validating the experiences of the Stolen Generations, the foundations have been laid for healing to take place and for a reconciled Australia in which everyone belongs. www.nsdcc.org.au		
18 Mar	National Close the Gap Day – Indigenous Health Campaign The day gives people the opportunity to show their support for the Close the Gap Indigenous Health Equality Campaign which calls for closing the 17-year life expectancy gap between Aboriginal and Torres Strait Islanders and other Australians. http://www.indigenous.gov.au/health/		
21 Mar	Harmony Day Harmony Day, 21 March, celebrates Australia's cultural diversity. It's about inclusiveness, respect and a sense of belonging for everyone. It is a day for all Australians to embrace cultural diversity and to share what we have in common. The central message for Harmony Day is that 'everyone belongs', reinforcing the importance of inclusiveness to all Australians. http://www.harmony.gov.au/		
26 May	National Sorry Day The <i>Bringing them home</i> report recommended (Recommendation No 7.a) that a National Sorry Day be held each year on 26 May 'to commemorate the history of forcible removals and its effects'. As a result of this recommendation the community-based organisation the National Sorry Day Committee (NSDC) was formed. www.nsdcc.org.au		

NAIDOC WEEK COMMUNITY COMMITTEE

7 APRIL 2022

Attachment 1 Calendar of Annual Significant Events for Aboriginal and Torres Strait Islander

D22/17104

F174

Calendar of Annual and Significant Events for Aboriginal and Torres Strait Islanders – 2022			
Date	Key Calendar Event Details	Action Required	Completed Date and by whom
27 May	1967 referendum In 1967 over 90% of Australians voted in a Referendum to remove clauses from the Australian Constitution which discriminated against Aboriginal and Torres Strait Islander Australians. The Referendum also gave the Commonwealth Government the power to make laws on behalf of Aboriginal and Torres Strait Islander people. http://www.naa.gov.au/collection/fact-sheets/fs150.aspx		
27 May – 3 June	National Reconciliation Week National Reconciliation Week is held annually and celebrates the rich culture and history of the First Australians. National Reconciliation Week began in 1996 to provide focus for nationwide reconciliation activities. National Reconciliation Week coincides with two significant dates in Australia's history which provide strong symbols of the aspirations for reconciliation. May 27 marks the anniversary of the 1967 Referendum and June 3 marks the anniversary of the High Court's judgment in the 1992 Mabo case. http://www.reconciliation.org.au/		

NAIDOC WEEK COMMUNITY COMMITTEE

7 APRIL 2022

Attachment 1 Calendar of Annual Significant Events for Aboriginal and Torres Strait Islander

D22/17104

F174

Calendar of Annual and Significant Events for Aboriginal and Torres Strait Islanders – 2022			
Date	Key Calendar Event Details	Action Required	Completed Date and by whom
29 May	<p>Indigenous Veterans Commemoration Service</p> <p>The ceremony continues to gather momentum since its inception in 2007, in uniting Australians to remember and honour the service and sacrifice of indigenous veterans. The exceptional guest speakers and their remarkable stories continue to inspire our youth, indigenous and non-indigenous alike.</p> <p>Since the Boer War, Aborigines and Torres Strait Islanders have fought for Australia. While exact numbers will never be known, it is estimated that 500-800 Aboriginal diggers served in World War I. Five Aboriginal diggers are known to have died fighting at Gallipoli.</p> <p>Anywhere from 3,000-6,000 served in World War II, and in proportion to population, no community in Australia contributed more to the war effort than the Islanders of the Torres Strait. The proud tradition of indigenous service continues today.</p> <p>https://www.rslhsw.org.au/events/indigenous-veterans-commemoration-service/</p>		
3 Jun	<p>Mabo Day</p> <p>Mabo Day is held on 3 June to celebrate Eddie Mabo, who helped overturn 'terra nullius' in a ten year campaign through the courts ending in the historic High Court Mabo Judgment.</p>		
10 June	<p>Myall Creek Massacre (1838) – Memorial Ceremony</p> <p>In 1838 white settlers murdered 28 Aboriginal men, women and children near Myall Creek Station. The massacre is a harrowing reminder of Australia's colonial violence and one of the rare cases where killers were tried and hanged.</p>		

NAIDOC WEEK COMMUNITY COMMITTEE

7 APRIL 2022

Attachment 1 Calendar of Annual Significant Events for Aboriginal and Torres Strait Islander

D22/17104

F174

Calendar of Annual and Significant Events for Aboriginal and Torres Strait Islanders – 2022			
Date	Key Calendar Event Details	Action Required	Completed Date and by whom
1 July	Coming of the Light This is a particular day of significance for Torres Strait Islander Australians. It marks the day the London Missionary Society first arrived in the Torres Strait. The missionaries landed at Erub Island on 1 July 1871. Religious and cultural ceremonies are held by Torres Strait Islander Christians across the Torres Strait and on the mainland to commemorate this day.		
First week in July	National NAIDOC Week 2021 The 2021 theme: www.naidoc.org.au		
4 Aug	National Aboriginal and Torres Strait Islander Children's Day An annual event established by SNAICC in 1988 to highlight the significance of Aboriginal and Torres Strait Islander children. SNAICC encourages all Aboriginal and Torres Strait Islander community organisations, mainstream child and family services, government and early childhood services, schools and any other key stakeholders to celebrate this day.		

NAIDOC WEEK COMMUNITY COMMITTEE

7 APRIL 2022

Attachment 1 Calendar of Annual Significant Events for Aboriginal and Torres Strait Islander

D22/17104

F174

Calendar of Annual and Significant Events for Aboriginal and Torres Strait Islanders – 2022			
Date	Key Calendar Event Details	Action Required	Completed Date and by whom
9 Aug	<p>International Day of the World's Indigenous Peoples</p> <p>The International Day of the World's Indigenous Peoples is observed on August 9 each year to promote and protect the rights of the world's indigenous population. This event also recognises the achievements and contributions that indigenous people make to improve world issues such as environmental protection.</p> <p>It was first pronounced by the General Assembly of the United Nations in December 1994, marking the day of the first meeting of the UN Working Group on Indigenous Populations of the Sub-commission on the Promotion and Protection of Human Rights, in 1982.</p>		
First Wed in Sep 1 Sep	<p>Indigenous Literacy Day</p> <p>Indigenous Literacy Day aims to help raise funds to raise literacy levels and improve the lives and opportunities of Indigenous Australians living in remote and isolated regions. We need your support to help raise funds to buy books and literacy resources for children in these communities.</p> <p>http://www.communityservices.act.gov.au/atsia/significant_dates</p>		
13 Sep	<p>Anniversary of the UN Declaration on the Rights of Indigenous People</p> <p>The United Nations Declaration on the Rights of Indigenous Peoples was adopted by the United Nations General Assembly during its 61st session at UN Headquarters in New York City on 13 September 2007.</p>		

NAIDOC WEEK COMMUNITY COMMITTEE

7 APRIL 2022

Attachment 1 Calendar of Annual Significant Events for Aboriginal and Torres Strait Islander

D22/17104

F174

Calendar of Annual and Significant Events for Aboriginal and Torres Strait Islanders – 2022			
Date	Key Calendar Event Details	Action Required	Completed Date and by whom
Nov	<p>National Dreamtime Awards</p> <p>The National Dreamtime Awards, known simply as the Dreamtime Awards, are an annual celebration of Australian Aboriginal and Torres Strait Islander achievement in sport, arts, academic and community.</p> <p>The National Dreamtime Awards were launched to fill the void in recognising indigenous achievements as a result of the 2013 cessation of the Deadly Awards.^[1]</p> <p>A panel of experts judges the final winners in each category, determined by nomination and voting process through online and media partners.</p>		

NAIDOC WEEK COMMUNITY COMMITTEE

7 APRIL 2022

3.6 EXPRESSIONS OF INTEREST - NAIDOC WEEK 2022 EVENTS

4 GENERAL REPORTS**4.1 TASK LIST AND ACTION PLAN - NAIDOC WEEK 2022**

RECORD NUMBER: 2022/457

AUTHOR: Sue Collins, Administration Officer

EXECUTIVE SUMMARY

Attached for information is the Task List/Action Plan to be reviewed and updated at the conclusion of each meeting.

LINK TO DELIVERY/OPERATIONAL PLAN

The recommendation in this report relates to the Delivery/Operational Plan strategy "4.3 Live - Maintain and renew cultural facilities and programs".

FINANCIAL IMPLICATIONS

Nil

POLICY AND GOVERNANCE IMPLICATIONS

Nil

RECOMMENDATION

That the Committee consider and discuss items in the Task List/Action Plan for NAIDOC Week Celebrations 2022, and that the report be updated.

FURTHER CONSIDERATIONS

Consideration has been given to the recommendation's impact on Council's service delivery; image and reputation; political; environmental; health and safety; employees; stakeholders and project management; and no further implications or risks have been identified.

ATTACHMENTS

- 1 Task List and Action Plan - NAIDOC Week 2022, D22/2226

NAIDOC WEEK COMMUNITY COMMITTEE

7 APRIL 2022

Attachment 1 Task List and Action Plan - NAIDOC Week 2022

D22/2226

F174

**NAIDOC Week Community Committee
Task List / Action Plan for 2022****EVENTS FOR CONSIDERATION**

Art / Museum Exhibition
NAIDOC Week Opening Ceremony and Street March
Online Talent Show
Elders Lunch
Golf Day
Harmony Cup / Sports Day
School Awards
NAIROC
Year 12 Graduation Awards
Family Fun Day
Orange Health Service NAIDOC Day
NAIDOC Awards Night
AECG Junior Ball
Primary School Disco
Women's Night

NAIDOC WEEK COMMUNITY COMMITTEE

7 APRIL 2022

Attachment 1 Task List and Action Plan - NAIDOC Week 2022

D22/2226

F174

Event/Action:	Art / Museum Exhibition – Opening night & exhibition			
Date:	Friday, 28 th October			
Venue:				
Who/Organiser:				
Delivery /Operational Plan Reference:				
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:
7 April				
5 May				
2 June				
7 July				
4 August				
1 September				
6 October				
3 November				
DEBRIEF				

NAIDOC WEEK COMMUNITY COMMITTEE

7 APRIL 2022

Attachment 1 Task List and Action Plan - NAIDOC Week 2022

D22/2226

F174

Event/Action:	Street March and Opening Ceremony			
Date:	Monday, 31 st October			
Venue:				
Who/Organiser:				
Delivery /Operational Plan Reference:				
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:
7 April				
5 May				
2 June				
7 July				
4 August				
1 September				
6 October				
3 November				
DEBRIEF				

NAIDOC WEEK COMMUNITY COMMITTEE

7 APRIL 2022

Attachment 1 Task List and Action Plan - NAIDOC Week 2022

D22/2226

F174

Event/Action:	NAIDOC Week School Awards			
Date:	Monday, 31 st October			
Venue:				
Who/Organiser:				
Delivery /Operational Plan Reference:				
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:
7 April				
5 May				
2 June				
7 July				
4 August				
1 September				
6 October				
3 November				
DEBRIEF				

NAIDOC WEEK COMMUNITY COMMITTEE

7 APRIL 2022

Attachment 1 Task List and Action Plan - NAIDOC Week 2022

D22/2226

F174

Event/Action:	NAIROC			
Date:	Wednesday, 2 nd November			
Venue:				
Who/Organiser:				
Delivery /Operational Plan Reference:				
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:
7 April				
5 May				
2 June				
7 July				
4 August				
1 September				
6 October				
3 November				
DEBRIEF				

NAIDOC WEEK COMMUNITY COMMITTEE

7 APRIL 2022

Attachment 1 Task List and Action Plan - NAIDOC Week 2022

D22/2226

F174

Event/Action:	Year 12 Graduation Awards			
Date:	End of Term 3 (September)			
Venue:				
Who/Organiser:				
Delivery /Operational Plan Reference:				
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:
7 April				
5 May				
2 June				
7 July				
4 August				
1 September				
6 October				
3 November				
DEBRIEF				

NAIDOC WEEK COMMUNITY COMMITTEE

7 APRIL 2022

Attachment 1 Task List and Action Plan - NAIDOC Week 2022

D22/2226

F174

Event/Action:	Family Fun Day			
Date:	Sunday, 30 th October			
Venue:				
Who/Organiser:				
Delivery /Operational Plan Reference:				
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:
7 April				
5 May				
2 June				
7 July				
4 August				
1 September				
6 October				
3 November				
DEBRIEF				

NAIDOC WEEK COMMUNITY COMMITTEE

7 APRIL 2022

Attachment 1 Task List and Action Plan - NAIDOC Week 2022

D22/2226

F174

Event/Action:	Orange Health Service NAIDOC Day			
Date:	Thursday, 3 rd November			
Venue:				
Who/Organiser:				
Delivery /Operational Plan Reference:				
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:
7 April				
5 May				
2 June				
7 July				
4 August				
1 September				
6 October				
3 November				
DEBRIEF				

NAIDOC WEEK COMMUNITY COMMITTEE

7 APRIL 2022

Attachment 1 Task List and Action Plan - NAIDOC Week 2022

D22/2226

F174

Event/Action:	Orange NAIDOC Week Golf Day			
Date:	Friday, 4 th November			
Venue:				
Who/Organiser:				
Delivery /Operational Plan Reference:				
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:
7 April				
5 May				
2 June				
7 July				
4 August				
1 September				
6 October				
3 November				
DEBRIEF				

NAIDOC WEEK COMMUNITY COMMITTEE

7 APRIL 2022

Attachment 1 Task List and Action Plan - NAIDOC Week 2022

D22/2226

F174

Event/Action:	NAIDOC Awards Night			
Date:	Saturday, 5 th November			
Venue:				
Who/Organiser:				
Delivery /Operational Plan Reference:				
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:
7 April				
5 May				
2 June				
7 July				
4 August				
1 September				
6 October				
3 November				
DEBRIEF				

NAIDOC WEEK COMMUNITY COMMITTEE

7 APRIL 2022

Attachment 1 Task List and Action Plan - NAIDOC Week 2022

D22/2226

F174

Event/Action:	Elders' Luncheon			
Date:	Tuesday, 1 st October			
Venue:				
Who/Organiser:				
Delivery /Operational Plan Reference:				
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:
7 April				
5 May				
2 June				
7 July				
4 August				
1 September				
6 October				
3 November				
DEBRIEF				

NAIDOC WEEK COMMUNITY COMMITTEE

7 APRIL 2022

Attachment 1 Task List and Action Plan - NAIDOC Week 2022

D22/2226

F174

Event/Action:	AECG Junior Ball			
Date:	Monday, 31 st October			
Venue:				
Who/Organiser:				
Delivery /Operational Plan Reference:				
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:
7 April				
5 May				
2 June				
7 July				
4 August				
1 September				
6 October				
3 November				
DEBRIEF				

NAIDOC WEEK COMMUNITY COMMITTEE

7 APRIL 2022

Attachment 1 Task List and Action Plan - NAIDOC Week 2022

D22/2226

F174

Event/Action:	Primary School Disco			
Date:	Friday, 4 th November			
Venue:				
Who/Organiser:				
Delivery /Operational Plan Reference:				
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:
7 April				
5 May				
2 June				
7 July				
4 August				
1 September				
6 October				
3 November				
DEBRIEF				

NAIDOC WEEK COMMUNITY COMMITTEE

7 APRIL 2022

Attachment 1 Task List and Action Plan - NAIDOC Week 2022

D22/2226

F174

Event/Action:	NAIDOC Sports Day			
Date:	Tuesday, 1 st November			
Venue:				
Who/Organiser:				
Delivery /Operational Plan Reference:				
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:
7 April				
5 May				
2 June				
7 July				
4 August				
1 September				
6 October				
3 November				
DEBRIEF				

NAIDOC WEEK COMMUNITY COMMITTEE

7 APRIL 2022

Attachment 1 Task List and Action Plan - NAIDOC Week 2022

D22/2226

F174

Event/Action:	Women's Night			
Date:	Saturday, 29 th October			
Venue:				
Who/Organiser:				
Delivery /Operational Plan Reference:				
Meeting Date:	Information:	Cost / Resources:	To Do / Action Items:	Update / Completed:
7 April				
5 May				
2 June				
7 July				
4 August				
1 September				
6 October				
3 November				
DEBRIEF				

NAIDOC WEEK COMMUNITY COMMITTEE

7 APRIL 2022

Attachment 1 Task List and Action Plan - NAIDOC Week 2022

D22/2226

F174

General Information			
Meeting Date:	Information:	To Do / Action Items:	Update / Completed:
3 February	<p><u>PLANNING MEETING</u></p> <p>Due to local government elections, Community Committees are dissolved before re-forming when the new Council is installed. This meeting is of a planning nature only, and not a formal Community Committee meeting, because it is recognised that extensive planning is required to hold NAIDOC Week and some preliminary work needs to take place. Hence, the discussion and actions arising from the meeting are being recorded in the Task List / Action Plan.</p> <p><u>Present:</u> Gerald Power, Corey McLean, Uncle Neil Ingram Snr, Nikea Dixon, Jordon Moore, Michael Neman, Katrina Lane, Danielle Annesley, Jason French, Danielle Trudgett, Madison Spencer, Katrina Hausia, Alicia Agland, Aunty Alice Williams, Cathy Wilson, Julie Proctor</p> <p><u>Apologies:</u> Mike Cooper, Stephen Nugent, Dylan Wright, Julie Armstrong, Chris Gryllis, Mary Croaker, Melanie Meehan</p> <ul style="list-style-type: none"> A discussion was held regarding community involvement in NAIDOC Week, the role of lead organisations and the unity required to celebrate NAIDOC Week across the Orange community. It was agreed that a meeting outside of this Committee was needed to have a broader conversation about matters of concern to the Orange Aboriginal Community. Date said for 9th February – venue to be confirmed, Michael Milston will mediate. A decision was needed about whether to hold a function for the Anniversary of the National Apology. There was limited interest from the Committee in holding a function and serious concerns about whether people would attend. Consideration of Council's human resources capacity were raised. The conversation then turned to COVID, and the majority of those present agreed the concerns around COVID were too great – therefore, hold over this item when it can be offered more thought. Council's media unit is able to assist with a media release to raise awareness of the day; however timing is tight at this late stage. Individual organisations can mark the occasion in ways that best suit them. Dates for NAIDOC Week 2022: 28th October – 5th November. Julie will put the dates for the events into the 2022 Task List / Action Plan as a draft measure. Changes can be made at subsequent meetings if necessary. 		

NAIDOC WEEK COMMUNITY COMMITTEE

7 APRIL 2022

Attachment 1 Task List and Action Plan - NAIDOC Week 2022

D22/2226

F174

	<ul style="list-style-type: none"> It was noted that the Torres Strait Islander flag on the Museum Roof had caused serious damage to the turf, lasting almost 3 months. Council's preference is for a Remembrance Day Poppy to be painted on the Museum Roof, and the Aboriginal and Torres Strait Islander flags to be painted in Robertson Park. Gerald will follow-up. The issue of grants was raised – the NSW Aboriginal Affairs grant, and the NIAA grant. Gerald advised that he had a conversation with Sandra Baker from Birrang about the grant, and that they would be submitting one before the closing date of 22/02/2022. EOI for events – it was suggested that the event expression of interest process be changed so there is Plan A and Plan B – Plan B will be enacted if COVID issues deteriorate. In this way, the Aboriginal Community has a greater chance of an event being held rather than just cancelling at the last minute. Those present agreed. Julie will adjust the EOI forms accordingly. 		
3 March			
7 April			
5 May			
2 June			
7 July			
4 August			
1 September			
DEBRIEF			

NAIDOC WEEK COMMUNITY COMMITTEE**7 APRIL 2022**

4.2 DRAFT COMMITTEE CHARTER - NAIDOC WEEK 2022

RECORD NUMBER: 2022/460

AUTHOR: Sue Collins, Administration Officer

EXECUTIVE SUMMARY

Orange City Council has developed the Draft Charter for the NAIDOC Week for the period commencing 2022.

The Charter sets out the operations and composition of the Committee, and is presented for consideration and adoption by the Committee.

If required, the Committee may recommend to Council a change to the Charter, however any such change must be consistent with Council's Code of Meeting Practice.

LINK TO DELIVERY/OPERATIONAL PLAN

The recommendation in this report relates to the Delivery/Operational Plan strategy "15.2 Collaborate - Support community organisations and groups to deliver services and programs".

FINANCIAL IMPLICATIONS

Nil

POLICY AND GOVERNANCE IMPLICATIONS

All Community Committee Charters have been updated to reflect Council's requirements and to comply with Council's Code of Conduct.

RECOMMENDATION

1. **That the Charter for the NAIDOC Week Community Committee be adopted by the Committee Members.**
2. **That any recommended changes to the NAIDOC Committee Charter be advised**

FURTHER CONSIDERATIONS

Consideration has been given to the recommendation's impact on Council's service delivery; image and reputation; political; environmental; health and safety; employees; stakeholders and project management; and no further implications or risks have been identified.

ATTACHMENTS

- 1 Draft Charter - NAIDOC Week Community Committee - 2022, D22/17133

NAIDOC WEEK COMMUNITY COMMITTEE

7 APRIL 2022

Attachment 1 Draft Charter - NAIDOC Week Community Committee - 2022



NAIDOC WEEK COMMUNITY COMMITTEE

2022/220

F174

PURPOSE

To advise Council and make recommendations in relation to the planning, resourcing, management and conduct of National Aborigines and Torres Strait Islanders Celebration week and other significant occasions throughout the year in Orange.

The Committee does not have a role in the operational function of Council. This is the responsibility of the General Manager and staff. Equally, where Council has adopted a Strategic Policy or Strategic Planning document, the Committee must observe the Council position as set out in that policy, plan or document.

REPORTS TO

Services Policy Committee

TERM

The NAIDOC Week Community Committee shall dissolve at the General Election of Orange City Council. Council may dissolve the Committee at any time by resolution of Council.

MEMBERSHIP

Up to three Councillors
Community representatives as determined by the Committee
General Manager (or nominee)
Non-voting Committee Clerk
Council staff as required (non-voting)
Chairperson to be elected by the Committee

QUORUM

Minimum of six community members

MEETING FREQUENCY

As required, with the specific meeting dates and times to be determined by the Committee.

VOTING

Each member of the Committee is entitled to one vote only. In the equality of votes, the matter is to be referred to Council for determination.

REPORTS AND RECORDING

Matters to be considered by the Committee must be included in the agenda for the meeting, and must be provided in writing to the Committee Clerk at least 10 days before the meeting. Formal minutes of meetings of the Committee will be produced in accordance with Council's

NAIDOC WEEK COMMUNITY COMMITTEE**7 APRIL 2022**Attachment 1 Draft Charter - NAIDOC Week Community Committee - 2022

NAIDOC WEEK COMMUNITY COMMITTEE CHARTER

Code of Meeting Practice. The Committee may make recommendations to Council, via the Services Policy Committee. Council may adopt, amend or decline any recommendation.

VACANCIES

Vacancies may arise during the term of the Committee. If a vacancy does occur, the Committee may invite an individual to join the Committee, or seek expressions of interest to fill the vacancy.

COMMITTEE CLERK

The General Manager will provide a Committee Clerk who will be the representative of the General Manager, and will exercise the functions of the General Manager so far as they are relevant to the Committee and its Chairperson.

RELEVANT POLICIES/DOCUMENTS

Orange City Council Code of Conduct
Orange City Council Code of Meeting Practice
Orange Community Strategic Plan
Delivery/Operational Plan
Asset Management Plan Strategy and Plans

Copies of these and other documents are available on Council's website at www.orange.nsw.gov.au or from the Committee Clerk.

NAIDOC WEEK COMMUNITY COMMITTEE**7 APRIL 2022**

4.3 CODE OF CONDUCT 2022

RECORD NUMBER: 2022/462

AUTHOR: Sue Collins, Administration Officer

EXECUTIVE SUMMARY

The Local Government Act 1993 (the Act) requires all councils in NSW to adopt a Code of Conduct that incorporates the provisions of the Model Code of Conduct issued by the Office of Local Government.

The Orange City Council Code of Conduct applies to all Council delegates – Councillors, staff, volunteers, Committee Members and contractors. Accordingly, Committee Members are requested to read the document and are asked to comply with the Code at all times while on Committee/Council business.

LINK TO DELIVERY/OPERATIONAL PLAN

The recommendation in this report relates to the Delivery/Operational Plan strategy “17.1 Collaborate - Provide representative, responsible and accountable community governance”.

FINANCIAL IMPLICATIONS

Nil

POLICY AND GOVERNANCE IMPLICATIONS

The Code of Conduct reflects the requirements of the Local Government Act 1993 and the Local Government (General) Regulation 2005. Members of all Council Community Committees are required to comply with the provisions of the Code of Conduct.

RECOMMENDATION

That the NAIDOC Week Community Committee acknowledge the requirements set by the Code of Conduct, and members commit to act in accordance with the Code of Conduct at all times while on Committee/Council business.

FURTHER CONSIDERATIONS

Consideration has been given to the recommendation’s impact on Council’s service delivery; image and reputation; political; environmental; health and safety; employees; stakeholders and project management; and no further implications or risks have been identified.

SUPPORTING INFORMATION

The Code of Conduct was supplied to the committee members by email and members are requested to retain a copy for future reference. If during the term of the Committee any significant changes are made to the Code, the amended version will be provided to the Committee.

ATTACHMENTS

- 1 Code of Conduct Acknowledgement Form - NAIDOC Week Committee - 2022, D22/17197

NAIDOC WEEK COMMUNITY COMMITTEE

7 APRIL 2022

Attachment 1 Code of Conduct Acknowledgement Form - NAIDOC Week Committee - 2022

CODE OF CONDUCT FOR COMMITTEE MEMBERS, DELEGATES, ADVISORS - ACKNOWLEDGMENT



**Code of Conduct
Acknowledgement of Receipt Form**

Name	
Position	
Address	
I hereby certify that I have read, understood and agree to comply with the provisions of the Orange City Council Code of Conduct for Committee Members, Delegates, Advisors.	
Signature	
Date	

Please return to the Executive Support Manager or via council@orange.nsw.gov.au

NAIDOC WEEK COMMUNITY COMMITTEE**7 APRIL 2022**

4.4 ELECTION OF COMMITTEE

RECORD NUMBER: 2022/521

AUTHOR: Margaret Henry, Administration Officer

EXECUTIVE SUMMARY

Election of the new Chairman, Deputy Chairman and Treasurer for 2022.

LINK TO DELIVERY/OPERATIONAL PLAN

The recommendation in this report relates to the Delivery/Operational Plan strategy “4.2 Live - Partner with key stakeholders to deliver cultural facilities and services that reflect the interests of a culturally diverse community”.

FINANCIAL IMPLICATIONS

Nil

POLICY AND GOVERNANCE IMPLICATIONS

Nil

FURTHER CONSIDERATIONS

Consideration has been given to the recommendation’s impact on Council’s service delivery; image and reputation; political; environmental; health and safety; employees; stakeholders and project management; and no further implications or risks have been identified.

SUPPORTING INFORMATION